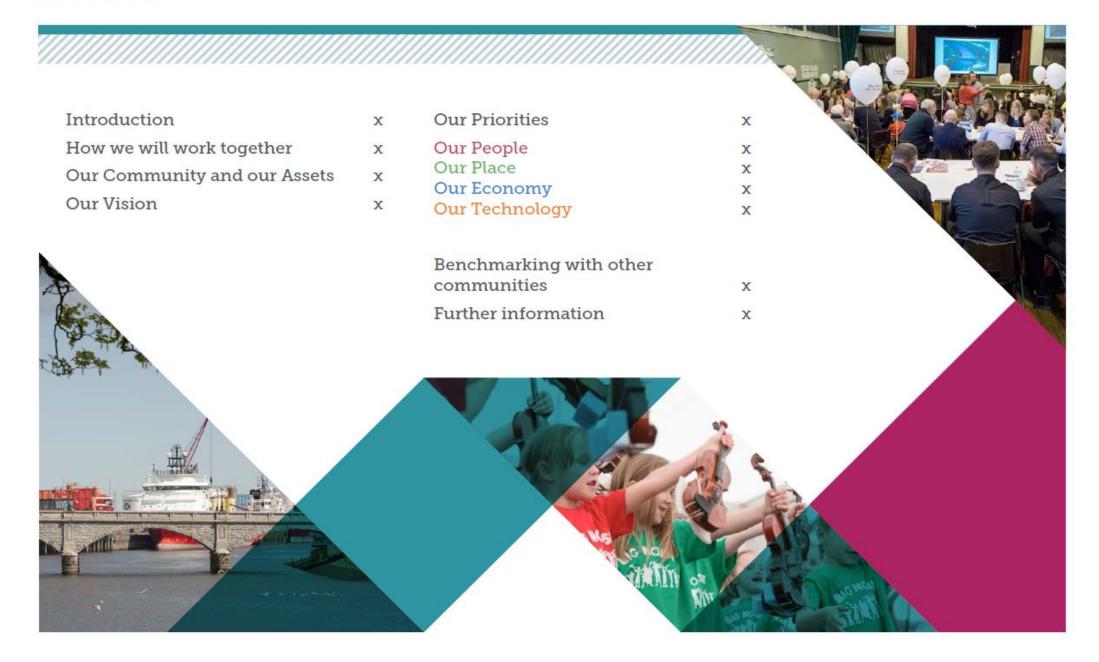


Contents



Introduction DRAFT LOCALITY PLAN 2017-27 / TORRY

Torry is a unique community in Aberdeen which is steeped in rich history and is surrounded by natural beauty and wildlife. The community of Torry is vibrant and diverse with a strong sense of identity and belonging. We have a very involved and engaged community in all aspects of community life which will be an essential foundation for the success of this plan.

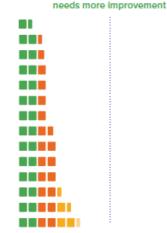
Fundamental to development of this plan has been the voice of the community, the priorities and primary drivers identified in the Plan are based on feedback from various consultations events held in Torry over the last 5 years; including the application of the Place Standard Tool, the amazing work of the Tullos Imagineers, the very well attended Our Place our Priorities Event held in September 2016 and the follow on community roadshows. During 2015 and 2016 alone we have gathered the views of almost 10% of the Torry Population. As part of this process we have also engaged with a wide range of community organisations and service providers across Torry, as well as incorporating the findings of the Strategic Assessment prepared in 2016 and the ideas put forward through the Participatory budgeting process. The overview of this is placed at the startt of each section in the plan through narrative and infographics.

Recognising and building on the strengths of the community is vital, but we equally need to recognise where additional focus, time and resource needs to be allocated to address some of the inequalities that exist in Torry. We will provide a platform to develop effective partnership working to look at new ways of addressing some of the longer term issues in the Community.

The 10 Year Locality Plan sets out the long term vision for Torry with clear strategic priorities and improvement measures which have been developed through community consultation and clear data analysis. The structure of the plan draws on the key themes of the Local Outcome Improvement Plan (LOIP) and the Place Standard Tool. We recognise that the issues identified in the plan are interlinked and co-exist to provide to sustainable solution for the future of Torry.

Communities rate the following issues;

Influence and sense of control
Care and maintenance
Impact of vehicles
Streets and spaces
Facilities and amenities
Moving around
Work and local economy
Play and Recreation
Natural Spaces
Housing
Social Interaction
Feeling Safe
Public Transport
Identify and belonging



less improvement needed



This clear connect between the strategic plans for improvement being made at a city wide and locality level is essential to ensure that decisions being made about resources at a strategic level are inline with the plans for improvement being executed at a local community level, creative use of resourcing will be essential for the success of this plan. This Plan aims to build added value for the community in Torry.

There are a number of new actions required to deliver this plan and the Locality Partnership will work with the wider community and partners towards creating and testing solutions, based on evidence, to drive through improvements – not all of these will work out first time, but we will refine

these until we find sustainable solutions. We also recognise that we will need to prioritiese these actions and the Locality Partnership will look at prioriting these further to ensure we remain focused and deliver.

The plan uses the improvement methodology developed by the Institute of Health (IHI) which will provide clear indications as to whether we are delivering transformational change for Torry, which will ultimately provide future generations with the best possible start in life.





Strong leadership is an essential criterion for our success, and a Locality Partnership will be established to manage and oversee the plan with at least 50% of its membership coming from the community in Torry. The local representation will be designed and appointed by the community themselves. The Locality Plan will report in to the Torry Community and Community Planning Aberdeen.

