

COMMUNITY PLANNING ABERDEEN IMPROVEMENT PROGRAMME 2019-2021.

	Project charter produced and project now live
	Project postponed/not started
	Project removed from LOIP

PROSPEROUS ECONOMY

Stretch Outcome 1. 10% increase in employment across priority and volume growth sectors by 2026 (Aberdeen Prospers)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Aim: Increase the number of SVQ level 4 qualifications achieved in ICT and Digital by 10% by 2021. Project Manager: Allison Carrington, SDS/ Duncan Abernethy, Nescol Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project restart date: End August 20 Links to Socio Economic Rescue Plan: People 4.6</p>	<p>Aim: Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022. Project Manager: Duncan Abernethy, Nescol Project charter to CPA Board: TBC Revised date for charter to CPA Board: Dec 20 Links to Socio Economic Rescue Plan: Business 3.5; People 3.1, 3.3 & 4.1</p>	<p>Aim: Support 2 investments per year in priority growth sectors through Invest Aberdeen by 2022. Project Manager: Lynn Mutch Project charter to CPA Board: TBC Revised date for charter to CPA Board: March 21</p>
<p>Aim: Stimulate a 5% increase in the number of start-up businesses in growth sectors by 2021. Project Manager: Roz Taylor (Elevator) Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 5 Project restart date: Sept 2020 Links to Socio Economic Rescue Plan: Business 3.2 & 3.4</p>	<p>Aim: Increase the number of people from priority localities employed by public sector partners and in major capital projects by 2022. Project Manager: Paul Tytler (ACC) Project charter to CPA Board: TBC Revised date for charter to CPA Board: Dec 20 Links to Socio Economic Rescue Plan: Business 1.8, People 3.3. & 3.4</p>	<p>Aim: Increase the number of people employed in growth sectors by 5% by 2021. Project Manager: TBC (Still seeking lead for this project) - Mark Bremner to focus on working within Culture Sector. Project charter to CPA Board: Sep 2019 (postponed to September 2020) Revised date for charter to CPA Board: March 21</p>

Aberdeen Prospers Outcome Improvement Group rationale for proposed scheduling of starting up of existing projects:

The landscape as we emerge from Covid 19 restrictions and lockdown is likely to be vastly different than that of earlier in the year. Uncertainty exists over the number of businesses within each sector which will reopen and to what extent / at what rate they will do so. Many businesses are currently focussed on their own survival / restart, and the logistics of reopening / trading while adhering to physical distancing rules. Uncertainty over the school operating system when the new academic term begins and the availability of apprenticeships in the coming few months determines that a number of the above charters require to be delayed short term – both to allow us to gain a clearer understanding of the impact of the lockdown and for businesses to re-establish themselves in their return to trading.

Aberdeen Prospers Outcome Improvement Group rationale for changes to prioritisation:

Similar to the reason for projects being postponed, we have to understand the business eco system post Covid-19 so that we can provide the correct focus on each project. For example, projects are dependent on engagement with business on expansion and investment plans or focussed on working with business in growth sectors. Some of our other project aims may need to be edited slightly to ensure these are the projects which will have the required impact once we understand the full effect of the lockdown, such as the aim of Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022, may need to change aim of charter to reflect need to establish current Modern and Graduate Apprenticeships, and may wish to change the aim of “Increase the number of people from priority localities employed by public sector partners and in major capital projects by 2022” to ‘General’ employment for people from localities rather than employment within the public sector to ensure maximum capability to deliver.

Stretch Outcome 2. 90% of working people in Living Wage employment by 2026 (Aberdeen Prospers)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase employer sign up to the Real Living Wage by 2021. and year on year to achieve Real Living Wage City Status by 2026</p> <p>Project Manager: Martin Barry (SE) / Kirsty Jarman (DWP)</p> <p>Project charter to CPA Board: July 2019</p> <p>Project charter approved by CPA Board: Dec 19</p> <p>Current progress scale: 5</p> <p>Project restart date: Sept 2020</p>		<p>80% of young people will successfully complete their Modern Apprenticeship programme by 2022.</p> <p>Project Manager: Allison Carrington (SDS) / Duncan Abernethy (Nescol)</p> <p>Project charter to CPA Board: TBC</p> <p>Revised date for charter to CPA Board: March 21</p>
<p>Increase the impact and measured value of Partnership wide community benefits programme by 2022.</p> <p>Project Manager: Lori Manson (ACC) / Jonathan Smith (Civic Forum)</p> <p>Project charter to CPA Board: July 2019</p> <p>Project charter approved by CPA Board: July 19</p> <p>Current progress scale: 5</p> <p>Project restart date: Sept 2020</p> <p>Links to Socio Economic Rescue Plan: Business 1.8 & 3.3</p>		<p>Increase no. of people over 50 in employment in Aberdeen by 10% by 2022.</p> <p>Project Manager: TBC (DWP) (Still seeking lead for this project)</p> <p>Project charter to CPA Board: TBC</p> <p>Revised date for charter to CPA Board: March 21</p>
<p>Increase the % of people in Aberdeen who feel comfortable using digital tools by 2021.</p> <p>Project Manager: Emma Shanks (ACC)</p> <p>Project charter to CPA Board: July 2019</p> <p>Project charter approved by CPA Board: July 19</p> <p>Current progress scale: 6</p> <p>Background study has continued but project will restart in July 2020</p> <p>Links to Socio Economic Rescue Plan: People 4.6</p>		<p>90% of employers reporting that they have appropriately skilled people in their workforce by 2026.</p> <p>Project Manager: TBC (Still seeking lead for this project)</p> <p>Project charter to CPA Board: TBC</p> <p>Revised date for charter to CPA Board: March 21</p>
<p>Increase the number of people from priority groups (care experienced young people, people with convictions, people with housing need) employed by public sector partners by 2021.</p> <p>Project Manager: Angela Taylor (ACC)</p> <p>Project charter to CPA Board: Sep 2019</p> <p>Project charter approved by CPA Board: Feb 20</p> <p>Current progress scale: 5</p> <p>Project restart date: Sept 2020</p> <p>Links to Socio Economic Rescue Plan: People 1.2, 1.3, 2.2, 5.2</p>		<p>Increase the number of people entering employment from Stage 4 employability activity to 80% by 2022.</p> <p>Project Manager: TBC (DWP) (Still seeking lead for this project)</p> <p>Project charter to CPA Board: TBC</p> <p>Revised date for charter to CPA Board: March 21</p>

