



Community Planning Aberdeen Management Group

Meeting on WEDNESDAY, 24 MARCH 2021 at 2.00 pm

** Virtual - Remote Meeting, Aberdeen **

B U S I N E S S

APOLOGIES

MINUTES

- 1.1 Minute of Previous Meeting of 27 January 2021 for approval (Pages 3 - 16)
- 1.2 Minute of Meeting of the CPA Board of 22 February 2021 - for information (Pages 17 - 24)

STRATEGIC BUSINESS

- 2.1 Local Outcome Improvement Plan 2016-2026 Refresh: Draft Stretch Outcomes and Improvement Project Aims (Pages 25 - 82)

CPA IMPROVEMENT PROGRAMME

- 3.1 CPA Improvement Programme Dashboard, Quarterly Update and Appendices (Pages 83 - 120)
Appendix 1 –Overview of Progress
Appendix 2 –New Charters
- 3.2 Project End Report: Increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021 (Pages 121 - 128)

- 3.3 Project End Report: 10.3 Increase to 30% the number of individuals who are involved in cuckooing incidents who undertake effective interventions or who are referred to relevant support services (as a % of all those identified as being involved in cuckooing incidents) in priority localities by 2021. (Pages 129 - 134)

GENERAL BUSINESS

- 4.1 Community Resilience (Pages 135 - 138)
- 4.2 Aberdeen City Local Fire Plan 2020 (Pages 139 - 158)
- 4.3 Community Planning Budget 2021/22 (Pages 159 - 162)

FUNDING TRACKER AND FORWARD BUSINESS PLANNER

- 5.1 CPA Funding Tracker (Pages 163 - 170)
- 5.2 CPA Management Group Forward Planner (Pages 171 - 174)
- 5.3 Date of Next Meeting - 2 June 2021

Should you require any further information about this agenda, please Email communityplanning@aberdeencity.gov.uk

COMMUNITY PLANNING ABERDEEN MANAGEMENT GROUP
27 JANUARY 2021

Present:- Angela Scott (Aberdeen City Council) (Chair), Murray Main (Police Scotland) (Vice Chair), Gale Beatie (Sustainable Cities and Aberdeen City Council), Jamie Bell (Scottish Enterprise), Richard Craig (Alcohol and Drugs Partnership), Rab Dickson (Nestrans), Jill Franks (Sport Aberdeen), Nicola Graham (Skills Development Scotland), Maggie Hepburn (ACVO), Lavina Massie (Civic Forum), Pauline May (Nescol), Derek McGowan (Community Justice Group and Resilient, Included and Sustainable), Graeme Simpson (Integrated Children's Services), and Scott Symon (Scottish Fire and Rescue Service).

Also Present:- Stuart Bews, Michelle Cochlan, Allison Swanson, Ishbel Greig, Paul Tytler (All Aberdeen City Council).

Apologies:- Mervyn Bain (University of Aberdeen), Allison Carrington (Aberdeen Prospers), Jillian Evans (NHSG and Sustainable Cities), and Sandra MacLeod (RIS and Health and Social Care Partnership).

Topic	Discussion/Decision	Action By
Welcome	The Chair welcomed all to today's meeting.	
External Funding Update	<p>The Management Group heard from Stuart Bews, Senior External funding and Policy Officer, who explained that that they had been providing the Management Group with a funding tracker detailing all external funding opportunities broken down by the themes in the LOIP for the Management Group's consideration and dissemination to their Outcome Improvement Group for projects to consider applying for funding to support delivery of their respective improvement projects.</p> <p>Stuart explained that he had undertaken a review of the approach to see how they could better support the Partnership in making funding submissions. In this regard, Stuart proposed that whilst continuing with the tracker, a more targeted, timely approach could be adopted, as it was recognised that by the tracker was submitted the information could be outdated, or not with sufficient content and that to be successful there needed to a two way flow of information. Therefore, he proposed the following:</p> <ul style="list-style-type: none"> • To continue to submit the funding tracker to the Management Group for consideration and dissemination, but that it also detail the number of funding streams considered, applications submitted and the outcome; • That the Funding Team promote any opportunities on the CPA Improvement Team site containing all Project Leads, and work with projects directly on 	

Topic	Discussion/Decision	Action By
Page 4	<p>submissions;</p> <ul style="list-style-type: none"> • That the Funding Team consider the project charters as part of QA process in order to help shape the development, proposed change ideas to align to support Project Teams to access the funds. <p>Partners welcomed the update and proposed new approach, during which the Management Group noted that the funding tracker and support of the Funding Team was to enable Partners to think about utilising funding to test innovative tests of change. As well as the Improvement Projects, the benefit of the tracker and the Teams support to community groups, such as the Community Councils was discussed.</p> <p><u>The Management Group resolved:</u></p> <ul style="list-style-type: none"> (i) to agree to continue to receive the funding tracker as a standing item for consideration and dissemination, and that it also now detail the number of funding streams considered, applications submitted and the outcome; and any lessons to be learnt; (ii) to agree that the Funding Team promote any opportunities on the CPA Improvement Team site containing all Project Leads, and work with projects directly on submissions; (iii) to agree that the Funding Team consider the project charters as part of QA process in order to help shape the development, proposed change ideas to align to support Project Teams to access the funds; (iv) to agree that the Community Planning Team add a resources section to the project charter, in which the Project Team would detail how the proposed change ideas would be resourced and any external funding opportunities considered/applied for that could support delivery of the project; and (v) to agree that Stuart Bews discuss with Michelle Cochlan, Chair of Community Empowerment Group and Lavina Massie, ways to keep community groups informed of funding opportunities and to maximise promotion of the tracker. 	<p>Stuart Bews, ACC</p> <p>Stuart Bews, ACC</p> <p>Stuart Bews/Allison Swanson, ACC</p> <p>Allison Swanson, ACC</p> <p>Stuart Bews/Michelle Cochlan, ACC/Lavina Massie, Civic Forum</p>
3. Minute of Previous Meeting of 29 October 2020	The Management Group had before it the minute of its meeting of 29 October 2020, for approval.	

Topic	Discussion/Decision	Action By
Page 5	<p>In relation to item 2 (Minute of Previous Meeting), the Management Group noted that a report mapping the work of volunteers and resilience of communities during COVID and how this would be retained post COVID was to be considered later on today's agenda.</p> <p>With regards to item 2 (Minute of Previous Meeting), the Management Group noted that a mapping exercise of the current involvement of communities with the live improvement projects had been undertaken.</p> <p>In relation to item 7 (LOIP Refresh Presentation), the Management Group noted that Michelle Cochlan had discuss with Maggie Hepburn existing data being collated seeking the community's perspective so that this could feed into the LOIP refresh process.</p> <p>With regards to 10 (CPA Improvement Programme Dashboard, Quarterly Update and Appendices), the Management Group noted that the project charter template had been updated to include a section identifying which, if any, locality and test group the project would be focused in.</p> <p><u>The Management Group resolved:</u></p> <ul style="list-style-type: none"> (i) to approve the minute as a correct record; and (ii) to note the status of the actions as recorded above. 	
4. Minutes of Meetings of the CPA Board of 3 December 2020	<p>The Management Group had before it the draft minute of the CPA Board meeting of 3 December 2020 for information.</p> <p><u>The Management Group resolved:</u></p> <p>to note the draft minute.</p>	
5. Socio Economic Rescue Plan Progress Report	<p>With reference to item 4 of the minute of its previous meeting of 29 October 2020, the Management Group had before it a report which provided an update on the progress towards delivery of the Socio Economic Rescue Plan since its approval by the Council and CPA on 30 June and 1 July 2020 respectively.</p>	

Topic	Discussion/Decision	Action By
<div data-bbox="91 722 136 858" data-label="Page-Header">Page 6</div>	<p>The report highlighted that the Rescue Plan was intended to be a short term ‘rescue response’ to the immediate effects of the economic crisis, coming to an end on 31 March 2021. Going beyond 31 March 2021, there would be a shift from ‘immediate response’ towards medium and longer term recovery actions and it was proposed that the Socio-Economic Rescue Plan, and Implementation Group conclude at that time. Beyond 31 March 2021, it was recommended that actions be categorised in one of the following ways:</p> <ul style="list-style-type: none"> • Closed • Completed / Business as usual • Integrated with an existing CPA Improvement Project • To be considered as part of the LOIP refresh <p>A mapping exercise has been completed, linking the medium to longer term recovery actions in the socio-economic rescue plan with the existing improvement projects in the LOIP and this was detailed in the appendix. It was recommended that actions with links to existing improvement projects were integrated with these projects and reported following the usual Community Planning Aberdeen structure. Whilst, it was proposed that the outstanding medium to longer term recovery actions, which were not currently linked with existing improvement projects, be considered as part of the refresh of the LOIP and potential new improvement projects created as required.</p> <p>The report recommended:- that the Management Group</p> <ol style="list-style-type: none"> note the progress of the Socio-Economic Rescue Plan through the progress tracker provided in the appendix; and approve the next-steps for the Socio-Economic Rescue Plan and the integration with the LOIP and the Community Planning Aberdeen structure from 31 March 2021 for recommendation to the CPA Board on 22 February. <p>The Management Group was supportive of the proposed approach beyond 31 March 2021, highlighting that the actions would also have alignment and integration into other strategies such as the Regional Skills Strategy. The continued representation and involvement of business organisations on Outcome Improvement Groups and</p>	

Topic	Discussion/Decision	Action By
	<p>improvement project teams was welcomed.</p> <p><u>The Management Group resolved:</u> to approve the recommendations</p>	<p>Richard Sweetnam/Ishbel Greig, ACC</p>
<p>6. Locality Recovery Plans</p> <p>Page 7</p>	<p>With reference to item 5 of the minute of its previous meeting of 29 October 2020, the Management Group had before it a report which presented an update on progress of the delivery of the Locality Recovery Plans 2020/21 which had been approved to support the recovery of the priority localities.</p> <p>The report recommended:- that the Management Group note progress against the Locality Recovery Plans for submission to the Community Planning Aberdeen Board on 4 March 2021.</p> <p>The Management Group discussed the progress made to date, highlighting the following actions from the Northfield and Torry Recovery Plans:-</p> <ul style="list-style-type: none"> • Northfield Children and Young People action 1.2 (Support to Young Carers - establish real picture of the need in the area) - the Management Group noted this action was red and the Chair advised that the IJB carers strategy would not be reviewed this year, however there was pressure on young carers and therefore it was important for more connection across Partners to support the project in Northfield. Graeme Simpson offered to support the project as needed. • Northfield People action 1.1 (Number of men aged 40 – 60 not fitting into existing supports and negative about some possibilities) – the Management Group noted that projects were still being developed. The Group emphasised the importance of focusing on suicide prevention and ensuring that the public in communities were aware of existing support structures available as well as the projects to be developed. It was noted that the Chair was on the national suicide leadership group and sought assurance that those progressing the action were connected to the choose life group. Paul Tytler advised that he would confirm and if the linkages were not in place he would pursue this. • Torry Economy action 1.4 (maximise opportunities for training and employment for the local community with those taking forward the proposed ETZ project to community), the Management Group noted this action was amber and asked 	

Topic	Discussion/Decision	Action By
Page 8	<p>whether support was required to progress this. Paul Tytler undertook to confirm the position and feedback to Jamie Bell directly on any support required and Ishbel Grieg undertook to ensure that locality teams were connected in the Energy Transition Zone workstream.</p>	
	<p>The Management Group resolved:</p>	
	<p>(i) to approve the recommendation; and</p> <p>(ii) in relation to Northfield Children and Young People action 1.2 (Support to Young Carers - establish real picture of the need in the area), to request Paul Tytler to update the Northfield Team on the position with the IJB carers strategy and to ensure that there was connection across Partners to support the project in Northfield and to contact Graeme Simpson to support the project as needed;</p>	Paul Tytler, ACC
	<p>(iii) in relation to Northfield People action 1.1 (Number of men aged 40 – 60 not fitting into existing supports and negative about some possibilities), to request Paul Tytler to confirm that the project was connected to the choose life group and if not to contact the Chair to get these connections made and the project progressed; and</p> <p>(iv) in relation to Torry Economy action 1.4 (maximise opportunities for training and employment for the local community with those taking forward the proposed ETZ project to community), to request (1) Paul Tytler to confirm the position with the project and feedback to Jamie Bell directly on any support required and (2) Ishbel Greig to ensure that locality teams were connected in the Energy Transition Zone workstream.</p>	Paul Tytler, ACC Paul Tytler, ACC Ishbel Greig, ACC
7. LOIP Refresh Update - Population Needs Assessment	<p>With reference to article 7 of the minute of its meeting of 29 October 2020, the Management Group had before it a report which presented the draft 2020 Population Needs Assessment (PNA) for Aberdeen City. The PNA was a key source of evidence which informed the key priorities for Community Planning Aberdeen and Aberdeen City Council and provided an updated evidence base for the refresh of the 2016 Local Outcome Improvement Plan. The report also provided the development stages and timeline for the LOIP refresh.</p> <p>The report recommended:- that the Management Group –</p>	

Topic	Discussion/Decision	Action By
Page 9	<p>(a) consider the current draft Population Needs Assessment: Key Findings 2020 at Appendix 1;</p> <p>(b) note that work was in progress with Partners to address any gaps in information and data; and agree that it be submitted to the CPA Board in March 2021;</p> <p>(c) agree that Partners take the Population Needs Assessment into their respective organisations to consider the key findings alongside their own strategic plans; and</p> <p>(d) note the development stages and timeline for the LOIP refresh at Appendix 2.</p> <p>The Management Group heard from Michelle Cochlan, who advised of the steps taken to date in relation to the LOIP refresh development stages as contained at Appendix 2.</p> <p>The Management Group welcomed the draft Population Needs Assessment, noting this as a key document for the LOIP refresh, but also for each Partner to take into their respective organisations for review of their own strategies. Partners also discussed the benefit of qualitative information being included in the PNA.</p> <p><u>The Management Group resolved:</u></p> <p>(i) to approve the recommendations;</p> <p>(ii) to agree that a Plain English/public facing version of the PNA/LOIP be produced;</p> <p>(iii) to agree that an executive summary be added to the Population Needs Assessment;</p> <p>(iv) to agree that the Chair work with colleagues to develop a paper for the next meeting of the Management Group with a proposal on what the Partnership's approach to data, evaluation and research could be;</p> <p>(v) to agree that qualitative information, where possible, be added to the PNA and to request ACVO to consider how it could input; and</p> <p>(vi) to recommend to the Board that the Locality Director take the PNA to Scottish Government and Public Health Scotland.</p>	<p>Michelle Cochlan, ACC Martin Murchie, ACC</p> <p>Martin Murchie, ACC</p> <p>Michelle Cochlan, ACC</p> <p>Michelle Cochlan, ACC</p>
8. Community Engagement on Priorities for Improving Local	The Management Group had before it a report which sought approval for the use of a communities engagement 'values simulator' software service to assist with community participation in order to gauge the attitude, priorities and values in play within the communities of Aberdeen City and across the City, more generally. This in turn would	

Topic	Discussion/Decision	Action By												
Outcomes	<p>inform the priorities within the refreshed Local Outcome Improvement Plan, Locality Plans and underpinning partner strategic plans.</p> <p>The report recommended:- that the Management Group agree to submit the proposal to the CPA Board on 22 February 2021 for approval.</p> <p><u>The Management Group resolved:</u> to approve the recommendation.</p>	Michelle Cochlan, ACC												
9. CPA Improvement Programme Dashboard, Quarterly Update Appendices and	<p>The Management Group had before it a report providing an update on the projects within the Local Outcome Improvement Plan 2016-26 which had started, or were due to start, to deliver the Partnership's 15 Stretch Outcomes by 2026 on the basis of the revised improvement programme approved by the Board on 16 September 2020 and also included 5 of the 22 due new charters for approval for submission to the Board.</p> <p>The report includes 5 new charters presented were as follows:</p> <table><tr><th>Projects Starting</th><th>Charter Due Date(s)</th></tr><tr><td>Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022.</td><td>Original: Dec 20 Postponed: March 21</td></tr><tr><td>Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending by 2021.</td><td>Original: Dec 20 Postponed: March 21</td></tr><tr><td>Increase the number of individuals charged with hate crimes who undertake effective interventions by 30% by 2021.</td><td>Original: Dec 20 Postponed: March 21</td></tr><tr><td>Increase the number of groups for people with long term conditions which are co-produced with service users by 2021</td><td>Original: Dec 20 Postponed: March 21</td></tr><tr><td>Reduce the generation of waste in Aberdeen by 2021.</td><td>Original: Dec 20 Postponed: March 21</td></tr></table>	Projects Starting	Charter Due Date(s)	Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022.	Original: Dec 20 Postponed: March 21	Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending by 2021.	Original: Dec 20 Postponed: March 21	Increase the number of individuals charged with hate crimes who undertake effective interventions by 30% by 2021.	Original: Dec 20 Postponed: March 21	Increase the number of groups for people with long term conditions which are co-produced with service users by 2021	Original: Dec 20 Postponed: March 21	Reduce the generation of waste in Aberdeen by 2021.	Original: Dec 20 Postponed: March 21	
Projects Starting	Charter Due Date(s)													
Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022.	Original: Dec 20 Postponed: March 21													
Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending by 2021.	Original: Dec 20 Postponed: March 21													
Increase the number of individuals charged with hate crimes who undertake effective interventions by 30% by 2021.	Original: Dec 20 Postponed: March 21													
Increase the number of groups for people with long term conditions which are co-produced with service users by 2021	Original: Dec 20 Postponed: March 21													
Reduce the generation of waste in Aberdeen by 2021.	Original: Dec 20 Postponed: March 21													

Topic	Discussion/Decision	Action By
<div data-bbox="96 730 141 890" data-label="Page-Header">Page 11</div>	<p>The report recommended:- That the Management Group</p> <ul style="list-style-type: none"> (a) note the overview of progress against the revised CPA Improvement Programme as contained at Appendix 1; (b) approve the new charters included at Appendix 2 for submission to the CPA Board on 22 February 2021; (c) approve the proposed rescheduling of all other charters which were due to be submitted to CPA Board in February 2021, but have been postponed; and (d) consider the progress and updates provided on live improvement projects contained at the Improvement Project Dashboard. <p>The Management Group resolved:</p> <ul style="list-style-type: none"> (i) to approve recommendations (a), (b) and (e); (ii) to approve the new charters included in Appendix 2 of the report for submission to the CPA Board, subject to the additional resource section being added to the charters and populated; (iii) to note the updates provided on live improvement projects contained at the Improvement Project Dashboard. 	Allison Swanson, ACC
<p>10. Project End Report: Increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan, to 80%, by 2021</p>	<p>The Management Group had before it a report which presented the results of the LOIP Improvement Project Aim to increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan, to 80%, by 2021 and sought approval to end the project.</p> <p>The report recommended:- that Management Group –</p> <ul style="list-style-type: none"> (a) agree to recommend to the CPA Board on 22 February 2020, that testing was concluded and that this Improvement Project was brought to an end on the basis that the project aim had been achieved and no opportunities have been identified to make further significant gains and that the ICS Board would continue to monitor the data; and (b) agree that the project team should remain in place and consider a new project aim, following a review of data as part of the LOIP refresh. 	

Topic	Discussion/Decision	Action By
	<p>The Management Group noted that this was the first project end report that had been submitted where the project aim had been achieved and commended the Project Team on their achievement.</p> <p><u>The Management Group resolved:</u></p> <ul style="list-style-type: none"> (i) to approve the recommendations; and (ii) to request Graeme Simpson to confirm that the data showed that the performance was sustained; (iii) to recommend the Project Team to produce a video of their achievement and learning to promote across the Partnership and (iv) to commend the Project Team for achieving their aim. 	<p>Graeme Simpson, ACC</p> <p>Graeme Simpson, ACC</p>
<p>Page 12</p> <p>Community Resilience</p>	<p>With reference to item 9 of the minute of the meeting of 12 August 2020, the Management Group had before it a report which provided (a) a review of volunteer and community efforts in Aberdeen in responding to the Covid-19 pandemic; (b) an update on the current partnership response across the City in responding to current restrictions, and (c) information on steps being taken to increase community resilience for future emergencies.</p> <p>The report recommended:- that the Management Group –</p> <ul style="list-style-type: none"> (a) support the approach to increasing community resilience in Aberdeen; (b) agree that the current Improvement Charters under the Resilient, Included and Supported and Sustainable Cities Outcome Improvement Groups be reviewed to ensure a single coherent approach to developing community resilience in Aberdeen, and (c) agree to receive a further update on this work at the next Management Group meeting on the 24 March 2021. <p>The Management Group discussed the report, during which it was agreed that urban environments were very different, and although connected to the Local Resilience Partnership, need to be mindful that what works in Moray and Aberdeenshire would not work in City and needed to be recognised in our system. The importance of connecting</p>	

Topic	Discussion/Decision	Action By
<div data-bbox="96 730 141 893" data-label="Page-Header">Page 13</div>	<p>with government and taking cognisance of all available research was emphasised.</p> <p>As well as considering the two referenced improvement projects as part of the development of the approach to community resilience in Aberdeen, it was also highlighted that the following areas of work also needed to be considered:</p> <ul style="list-style-type: none"> • Economic and skills work ongoing; • Locality Planning approach • Police Neighbourhood Watch volunteers <p><u>The Management Group resolved:</u></p> <p>(i) to approve the recommendations;</p> <p>(ii) to agree that in developing the approach to be presented to the next meeting of the Management Group that Derek McGowan ensure it was clear that an urban environment was different to rural areas and that connections be made with Nicola Graham on economic and skills work ongoing; Michelle Cochlan on Locality Planning approach and Murray Main on Police neighbourhood watch volunteers to ensure that a single coherent approach for community resilience was developed building on what had happened through the pandemic and to ensure population ready for all challenges.</p>	Derek McGowan, ACC
12. Child Poverty Action Plan	<p>The Management Group had before it a report which provided (a) an update on actions to tackle Child Poverty Action Report, in the form of the Child Poverty Action Report (CPAR) for 2019/20, as required by the Child Poverty (Scotland) Act 2017 and endorsed by NHS Grampian and Aberdeen City Council's Operational Delivery Committee on the 13 January 2021; (b) advised of a review of all Partnership work on poverty, and (c) proposed future reporting arrangements for monitoring progress.</p> <p>The report recommended:-</p> <p>that the Management Group –</p> <p>(a) consider the outcome of the review of current partnership approaches and structures as part of the refresh of the LOIP being presented to the Community Planning Management Board on 7 July 2021;</p> <p>(b) receive a half yearly report for consideration at its meeting on the 11 August</p>	

Topic	Discussion/Decision	Action By
<div data-bbox="96 699 141 863" data-label="Page-Header">Page 14</div>	<p>2021 for onward submission to Aberdeen City Council's Operational Delivery Committee on 17 September 2021; and</p> <p>(c) consider the Annual Child Poverty Action report for 2020/21 at its meeting on the 11 August 2021, prior to submission to Aberdeen City Council's Operational Delivery Committee on the 17 September 2021 (on the basis that sufficient local and national data was available within those timescales).</p> <p>Partners discussed the report, during which it was noted that there were a number of statutory targets embedded in primary legislation and that it was important that the Partnership monitored progress against the statutory targets. Partners also discussed how to capture what partners were doing collectively to tackle poverty; the role of the Fit Like Hubs; and availability of data.</p> <p><u>The Management Group resolved:</u></p> <p>(i) to approve the recommendations; and</p> <p>(ii) to agree that any proposed changes to approaches and structures required to be considered by the Management Group in advance of the CPA Board on 7 July 2021;</p> <p>(iii) to request Martin Murchie to look at reflecting progress against statutory duties in the outcomes framework and that this data be considered as part of the refresh of the LOIP.</p>	<p>Derek McGowan, ACC Derek McGowan, ACC</p> <p>Martin Murchie, ACC</p>
<p>13. CPA Budget Quarterly Update</p>	<p>The Management Group had before it a report which provided an update on the 2020/21 Community Planning Budget's financial performance for the period 1 October 2020 to 1 December 2020.</p> <p><u>The report recommended:-</u> that the Management Group note Community Planning Aberdeen Budget's performance during quarter 3 of 2020/21.</p> <p>The Management Group noted that although there had been no spend to date from the Police Scotland Local Partnership and Initiative Fund a process was in place for this money to be allocated in the three priority neighbourhoods.</p>	

Topic	Discussion/Decision	Action By
	<u>The Management Group resolved:</u> approve the recommendation.	
14. CPA Forward Planner	The Management Group had before it the CPA Forward Planner. <u>The Management Group resolved:</u> to note the CPA Forward Planner.	
15. Date of Next Meeting	The Management Group noted that its next meeting would be held on 24 March 2021 at 2pm.	

This page is intentionally left blank

COMMUNITY PLANNING ABERDEEN BOARD

22 February 2021

Virtual meeting

Present:- Councillor Laing (Chair)
Chief Superintendent George MacDonald (Police Scotland) (Vice Chair)
Heather Crabb (as a substitute for Karl Leydeker) (University of Aberdeen)
Councillor Duncan (Integration Joint Board Chair)
Jillian Evans (as a substitute for Susan Webb) (Health Intelligence, NHS Grampian)
Councillor Greig
Gordon MacDougall (Skills Development Scotland)
Richard McCallum (Scottish Government)
Ken Milroy (NESCOL)
Councillor Alex Nicoll
Paul O'Connor MBE (ACVO)
Alastair Robertson (Aberdeen Active Partnership)
Angela Scott (Aberdeen City Council)
Jonathan Smith (Civic Forum)
Scott Symon (as a substitute for Bruce Farquharson) (Scottish Fire and Rescue Service)

In Attendance:- Lindsay Stother (Audit Scotland)

Also Present:- Ishbel Greig, Derek McGowan, Martin Murchie, Paul Tytler, Michelle Cochlan and Allison Swanson (all Aberdeen City Council).

Apologies:- Bruce Farquharson, Karl Leydeker, Susan Webb and Councillor Wheeler.

Topic	Discussion/Decision	Action By
1. Declarations of Interest	There were no declarations of interest.	
2. Minute of Previous Meeting of 3 December 2020	The Board had before it the minute of its previous meeting of 3 December 2020, for approval. <u>The Board resolved:-</u> to approve the minute as a correct record.	

Topic	Discussion/Decision	Action By
3. Draft Minute of the CPA Management Group meeting of 27 January 2021	<p>The Board had before it the minute of the CPA Management Group meeting of 27 January 2021, for information.</p> <p><u>The Board resolved:-</u> to note the draft minute.</p>	
4. CPA Board Forward Business Planner	<p>The Board had before it the Forward Business Planner.</p> <p><u>The Board resolved:-</u> to agree the Forward Business Planner.</p>	
<div data-bbox="91 691 136 866" data-label="Page-Header"> 5 Page 18 </div> National Update – Scottish Government	<p>The Chair welcomed Richard McCallum, the new Scottish Government Location Director for Aberdeen City.</p> <p>Mr McCallum provided a Scottish Government update covering the following areas:</p> <ul style="list-style-type: none"> • Independent Review of Adult Social Care. The Cabinet Secretary for Health and Sport had given an update last week. The incoming government would decide on how the recommendations would be implemented; • Scottish Budget for 2021/22 was published on 28 January 2021; and • First Minister had announced a revised Strategic Framework. Figures on the funding had been made available to businesses affected by the COVID-19 restrictions under the Strategic Framework, from 2 November 2020 to 25 January 2021 <p><u>The Board resolved:-</u> to note the updates.</p>	
6. Independent Review of Adult Social Care in Scotland	<p>The Board had before it a report on the Independent Review of Adult Social Care support in Scotland published on 3 February 2021.</p> <p>The Board noted that IJB Chairs had met with the Cabinet Secretary and it had been suggested that Chairs use the time before the election to respond on their vision on the way forward. Angela Scott undertook to work with Councillor Duncan and Officers to bring a proposal back to the CPA Board on 28 April 2021.</p>	Angela Scott, Councillor Duncan

Topic	Discussion/Decision	Action By
	<p>The report recommended: that the CPA Board note the report on the independent review of adult social care support in Scotland.</p> <p><u>The Board resolved:</u> (i) to note that a proposal on the CPA response would be brought back to the Board on 28 April 2021; and (ii) to otherwise note the report.</p>	
<p>7. If not now, when? - Social Renewal Advisory Board report: January 2021</p> <p>Page 19</p>	<p>The Board had before it a report advising on the publication of the If not now, when? - Social Renewal Advisory Board report. Martin Murchie spoke to the report.</p> <p>The report recommended: that the Board note the If Not Now, When?' report by the Social Renewal Advisory Board and agree that the calls for action be considered as part of the development of the refresh of the LOIP.</p> <p><u>The Board resolved:</u> to note the report.</p>	
<p>8. Socio-Economic Rescue Plan 2020/2021</p>	<p>The Board had before it a report and progress tracker update on the progress towards delivery of the Socio-Economic Rescue Plan.</p> <p>The report recommended: that the Board: (a) note the progress of the Socio-Economic Rescue Plan through the progress tracker provided in the appendix; and (b) approve the next steps for the Socio-Economic Rescue Plan and the integration with the LOIP and the Community Planning Aberdeen structure from 31 March 2021.</p> <p>Ishbel Greig – Project Officer, City Growth spoke to the Plan and took questions. Ms Greig undertook to report back to the Board on the timeline for People Action 4.7 - Creation of Online Jobs Portal.</p> <p><u>The Board resolved:</u> to approve the recommendations.</p>	<p>Ishbel Greig</p>

Topic	Discussion/Decision	Action By
9. Locality Recovery Plans	<p>The Board had before it a report providing an update on the Locality Recovery Plans 2020/21 which had been implemented to support the recovery of priority localities. Derek McGowan, Chief Officer – Early Intervention and Community Empowerment spoke to the report and took questions.</p> <p>The report recommended: That the Board note progress against the Locality Recovery Plans.</p> <p><u>The Board resolved:</u> to approve the recommendation.</p>	
10. LOIP Refresh Update and Aberdeen City Population Needs Assessment 2021 Page 20	<p>The Board had before it a report presenting the 2021 Population Needs Assessment for Aberdeen City. Martin Murchie, Chief Officer - Data and Insights spoke to the report and explained that the PNA was a key source of evidence which informed the key priorities for Community Planning Aberdeen and Aberdeen City Council and provided an updated evidence base for the refresh of the 2016 Local Outcome Improvement Plan.</p> <p>The report recommended: that the Board:</p> <ul style="list-style-type: none"> (a) approve the Population Needs Assessment 2021 at Appendix 1 as the evidence base for the refresh of the LOIP; (b) agree that Partners take the Population Needs Assessment into their respective organisations to consider the key findings alongside their own strategic plans; and (c) note the development stages and timeline for the LOIP refresh at Appendix 2. <p>Board members commended the report and the work carried out in its preparation. Members asked Richard McCallum to share the LOIP and Population Needs Assessment with Scottish Government colleagues.</p> <p>Martin Murchie undertook to develop an executive summary to highlight key data and trends, and to consider whether a Population Strategy was required for the City.</p> <p><u>The Board resolved:-</u> to approve the recommendations.</p>	<p>Richard McCallum</p> <p>Martin Murchie</p>