The plan is not a static document and lives and breathes with the community, and as such we will refine and develop the plan over the coming years as we respond to changes in the community, emerging trends and evidence. In our community, we like:

Our houses and the views

Parks and the beach

(Fresh air

(Polite people

Clubs and activities

In our community, we don't like:

Dog poo everywhere

Litter, rubbish and vandalism

Adults smoking around us

Arguing and fighting and being noisy at night

(x) Bad weather



How we will work together

A Locality Partnership will be established for each of the Localities to provide local leadership of the plan development and scrutinise overall delivery of progress against improvements.

The Locality Partnerships will have a critical role in facilitating effective joint working between local staff and communities to ensure that delivery of the Locality Plan remains on track and any barriers to effective partnership working are removed. This signals a big change from the traditional planning approach to one which actively seeks out different perspectives and shares responsibility for the success and leadership of the plan accroos partners and community. This approach is consistant with the communities desire to have increased local influence and control over decision making.

The successful delivery of this plan will require a number of partners and the community to work together to develop action against priorities by analysing evidence of what is working elsewhere, taking risks, piloting and scaling up new ways of working as well as looking at creative ways to resource key actions.

Local Elected Members Locality Manager Local Business Local Police Community Representatives Public services Communities Community Head-teacher At least Councils 50% Community Health/G.P. Centres Community projects Voluntary Pupils/ young Organisation people To be confirmed by the community The membership of the Locality Partnership will have at least 50% Community representation and the makeup and recruitment of this will be determined by the community with support from SCDC during the first quarter of 2017 and a rolling programme of support and development will be a priority.

We also recognise that the wider community need to have opportunities to participate in the development and delivery of the plan and we will work with existing local networks, develop regular stakeholder events, community survey's, use digital platforms for engagement as well as developing new ways of engagement as we develop.

How will we know we are getting it right?

- Our actions will speak louder than words
- We will have robust reporting against the performance measures which will be clearly communicated, where we are achieving improvements we will celebrate success together and where we not achieving our goals we will increase focus and try out solutions
- We will try new things, We will learn from our mistakes and we will never give up
- 4. The Community will feel increasing engaged and involved in the process and we will increase the number of people involved



Our Community and our Assets

Torry is unique in so many ways, its physical location provides access to unrivalled natural beauty, its heritage is unique and the diverse makeup of the community provides a vibrancy and range of experience. All of these elements are building blocks for the future and we will build on the range of spaces, places, cultures, skills and experience that already exists within Torry: "Our Community Assets" to deliver our on our plan.

One remarkable strength of the Torry Community is the lifelong connection its residents have to the area. This is demonstrated by the Torry Heritage Group who have an active membership from across the Globe and nearly 3000 members on facebook. This strong sense of identity and belonging cannot be manufactured and will be critical to our success into the future.

Torry has a very engaged Community
Council, a number of very engaged
Community Activists, community
volunteers, projects, churches and clubs
all who work tirelessly to make Torry a
better place to live work and visit. There
are around 150 community activities
taking place every week with about 1500
participants, providing opportunities to
get involved in a range of opportunities
including: Bingo for the over 65's,
swimming sessions, Mother and
toddler groups, BIG Noise, ICT classes,
Streetsport and Cooking Classes to name
but a few.

As we work towards developing and delivering the ten year plan we will draw and build on our "Our Community Assets" as we work together to identify and deliver sustainable solutions to the priorities and improvements we have outlined

66 The people - great people

As a newcomer I have felt welcome and at home in Torry

St Fiticks Lunch Club, run by Volunteers meets every 2 weeks and provides low cost meals to at least 60 community members each time

Close to town and the sea

The Kings Church operate a youth drop in and café every Tuesday night in Balnagask

The Multi Cultural
Family Group meets
every Wednesday with
6 - 8 families

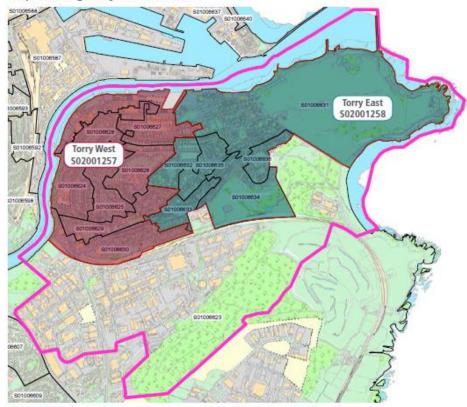
Raggamuffins and
Leading Lights is a
City wide renowned
Drama Group

BINGO at
Balnagask
Community
Centre has
been operating
for over 20
years

The Torry Heritage Group meets at Old Torry Community Centre every 2nd Friday



Map showing Torry East and West



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The Torry neighbourhood encompasses the whole Torry Community Council boundary. For the northern boundary, this may be broadly described as following the river from the lighthouse at the north breakwater westward to the Banks of Dee Nursing Home. Torry neighbourhood comprises two 'intermediate zones'; Torry East and Torry West.

There are two primary schools, Tullos Primary on Girdleness Road and Walker Road Primary on Walker road and one secondary school, Torry Academy which is currently based at Tullos Circle which will be merged with Kincorth Academy on the new Lochside Academy Site in Cove and opened in August 2018.

Torry has several shopping areas with the main one on Victoria Road. Retail outlets include banks, grocery shops, public houses, hardware stores, pet shops and post offices and Eastern European Shops. Torry has several churches, including Torry St Fittick's Church on Walker Road, St Peter's Episcopal Church on Victoria Road, The Jesus House Church, Torry United Free Church and the Sacred Heart Roman Catholic Church, both on Grampian Road. There are several community venues which cater for a number of community groups, organisations and activities. In Tullos, there is a complex comprising a primary school, a swimming pool and a community learning centre on Girdleness Road. There are community centres at Abbey Place and Balnagask Road which are independently operated by local volunteers. Torry Neighbourhood Centre on Oscar Road houses GP surgeries, medical services and social work services. Deeside Family Centre is on Girdleness Road. Torry Library is located in the heart of the neighbourhood on Victoria Road. There is also a Youth and Leisure Centre on Oscar Road housing a community learning centre and sports and leisure services and an Outdoor Centre on Victoria Road. Police Scotland is located on Victoria Road.