Aberdeen Prospers Outcome Improvement Group rationale for proposed scheduling of starting up of existing projects:

Our Real Living Wage Project was paused as this is about engagement with businesses. Discussions with Living Wage Scotland have continued, and promotion of living wage has not stopped. We understand that things will have changed significantly going forward but that this is still a very important area on which to focus.

For the Community Benefit project progress was made just before lockdown with a community engagement event held for the new Tillydrone Primary School. The programme has been on pause during lockdown but as this restarts, so will this improvement project. This project maps well with Socio-economic rescue plan.

For our priority group in public sector partner employment project, employability work has continued but no one has been able to start internships, as we had hoped. Additional work has been ongoing for this project e.g. contracting organisation to provide work placements for YP and internships within Aberdeen City Council. Full restart of this project is dependent upon easing of lockdown.

Our digital literacy project continued with background work being carried out over the last few months, it is the intention to restart this fully in July 2020 as lockdown is eased.

Aberdeen Prospers Outcome Improvement Group rationale for changes to prioritisation:

All of our outstanding projects in Stretch Outcome 2 have been postponed until March 21, for the three projects initially scheduled for 2020 we are still seeking project leads.

Children & Young People

<i>Stretch Outcome 3. 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026 (ICS)</i>		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Reduce the rate of teenage pregnancies [under 16s] by 3%, by 2021 and Reduce the rate of teenage pregnancies [under 16s] in the CPP locality areas by 10% by 2021.</p> <p>Project Manager: Racheal Thompson Project charter to CPA Board: July 2019 Project charter approved by CPA Board: Sept 19 Current progress scale: 6 Project restart date: Sept 2020</p>	<p>Reduce the number of emergency hospital admissions for unintentional injury to children under 5 years by 3.69%, by 2021.</p> <p>Project Manager: Racheal Thompson Project charter to CPA Board: April 2020 Revised Date for Project charter to CPA Board: Sept 2020 Project charter approved by CPA Board: Sept 2020</p>	
<p>Increase the number of pregnant young people who are able to remain in education during pregnancy by 50%, by 2022</p> <p>Project Manager: Clare James Project charter to CPA Board: July 2019 Project charter approved by CPA Board: Feb 20 Current progress scale: 6 Project restart date: Dec 20 Links to Socio Economic Rescue Plan: People 1.5</p>	<p>Reduce child obesity at Primary 1 stage by 10%, by 2022</p> <p>Project Manager: Lauren Mackie Project charter to CPA Board: April 2020 Revised Date for Project charter to CPA Board: Sept 2020 Project charter approved by CPA Board: Sept 2020</p>	
<p>Increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan, to 80%, by 2021.</p> <p>Project Manager: Eleanor McEwan Project charter to CPA Board: July 19 Project charter approved by CPA Board: Sept 19 Current progress scale: 7 Project has continued, project update at item 5.2 on agenda.</p>	<p>Increase the percentage of babies exclusively breastfed at 6-8 weeks to 41% by 2021.</p> <p>Project Manager: Emma Williams Project charter to CPA Board: April 2020 Revised Date for Project charter to CPA Board: Sept 2020 Project charter approved by CPA Board: Sept 2020</p>	
<p>Increase in the MMR vaccine uptake for children at 24 months by 3.9%, by 2020</p> <p>Project Manager: Lisa Lawrie/Nicola Anderson Project charter to CPA Board: July 2019 CPA Board removed project from LOIP: Sept 2020</p>		
<p>Reduce the number of pregnant mothers who smoke by 10% by 2022; and Reduce the number of babies exposed to second-hand smoke (at 6-8 week review) by 10% by 2022</p>		

Project Manager: Emma Williams Project charter to CPA Board: July 2019 (Postponed to Sept 20). Revised Date for Project charter to CPA Board: Sept 2020 Project charter approved by CPA Board: Sept 2020		
Reduce the number of births affected by drugs by 0.6 %, by 2022 Project Manager: Simon Raynor, ADP Project charter to CPA Board: September 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 5 Project restart date: Oct 20		

Integrated Children’s Services Outcome Improvement Group rationale for proposed scheduled of starting up of existing projects:

The Family Support project has been significantly impacted by COVID-19 for a variety of reasons but has continued to progress throughout the pandemic. Reallocation of staff, accessibility to referral pathways and postponement of services has impacted on the number of families that have been able to receive an offer of support within 30 days. The project team has continued to keep an up to date record of referral throughout the pandemic and is currently revising its baseline and capacity.

Developments and progress around the project relating to teenage pregnancy will be able to begin work again in September, however progress is likely to be very slow in the coming months due to ongoing reallocation and prioritisation of Health and Education Staff in post pandemic planning and support.

Regarding the start-up date project related to supporting pregnant mums in education: Under SG advisement priority for schools in the new term will be to ensure that pandemic planning has been successful and the impact of COVID-19 on pupils progress and wellbeing can be more fully understood. As such the project is intended to begin in December once a better picture of pupil need and further capacity is available.

