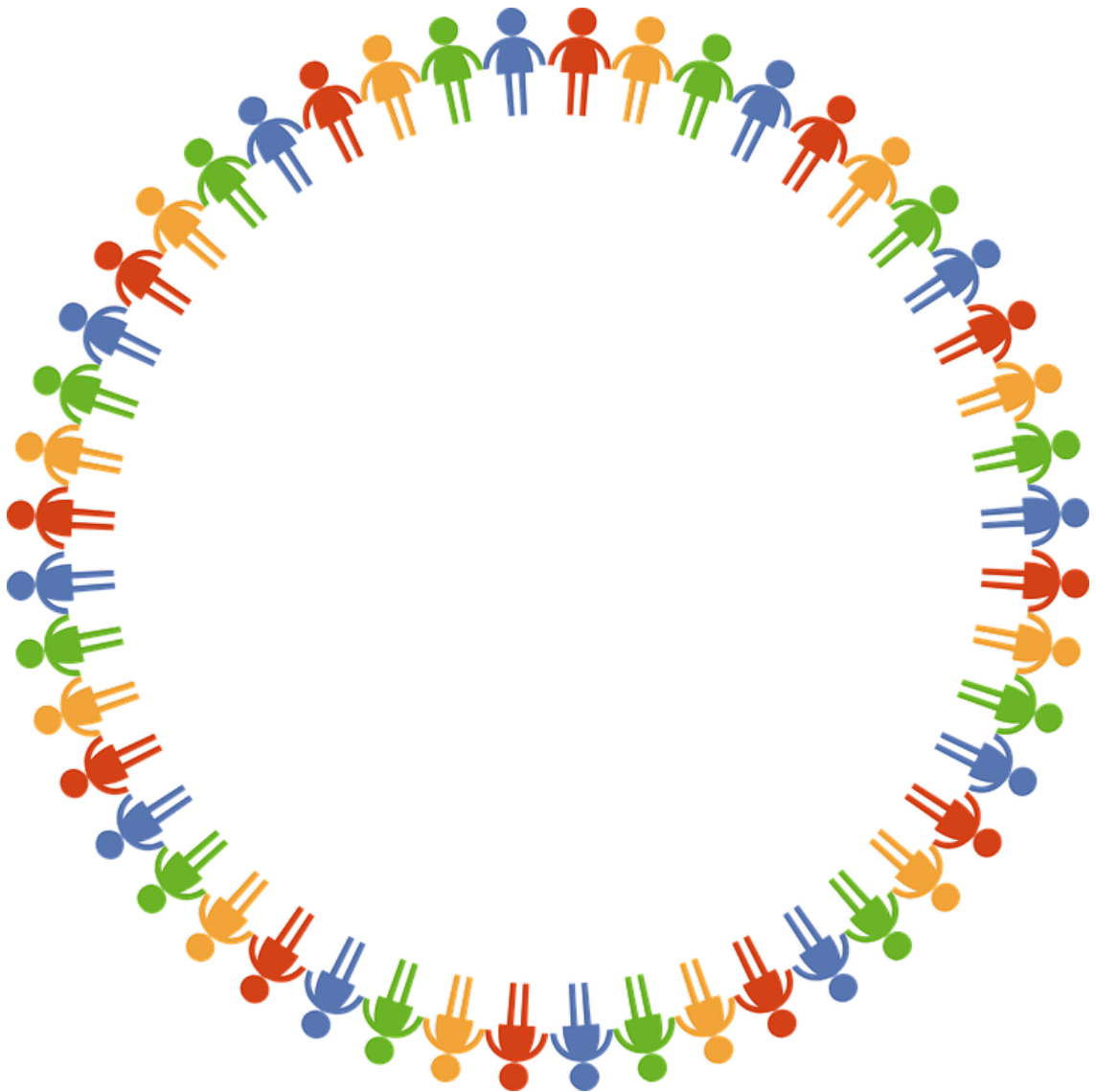




Community Planning
Aberdeen

Introduction Pack



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Context

Over the past few years, community planning in Scotland has changed. The Scottish Government has been delivering reforms that challenge public services to deliver better service to those who need them the most and to drive improvement activity to reduce inequalities for those most disadvantaged communities.