Topic	Discussion/Decision	Action By
<div data-bbox="96 730 141 890" data-label="Page-Header">Page 21</div> <p data-bbox="96 288 394 467">11. Community Engagement on Priorities for Improving Local Outcomes</p>	<p data-bbox="421 288 1816 467">The Board had before it a report seeking approval for the use of a communities engagement ‘values simulator’ software service to assist with community participation in order to gauge the attitude, priorities and values in play within the communities of Aberdeen City and across the City, more generally. This in turn would inform the priorities within the refreshed Local Outcome Improvement Plan, Locality Plans and underpinning partner strategic plans.</p> <p data-bbox="421 512 824 544">The report recommended:</p> <p data-bbox="421 547 636 579">that the Board:</p> <ul style="list-style-type: none"> <li data-bbox="432 582 1816 691">(a) agree to the use and of the citizen values simulator software service to strengthen community engagement in the refresh of the Local Outcome Improvement Plan and Locality Plans; <li data-bbox="432 694 1532 726">(b) approve the proposed content of the simulator as set out in Appendix 2 <li data-bbox="432 729 1379 761">(c) allocate additional funding of £4995 to finance the simulator; <li data-bbox="432 764 1559 796">(d) agree to the launch of the simulator on 1 March 2021 for four weeks; and <li data-bbox="432 799 1816 874">(e) approve the draft communications and community engagement plan included in Appendix 3. <p data-bbox="421 914 1816 1023">With reference to paragraph 3.2 (Resource Implications), George MacDonald undertook to look at the Police Scotland budget with a view to making a contribution towards the annual subscription to the online simulator software licence and encouraged other partner organisations to do likewise.</p> <p data-bbox="421 1062 748 1094"><u>The Board resolved:-</u></p> <ul style="list-style-type: none"> <li data-bbox="432 1098 1061 1129">(i) to approve the recommendations; and <li data-bbox="432 1133 1816 1208">(ii) to request Partners to advise Michelle Cochlan, Community Planning Manager, directly of any financial contribution they could make towards the financing of the simulator. 	<p data-bbox="1839 914 2007 986">George MacDonald</p> <p data-bbox="1839 1137 2007 1169">All Partners</p>
<p data-bbox="96 1217 349 1473">12. CPA Improvement Programme Dashboard, Quarterly Update and Appendices</p>	<p data-bbox="421 1217 1816 1396">The Board had before it a report providing an update on the projects within the Local Outcome Improvement Plan 2016-26 which had started, or were due to start, to deliver the Partnership’s 15 Stretch Outcomes by 2026 on the basis of the revised improvement programme approved by the Board on 16 September 2020; and presented the project updates via the improvement project dashboard. The report also included new charters for approval for project initiation.</p> <p data-bbox="421 1473 824 1505">The report recommended:</p>	

Topic	Discussion/Decision	Action By
	<p>that the Board:</p> <ul style="list-style-type: none"> (a) note the overview of progress against the revised CPA Improvement Programme as contained at Appendix 1; (b) approve the new charters included at Appendix 2; (c) approve the proposed rescheduling of all other charters which were due to be submitted to CPA Board in February 2021, but have been postponed; and (d) consider the progress and updates provided on live improvement projects contained at the Improvement Project Dashboard. <p><u>The Board resolved:-</u> to approve the recommendations.</p>	
<p>13. Project End Report: Increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan, to 80%, by 2021</p>	<p>The Board had before it a report which presented the results of the LOIP Improvement Project Aim to increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan, to 80%, by 2021 and sought approval to end the project.</p> <p><u>The report recommended:</u> that the Board:</p> <ul style="list-style-type: none"> (a) agree that testing is concluded and that this Improvement Project is brought to an end on the basis that the project aim has been achieved and no opportunities have been identified to make further significant gains and that the ICS Board will continue to monitor the data; and (b) agree that the project team should remain in place and consider a new project aim, following a review of data as part of the LOIP refresh. <p><u>The Board resolved:-</u> to approve the recommendations.</p>	
<p>14. Child Poverty Action Report</p>	<p>The Board had before it a report which provided (a) an update on actions to tackle Child Poverty Action Report, in the form of the Child Poverty Action Report (CPAR) for 2019/20, as required by the Child Poverty (Scotland) Act 2017 and endorsed by NHS Grampian and Aberdeen City Council's Operational Delivery Committee on the 13 January 2021; (b) advised of a review of all Partnership work on poverty, and (c) proposed future reporting arrangements for monitoring progress.</p>	

Topic	Discussion/Decision	Action By
Page 23	<p>The report recommended: that the Board:</p> <ul style="list-style-type: none"> (a) notes that a review of all poverty related work, including the current partnership approaches and existing structures, has been commissioned and will be overseen by the Chief Officer – Early Intervention and Community Empowerment and agrees to instruct the Chief Officer – Early Intervention and Community Empowerment to report the outcome of the review and any proposed changes to the partnership approach/existing structure as part of the refresh of the LOIP being presented to the Community Planning Management Group on 2 June and Board on the 7 July 2021; (b) receives a half yearly report for consideration at the Management Group meeting on the 11 August 2021 and Board on 15 September 2021 for onward submission to Aberdeen City Council's Operational Delivery Committee on the 17 September 2021; and (c) considers the Annual Child Poverty Action report for 2020/21 at the Management Group meeting on the 11 August 2021 and Board on 15 September 2021, prior to submission to Aberdeen City Council's Operational Delivery Committee on the 17 September 2021 (on the basis that sufficient local and national data is available within those timescales). <p><u>The Board resolved:-</u> to approve the recommendations.</p>	
15. Community Resilience	<p>The Board had before it a report which provided (a) a review of volunteer and community efforts in Aberdeen in responding to the Covid-19 pandemic; (b) an update on the current partnership response across the City in responding to current restrictions, and (c) information on steps being taken to increase community resilience for future emergencies.</p> <p>Derek McGowan spoke to the report, providing:</p> <ul style="list-style-type: none"> • a review of volunteer and community efforts in Aberdeen in responding to the Covid-19 pandemic; • an update on the current partnership response across the City in responding to current restrictions, and • information on steps being taken to increase community resilience for future emergencies. <p>The report recommended: that the Board:</p>	Derek McGowan, ACC

Topic	Discussion/Decision	Action By
	<p>(a) supports the approach to increasing community resilience in Aberdeen;</p> <p>(b) agrees that the current Improvement Charters under the Resilient, Included and Supported and Sustainable Cities Outcome Improvement Groups be reviewed to ensure a single coherent approach to developing community resilience in Aberdeen; and</p> <p>(c) agree to receive a further update on this work at the next Management Group meeting on the 24 March 2021 and Board meeting on 28 April 2021.</p> <p>Paul O'Connor undertook to report back to Angela Scott with any examples of good practise and suggestions for shaping the approach.</p> <p><u>The Board resolved:</u> to approve the recommendations.</p>	<p>Paul O'Connor</p> <p>Derek McGowan, ACC</p>
<p>Page 24</p> <p>24. Date of Next Meeting</p>	The Board noted that its next meeting would be held on 28 April 2021 at 2pm.	



Community Planning Aberdeen

Progress Report	Local Outcome Improvement Plan 2016-2026 Refresh: Draft Stretch Outcomes and Improvement Project Aims
Lead Officer	Angela Scott, Chair of CPA Management Group and Chief Executive of Aberdeen City Council
Report Author	Michelle Cochlan, Community Planning Manager Allison Swanson, Improvement Programme Manager
Date of Report	15 March 2021
Governance Group	CPA Management Group –24 March 2021

Purpose of the Report
This report presents the first draft stretch outcomes and improvement project aims proposed by the Community Planning Aberdeen Outcome Improvement Groups for inclusion in the refreshed Local Outcome Improvement Plan for 2021.

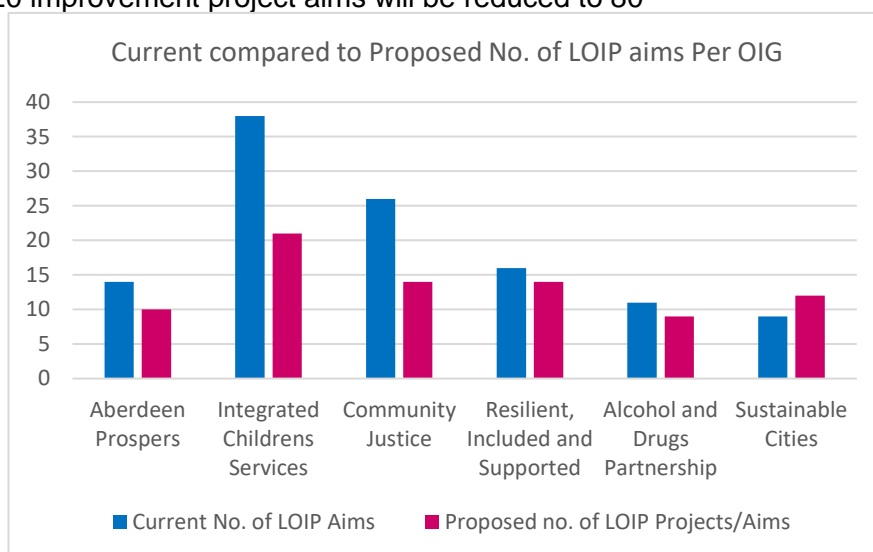
Summary of Key Information
<p>1. BACKGROUND</p> <p>1.1 The Aberdeen City Local Outcome Improvement Plan (LOIP) was first published in August 2016. It is refreshed every two years to ensure it reflects current circumstances and that the Partnership remains focussed on the priority issues for the City to achieve the vision of Aberdeen as ‘a place where all people can prosper’. The last refresh in February 2019 introduced 15 Stretch Outcomes to be delivered by 2026 and 120 shorter term improvement project aims. Over the last two years the Partnership’s six Outcome Improvement Groups have been working towards the Stretch Outcomes through the delivery of the CPA Improvement Programme which takes a phased approach to the initiation of the 120 improvement projects within the LOIP. To date, 77% of these projects are now live and 2 projects have concluded.</p> <p>1.2 Progress made in the delivery of the LOIP has been significantly hindered by the COVID 19 pandemic which has left profound social and economic consequences across the City. Over the last twelve months, Community Planning partners have been working at the forefront of the City’s pandemic response, ensuring that the communities most vulnerable to the health care crisis are supported and cared for. The Aberdeen City Socio-Economic Rescue Plan was published in July 2020 as a short term response, setting out the Partnership’s immediate steps to support the City.</p> <p>1.3 The Population Needs Assessment 2021 provides an insight into the longer term impact of the pandemic on the economy, people and place of Aberdeen; although it is feared that the data does not yet show the full extent of this. Aberdeen is projected to be the 5th worst affected area in Scotland for economic downturn and 3rd worst for potential job losses. There are also significant risks that the City will experience greater levels of poverty, inequality and associated vulnerabilities. As we look ahead to the recovery of the City, the PNA provides the foundation for a refreshed Local Outcome Improvement Plan refocussed on the improvement of longer-term outcomes in light of the current environment.</p>

- 1.4 Over the last two months the Partnership's Outcome Improvement Groups have been considering the data presented within the PNA, as well as applying professional judgement and community insight, to conduct a review of the Stretch Outcomes and Improvement Project aims within the current LOIP. This report sets out the proposed changes to the LOIP as a result of this review.

2. SUMMARY OF PROPOSALS

- 2.1 The proposed changes to the LOIP received from the Outcome Improvement Groups at the end of February are set out in full, along with the rationale for the change, at Appendix 1 for consideration by the CPA Management Group. As they stand, the proposals can be summarised as follows:

- CPA will continue to have at least 15 Stretch Outcomes
- Stretch Outcomes 1, 2, 13, 14 and 15 are proposed to be changed
- Sustainable City Group has indicated that it would like to introduce an additional 2 Stretch Outcomes but detailed proposals have not yet been provided
- 120 improvement project aims will be reduced to 80



- 2.2 On the basis of these proposals being accepted by the Community Planning Partnership, see Appendix 2 for the **Draft** Stretch Outcomes and Improvement Project Aims to be included in the refreshed LOIP.

3. FEEDBACK ON PROPOSALS

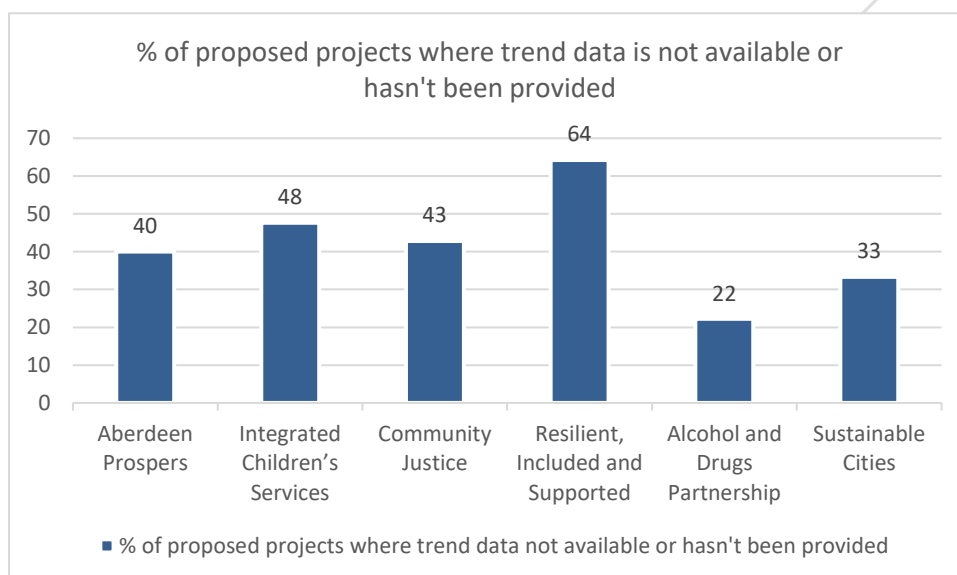
- 3.1 The Community Planning Team has provided feedback throughout Appendix 1 on the draft proposals submitted by the Outcome Improvement Groups. This feedback has already been shared with the Chairs of the Outcome Improvement Groups for their consideration with partner colleagues during March.

- 3.2 The following proposals receive particular challenge:

- Revision of Stretch Outcomes 1 and 2 – removal of focus on growth sectors (economy diversification) and the reduced scale of ambition for improvement
- Employability project for priority groups is now focused only on care experienced young people and no longer includes people with convictions or people with housing need (homeless)
- Stretch Outcome 6 – has a focus on priority neighbourhoods but the revised improvement project aims do not target priority neighbourhoods

- Stretch Outcome 8 – a number of projects are proposed for removal, leaving only three projects to deliver this stretch outcome. Could this be merged with stretch outcome 6 / 9
- Proposals re. exclusions project and youth offending project to be agreed between Community Justice Group and Children's Services
- Query regarding what data/ evidence of need exists to support proposals for two additional Stretch Outcomes under the place theme. Also, what added value can the Community Planning Partnership bring to these areas?

3.3 A frequent area of feedback against the proposals made in Appendix 1 includes the measurability of the stretch outcomes/ improvement project aims and the availability of data to evidence impact. It is important that our aims reflect what is important rather than just what is available. However, a lack of data reporting against the LOIP improvement project aims is a persistent challenge for the Partnership. A well defined, measurable improvement project aim is an essential starting point for gathering baseline data, or putting systems in place where that data is not currently available. This data is essential to understand whether our changes have resulted in improvement. The revised LOIP template at Appendix 2 includes a column for trend data so there is clarity from the outset on where data is already available and/or where systems need to be put in place. See chart below for current position based on proposed changes.



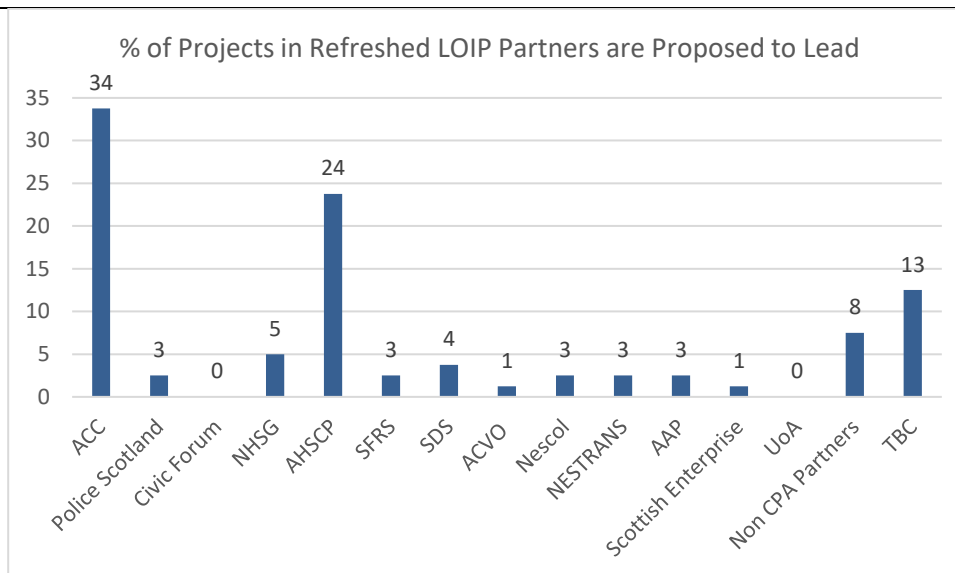
- 3.4 Appendix 1 also flags up priorities emerging from the sessions which have been taking place with the Locality Empowerment Groups and Priority Neighbourhood Partnerships - See Appendix 3. This is particularly relevant to the Outcome Improvement Groups in considering what areas of the City they may wish to target in their improvement projects.
- 3.5 Outcome Improvement Groups are now being asked to consider the implications and make comments on each other's proposals across all 15 stretch outcomes as part of a peer review exercise during March. Public Health will also be invited to comment on the draft proposals now and throughout the remaining stages of the LOIP development process, as was the case for the previous LOIP refresh.

4. POTENTIAL GAPS

- 4.1 As well as the specific feedback provided on the proposed changes in Appendix 1, there are a number of potential gaps in the current LOIP for which no proposals have come forward. These gaps were identified by the Outcome Improvement Groups and/or Locality Empowerment Groups from issues raised by the PNA. Outcome Improvement Groups are therefore also asked to revisit the areas listed below to ensure they have been given due consideration in the refresh of the LOIP and improvement project aims are identified where it is relevant to do so.
- 4.2 Potential Gaps to be considered (Identified by):
- Creative Business Resilience Support (Aberdeen Prospers/Socio Economic Rescue Plan)
 - Impact of Brexit on European citizens/ students (Aberdeen Prospers)
 - Income/job opportunities via Social Enterprise (North LEG)
 - Poverty (Children's Services Board, Resilient, Included and Supported Group and all LEGs)
 - Children with disabilities (Children's Services Board)
 - Eating disorders – Young People (Children's Services Board)
 - Social isolation (Alcohol and Drugs Partnership and all LEGs)
 - Housing – Access and affordability (Resilient, Included and Supported Group and Social Renewal Advisory Board)
 - Physical appearance - Priority Neighbourhoods (Central and South LEGs)
- 4.3 Employment opportunities for specific groups most affected by the pandemic, women, lone parents, minority ethnic communities, refugees, disabled people, older and younger workers, carers is also highlighted as a point of focus by the Social Renewal Advisory Board and should be considered by all Outcome Improvement Groups.

5 LEADERSHIP

- 5.1 Strong leadership and commitment of resources by individual partners continues to be fundamental to the successful delivery of the Local Outcome Improvement Plan. Partners demonstrate this commitment through their leadership and contribution to the improvement projects which they have collectively identified to break down and achieve the Partnership's priority 15 stretch outcomes.
- 5.2 Lead partners have been identified by the Outcome Improvement Groups for each of the improvement projects proposed for the refreshed LOIP in Appendix 2. The CPA Management Group is asked to look across the 15 Stretch Outcomes in Appendix 2 and consider the balance of leadership by core partners. This is summarised in the chart below, which also shows that a lead partner is still to be identified for 12% of the proposed projects. Note that this chart only communicates leadership of improvement projects and not the breadth and depth of partner involvement in improvement activities.



6 NEXT STEPS

- 6.1 The original intention was for Chairs of the Outcome Improvement Groups to present their proposals on the refreshed LOIP to a wider group of stakeholders as part of thematic sessions to be held during March. However, two additional exercises have since been identified to support the development process of the refreshed LOIP: a peer review between Outcome Improvement Groups and the Public Values Simulator. Both exercises will be completed during March and therefore it is proposed that the Outcome Improvement Groups take this time to consider the early feedback from the Community Planning Team/ Management Group and emerging feedback from the Peer Review, Public Health, Public Simulation and sessions continuing to take place with the Locality Empowerment Groups/ Priority Neighbourhood Partnerships.

OIGs to consider feedback from Community Planning Team and Management Group and further develop their LOIP sections	March 2021
Emerging feedback from Simulator, Public Health, Peer review, Locality Empowerment Groups/ Priority Neighbourhood Partnerships considered by OIGs	March 2021
Public consultation exercise using Citizen's space simulator ends and final results available	31 March 2021
Thematic sessions for wider stakeholders held by OIG Chairs/ Locality Leads to present proposals	TBC from 12 April 2021
CPA Board Session with Improvement Service	28 April 2021
Final submission of sections from OIGs	30 April 2021
Final consultation phase: Local Partners, Communities, National Partners:	May 2021
Director of Public Health assessment of balance of prevention	June 2021
Feedback to public on results of consultation and draft LOIP	June 2021
Final draft LOIP/ Locality Plans to CPA Management Group	2 June 2021
Refreshed LOIP issued for CPA Board meeting	29 June 2021
CPA Board Meeting to approve refreshed LOIP	7 July 2021

Recommendations for Action

It is recommended that the Management Group:

- i) consider and provide feedback on the proposed changes to the LOIP received from Outcome Improvement Groups included in Appendix 1;
- ii) consider and provide feedback on the proposals highlighted at para 3.2;
- iii) consider and provide feedback on the potential gaps highlighted at para 4.2
- iv) consider the balance of leadership across the proposed improvement projects highlighted at para 5.2 and detailed in Appendix 2;
- v) agree that the thematic sessions planned to take place in March to present proposals to wider stakeholders will now take place in April;
- vi) agree whether these sessions should be open to community members involved in the Locality Empowerment Groups and Priority Neighbourhood Partnerships; and
- vii) note that Outcome Improvement Groups will be asked to submit final proposals for the refresh of the LOIP by 30 April 2021.

Opportunities and Risks

The revised Population Needs Assessment 2021, along with the Annual Report against the Local Outcome Improvement Plan 2020/21 and quarterly improvement project tracking reports provide a timely opportunity to reflect on what Community Planning Aberdeen has achieved since the LOIP was refreshed in 2019. This is critical to ensuring that the Partnership continues to respond to local need, taking into account the changing context and priority issues.

Consultation

The following people were consulted in the preparation of this report:

Chairs of CPA Outcome Improvement Groups
Outcome Improvement Groups
LOIP Project Managers
LOIP Lead Contacts
Locality Planning Team
Locality Empowerment Groups

Background Papers

The following papers were used in the preparation of this report.

[Local Outcome Improvement Plan 2016-2026 \(Refreshed 26 February 2019\)](#)
[Revised CPA Improvement Programme 2019-21](#)

Contact details:

Michelle Cochlan
Community Planning Manager
Community Planning
Email: mcochlan@aberdeencity.gov.uk

Allison Swanson
Improvement Programme Manager
Community Planning
aswanson@aberdeencity.gov.uk

APPENDIX 1 – PROPOSED AMENDEMENTS TO LOIP 2016-26

The table below captures the proposed amendments to the Local Outcome Improvement Plan 2016-26 from the Community Planning Aberdeen Outcome Improvement Groups. A rationale for the change has been included where that was provided. The end column includes comments from the Community Planning Team for further consideration.

Outcome Improvement Groups are asked to participate in an initial desk top peer review exercise of each other's proposals, considering any implications for them. The will enable OIGs to take account of feedback prior to presenting final proposals as part of the thematic sessions being organised to take place end of March/ April.

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Stretch Outcome 1			
SO1 10% increase in employment across priority and volume growth sectors by 2026.	<p>Revise: Support 400 unemployed Aberdeen City residents into sustained, Fair Work* by 2026</p> <p>*'Sustained' is defined as at least 6 months. 'Fair Work' is work that offers effective voice, opportunity, security, fulfilment and respect; that balances the rights and responsibilities of employers and workers and that can generate benefits for individuals, organisations and society - Fair Work Action Plan, Scottish Government</p>	<p>According to the Office for National Statistics Labour Force Survey, there have been an estimated 53,600 employee reported redundancies in Scotland between March and November 2020. Labour Market Indicators also show that the employment rate for Aberdeen City between October 2019 and September 2020 was 73.9% of the working aged population, down from 78.6% from July 2019 to June 2020 and from 79.4% year-on-year (Aberdeen City Council Economic Bulletin, January 2021). Supporting people into employment is therefore still a main priority for Aberdeen Prospers. However, all sectors now need focus, not just priority and growth sectors. Aberdeen Prospers have also edited this aim to put a specific number on people within Aberdeen City which they can support directly through projects under this aim.</p>	<p><i>CPA to agree to removal of growth sectors as an area of focus.</i></p> <p><i>No baseline for new Stretch Outcome. 400 aim by 2026 seems very low. How will 'Fair Work' be assessed and should this be an improvement project rather than overall stretch outcome?</i></p> <p><i>Income and jobs flagged as an emerging priority for all Locality Empowerment Groups</i></p>
Key Driver 1.1 Diversification of the economy into other growth sectors including wider energy related sectors; tourism; food and drink; life sciences; health and social care and construction.	Retain		<p><i>Revise wording of Key Driver to ensure it reflects the change in focus of the improvement project sitting under it.</i></p>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Stimulate a 5% increase in the number of start-up businesses in growth sectors (digital/ creative; food and drink; life sciences; tourism) by 2021	Revise: Supporting 100 number of people to start-up businesses in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2026.	The overall stretch outcome will no longer focus on growth sectors and as this project was due to finish in 2021 the project team would like to redefine this to better suit the requirements of today's landscape, post covid with the number of benefits claimants extremely high.	<i>Will this single revised project deliver this key driver of economy diversification now that we are losing the focus on growth sectors?</i>
Key Driver 1.2 Developing the talent and future workforce necessary to support diversification of businesses and economy	Retain		<i>Key Driver should be removed on the basis that there are no improvement project aims identified to take forward.</i>
Increase the number of people employed in growth sectors (digital/ creative; food and drink; life sciences; tourism; social care and health and construction) by 5% by 2021.	<u>Remove</u>	A number of employability projects have been condensed.	
Increase the number of people within Aberdeen City qualified with ICT and Digital skills at SCQF Levels 7 and 8 by 10% by 2024.	Revise and move to stretch outcome 2: Increase the number of people within Aberdeen City qualified with ICT and Digital skills at SCQF Levels 7 and above by 10% by 2024.	As above	
Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022.	Revise and move to stretch outcome 2: Increase the number of Modern and Graduate Apprenticeships by 5% by 2022.	The 'priority and growth sectors' removed. This is based on the impact Covid-19 has had on apprenticeships and the need for this project to support all apprenticeships.	<i>Flagged as an emerging priority for the North Locality Empowerment Group</i>
Key Driver 1.3 Improving investment into Aberdeen and Aberdeen businesses	Retain		
Support 2 investments per year in priority growth sectors through Invest Aberdeen by 2022.	Retain		<i>Can this aim be measured? No data available since the project was introduced in the refresh in 2019. Systems need to be put in place to gather this. Note the focus on growth sectors here.</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase the number of people from priority localities employed by public sector partners and in major capital projects by 2022.	Revise: Support 100 people into sustained, good quality employment by 2026, with a particular focus on; those from priority neighbourhoods; people over 50; and those completing stage 4 employability activity.	A number of employability projects have been condensed.	<i>100 people by 2026 is very low aim.</i> <i>Income and jobs flagged as an emerging priority for all Locality Empowerment Groups</i> <i>Training flagged as an emerging priority for the North Locality Empowerment Group</i>
Increase employer sign up the Real Living Wage to achieve Real Living Wage City Status by 2026.	Retain and move from under stretch outcome 2		
Increase the number of people from priority groups (care experienced young people, people with convictions, people with housing need) employed by public sector partners by 2021.	Revise and move from under stretch outcome 2: Increase by TBC the number of care experienced young people employed by public sector partners by 2024.		<i>No longer includes other priority groups: people with convictions and people with housing need.</i> <i>What consultation has taken place with Children's Services Board on the renewed focus on care experienced young people?</i> <i>Need to confirm increase to be achieved</i>
Stretch Outcome 2			
SO2 90% of working people in Living Wage employment by 2026	Upskill/reskill 500 Aberdeen City residents to enable them to move into, within and between economic opportunities as they arise by 2026	Rational for change to Stretch Outcome 2 - For Aberdeen Prospers the 'Real Living Wage' is still an important aim, but apart from the Real Living Wage project, the other projects were not going to help to directly achieve this aim. Therefore, we plan to keep the Real Living Wage project but change the overall aim to focus on upskilling / reskilling. At 31 st December 2020, 12,500 people in Aberdeen City were on furlough (SDS Regional Skills Assessments, January 2021). Labour Market Insights (SDS, February 2021) shows that the sectors with the highest number of furloughed workers in Scotland are: accommodation and food services and arts, recreation and entertainment and it is expected that many of the furloughed jobs could become redundant positions. The same Labour Markets Insights report Therefore, many people will have to	<i>CPA to agree to change of focus for this stretch outcome. Note that the living wage project remains under stretch outcome 1.</i> <i>No baseline for new Stretch Outcome. 500 aim by 2026 seems very low.</i> <i>The scope of the improvement projects under this stretch outcome are limited .</i> <i>Training flagged as an emerging priority for the North Locality Empowerment Group</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
		upskill or reskill for future jobs. Like SO1, Aberdeen Prospers have edited this aim to put a specific number on people within Aberdeen City which they can support directly through projects under this aim	
Key Driver 2.1 Promoting inclusive economic growth for our most disadvantaged communities.	Retain		<i>Review appropriateness of key drivers given the removal of many of the projects.</i>
Increase no. of people over 50 in employment in Aberdeen by 10% by 2021	<u>Remove</u>	A number of employability projects have been condensed.	
Increase the number of people from priority groups (care experienced young people, people with convictions, people with housing need) employed by public sector partners by 2021.	Revise and move to stretch outcome 1: Increase by TBC the number of care experienced young people employed by public sector partners by 2024.		<i>No longer includes other priority groups: people with convictions and people with housing need. What consultation has taken place with Children's Services Board on the renewed focus on care experienced young people? Need to confirm increase to be achieved by this project.</i>
Increase employer sign up to the Real Living Wage by 2021 and year on year to achieve Real Living Wage City Status by 2026.	Retain and move to stretch outcome 1		
Increase the impact and measured value of Partnership wide community benefits programme by 2022.	Improve the overall impact of partnership wide community benefits by increasing the number of projects which involve community co-design activities (communities of interest and place) from 0 to 5 by December 2023.		<i>How does this project deliver the stretch outcome? 5 by 2026 is a very low aim. Is this based on the assumption that there will only be 5 opportunities to do so by Dec 2026? If that is the case, change to 100%</i>
80% of young people will successfully complete their Modern Apprenticeship programme by 2022.	Retain With change to 2023		
Key Driver 2.2 Ensuring access for all employers to skilled labour.	Retain		<i>Review appropriateness of key drivers given the removal of many of the projects.</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
90% of employers reporting that they have appropriately skilled people in their workforce by 2026.	<u>Remove</u>	This is something which it would be hard for Aberdeen Prospers to have complete control over but our other skills projects will help to achieve this aim.	
Increase the number of people entering employment from Stage 4 employability activity to 80% by 2021	<u>Remove</u>	This has been moved into the one employability project under key driver 1.3.	
Increase the % of people in Aberdeen who feel comfortable using digital tools by 2021.	Revise: By December 2022, increase by 10% the number of people in Aberdeen who have digital access and support and promote digital skills development within the city.		<i>How will the support and promote aspects of the revised aim be measured? Is there baseline data?</i> <i>Flagged as an emerging priority for all three Locality Empowerment Groups</i>
Increase the number of people within Aberdeen City qualified with ICT and Digital skills at SCQF Levels 7 and 8 by 10% by 2024.	Retain: With change from Levels 7 and 8 to 7 and above		
Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022.	Revise and move from stretch outcome 1: Increase the number of Modern and Graduate Apprenticeships by 5% by 2022.	The 'priority and growth sectors' removed. This is based on the impact Covid-19 has had on apprenticeships and the need for this project to support all apprenticeships. The 'priority and growth sectors' removed. This is based on the impact Covid-19 has had on apprenticeships and the need for this project to support all apprenticeships.	<i>Flagged as an emerging priority for the North Locality Empowerment Group</i>
Stretch Outcome 3			
SO3. 95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026	Revise: With change to 90%	The reduction to 90% takes account of the fact that there is a small but significant cohort of children who will never reach their developmental milestones such as those with disabilities or significant ASN	<i>Children's Services Board queried whether this Stretch Outcome is measurable. Has this been confirmed?</i>
Reduce the rate of teenage pregnancies [under 16s] across the city by 3%, by 2021.	<u>Remove</u>	Teenage pregnancy rates have been on a downward trend for a number of years from a high of 59.6 per 1000 for 15-19 year olds in 2004/06 down to 31.1% in 2016/18 (the last recorded data). Reduction in teenage pregnancy rates does not directly impact on	<i>No data has been reported on the project so unclear on evidence of downward trajectory</i>
Reduce the rate of teenage pregnancies [under 16s] in the CPP	<u>Remove</u>		