Start-up date for the charter related to obesity may be required to postpone testing until later in the year subject to advice from school once the new term begins

Integrated Children’s Services rationale for change to prioritisation:

Three of the four project charters due to have been submitted to the cancelled meeting in April have been submitted to the September meeting of Board. The Project lead for the remaining project charter is awaiting data to enable a locality for the focus of the change ideas to be identified and this will be submitted to the Board in December 2020.

Stretch Outcome 4. 90% of children and young people will report that they feel mentally well by 2026 (ICS)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase the confidence of parents and young people to recognise and seek support in response to deteriorating mental wellbeing by 2022; and Increase the confidence of school-based staff to recognise and respond to children who require support and directing them to the school Nursing Service to 90%, by 2021; and Increase the support provided by the school Nursing service to children and young people with escalating mental wellbeing concerns by 50% by 2022.</p> <p>Project Manager: Elsbeth Clark Project charter to CPA Board: Sep 19 Project charter approved by CPA Board: Dec 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda. Links to Socio Economic Rescue Plan: People 2.1</p>	<p>Reduce the number of children and young people who are exhibiting self-harming behaviours</p> <p>Project Manager: Alex Pirrie Project charter to CPA Board: Apr 20 Revised date for charter to CPA Board: Dec 20</p>	
	<p>Reduce number of requests for specialist support from children’s social work in partnership forums by 5% by 2020</p> <p>Project Manager: Caroline Johnstone Project charter to CPA Board: Apr 20 Revised date for charter to CPA Board: Dec 20</p>	

Integrated Children’s Services Outcome Improvement Group rationale for proposed scheduling of starting up of existing projects:

Some progress against the charters has continued throughout lockdown, albeit in a different form (availability of school nurse support for example), and new initiatives in response to C-19 and lockdown have been delivered (support lines, resources, websites and training for C&YP, parents and school staff) although not evaluated. ICS propose ‘formally’ starting the projects in August to coincide with C&YP returning to school and becoming more visible again. At that point we will begin to better understand the impacts of C-19/ lockdown and what is needed in response. These charters are also supported by inter-connected workstreams under the new TOM.

Integrated Children's Services rationale for proposed scheduling of starting up of existing projects:
Group rationale for change to prioritisation:

Self-harm – the group members discussed this at length at meeting on 6th July. It was agreed that the self-harm guidance requires updating (is now 3 years old) and this will be progressed as a priority. We would like to see the baseline data to better understand the background to this charter, so as to better determine who/which agency should provide leadership. The groups view is that CAMHS is not the right agency to lead as measures to prevent and/or intervene early will be required much earlier than when the C or YP becomes known to CAMHS. In mitigating the impacts of Covid, evidence is telling us that self-harm is increasing as is mental ill health. We feel there is more for us to understand over the coming couple of months to enable us to better direct the leadership and direction of the charter.

Social Work – the charter interconnects strongly with the ethos of the collaborative hubs (as do all the MH&W charters), therefore we plan to use intelligence coming from the hubs to help us identify an appropriate lead and inform the direction of the charter.

Stretch Outcome 5. 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026 (ICS)

Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022</p> <p>Project Manager: Larissa Gordon Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda. Links to Socio Economic Rescue Plan: People 1.1 & 1.6</p>	<p>Increase the number of staff, including carers who report increased understanding and skills to respond to children who have adverse childhood experiences (ACE) by 20% by 2021.</p> <p>Project Manager: Isabel McDonnell Project charter to CPA Board: April 2020 Revised Date for Project charter to CPA Board: Sept 2020 Project charter approved by CPA Board: Sept 2020 This project is being merged with live project 5.4 Increase number of staff, including carers working with care experienced children and young people trained in trauma skills and knowledge, to 80% by 2021)</p>	<p>Increase the number of care experienced young people receiving appropriate multiagency throughcare by 2021.</p> <p>Project Manager: Andrea McGill Project charter to CPA Board: April 21.</p>
<p>Increase in the number of inhouse foster and kinship placements by 2021.</p> <p>Project Manager: Isabel McDonnell/Tam Walker Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda.</p>	<p>Reduce the length of time that care experienced children and young people wait for an initial Child and Adolescent Mental Health Service (CAMHS) appointment to less than 4 weeks by 2021.</p> <p>Project Manager: Caroline Clark Project charter to CPA Board: April 2020 Revised date for charter to CPA Board: Dec 20</p>	
<p>Increase number of staff, including carers working with care experienced children and young people trained in trauma skills and knowledge, to 80% by 2021.</p> <p>Project Manager: Isabel McDonnell Project charter to CPA Board: Dec 2019 Project charter approved by CPA Board: Dec 19 Current progress scale: 5 Project has continued, project update at item 5.2 on agenda.</p>		
<p>Increase the number of children and young people remaining in a placement between 16-18 year by 2021; and Reduce the number children who experience more than 1 placement over a year by 2022.</p> <p>Project Manager: Andrea McGill/ Isabel McDonnell Project charter to CPA Board: Dec 2019 Project charter approved by CPA Board: Dec 19 Current progress scale: 5</p>		

Project has continued, project update at item 5.2 on agenda.		
Increase the number of care experienced people who receive appropriate support when accessing their records by 2022 Project Manager: Gaynor Clarke Project charter to CPA Board: Dec 2019 Project charter approved by CPA Board: Dec 19 Current progress scale: 5 Project restart date: Oct 20		

Integrated Children’s Services Outcome Improvement Group rationale for proposed scheduling of starting up of existing projects:

The Corporate Parenting group has continued to meet with the exception of one meeting. This has ensured continued focus on priority projects which could continue to be advanced during this past number of months, although not at the same pace as intended. In particular supporting looked after children to continue to be supported to remain within their family network and supporting care experienced young people to access a positive and sustained destination has required a continuing focus. The Scottish Government COVID-19 guidance impacted on young people being able to move on from their placements. This has also enabled a continued focus on how we plan and support older young people to leave care in a manner which promotes improved outcomes and sustainability of destination.