Torry has a coastal 18-hole golf course, Balnagask, situated within a nature conservation area on the Balnagask Headland, which has several historical and archaeological sites including the lighthouse designed by Robert Stevenson and built in 1833 as well as the East Tullos Burn and Dolphin Watch

'A place where all people can prosper'

The vision for Aberdeen City is of a place where all people can prosper and the residents of Torry equally want this for the current community and for future generations.

Torry will especially be a place where all the residents feel engaged, listened to and informed about decisions made. It's a place where the environment is clean and safe for both children and adults to enjoy, our greenspace is protected, our heritage is promoted and our cultural diversity is celebrated. Where houses are homes, not just places where we live.

It's a community where families are supported and children are nurtured and loved, where local young people feel engaged and are supported to further their education and have job prospects after leaving school. Everyone has an opportunity to progress in life and we work together to increase local wealth and improve job prospects. Local community capacity is increased to be resilient and we will ensure that our older generations are and our community is well integrated

They love me! They love you no matter what They help you do stuff and encourage you. They feed you and care for you They hap you and tell you bedtime stories They take you places They listen to you They keep you safe and stop you doing anything dangerous.

important



A family needs help in hard and said times Some families need more money FAMILIES Some families need more food

> A befriender can help a family Adults need a job. All families need good nurses + doctors All families need good schools for their children

Our community should be safer More Police More fun for families No more drugs and alcohol No more racism No more setting fires. Build more houses not offices.

Every family should have a home and garden. Pick up dog poo. More parks and play parks

Stop bullying.

Our Priorities

DRAFT LOCALITY PLAN 2017-27 / TORRY

Our People	Our Place	Our Economy	Our Technology
 Our children and young people will have equal opportunities to achieve in life We will improve our Health and Wellbeing and Protect our Community from Harm We will build on our community assets to improve Torry as a place to live and work and create opportunities for involvement in all aspects of community life 	 Our Community is Safe, Clean and we can move around easily and safely. We have access to affordable, fit for purpose well maintained housing which we can sustain We have increased access to Community Facilities We will increase the promotion, quality and use of our greenspace and heritage 	 We will increase the available income levels for residents Access to employment and enterprise opportunities Regeneration of Victoria Road 	 Improve access to Fast Broadband Improve Digital Access to Community Information Improve Access to Digital Opportunities

The population of Torry was estimated at just over 10,500 which is expected to continue to rise sharply over the next two decades, although recent political developments and the local economy may have an impact on this. Torry has a very diverse population and 18% of Torry's residents do not speak English as a first language at home.

Giving children the very best start in life is crucial to improve life chances, standard of living and health equality, it is estimated that 1 in 5 children in Torry live in Poverty. This positive start then continues throughout their school life into adulthood providing a platform to make positive life choices and improve on educational goals throughout school and beyond. There is some work to be done in this area but we are already seeing near Aberdeen City Average rates for young people entering positive destinations when they Leave Torry Academy.

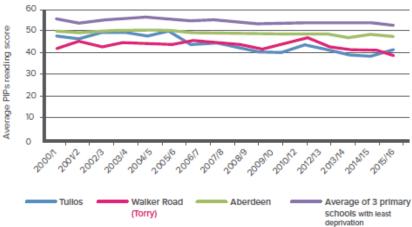
The population of Torry which speaks a language other than English at home.

20% in Torry West 16% in Torry East

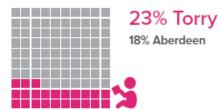
14% Aberdeen



Reading ability, start P1 2000/01 - 2015/16



Estimated Children in Torry / Ferryhill ward who are living in poverty



Torry Academy has the lowest attendance rate in the City.

Attendance rates at Walker Road and Tullos Primary Schools are also amongst the lowest in the city. Bables in Torry who are exclusively breastfed at the time of the 6-8 week review.



28% Torry 36% Aberdeen The gap in academic attainment remains throughout the school years, with pupils starting Torry Academy further behind than their peers, elsewhere in the city, at the start of S1.

Average Middle Years Information System (MidYIS) S1 scores in 2015/16 were:



96.4 Aberdeen



88.9 Torry Academy

School meals



75% of Torry school children are in the most deprived quintile (20%).



Yet less than 1 quarter of P4-P7 pupils are claiming free school meals.

In the future, it is projected that there will be a need to almost double childcare provision across the city, as we implement future policies.





Many residents in Torry face health and wellbeing inequalities, where we see alcohol and drugs admission rates being some of the highest in the City, Chronic Obstructive pulmonary disease being twice Aberdeen's average and Life expectancy being on average 12 years lower than other parts of the City, managing long term illness is a concern for Torry along with making positive lifestyle choices. This impacts on the need for greater access to healthcare services.

Safety is a concern for Torry residents, especially around key hotspot areas around the Locality.

People in Torry want more participation in the decisions that affect their lives and are active partners in driving through the improvements in the Community and seek to create more areas for all ages to meet and soicliase and overcome multicultural barriers.

Life expectancy: Males



72.24 years for Torry East 70.16 years for Torry West

84.89 years for Braeside, Mannofield, Broomhill and Seafield North

Life expectancy: Females



78.76 years for Torry East 75.86 years for Torry West

87.02 years Balgownie & Donmouth

Teenage pregnancy



13x more likely in Torry than in Cults, Bieldside and Milltimber East

Drugs related hospital stays



Drugs related hospital admissions are the second worst in the City in Torry East.

