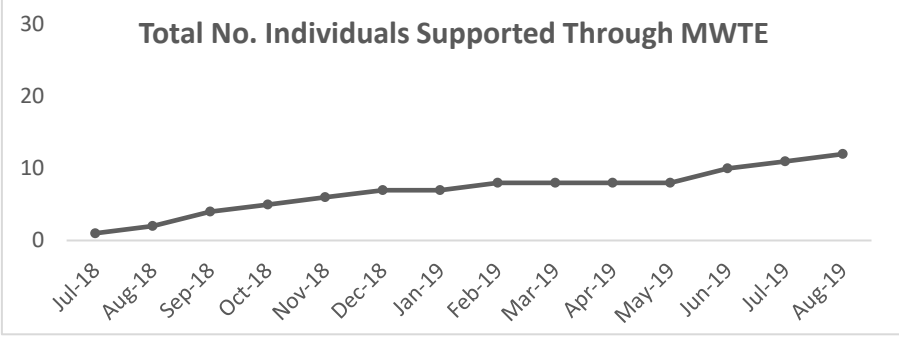
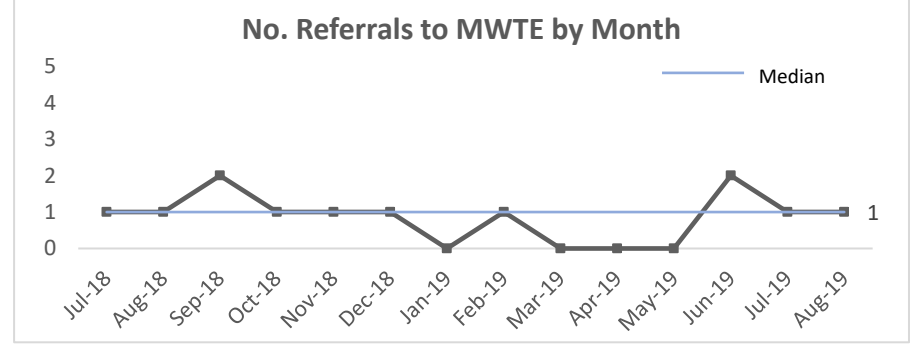
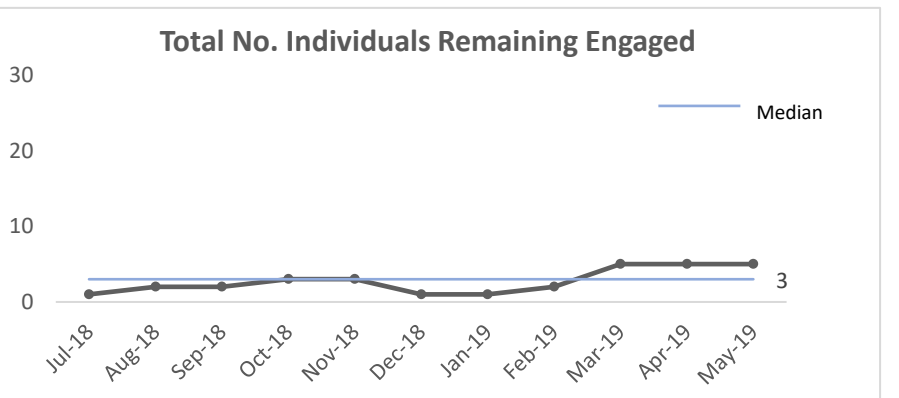



## 10.2: Pathways to Employment

Project Aim	Start Date	Testing End Date	Progress Scale																																																												
Increase to 30 in total, the number of individuals who are on a custodial sentence, on a Community Payback Order with a Supervision Requirement, or who have been Diverted from Prosecution who are being supported to make progress on the Employability Pipeline by September 2021 <b>Project Manager:</b> Nicola Graham, SDS <a href="#">Project Charter Approved Feb 2018</a>	July 2019	Sep 2021	7 - Initial indications of improvement																																																												
<b>Changes Being Tested (Specify location/ test group)</b>		<b>Are our changes resulting in improvement?</b>																																																													
Testing was planned, via appointments with two clients, of a ‘Plan, Do, Review log’ on which individuals’ progress can be recorded so that they can see progress over time. Unfortunately, the appointments with both clients had to be rearranged – one of the clients found temporary employment – and have been rearranged but have not yet taken place.		This project first began in July 2018 as part of the LOIP approved in 2016. We refreshed the aim in July 2019 and have achieved almost 50% so far with 12 individuals referred to the MWTE project to-date. On average, one person a month is being referred to the MWTE project. In order to increase the number of referrals, partners are going to test ways of embedding the change ideas into their systems. The withdrawal by the Scottish Prison Service of the Throughcare Support Service is likely to have an impact on the number and capacity of partners involved.																																																													
<b>Improvement Data</b>																																																															
<div><p><b>Total No. Individuals Supported Through MWTE</b></p><table><thead><tr><th>Month</th><th>Count</th></tr></thead><tbody><tr><td>Jul-18</td><td>1</td></tr><tr><td>Aug-18</td><td>2</td></tr><tr><td>Sep-18</td><td>4</td></tr><tr><td>Oct-18</td><td>5</td></tr><tr><td>Nov-18</td><td>6</td></tr><tr><td>Dec-18</td><td>7</td></tr><tr><td>Jan-19</td><td>7</td></tr><tr><td>Feb-19</td><td>8</td></tr><tr><td>Mar-19</td><td>8</td></tr><tr><td>Apr-19</td><td>8</td></tr><tr><td>May-19</td><td>8</td></tr><tr><td>Jun-19</td><td>10</td></tr><tr><td>Jul-19</td><td>11</td></tr><tr><td>Aug-19</td><td>12</td></tr></tbody></table></div>		Month	Count	Jul-18	1	Aug-18	2	Sep-18	4	Oct-18	5	Nov-18	6	Dec-18	7	Jan-19	7	Feb-19	8	Mar-19	8	Apr-19	8	May-19	8	Jun-19	10	Jul-19	11	Aug-19	12	<div><p><b>No. Referrals to MWTE by Month</b></p><table><thead><tr><th>Month</th><th>Count</th></tr></thead><tbody><tr><td>Jul-18</td><td>1</td></tr><tr><td>Aug-18</td><td>1</td></tr><tr><td>Sep-18</td><td>2</td></tr><tr><td>Oct-18</td><td>1</td></tr><tr><td>Nov-18</td><td>1</td></tr><tr><td>Dec-18</td><td>1</td></tr><tr><td>Jan-19</td><td>0</td></tr><tr><td>Feb-19</td><td>1</td></tr><tr><td>Mar-19</td><td>0</td></tr><tr><td>Apr-19</td><td>0</td></tr><tr><td>May-19</td><td>0</td></tr><tr><td>Jun-19</td><td>2</td></tr><tr><td>Jul-19</td><td>1</td></tr><tr><td>Aug-19</td><td>1</td></tr></tbody></table></div>		Month	Count	Jul-18	1	Aug-18	1	Sep-18	2	Oct-18	1	Nov-18	1	Dec-18	1	Jan-19	0	Feb-19	1	Mar-19	0	Apr-19	0	May-19	0	Jun-19	2	Jul-19	1	Aug-19	1
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