Key policy developments

The timeline below illustrates the key policy developments nationally that developed the community planning model used in Scotland since 2011.

June 2011	The Christie Commission Report – A commission to identify the best ways to address the challenges of delivering public services.
Sept 2011	Renewing Scotland's Public Services: Priorities for Reform in Response to the Christie Commission – Scottish Government's response to the Commission
Mar 2012	The Statement of Ambition for Community Planning and Single Outcome Agreements (SOAs) – Published jointly by the Scottish Government and Convention of Scottish Local Authorities (COSLA).
Aug 2012	National Community Planning Group – Established to provide strategic leadership to push the community planning process forward to deliver the Statement of Ambition.
Mar 2013	Publication of initial Community Planning Partners (CPPs) audit reports – Audit Scotland developed a framework to support improved performance and accountability of CPPs. Aberdeen was one of the first CPPs to be audited.
Sept 2013	Statement of Agreement on Joint Working on Community Planning and Resourcing – CPPs to draw upon totality of partner resources with the third and private sectors and local communities to improve outcomes for communities.
July 2014	Letter from Chair of National Community Planning Group outlining a set of key principles on how CPPs can continue to maximise their impact.
Nov 2014	Community Planning: Turning Ambition into Action – Accounts Commission and Auditor General's overview of Community Planning 2014 – publication of five new CPP audits.
July 2015	Community Empowerment (Scotland) Act 2015 – provides a legal framework promoting and encouraging community empowerment and participation. It also made CPPs statutory with defined role and responsibilities.
Mar 2016	Community Planning: An Update – Accounts Commission and Auditor General's update to the overview of Community Planning report from 2014.

Community Empowerment (Scotland) Act 2015

The most significant piece of legislation to have changed how community planning works is the [Community Empowerment \(Scotland\) Act 2015](#) (the CEA). It provides a strategic framework which will 'support an increase in the pace and scale of public service reform by cementing the focus on achieving outcomes and improving the process of community planning' ([Community Empowerment \(Scotland\) Bill Policy Memorandum](#)).

The CEA received Royal Assent in July 2015. It provides a legal framework that promotes and encourages community empowerment and participation, by creating new rights for community bodies and placing new duties on public authorities. The measures in the CEA put CPPs on a statutory basis with defined roles and responsibilities, and places new duties on public sector partners to play a full and active role in community planning and the resourcing and delivery of local priority outcomes.

One of the most significant impacts of the CEA is the requirement to prepare and publish a Local Outcome Improvement Plan (LOIP) and Locality Plans and report on them annually. Aberdeen published the [LOIP](#) in August 2016, published the first [Annual Outcome Improvement Report](#) in December 2017 and the second [report](#) in December 2018. The [Locality Plans](#) were approved in February 2017.

The Scottish Government has issued statutory guidance on several elements of the CEA, including [community planning](#), [asset transfers](#) and [participation requests](#). These took effect in December 2016, January 2017 and April 2017 respectively.

What is Community Planning?

Community planning is not a new concept in Scotland, it was first given a statutory basis by the [Local Government in Scotland Act 2003](#). It is important to note that under current legislation a Community Planning Partnership itself is not a statutory body. CPPs can become incorporated bodies, but only if all community planning partners agree to it and Scottish Government approves it. None of the CPPs in Scotland are incorporated, including Community Planning Aberdeen.

The Community Empowerment Act (Scotland) 2015 requires community planning partners to come together in each local authority area to form a community planning partnership. Under the CEA, community planning has a statutory purpose focused on improving outcomes, which is explicitly about how public bodies work together and with the local community to plan for, resource and provide services which improve local outcomes.