Alcohol admission rates are higher than the city average but are falling.

Torry East has the highest levels of hospitalisation from Chronic Obstructive pulmonary disease in the city. Over twice the average of Aberdeen City.





Community Voice



Develop services for Drug and Alcohol users in the community



Expand Mental Health and Sexual Health Services



Address Street Drinking



Reduce antisocial behaviour in certain areas



Access to health services



Create more areas for local people to meet and socialise



Additional pre-school, after school provision and child care



Activities for teenagers



Break down language and other multi-cultural barriers



Improve local influence and control over decision making



Develop initiatives to encourage local people to volunteer

Primary Drivers	Secondary Drivers	Lead Partners	Improveme	nt Aims			
			Improvement Measures	Baseline	2018	2021	2028
Community Prior	l rity: Our children and voung people wi	l Il have equal opportui	nities to achieve in life				
Community Prior We will close the gap between our children entering P1 and the Aberdeen average	rity: Our children and young people wi We will develop the Torry Primary School and Hub to deliver additional Childcare and Early Years Places whilst linking to local job opportunities in childcare (see economy section). Free childcare places are advertised thorough local networks to improve take up and childcare is flexibly available when parents need to access it, which may require looking at non standard hours due to working patterns	BIG Noise ACHSCP ACC - EC & S Priority Families Third Sector Private Sector Community	Increased number of childcare places available for: Eligible 2 year olds All 3 and 4 year olds % take up of places % improvement of ability at the start of P1 (average score):Reading (TP/WR) Maths (TP/WR) % of "target" parents and babies attending BIG Noise Baby % of "target" 3 and 4 year olds attending Big Noise Nursery	50% TBC 43.02/43.30 30% Baseline GPH			
	Develop local responses to Early Years provision by delivering interventions appropriate to need such as BIG Noise Baby and Nursery, PEEP, ESOL and Book Bug We will deliver locally based breast		No of Torry based interventions No of Torry based Classes Increase % of babies exclusively breast fed at 6-8 week review				
	feeding classes We will deliver the Priority Families Project We will develop Family Projects such as the development of the "Children's Lighthouse Project" by the Children's Parliament where we will connect families together through play, talking, eating and learning	Big Noise ACC - EC & S Priority Families ACHSCP Community School AAP/Sport Aberdeen Police CSP Community Justice Third Sector	No of families engaging with priority families (cumulative) % of Families assessed as having 3 or more improved outcomes 6 months following conclusion of Priority Families support No of new Torry based Parent & Family Support interventions delivered No of families engaged	0			

Primary	Secondary Drivers	Lead Partners	Improvem	nent Aims			
Drivers			Improvement Measures	Baseline	2018	2021	2028
	Increase uptake of free school meals and breakfast clubs during the year which will includes school holidays, we will use the Tullos Primary Project as a pilot	Big Noise ACC - EC & S Priority Families ACHSCP Community School AAP/Sport Aberdeen Police CSP Community Justice Third Sector	% Increase uptake of free school meals TA/TP/WR % of eligible young people accessing free school meals	13%/28%/18%			
We will close the Attainment Gap	Develop bespoke and targeted inclusion and attainment initiatives taking a whole community approach and building on Big Noise and The Imagineering Project Utilise the Pupil Equity Fund to deliver Torry based closing the poverty gap responses for target children through close collaboration with schools Join up local provision of Holiday and Afterschool provision to tie in with working parent's needs building on Big Noise and Active Schools provision	Big Noise Schools Community Third Sector ACC – CHI/EC & S Priority Families Police AHSCP Sport Aberdeen/AAP NHSG	Reduce the attainment gap between the highest and lowest achieving 20% in Torry Academy Decrease in: Unauthorised absences (WR/TA/TP) Truancy (Torry Academy) Exclusions (WR/TA/TP) rate per 1000 Pupils Attendance (WR/TA/TP) % of children within each SIMD quintile will have successfully achieved CFE third level literacy and numeracy % of eligible pupil take up of Big Noise afterschool activities % of holiday weeks delivered with full day activities	103 500 1354 1.12%%/2.38%/4.6% 3.84% 148.6/24.8/140.4 93%/92%%/89%		85%	
			% of eligible pupil take up	45%			

Primary	Secondary Drivers	Lead Partners	Improvement A	ims			
Drivers			Improvement Measures	Baseline	2018	2021	2028
Our Young	We will ensure better co- ordination of young	Big Noise Schools	No of young people 12-19 accessing				
People will	people's services in the community	Community Third	activities				
have Facilities and	and investigate opportunities to develop a "Youth Hub", potentially operating from the	Sector ACC – CHI/EC & S	Reduce number of youth annoyance and asb				
Services that	"Phoenix" which is driven and designed by	Priority Families	incidents reported to the Police per 10,000	381			
meet their	young people	AHSCP	population				
needs	, ,	Sport					
	We will investigate the opportunity to deliver	Aberdeen/AAP	No of target young people engaging in				
	Project "FIT" based on the Northfield	CSP/Police	diversionary activities				
Community B	Success riority: We will improve our Health and Wellb	Street Sport	Community from Harm				
We will	We will deliver added value, innovative early	ACHSCP	Number of community based prevention				
reduce the	intervention and prevention measures for	Schools ADP	measures				
levels of	those at risk of alcohol and substance misuse	Community Big					
dependency		Noise Third Sector	Number of new community based Initiatives				
on Alcohol	Develop community interventions such as the	ACC	delivered				
and drugs in	"Recovery Bus" and local alcohol support groups. We will train local projects to deliver	AAP Police	Increase number of alcohol brief				
our Community	alcohol brief interventions and make onward	Fire and Rescue	interventions carried out locally				
Community	referrals to drug and alcohol services	The dia recode	interventions carried out locally				
			No of community referrals to drug and				
	Ensure commissioning from the AHSCP is		alcohol services				
	community needs led	ACC					
	We will ensure the Community has the	Community NHS	% reduction in hospital stays related to alcohol misuse related to drugs misuse				
	capacity to monitor and make appropriate	ADP	alconormisuse related to drugs misuse				
	objection or representation to the licensing	7.2.	No of successful representations to the				
	board in relation to licensing in Torry and roll		Licensing Board				
	out the Community Licensing Tool Kit						
			Reduction in off sales				