Care experienced young people continue to seek access to their social work records. Much of this is aligned to the SCAI. It is therefore important that we ensure there is appropriate support in place for individuals when accessing their records. Due to the social distancing restrictions this project has been paused but needs to recommence in the coming months.

The project aimed at reducing the number of placement moves children and young people experience is aligned to the capacity of carers and staff to support children and young people who have experienced early life trauma (Project 3 from 2019).

Integrated Children’s Services Outcome Improvement Group rationale for change to prioritisation:

The Independent Care Review report was published in February 2020. The report has made a number of recommendations which emphasise the importance of providing early and preventative support to children and families that enables them to stay together where it is safe to do so. The Scottish Government have appointed Fiona Duncan to chair the Promise Team. This team will lead the national plan to drive forward change across the multiagency children’s services partnership that will deliver on the recommendations of the Review. Inevitably this national work will influence local change and improvement around our Corporate Parenting duties and wider planning for children. The Corporate Parenting Improvement Group has been actively considering the findings of the Review and actions we can progress to advance the recommendations. The development of the Family Wellbeing Hubs will ensure an emphasis on early and preventative support to families while also challenging systems and processes to better meet the needs of children who require support to safeguard their care and protection. A report will be presented to the ICS Board in September 2020 setting out the impact of the Promise on the proposed charters for 2020 and 2021.

Upon reflection there is significant duplication in the first proposed project in 2020 with the third project in 2019. A revised charter for live project “Increase number of staff, including carers working with care experienced children and young people trained in trauma skills and knowledge, to 80% by 2021” is to be considered on today’s agenda which incorporates the aim of “Increase the number of staff, including carers who report increased understanding and skills to respond to children who have adverse childhood experiences (ACE) by 20% by 2021.”

Work to develop the multi-agency footprint within Westburn Centre continues to be progressed enabling increased numbers of care experienced young people to receive appropriate multi-agency support. This has included the development of a Housing Support for Care Leavers practice guidance and associated collaboration to develop a shared post across both clusters to support the housing needs of ceyp.

Stretch Outcome 6. 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026 (ICS)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase the no. young people who effectively transition from primary school to secondary school by 2021. Project Manager: Gael Ross Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 5 Project restart date: Sept 20</p>	<p>Increase children, young people and families' awareness and understanding of future skill requirements by June 2021; and Increase the number of opportunities to discuss and record skills for life, learning and work from S1 by 20%, by 2021. Project Manager: Nicola Graham Project charter to CPA Board: April 2020 Revised Date for Project charter to CPA Board: Sept 2020 Project charter approved by CPA Board: Sept 2020</p>	<p>Increase the number of young people who leave school with a minimum of SVQ 3 in literacy and numeracy and 4 other qualifications to 98% 2021. Project Manager: Eleanor Sheppard Project charter to CPA Board: April 2020 Revised date for charter to CPA Board: April 21</p>
<p>Increase the number of young people taking up foundation apprenticeships to 142 by 2021. Project Manager: Nicola Graham Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 6 Project restart date: Sept 20</p>		<p>Increase the number of curricular offerings shaped by school communities by 20%, by 2021. Project Manager: Alex Duncan Project charter to CPA Board: April 2020 Revised date for charter to CPA Board: April 21</p>
<p>Increase the number of partners supporting delivery of the Senior Phase by 10% by 2021; and Increase the range and number of accredited courses being provided by schools and partners by 25% by 2021. Project Manager: Nicola Graham Project charter to CPA Board; July 2019 Project charter considered by CPA Board: Feb 20 and feedback to be addressed. Project Charter approved by Chair: July 2020 Current progress scale: 5 Project restart date: Sept 20</p>		
<p>Increase the number of opportunities for parents and carers to gain an insight into how to meaningfully contribute to the educational progress of their children and young people by 30% by 2021. Project Manager: Alex Duncan, ACC Project charter to CPA Board: July 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 5 Project restart date: Sept 20</p>		
<p>Increase the number of young people living in Quintiles 1,2 and 3 who achieve a sustained positive destination by working with communities to 90% 2022 Project Manager: James Simpson</p>		

Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 6 Project restart date: Sept 20 Links to Socio Economic Rescue Plan: People 1.1		
Reduce the number of winter leavers with no positive destination by 50% by 2021. Project Manager: Leona McDermid Project charter to CPA Board: September 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 6 Project restart date: Sept 20 Links to Socio Economic Rescue Plan: People 1.1 & 1.6		

Integrated Children’s Services Outcome Improvement Group rationale for proposed scheduling of starting up of existing projects:

School Transitions – Guidance has been developed and is being more consistently applied across schools. Decision to be taken on if this Improvement Project should be closed following the return of S1 pupils to school buildings in August, the project Team will review the data following transition in order to plan next steps.

Foundation Apprenticeships - Review of current state and the impact of COVID-19 on the number of operational foundations apprenticeships in September to determine next steps.

Senior Phase - Audit of gaps in provision will enable careful focussing of resource.

Parents and Carers Contributing to Educational Progress - Alignment with work outlined in the Economic Recovery Plan. Re-set this project in light of developing pilot to emphasise ability to influence offer.

Positive Destinations in Quintiles 1,2,3 - This charter will be amended to better reflect the aims of the local governance review pilot.