CPP Statutory Duties

The CEA places specific statutory duties on CPPs to improve local priority outcomes and acting with a view to tackling inequalities of outcome across communities within their area. In particular, CPPs are required to:

- Prepare and publish a LOIP, involving communities, community bodies and others. To develop and agree what local needs are and set out the local outcomes the CPP will prioritise for improvement and developing an effective, shared approach for achieving those outcomes.
- Ensure each local outcome is consistent with one or more of the national outcomes determined by Scottish Ministers under Part 1 of the Act.
- Identify who will do what, by when, and with what resources.
- Identify which geographical areas have communities that experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities.
- Review and report publicly on progress towards their LOIP and locality plans, and keep the continued suitability of these plans under review.
- Take all reasonable steps to secure the involvement in community planning of any community body which it considers is likely to be able to contribute to it.

Statutory Community Planning Partners

The statutory community planning partners defined by the CEA are:

- The local authority
- The Health Board
- Scottish Enterprise/Highlands and Islands Enterprise
- Police Scotland
- The Scottish Fire and Rescue Service
- The Regional Transport Partnership
- Skills Development Scotland
- The Integration Joint Board
- The board of management of a regional college
- Scottish Natural Heritage
- Scottish Environment Protection Agency (SEPA)
- Historic Environment Scotland
- A National Park Authority
- Scottish Sports Council (i.e. Sportscotland)
- VisitScotland
- A regional strategic body in Further and Higher Education (Scotland) Act 2015

The CEA also places specific duties on these statutory partners, linked to improving outcomes. The aim of these duties is to ensure that the public service organisations help the CPP deliver its core duties and that they are considered as important as other statutory functions and responsibilities that they hold. These duties include:

- Working collaboratively with other partners in carrying out community planning
- Taking account of the LOIP in carrying out its own functions.
- Contributing such funds, staff and other resources as the CPP considers appropriate to improve local outcomes in the LOIP.
- Securing the participation of community bodies in community planning.

Running the CPP and making sure it works effectively is now a shared enterprise. Previously, under the Local Government in Scotland Act 2003, it was local authority's duty to facilitate and maintain the community planning process. The CEA introduces duties to support shared leadership and collective governance of the CPP for all partners.

Although these provisions underpin community planning, CPPs and partners still need to apply principles of effective community planning. The principles are outlined in the CEA:

- Shared leadership
- Governance and accountability
- Community participation and co-production
- Understanding local communities
- Focus on key priorities
- Focus on prevention
- Tackling inequalities
- Resourcing improvement
- Effective performance management

Community Planning Aberdeen

Community Planning Aberdeen (CPA) is the name of Aberdeen City's community planning partnership. It comprises of 13 groups established to ensure that the Partnership is effectively organised to deliver on the LOIP and locality planning.

Our partners

The membership of Community Planning Aberdeen consists of:

- Aberdeen City Council
- Aberdeen Civic Forum
- Aberdeen City Health and Social Care Partnership
- Active Aberdeen Partnership
- ACVO
- NHS Grampian
- North East Scotland College
- NESTRANS
- Police Scotland
- Scottish Enterprise
- Scottish Fire and Rescue Service
- The Scottish Government
- Civic Forum

Structure

Following the publication of the refreshed Local Outcome Improvement Plan 2016-26 the structure was reviewed to ensure the Partnership is effectively organised to deliver the outcomes within the LOIP and underpinning Locality Plans. The current structure is shown below:



The Board

The CPA Board provides strategic leadership and direction for Community Planning across Aberdeen. This includes scrutinising the overall delivery of progress against the LOIP and the Locality Plans.