Primary Drivers	Secondary Drivers	Lead Partners	Improvement Aims	5			
			Improvement Measures	Baseline	2018	2021	2028
We will improve the Mental and Sexual Health in our community	We will enhance school and community based mental and sexual health interventions such as mindfulness	ACHSCP Schools Community Third Sector Sport	Number of locally based mental health interventions Number of school based mental and sexual health interventions	17.3%			
		Aberdeen AAP	Reduced percentage of population being prescribed drugs for anxiety, depression or psychosis Decrease in teenage pregnancy 15- 19 per 1000 population	96			
We will improve the Health and Wellbeing of the Community	We will deliver locally based solutions to longer term reduction in COPD	ACHSCP Schools Community Big Noise Third Sector	Reduction in patients hospitalised with COPD per 100,000 population Reduction in obesity levels (Adults)	530.5			
	We will tackle obesity and weight gain by taking a joined up community asset and partner approach. We will develop a	ACC AAP/Sport Aberdeen	(Children) Reduce number of inactive people in Torry No of partners involved in the campaign	15%			
	project brand and community champions to drive this through this will link to local food growing and provision of free meals and active lifestyle choices such as community walks and walkathons which could link to the heritage of Torry	All Partners Private Sector	No of community members participating Reduction of type 2 diabetes Reduction in purchase of sugary drinks No of clients supported				
	We will developed better links between Torry Medical Practice and community projects with projects such as Community Link Workers		Increase number of individuals able to look after their health quite well Reduce emergency stays in hospital per 100,000 Providers including Making Every Opportunity	9754.4			

Primary Drivers	Secondary Drivers	Lead Partners	Improvement	t Aims			
			Improvement Measures	Baseline	2018	2021	2028
Our Community is kept safe and protected from harm	We will early intervention and prevention community safety initiatives with respect to anti-social behavior, specifically in hotspot areas such as Finnan Place and deliver the	CPP Police ACC ACHSCP	% crime reduction % of people who feel safe walking alone in Torry	1823			
	Youth Hub as a prevention measure whilst continuing "Operation Smallwood" We will develop a local response to Domestic	Schools Community Big Noise Third Sector	Reduce number of asb incidents reported to the police	860			
	Abuse by engaging with target communities and promote campaigns such as the white ribbon campaign	AAP Sport Aberdeen Community Justice	Increase in the number of people identified to undertake an Earlier Intervention programmes for domestic abuse				
	Torry Street Drinking action plan to respond to localised incidents stemming from cultural differences		% decrease in reports of street drinking reported to Police Scotland				
Community Prior community life	ity: We will build on our community assets to in	iprove Torry as a pla	ice to live and work and create opportunitie	s for involv	ement i	n all aspe	ects of
Build on our strong	We will develop opportunities for the community to celebrate Torry by developing a	Community Third Sector	No of Torry Local Hero's identified	0			
community spirit and the	local campaign	ACC – CHI/EC & S ACHSCP	No of Torry Local Events				
potential of groups	We will enhance local volunteering by understanding barriers to becoming a	CSP Schools ACVO	No of New volunteers	0			
individuals and families to develop	volunteer and develop an action plan to recruit and retain volunteers	Big Noise AAP Sport Aberdeen	% of volunteers feeling able to contribute to their role				
community action in	We will develop new volunteering schemes such as the Torry Young Police Volunteer		No of young police volunteers				
response to this Locality Plan	scheme and the Harbour Boards principal contractors "Timebank Scheme" of 100		No of timebank volunteers				
	volunteer days We will develop a community communications		% of residents aware of community activity				
	strategy which will include online and offline streams including a Torry website		% of residents accessing digital information about the community				

Primary Drivers	Secondary Drivers	Lead Partners	Improvem	ent Aims			
			Improvement Measures	Baseline	2018	2021	2028
	Communities are empowered to deliver solutions and maximise local assets by	Community Third Sector	Increase in number of new projects				
	leveraging support through community benefit clauses, section 75's and Scottish business in the community and the Dragados Community	ACC – CHI/EC & S ACHSCP Police CSP	Value of external funds attracted to Torry				
	Investment Fund and other creative resourcing such as social impact bonds We will develop circles of community around vulnerable community members	Schools ACVO Big Noise AAP Sport Aberdeen Community Justice Fire and Rescue	No of Circles of Community				
Enhanced social cohesion and socially	Develop Community based Projects and interventions to deliver Multi Cultural and Intergenerational activities	ACC –EC & S/CHI College Schools Third Sector Big	No of intergenerational projects delivered				
sustainable communities	Through collaborative working with the community, and partners the College will	NOISE Community AHSCP	% older people feeling less isolated No of ESOL Learners				
	increase awareness and delivery of its community-based and College-based provision for ESOL courses.		% participants completing ESOL No of multi cultural projects				
			% of community feeling more integrated				
Our Community has increased	Achieve 50% Community Participation on Locality Partnerships	All Partners	Funding allocated to PB Projects	£82,500			
opportunities to influence decision making	Ensure the wider community has the opportunity to feed into the locality planning process and capacity is built to participate		% of residents having influence & sense of control of shaping the Locality				
	Deliver annual Participatory Budgeting Projects		% of residents participating in Locality Planning				

Torry lies on the south bank of the River Dee, and was once a royal burgh in its own right. Torry is a unique "place" within Aberdeen which is steeped in rich history and is surrounded by natural beauty and wildlife which provides the community with unique access opportunities to outside space.