Integrated Children’s Services rationale for change to prioritisation:

One of the project charters due to have been submitted to the cancelled meeting in April has been submitted to the August meeting of the Management Group

<i>Stretch Outcome 7. Child Friendly City which supports all children to prosper and engage actively with their communities by 2026 (ICS)</i>		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
N/A	Projects TBC	

Integrated Children’s Services Outcome Improvement Group rationale for proposed scheduling of starting up of existing projects:

N/A – No projects attached to the Stretch Outcome 7, the work being undertaken for this stretch outcome follows Unicef Child Friendly Cities reporting and evaluation methods.

Integrated Children’s Services Outcome Improvement Group rationale for change to prioritisation:

N/A as above

Stretch Outcome 8. 25% fewer young people (under 18) charged with an offence by 2026 (Community Justice Group/ ICS)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Reduce the number of young people identified as having indicators of being at risk of being excluded from school by 2021.</p> <p>Project Manager: Graeme Simpson Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project restart date: Aug 20 (when schools re-start)</p>	<p>Reduce the number of young people referred to the Children’s Reporter on offence grounds as a result of appropriate and effective interventions by 2021.</p> <p>Project Manager: Derek McGowan Project charter to CPA Board: Jun 2020 Revised date for charter to CPA Board: Dec 20</p>	
<p>Increase by 20% the number of young people identified as being at risk of becoming involved in offending behaviour who are engaged in targeted community-based activities by 2021; and Reduce instances of anti-social behaviour as a result of appropriate and effective interventions in targeted areas by 10% by 2021.</p> <p>Project Manager: tbc Police Scotland – new lead shortly taking up post Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: Sept 19 Current progress scale: 7/8 Project restart date: Sept 20</p>	<p>Increase by 10% the number of young people who are jointly reported to SCRA and COPFS who are offered robust alternatives to entering the statutory system by 2021.</p> <p>Project Manager: Roma Bruce-Davies Project charter to CPA Board: Sep 2020 Revised date for charter to CPA Board: Dec 20</p>	
	<p>i) Increase the number of awareness-raising events relating to ‘digital’ offending by 2021, and then ii) reduce the number of ‘digital’ offences from 2021 – 2026.</p> <p>Project Manager: David Paterson Project charter to CPA Board: Dec 20</p>	

Community Justice Group/ ICS Board rationale for proposed scheduling of starting up of existing projects:

It is intended that the ‘school exclusions’ project will recommence when the schools re-start, and the ASB project when the new lead is in post.

Community Justice Group/ ICS Board rationale for change to prioritisation:

The thinking around the charters due needs to be contextualised following the impact of Covid 19 and relevant early and effective intervention responses. The prioritisation of the response to COVID has also impacted on the resource available to relevant organisations to be able to progress this work.

Adults

Stretch Outcome 9. 25% fewer people receiving a first ever Court conviction each year by 2026 (Community Justice Group)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase the number of cases of people appropriately diverted from prosecution by 2021; and extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending which could lead to a conviction by 2021.</p> <p>Project Manager: Claire Duncan Project charter to CPA Board: N/A Project continued from 2018 Project charter approved by CPA Board: Sep 19 Current progress scale: 6 Project Restart Date: Sept/Oct 2020</p>	<p>Using a whole population approach</p> <ul style="list-style-type: none"> increase the awareness of domestic abuse by 2021 reduce number of children who are witness to domestic abuse by Sept. 2022 decrease number of reported incidents by 30% by 2026. <p>Project Manager: Susan Morrison/Julia Milne Project charter to CPA Board: Feb 2020 Revised Date for Project charter to CPA Board: Dec 2020 Links to Socio Economic Rescue Plan: People 5.9</p>	
	<p>Reduce the number of wilful fires by 20% by 2021.</p> <p>Project Manager: Alex Purdie Project charter to CPA Board: June 2020 Revised date for charter to CPA Board: Dec 20</p>	

Community Justice Group rationale for proposed scheduling of starting up of existing projects:

Regarding the Diversion project, services have been prioritising focus on response to the pandemic and more recently the reinstatement of services and largescale transformation projects/ mobilisations. There is a significant backlog in terms of cases being considered by courts and marked by COPFS. For these reasons, the project lead will look to recommence the project in the autumn.

Community Justice Group rationale for change to prioritisation:

The project relating to reducing the number of wilful fires will need to be delayed to the December Board due to current challenges/ priorities/ commitments and planned leave. In terms of the domestic abuse project, the Project Team are reflecting on feedback received from the Management Group and therefore will submit the charter(s) in December.