The membership of the CPA Board consists of:

- Aberdeen City Council Leader (Chair)
- Senior Police Scotland representative – Chief Superintendent (Vice Chair)
- 3 Aberdeen City Council Councillors
- Chair of the Aberdeen Health and Social Care Partnership
- Chair of ACVO
- Chair of Aberdeen Civic Forum
- Regional Chair of North East College
- Chief Executive of ACC
- Chief Executive of NHS Grampian
- Director of Public Health – NHS Grampian
- Senior Scottish Fire and Rescue Service representative – Local Senior Officer
- Senior Skills Development Scotland representative
- Chair of Active Aberdeen Partnership
- Scottish Government Location Director (non-voting)

The Management Group

The Community Planning Aberdeen Management Group facilitates effective joint working across the CPA partners, to ensure delivery of the LOIP and Locality Plans remains on track and to advise the CPA Board of any additional action required to overcome barriers. It is accountable to the CPA Board and oversees the progress delivery by the five Outcome Improvement Groups, Community Justice Group, Alcohol and Drugs Partnership, Community Engagement Group and Locality Partnerships.

The membership of the CPA Management Group consists of:

- Chief Executive of Aberdeen City Council (Chair)
- Senior local representative from Police Scotland (Vice-Chair)
- Chief Executive of ACVO
- Chief Officer of Aberdeen Health and Social Care Partnership
- Senior executive from NHS Grampian
- Senior local representative from Scottish Fire and Rescue Service
- Vice Principal from North East College
- Senior executive from Scottish Enterprise
- Senior executive from Skills Development Scotland
- Vice Chair of the Civic Forum
- Representative from Active Aberdeen Partnership
- Chairs of Outcome Improvement Groups (non-voting)

Outcome Improvement Groups

There are seven Outcome Improvement Groups (OIGs), each is responsible for actions which support delivery of the Local Outcome Improvement Plan and underpinning locality plans. They are responsible for taking forward the improvement projects within the section of the LOIP that they are responsible for. Representatives from partner organisations across the city sit on all the groups.

- **Aberdeen Prospers** is responsible for ensuring progress against stretch outcomes in the Economy section of the LOIP.
- The **Integrated Children's Services** OIG delivers the stretch outcomes in the People (Children and Young People) theme of the LOIP.
- The **Community Justice Group** brings partners and stakeholders together to oversee community justice in Aberdeen. It is driving forward the three stretch outcomes focussed on preventing offending and reoffending.
- The **Resilient, Included and Supported Group** is working to ensure that people in Aberdeen are living longer and healthier lives.
- The **Alcohol and Drugs Partnership** is working together to reduce alcohol consumption and reduce drug related deaths in Aberdeen.
- The **Sustainable City Group** is responsible for delivering the stretch outcomes in the place section of the LOIP.
- The **Community Engagement Group** brings together stakeholders from across the partnership who are involved in community engagement. It links the strategic perspective of the CPA Board and the priorities and perspectives of communities across Aberdeen. Its role is to oversee the implementation of the [Engagement, Participation and Empowerment Strategy](#) which was approved in August 2016.
- **Locality Partnerships** have been established in the three priority areas identified in the city. They oversee the development and delivery of the Locality Plans.

Further details on each group, including membership and minutes can be found at the Community Planning Aberdeen website:
<https://communityplanningaberdeen.org.uk/>

Local Outcome Improvement Plan

The Community Planning Aberdeen Board endorsed a refreshed [Local Outcome Improvement Plan \(LOIP\) 2016-26](#) on 26 February 2019. The LOIP was first published in August 2016 and at this juncture, the Community Planning Partnership felt it was timely to take stock of the achievements of the Partnership to date. This new plan has been developed over the course of six months following a CPP wide [Taking Stock event](#) held in September 2018 and developed in partnership with colleagues from all partner organisations across Community Planning Aberdeen. The outcome of the event was the agreement of a rationalised set of priorities for Partnership working going forward.