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
locality areas by 10% by 2021.		the stretch outcome and is a predominantly single agency focus.	
Increase the number of pregnant young people who are able to remain in education during pregnancy by 50%, by 2022.	<u>Remove</u>	Pregnant young women in education is a very small number. This group is a category of vulnerable learner that will be supported through the Stretch Outcome 6 project regarding the positive destinations of vulnerable learners.	
Increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan to 80% by 2021.	Revise Aim TBC	This is a completed project approved by CPA Board. Project team working on a revised aim. To reduce the time between the offer of support and when the family receives it. The project will also align with the work of the Family Wellbeing Hubs.	<i>Aim to be submitted ASAP for QA</i>
Key Driver 3.2 Keeping young children safe.	Retain		<i>Review appropriateness of key drivers given the removal of many of the projects.</i>
Reduce the number of births affected by drugs by 0.6 %, by 2022.	Retain	This is an aim of high priority but needs to be owned by services delivered to adults with addiction challenges and supported by relevant colleagues across children's services.	
Reduce the number of emergency hospital admissions for unintentional injury to children under 5 years by 3.69% by 2021.	Revise: Aim TBC	Aberdeen City still a reported outlier, consider looking at those repeat attendance with additional injury.	<i>Aim to be submitted ASAP for QA</i>
Reduce number of children who are witness to domestic abuse by 2022.	Retain and move under stretch outcome 10:	Merging with domestic abuse project under stretch outcome 10 to ensure whole family approach.	
Key Driver 3.3 Improving health and reducing inequalities.	Retain		<i>Review appropriateness of key drivers given the removal of many of the projects.</i>
Increase in the uptake of Best Start Grant and Vitamins by 4% by April 2020.	Revise and move to stretch outcome 13: TBC	This project is being taken forward along with community pantries project in stretch outcome 13. Project aim to be modified to include maximisation of all income/benefits.	<i>Aim to be submitted ASAP for QA</i>
Reduce child obesity at Primary 1 stage by 10% by 2022.	Retain and move under stretch outcome 11:	Merging with adult obesity project under stretch outcome 11 to ensure whole family approach.	
Reduce the number of pregnant mothers who smoke by 10% by 2022.	<u>Remove</u> If retained move under stretch outcome 11	Children's Services recommendation is to remove. Resilient, Included, Supported Group suggest merging with adult smoking project under stretch	<i>No rationale for removal provided by Children's Services. Has been moved under SO 11.</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
		outcome 11 to ensure whole family approach.	
Reduce the number of babies exposed to second-hand smoke (at 6-8 week review) by 10% by 2022.	Remove If retained move under stretch outcome 11	Children's Services recommendation is to remove. Resilient, Included, Supported Group suggest merging with adult smoking project under stretch outcome 11 to ensure whole family approach.	<i>No rationale for removal provided by Children's Services. Has been moved under SO 11.</i>
Increase the percentage of babies exclusively breastfed at 6-8 weeks to 41% by 2021.	Remove	Exclusive breastfeeding rates at 6-8 weeks have continued to improve across the city from 32.6% in 2010-13 to most recent statistics at 39.9% in 2018-20 well above the Scottish average of 31.2% On account of this, the fact that breastfeeding rates do not dramatically impact on meeting developmental milestones and the fact that this is a largely single agency project that it should be removed from the LOIP	
N/A	New: Aim TBC	New: TBC project on oral language skills due to impact of COVID on developmental skills	<i>Aim to be submitted ASAP for QA</i>
Stretch Outcome 4			
SO4. 90% of children and young people will report that they feel mentally well by 2026	Retain		<i>Clarity on definition of mentally well required. Data to measure this outcome is unclear. Former baseline data no longer gathered.</i>
Key Driver 4.1 Improving the knowledge, understanding and skill of the universal workforce to recognise and respond to emerging mental wellbeing vulnerability.	Retain	Key aim of the Fit Like Family Wellbeing Hubs. Need to capture improvement activity.	<i>Review appropriateness of key drivers once aims are confirmed.</i>
Increase the confidence of school-based staff to recognise and respond to children who require support and directing them to the school Nursing Service to 90% by 2021.	Revise: Aim TBC	Revise projects under Key Drivers 4.1 and 4.2 in light of impact of covid to take into account the increase in numbers of children/young people and adults exhibiting more poor mental health. Need to tackle this at earliest opportunity – bolster resilience and understanding in universal services, pick up role of fit-like hubs, ensure shared understanding of appropriate referrals. Understanding of impact of covid pandemic on mental health from NHS.	<i>Need to Identify a measure of 'improved wellbeing'</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase the confidence of parents and young people to recognise and seek support in response to deteriorating mental wellbeing by 2022.	Revise: Aim TBC	As above	<i>Aim to be submitted ASAP for QA</i>
Key Driver 4.2 Increasing children's knowledge and understanding of their own physical and mental wellbeing	Retain		<i>Review appropriateness of key drivers once aims are confirmed.</i>
Increase the support provided by the school Nursing service to children and young people with escalating mental wellbeing concerns by 50% by 2022.	Revise: Aim TBC	As above	<i>Aim to be submitted ASAP for QA</i>
Key Driver 4.3 Early intervention and prevention of self harming behaviours through timely and effective support for those with mental health issues.	Retain		<i>Review appropriateness of key drivers once aims are confirmed.</i>
Reduce the number of children and young people who are exhibiting self-harming behaviours by 2022.	<u>Remove</u>	Data to be gathered as a measure of the mental wellbeing within other projects under stretch outcome 4.	
Reduce number of requests for specialist support because demand has been diverted from children's social work in partnership forums by 5% by 2020.	Revise: Aim TBC	Align to the remit and activity of the Fit Like Hubs – need to ensure the right children are referred to targeted services – 'aim' could have the opposite effect Revise to cover mental health support available when needed and shared understanding of appropriate referrals to specialist social work services. Potentially this will see referral rates increasing for some presenting factors (D/V) but a number of referrals being circumvented due to support available in Fit-like hubs.	<i>Aim to be submitted ASAP for QA</i>
Stretch Outcome 5			
SO5. 95% of care experienced children and young people will have the same levels of attainment in	Retain		

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
education, emotional wellbeing, and positive destinations as their peers by 2026			
Key Driver 5.1 Improving education outcomes for care experienced children and young people	Retain		
Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.	Retain		<i>Latest data available for 2018/19 was 76% - confirm what percentage are you aiming for? 85%?</i>
Key Driver 5.2 Supporting care experienced children and young people who sustain care placements which meet their needs and sense of identity	Retain		
Increase in the number of inhouse foster and kinship placements by 2021	Revise: Increase by 10% by 2023 the number of children and young people who are supported to live within their 'family network' and communities	To reflect priority to keep children in local communities with family/friends, whole system kinship approach.	<i>Will this be measured in the same way as the previous aim? Latest data for 2019 is 36% - are we aiming therefore for 46%?</i>
Reduce the number of children who experience more than 1 placement over a year by 2022.	<u>Remove</u>	This is a measure that sits within the suite of key measures for the project above	
Increase the number of care experienced people who receive appropriate support when accessing their records by 2022	<u>Remove</u>	Job underway and embedding in practice. This is also a single agency piece of work.	
Increase the number of children and young people remaining in a placement between 16-18 years old by 2021.	Revise: Aim TBC	Revision required to take account of increased age of referral to SCRA, and increased multi-agency support for young people on compulsory supervision order	<i>Aim to be submitted ASAP for QA</i>
Key Driver 5.3 Supporting children and young people to understand and access multiagency throughcare and aftercare services	Retain		<i>Review appropriateness of key drivers once aims are confirmed</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase the number of care experienced young people receiving appropriate multiagency throughcare by 2021.	Revise: Aim TBC	New aim to reflect work with Housing and other key partners	<i>Aim to be submitted ASAP for QA</i>
N/A	New: By 2023 90% of care leavers will have access to digital device and connection when they move to own accommodation	Structural inequality, impact poverty and inequality across many of the subsequent developmental stages for care experienced community.	<i>Not sure whether this is an aim that requires a partnership approach or improvement methodology? If this is part of single service delivery then should not be included in the LOIP.</i>
Key Driver 5.4 Improving physical and emotional health outcomes for care experienced young people	Retain		<i>Review appropriateness of key drivers once aims are confirmed</i>
Increase the number of staff, including carers who report increased understanding and skills to respond to children who have adverse childhood experiences (ACE) by 20% by 2021.	Revise: Aim TBC	Reflect priorities to support children remain in their families being supported by skilled staff, Early help, consistent use of language across our partnership.	<i>Aim to be submitted ASAP for QA</i>
Reduce the length of time that care experienced children and young people wait for an initial Child and Adolescent Mental Health Service (CAMHS) appointment to less than 4 weeks by 2021.	Revise: Aim TBC	Remain – does this need aligned with other mental health charters? Possible rewording to pick up on multi-agency role in relation to this eg in referrals	<i>Aim to be submitted ASAP for QA</i>
Stretch Outcome 6			
SO6 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026	Retain Priority localities changed to priority neighbourhoods		<i>The revised improvement project aims presented so far are universal and not targeted at priority neighbourhoods. Confirm that CS theory of change is to focus on universal provision.</i>
Key Driver 6.1 Improving pathways to education, employment and training for identified groups (including Care Experienced Young People and those with Additional	Retain		<i>Review appropriateness of key drivers once aims are confirmed</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Support Needs)			
Increase the number of young people who effectively transition from primary school to secondary school by 2021.	<u>Remove</u>	Folded into business as usual, a single agency responsibility.	
Increase the range and number of accredited courses being provided by schools & partners by 25% by 2021.	Revise: Aim TBC	Intend to have a single aim regarding Improving the senior phase – original aim will become a measure of new project.	<i>Aim to be submitted ASAP for QA</i>
Increase the number of young people taking up foundation apprenticeships to 142 by 2021.	Revise: Aim TBC	Intend to have a single aim regarding Improving the senior phase – original aim will become a measure of new project.	<i>Aim to be submitted ASAP for QA</i>
Reduce the number of winter leavers with no positive destination by 50% by 2021	Revise: Aim TBC	Revise into an aim that covers 'vulnerable learners' with winter leavers being folded into Change ideas themed around those at risk of disengaging from school	<i>Aim to be submitted ASAP for QA</i>
Increase the number of young people who leave school with a minimum of SVQ 3 in literacy and numeracy and 4 other qualifications to 98% 2021.	Revise: Aim TBC		<i>Aim to be submitted ASAP for QA</i>
Key Driver 6.2 Supporting young people, families, carers and communities to better understand the opportunities available to their children upon leaving school	Retain		<i>There is now one project under this driver. Review appropriateness of key drivers</i>
Increase the number of young people living in Quintiles 1,2 and 3 who achieve a sustained positive destination by working with communities to 90% 2022.	<u>Remove</u>	Too close to stretch outcome - existing change ideas can be folded into project re vulnerable learners.	<u>Remove with caution</u> <i>Current data for 2018/19 is 88.1% Are we are losing the focus on our most deprived communities by removing this.</i>
Increase the number of opportunities for parents and carers to gain an insight into how to	<u>Remove</u>	Business as usual work.	

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
meaningfully contribute to the educational progress of their children and young people by 30% by 2021.			
Increase the number of opportunities to discuss and record skills for life, learning and work from S1 by 20%, by 2021.	Revise: Aim TBC	Intend to have a single aim regarding Improving the senior phase – original aim will become a measure of new project.	<i>Aim to be submitted ASAP for QA</i>
Key Driver 6.3 Ensuring children, young people and families understand the pathways available to them and skills required for future.	Retain		<i>There are no projects under this driver. Review appropriateness of key drivers</i>
Increase children, young people and families' awareness and understanding of future skill requirements by June 2021.	Remove	Not provided	
Stretch Outcome 7			
SO7. Child Friendly City which supports all children to prosper and engage actively with their communities by 2026	Retain	Revise SO to reflect the 3 P's of children's rights – Provision; Protection and Participation reflected by UNCRC, The Promise, ASN Guidance etc. Align to achieving Child Friendly City badges/status.	<i>No data available since the SO was introduced in the refresh in 2019.</i>
Key Driver 7.1 Secure required six UNICEF badges to gain Child Friendly City status, Equality and Inclusiveness	Retain		
Achieve badges in: Health Equality and Inclusiveness, Participation and 3 more to be identified by 2022.	Retain		<i>No data available since the project was introduced in the refresh in 2019. Is the aim for 2022 achievable?</i>
N/A	New: Aim TBC	Project aim/s to reflect improvement to participation and engagement	<i>Aim to be submitted ASAP for QA</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Stretch Outcome 8			
SO 8. 25% fewer young people (under 18) charged with an offence by 2026	<u>TBC</u>	Children's Service Board agreed this needs to move to sit under children's services stretch outcomes. Having a 'justice' focus to these aims fails to reflect national policy drivers that keeps children out of justice systems/processes.	<i>With only one key driver and three (potentially only two) improvement projects under this stretch outcome the Community Justice Group should consider whether this stretch outcome can be achieved with these few projects or if it should be combined with SO6 and/or SO9. Confirm with Children's Services and Community Justice Group.</i>
Key Driver 8.1 Young people receive the right help at the right time through provision of a strong universal offer alongside availability of multi-disciplinary targeted interventions (using a trauma-informed approach) to improve outcomes for young people at risk of becoming involved in the Justice System	Retain		<i>Review appropriateness of key drivers given changes proposed</i>
Reduce the number of young people identified as having indicators of being at risk of being excluded from school by 2021.	<u>TBC.</u>	Community Justice Group propose to revise aim with the addition of by 5% by TBC. However, Children's Services Board has agreed that this should be removed on the basis of the new exclusion policy and to review again in six months time.	<i>Children's Services Board and Community Justice Group to agree join position ASAP and submit any revised aim for QA.</i>
Reduce the number of young people referred to the Children's Reporter on offence grounds as a result of appropriate and effective interventions by 2021.	<u>Remove</u>	Will be addressed by improvement aim below. Also, the process and systems here are as good.	<i>Note proposal below as this conflicts with rationale for removal.</i>
Increase by 20% the number of young people identified as being at risk of becoming involved in offending behaviour who are engaged in targeted community-based activities by 2021.	<u>TBC</u>	Community Just Group propose to revise aim. However, Youth Justice Outcome Group (Children's Services) propose that this should be removed.	<i>Children's Services Board and Community Justice Group to agree join position ASAP and submit any revised aim for QA.</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase by 10% the number of young people (16-17 year olds) who are jointly reported to SCRA and COPFS who are offered robust alternatives to entering the statutory system by 2021.	Retain and move to stretch outcome 9		
Increase the number of awareness-raising events relating to 'digital' offending by 2021, and then ii) reduce the number of 'digital' offences from 2021 – 2026.	Revise: Reduce by 10% both the no. of offences of sexual or criminal exploitation and the no. of 'digital' offences by Young People (Under 18) by 2023	Revised to remove process aspect re raising awareness as covered by change idea and updated to include addition of sexual or child criminal exploitation (CCE). New child trafficking guidance is to be launched in March 2021, currently we do not have a clear picture of the extent of CCE in the city therefore this new guidance will be starting point for awareness raising and increased identification. Anecdotally we have been advised of increase in children being victims of adult offending on line – there is some data related to this therefore could be the base line initially for aim on CCE	<i>From the rationale provided it feels like this project is about children being victims of adult offending, so I'm not sure that this improvement aim is sitting under the right stretch outcome/ key driver?</i>
Stretch Outcome 9			
SO 9 25% fewer people receiving a first ever Court conviction each year by 2026	Retain		<i>Previously there was four drivers for this stretch outcome. Merging into one driver and two improvement projects. Would suggest that this stretch outcome could be merged with SO8.</i>
Key Driver 9.1 Taking an effective, trauma-informed, problem-solving whole system approach to offending by 16 and 17 year olds	Revise: More people appropriately diverted from Justice System to effective interventions aimed at reducing the likelihood of reoffending, where appropriate	Not provided	<i>The change to one driver and two improvement projects communicates that the community justice group's theory of change for reducing first ever convictions is based on diversion at the point of crisis to prevent further offending rather than taking a preventative and early intervention approach.</i>
Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending which could lead to a conviction by 2021.	Revise: Aim TBC		

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase by 10% the number of young people (16-17 year olds) who are jointly reported to SCRA and COPFS who are offered robust alternatives to entering the statutory system	Retain and move from under stretch outcome 8		
9.2 Tackling antisocial behaviour in problem areas with appropriate and effective interventions	Retain		
Reduce instances of anti-social behaviour as a result of appropriate and effective interventions in targeted areas by 10% by 2021.	Revise: Reduce instances of public space youth anti-social behaviour as a result of appropriate and effective interventions in targeted areas by 10% by 2021.	Despite some success in Northfield with tests of change to reduce anti-social behaviour, this remains a priority for the City. The community safety partnership will be continuing to carry out interventions with the aim of reducing all anti-social behaviour, this includes the increase in public nuisance calls relating to coronavirus regulations being broken. However, this project will focus on incidents involving youths in public spaces given that PNA data shows this to be an area of concern and one which is being flagged up as a significant issue by communities in the South and Central localities.	<i>Flagged as an emerging priority for South and Central Locality Empowerment Groups, particularly Priority Neighbourhoods</i>
Reduce the number of wilful fires by 20% by 2021.	Retain and move under stretch outcome 10		
Key Driver 9.3 Ensuring a targeted approach to diverting over-18s from prosecution to effective interventions aimed at reducing the likelihood of reoffending, where appropriate	<u>Remove</u>		
Increase the number of cases of people appropriately diverted from prosecution by 2021.	<u>Remove</u>	No requirement to continue this project. A pathway is now in place for diversion and a diversion coordinator is in post to oversee this. It is seen as business as usual for all agencies. The group will continue to meet and drive forward the number of	<i>The data provided for this project since it was included in the refresh in 2019 shows that levels of people diverted have remained largely the same and therefore the data does not support the rationale for removal.</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
		diversions. A rolling programme of awareness raising events will also continue across all agencies.	<i>The Children's Services Board has proposed that this aim remains and is merged with aim "Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending which could lead to a conviction by 2021." Under SO9.</i>
Key Driver 9.4 Changing attitudes about domestic abuse in all its forms	Retain and move to stretch outcome 10		
Using a whole population approach: i) Increase awareness of domestic abuse by 2021; ii) reduce number of children who are witness to domestic abuse by 2022; iii) decrease number of reported incidents by 30% by 2026	Retain and move to stretch outcome 10		<i>Flagged as an emerging priority for North and South Locality Empowerment Groups, particularly Priority Neighbourhoods</i>
Stretch Outcome 10			
SO 10. 2% fewer people reconvicted within one year of receiving a community-based sentence or completing a custodial sentence by 2026.			
Key Driver 10.1 Taking targeted interventions aimed at specific offending	Those who are convicted are supported to engage with relevant services	Not provided	
Increase no. of individuals who are on a custodial sentence, CPO Supervision or Diversion from Prosecution are being supported to make progress on the Employability Pipeline by 2021	Revise: Increase to 30 in total, the no. of individuals who are on a custodial sentence, Community Payback Order with a Supervision Requirement, on Unpaid Work Orders, on Remand or who have been Diverted from Prosecution who are being supported to make progress on the	Change expands the customer group to include those on Remand and those on Unpaid Work. HMP Grampian is noting that, with Covid delaying court proceedings, individuals when they attend for court are being released on the basis of time served so are not coming through our Prison referral process of the Case Management Board. It is also proposed to include Unpaid Work as there are not many referrals coming through from community partners and it is	

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
	Employability Pipeline by September 2022.	thought this is because the project is too selective and workers can't remember who they can/can't refer. From expanding the aim it is expected that more referrals will be received. It is proposed to keep the aim at 30. Given the referrals are low at present, need to make this work for 30 before we go wider.	
Reduce no. of repeat convictions of 16 and 17 year olds, and 18+ year olds, as a result of targeted focus on specific offending behaviour, and use of appropriate and effective interventions by 2021.	<u>Remove</u>	Original data was based on figures from 2015/16 and 2016/17 but more recent data shows a reduction in young people aged 16/17 going to court and being given Community Payback Orders from 44 in 2016/17 to 17 in 2019/20, a reduction of 61%. Similarly, the number of under 18s in custody was 4 in 2016 down to 0 in 2019 and 2020 (there has also been a 52% reduction in the number of 18-20 year olds in custody over the same period). It is therefore clear that early intervention has already had a significant impact in reducing the numbers of young people going to court and to custody. Those for whom either early interventions have not been effective and/ or their offending behaviour is prolific or of a serious nature. The offences they commit are often multifarious reflecting multiple problems and chaotic lives such that focusing on "specific offending behaviour" is not enough. They require a holistic approach not just on their offending but on the issues, whatever these may be, which underpin and support such behaviour – this is taken forward by a combination of other LOIP projects and is part of the routine remit of Justice Social Work. There is also a risk in that by focussing resources on certain offences/ offending behaviour we miss other young people. It is therefore recommended that this aim is removed from the LOIP.	

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase the number of individuals who are involved in cuckooing incidents who undertake effective interventions or who are referred to relevant support services in priority localities by 2021.	<u>Remove</u>	Project aim achieved. Project end report to confirm results and recommendations for permanent implementation of changes.	
Key Driver 10.2 Ensuring people on community sentences and liberated from prison have better access to services	Revise: Taking targeted interventions aimed at specific offending		<i>Seems to contradict the rationale provided above for removing the project for 16-17 years olds and the reason given for not focussing on specific offending behaviour</i>
Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending by 2021.	<u>Remove</u>	Duplication of activity under Stretch Outcome 9.	<i>Note that the charter for this project was only just approved in February 2021. Need to clarify and confirm whether this charter covers the work under stretch outcome 9.</i>
Increase % of individuals indicating an improvement in at least one area* at the end of their Community Payback Order Supervision by 2021.	<u>Remove</u>	CPA Board agreed in December 2021 that this is a measure that sits within the suite of key measures for the projects under stretch outcome 10, key driver 10.3.	
Increase % of non-statutory prisoners (aged 21+) who are offered relevant voluntary support on release from HMP Grampian by 2021.	Revise: Increase by 10% those individuals, aged 21+ and not subject to statutory throughcare arrangements, who access support services upon release from HMP Grampian by 2022	Aim updated make clearer that project is seeking to improve access to services rather than merely offering them. Revised completion date, in order to compensate for the time we have lost over the various Covid-19 impacts.	
Increase the uptake and retention of people in the Justice System with drug and alcohol problems in specialist services by 100% by 2021.	Revise: Aim TBC		<i>No aim data has been reported for the duration of this project, is data available?</i>
Increase the number of individuals charged with hate crimes who undertake effective interventions by 30% by 2021.	Revise and move from Key Driver 10.1: Aim TBC		
Reduce the number of wilful fires by 20% by 2021.	Retain and move from under stretch outcome 9		<i>This project is not sitting under an appropriate driver</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Using a whole population approach: i) Increase awareness of domestic abuse by 2021; ii) reduce number of children who are witness to domestic abuse by 2022; iii) decrease number of reported incidents by 30% by 2026	Revise and move from under stretch outcome 9: Using a whole population approach: i) Increase awareness of healthy relationships and coercive control among young people aged 14-19 by 30% by July 2022; ii) reduce number of children who are witness to domestic abuse by 2022; iii) decrease number of incidents by 30% by 2026		<i>This project is not sitting under an appropriate driver</i>
Key Driver 10.3 Ensuring people in the Justice System diagnosed with mental illness or suffering from mental ill health receive access to the right support at the right time	Retain		
Increase number referred for appropriate assessment/support/treatment/services in relation to mental health issues: In Police custody; on a community disposal; in HMP Grampian by 2021.	Revise: Increase the number of clients who access appropriate assessment/support/treatment/services in relation to mental health issues: - in Police custody - on a community disposal - in HMP Grampian by 2021.	CJ Inspection report highlights positive feedback from clients related to improvements in their mental health as a consequence of contact with the service. Improvement project aims to highlight wide range of mental wellbeing supports available to clients.	<i>Baseline data available? Target for increase to be added and 2021 date to be reviewed.</i>
Increase the uptake and retention of people in the Justice System with a diagnosed mental illness in specialist services by 2021.	Remove	Project lead for the above aim does not believe it's been demonstrated that clients within the justice system who have a diagnosed mental illness are defaulting from contact with forensic psychiatry (the specialist service for this patient cohort)	
Increase number of young people who need support in relation to trauma and bereavement having access to such support by 2021	Revise: Increase the number of staff reporting increased confidence, understanding and skills to respond to children who have experienced	Based on the original aim statement it has been difficult to gather the baseline data or to measure outcomes as agencies do not gather information based on the correlation of offending with trauma/bereavement histories. Nor do they report	

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
	trauma and bereavement by 10% by 2021	whether or not specific bereavement/trauma support has been accessed by and or engaged with by young people involved in offending behaviour previously. Furthermore, there are too many variables to take into account with the original aim statement that are difficult to measure as access to does not reflect engagement or quality.	
Increase in number of calls by Criminal Justice professionals for advice/support to an expert helpline relating to mental health issues.	<u>Remove</u>	This is a measure that sits within the suite of key measures for the projects under stretch outcome 10, key driver 10.3.	
Key Driver 10.4 Supporting family members and promoting positive family relationships	<u>Remove</u>		
Increase the number of family members of people in HMP Grampian and HMYOI Polmont who received appropriate and timely support from Families Outside, Family Centre & Help Hub (Action for Children), and Alcohol & Drugs Action by 20% by 2021.	<u>Remove</u>	Project end report being prepared.	
Key Driver 10.5 Increasing use of Problem Solving Justice	<u>Remove</u>		
Increase number of people engaged in a person-centred multi-agency problem solving approach as part of a community sentence.	<u>Remove</u>	This is part of the Justice Social Work business as usual.	
Stretch Outcome 11			
SO11. Healthy life expectancy (time lived in good health) is five years longer by 2026	Retain		
Key Driver 11.1 Supporting vulnerable and disadvantaged people, families and groups	Retain		