Stretch Outcome 10. 2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026 (Community Justice Group)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase no. of individuals who are on a custodial sentence, CPO Supervision or Diversion from Prosecution are being supported to make progress on the Employability Pipeline by 2021. Project Manager: Nicola Graham Project charter approved by CPA Board: Feb 18 (continued from previous LOIP) Current progress scale: 7 Project Restart Date: Aug 2020</p>	<p>Increase % of non-statutory prisoners (aged 21+) who are offered relevant voluntary support on release from HMP Grampian by 2021. Scottish Prison Service Project Manager: Mike Hebden Project charter to CPA Board: Feb 2020 Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project Restart Date: July 2020</p>	<p>Increase number of people engaged in a person-centred multi-agency problem solving approach as part of a community sentence. Project Manager: Jeff Newman Project charter to CPA Board: Sep 2020 Revised date for charter to CPA Board: March 21</p>
<p>Increase the number of family members of people in HMP Grampian and HMYOI Polmont who received appropriate and timely support from Families Outside, Family Centre & Help Hub (Action for Children), and Alcohol & Drugs Action by 20% by 2021. Project Manager: Susan Morrison Project charter approved by CPA Board: Aug 18 (continued from previous LOIP) Current progress scale: 6 Project Restart Date: Aug 2020</p>	<p>Reduce no. of repeat convictions of 16 and 17 year olds, and 18+ year olds, as a result of targeted focus on specific offending behaviour, and use of appropriate and effective interventions, by 2021. Project Manager: Lesley Simpson Project charter to CPA Board: April 2020 Revised date for charter to CPA Board: Dec 20</p>	<p>Increase in number of calls by Criminal Justice professionals for advice/support to an expert helpline; and Increase number referred for appropriate assessment/support/treatment/services in relation to mental health issues - in Police custody - on a community disposal - in HMP Grampian By 2021. Project Manager: John Donaghey will resume as project lead in October. Other staff members have been asked to support meantime. Project charter to CPA Board: Dec 2019 Revised date for charter to CPA Board: March 21</p>
<p>Increase the number of individuals who are involved in cuckooing* incidents who undertake effective interventions or who are referred to relevant support services in priority localities by 2021. Project Manager: Graeme Skene Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 7 Project Restart Date: Sept 2020</p>	<p>Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending by 2021. Project Manager: Graeme Simpson Project charter to CPA Board: April 2020 Revised date for charter to CPA Board: Dec 20</p>	
<p>Increase the uptake and retention of people in the Justice System with drug and alcohol problems in specialist services by 100% by 2021. Project Manager: Simon Rayner Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda.</p>	<p>Increase % of individuals indicating an improvement in at least one area* at the end of their Community Payback Order Supervision by 2021. Project Manager: Val Vertigans Project charter to CPA Board: June 2020 Revised date for charter to CPA Board: Dec 20</p>	

	<p>Increase the number of individuals charged with hate crimes who undertake effective interventions by 30% by 2021.</p> <p>Project Manager: David Scott Project charter to CPA Board: Sep 2020 Revised date for charter to CPA Board: Dec 20</p>	
	<p>Increase number of young people who need support in relation to trauma and bereavement having access to such support by 2021.</p> <p>Project Manager: Alex Pirrie Project charter to CPA Board: Dec 2019 Revised date for charter to CPA Board: Dec 20</p>	
	<p>Increase the uptake and retention of people in the Justice System with a diagnosed mental illness in specialist services by 2021.</p> <p>Project Manager: Jane Fletcher Project charter to CPA Board: Dec 20 Revised date for charter to CPA Board: TBC (Project lead advises that it is not possible to provide a timescale for commencement of work relating to this project charter, due to continued prioritisation of response to COVID)</p>	

Community Justice Group rationale for proposed scheduling of starting up of existing projects:

Projects are due to recommence over the next couple of months (July to Sept) as organisations/ services are able to re-focus resource to these.

Community Justice Group rationale for change to prioritisation:

The development of project charters has been delayed primarily due to the prioritisation of organisations/ services to the response to COVID. Other issues which have impacted include clarification of project leads, and work ongoing to collate information about the impact of COVID and how this will inform work going forwards.

The increase number of people engaged in a person-centred multi-agency problem solving approach as part of a community sentence project is to be deferred until March 2021 due to the extreme pressures facing the Scottish Courts & Tribunals Service (who are to lead the project) due to the backlog caused by the closure of Courts during COVID. The 'problem-solving court' has not been running since the start of lockdown in March, and there are currently no plans to resume due to other priorities.

The Increase in number of calls by Criminal Justice professionals for advice/support to an expert helpline; and Increase number referred for appropriate assessment/support/ treatment/services in relation to mental health issues project has been rescheduled to March 21 due to the project lead position being vacant for a period, however a lead will be in place from October, and the lack of available data to help inform this. Work is actively taking place to address this.

Stretch Outcome 11. Healthy life expectancy (time lived in good health) is five years longer by 2026 (Resilient, Included, Supported Group)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase uptake of a range of activities that enable people with long term conditions to manage their health and well-being by 2021.</p> <p>Project Manager: Keith Gerrard Project charter to CPA Board: July 2019 Project charter approved by CPA Board: July 19 Current progress scale: 6 Project Restart Date: Sept 2020. (Many staff currently furloughed and venues closed.)</p>	<p>Increase the number of unpaid carers participating in support programme reflecting healthy life choices by 25% by 2021.</p> <p>Project Manager: Alison McLeod Project charter to CPA Board: Feb 2020 Revised date for charter to CPA Board: Dec 20</p>	
<p>Extend link working approach across primary care to support 3,000 people to attain their own identified outcomes by 2021.</p> <p>Project Manager: Jenny McCann Project charter to CPA Board: July 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 8 Project has continued, project update at item 5.2 on agenda.</p>	<p>Reduce suicide rates amongst men in Aberdeen to below 2016 levels (16) by 2021.</p> <p>Project Manager: Louise Officer Project charter to CPA Board: Feb 2020 Project charter considered by CPA Board: Feb 20 and feedback to be addressed. Project charter approved by CPA Chair: July 2020 Current progress scale: 4 Project has continued, but as only approved in July no project update. Links to Socio Economic Rescue Plan: People 5.8 & 5.9</p>	
<p>Reduce % of men and women who are obese to 20% by 2021.</p> <p>Project Manager: Chris Littlejohn Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 6 Project Restart Date: Aug 2020</p>	<p>Increase the number of community run green spaces that are organised and self-managed, particularly in priority localities where satisfaction and use is low</p> <p>Project Manager: Stephen Shaw Project charter to CPA Board: Feb 2020 (postponed to September 2020) Revised date for charter to CPA Board: Dec 20 Links to Socio Economic Rescue Plan: People 5.13 & 5.14</p>	
<p>Increase opportunities for people who are retired to continue and increase their contribution to communities by 10% by 2021.</p> <p>Project Manager: Jane Russell Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: Dec 19 Current progress scale: 5 Project has continued, project update at item 5.2 on agenda.</p>	<p>Reduce tobacco smoking by 5% overall by 2021.</p> <p>Project Manager: Linda Smith Project charter to CPA Board: Feb 2020 Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project has continued, project update at item 5.2 on agenda.</p>	