This refreshed LOIP reflects a refocus of the Partnership on these priority issues which have been identified from the triangulation of data available from the [Population Needs Assessment](#), [Partnership performance data](#), [City Voice](#) and data from [improvement work](#). There are now 15 stretch outcomes under three themes:

ECONOMY	PEOPLE (Children & young people)	PEOPLE (Adults)	PLACE
<p>1. 10% increase in employment across priority and volume growth sectors by 2026.</p> <p>2. 90% of working people in Living Wage employment by 2026.</p>	<p>3. 95% of children (0-5years) will reach their expected developmental milestones by the time of their child health reviews by 2026.</p> <p>4. 90% of children and young people will report that they feel mentally well by 2026.</p> <p>5. 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026.</p> <p>6. 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026.</p> <p>7. Child Friendly City which supports all children to prosper and engage actively with their communities by 2026.</p> <p>8. 25% fewer young people (under 18) charged with an offence by 2026.</p>	<p>9. 25% fewer people receiving a first ever Court conviction each year by 2026.</p> <p>10. 2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026.</p> <p>11. Healthy life expectancy (time lived in good health) is five years longer by 2026.</p> <p>12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026.</p>	<p>13. No one in Aberdeen will go without food due to poverty by 2026.</p> <p>14. Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate.</p> <p>15. 38% of people walking and 5% of people cycling as main mode of travel by 2026.</p>

These aims reflect the ambition of Community Planning Aberdeen and against them a number of improvement projects have been identified which will be taken forward using quality improvement methodology to test new ways of working.

Locality Planning

Locality Planning is a statutory requirement of the Community Empowerment Act. It requires Community Planning Aberdeen (CPA) to identify localities, with a maximum population size of 30,000 residents, where people experience significantly poorer outcomes than other people across the city and Scotland as a result of socio-economic disadvantage. Community Planning Aberdeen identified three priority localities in Aberdeen. They are:

- Torry
- Middlefield, Mastrick, Cummings Park, Northfield and Heathryfold
- Seaton, Woodside and Tillydrone

For each of these localities a locality plan must be developed setting out what the priority outcomes for improvement within the locality are. They must also detail how, by when and what difference they will make for local residents over ten years. These plans underpin the LOIP.

Locality Plans were developed with the communities in February and March 2017 after a number of engagement events. Locality Partnerships Boards were established in April 2017 to oversee the ongoing development and delivery of the Locality Plans 2017-27. The first full Annual Outcome Improvement Reports against each Locality Plan will be produced later this year.

The Locality Plans are linked below:

- [Torry](#)
- [Middlefield, Mastrick, Cummings Park, Northfield and Heathryfold](#)
- [Seaton, Woodside and Tillydrone](#)

Improvement within Community Planning Aberdeen

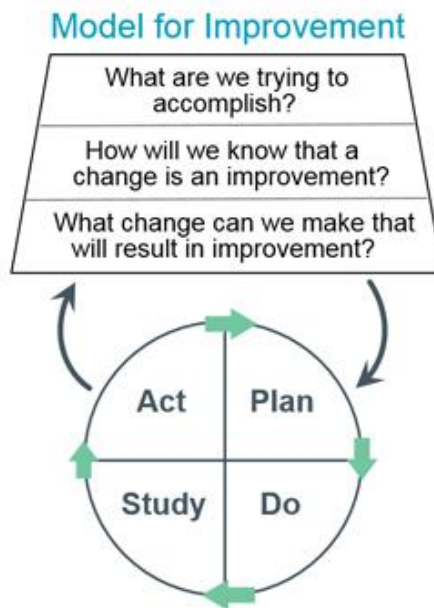
To ensure effective, systematic and collaborative scrutiny of the delivery of the improvement aims within the LOIP, an Outcome Management and Improvement Framework was approved by the CPA Board in 2017.

The framework includes a commitment to produce an Annual Outcome Improvement Report against the LOIP. This is in line with the Community Empowerment Act 2015 which requires Community Planning Aberdeen to report progress against the LOIP and Locality Plans annually for the period 1 April to 31 March. Reporting must focus on improvement in the achievement of outcomes and how Community Planning Aberdeen has participated with community groups during the reporting year. The framework is shown in the diagram below:



The [Annual Outcome Improvement Report 2016/17](#) is the first progress report against the LOIP since it was published in August 2016. The report also provides a high level update on progress made in our priority localities and was published in December 2017.

