

<p><b>Improvement Project Title:</b> Community Payback Order Unpaid Work placement providers in Northfield wider Locality</p>
<p><b>Executive Sponsor (Chair of Outcome Improvement Group):</b> Angela Scott (Chair of Community Justice Group)</p>
<p><b>Project Lead:</b> Martin Smith (Locality Manager)</p>
<p><b>Aim statement:</b> To increase the number of providers of Community Payback Order Unpaid Work individual placements in the Cummings Park, Heathryfold, Northfield, Mastrick and Middlefield wider locality area to five by end December 2018. (Baseline: 1 provider)</p>
<p><b>Link to Local Outcome Improvement Plan:</b> This project links in with the local priority “Increased involvement of ‘communities’ in community justice services etc” which forms part of the Community Justice Delivery Plan of activities to be undertaken to take forward the LOIP priorities. (These are contained in the ‘Prosperous People: People are Resilient, Included and Supported when in need’ section of the LOIP.) It also links closely with wider Northfield Locality Plan priorities including: - We will increase community involvement and participation; - We will improve employability; and - We will improve opportunities for people in our locality.</p>
<p><b>Business case:</b> Community Payback Orders provide a means of delivering a more constructive form of justice where offenders can pay back their debt to society by improving the communities that they have harmed through unpaid work. Feedback from clients undertaking Community Payback Orders has demonstrated the positive outcomes achieved by those on individual placements. For 11 out of 12 crime categories, AB16 was one of the top three home postcode areas of people against whom charges were made by the Police (2013-2016). Extract from <a href="#">Communities &amp; Housing Service Improvement Plan Apr17 onwards</a>: Recent developments in Community Justice reform provide the opportunity to further improve the provision of antisocial behaviour services, in partnership, in order to prevent the occurrence and recurrence of antisocial behaviour issues while improving the life choices for perpetrators. Targets included here aim to reduce antisocial behaviour occurrences, reduce the recurrence of complaints, and ensure the community benefits where perpetrators are convicted by increasing use of Community Payback Orders in local communities for antisocial behaviour offences.</p>
<p><b>Measures: (How will we know if a change is an improvement?)</b></p> <ul style="list-style-type: none"> <li>• Increase in number of providers of individual placements</li> <li>• Increase in number of providers of evening and weekend placements</li> <li>• Increase in number of providers providing positive feedback</li> <li>• Increase in number of providers willing to consider providing further placements in future</li> <li>• Increase in number of individuals indicating improved confidence/skills/knowledge at end of placement</li> <li>• Number of individuals from Northfield locality area accessing placements in that area</li> <li>• Number of gatherings aimed at recruiting providers</li> <li>• Number of individual engagements with potential providers (including by Communities Team staff)</li> </ul>

- Number of providers providing a 'Job Description' of potential placement roles

**Change ideas (What can we do that will result in improvement?)**

- Gatherings aimed at 'recruiting' individual placement providers
- Individual engagement with potential providers
- Information sheet (about what is involved in providing an UPW placement) for Communities staff and potential placement providers
- Awareness raising at Communities Team Meetings
- Placement providers provide 'Job Description' including skills which can be acquired through the placement (template?)
- Articles in community magazines
- *Register kept of individual placement providers*

**Potential Barriers**

- Non engagement by potential providers

**Project Team:**

Kay Diack, Locality Manager

Fiona Gray, Northfield Locality

Lesley Simpson, Criminal Justice Social Work Service Manager

Linda Brownlie, Unpaid Work Manager

Community representatives from wider Northfield Locality:

- Faith-Jason Robertson Foy

Val Vertigans, Community Justice Officer