<p>Increase by 25% year on year, the number of people who have benefited from a Making Every Opportunity Count conversation or intervention</p> <p>Project Manager: TBC</p> <p>Project charter to CPA Board: Sep 2019</p> <p>Project charter approved by CPA Board: Feb 20</p> <p>Current progress scale: 5</p> <p>Project Restart Date: Sept 20</p>	<p>Increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021.</p> <p>Project Manager: Rachel Middleton</p> <p>Project charter to CPA Board: Feb 2020</p> <p>Project charter approved by CPA Board: Feb 20</p> <p>Current progress scale: 5</p> <p>Project Restart Date: Aug 2020</p>	
<p>Improve health and wellbeing outcomes for at least 50% of homeless people participating in the Housing First programme by 2021.</p> <p>Project Manager: Julie Somers</p> <p>Project charter to CPA Board: Dec 2019</p> <p>Project charter approved by CPA Board: Dec 19</p> <p>Current progress scale: 5</p> <p>Project Restart Date: Oct 2020</p> <p>Links to Socio Economic Rescue Plan: People 2.2</p>	<p>Increase the number of groups for people with long term conditions which are co-produced with service users by 2021.</p> <p>Project Manager: Jill Franks</p> <p>Project charter to CPA Board: Apr 2020</p> <p>Revised date for charter to CPA Board: Dec 2020</p>	
<p>Increase the number of people with autism who are supported to be in employment by 2021.</p> <p>Project Manager: TBC</p> <p>Project charter to CPA Board: Dec 2019</p> <p>Project charter approved by CPA Board: Dec 19</p> <p>Current progress scale: 5</p> <p>Project Restart Date: Oct 20</p>	<p>Increase number of people in local communities promoting wellbeing and good health choices by 2021.</p> <p>Project Manager: Jayne Boyle</p> <p>Project charter to CPA Board: Apr 2020</p> <p>Revised Date for Project charter to CPA Board: Sept 2020</p> <p>Project charter approved by CPA Board: Sept 2020</p>	
	<p>Increase number of people accessing community based hubs (including digital social hubs) which offer social resources and access to a range of professionals which increase citizens health literacy</p> <p>Project Manager: Neil Carnegie</p> <p>Project charter to CPA Board: Apr 2020</p> <p>Revised Date for Project charter to CPA Board: Sept 2020</p> <p>Project charter approved by CPA Board: Sept 2020</p>	
	<p>Increase the number of people who are engaged with citizens in areas which impact on lifestyle and health that are trained in Teachback techniques by 100% by 2021.</p> <p>Project Manager: Ann Smith</p> <p>Project charter to CPA Board: Apr 2020</p> <p>Project charter approved by CPA Board: Feb 20</p> <p>Current progress scale: 6</p> <p>Project has continued, project update</p>	

	at item 5.2 on agenda.	
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Resilient Included Supported Group rationale for proposed scheduling of starting up of existing projects:

The proposed scheduling of starting up existing projects is based on current service demands; staffing constraints including redeployment and being on furlough and restrictions related to a number of venues current being closed. In addition, a number of projects are rethinking how projects can be delivered in different ways, i.e. virtual engagement as opposed to face-to-face and also the tests for change to be progressed.

Resilient Included Supported Group rationale for change to prioritisation:

A number of project charters were postponed from the March CPA Board – these have been amended for the September Board. It is intended that the unpaid carers charter is submitted to the December Board as timescales were too tight to meet the September Board and allow for meaningful engagement with unpaid carers in the current circumstances. The other remaining charter regarding increasing the number of groups for people with long term conditions which are co-produced with service users by 2021 will also be reported to the Board in December.

Stretch Outcome 12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026 (Alcohol and Drugs Partnership)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase the % of Care experienced children and young people receiving educational and support input on alcohol/ drugs issues by 2021. Project Manager: Simon Rayner/ Tam Walker Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda.</p>	<p>Increase % of the population who feel informed about using alcohol responsibly by 2021. Project Manager: Gillian Robertson Project charter to CPA Board: Feb 2020 Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project has continued, project update at item 5.2 on agenda.</p>	<p>Increase number of people undertaking recovery from drug and alcohol issues who are being supported to maintain drug / alcohol free lives in their community by 2021. Project Manager: Simon Rayner Project charter to CPA Board: March 21</p>
<p>100% of schools have a progressive, cohesive and relevant substance misuse curriculum by 2021. Project Manager: Simon Rayner /Gavin Morrison Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: Sep 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda.</p>	<p>Increase uptake of drug treatment and specifically within Locality Areas by 10% each year by 2021. Project Manager: Martin Smith Project charter to CPA Board: Feb 2020 Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project has continued, project update at item 5.2 on agenda.</p>	<p>Increase by 10% the percentage of adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2021. Project Manager: Gillian Robertson Project charter to CPA Board: March 21</p>
<p>Reduce the incidence of fatal drug overdose through innovative developments and by increasing the distribution of naloxone by 10% year on year by 2021. Project Manager: Simon Rayner Project charter to CPA Board: Sep 19 Project charter approved by CPA Board: Sep 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda.</p>	<p>Increase the uptake of alcohol treatment by improving access to alcohol services and ensuring they are local, integrated and targets areas of greatest need by 10% year on year by 2021. Project Manager: Simon Rayner Project charter to CPA Board: April 2020 Revised date for charter to CPA Board: Dec 20</p>	
<p>Increase number of alcohol brief interventions delivered by Primary Care providers and other professionals by 100% by 2021. Project Manager: New PM to be identified. Project charter to CPA Board: Dec 2019 Project charter approved by CP A Board: Dec 19 Current progress scale: 6 Project has continued, project update at item 5.2 on agenda.</p>		
<p>Increase the number of Number of alcohol licensed premises awarded Best Bar None status by 2021. Project Manager: Kenny McGeough Project charter to CPA Board: Dec 2019 Project charter approved by CPA Board: Dec 19</p>		