Torry has two intermediate zones called Torry East and Torry West, we have already identified there are a lot of neighbourhood strengths, but we also need to recognise that parts of Torry are amongst the most deprived in the City. The Scottish Index of Multiple Deprivation, most recently published in 2016, shows that 9 of Aberdeen's 283 datazones are amongst the most deprived 15% of areas in Scotland, and 2 of those are in Torry East, which are within the 5-10% range with an additional 4 datazones in Torry, in the 15-20% range.

The Housing stock in Torry is mainly flatted properties, the vast majority of which are rented out by the local authority.

Although Torry has access to greenspace, the residents would like to see improvements to make the most of the natural environment and increase access to community space.

A higher proportion of the residents of Torry travel actively or by public transport than the rest of Aberdeen, but due to the location of major industry and Wellington Road (a major commuter route into the city) there are high levels of traffic which impacts on air quality, especially on Wellington Road.

Residents would like the movability of Torry to improve and provide support to access key services and amenities.

As a result of climate change, extreme weather events are becoming more frequent and intense with warmer, wetter winters and drier, hotter summers. Some parts of Torry, particularly around the area closest to the River Dee are identified as a Potentially Vulnerable Area (PVA).

The majority of housing in Torry is rented with the dominant landlord being the Local Authority.

4 houses in every 5 in Balnagask are socially rented.



Population that travels to their place of work or study by either public transport, on foot or by bicycle





49% Torry

Housing stock is mainly flatted in Torry



Community Voice



Make it safer and easier to walk and cycle round



Reduce traffic impact



Improve public transport links within Torry



Improve and promote the natural environment and local heritage.



Continue to maintain and upgrade housing



Tackle poor air quality due to traffic levels on Victoria and Wellington Roads



Improve cleanliness of the area



Reduce anti-social behaviour in certain areas

Primary	Secondary Drivers	Lead Partners	Improveme	nt Aims			
Drivers			Improvement Measures	Baseline	2018	2021	2028
	Priority: Our Community is Safe, Clean and we car						
We can move around Torry easily and safely	Reduce Traffic on Victoria Road and Wellington Road and improve Air Quality	ACC – Sustainable Travel (Planning) NESTRANS Community ACC – CHI/Sustainable Travel	Removal of Air Quality Management Area on Wellington Road % Decrease of traffic on Victoria and Wellington Road				
and salety	Promote the use of alternative methods of transport and identify gaps in public transport	(Planning) ACHSCP Active Aberdeen	% Increase in resident satisfaction in the ability to get around Torry safely				
	Deliver local bus forums to bring operators and communities together Review community transport options to access key services, such as the Torry Medical Practice and develop schemes such Thinc and volunteer drivers and investigate options to look at no cost cowheels cars for community access to essential services	Partnership Nestrans Third Sector	No of Local Bus Forums % increase in the numbers of residents in Torry satisfied with public transport options No of residents being able to access essential amenities and services				
	Improve the ability to move around Torry by delivering community led street audits like Living Streets		No of street audits (cumulative)	1			
	Deliver travel options to Lochside Academy	ACC –ECS School Community	% of pupils reporting that travel is not impacting their ability to fully engage with school and after school				
The Community is tidy and well maintained	We will deliver locally based educational programmes and special initiatives to promote recycling We will develop local responses to upcycling such as "Shwop Shops" delivered by Old Torry	ACC – Environment/CH Community Third Sector Schools Active Aberdeen Partnership	% Increase in household waste recycled No of Local Projects LEAMS assessments	80%			
	Community Centre and look at developing an upcycling skills Centre We will Keep Torry Tidy and deliver local incentives such as community clean ups, litter leadership in schools and "Scoop Campaigns"	ACC Emergency Planning Community Third Sector	No of community environmental walkabouts Increase in volunteers involvement in keep clean campaigns	1			

Primary Drivers	Secondary Drivers	Lead Partners	Improvement A	Aims			
			Improvement Measures	Baseline	2018	2021	2018
The Community is resilient	We will develop community and business resilience awareness as well as enhancing the ability to respond	ACC Emergency Planning Community Third Sector	No of community Groups that include Community Resilience within their local plans Increase no of communities with resilience plans in place				
Community Priorit	y: We have access to affordable, fit for pu	rpose well maintained	housing which we can sustain				
We will deliver high quality social housing, estates and housing services	Accessible housing and support services which are located in Torry rather than the City Centre and colocate these with other key services to support tenants in the Torry Hub Rolling programme of resident led audits of housing improvements especially in Balnagask	ACC – CH/EC & S Community Third Sector RSL ACHSCP	% Tenancy sustainment % customer satisfaction with housing services % increase in satisfaction with their homes % of housing meeting Scottish quality standards No. resident led visual audits for property and environmental improvement investment				
We will deliver additional affordable Housing that meets residents needs	Improve access for residents in Torry to high quality homes that fit their needs and develop local letting policies and support packages to be built around local need which could include incentives for downsizing and special policies for the aging population	ACC - CHI RSL Residents AHSCP	No of affordable homes built per year in Torry Decrease in % of people in houses that are over crowded	TBC 23.9%			
Community Priori	ty: We have increased access to high qu	uality facilities in the co	ommunity				
There are increased opportunities to access high quality fit for purpose facilities	Improve collaboration between public, private and third sector organisations to maximise assets and undertake a space audit of availability to promote to partners	ACC Third Sector Community ACHSCP ACVO Active Aberdeen Partnership Sports Aberdeen	% Increase of space utilised				