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase the number of unpaid carers participating in support programme reflecting healthy life choices by 25% by 2021.	Revise: Increase the number of unpaid carers feeling engaged and supported by 25% by 2023.		<i>No baseline data. Systems need to be put in place.</i>
Increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021.	Revise: Increase awareness and empower communities to wellbeing opportunities and resources for people moving beyond DBI support.	Original aim achieved which will be confirmed in project end report.	<i>Revised aim is not well defined and does not appear to be measurable. What data do we hold that identifies this as a priority and how will we know we have achieved this aim?</i>
Improve health and wellbeing outcomes for at least 50% of homeless people participating in the Housing First programme by 2021	Revise: Aim TBC	Original aim achieved which will be confirmed in project end report. New aim to focus on health and homelessness	<i>Aim to be submitted ASAP for QA</i>
Reduce suicide amongst men in Aberdeen to below 2016 levels (16) by 2021.	Revise: Reduce the total number of suicide completed in Aberdeen to below 2016 levels (20) by 2023.		<i>Original rationale for focussing on men was that numbers were higher for men. What data shows that this should no longer be the target population? NRS data shows that 2016 levels were 31 not 20 – data inconsistency to be resolved.</i>
Increase the number of autistic people aged 16 to 25 who are supported into employment by 2021	Revise: Increase the number of autistic people aged 16 to 25 who are supported into employment by 2023.		<i>No data has been reported for the duration of this project.</i>
Key Driver 11.2 Building community resilience through a peer supported approach to health literacy distributed amongst social networks			<i>Social isolation flagged as an emerging priority for all Locality Empowerment Groups – potential gap in improvement activity</i>
Extend link working approach across primary care to support 3,000 people to attain their own identified outcomes by 2021	Remove	Business as usual. However outcomes will continue to be demonstrated through all projects under key driver 11.5 community hub; training improvement aims as well as revised DBI aim.	
Increase the number of groups for people with long term conditions which are co-produced with service users by 2021.	Retain		<i>No data has been reported for the duration of this project. 2021 aim to be revised</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase number of people in local communities promoting wellbeing and good health choices by 2021.	Revise: Increase by 50% the number of people who feel confident to promote wellbeing and good health choices by 2023.		<i>Baseline data available? How will you know?</i>
Key Driver 11.3 Increasing satisfaction and use of community facilities and green environment to increase the health and well-being for older people and people managing long term conditions	Retain		<i>Improving mental health and wellbeing and connections across communities flagged as an emerging priority for all of the Locality Empowerment Groups.</i> <i>Only one project under this driver. Suggest reviewing drivers.</i>
Increase uptake of a range of activities that enable people with long term conditions to manage their health and well-being by 2021.	Retain		<i>2021 aim to be revised. Is this project aim to be merged with long term conditions project under driver 11.2?</i>
Increase the number of community run green spaces that are organised and self-managed, particularly in priority localities where satisfaction and use is low by 2021.	Revise: Increase wellbeing through the use of community owned green spaces by 2023.		<i>Baseline data available? How will you know? Sustainable City Group is responsible for this aim – have they been consulted on the proposal? Suggest this be moved under stretch outcome 14..</i>
Key Driver 11.4 Encouraging adoption of healthier lifestyles	Retain		<i>Flagged as an emerging priority for the North and South Locality Empowerment Groups</i>
Reduce % of men and women who are obese to 20% by 2021.	Revise: Using a whole family approach: -Reduce % of adults who are obese to 20% by 2023. -Reduce child obesity at P1 stage by 10% by 2023.	Incorporates aim previously under SO3	<i>Aims need merged</i>
Reduce tobacco smoking by 5% overall by 2021.	Revise: Using a whole population approach: -Reduce tobacco smoking by 5% overall by 2021. -Reduce the number of pregnant mothers who smoke by 10% by 2023 and -Reduce the number of babies	Incorporates aim previously under SO3	<i>Aims need merged</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
	exposed to second-hand smoke (at 6-8 week review) by 10% by 2023		
Key Driver 11.5 Working with staff, professionals and employers to provide individuals and communities with the social resources needed to make informed decisions about health and lifestyle.	Retain		
Increase the number of people who are engaged with citizens in areas which impact on lifestyle and health that are trained in Teachback techniques by 100% by 2021.	Revise: Increase the number of people by ?% using a range of tools and techniques (e.g. MeOC, Teachback, ABIs) to enable individuals and communities to make informed decisions about health and lifestyle by 2023		<i>Data suggests that Teachback is not an area for improvement. I understand that there is a proposal to combine MEOC with ABIs. Should this then be the focus of the improvement project rather than a general count of all?</i>
Increase by 25% year on year, the number of people who have benefited from a Making Every Opportunity Count conversation or intervention by 2021	<u>Remove</u>	To be merged with project above.	<i>Data provided by the project team shows that MEOCs have dipped and teachback has increased. Why merge if the area for improvement is MEOC?</i>
Increase number of people accessing community based hubs (including digital social hubs) to increase citizens health literacy by 2021.	Revise: Change to 2023.		<i>Definition and data available of this project needs to be reviewed as it is not clear what is trying to be achieved.</i>
Increase opportunities for people who are retired to continue and increase their contribution to communities by 10% by 2021.	<u>TBC</u>		<i>To be confirmed whether community resilience plans aims from SO14 are to be merged as per Derek McGowan's paper to CPA Board.</i>
Stretch Outcome 12			
SO12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026	Retain		
Key Driver 12.1 Increase support for children and young people at risk of	Retain		

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
developing drug and alcohol problems by working with Integrated Children Services			
Increase the % of Care experienced children and young people receiving educational and support input on alcohol/ drugs issues by 2021.	Revise: 100 % of vulnerable young people, who are at-risk of developing problem substance use, have access to evidence-based Prevention & Early Intervention (including Universal, Selective & Indicated Prevention support) by 2024		<i>The draft charter for this improvement project provides clarity on what is involved in achieving this aim and defines 'at risk'. Note the change from 'receiving' to 'having access' which I think weakens the statement of intent. Also note the change from (beyond universal prevention curriculum delivered in school settings) to (including universal, selective & Indicated prevention support). The former description is clearer to understand for those who are not subject matter experts. Baseline data available?</i>
100% of schools have a progressive, cohesive and relevant substance misuse curriculum by 2021.	Revise: Decrease the number of 13 and 15 year olds in Aberdeen who have reported using substances to below the national average by 2024, through curriculum delivery and a whole population approach.		<i>Need to quantify this level of improvement by providing data for the current baseline and the national average</i> <i>Substance misuse flagged as an emerging priority for all three Locality Empowerment Groups, particularly Priority Neighbourhoods.</i>
Key Driver: 12.2 Reduce levels of harmful alcohol consumption across the whole population through "making every opportunity count" approaches	Retain		<i>Alcohol flagged as an emerging priority for the South Locality Empowerment Group</i>
Increase % of the population who feel informed about using alcohol responsibly by 2021.	Revise: Increase % of the population who feel informed about using alcohol responsibly and Increase by 10% the percentage of adults in Aberdeen City who are non drinkers or drink alcohol in a low risk way by 2024.	Merge of two previous alcohol projects	<i>Limited data available and reported so far on attitudes to alcohol.</i>
Increase by 10% the percentage of adults in Aberdeen City who are non	<u>Remove</u>	Merge with project above	


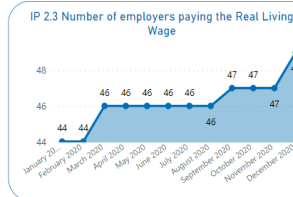
Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
drinkers or drink alcohol in a low risk way by 2021.			
Increase the number of alcohol licensed premises awarded Best Bar None status by 2021.	<u>Remove</u>	Remove this one as this project has been stopped nationally and unsure when or if it will return/ premises affected by COVID Restrictions.	
Key Driver 12.3 Enhance early intervention and preventative treatment for those at greatest risk of harm from drugs and alcohol	Retain		<i>Substance misuse flagged as an emerging priority for all three Locality Empowerment Groups, particularly Priority Neighbourhoods.</i>
Increase number of alcohol brief interventions delivered by Primary Care providers and other professionals by 100% by 2021.	Revise: Increase number of alcohol brief interventions delivered by Primary Care providers and other professionals to above levels achieved in 17/18 by 2023	2017/18 levels were 2,556 and now reduced to 1,465	<i>Was there not a proposal to include ABIs in MEOC and is this the focus of this project?</i>
Increase the uptake of alcohol treatment by improving access to alcohol services and ensuring they are local, integrated and targets areas of greatest need by 10% year on year by 2021.	Retain Aim changed to 2023		
Reduce the incidence of fatal drug overdose through innovative developments and by increasing the distribution of naloxone by 10% year on year by 2021.	Retain Aim changed to 2022		
Increase opportunities for individuals who have been at risk of Blood Borne Viruses, being tested and accessing treatment by 2021.	Retain Aim changed to 2023		
Increase uptake of drug treatment and specifically within Locality Areas by 10% each year by 2021.	Retain Aim changed to 2023		
Key Driver 12.4 Increase visibility and support of recovery in our communities	Retain		

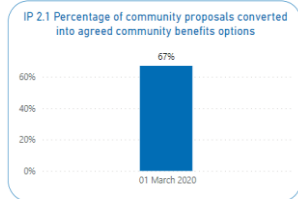
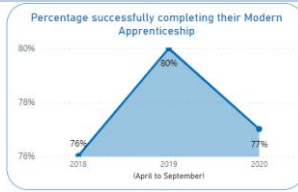
Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Increase number of people undertaking recovery from drug and alcohol issues who are being supported to maintain drug / alcohol free lives in their community by 21.	Retain Aim changed to 2024		
Stretch Outcome 13			
S013. No one in Aberdeen will go without food due to poverty by 2026	Revise: No one in Aberdeen will go without food or fuel due to poverty by 2026	Expanded to mitigate wider effects of poverty (food poverty and fuel poverty). Income maximisation is included.	
Key Driver 13.1 Increasing food resilience at individual and community level by establishing self-governing community co-operatives to offer further supportive ways of providing food.	Retain		<i>Key Driver should be reviewed to reflect fuel poverty.</i> <i>Flagged as an emerging priority for all three Locality Empowerment Groups</i>
Increase the number of people using community pantries by 2021.	Revise: TBC	Revise to reflect increase in uptake of benefits and income maximisation in priority neighbourhoods	<i>Work is being led by CFine. But need to look at how CPA partners can learn from testing so far to embed good practice in public services.</i>
Increase in the uptake of Best Start Grant and Vitamins by 4% by April 2020.	Revise and move to stretch outcome 13: TBC	Project to be modified to include maximisation of all income/benefits	<i>Aim to be submitted ASAP for QA</i>
Increase community food growing in schools, communities and workplaces by 2021.	Retain		<i>Flagged as an emerging priority for the North Locality Empowerment Group</i>
N/A	New: TBC project on fuel poverty	New project to reflect expansion in stretch outcome. Scarf?	<i>Flagged as an emerging priority for the Central Locality Empowerment Group</i>
Stretch Outcome 14			
S014. Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate	Revise: TBC – percentage improvement to align to national targets		<i>Revised Stretch Outcome to be submitted ASAP for QA</i>
Key Driver 14.1 Reducing emissions across the city through delivery of Aberdeen's Sustainable Energy Action	Retain		

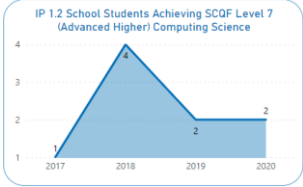
Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
Plan 'Powering Aberdeen'.			
Reduce Aberdeen's carbon emissions by 30% by 2021.	Revise: Reduce public sector carbon emissions by 5% by 2023.		<i>Is this an interim target rather than an individual improvement project?</i>
Reduce the generation of waste in Aberdeen by 2021.	Retain		<i>By how much? Review 2021 aim</i>
14.2 Developing a bottom up approach to community resilience to encourage greater ownership and independent action towards preventing and mitigating impact of climate change.	Retain		
Community led resilience plans in place for area most vulnerable to flooding (Deeside, Peterculter, Bridge of Don and Denmore) by 2021.	Retain		<i>No progress made on this project to date. To be confirmed whether volunteering project from SO11 is to be merged as per Derek McGowan's paper to CPA Board.</i>
Community led resilience plans in place across all areas of Aberdeen by 2026.	Retain and merge aim with above. Aim TBC		<i>Aim to be submitted ASAP for QA.</i>
Increase the completeness of data within the 'at risk database' to identify those people most vulnerable.	TBC		<i>Ownership of this project seems to be an issue. Was originally identified by Derek McGowan. Confirm that this will be taken forward.</i>
Stretch Outcome 15			
SO15. 38% of people walking and 5% of people cycling as main mode of travel by 2026	Revise: TBC% of people walking and TBC% of people cycling by 2026		
15.1 Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence.	Retain		
Increase % of people who walk as main mode of travel to 31% by 2021.	Revise: Increase % of people who walk to		<i>Flagged as an emerging priority for the North Locality Empowerment Group</i>

Current Aims	Proposed Change	Outcome Improvement Group Rationale	Comments from Community Planning Team
	TBC% by TBC.		
Increase % of people who cycle as main mode of travel to 3% by 2021.	Revise: Increase % of people who cycle to TBC% by TBC.		
N/A	New: TBC Key driver on road safety		<i>Key Driver to be submitted ASAP for QA</i>
N/A	New: TBC project on road safety		<i>Aim to be submitted ASAP for QA</i>
NEW: Stretch Outcome 16			
N/A	New: SO16 Increase area of land managed by nature by x% by 2026		<i>What data/evidence is there that this is a priority for Community Planning Aberdeen and what key drivers/ improvement projects will support the delivery of this?</i>
NEW: Stretch Outcome 17			
N/A	New: SO17 TBC Green Space	Improvement projects under this stretch outcome to include improve green spaces for people – existing project currently under SO11 and Improve green spaces for nature – biodiversity, environment, water.	<i>What data/evidence is there that this is a priority for Community Planning Aberdeen and what key drivers/ improvement projects will support the delivery of this? Stretch Outcome wording to be submitted ASAP for QA.</i>

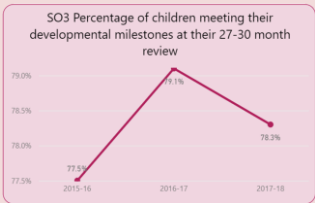
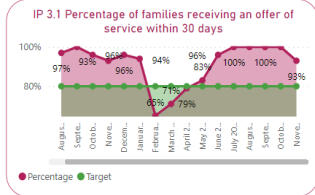
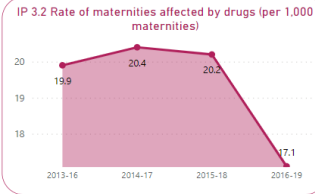
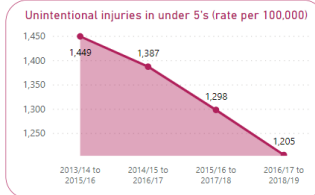
PROSPEROUS ECONOMY


Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead																									
1. Support 400 unemployed Aberdeen City residents into Fair Work* by 2026 *Fair work is work that offers effective voice, opportunity, security, fulfilment and respect; that balances the rights and responsibilities of employers and workers and that can generate benefits for individuals, organisations and society - Fair Work Action Plan, Scottish Government <i>(Baseline Chart to be inserted)</i>	1.1 Diversification of the economy into other growth sectors including wider energy related sectors; tourism; food and drink; life sciences; health and social care and construction.	Supporting 100 number of people to start-up businesses in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2026.	 <p>IP 1.1. Number of growth sector enterprises</p> <table><thead><tr><th>Year</th><th>Number of enterprises</th></tr></thead><tbody><tr><td>2016</td><td>1,616</td></tr><tr><td>2017</td><td>1,550</td></tr><tr><td>2018</td><td>1,572</td></tr><tr><td>2019</td><td>1,620</td></tr></tbody></table>	Year	Number of enterprises	2016	1,616	2017	1,550	2018	1,572	2019	1,620	Benefits Claimants; City Wide	Elevator															
	Year	Number of enterprises																												
	2016	1,616																												
	2017	1,550																												
2018	1,572																													
2019	1,620																													
1.2 Developing the talent and future workforce necessary to support diversification of businesses and economy.																														
1.3 Improving investment into Aberdeen and Aberdeen businesses.	Support 2 investments per year in priority growth sectors through Invest Aberdeen by 2022.	No data available		City Wide	ACC																									
	Increase employer sign up the Real Living Wage to achieve Real Living Wage City Status by 2026.	 <p>IP 2.3 Number of employers paying the Real Living Wage</p> <table><thead><tr><th>Month</th><th>Number of employers</th></tr></thead><tbody><tr><td>January 2020</td><td>44</td></tr><tr><td>February 2020</td><td>44</td></tr><tr><td>March 2020</td><td>45</td></tr><tr><td>April 2020</td><td>46</td></tr><tr><td>May 2020</td><td>46</td></tr><tr><td>June 2020</td><td>46</td></tr><tr><td>July 2020</td><td>46</td></tr><tr><td>August 2020</td><td>46</td></tr><tr><td>September 2020</td><td>46</td></tr><tr><td>October 2020</td><td>47</td></tr><tr><td>November 2020</td><td>47</td></tr><tr><td>December 2020</td><td>49</td></tr></tbody></table>	Month	Number of employers	January 2020	44	February 2020	44	March 2020	45	April 2020	46	May 2020	46	June 2020	46	July 2020	46	August 2020	46	September 2020	46	October 2020	47	November 2020	47	December 2020	49	City Wide	Scottish Enterprise
Month	Number of employers																													
January 2020	44																													
February 2020	44																													
March 2020	45																													
April 2020	46																													
May 2020	46																													
June 2020	46																													
July 2020	46																													
August 2020	46																													
September 2020	46																													
October 2020	47																													
November 2020	47																													
December 2020	49																													

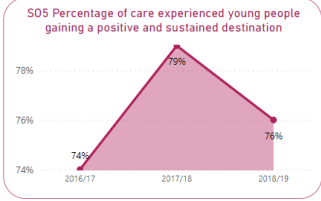
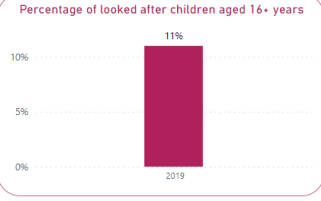
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
Responsible Outcome Improvement Group: Aberdeen Prospers		Increase by TBC the number of care experienced young people employed by public sector partners by 2024.	No data available	Care Experienced Young People; Public Sector Partners	ACC
		Support 100 people into sustained, good quality employment by 2026, with a particular focus on; those from priority neighbourhoods; people over 50; and those completing stage 4 employability activity.	No data available	Priority Neighbourhoods; People over 50; Stage 4 Unemployed People	ACC
2. Upskill/reskill 500 Aberdeen City residents to enable them to move into, within and between economic opportunities as they arise	2.1 Promoting inclusive economic growth for our most disadvantaged communities.	Improve the overall impact of partnership wide community benefits by increasing the number of projects which involve community co-design activities (communities of interest and place) from 0 to 5 by December 2023.		Initial testing Tillydrone and then scale up City Wide	ACC
		80% of young people will successfully complete their Modern Apprenticeship programme by 2023.		Young People – City Wide	NEScol
	2.2 Ensuring access for all employers to skilled labour.	By December 2022, increase by 10% the number of people in Aberdeen who have digital access and support and promote digital	No data available	City Wide	ACC

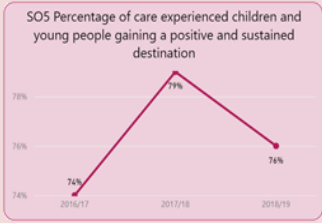
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
by 2026 <i>(Baseline Chart to be inserted)</i> Responsible Outcome Improvement Group: Aberdeen Prospers		skills development within the city.			
		Increase the number of people within Aberdeen City qualified with ICT and Digital skills at SCQF Levels 7 and above by 10% by 2024.		City Wide	Skills Development Scotland
		Increase the number of Modern and Graduate Apprenticeships by 5% by 2022.	2019/20 - 815 Modern Apprentices starts in Aberdeen City and 97 Graduate Apprentice starts	City Wide	NEScol

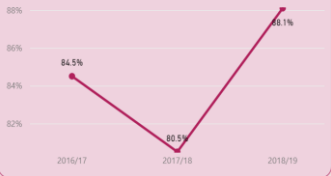
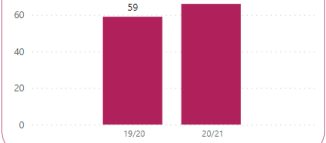
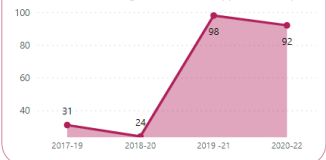
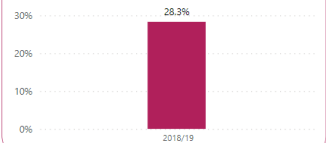
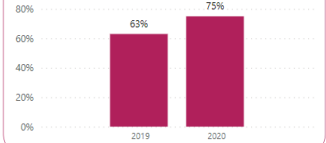
PROSPEROUS PEOPLE (CHILDREN & YOUNG PEOPLE)

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Lead Partner/ PM
3. 90% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026  Responsible Outcome Improvement Group: Integrated Children's Services Board	3.1 Ensuring that families receive the parenting and family support they need.	Increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan to 80% by 2021. (To be Revised: Aim TBC)		TBC	TBC
	3.2 Keeping young children safe.	Reduce the number of births affected by drugs by 0.6 %, by 2022.		Priority Neighbourhoods; City Wide	ADP
		Reduce the number of emergency hospital admissions for unintentional injury to children under 5 years by 3.69% by 2021. (To be Revised: Aim TBC)		TBC	ACHSCP
	3.3 Improving health and reducing inequalities.	New Project: Oral Language Skills (Aim TBC)		TBC	TBC

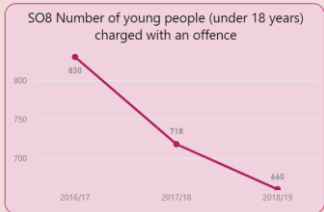
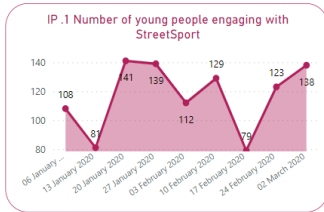
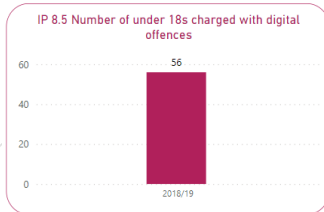
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
4. 90% of children and young people will report that they feel mentally well by 2026 (Baseline data 2013*: Warwick Edinburgh Mental Wellbeing Scale - S2 Girls: 76%; S2 Boys: 83% S4 Girls: 72%; S4 Boys: 80% *Most recent data available) Responsible Outcome Improvement Group: Integrated Children's Services Board	4.1 Improving the knowledge, understanding and skill of the universal workforce to recognise and respond to emerging mental wellbeing vulnerability.	Increase the confidence of school-based staff to recognise and respond to children who require support and directing them to the school Nursing Service to 90% by 2021. (To be Revised: Aim TBC)		School based staff	ACHSCP
		Increase the confidence of parents and young people to recognise and seek support in response to deteriorating mental wellbeing by 2022. (To be Revised: Aim TBC)	No data available	Parents and Young People	ACHSCP
	4.2 Increasing children's knowledge and understanding of their own physical and mental wellbeing.	Increase the support provided by the school Nursing service to children and young people with escalating mental wellbeing concerns by 50% by 2022. (To be Revised: Aim TBC)	No data available	Children and Young People with escalating mental wellbeing	ACHSCP
	4.3 Early intervention and prevention of self harming behaviours through timely and effective support for those with mental health issues.	Reduce number of requests for specialist support because demand has been diverted from children's social work in partnership forums by 5% by 2020. (To be Revised: Aim TBC)	No data available	Care Experienced Children and Young People	ACC

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
5. 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026	5.1 Improving education outcomes for care experienced children and young people.	Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022.		Care Experienced Children and Young People	ACC
	5.2 Supporting care experienced children and young people who sustain care placements which meet their needs and sense of identity	Increase by 10% by 2023 the number of children and young people who are supported to live within their 'family network' and communities.	No data available	Care Experienced Children and Young People; City Wide	ACC
		Increase the number of children and young people remaining in a placement between 16-18 years old by 2021. (To be Revised: Aim TBC)		Care Experienced Children and Young People	ACC
	5.3 Supporting children and young people to understand and access multiagency throughcare and aftercare services	Increase the number of care experienced young people receiving appropriate multiagency throughcare by 2021. (To be Revised: Aim TBC)	No data available	Care Experienced Children and Young People	ACC
		By 2023 90% of care leavers will have access to digital device and connection when they move to own accommodation	No data available	Care Leavers	TBC


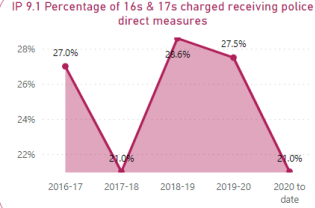
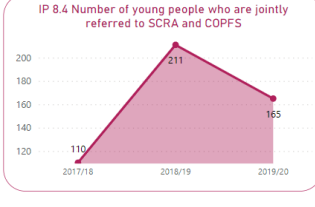
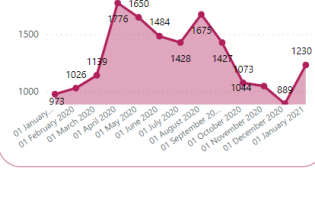
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
<p>SO5 Percentage of care experienced children and young people gaining a positive and sustained destination</p>  <p>Responsible Outcome Improvement Group: Integrated Children's Services Board</p>	5.4 Improving physical and emotional health outcomes for care experienced young people	<p>Increase the number of staff, including carers who report increased understanding and skills to respond to children who have adverse childhood experiences (ACE) by 20% by 2021. (To be Revised: Aim TBC)</p> <p>Reduce the length of time that care experienced children and young people wait for an initial Child and Adolescent Mental Health Service (CAMHS) appointment to less than 4 weeks by 2021. (To be Revised: Aim TBC)</p>	<p>No data available</p> <p>No data available</p>	<p>Care Experienced Children and Young People</p> <p>Care Experienced Children and Young People</p>	<p>ACC</p> <p>TBC</p>

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
<p>6. 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026</p> <p>SO6 Percentage positive destinations of young people from 20% most deprived communities (SIMD)</p>  <p>Incremental improvement planned: 87% by 19/20; 90% by 21/22 93% by 23/24.</p>	6.1 Improving pathways to education, employment and training for identified groups (including Care Experienced Young People and those with Additional Support Needs)	Increase the range and number of accredited courses being provided by schools & partners by 25% by 2021. (To be Revised: Aim TBC)	<p>IP 6.6 Number of courses delivered by partners</p> 	City Wide	ACC
		Increase the number of young people taking up foundation apprenticeships to 142 by 2021. (To be Revised: Aim TBC)	<p>IP 6.3 Number of young people who have undertaken or are undertaking a Foundation Apprenticeship</p> 	Young People; City Wide	SDS
		Reduce the number of winter leavers with no positive destination by 50% by 2021. (To be Revised: Aim TBC)	<p>IP 6.5 Percentage of stat winter leavers with no positive destination</p> 	Winter Leavers; City Wide	Aberdeen Foyer
	6.2 Supporting young people, families, carers and communities to better understand the opportunities available to their children upon leaving school.	Increase the number of young people who leave school with a minimum of SVQ 3 in literacy and numeracy and 4 other qualifications to 98% 2021.	No data available	Young People	ACC
		Increase the number of opportunities to discuss and record skills for life, learning and work from S1 by 20%, by 2021. (To be Revised: Aim TBC)	<p>IP 6.7 Percentage of pupils with My World of Work registrations for all year groups</p> 	Young People; City Wide	ACC

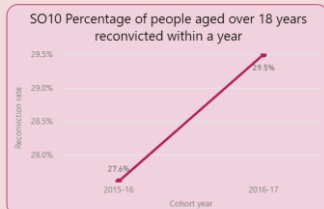
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
Responsible Outcome Improvement Group: Integrated Children's Services Board	6.3 Ensuring children, young people and families understand the pathways available to them and skills required for future.				
7. Child Friendly City which supports all children to prosper and engage actively with their communities by 2026	7.1 Secure required six UNICEF badges to gain Child Friendly City status Equality and Inclusiveness.	Achieve badges in: Health Equality and Inclusiveness Participation And 3 more to be identified by 2022.	No data available	City Wide	ACC

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
8. 25% fewer young people (under 18) charged with an offence by 2026 TBC  Responsible Outcome Improvement Group: Community Justice Group/ Integrated Children's Services Board	8.1 Young people receive the right help at the right time through provision of a strong universal offer alongside availability of multi-disciplinary targeted interventions (using a trauma-informed approach) to improve outcomes for young people at risk of becoming involved in the Justice System	Reduce by 5% the number of young people identified as having indicators of being at risk of being excluded from school by 2021. (TBC)	No data available	Young people at risk of being excluded	ACC (TBC)
		Increase by 20% the number of young people identified as being at risk of becoming involved in offending behaviour who are engaged in targeted community-based activities by 2021. (TBC)		Young people at risk of being involved in offending	TBC
		Reduce by 10% both the no. of offences of sexual or criminal exploitation and the no. of 'digital' offences by Young People (Under 18) by 2022.	 Data for no. of offences of sexual or criminal exploitation being gathered.	Young People; City Wide	Police Scotland

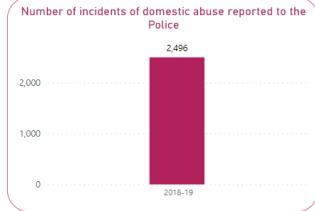
PROSPEROUS PEOPLE (ADULTS)

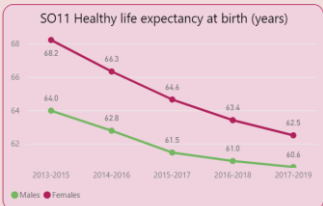
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
9. 25% fewer people receiving a first ever Court conviction each year by 2026  Responsible Outcome Improvement Group: Community Justice Group	9.1 More people appropriately diverted from Justice System to effective interventions aimed at reducing the likelihood of reoffending, where appropriate 9.2 Tackling antisocial behaviour in problem areas with appropriate and effective interventions	Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending which could lead to a conviction by 2021. (To be Revised: Aim TBC)		16 – 17 year olds charged with an offence	HSCP
		Increase by 10% the number of young people (16-17 year olds) who are jointly reported to SCRA and COPFS who are offered robust alternatives to entering the statutory system by 2021.		Young People (16-17); City Wide	SCRA
		Reduce instances of public space youth anti-social behaviour as a result of appropriate and effective interventions in targeted areas by 10% by 2021.		TBC	Police Scotland

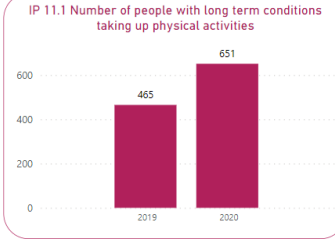
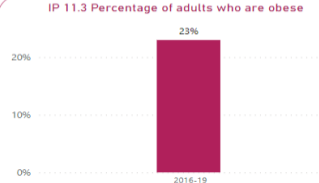
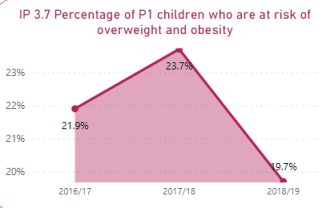
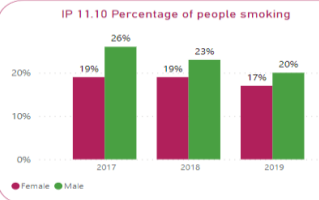
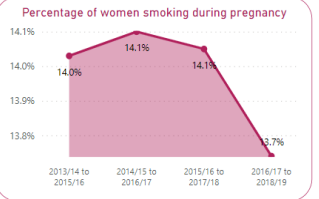
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
10. 2% fewer people reconvicted within one year of receiving a community-based sentence or completing a custodial sentence by 2026	10.1 Those who are convicted are supported to engage with relevant services	Increase by 10% those individuals, aged 21+ and not subject to statutory throughcare arrangements, who access support services upon release from HMP Grampian by 2022.	<p>IP 10.5 Percentage of people leaving prison who are offered relevant voluntary support on release</p>	Non-statutory prisoners from HMP Grampian	HMP Grampian (Scottish Prison Service)
		Increase to 30 in total, the no. of individuals who are on a custodial sentence, Community Payback Order with a Supervision Requirement, on Unpaid Work Orders, on Remand or who have been Diverted from Prosecution who are being supported to make progress on the Employability Pipeline by September 2022.	<p>IP 10.2 Total number of individuals supported through My Way to Employment</p>	People who are on a custodial sentence, CPO Supervision, Unpaid Work Order, on Remand or Diverted from Prosecution; City Wide	Skills Development Scotland
		Increase the uptake of people in the Justice System with drug and alcohol problems in specialist services by 100% by 2021. (To be Revised: Aim TBC)	No data available	People in the Justice System with drug and alcohol problems	Alcohol and Drugs Partnership
	10.2 Taking targeted interventions aimed at specific offending	Reduce the number of wilful fires by 20% by 2023.	<p>Number of all deliberate fires</p>	Initial testing Torry then scale up City Wide	Scottish Fire and Rescue Service