Current progress scale: 5 Project Restart Date: Sept 2021		
Increase opportunities for individuals who have been at risk of Blood Borne Viruses, being tested and accessing treatment by 2021. Project Manager: Simon Rayner / Lisa Allerton Project charter to CPA Board: Dec 2019 Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project Restart Date: Aug 2020		

Alcohol and Drugs Partnership rationale for proposed scheduling of starting up of existing projects:

Partners involved in our projects were originally relying on extensive face to face contact with people to engage them in the projects. We have had to review this in line with the current restrictions and are looking at delivering these outcomes in new and innovative ways.

Whilst we have managed to continue activity, albeit on a smaller scale, for a few projects many have used this time to develop new ways of delivering the project outcomes. The projects halted were due to the services required not being available. We anticipate that the Best Bar None project will start in a smaller scale due to the recent changes for licenced premises under COVID restrictions. Also, for the Blood Borne Viruses project, testing has been unavailable but anticipate being able to start soon. Lower numbers anticipated due to limited contact and Project Team are developing how to overcome these issues and perhaps find a new way to deliver this.

We have also had competing priorities during this time to maintain existing drug, alcohol and support services. The projects halted will start in line with services required to achieve the outcomes are available.

Alcohol and Drugs Partnership rationale for change to prioritisation:

The ADP have delayed one project to December and have taken this decision as we would like to ensure we have the capacity to progress this outcome along with the ones that have been put on hold and need to progress differently. We have also lost one of our key project leads, who led two important projects and we need to identify appropriate new leads for these projects.

Stretch Outcome 13. No one in Aberdeen will go without food due to poverty by 2026 (Sustainable City Group)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Increase community food growing in schools, communities and workplaces by 2021. Project Manager: Steven Shaw Project charter to CPA Board: Sep 2019 Project charter approved by CPA Board: July 19 Current progress scale: 6 Project Restart Date: Aug/Sept 20 Links to Socio Economic Rescue Plan: People 5.12</p>	<p>Increase in the uptake of Healthy Start Scheme and Vitamins by 4%, by April 2020; and Increase the number of people using community pantries by 2021. Project Manager: Dave Kilgour, CFINE Project charter to CPA Board: April 2020 Project charter approved by CPA Board: Dec 19 Current progress scale: 6 Project Restart Date: End of Aug/Beginning Sept 20 Links to Socio Economic Rescue Plan: People 5.4</p>	

Stretch outcome 14. Addressing climate change by reducing Aberdeen’s carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate (Sustainable City Group)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
<p>Community led resilience plans in place for areas most vulnerable to flooding by 2021; and Community led resilience plans in place across all areas by 2026 Project Manager: Dawn Schultz/Andy Buchan – New lead in Aug Project charter to CPA Board: July 2019 Project charter to CPA Board: July 19 Current progress scale: 5 Project Restart Date: Sept 20</p>	<p>Reduce Aberdeen’s carbon emissions by 30% by 2021. Project Manager: Sinclair Laing Project charter to CPA Board: Feb 2020 <u>(postponed to TBC 2020)</u> Revised date for charter to CPA Board: Dec 20</p>	
	<p>Increase the completeness of data within the ‘at risk database’ to identify those people most vulnerable. Project Manager: Derek McGowan Project charter to CPA Board: Feb 2020 <u>(postponed to TBC 2020)</u> Revised date for charter to CPA Board: Dec 20</p>	
	<p>Reduce the generation of waste in Aberdeen by 2021. Project Manager: Pam Walker Project charter to CPA Board: July 2020 Revised date for charter to CPA Board: Dec 20</p>	

Stretch outcome 15. 38% of people walking and 5% of people cycling as main mode of travel by 2026 (Sustainable City Group)		
Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
Increase % of people who cycle as main mode of travel to 3% by 2021. Project Manager: Kelly Wiltshire Project charter to CPA Board: Dec 2019 Project charter approved by CPA Board: Feb 20 Current progress scale: 5 Project Restart Date: Sept 20 Links to Socio Economic Rescue Plan: Place 2.1	Increase % of people who walk as main mode of travel to 31% by 2021. Project Manager: Kelly Wiltshire Project charter to CPA Board: Dec 2019 (postponed to September 2020) Revised Date for Project charter to CPA Board: Sept 2020 Project charter approved by CPA Board: Sept 2020	

Sustainable City Group rationale for proposed scheduling of starting up of existing projects:

The group has taken stock of the situation and scheduled its work taking into account the feasibility and relevance of projects, and considering the availability of people to lead and participate in their activities and the current guidance.

Current social distancing guidance is likely to disrupt the re-starting of training and the interaction with other organisations that the cycle project charter is dependent on.

Sustainable City Group rationale for change to prioritisation:

All of the outstanding project charters will be submitted to the Board in December 2020. Several of the projects awaiting submission are closely aligned with the ACC's Socio Economic Rescue Plan, the Group will undertake a mapping exercise to ensure these are aligned and there is no duplication of effort and will also enable the Project Teams to consider the post covid environment and reflect that in the change ideas.

COMMUNITY ENGAGEMENT

Projects starting in 2019	Projects starting in 2020	Projects starting in 2021
Participation and Asset Transfer Requests Project Manager: Jonathan Smith Project charter to CPA Board: N/A Continued from 2018 Project charter approved by CPA Board: July 19 CPA Board approved project end report: Sept 2020		