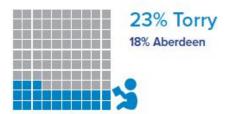
Community ownership of assets Community Priority We will improve and promote our greenspace We will celebrate and promote our Heritage	Secondary Drivers	Lead Partners	Improvement Aims					
			Improvement Measures	Baseline	2018	2021	2028	
	Develop the Torry Primary and Hub to ensure co-location of activities and services in line with the priorities of	ACC Third Sector Community ACHSCP ACVO	% increase Community Footfall accessing Hub					
	the Plan, which will include community facilities such as a community café	Active Aberdeen Partnership Sports Aberdeen	% of residents feeling that facilities meet their needs					
	Review Community Sport Provision, Tullos Pool and Out-Door Centre, to identify options to increase local uptake		% Increased of Torry					
Community ownership of assets	Identify community asset transfer opportunities such as the Torry Depot and the Phoenix and support community organisations to take ownership	Active Aberdeen Partnership Community Third Sector ACC – CHI Community Third Sector	Number of asset transfers (cumulative)	0				
	ity: We will increase the promotion, q	uality and use of our greensp						
We will improve and promote our greenspace	We will improve and maintain our greenspace by working with partners such as the preferred contractor of the Harbour Board "Dragados"	ACC – Environment/Econo mic/CH Development Community Third Sector Aberdeen Harbour Board Principal	% Increased satisfaction with greenspace No of community clean ups					
	We will develop community planting initiatives, community clean-ups and friends of green spaces	contractor Community Justice Schools	No of community planting projects No of green spaces achieving green flag					
			Increase in "it's your Neighbourhood awards"					
We will celebrate and promote our Heritage	We will develop locally based heritage promotion initiatives We will build on the investment in the	ACC – Environment/CH Community Third Sector Schools	Increased Investment in the Battery					
	Torry Battery and promote it as a local attraction	Torry Heritage Group	No of local heritage projects					

Primary Drivers	Secondary Drivers	Lead Partners	Improvemen	t Aims			
			Improvement Measures	Baseline	2018	2021	2028
We will improve	We will improve play areas and	ACC – CHI	No of local park upgrades	1			
children's and	natural play areas and invest inlocal	Community Third Sector					
Young people's play experiences	assets such as the Skate Park.		% of population satisfied with parks				
	•			•	l		

Torry has a thriving business environment, with a number of businesses related to the fishing and marine industries operating close to the River Dee and a Harbour servicing the Oil and Gas industry. There are three industrial estates in close proximity to the neighbourhood, and these are dominated by companies closely associated with the oil and gas industry.

Although there are a number of businesses operating within or very close to Torry, there is a relatively high level of unemployment in Torry, and similar to the wider city, that rate is rising. In parts of Torry, especially Torry East, the median income is some of the lowest in the City which is in contrast to parts of Torry West.

Estimated Children in Torry / Ferryhill ward who are living in poverty



There are 1 in 6 working age adults who are unemployed in Torry East. This is 1 in 8 in Torry West.



There is considerable inequality of income In Torry with median income ranging from £14,722 in Balnagask to almost double that in 'Health and social care activities' and 'Wholesale and retail trade, repair of motor vehicles and motorcycles' are the largest employing sectors in the area. These sectors often offer low-paid and low skilled work.







The number of people claiming out of work benefits has risen by 34% between May 2014 and May 2016.





30000 r Torry West 25000 20000 15000 Balnagask 10000

parts of Torry West - £28,829.



The result of low household income means that many households in Torry are struggling financially, particularly so in the Balnagask area. We need to look at longer term solutions to provide opportunities for individual progression routes and opportunities to increase incomes as well as short term solutions to ease the immediate impacts.

There are a number of local shops and businesses on Victoria Road and scattered throughout Torry and residents would like to see investment in business growth and start up to provide local opportunities. Large Scale Infrastructure developments are also planned for Torry which will impact on the local economy. Including the expansion of Aberdeen Harbour.

Median household income



£17,746 Torry East £20,031 Torry £22,496 Torry West

£30,735 Aberdeen City

£60,250 Cults, Bieldside and Milltimber

10% of those claiming benefits in Torry are lone parents.



10% Torry

Adults who have no formal qualifications



1 in 3 adults in Torry

The population in Torry who are income deprived



Torry East



Torry West



Community Voice



Upgrade the shops and look of Victoria Road



Increase Employability services and access to adult learning classes



Create new business and employment opportunities

Primary	Secondary Drivers	By Who/	Improvement Aims					
Drivers		When?	Improvement Measures	Baseline	2018	2021	2028	
Community Priorit	y: We will increase the available in	come levels for reside	ents					
We will ensure the community have the knowledge, skills and confidence to	We will reduce fuel poverty by delivering a heat Network	ACC –CHI/Recycling Aberdeen Heat and Power	No of households benefiting from reduction in heating costs by at least 10%			800		
reduce household costs and maximise household income	We will develop sustainable food provision by identifying land options for food growing, such as a community orchard, linking this to a community co-operative or a local TAMS (market stall concept) providing cheap healthy food locally Deliver the provision of low cost meals in the community by replicating projects such as the St Fitticks Lunch club and promoting the provision of food through existing projects	Community ACC Third Sector Schools AHSCP	Volume of sales in community food outlets No of new community food growing spaces No of families accessing fresh fruit and vegetables No of projects delivering low cost meals to the community Reduction in Child Poverty					
	We will ensure that there is colocation of employability, welfare and money advice services and partners are trained to deliver advice in settings with high footfall, such as GP surgeries We will develop local membership and takeup of services of NESCU Credit Union	Community ACC – ECS and CH Third Sector AHSCP	Increase Lower quartile household income Decrease proportion of households with an annual income of less than £15,000 Increase number of Torry members of NESCU	£12,500 35.1%				