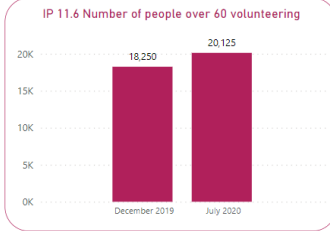


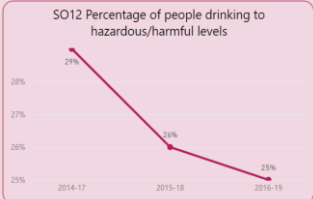
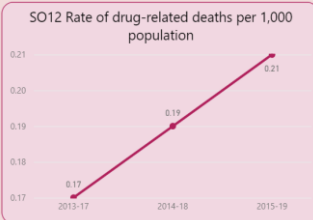
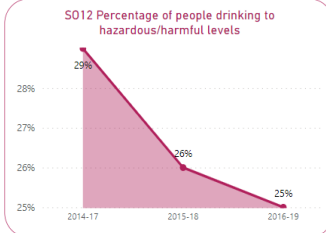
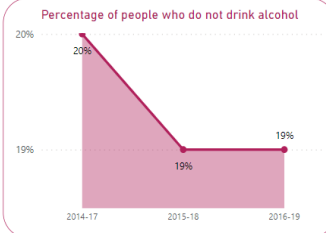
Responsible Outcome Improvement Group:
Community Justice Group

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
		Increase the number of individuals charged with hate crimes who undertake effective interventions by 30% by 2021. (To be Revised: Aim TBC)	No data available	People charged with a hate crime; City Wide	ACC
		Using a whole population approach: i) Increase awareness of healthy relationships and coercive control among young people aged 14-19 by 30% by July 2022; ii) reduce number of children who are witness to domestic abuse by 2022; iii) decrease number of incidents by 30% by 2026.	No data available on (i) and (ii) (iii) 	i) Young People (14-19) ii) Young People; iii) City Wide	ACC/HSCP
	10.3 Ensuring people in the Justice System diagnosed with mental illness or suffering from mental ill health receive access to the right support at the right time	Increase the number of clients who access assessment/support/treatment/services in relation to mental health issues: - in Police custody - on a community disposal - in HMP Grampian by 2021.	No data available	People in Police Custody, on a community disposal or in HMP Grampian	HSCP
		Increase the number of staff reporting increased confidence, understanding and skills to respond to children who have experienced trauma and bereavement by 10% by 2022.	No data available – baseline data being gathered.	TBC	NHS Grampian

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead																		
11. Healthy life expectancy (time lived in good health) is five years longer by 2026  <p>SO11 Healthy life expectancy at birth (years)</p> <table><tr><th>Period</th><th>Males (years)</th><th>Females (years)</th></tr><tr><td>2013-2015</td><td>64.0</td><td>68.2</td></tr><tr><td>2014-2016</td><td>62.8</td><td>66.3</td></tr><tr><td>2015-2017</td><td>61.5</td><td>64.6</td></tr><tr><td>2016-2018</td><td>61.0</td><td>63.4</td></tr><tr><td>2017-2019</td><td>60.4</td><td>62.5</td></tr></table> <p>Responsible Outcome Improvement Group: Resilient, Included, Supported Group</p>	Period	Males (years)	Females (years)	2013-2015	64.0	68.2	2014-2016	62.8	66.3	2015-2017	61.5	64.6	2016-2018	61.0	63.4	2017-2019	60.4	62.5	11.1 Supporting vulnerable and disadvantaged people, families and groups	Increase the number of unpaid carers feeling engaged and supported by 25% by 2023.	No data available	Unpaid Carers; City Wide	H&SCP
	Period	Males (years)	Females (years)																				
	2013-2015	64.0	68.2																				
	2014-2016	62.8	66.3																				
	2015-2017	61.5	64.6																				
	2016-2018	61.0	63.4																				
	2017-2019	60.4	62.5																				
Increase awareness and empower communities to wellbeing opportunities and resources for people moving beyond DBI support.	No data available	TBC	TBC																				
Improve health and wellbeing outcomes for at least 50% of homeless people participating in the Housing First programme by 2021. (To be Revised: Aim TBC)	No data available	TBC	TBC																				
Reduce the total number of suicide completed in Aberdeen to below 2016 levels (20) by 2023.	Data available	City Wide	SamH																				
Increase the number of autistic people aged 16 to 25 who are supported into employment by 2023.	No data available	Autistic people – City Wide	H&SCP																				
11.2 Building community resilience through a peer supported approach to health literacy distributed amongst social networks	Increase the number of groups for people with long term conditions which are co-produced with service users by 2021.	No data available	People with long term conditions; Seaton, Woodside & Tillydrone	Sport Aberdeen																			
	Increase by 50% the number of people who feel confident to promote wellbeing and good health choices by 2023.	No data available	Woodside	H&SCP																			

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead																					
	11.3 Increasing satisfaction and use of community facilities and green environment to increase the health and well-being for older people and people managing long term conditions	Increase uptake of a range of activities that enable people with long term conditions to manage their health and well-being by 2021.	 <p>IP 11.1 Number of people with long term conditions taking up physical activities</p> <table><tr><th>Year</th><th>Number of people</th></tr><tr><td>2019</td><td>465</td></tr><tr><td>2020</td><td>651</td></tr></table>	Year	Number of people	2019	465	2020	651	People with long term conditions; Seaton, Woodside & Tillydrone	Sport Aberdeen															
	Year	Number of people																								
	2019	465																								
2020	651																									
	Increase wellbeing through the use of community owned green spaces by 2023.	No data available	Priority Neighbourhoods	ACC																						
	11.4 Encouraging adoption of healthier lifestyles	Using a whole family approach: (i) Reduce % of adults who are obese to 20% by 2023; and (ii) Reduce child obesity at P1 stage by 10% by 2023.	 <p>IP 11.3 Percentage of adults who are obese</p> <table><tr><th>Period</th><th>Percentage</th></tr><tr><td>2016-19</td><td>23%</td></tr></table>  <p>IP 3.7 Percentage of P1 children who are at risk of overweight and obesity</p> <table><tr><th>Period</th><th>Percentage</th></tr><tr><td>2016/17</td><td>21.9%</td></tr><tr><td>2017/18</td><td>23.7%</td></tr><tr><td>2018/19</td><td>19.7%</td></tr></table>	Period	Percentage	2016-19	23%	Period	Percentage	2016/17	21.9%	2017/18	23.7%	2018/19	19.7%	People with a BMI > 30; Tillydrone	NHS Grampian									
	Period	Percentage																								
2016-19	23%																									
Period	Percentage																									
2016/17	21.9%																									
2017/18	23.7%																									
2018/19	19.7%																									
	Using a whole population approach: (i) Reduce tobacco smoking by 5% overall by 2021; (ii) Reduce the number of pregnant mothers who smoke by 10% by 2023 and (iii) Reduce the number of babies exposed to second-hand smoke (at 6-8 week review) by 10% by 2023	 <p>IP 11.10 Percentage of people smoking</p> <table><tr><th>Year</th><th>Female (%)</th><th>Male (%)</th></tr><tr><td>2017</td><td>19%</td><td>26%</td></tr><tr><td>2018</td><td>19%</td><td>23%</td></tr><tr><td>2019</td><td>17%</td><td>20%</td></tr></table>  <p>Percentage of women smoking during pregnancy</p> <table><tr><th>Period</th><th>Percentage</th></tr><tr><td>2013/14 to 2015/16</td><td>14.0%</td></tr><tr><td>2014/15 to 2016/17</td><td>14.1%</td></tr><tr><td>2015/16 to 2017/18</td><td>14.1%</td></tr><tr><td>2016/17 to 2018/19</td><td>13.7%</td></tr></table>	Year	Female (%)	Male (%)	2017	19%	26%	2018	19%	23%	2019	17%	20%	Period	Percentage	2013/14 to 2015/16	14.0%	2014/15 to 2016/17	14.1%	2015/16 to 2017/18	14.1%	2016/17 to 2018/19	13.7%	(i) City Wide (ii) Pregnant mothers; (iii) Babies City Wide	ACC
Year	Female (%)	Male (%)																								
2017	19%	26%																								
2018	19%	23%																								
2019	17%	20%																								
Period	Percentage																									
2013/14 to 2015/16	14.0%																									
2014/15 to 2016/17	14.1%																									
2015/16 to 2017/18	14.1%																									
2016/17 to 2018/19	13.7%																									

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead																										
			 <p>Percentage of babies exposed to second-hand smoke at 6-8 weeks</p> <table><tr><th>Period</th><th>Percentage</th></tr><tr><td>2014/15 to 2016/17</td><td>14.4%</td></tr><tr><td>2015/16 to 2017/18</td><td>11.7%</td></tr><tr><td>2016/17 to 2018/19</td><td>8.6%</td></tr><tr><td>2017/18 to 2019/20</td><td>7.7%</td></tr></table>	Period	Percentage	2014/15 to 2016/17	14.4%	2015/16 to 2017/18	11.7%	2016/17 to 2018/19	8.6%	2017/18 to 2019/20	7.7%																		
	Period	Percentage																													
	2014/15 to 2016/17	14.4%																													
	2015/16 to 2017/18	11.7%																													
2016/17 to 2018/19	8.6%																														
2017/18 to 2019/20	7.7%																														
11.5 Working with staff, professionals and employers to provide individuals and communities with the social resources needed to make informed decisions about health and lifestyle.	Increase the number of people by ? % using a range of tools and techniques (e.g. MeOC, Teachback, ABIs) to enable individuals and communities to make informed decisions about health and lifestyle by 2023	No data available		City Wide	H&SCP																										
	Increase number of people accessing community based hubs (including digital social hubs) to increase citizens health literacy by 2023.	No data available		Tillydrone	ACC																										
	Increase opportunities for people who are retired to continue and increase their contribution to communities by 10% by 2021. (To be confirmed)	 <p>IP 11.6 Number of community opportunities for people who are retired</p> <table><tr><th>Month</th><th>Number</th></tr><tr><td>January 2020</td><td>552</td></tr><tr><td>February 2020</td><td>55</td></tr><tr><td>March 2020</td><td>485</td></tr><tr><td>April 2020</td><td>440</td></tr><tr><td>May 2020</td><td>443</td></tr><tr><td>June 2020</td><td>459</td></tr><tr><td>July 2020</td><td>442</td></tr><tr><td>August 2020</td><td>434</td></tr><tr><td>September 2020</td><td>437</td></tr><tr><td>October 2020</td><td>427</td></tr></table>  <p>IP 11.6 Number of people over 60 volunteering</p> <table><tr><th>Month</th><th>Number</th></tr><tr><td>December 2019</td><td>18,250</td></tr><tr><td>July 2020</td><td>20,125</td></tr></table>	Month	Number	January 2020	552	February 2020	55	March 2020	485	April 2020	440	May 2020	443	June 2020	459	July 2020	442	August 2020	434	September 2020	437	October 2020	427	Month	Number	December 2019	18,250	July 2020	20,125	Retired People; City Wide
Month	Number																														
January 2020	552																														
February 2020	55																														
March 2020	485																														
April 2020	440																														
May 2020	443																														
June 2020	459																														
July 2020	442																														
August 2020	434																														
September 2020	437																														
October 2020	427																														
Month	Number																														
December 2019	18,250																														
July 2020	20,125																														

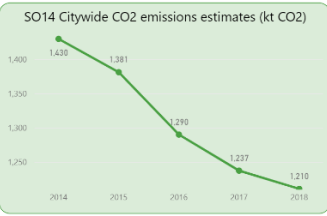
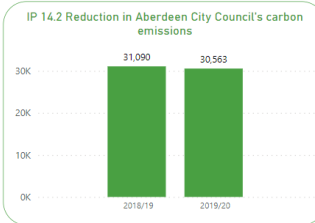
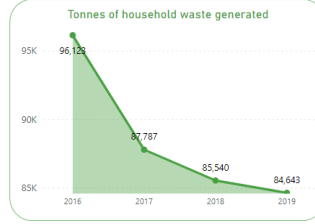
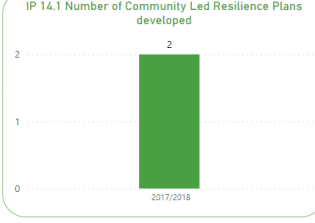
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead																																
12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026	12.1 Increase support for children and young people at risk of developing drug and alcohol problems by working with Integrated Children Services	100 % of vulnerable young people, who are at-risk of developing problem substance use, have access to evidence-based Prevention & Early Intervention (including Universal, Selective & Indicated Prevention support) by 2024.	No data available – being worked on	Vulnerable young people; City Wide – Fit Like Hubs TBC	ACC																																
		To decrease the number of 13 and 15 year olds who have reported using substances in Aberdeen to below the national average by 2024, through curriculum delivery and a whole population approach.	Salsus data available	Schools; City Wide	ACC																																
	12.2 Reduce levels of harmful alcohol consumption across the whole population through “making every opportunity count” approaches	Increase % of the population who feel informed about using alcohol responsibly and Increase by 10% the percentage of adults in Aberdeen City who are non drinkers or drink alcohol in a low risk way by 2024.	<div><div>SO12 Percentage of people drinking to hazardous/harmful levels</div><table border="1"><thead><tr><th>Period</th><th>Percentage</th></tr></thead><tbody><tr><td>2014-17</td><td>29%</td></tr><tr><td>2015-18</td><td>26%</td></tr><tr><td>2016-19</td><td>25%</td></tr></tbody></table></div> <div><div>SO12 Rate of drug-related deaths per 1,000 population</div><table border="1"><thead><tr><th>Period</th><th>Rate</th></tr></thead><tbody><tr><td>2013-17</td><td>0.17</td></tr><tr><td>2014-18</td><td>0.19</td></tr><tr><td>2015-19</td><td>0.21</td></tr></tbody></table></div>	Period	Percentage	2014-17	29%	2015-18	26%	2016-19	25%	Period	Rate	2013-17	0.17	2014-18	0.19	2015-19	0.21	<div><div>SO12 Percentage of people drinking to hazardous/harmful levels</div><table border="1"><thead><tr><th>Period</th><th>Percentage</th></tr></thead><tbody><tr><td>2014-17</td><td>29%</td></tr><tr><td>2015-18</td><td>26%</td></tr><tr><td>2016-19</td><td>25%</td></tr></tbody></table></div> <div><div>Percentage of people who do not drink alcohol</div><table border="1"><thead><tr><th>Period</th><th>Percentage</th></tr></thead><tbody><tr><td>2014-17</td><td>20%</td></tr><tr><td>2015-18</td><td>19%</td></tr><tr><td>2016-19</td><td>19%</td></tr></tbody></table></div>	Period	Percentage	2014-17	29%	2015-18	26%	2016-19	25%	Period	Percentage	2014-17	20%	2015-18	19%	2016-19	19%	Two Priority Neighbourhoods
Period	Percentage																																				
2014-17	29%																																				
2015-18	26%																																				
2016-19	25%																																				
Period	Rate																																				
2013-17	0.17																																				
2014-18	0.19																																				
2015-19	0.21																																				
Period	Percentage																																				
2014-17	29%																																				
2015-18	26%																																				
2016-19	25%																																				
Period	Percentage																																				
2014-17	20%																																				
2015-18	19%																																				
2016-19	19%																																				

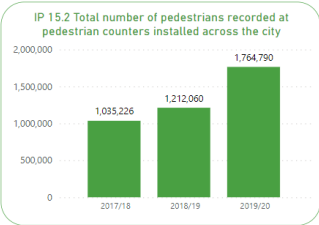
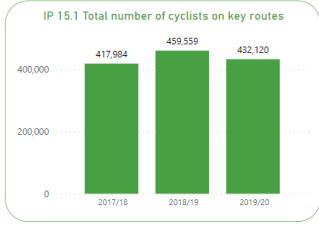
Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead																		
Responsible Outcome Improvement Group: Alcohol and Drugs Partnership/ Integrated Children Services	12.3 Enhance early intervention and preventative treatment for those at greatest risk of harm from drugs and alcohol	Increase number of alcohol brief interventions delivered by Primary Care providers and other professionals to above levels achieved in 17/18 by 2023.	<p>IP 12.5 Number of ABIs delivered</p> <table><thead><tr><th>Period</th><th>Value</th></tr></thead><tbody><tr><td>17/18</td><td>2,556</td></tr><tr><td>18/19</td><td>2,491</td></tr><tr><td>Q1-Q3 19/20</td><td>1,465</td></tr></tbody></table>	Period	Value	17/18	2,556	18/19	2,491	Q1-Q3 19/20	1,465	City Wide	NHSG (TBC)										
		Period	Value																				
		17/18	2,556																				
18/19	2,491																						
Q1-Q3 19/20	1,465																						
Increase the uptake of alcohol treatment by improving access to alcohol services and ensuring they are local, integrated and targets areas of greatest need by 10% year on year by 2023.	<p>IP 12.9 Number of people accessing Alcohol Services (city wide)</p> <table><thead><tr><th>Month</th><th>Value</th></tr></thead><tbody><tr><td>September 2020</td><td>449</td></tr><tr><td>October 2020</td><td>446</td></tr><tr><td>November 2020</td><td>478</td></tr></tbody></table> <p>IP 12.9 Number of people accessing Alcohol Services (Targetted Areas)</p> <table><thead><tr><th>Month</th><th>Torry</th><th>Northfield</th></tr></thead><tbody><tr><td>September 2020</td><td>30</td><td>50</td></tr><tr><td>October 2020</td><td>32</td><td>51</td></tr><tr><td>November 2020</td><td>32</td><td>55</td></tr></tbody></table>	Month	Value	September 2020	449	October 2020	446	November 2020	478	Month	Torry	Northfield	September 2020	30	50	October 2020	32	51	November 2020	32	55	Priority Neighbourhoods	Alcohol and Drugs Partnership
Month	Value																						
September 2020	449																						
October 2020	446																						
November 2020	478																						
Month	Torry	Northfield																					
September 2020	30	50																					
October 2020	32	51																					
November 2020	32	55																					
Reduce the incidence of fatal drug overdose through innovative developments and by increasing the distribution of naloxone by 10% year on year by 2022.	<p>IP 12.3 Number of fatal drug overdoses</p> <table><thead><tr><th>Year</th><th>Value</th></tr></thead><tbody><tr><td>2014</td><td>29</td></tr><tr><td>2015</td><td>45</td></tr><tr><td>2016</td><td>46</td></tr><tr><td>2017</td><td>54</td></tr><tr><td>2018</td><td>52</td></tr><tr><td>2019</td><td>44</td></tr></tbody></table>	Year	Value	2014	29	2015	45	2016	46	2017	54	2018	52	2019	44	City Wide	Alcohol and Drugs Partnership						
Year	Value																						
2014	29																						
2015	45																						
2016	46																						
2017	54																						
2018	52																						
2019	44																						

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
			<p>IP 12.3 Total number of Naloxone kits supplied to 'Persons at Risk'</p>		
		Increase opportunities for individuals who have been at risk of Blood Borne Viruses, being tested and accessing treatment by 2023.	<p>IP 12.6 Number of people at risk of BBV tested and accessing treatment</p>	City Wide	Alcohol and Drugs Partnership
		Increase uptake of drug treatment and specifically within Locality Areas by 10% each year by 2023.	<p>IP 12.8 Number of People Accessing Drug Services in Targeted Areas</p>	Priority Neighbourhoods	Alcohol and Drugs Partnership
	12.4 Increase visibility and support of recovery in our communities	Increase number of people undertaking recovery from drug and alcohol issues who are being supported to maintain drug / alcohol free lives in their community by 2024.	No data available - appropriate Data being explored	TBC	Alcohol and Drugs Partnership

PROSPEROUS PLACE

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
13. No one in Aberdeen will go without food and fuel due to poverty by 2026 (Revise:TBC)	13.1 Increasing food resilience at individual and community level by establishing self-governing community co-operatives to offer further supportive ways of providing food.	Increase the number of people using community pantries by 2021. (To be Revised: Aim TBC)		Priority Neighbourhoods	CFINE
		Increase the uptake of the Best Start Grant by 4% by April 2020. (To be Revised: Aim TBC)		Torry	NHS Grampian
	13.2 Developing and supporting community efforts in making our green space productive and resilient.	Increase community food growing in schools, communities and workplaces by 2021.		Citywide	ACC
Responsible Outcome Improvement Group: Sustainable City Group		Potential new project: fuel poverty (TBC)	TBC	TBC	Scarf?

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead
14. Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate (Revise: TBC)  Responsible Outcome Improvement Group: Sustainable City Group	14.1 Reducing emissions across the city through delivery of Aberdeen's Sustainable Energy Action Plan 'Powering Aberdeen'.	Reduce public sector carbon emissions by 5% by 2023.		City Wide	ACC
		Reduce the generation of waste in Aberdeen by 2021.		City Wide	ACC
	14.2 Developing a bottom up approach to community resilience to encourage greater ownership and independent action towards preventing and mitigating impact of climate change.	Community led resilience plans in place for area most vulnerable to flooding (Deeside, Peterculter, Bridge of Don and Denmore) by 2021; and Community led resilience plans in place across all areas of Aberdeen by 2026. (To be Revised: Aim TBC)		Deeside, Peterculter, Bridge of Don and Denmore; City Wide	SFRS
		Increase the completeness of data within the 'at risk database' to identify those people most vulnerable. (TBC)	No Data Available	City Wide	ACC

Stretch Outcome	Key Drivers	Improvement Project Aim	Trend Data	Target Population	Project Lead								
15. TBC% of people walking and TBC% of people cycling by 2026 (Revise: TBC) Baseline TBC	15.1 Supporting different ways for active travel in everyday journeys, using partners and volunteers to address safety, infrastructure, fitness, well-being and confidence.	Increase % of people who walk to TBC% by TBC.	<div>IP 15.2 Total number of pedestrians recorded at pedestrian counters installed across the city</div>  <table border="1"><thead><tr><th>Year</th><th>Total number of pedestrians</th></tr></thead><tbody><tr><td>2017/18</td><td>1,035,226</td></tr><tr><td>2018/19</td><td>1,212,060</td></tr><tr><td>2019/20</td><td>1,764,790</td></tr></tbody></table>	Year	Total number of pedestrians	2017/18	1,035,226	2018/19	1,212,060	2019/20	1,764,790	City Wide	Nestrans
		Year	Total number of pedestrians										
	2017/18	1,035,226											
2018/19	1,212,060												
2019/20	1,764,790												
Increase % of people who cycle to TBC % by TBC.	<div>IP 15.1 Total number of cyclists on key routes</div>  <table border="1"><thead><tr><th>Year</th><th>Total number of cyclists</th></tr></thead><tbody><tr><td>2017/18</td><td>417,984</td></tr><tr><td>2018/19</td><td>459,559</td></tr><tr><td>2019/20</td><td>432,120</td></tr></tbody></table>	Year	Total number of cyclists	2017/18	417,984	2018/19	459,559	2019/20	432,120	City Wide	Nestrans		
Year	Total number of cyclists												
2017/18	417,984												
2018/19	459,559												
2019/20	432,120												
	15.2 New key driver on road safety (TBC)	New Project: Road safety (TBC):	TBC	TBC	TBC								
16. Increase area of land managed by nature by TBC % by 2026 Baseline TBC	16.1 New key driver (TBC)	New Project(s): TBC	TBC	TBC	TBC								
17. TBC Baseline TBC	17.1 New key driver (TBC)	Improve green spaces for people – existing project. (currently under SO11)	TBC	TBC	ACC								
		New Project: TBC Improve green spaces for nature – biodiversity, environment, water	TBC	TBC	TBC								

Appendix 3 - Locality Empowerment Group Sessions - Emerging Themes

North	Central	South
Improving Mental Health and Wellbeing <ul style="list-style-type: none"> – Connections across communities – Tackle social isolation 	Improving Mental Health and Wellbeing <ul style="list-style-type: none"> – Connections across communities – Development and use of green space – Tackle social isolation 	Improving Mental Health and Wellbeing <ul style="list-style-type: none"> – Tackle social isolation
Income <ul style="list-style-type: none"> – Poverty – Food poverty and growing (Access to affordable healthy food) – Jobs – Training and apprenticeships – Social Enterprise 	Income <ul style="list-style-type: none"> – Poverty – Food Poverty – Fuel Poverty – Jobs 	Income <ul style="list-style-type: none"> – Poverty – Food Poverty – Jobs
Digital Exclusion <ul style="list-style-type: none"> – Skills 	Digital Exclusion	Digital Exclusion
Person-centred approach <ul style="list-style-type: none"> – Access services – Early Intervention 	Person-centred approach <ul style="list-style-type: none"> – Access services 	Person-centred approach <ul style="list-style-type: none"> – Access services
Substance Misuse (priority neighbourhoods)	Substance Misuse (priority neighbourhoods)	Substance Misuse (priority neighbourhoods)
Domestic Abuse (priority neighbourhoods)		Domestic Violence (priority neighbourhoods)
Healthy Lifestyles <ul style="list-style-type: none"> – Promote walking 	Physical appearance George St/parking/refuse (priority neighbourhoods)	Environment – physical appearance (priority neighbourhoods)
	Anti-social behaviour (priority neighbourhoods)	Anti-social behaviour
		Alcohol
		Healthy Lifestyles

This page is intentionally left blank



Community Planning Aberdeen

Progress Report	CPA Improvement Programme Dashboard, Quarterly Update and Appendices
Lead Officer	Angela Scott, Chair of CPA Management Group and Chief Executive of Aberdeen City Council
Report Author	Allison Swanson, Improvement Programme Manager
Date of Report	29 February 2021
Governance Group	CPA Management Group –24 March 2021

Purpose of the Report
This report provides an update on the projects within the Local Outcome Improvement Plan 2016-26 which have started, or are due to start, to deliver the Partnership's 15 Stretch Outcomes by 2026 on the basis of the revised improvement programme approved by the Board on 16 September 2020; and presents the project updates via the improvement project dashboard. This report also includes new charters for approval for project initiation.

Summary of Key Information					
1	BACKGROUND				
1.1	The refreshed Aberdeen City Local Outcome Improvement Plan (LOIP) was approved by Community Planning Aberdeen Board on 26 Feb 2019. It introduced 15 Stretch Outcomes to be delivered by 2026 and 120 shorter term improvement project aims which will initiated over 2019 to 2021.				
1.2	The Community Planning Aberdeen Outcome Management and Improvement Framework sets out how CPA ensures effective, systematic and collaborative scrutiny of progress towards the achievement of outcomes within the LOIP. These arrangements include quarterly reporting to the CPA Board on progress made in taking forward the LOIP improvement projects.				
1.3	The CPA Improvement Programme 2019-21 was approved by the Board on 1 May 2019 and set out the timescales for initiation of all 120 improvement projects included within the Local Outcome Improvement Plan (LOIP) 2016-26 over three years up until 2021. Subsequently, the Improvement Programme was reviewed to take reflect the impact of Covid-19 on the delivery of the 120 improvement aims. The revised Improvement Programme 2019-21 was approved by the CPA Board on 16 September 2020 and this report provides an overview of progress to date.				
1.4	Overview of progress to date:				
	LOIP Aims	Project charters Due	Project charters received	Projects now live	Months since LOIP Published
	120	96	79%	77%	25
* No. of project charters due takes account of LOIP project aims which are being managed as one project and therefore have one charter.					

2 NEW PROJECT CHARTERS

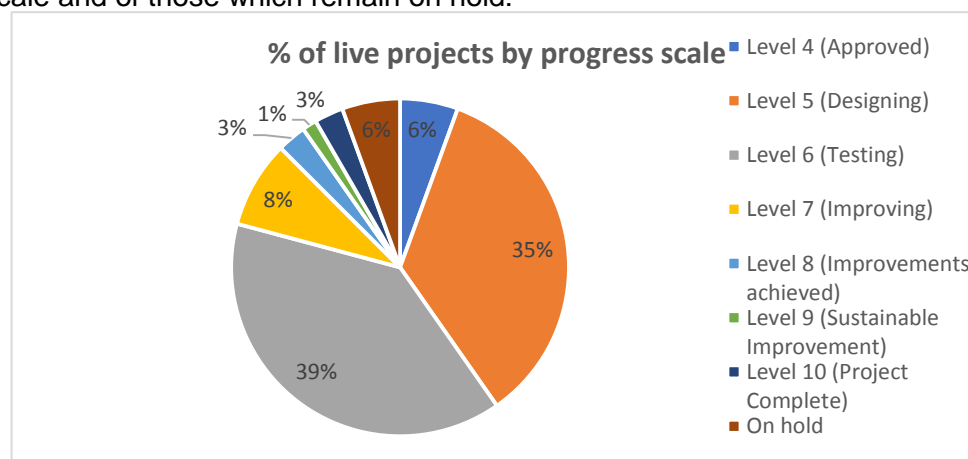
- 2.1 This report includes 2 of 22 project charters which are still due to be submitted to the CPA Board, as per the revised CPA Improvement Programme 2019-21, approved by the Board on 16 September 2020. At this time, each of the Outcome Improvement Groups have started to review their respective Stretch Outcomes and improvement aims as part of the refresh of the LOIP, as a result all of the remaining 20 projects still requiring a charter are being reviewed as part that process and therefore have been marked as postponed pending LOIP refresh. See Appendix 1 for details and Appendix 2 for new project charters.

3 IMPROVEMENT PROJECT OVERVIEW/ LIVE PROJECT UPDATES

- 3.1 Projects which have had a charter approved for initiation of testing will produce a one page update report until the project is complete. This is a short summary of progress towards achieving the overall project aim, including details of what changes are being tested between reporting periods and the improvement data which demonstrates whether the changes are making a difference. The report is designed to focus on the outcomes of the project, rather than a general update on activity. Project team's self evaluate their progress using the Progress Scale. All projects that have been approved by the CPA Board will be at a minimum of stage four.

Project Progress Scale	
1	Project area identified and agreed
2	Draft Outline Project Charter and team in place
3	Understanding baseline of current system
4	Project Charter endorsed by CPA Board
5	Change ideas and project measures developed
6	Testing underway
7	Initial indications of improvement
8	Improvements achieved
9	Sustainable improvement
10	Project complete

- 3.2 Progress updates for all live improvement projects can be accessed on the [Improvement Project Dashboard](#) on the Community Planning Website. From the dashboard Partners can scrutinise and understand whether our improvement projects are delivering on the improvement aims as set out within the LOIP, and the impact that this is having on the stretch outcomes. An overview of project progress is provided at Appendix 1.
- 3.3 Of the 72 live projects the chart below provides a breakdown of the project by progress scale and of those which remain on hold:



- 3.4 A live improvement project status is contained at Appendix 1 and is reflected in the final column of the project update table. The status has been undertaken on the basis of the progress scale of each improvement project and will enable the Partnership to see how projects are progressing in terms of the improvement methodology and assist in identifying any challenges and where support may be required. The status is on the following basis:





Live Project Status	1-2 reporting periods at the same progress scale	3 reporting periods at 1 scale	4 or more reporting periods at same scale or gone back a scale
---------------------	--	--------------------------------	--

The status has been undertaken consistently across the projects, however it is recognised that as a result of covid-19, the project progress may have been impacted and any rationale for remaining at the same scale for 4 or more periods will be included in the project update.