CPA has adopted the Model for Improvement to drive improvement activity across the Partnership. It is a structured approach to improvement which can be used for any area of business and is designed to break down change into manageable chunks. Each small part is then tested to make sure that the things we are aiming to improve are actually improving. Designed by the Institute of Health Improvement (IHI), it has been widely used by the Scottish Government and NHS to deliver improvements and is currently being rolled out across local government; specifically in the area of Early Years. There are a number of improvement projects being undertaken by the OIGs and Locality Partnerships. The methodology is shown on the page below:



In order to support the Framework and build capacity at all levels within CPA to use the Model for Improvement, we launched the [Innovate and Improve Programme](#) in July 2017. The Programme aims to build improvement skills, knowledge, and capacity of staff at all levels across the Community Planning Partnership.

All partners have signed up to use the methodology and its use has been promoted throughout the Partnership. OIGs and other methods, sessions can be booked through [Eventbrite](#). Staff from across the partnership have been encouraged to attend the various training opportunities on offer which are run by Community Planning staff.

Who's who in Community Planning Aberdeen

Board and Management Group Chairs

CPA Board



[Councillor Jennifer Laing](#)

CPA Board (Vice-Chair)



[Campbell Thompson](#)

Management Group



[Angela Scott](#), ACC

Outcome Improvement Group Chairs

Aberdeen Prospers Group



[Matt Lockley](#), ACC

Integrated Children's Services Group



[Rob Polkinghorne](#),
ACC

Resilient, Included, Supported Group



[Sandra Ross](#),
ACHSCP

Sustainable City Group



[Jillian Evans](#), NHS
Grampian

Community Justice Group



[Derek McGowan](#),
ACC

Alcohol and Drugs Partnership



[Richard Craig](#), Police
Scotland

Community Engagement Group



[Darren Riddell](#), SFRS

Locality Managers

Torry



[Jo Mackie](#)

Tillydrone, Seaton, Woodside








[Paul Tytler](#)

**Northfield, Mastrick, Middlefield
Heathryfold, Cummings Park**



[Martin Smith](#)

Community Planning Team

Community Planning Manager	Improvement Programme Manager	Performance & Strategy Officer	Research Officer	Information Office
				
Michelle Cochlan	Sacha Will	James Simpson	Anne McAteer	Shirley Findlay

Board and Management Group Membership

First Name	Last Name	Organisation	Designation	Email
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Richard	Craig	Police Scotland	Chair of Alcohol and Drugs Partnership	Richard.Craig@scotland.pnn.police.uk
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Jamie	Bell	Scottish Enterprise	Stakeholder & Partnership Manager	jamie.bell@scotent.co.uk
Sandra	Ross	Health and Social Care Integration Joint Board	Chair of Resilient, Included and Supported Group and Chief Officer of Health and Social Care IJB	SanRoss@aberdeencity.gov.uk
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Our partners



Aberdeen
Civic Forum



Aberdeen City Health & Social Care Partnership
A caring partnership



nestras



Further Resources

[Community Planning Aberdeen website](#)

The papers from previous Board and Management Group meetings can be found here. Our email address is communityplanning@aberdeencity.gov.uk.

[Torry](#)

[Middlefield, Mastrick, Cummings Park, Northfield and Heathryfold](#)

Further information on the Locality Partnerships.

[Seaton, Woodside and Tillydrone](#)

[Constitution](#)

This defines the roles and responsibilities for all the various groups in the CPA, including the Management Group and the Board.

[Final Update on the Improvement Plan following the 2013 Community Planning Audit](#)

This report provides a final update on progress made by Community Planning Aberdeen (CPA) in addressing the key areas of improvement identified by Audit Scotland as part of the Community Planning Audit in 2013.

For more information on the contents of the pack, contact the Community Planning Team at communityplanning@aberdeencity.gov.uk.