Primary Drivers	Secondary Drivers	By Who/ When?	Improvement Aims					
			Improvement Measures	Baseline	2018	2021	2028	
Community Priority	: Access to Employment and Enter	prise Opportunities						
We will remove barriers to accessing employment and employment progression	Childcare is made affordable and accessible (as detailed in People) and we develop a qualified early years workforce from Torry	Third Sector College Community ACC - EC & S/	No of locally trained Torry Residents					
	We will design services for employability and employment progression available locally and build on local job clubs Working age adults can access locally based education opportunities linked to the employability pipeline and the College will actively engage with the Torry community in order to develop a community-driven, needs-led approach to College community-based learning. We will deliver the ESF Pipeline project by working with key workers and target households	Third Sector College Community ACC - EC & S/ Economic Developme nt	No of local services No of local participants % of Participants in Employability related programmes that progress to employment % of participants attending employee related programmes entering education or training % Decrease of the Working Age Population with no qualifications Increase in Median income levels % of People who are employment deprived Decrease in number of people in insecure employment Decrease in rate of receipt of out of work benefits Decrease in claimant count rate Torry employment rate growth out paces the city average Torry wage growth out paces the city average	156 £20,462 13.5% 45 17.5% 4.7%				

Primary Drivers	Secondary Drivers	By Who/ When?	Improvement Aims					
			Improvement Measures	Baseline	2018	2021	2028	
Citywide Job and Apprenticeship creation benefits local residents	Community Benefit Clauses are designed and collaboratively managed to link opportunity action and need through a co-ordinated approach which are locally accountable to Torry with specific focus on the Harbour Development	ACC – Economic Dev/CH Third Sector College Community SDS Private Sector	No of Torry Residents accessing opportunities through citywide community benefit clauses: Employment: Enterprise:					
We will maximize the employment, education and training opportunities for school leavers	The College will, with Torry Academy and DYW partners, develop specific strategies to assist in maximizing the awareness and take-up of post-16 training opportunities locally	Schools ACC – EC & S Big Noise Third Sector College DYW North East Private Sector Community	Increase % of young people attaining vocation qualifications at level 5 or above by 2021 No of young people completing modern apprenticeships progressing into employment % Increase in young people completing formal and informal achievement awards Increase in the proportion of 16-19 year olds recorded as entering a positive destination Increase of % of young people progressing into employment on completion of an activity agreement	13.5% 4.7% 95.2% 74.8%				

Primary Drivers	Secondary Drivers	By Who/ When?	Improvement Aims					
			Improvement Measures	Baseline	2018	2021	2028	
New Business Start Ups are supported and promoted as viable economic opportunities and existing businesses are supported and community assets maximised	Community Benefit Clauses maximise local supply chain opportunities Residents provided with support to start up their own business and support service such as Elevator are targeted locally and within schools and we investigate options to develop a linked microfinance facility to develop small group start ups such as the "Mevolution" model A Community Café business model is supported as part of the Torry Hub Grey Hope Bay is maximized as a local economic asset Local Businesses are incentivized to employ and train locally and a local traders groups is established		No of local suppliers winning contracts % Increase of business gateway start-ups No of small group business start ups Increased number of local community businesses	5				

Drivers	Secondary Drivers	By Who/ When?	Improvement Aims					
			Improvement Measures	Baseline	2018	2021	2028	
Community Priority: Re	egeneration of Victoria Road							
be an attractive place of for residents and visitors and ex	We will improve the appearance f Victoria Road by developing the Nuart" street art concept "Victorart" nd investigate usage options of xisting buildings linking to the City centre Master Plan	ACC – CHI/Economic Development Community	% of residents feeling satisfied with the look of Victoria Road Increase in % occupancy rate of commercial property premises					

Our Technology

Technology is playing an increasingly vital role in how we live our lives and access to digital platforms will ensure equal access to services and information.



Primary Drivers	Secondary Drivers	By Who/ When?	Improvement Aims					
			Improvement Measures	Baseline	2018	2021	2028	
Community Priority	y: Improve access to Fast Broad	band						
Residents, Business and the Third Sector have access to quality wireless connection	Residents have access to free WIFI throughout the Community	ACC – IT & Transformation Community Third Sector	Increase in % of households with access to superfast broadband % of households accessing Superfast Broadband No of free community access points % of residents accessing free WIFI					
Community Priority	y: Improve Digital Access to Con	nmunity Information						
The Community, Partners and Business have access to digital information about opportunities in the Community	There is a single point of digital information available Please see Drivers around Community Communication Strategy in People							
Community Priority	y: Improve Access to digital opp	ortunities			1	1	•	
The Community has access to learning opportunities to develop their digital skills and to use the internet safely	Provision of locally based digital learning opportunities Through its Business and Community Development Team the College will establish additional digital skills development opportunities	ACC – EC & S Third Sector College Community Schools	No of learners % of Citizens who feel comfortable using digital tools					

Benchmarking with other communities

It is very important for us to be outward looking and understand how we compare to other similar communities in Aberdeen and Scotland we will develop data which will give us a clear line of sight on this and use the information to:

- 1. Positively promote progress where this is being made
- Identify communities who are excelling in our priority areas and go and learn from them, gather evidence and pilot new ways of working in Torry



Further information & involvement

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