- 3.5 Of the 72 live projects the table below provides an overview of the project ragging:

OIG	Green	Amber	Red	On hold
AP	2	3	2	
ICS	6	6	6	2
CJ	10	1	4	
RIS	9	1	4	
ADP	4	1	2	2
SC	3	2	2	
Total	34	14	20	4

- 3.6 The overview also provides a performance trend against progress towards the individual aim(s) of each project as reported in the project update on the basis of declining, improving, steady. Where no data or only baseline data is available this has been highlighted. The key for the performance trend is:

	Improving
	Steady
	Declining
	Baseline or no data

4 NEXT STEPS

- 4.1 Projects which have charters approved by the CPA Board will proceed to the designing and testing stage.

Recommendations for Action

It is recommended that the Management Group:

- note the overview of progress against the revised CPA Improvement Programme as contained at Appendix 1;
- approve the new charters included at Appendix 2 for submission to the CPA Board on 28 April 2021;
- note that the outstanding charters were postponed pending the LOIP refresh; and
- consider the progress and updates provided on live improvement projects contained at the [Improvement Project Dashboard](#).

Opportunities and Risks

Successful delivery of the Local Outcome Improvement Plan 2016-26 requires a robust programme management approach to the delivery of the 120 improvement projects in the refreshed LOIP. It has been agreed that we will take a phased approach to the initiation of the projects in the LOIP to help ensure we are channelling our resources to those projects which are most likely to have the biggest impact; and/ or set the foundation for further improvement activity.

Consultation

The following people were consulted in the preparation of this report:
Chairs of CPA Outcome Improvement Groups
LOIP Project Managers
LOIP Lead Contacts
Corporate Strategy and Community Planning Manager

Background Papers

The following papers were used in the preparation of this report.

[Local Outcome Improvement Plan 2016-2026 \(Refreshed 26 February 2019\)](#)

[Revised CPA Improvement Programme 2019-21](#)

Contact details:

Allison Swanson

Improvement Programme Manager

Community Planning

Email: aswanson@aberdeencity.gov.uk

APPENDIX 1 OVERVIEW OF PROGRESS

Live Project Status	1-2 reporting periods at the same progress scale	3 reporting periods at 1 scale	4 or more reporting periods at same scale or gone back a scale
----------------------------	--	--------------------------------	--

Performance Trend	
↑	Improving
→	Steady
↓	Declining
●	Baseline or no data

ECONOMY

Lead Outcome Improvement Group: **Aberdeen Prospers**

- Total No. of LOIP projects: 14
- No. project charters postponed pending LOIP Refresh: 7
- No. projects live: 7 (50%) (See [dashboard](#) for progress updates)
- No. of live projects showing measurable improvement: 4
- No. of live projects not improving or no data: 3

Stretch Outcome 1

10% increase in employment across priority and volume growth sectors by 2026

Project postponed pending the refresh of the LOIP	Charter Due Date(s)
Increase the number of people from priority localities employed by public sector partners and in major capital projects by 2022.	Original: Dec 20 Postponed: March 21 Postponed: Refresh of LOIP
Increase the number of people employed in growth sectors by 5% by 2021.	Original: March 21 Postponed: Refresh of LOIP
Support 2 investments per year in priority growth sectors through Invest Aberdeen by 2022.	Original: March 21 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
1.1	Stimulate a 5% increase in the number of start-up businesses in growth sectors by 2021.	↑	July 19	5	Project restart: Sept 2020	5	6	6
1.2	Increase the number of people within Aberdeen City qualified	↑	Feb 20	5	Project restart: End August 20	5	5	5

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
	with ICT and Digital skills at SCQF Levels 7 and 8 by 10% by 2024							
1.3	Increase the number of Modern and Graduate Apprenticeships in priority and volume growth sectors by 5% by 2022.	●	Feb 21				4	4

Stretch Outcome 2

90% of working people in Living Wage employment by 2026

Project postponed pending the refresh of the LOIP	Charter Due Date(s)
80% of young people will successfully complete their Modern Apprenticeship programme by 2022.	Original: March 21 Postponed: Refresh of LOIP
Increase no. of people over 50 in employment in Aberdeen by 10% by 2022.	Original: March 21 Postponed: Refresh of LOIP
90% of employers reporting that they have appropriately skilled people in their workforce by 2026.	Original: March 21 Postponed: Refresh of LOIP
Increase the number of people entering employment from Stage 4 employability activity to 80% by 2022.	Original: March 21 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
2.1	Increase the impact and measured value of Partnership wide community benefits programme by 2022.	●	July 19	5	Project restart: Sept 2020	6	6	6
2.2	Increase the % of people in Aberdeen who feel comfortable using digital tools by 2021.	↑	Dec 19	6	Project restart: July 2020	6	6	6
2.3	Increase employer sign up to the Real Living Wage by 2021 and year on year to achieve Real Living Wage City Status by 2026	↑	Dec 19	5	Project restart: Sept 2020	6	6	6
2.4	Increase the number of people from priority groups (care experienced young people, people with convictions, people with housing need) employed by public sector partners by 2021)	●	Feb 20	5	Project restart: Sept 2020	6	6	6

PEOPLE (CHILDREN & YOUNG PEOPLE)

Lead Outcome Improvement Group: **Integrated Children's Services**

- Total No. of LOIP projects: 27
- No. project charters postponed pending LOIP refresh: 6
- No. projects live: 20 (78%) (See [dashboard](#) for progress updates)
- No. of Projects Ended: 1
- No. of live projects showing measurable improvement: 7
- No. of live projects not improving or no data: 13

Stretch Outcome 3

95% of children (0-5 years) will reach their expected developmental milestones by the time of their child health reviews by 2026

All projects planned under this outcome are now live.

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
3.1	Increase the number of families who request additional support and receive an offer of an appropriate service within 30 days of receipt of the Child's Plan, to 80%, by 2021.		Project ended in February 21.					
3.2	Reduce the number of births affected by drugs by 0.6% by 2022.	↑	Sep 19	5	Project restart: Oct 20	5	5	5
3.3	1. Reduce the rate of teenage pregnancies [under 16s] by 3%, by 2021; and 2. Reduce the rate of teenage pregnancies [under 16s] in the CPP locality areas by 10% by 2021	→	July 19	6	Project restart: Sept 2020	5	5	5
3.4	Increase the number of pregnant young people who are able to remain in education during pregnancy by 50%, by 2022	●	Feb 20	5	Project restart: Dec 2020	Project restart: Dec 2020	5	5
3.5	1. Reduce the number of babies exposed to second-hand smoke (at 6-8 week review) by 10% by 2022; and 2. Reduce the number of pregnant mothers who smoke by 10% by 2022	●	Sep 20		4	5	5	5
3.6	To increase the percentage of babies exclusively breastfed at 6-8 weeks to 41% by 2021.	↑	Sep 20		4	6	6	6

3.7	Reduce child obesity at Primary 1 stage by 10% by 2022	↑	Sep 20		4	5	6	6
3.8	Reduce the number of emergency hospital admissions for unintentional injury to children under 5 years by 3.69% by 2021	●	Sep 20		4	5	5	5

Stretch Outcome 4

90% of children and young people will report that they feel mentally well by 2026

Projects postponed pending LOIP Refresh	Charter Due Date(s)
Reduce the number of children and young people who are exhibiting self-harming behaviours	Original: Dec 20 Postponed: Mar 21 Postponed: Refresh of LOIP
Reduce number of requests for specialist support from children's social work in partnership forums by 5% by 2020	Original: Dec 20 Postponed: Mar 21 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale				
				Apr	Sept	Dec	Feb	Apr
4.1	1. Increase the confidence of parents and young people to recognise and seek support in response to deteriorating mental wellbeing by 2022; and 2. Increase the confidence of school-based staff to recognise and respond to children who require support and directing them to the school Nursing Service to 90%, by 2021; and 3. Increase the support provided by the school Nursing service to children and young people with escalating mental wellbeing concerns by 50% by 2022	●	Dec 19	6	6	5	5	5

Stretch Outcome 5

95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026

Projects Postponed Pending LOIP Refresh	Charter Due Date(s)
Reduce the length of time that care experienced children and young people wait for an initial Child and Adolescent Mental Health Service (CAMHS) appointment to less than 4 weeks by 2021.	Original: Dec 20 Postponed: March 21 Postponed: Refresh of LOIP
Increase the number of care experienced young people receiving appropriate multiagency throughcare by 2021.	Original: Apr 21 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale				
				Apr	Sept	Dec	Feb	Apr
5.1	Increase the number of care experienced young people accessing a positive and sustained destination by 25% by 2022	●	July 19	6	6	6	7	7
5.2	Increase in the number of inhouse foster and kinship placements by 2021	↑	July 19	6	6	6	7	7
5.3	Increase in the number of care experienced people who receive appropriate support when accessing their records by 2022	●	Dec 19	5	Project restart: Oct 20	5	6	6
5.4	1. Increase number of staff, including carers working with care experienced children and young people trained in trauma skills and knowledge, to 80% by 2021; and 2. Increase the number of staff, including carers who report increased understanding and skills to respond to children who have adverse childhood experiences (ACE) by 20% by 2021.	●	Dec 19	5	5	5	6	6
5.5	1. Increase the number of children and young people remaining in a placement between 16-18 years old by 2021; and 2. Reduce the number of children who experience more than 1 placement over a year by 2022.	●	Dec 19	5	5	5	5	5

Stretch Outcome 6

95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026

Projects Postponed Pending LOIP Refresh	Charter Due Date(s)
Increase the number of young people who leave school with a minimum of SVQ 3 in literacy and numeracy and 4 other qualifications to 98% 2021	Original: Apr 21 Postponed: Refresh of LOIP
Increase the number of curricular offerings shaped by school communities by 20%, by 2021.	Original: Apr 21 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
6.1	Increase the no. young people who effectively transition from primary school to secondary school by 2021	●	July 19	5	Project restart: Sept 20	5	5	5
6.2	Increase the number of young people living in Quintiles 1,2 and 3 who achieve a sustained positive destination by working with communities to 90% 2022	↑	July 19	6	Project restart: Sept 20	5	5	On hold – being reviewed
6.3	Increase the number of young people taking up foundation apprenticeships to 142 by 2021	→	July 19	6	Project restart: Sept 20	5	6	6
6.4	Increase the number of opportunities for parents and carers to gain an insight into how to meaningfully contribute to the educational progress of their children and young people by 30% by 2021	●	Sep 19	5	Project restart: Sept 20	5	5	On hold – being reviewed
6.5	Reduce the number of winter leavers with no positive destination by 50% by 2021.	●	Sep 19	6	Project restart: Sept 20	5	5	5
6.6	1. Increase the number of partners supporting delivery of the senior phase by 10% by 2021; and 2. Increase the range of and number of accredited courses being provided by schools and partners by 25% by 2021	↑	July 20	3	Project charter approved July. Project restart: Sept 20	5	5	5

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
6.7	1. Increase children, young people and families' awareness and understanding of future skill requirements by June 2021; and 2. Increase the number of opportunities to discuss and record skills for life, learning and work from S1 by 20%, by 2021.	1 ● 2. ↑	Sep 20		4	5	5	5

Stretch Outcome 7 Child Friendly City which supports all children to prosper and engage actively with their communities by 2026 No charters due

PEOPLE (VULNERABLE ADULTS)

Lead Outcome Improvement Group: **Community Justice Group**

- Total No. of LOIP projects: 20
- No. project charters received: 1
- No. project charters postponed pending LOIP refresh: 4
- No. projects live: 15 (75%) (See [dashboard](#) for progress updates)
- No. of live projects showing measurable improvement: 5
- No. of live projects not improving or no data: 10

Stretch Outcome 8

25% fewer young people (under 18) charged with an offence by 2026

All projects planned under this outcome are now live.

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
8.1	1. Increase by 20% the number of young people identified as being at risk of becoming involved in offending behaviour who are engaged in targeted community-based activities by 2021; and 2. Reduce instances of anti-social behaviour as a result of appropriate and effective interventions in targeted areas by 10% by 2021.	↑	Sep 19	6	Project restart: Sept 20	7/8	7/8	8
8.2	Reduce the number of young people identified as having indicators of being at risk of being excluded from school by 2021.	●	Feb 20	5	Project restart: Aug 20	on hold	5	5
8.3	Reduce the number of young people referred to the Children's Reporter on offence grounds as a result of appropriate and effective interventions by 2021.	●	Dec 20			4	4	5
8.4	Increase by 10% the number of young people who are jointly reported to SCRA and COPFS who are offered robust alternatives to entering the statutory system by 2021.	●	Dec 20			4	5	5
8.5	i) Increase the number of awareness-raising events relating to 'digital' offending by 2021, and	●	Dec 20				4	5

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
	then, ii) Reduce the number of 'digital' offences from 2021-2026.							

Stretch Outcome 9

25% fewer people receiving a first ever Court conviction each year by 2026

Projects Starting	Charter Due Date(s)	Charter Status
Reduce the number of wilful fires by 20% by 2021.	Original: Dec 20 Postponed: March 21 Postponed: April 21	<u>CHARTER PARTLY READY</u> See Charter 9.3

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
9.1	1. Increase the number of cases of people appropriately diverted from prosecution by 2021; and 2. Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending which could lead to a conviction by 2021.	➔	Sep 19	6	Project restart: Sep/Oct 2020	6	6	6
9.2	Using a whole population approach <ul style="list-style-type: none"> increase the awareness of domestic abuse by 2021 reduce number of children who are witness to domestic abuse by Sept. 2022 decrease number of reported incidents by 30% by 2026 	●	Dec 20			4	4	5

Stretch Outcome 10

2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026

Projects Postponed Pending LOIP Refresh	Charter Due Date(s)
Reduce no. of repeat convictions of 16 and 17 year olds, and 18+ year olds, as a result of targeted focus on specific offending behaviour, and use of appropriate and effective interventions, by 2021.	Original: Dec 20 Postponed: March 21 Postponed: Refresh of LOIP
Increase number of people engaged in a person-centred multi-agency problem solving approach as part of a community sentence.	Original: March 21 Postponed: Refresh of LOIP
Increase in number of calls by Criminal Justice professionals for advice/support to an expert helpline; and Increase number referred for appropriate assessment/support/treatment/services in relation to mental health issues - in Police custody - on a community disposal - in HMP Grampian By 2021.	Original: March 21 Postponed: Refresh of LOIP
Increase the uptake and retention of people in the Justice System with a diagnosed mental illness in specialist services by 2021.	Original: Dec 20 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
10.1	Increase the number of family members of people in HMP Grampian and HMYOI Polmont who received appropriate and timely support from Families Outside, Family Centre & Help Hub (Action for Children), and Alcohol & Drugs Action by 20% by 2021.	↑ Last data March 2019	Aug 18	6	Project restart: Aug 2020	6	6	6
10.2	Increase no. of individuals who are on a custodial sentence, CPO Supervision or Diversion from Prosecution are being supported to make progress on the Employability Pipeline by 2021	↑	Feb 18	7	Project restart: Aug 2020	6	6	6
10.3	Increase the number of individuals who are involved in cuckooing* incidents who undertake effective	↑	July 19	7	Project restart: Sept 2020	7	7	10 - project end report

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
	interventions or who are referred to relevant support services in priority localities by 2021.							
10.4	Increase the uptake and retention of people in the Justice System with drug and alcohol problems in specialist services by 100% by 2021.	●	July 19	6	6	6	6	6
10.5	Increase % of non-statutory prisoners (aged 21+) who are offered relevant voluntary support on release from HMP Grampian by 2021. Scottish Prison Service.	↑	Feb 20	5	Project restart: July 20	5	6/7	6/7
10.6	Increase number of young people who need support in relation to trauma and bereavement having access to such support by 2021	●	Dec 20			4	4	5
10.7	Extend the multi-agency problem solving approach to all 16 and 17 year olds charged with an offence to reduce the likelihood of reoffending by 2021	●	Feb 21				4	4
10.8	Increase the number of individuals charged with hate crimes who undertake effective interventions by 30% by 2021	●	Feb 21				4	4

Lead Outcome Improvement Group: **Resilient, Included, Supported Group**

- Total No. LOIP projects: 15
- No. project charters postponed pending LOIP Refresh: 1
- No. projects live: 14 (93%) (See [dashboard](#) for progress updates)
- No. of live projects showing measurable improvement: 6
- No. of live projects not improving or no data: 8

Stretch Outcome 11

Healthy life expectancy (time lived in good health) is five years longer by 2026

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
11.1	Increase uptake of a range of activities that enable people with long term conditions to manage their health and well-being by 2021; and Increase the number of groups for people with long term conditions which are co-produced with service users by 2021	➔	July 19 Revised approved Feb 21	6	Project restart: Sept 2020	6	6	6
11.2	Extend link working approach across primary care to support 3,000 people to attain their own identified outcomes by 2021.	↑	Sep 19	7	8	8	8	9
11.3	Reduce % of men and women who are obese to 20% by 2021.	●	Sep 19	6	Project restart: Aug 2020	6	6	6
11.4	Improve the Health and Wellbeing Outcomes for at least 50% of homeless people/program participants in the Housing First Pathfinder Program in Aberdeen City by 2021.	↑	Dec 19	5	Project restart: Oct 2020	6	6	7
11.5	Increase the number of autistic people aged 16 to 25 who are supported into employment by 2021	●	Dec 19	5	Project restart: Oct 2020	5	5	5
11.6	1. Increase opportunities for people who are retired to continue and 2. increase their contribution by 10% by 2021	1. ➔ 2. ↑	Dec 19	5	6	8	8	8

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
11.7	Reduce suicide rates amongst men in Aberdeen to below 2016 levels (16) by 2021.	↑	July 20	3	4	5	6	6
11.8	Increase the number of people who are engaged with citizens in areas which impact on lifestyle and health that are trained in Teachback techniques by 100% by 2021.	→	Feb 20	5	6	6	6	7
11.9	Increase by 25% year on year, the number of people who have benefited from a Making Every Opportunity Count conversation or intervention	↓	Feb 20	5	Project restart: Sept 2020	5	6	6
11.10	Reduce tobacco smoking by 5% overall by 2021.	↑	Feb 20	5	5	5	5	5
11.11	Increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021	↑	Feb 20	5	Project restart: Aug 20	8	8	10 project end report
11.12	Increase number of people in local communities promoting well-being and good health choices by 2021.	●	Sep 20		4	5	6	6
11.13	Increase number of people accessing community based hubs (including digital social hubs) which offer social resources and access to a range of professionals which increase citizens health literacy.	●	Sep 20		4	4	5	5
11.14	Increase the number of community run green spaces that are organised and self-managed, particularly in priority localities where satisfaction and use is low	●	Dec 20			4	5	5

Lead Outcome Improvement Group: Alcohol and Drugs Partnership

- Total No. LOIP projects: 11
- No. project charters received: 1
- No. project charters postponed pending LOIP refresh: 1
- No. projects live: 9 (82%) (See [dashboard](#) for progress updates)
- No. of live projects showing measurable improvement: 1
- No. of live projects not improving or no data: 8

Stretch Outcome 12

Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026

Projects Starting	Charter Due Date(s)	Charter Status
Increase by 10% the percentage of adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2021.	Original: March 21 Postponed: April 21	CHARTER READY. Aim being added to existing charter 12.7 Changes <u>underlined</u> in the charter. See revised charter 12.7

Charter Postponed Pending LOIP Refresh	Charter Due Date(s)
Increase number of people undertaking recovery from drug and alcohol issues who are being supported to maintain drug / alcohol free lives in their community by 2021.	Original: March 21 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
12.1	Increase the % of Care experienced children and young people receiving educational and support input on alcohol/ drugs issues by 2021.	●	Sep 19 delayed to Mar 20	5	6	6	6	6
12.2	100% of schools have a progressive, cohesive and relevant substance misuse curriculum by 2021.	●	Sep 19 delayed to Mar 20	5	6	6	6	6
12.3	Reduce the incidence of fatal drug overdose through innovative developments and by increasing the distribution of naloxone by 10% year on year by 2021.	1. ↑ 2. →	Sep 19	6	6	6	7	7

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
12.4	Increase the number of alcohol licensed premises awarded Best Bar None status by 2021	On hold	Dec 19	5	Restart Sept 21	Rev Mar 21	Review Mar 21	Review LOIP refresh
12.5	Increase number of alcohol brief interventions delivered by Primary Care providers and other professionals by 100% by 2021	↓	Dec 19	6	6	6	On hold - covid	6 On hold - covid
12.6	Increase opportunities for individuals who have been at risk of Blood Borne Viruses, being tested and accessing treatment by 2021.	→	Feb 20	5	Project restart: Aug 20	6	6	6
12.7	Increase % of the population who feel informed about using alcohol responsibly by 2021.	●	Feb 20	5	5	5	6	6
12.8	Increase uptake of drug treatment and specifically within Locality Areas by 10% each year by 2021.	→	Feb 20	5	5	5	6	6
12.9	Increase the uptake of alcohol treatment by improving access to alcohol services and ensuring they are local, integrated and targets areas of greatest need by 10% year on year by 2021.	→	Dec 20			4	5	6

Lead Outcome Improvement Group: Sustainable City Group

- Total No. LOIP projects: 8
- No. project charters postponed pending LOIP refresh: 1
- No. projects live: 7 (87.5%) (See [dashboard](#) for progress updates)
- No. of live projects showing measurable improvement: 1
- No. of live projects not improving or no data: 6

Stretch Outcome 13

No one in Aberdeen will go without food due to poverty by 2026

All projects planned under this outcome are now live.

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
13.1	Increase community food growing in schools, communities and workplaces by 2021.	➔	July 19	6	Project restart: Aug/ Sept 20	6	6	6
13.2	1. Increase the number of people using community pantries by 2021; and 2. Increase the uptake of the Best Start Grant and Foods and Healthy Start vitamins by 4% by 2020	1. ➔ 2. ⬇	Dec 19	6	Project restart: End of Aug/ Sept 20	6	7	7

Stretch Outcome 14

Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 and adapting to the impacts of our changing climate

Project(s) Postponed Pending LOIP Refresh	Charter Due Date(s)
Increase the completeness of data within the 'at risk database' to identify those people most vulnerable.	Original: Dec 20 Postponed: March 21 Postponed: Refresh of LOIP

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
14.1	1. Community led resilience plans in place for areas most vulnerable to flooding by 2021; and 2. Community led resilience plans in place across all areas by 2026	●	July 19	5	5 Project restart: Sept 20	6	6	6
14.2	Reduce Aberdeen's Carbon emissions by 30% by 2021.	●	Dec 20			4	5	5
14.3	Reduce the generation of waste in Aberdeen by 2021.	●	Feb 21				4	4

Stretch Outcome 15

38% of people walking and 5% of people cycling as main mode of travel by 2026

All projects planned under this outcome are now live.

Ref	Live Projects	Aim Trend	Start	Progress Scale and Status				
				Apr	Sept	Dec	Feb	Apr
15.1	Increase % of people who cycle as main mode of travel to 3% by 2021.	➔	Feb 20	5	Project restart: Sept 20	5	5	5
15.2	Increase % of people who walk as main mode of travel to 31% by 2021	➔	Sep 20		4	5	5	5

(V) COMMUNITY ENGAGEMENT

Lead Outcome Improvement Group: Community Engagement Group

No. project charters due: 0

No. projects live: 0

Total no. of projects ended: 1

No charters due

This page is intentionally left blank

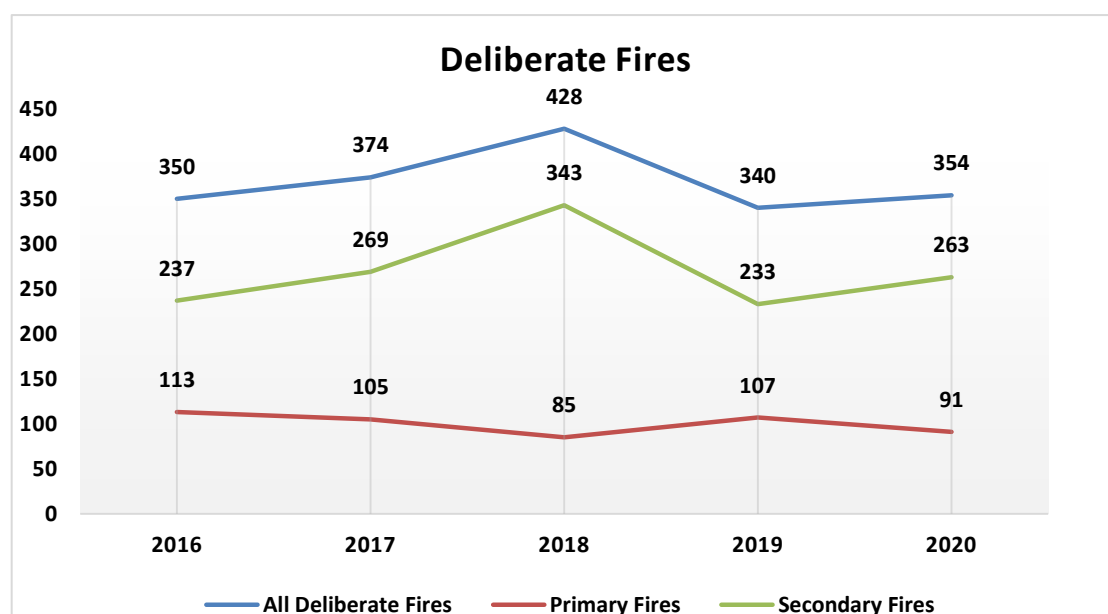
9.3 Deliberate Fire-Raising

CPA CHARTER FEEDBACK FORM		
Project Aim:	Reduce the number of wilful fires by 20% by 2021.	
Project Manager	Scott Symon, SFRS	
	Training undertaken: Yes, virtual bootcamp	
Reviewed by:	Allison Swanson	
Date:	12/02/21	
Checklist	Summary of feedback	
1. Is the project aim consistent with aim in the LOIP?	Yes	Aim aligns with the aim in the current LOIP and charter highlights slight amendment proposed for the refresh of the LOIP.
2. Is there a sound business case explaining why the project is important?	Yes	The charter provides a comprehensive explanation of the current position in the city in respect of wilful fires.
3. Is it likely that the changes being tested will achieve the aim?	Partly	The aim of this project appears to relatively straightforward and relates to reducing the number of wilful fires. It seems likely that the change ideas will support this, however the first idea re Operation Fawkes should be reviewed to be specific about what change ideas this project will take forward. Change idea re wheelie bins to be confirmed. Also need to ensure no single system ideas included.
4. Will the measures demonstrate whether a change is an improvement?	Partly	The measures included will help you understand whether the changes you have introduced are having an impact. Measures for change ideas to be confirmed to be added.
5. Is a location/Test Group identified?	Yes	Torry.
6. Have resources to implement the change ideas been identified?	Partly	Available funding opportunities have been identified by the External Funding Team, detail on how the change ideas will be resourced to be confirmed.
5. Is there a mix of partners involved in this project?	Partly	There is a good mix of partners, however representatives from waste services and park services are still to be confirmed.
6. Clear outline project plan?	Yes	
CPA Management Group/ Board Ready? Partly		

Improvement Project Title Reduce the instances of wilful fireraising			
Executive Sponsor Derek McGowan, Chief Officer Early Intervention and Community Empowerment, Aberdeen City Council			
Project Lead Scott Symon, Group Commander, Prevention and Protection, Scottish Fire and Rescue Service (scott.symon@firescotland.gov.uk)			
Aim statement Reduce the number of wilful fires by 20% by 2021. (target and timescale will be reviewed as part of the refresh of the LOIP)			
Link to Local Outcome Improvement Plan			
Stretch Outcome 9. 25% fewer people receiving a first ever Court conviction each year by 2026 <i>(Baseline data: 40 young people aged under 18 in 2016-17; 796 people aged 18+ in 2016-17)</i> Responsible Outcome Improvement Group: Community Justice Group	Key Drivers 9.2 Tackling antisocial behaviour in problem areas with appropriate and effective interventions	Improvement Project Aim Reduce the number of wilful fires by 20% by 2021.	Key Improvement Measures Incidences of wilful fire raising: Overall <i>(Baseline data: 16/17 - 346 17/18 - 355)</i> Involving children and young people (under 25)

Why this is important

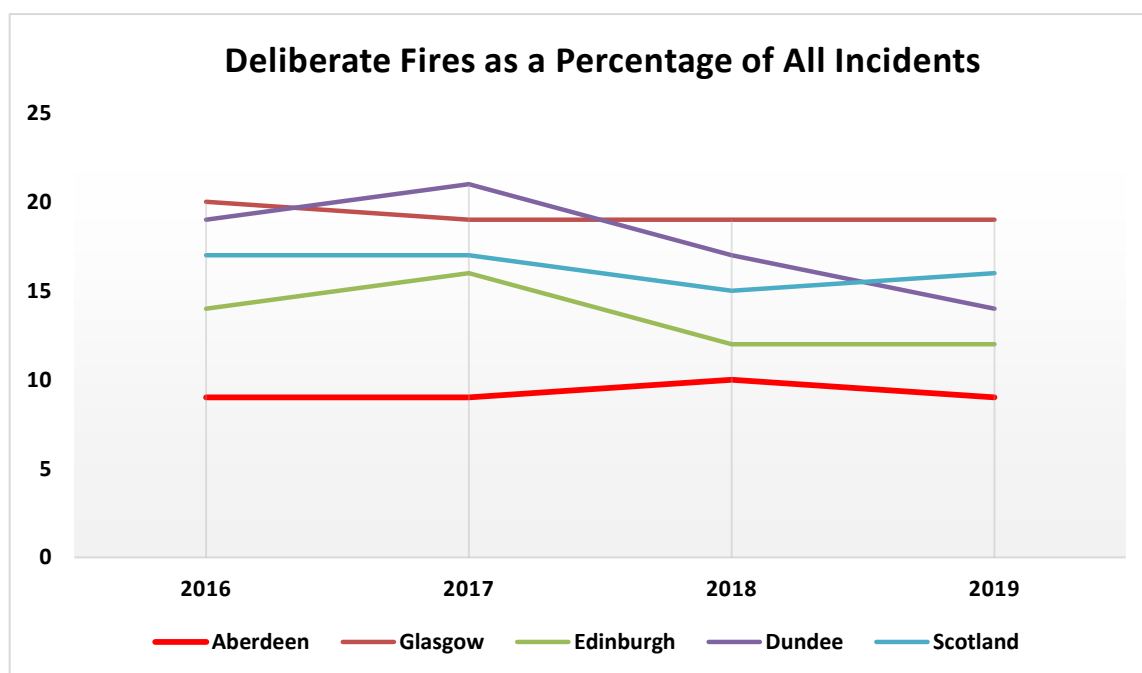
Baseline Data



Wilful, or deliberate, fires account for 10% of all incidents attended by the Scottish Fire and Rescue Service (SFRS) in Aberdeen and is a considerable pull on SFRS resources as well as that of other emergency response colleagues. As a sub-division of this overall figure, secondary fires (grass, rubbish, bins, bonfires etc) account for 73% of all deliberately set fires.

Across all Scotland deliberate fires account for 17% of all incidents with deliberate secondary fires making up 82% of these.

Aberdeen City compares favourably against all other, larger Scottish Cities individually as well as against the all-Scotland data;

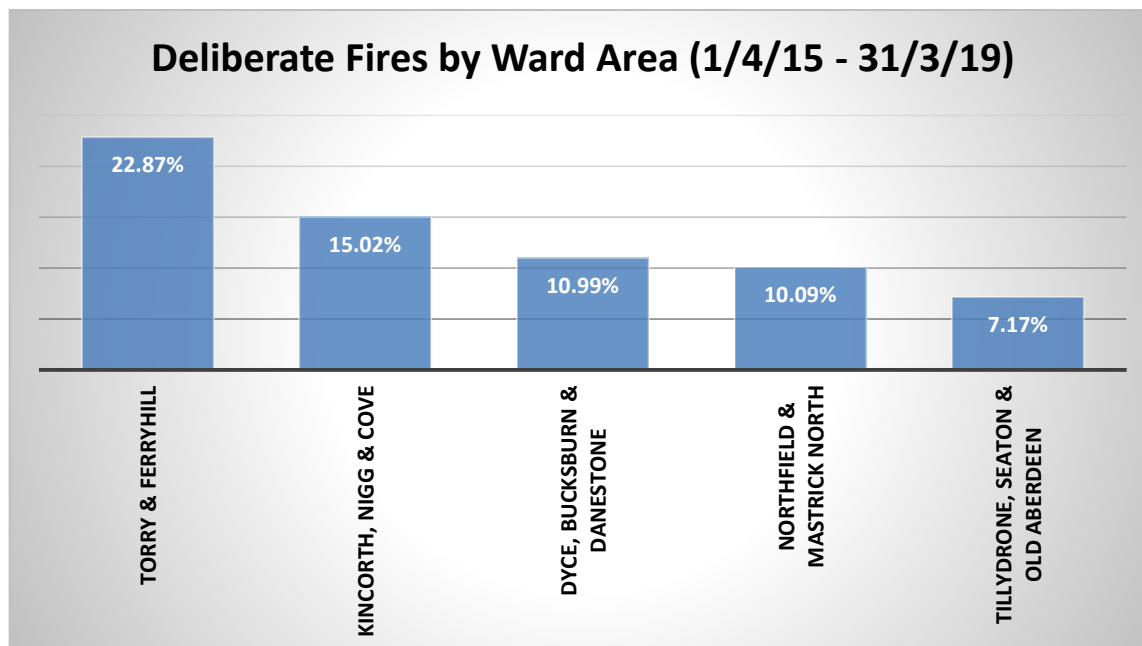


Deliberate secondary fire-raising is an indicator of wider anti-social behaviour, consequently actions taken to address deliberate secondary fire-raising can have a positive impact on wider societal issues.

Wheelie bins and grassland are the 2 highest occurring property types involved in deliberate secondary fire raising in Aberdeen. The cost of replacing wheelie bins is met by ACC while grassland fire in areas such as The Gramps can have a devastating effect on local wildlife.

These types of fire also carry risk to the firesetter, responding SFRS personnel, the general public and any other property or exposure in close proximity.

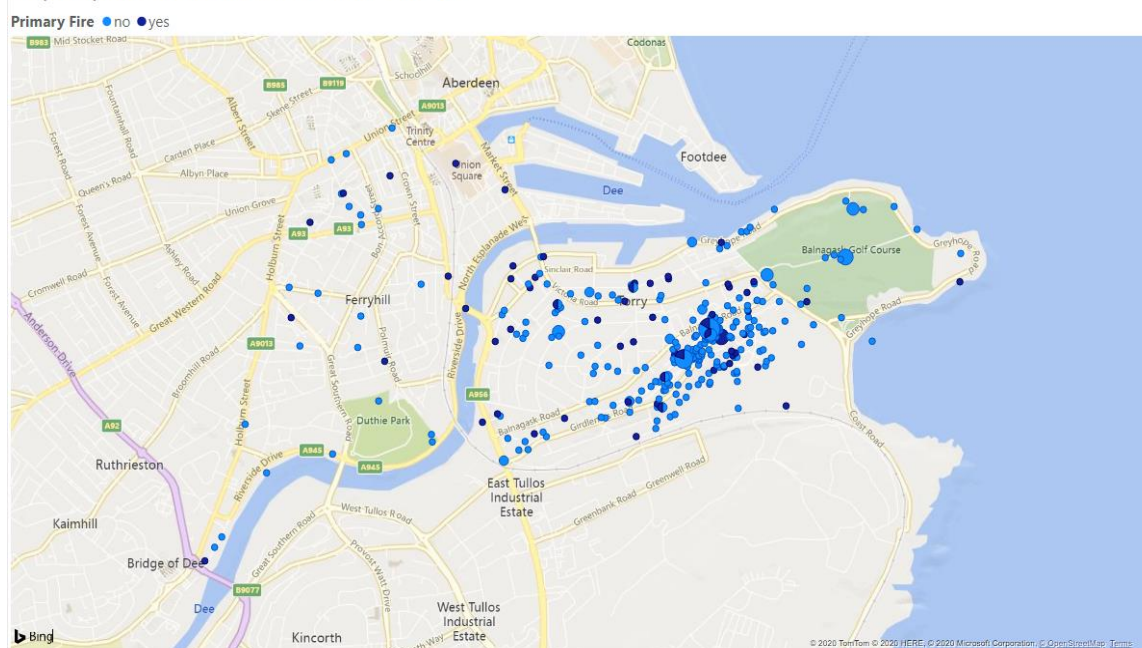
Reducing deliberate fire-raising will contribute to Objective 1.1 within the SFRS Strategic Plan (19-22); ***“We will work with our partners to ensure targeted prevention and early intervention are at the heart of what we do to enhance community safety and wellbeing”.***



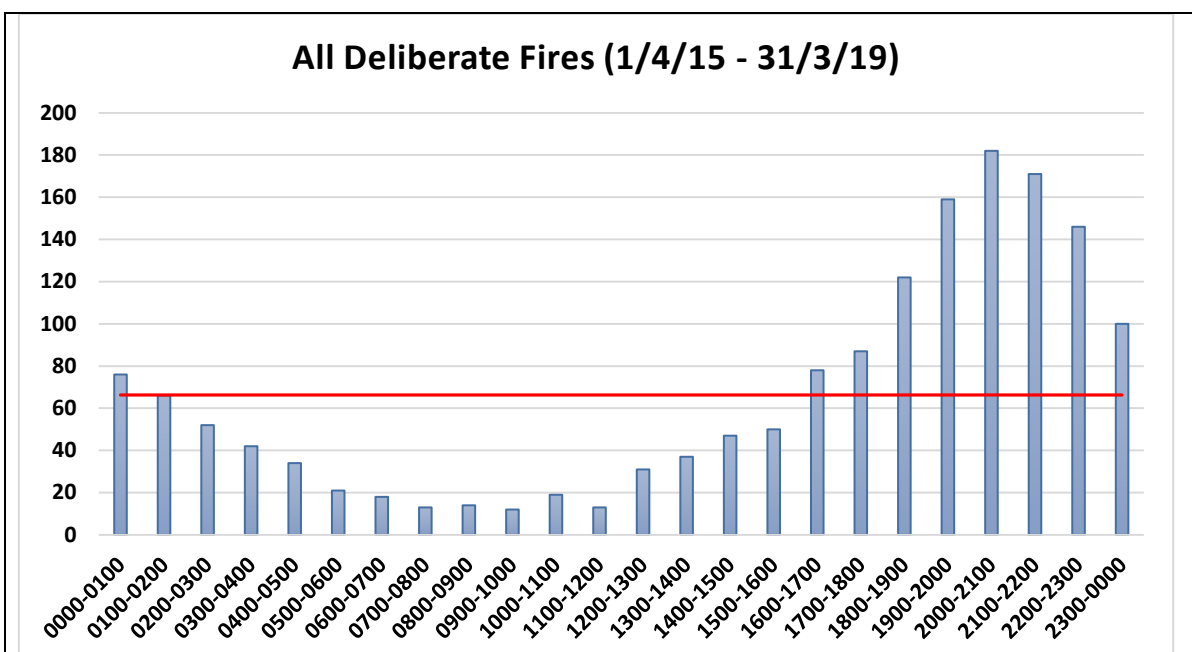
The Torry & Ferryhill ward area is the ward where most incidents have occurred over the baseline period of 2015-19. Project activity will be tested in this area.

Over the period 1/4/15 to 31/3/20 the majority of deliberate fire activity has been in the Torry area of this ward as shown in the incident heatmap below.

Torry, Ferryhill Ward Deliberate Fires 2015-16 - 2019-20

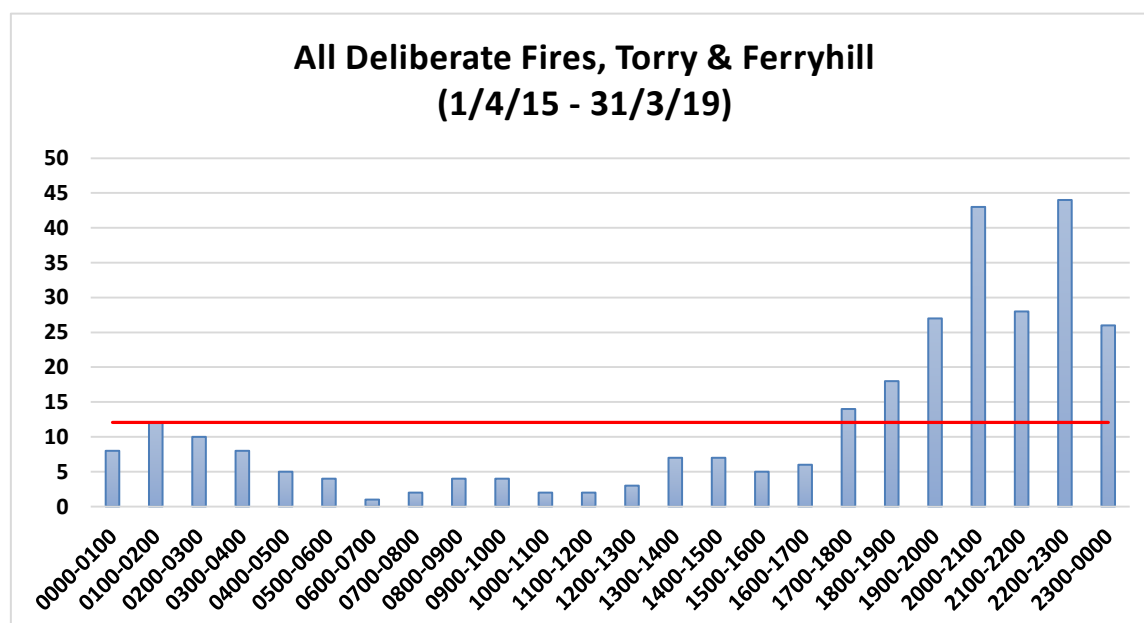


SFRS recording arrangements does not require any detail to be captured regarding persons involved in secondary fire-raising, only primary fires therefore this dataset would be incomplete.



Analysis of the times when deliberate fire-raising occurs across Aberdeen shows that incident numbers rise sharply around 4pm returning to the hourly average around 1am.

This is broadly reflected in the data for Torry & Ferryhill;



Over the past 5 years a multi-agency group (Operation Fawkes) has been created to address the increase in deliberate secondary fires typically experienced in the approach to, and including, bonfire night. This has seen incidents of this type reduce from 41 in 2015 to 16 in 2019 over the period 30th October to 6th November inclusive.

The work of this group can be used as an evidence-base to expand work beyond this period and make improvements across the full year.

Outcome Measures

- Number of deliberate fires across all Aberdeen City in calendar year 2021* measured against a 20% reduction in the previous 5yr average
- Number of deliberate secondary fires across all Aberdeen City in calendar year 2021*
- Number of deliberate primary fires across all Aberdeen City in calendar year 2021
- Number of deliberate secondary fires in Torry & Ferryhill ward area in calendar year 2021*
- SFRS incident data is updated dynamically. Progress against the target can be assessed at regular intervals and actions/initiatives reviewed for effectiveness.

**timescales/targets will be amended following the refresh of the LOIP in July 2021.*

Process Measures

- Number of young people referred through Firesetter Intervention and Re-education Scheme (FIREs)
- Number of young people referred or identified for FireSkills course
- Number of school pupils engaged with in pursuance of a reduction in deliberate fire-raising and wider anti-social behaviour.
- Number of virtual sessions held with schools/partners
- Number of radio broadcasts of campaign
- Number of views of short video

Balancing Measures**Change ideas**

- Review the work of Operation Fawkes to identify actions that can be delivered outwith this period.
- Change ideas RE wheelie bins being worked on with waste Services.
- Establish FIREs counsellors and promote their use via key partners across all setting but starting with schools (currently no trained counsellors in Aberdeen)
- Establishment and delivery of a FireSkills course targeting youths in areas of high deliberate fire activity to attend through strong referral pathways with Police Scotland and local schools
- Review and strengthen annual targeted Gramps engagement activity, working with ACC park rangers and Police Scotland to deliver holistic community safety messaging
- Develop a suite of “virtual” community safety messages and packages that can be provided to schools and other partners at a time when engagement activity is curtailed.
- Strong media messaging using SHMU for radio broadcasts and short video messaging.
- Embed fire safety engagement alongside Sport Aberdeen groups/classes

Location/Test Group

- Torry area

Resources

A meeting with the External Funding Team was held and funding sources for equipment for delivering community safety messages/courses are being considered.

Potential risks and/or barriers to success & actions to address these

- Lack of direct engagement opportunities due to Covid-19 restrictions
- As experienced previously in Gramps and Torry – actions of individuals routinely setting fires (incidents will continue to be monitored and raised for discussion and action at daily community safety hub).

Project Team

- Scottish Fire and Rescue Service – Scott Symon
- Police Scotland – Derek Bain
- ACC Waste Management - TBC
- Torry Locality Partnership – Victor Onyemwzor
- Torry Locality Partnership – Cllr Christian Allard
- Torry Locality Partnership – Normund Varganovs
- Sport Aberdeen – Graeme Dale
- Education – Elizabeth Leitch
- Park Ranger Service - TBC

Outline Project Plan

Project Stage	Actions	Timescale
Getting Started (Project Score 1-3)	<ul style="list-style-type: none"> • Identify and establish project team • Establish baseline and context • Review the work of Operation Fawkes to identify actions that can be delivered outwith this period • Develop draft charter and submit to CPA Board 	October 2020 Complete (Dec '20) March 2021
Designing and Testing Changes (Project Score 4-7)	<ul style="list-style-type: none"> • Test delivery of FIREs counsellor courses to local SFRS personnel • Complete FireSkills training to SFRS Community Action Team • Design changes for initial testing 	July 2021 July 2021 December 2020
Implementing and sustaining changes that demonstrate improvement (Project Score 7-10)	<ul style="list-style-type: none"> • Agree which change ideas tested have produced intended improvements and embed these permanently • Continue to gather and assess incident data • Review and assess whether improvement levels are sustained 	December 2021 onwards

Spreading Changes (Project Score 9-10)	<ul style="list-style-type: none"> Assess opportunities for spreading change to other areas where applicable 	December 2021 onwards
--	---	-----------------------

Charter 12.7 Increase alcohol awareness		
CPA CHARTER FEEDBACK FORM		
Project Aim:	Increase % of the population who feel informed about using alcohol responsibly by 2021. And Increase by 10% the percentage of adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2021.	
Project Manager	Gillian Robertson, ADP	
	Training undertaken: Yes, MFI bootcamp	
Reviewed by:	Allison Swanson	
Date:	3/3/21	
Checklist	Summary of feedback	
1. Is the project aim consistent with aim in the LOIP?	Yes	This revised improvement project charter now includes a second LOIP improvement project aims relating to adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2021.
2. Is there a sound business case explaining why the project is important?	Yes	This charter was first approved in February 2020. See <u>underlined text</u> for additional content since charter was revised to include the second aim.
3. Is it likely that the changes being tested will achieve the aim?	Yes	This charter was first approved in Feb 2020. See <u>underlined text</u> for additional content since charter was revised to include the second aim.
4. Will the measures demonstrate whether a change is an improvement?	Yes	This charter was first approved in Feb 2020. See <u>underlined text</u> for additional content since charter was revised to include the second aim.
5. Is a location/Test Group identified?	Yes	
6. Have resources to implement the change ideas been identified?	Yes	
5. Is there a mix of partners involved in this project?	Yes	There is a good mix of partners and there have been additions in respect of the second aim.
6. Clear outline project plan?	Yes	Project plan timescales have been updated
CPA Management Group/ Board Ready? Yes		

Improvement Project Title:**Promotion of drinking guidelines**

Increase % of the population who feel informed about using alcohol responsibly by 2021.

And

Increase by 10% the percentage of adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2021.

Executive Sponsor (Chair of Outcome Improvement Group or Locality Partnership):

Richard Craig (ADP Chair)

Project Lead:

Gillian Robertson,

Job Role & Organisation: Development Officer, Alcohol and Drugs Partnership / Substance Misuse Service

Email Address: Gillian.robertson10@nhs.net

Aim statement

Increase % of the population who feel informed about using alcohol responsibly by 2021.

And

Increase by 10% the percentage of adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2021.

This aims to reach all parts of the population and as such aim will address common message and also identify areas where additional resource or alternative communication is required

Link to Local Outcome Improvement Plan:

Stretch Outcome 12 - Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026

Improvement Aim:.. This project also links into other improvement aims against Stretch Outcome12:

- Increase by 100% the number of Alcohol brief interventions (ABI) delivered in Aberdeen City by 2021
- Increase the uptake of alcohol treatment by improving access to alcohol services and ensuring they are local, integrated and targets areas of greatest need by 10% year on year by 2021.
- 100% of schools have a progressive, cohesive and relevant substance misuse curriculum by 2021.

Why is this important:

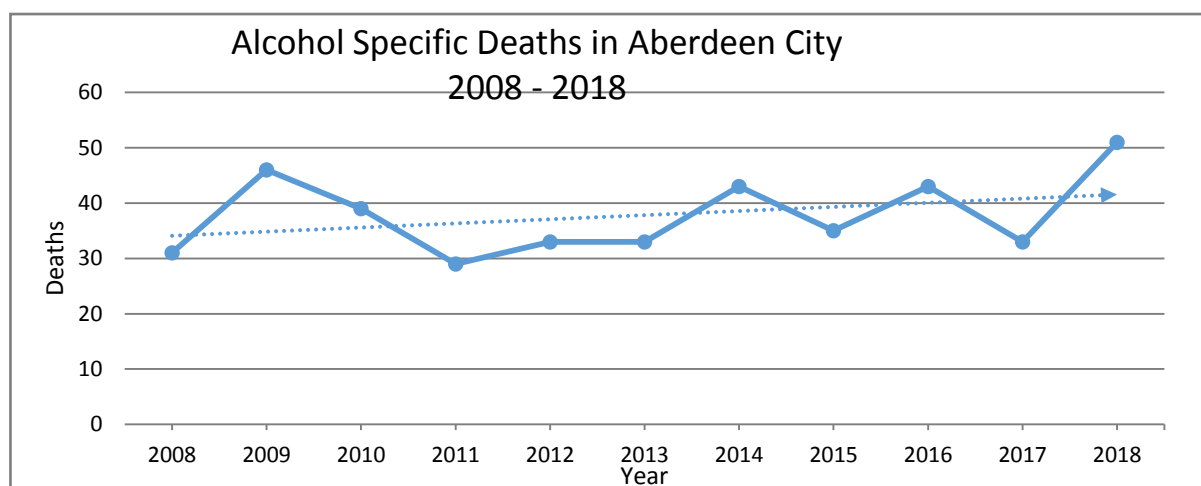
The UK Chief Medical Officer published recommendations on low risk alcohol consumption in 2016. High risk alcohol consumption is associated with an increased risk of physical health, mental health, social and economic impacts in the short medium and long term.

Low risk consumption is no more than 14 units of alcohol spread through a week. People with long term conditions and those on regular medication may be recommended to drink less than 14 units. Pregnant women and those planning a pregnancy are recommended to not drink any alcohol at all.

The Scottish Health Survey tells us that across Grampian, One in three men and one in six women regularly drink more than 14 units a week. Drinking more than 14 units a week is reported more commonly in people living in our most affluent areas compared to our most socioeconomically deprived areas.

Alcohol is one of five lifestyle behavioural risk factors which contribute to the majority of chronic and non-communicable disease in our population. Clustering of lifestyle risk factors is associated with higher risk of premature disease development and mortality. Research within Grampian into the clustering of lifestyle risk factors indicates that these are spread unevenly through the population, increased multiple lifestyle risk factors were observed in men and in people from socioeconomically deprived neighbourhoods.

There is a need to target the whole population, with an emphasis on supporting multiple risk factor reduction in more socioeconomically deprived areas.



Alcohol specific deaths are on the increase and there was a 10 year high in 2018 of the number of people dying. There is a growing awareness that those experiencing problematic alcohol and drug use are often carrying other burdens such as poverty, inequality and health challenges.

Rights, Respect and Recovery is Scotland's strategy to improve health by preventing and reducing alcohol and drug use, harm and related deaths and focus is on ensuring that people have the opportunity to understand and reduce the health harms of alcohol with a key focus on prevention work.

<https://www.gov.scot/publications/rights-respect-recovery/>

Minimum unit pricing has been introduced in Scotland in 2018 and although early days in the 5 year evaluation it would appear that sales are down. However this does not provide information on wide drinking patterns and was aiming to have an impact on the most harmful drinkers

<https://www2.gov.scot/Topics/Health/Services/Alcohol/minimum-pricing>

Scottish Government ran the first phase of the Count 14 campaign in March 2019 which was aimed at more of a whole population approach. The campaign reached 63% of Scottish adults via the television adverts and achieved 4000+ face to face engagements in supermarkets and 34,000 website users. Evaluation of the campaign was done via a survey of over 800 individuals in Scotland pre and post campaign. The evaluation found a significant increase of those who could identify 14 units as the correct guideline post campaign, an increase of 10% from 17% to 27%.

These results are really positive but demonstrate that three quarters (73%) of those surveyed post-campaign were still unaware of the 14 unit guidelines. We also know that men and those in the lower socio-economic groups were not as engaged in the campaign and are less likely to know the 14 unit guidelines.

Scottish Government are planning the next phase of the Count 14 campaign which will run from 20th January until 1st March 2020. They intend to use the assets they have developed i.e. TV, website, radio etc., However they would also like more of a focus on men and lower socio-economic groups in order to reducing health inequalities across Scotland. We know from research that the campaign messages are more likely to have an impact on individuals if they are reinforce in conversation with a trusted professional. This project aims to support this at a local level.

The Scottish Health Survey suggests that Aberdeen City have 38% of males drinking above the guidelines and 19% of women (this is based on self-reported data) We have also highlighted that males aged 16-25 and females aged 16-34 have higher instance of drinking over the guidelines and not received appropriate

advice or support. For both males and females those aged 45-54 have the highest percentage of people drinking above guidelines in Aberdeen City.

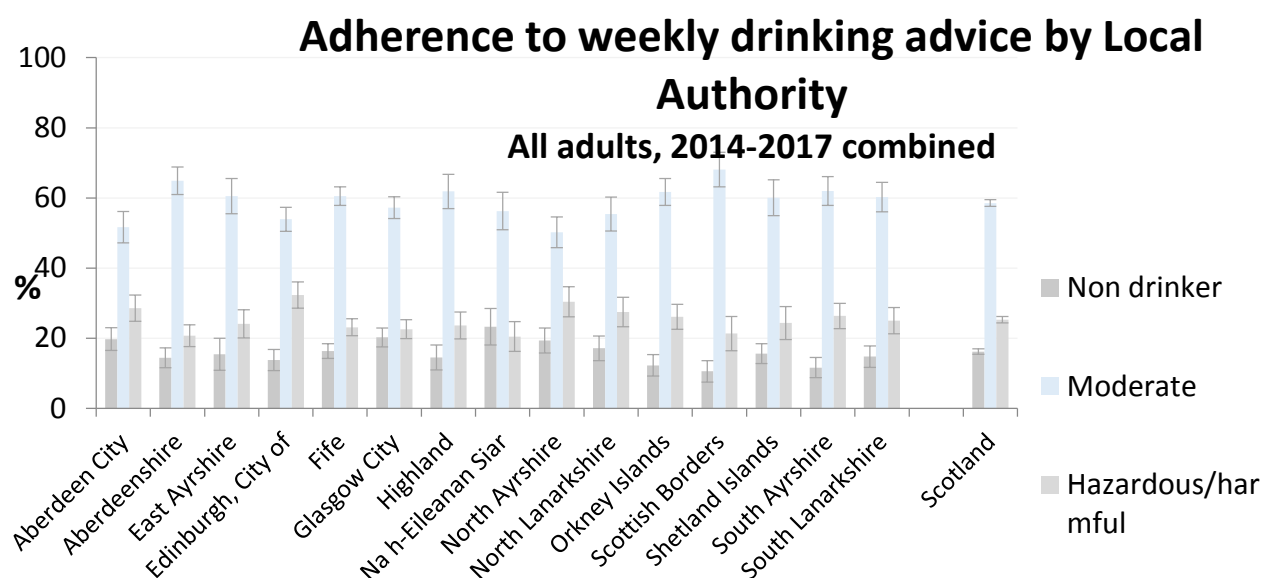
The impact of alcohol consumption in Scotland and the loss to health and life it entails has been well documented. Approximately 6.5% of deaths in Scotland in 2015 were attributable to alcohol consumption. More than one in four (28%) of these alcohol-attributable deaths were due to cancer.

According to the 2016 UK Chief Medical Officers' low risk drinking guidelines, in relation to cancer risk there is no safe level of alcohol consumption. The risks associated with cancer start from any level of regular drinking and rise with the amounts of alcohol being drunk. Further information on alcohol and Cancer can be found https://www.shaap.org.uk/images/Alcohol_and_Cancer_Guide.pdf

The Alcohol Framework highlights a number of actions to help reduce the harms caused by alcohol with a particular emphasis on ensuring support is available for young people and communities which this project would support

<https://www.gov.scot/publications/alcohol-framework-2018-preventing-harm-next-steps-changing-relationship-alcohol/>

The most recent Scottish Health survey results for Aberdeen city indicate that 29% of the population is drinking at harmful or hazardous levels. This equates to almost 56,000 people across the city. 39% of the male population and 19% of the female population are drinking at these harmful levels. Only a very small number of these people, just less than 1% are in alcohol services.



Source: :\\HI Dataset\\Public Health\\Scottish Health Survey\\Alcohol

Targeting the 55,000 is challenging due to them being from all demographics of the city and will require a variety of methods of communication to support people to reduce their drinking, change habits etc. Alcohol and Drugs Action have run a couple of Alcohol awareness campaigns on Social media and we have identified some areas to improve and support some of the aims of this LOIP. This approach reached many people in our communities but lessons have been learned and the test of change proposed re campaigns will build on learning for this.

The current scientific evidence is that an alcohol-free childhood is the healthiest and best option. Young people's bodies and brains are more vulnerable to the effects of alcohol because they are still growing and developing.

Drinking can cause short and long-term harm to health, as well as put young people in risky situations when drunk. Research shows that the earlier a young person starts drinking alcohol, the more likely they are to drink in ways that can be harmful later in life.

The recent SALSUS data for 2018 has been published and highlighted that in Aberdeen City

	Base	2013	Scotland
50% of 13 year olds reported that they had never been drunk	168	-12%	+3%
29% of 15 year olds reported that they had never been drunk	251	-6%	-1%
50% of 13 year olds said they had ever been drunk	168	+12%	-3%
71% of 15 year olds said they had ever been drunk	251	+6%	+1%
4% of 13 year olds said they had been drunk more than 10 times	168	-4%	-5%
21% of 15 year olds said they had been drunk more than 10 times	251	+9%	-4%

These results would indicate that alcohol is becoming the norm for more young people. Messages need to be delivered to help inform young people and their parents and carers of the harms that alcohol can have on young people

<https://www.gov.scot/binaries/content/documents/govscot/publications/statistics/2019/11/scottish-schools-adolescent-lifestyle-substance-use-survey-salsus-national-overview-2018/documents/summary-findings-aberdeen-city-council/summary-findings-aberdeen-city-council/govscot%3Adocument/summary-findings-aberdeen-city-council.pdf>

LOIP Outcome 12.1 addresses the need for young people to be informed about alcohol in schools and this project will look at how the wider population can support young people by them hearing a consistent message about safe alcohol consumption.

Measures: (How will we know if a change is an improvement?)

Outcome measures

- Number of people reporting they are aware of the drinking guidelines of 14 units per week
- % of people not drinking or drinking within guidelines of 14 units per week
- **Process measure**
- Numbers of services promoting the drinking guidelines
- Numbers of services issuing appropriate resources to support drinking guidelines e.g. measuring cups, drinking wheels etc
- Number of referrals to alcohol services from community support
- Uptake of training for front line workers in targeted communities
- Targeted approach at GP hubs in Kincorth and Woodside
- Increased alcohol service resources in GP hubs in targeted areas.
- Increased numbers of people accessing online support
- Increased numbers of people in service
- Numbers of alcohol surveys recording drinking under 14 units
- Number of alcohol discussions in MEOC approach
- Numbers of alcohol related hospital admissions

Balancing measures

- Attendance / uptake of services which are non-mandatory (otherwise attendance at services which are non mandatory may fall).
- Allocation of resources at most appropriate location and as identified by need

Data collection will be developed to meet the requirements of the individual setting, where electronic systems are available we will explore the potential for using these systems for recording.

Change ideas (What changes can be made that will result in improvement?)**The following are areas of delivery where we would like to test change****1 –Social Media and community awareness raising campaigns**

This test would look at ensuring that resources both staff and hard copy, online etc are available to meet demand in communities with a focus on upskilling wider staff in customer facing roles in community. We would want to test this in 2 socioeconomically deprived areas of the city – This would include

- Build on Alcohol Aberdeen (ADA) social media campaign running new campaign in February 2020 providing feedback and contact service which has not previously been offered, Also involving partners to promote this
- Local campaigns in communities promoting responsible drinking
- Consistent message on how to reduce harms of alcohol, top tips etc e.g. Sobering thought website development and facebook campaign

2 –Increased awareness within two areas in localities

Work with communities to support people to understand the drinking guidelines and ensure that this message is reaching all of the community by

- Providing alcohol awareness resources in Housing offices , starting with St Fitticks, East North Street and Woodside Housing office
- Providing training to customer facing staff
- Ensuring appropriate materials are available and displayed
- Identifying opportunities for discussion or information to be given re drinking guidelines
- Communication clear and easy with services if concerns raised
- Easy access into service through Alcohol hubs

3 –Link to other LOIP outcomes where Count 14 can be promoted

- Support LOIP project teams with wider wellbeing and younger adult population as target area and work alongside these to ensure the alcohol conversation is taking place and appropriate Count 14 materials and support tools are available are included
- Introduction of framework to support consistent safe alcohol messages including opportunities for no alcohol events with partners including the recovery community
- Framework also to include how best to use Count 14 resources as a standard when providing an intervention and as part of early intervention and prevention work
- Introduction of Alcohol discussion and recording of data in MEOC approaches

4 - Increased referral routes where concerns raised re harmful and hazardous levels of drinking

- Establish pathways into appropriate services from A and E where presentation has involved alcohol
- Establish pathway with Scottish Ambulance service where alcohol involved in requiring treatment
- Establish support from Assertive Outreach for those identified at risk from high levels of alcohol consumption

Location/Test Group

The test areas are Woodside to link in with GP hubs and Housing office and Torry.

Resources

We will utilise existing commissioned resources to promote materials and training for staff. We will call upon ADP funding for some promotional material and campaigns. The ADP is in the process of allocating a Locality Improvement Fund which is for communities how to decide how this will be spent but the aim is to reduce the impact of alcohol and drugs on people in the community. One of the main aims is to support people at risk of problematic alcohol use. This project will support them by providing resources and training to help young people to make informed decisions on drinking alcohol, Count 14 and encourage people to reduce alcohol intake.

We have been made aware by the funding team about a couple of potential funds we could bid into if appropriate.

Potential risks and/or barriers to success & actions to address these

Overall there is a risk of having appropriate measures in place across the whole population as there are no measures on this aim with the Scottish Health Survey (SHS) being the closest measure. We will use City Voice to give us a benchmark and comparison to SHS. This will be reviewed on an ongoing basis and may need to be developed by area.

Covid 19 restrictions continue

Project Team:

Gillian Robertson - Aberdeen City Alcohol and Drug Partnership, Substance Misuse Service

Seonaid Anderson - Consultant Addiction Psychiatrist (Alcohol)

Elaine McConnachie - Public Health Co-ordinator - North Locality

Mary Munro – Scottish Ambulance Service

Carol MacDougla – NHS Alcohol Liaison Nurse - ARI

Anne-Marie Steehouder-Ross -| Community Development Officer (South Locality)

Chris Smillie – ACC Improvement team RIS LOIP

Graeme Gardener – ACC housing (Leads in localities as appropriate)

Lorraine Stephen – Aberdeen Foyer

Lauren Mackie – ACC (Schools/ Young People)

Fraser Hoggan – Alcohol and Drugs Action

Michelle Cochlan – Improvement Adviser

Leah Dawson – Corporate Comms

Claire Blomfield – Analyst ADP/SMS

Outline Project Plan		
Project Stage	Actions	Timescale
Getting Started (Project Score 1-3)	<ul style="list-style-type: none"> • Project team established • Initial baseline established • Draft charter developed • Charter submitted to CPA Board • Starting tests and ensuring all in place • Ensuring reporting mechanisms in place • Approach CPA lead group re projects that could support the message etc. 	<u>February 2020 and April 2021</u>
Designing and Testing Changes (Project Score 4-7)	<ul style="list-style-type: none"> • Initial tests of change complete • Social media campaigns evaluated and adapted • Engaging with customers and colleagues on materials and collating feedback • Evaluate overall achievement to date and plan further PDSAs or move to implementation • Data collection and analysis 	<u>Jan 2022</u>

Implementing and sustaining changes that demonstrate improvement (Project Score 7-9)	<ul style="list-style-type: none"> • Agree which change ideas tested are proven to work that we will seek to embed permanently • Continue to gather data • Assess whether improvement levels are sustained 	<u>April 2022</u>
Spreading Changes (Project Score 9-10)	<ul style="list-style-type: none"> • Assess opportunities for spreading change to other areas where applicable • Alcohol message and materials readily available in communities and part of support / discussions in various city wide settings 	<u>September 2022</u>



Community Planning Aberdeen

Progress Report	Project End Report: Increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021.
Lead Officer	Sandra MacLeod, Chair of Resilient, Included and Supported
Report Author	Rachel Middleton, Penumbra
Date of Report	16/02/2021
Governance Group	CPA Management Group – 24 March 2021

Purpose of the Report

This report presents the results of the LOIP Improvement Project Aim to increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021 and seeks approval to end project.

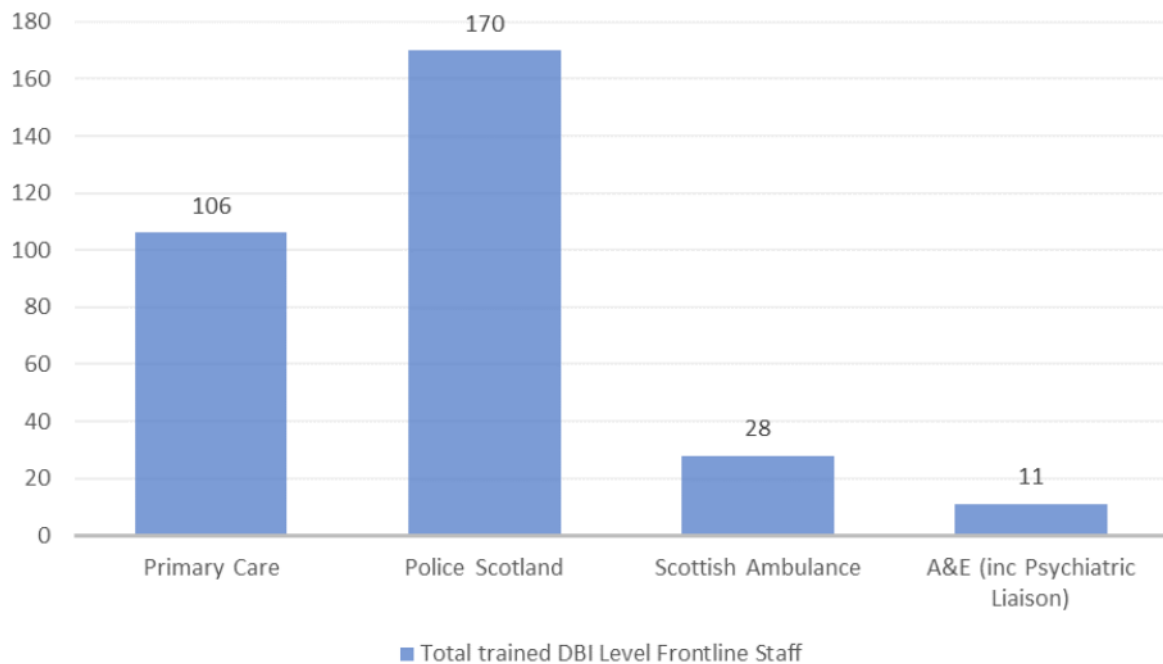
Summary of Key Information

1 BACKGROUND

1.1 The aim of the DBI Programme is to provide a framework for improved inter-agency co-ordination, collaboration and co-operation across a wide range of care settings, interventions and community supports, towards the shared goal of providing a compassionate and effective response to people in distress, making it more likely that they will engage with and stay connected to services or support that may benefit them over time. This programme supports the Scottish Government's Mental Health Strategy 2017 – 2027, and Scotland's Suicide Prevention Action Plan 2018, in that it delivers on the principle of "ask once, get help fast", and offers access to support to people in distress and/or at risk of suicide. The service in Aberdeen is funded through Scottish Government national Action 11 monies and not local funding streams at this time.

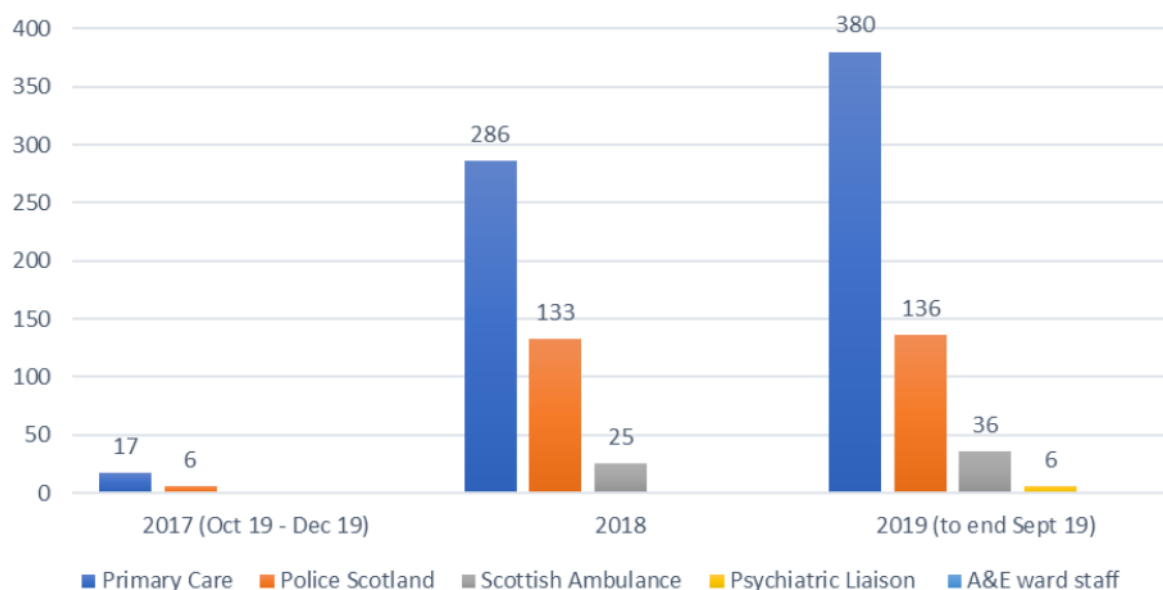
1.1 During the development of the DBI Programme an Evaluability Assessment was completed by NHS Health Scotland
http://www.healthscotland.scot/media/1316/evaluability-assessment-of-the-distress-brief-intervention-programme-in-scotland_mar2016_english.pdf
 Throughout the assessment they established a theory of change model and these can be viewed by following the hyperlink. DBI Aberdeen is already achieving 13 outcomes within the test of change that align with the Local Outcome Improvement Plan.

1.2 For the duration of the Aberdeen pilot (Nov 2016 – Mar 2021) DBI referral pathways are established with four set frontline partners; Primary Care, Police Scotland, the Scottish Ambulance Service and Accident & Emergency including the Psychiatric Liaison Service. Referral opportunities are increasing across all four partners as the scaled implementation progresses. However, the level of referral opportunities is less within the A&E due to smaller numbers of referring professionals.



DBI Aberdeen receives a high volume of referrals per month and achieved the 1,000th referral in September 2019. By the end of September 2019, the service received 1025.

Total Referrals to date and referral source



You can see in the above graph that Primary Care and Police Scotland are referring the highest number of people. This aligns with the number of DBI Level 1 trained staff from the four frontline partnership agencies.

Accident & Emergency have the least number of DBI Level 1 trained staff and therefore, are making the least number of referrals.

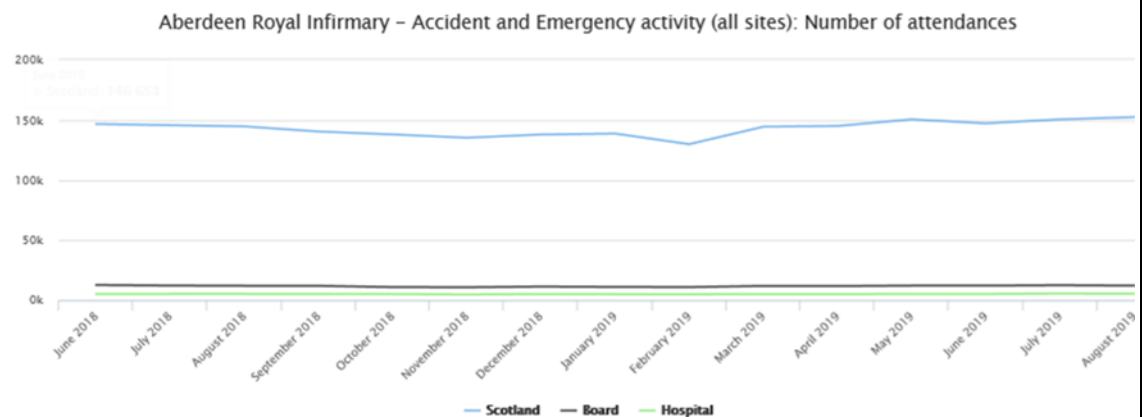
2 IMPROVEMENT PROJECT AIM

2.1 Against this background, in February 2020 the CPA Board approved the project charter for the initiation of an improvement project which aimed to increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in

distress by 10% by 2021.

- 2.1.1 The identified area of improvement for project is the DBI pathway with the A&E department. The graph below further supports this focus of improvement.

Accident and Emergency activity (all sites)



Month	Hospital	Board	Scotland
August 2019	5,424	12,180	152,353
July 2019	5,588	12,514	150,492
June 2019	5,169	12,204	147,187
May 2019	5,184	12,166	150,483
April 2019	5,000	11,730	145,022
March 2019	5,132	11,873	144,358
February 2019	4,893	10,921	129,841
January 2019	4,971	11,113	138,626
December 2018	5,091	11,385	137,879
November 2018	4,723	10,788	135,166
October 2018	5,076	10,929	137,905
September 2018	5,125	11,940	140,369
August 2018	5,247	12,043	144,638
July 2018	5,221	12,228	145,651
June 2018	5,127	12,658	146,653

It is clear from the most current figures shown above that a large proportion of the population in Aberdeen present to Accident and Emergency with health concerns. This gives context in the DBI project aim focussing on improving the DBI Accident and Emergency referral pathway. Importantly this improvement also links and supports the early intervention, prevention and reduced waiting times strategies and approaches.

- 2.1.2 Additionally, this project links with other LOIP projects as the DBI Service works across a wide band of people experiencing distress with no restriction of the contributing factors triggering their distress. We are confident that throughout the DBI project charter and service delivery there will be support given to other LOIP projects.

There is a specific link to Project Charter 11.8 Reduce suicide rates amongst men in Aberdeen to below 2016 levels (16) by 2021. The DBI project connect with people in distress this includes suicidal thoughts, behaviours and self harm. The two projects together aim to reduce suicide and increase options of support for people. There is a

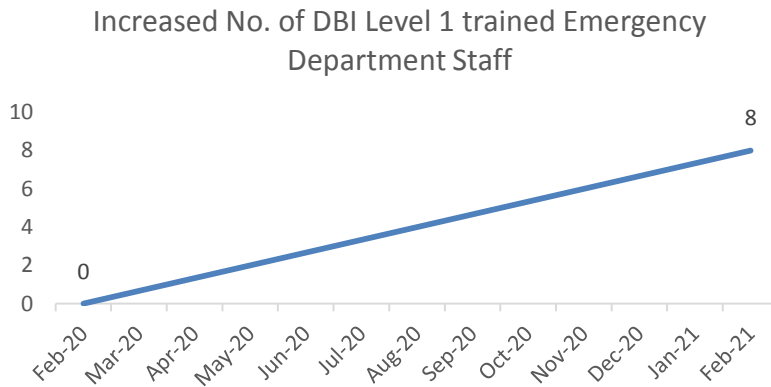
crossover of project team partners and a plan is in development to arrange meetings to ensure the projects compliment, support and work alongside one another to achieve the best outcomes. If it is agreed that the project is ended, the DBI Lead will continue to work with the other Project Team to ensure that work continues to compliment and not duplicate.

3 WHAT CHANGES DID WE MAKE?

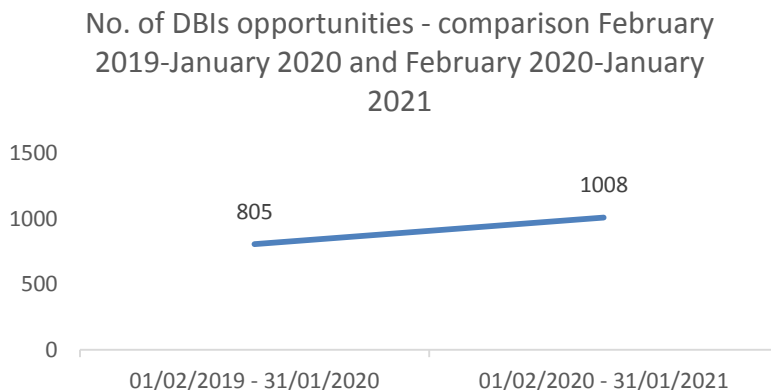
- 3.1.1 The project commenced in February 2020 and a project implementation group formed with key partners from A&E. Early meetings focused on developing a new approach to training A&E staff to become DBI referral partners. The identified change idea was for an experienced DBI level 1 trained staff member from A&E to become a DBI Level 1 training facilitator. Offering an in-house more accessible opportunity for A&E staff to access the training whilst still being supported by the DBI lead in Penumbra.
- 3.1.2 During February 2020 an experienced DBI referrer from the Psychiatric Liaison Service within A&E met with DBI Service Manager and became a DBI Level 1 training facilitator. DBI information posters were developed to display in the A&E departments and DBI awareness was raised within A&E team meetings.
- 3.1.3 In March 2020 the Covid-19 pandemic meant that a national lockdown occurred. This affected the ability to continue with the project and all project activity was paused.
- In April 2020 it was confirmed that Emergency Department staff were re-deployed to support the response of the pandemic in the NHS. This meant that the DBI improvement project was not feasible while the pandemic and lockdown restrictions continued due to no permanent/fixed staff working within A&E to be trained. The Project Team looked therefore to test alternative change ideas. This coincided with the Scottish Government's announcement of the national expansion of the DBI Programme, a nationwide response to supporting people in distress associated with Covid-19 with no need for a clinical intervention contacting the NHS 24 Mental Health Hub.
- 3.1.4 The Project progressed the expansion of DBI with NHS 24 Mental Health Hub as the new referral pathway. Giving people living in Scotland who contact NHS 24 in distress the opportunity to access DBI. Meaning any person living in Aberdeen contacting NHS 24 has the opportunity of a DBI referral.
- 3.1.5 Furthermore, the new NHS 24 DBI pathway supports the Redesign of Urgent Care. NHS 24 is the main point of contact for people seeking support from the NHS and DBI is now embedded into the redesign. This supports the local redesign and we are achieving an increase for DBI opportunities through this pathway in Aberdeen.
- 3.1.6 In February 2021 A&E have identified appropriate staff members to become trained in DBI Level 1 and become referring partners. The team of eight Physician Associates are permanent staff within the department and their role aligns with assessing and referring of patients. Due to the pandemic the DBI Level 1 training is taking place virtually with a DBI awareness session and then they will access an e-learning module. This is a new approach to the training and we will measure this for future development. The first stage of the training took place on 17/02/2021 with the awareness session being held. The eight Physician Associates now have access to the DBI level 1 e-learning module. Once they confirm completion of the e-learning module they will become official DBI Level 1 referrers. This will mean we will have progressed the DBI project aim of increasing the number of referring staff within A&E.

4 HAVE OUR CHANGES RESULTED IN IMPROVEMENT?

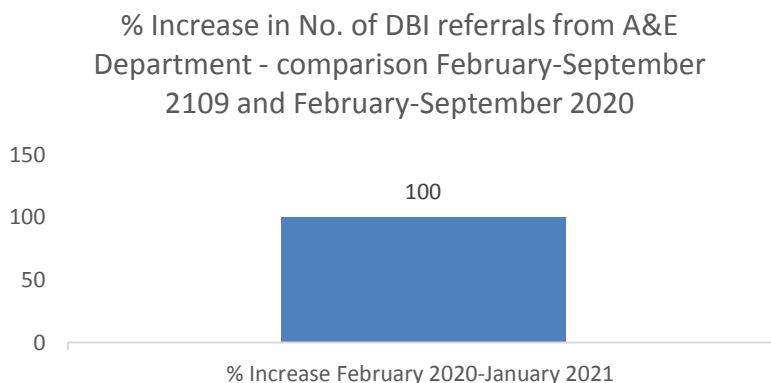
- 4.1 The run chart below shows that we have increased the number of DBI Level 1 trained Emergency Department staff as detailed in the project charter. Our change idea was on pause for the majority of the project timeline due to the pandemic. However, at the end of the project timeline in February 2021 we were able to apply a flexible approach to training and eight Physician Associates have started the training process.



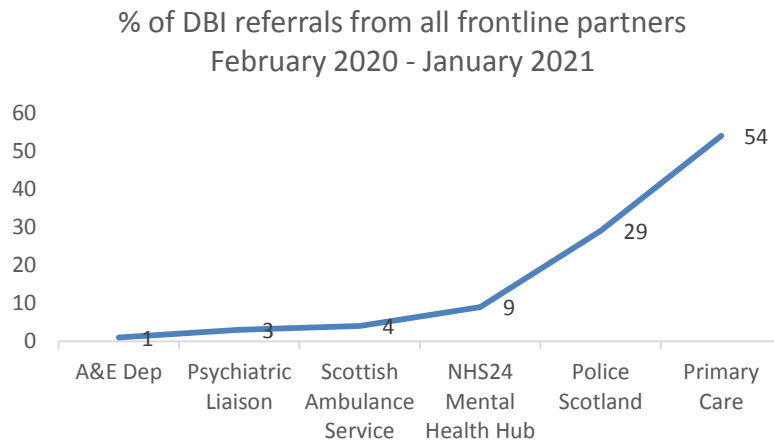
- 4.2 The project aim, to increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021 has been achieved. The aim of 10% has been exceeded and we have increased DBI opportunities overall, through all referring pathways combined, by 25% in the last twelve months period.



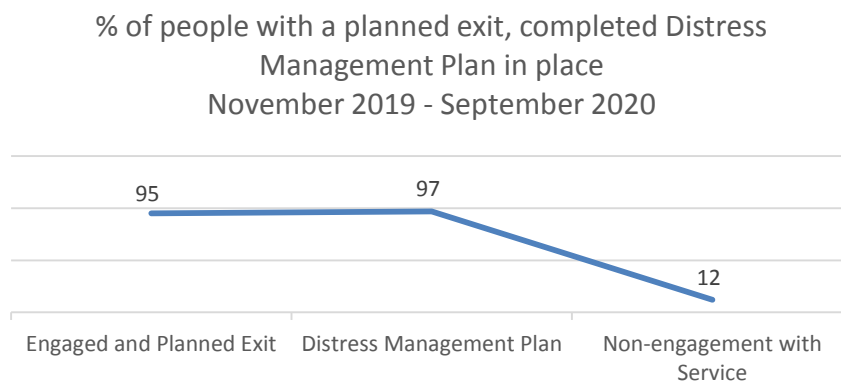
- 4.3 To support the change idea of training A&E staff the project group delivered awareness raising sessions within A&E team meetings. This has supported the number of referrals from A&E to increase this past year by 100%, double the baseline number from the previous year



- 4.4 The run chart below displays the percentage breakdown of the number of referrals across all frontline partners in the past year. The new NHS24 Mental Health Hub expansion contributed to a 10% increase of all DBI opportunities in Aberdeen.



- 4.5 The run chart below shows intended outcomes achieved through the DBI opportunities for individuals who have received support.



Please note that personal outcome data is collected by the National DBI Programme through their Principal Data Analyst. The data is then cleansed before we are able to share this with key partners. This is the reason for the period of reporting not aligning with the project timeline.

5 HOW WILL WE SUSTAIN THESE IMPROVEMENTS?

- 5.1 Monitoring referral numbers is key to sustaining the improvement achieved. This allows us to measure capacity within Penumbra's DBI Level 2 team. In turn this informs if we can further increase the number of trained referring staff who can provide DBI opportunities for people presenting in distress. We will continue to support DBI Level 1 frontline staff to be trained when capacity allows.
- 5.2 We will continue to engage with A&E Partners to review and monitor the improvement achieved within the A&E referral pathway. The new approach to remote learning using videoconferencing has been successful for the A&E pathway and we will apply this to future training delivery moving forward.
- 5.3 The NHS 24 pathway has become quickly established since May 2021 on a national and local level. We will continue to monitor referral numbers and quality. We will continue to attend the national implementation group to ensure this pathway continues to be robust.

5.4	Collaborative and flexible approaches to the delivery of all DBI activities have resulted in DBI opportunities increasing. We will continue to lead and facilitate DBI Implementation Partnership Meetings alongside working with individual partners to ensure their respective pathways are effective.
6	OPPORTUNITIES FOR SCALE UP AND SPREAD
6.1	Distress Brief Intervention Aberdeen pilot will continue to be resourced by the Scottish Government post pilot to afford time to embed the service locally. The funding timeline is still to be confirmed. This will inform future sustainability of DBI provision in Aberdeen.
6.2	To ensure the pilot pathway is sustained once Scottish Government funding has concluded Penumbra DBI Aberdeen and the National Programme will work with the local partnerships at strategic level towards embedding DBI within local funding streams. An Associate DBI Programme has been developed to give the opportunity for all Health & Social Care Partnerships to embed the DBI in their area. Aberdeen city have the opportunity to continue DBI on a local level through this.
6.3	The DBI collaborative evaluation team of the Nursing Midwifery and Allied Health Professions Research Unit at the University of Stirling, ScotCen, The Mental Health Foundation and Glasgow Caledonian University are due to publicise the final evaluation report in Spring 2021. This will report findings from the evaluation and inform future delivery of DBI.
6.4	The Scottish Government has taken forward a new test of change; scoping DBI for 15 years and younger. This programme led by the University of Glasgow and supported through a DBI Children & Young People Advisory Group, has identified DBI Aberdeen as a pilot site and will commence this test of change for a period of at least 6 months in March 2021. The pilot will develop a new referral partner with Education and new referral pathway with two schools in Aberdeen. The aim is to test and sustain this new pathway if positive outcomes are evidenced. This is being monitored by the National DBI Programme and the Scottish Government and we cannot take this further locally until the initial pilot has been completed and evaluated.

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Agree that testing is concluded and that this Improvement Project is brought to an end on the basis that the project aim has been achieved and that the tests of change have now been fully implemented and are sustainable and that a new referral pathway is being tested with Education and will be monitored by the National DBI Programme and Scottish Government.
- ii) Agree that the Resilient, Included and Support Group consider as part of the LOIP refresh whether a new aim reflecting on the opportunities for scale up should be taken forward.

Opportunities and Risks

Opportunities:

- DBI Aberdeen has taken forward a new way of working with distress and has been funded and support through the Scottish Government. The Programme for Government 2020/2021 announced 'The Distress Brief Intervention Pilot Programme will be further

extended across Scotland, for a transition period through to 2024 and thereafter is expected to be fully embedded by NHS Boards across Scotland'. The people of Aberdeen have benefited from the DBI pilot and we must ensure that this is embedded locally. There are opportunities and risk within this.

- The Evaluation final report will give strength to the DBI programme and delivery and support the rationale and benefits of sustaining the service on a local level.
- The test of change within Education working with 14 and 15 year olds will contribute to future development of DBI on a local and national level.
- The learning from Covid-19 and the use of technology to work across partnerships and delivery of the service has had a positive impact. We will continue to ensure we are using technology intelligently to support future provision and activities.

Risk:

- Capacity at DBI Level 2 Penumbra team has been reached. We have received the highest number of referrals in 2020/21 since the service went live in 2017. We cannot responsibly establish any new DBI opportunities without further resource as this will risk the aims of the service, to contact all referred people within 24 hours and take forward the supportive intervention.

Consultation

The Resilient, Included and Supported Outcome Group
Project Team

Background Papers

The following papers were used in the preparation of this report.

- Aberdeen City Council Local Outcome Improvement Plan
- Improvement Project Charter 11.11 Increasing Distress Brief Intervention opportunities
- DBI Programme an Evaluability Assessment NHS Health Scotland
http://www.healthscotland.scot/media/1316/evaluability-assessment-of-the-distress-brief-intervention-programme-in-scotland_mar2016_english.pdf (page 1)
- NHS Performs website - <https://www.nhsperforms.scot/hospital-data/indicator-hospital?hospitalid=3&indicatorid=6> (page 3)
- Protecting Scotland Renewing Scotland
<file:///C:/Users/rachelm/Downloads/protecting-scotland-renewing-scotland.pdf> (page 8)

Contact details:

Rachel Middleton
National Service Manager DBI
Phone: 07717 423951
Email: rachel.middleton@penumbra.org.uk



Community Planning Aberdeen

Progress Report	Project End Report: 10.3 Increase to 30% the number of individuals who are involved in cuckooing incidents who undertake effective interventions or who are referred to relevant support services (as a % of all those identified as being involved in cuckooing incidents) in priority localities by 2021.
Lead Officer	Derek McGowan, Chair of Community Justice Group
Report Author	DS Graeme Skene
Date of Report	5 th of February 2021
Governance Group	CPA Management Group – 24 March 2021

Purpose of the Report

This report presents the results of the LOIP Improvement Project Aim to increase to 30% the number of individuals who are involved in cuckooing incidents who undertake effective interventions or who are referred to relevant support services in priority localities by 2021 and seeks approval to end the project as the aim has been achieved.

Summary of Key Information

1 BACKGROUND

- 1.1 The north east of Scotland has long been a victim of cuckooing, whereby county lines drug dealers were travelling to the area to sell drugs by exploiting vulnerable people.
- 1.2 In 2016, Police Scotland devised a new tactic to tackle cuckooing within the area by instigating a multi-agency approach to diverting the victims out of the position they found themselves in and into the correct support services for their needs. This was taken forward through the improvement project.

2 IMPROVEMENT PROJECT AIM

- 2.1 Against this background, the CPA Board in July 2019 approved the project charter for the initiation of an improvement project which aimed to Increase to 30% the number of individuals who are involved in cuckooing incidents who undertake effective interventions or who are referred to relevant support services in priority localities by 2021..
- 2.2 Information available highlighted there was no process in place for multi-agency working to support the victims of cuckooing and that the only action being taken was Police enforcement action at victim's addresses where ultimately they were liable for prosecution as well.

- 2.3 There was evidence that the victims were being coerced into allowing their address to be used for dealing drugs by targeting the victim's vulnerability which could include drug and alcohol dependency, mental health, financial or sexual.
- 2.4 Using this information, the cuckooing initiative aimed to
- Open communication between support services
 - Create a process for management of the information and how that information was acted upon
 - Raise awareness amongst all sectors meeting potential victims of cuckooing
 - Bring the appropriate support to victims of cuckooing
 - By diverting victims away from becoming victims of cuckooing, make it harder for drug dealers to exploit them

3 WHAT CHANGES DID WE MAKE?

- 3.1 A number of changes have been tested throughout the course of the cuckooing initiative which have improved the way in which we collectively approach it. The key changes tested are as follows:

3.2 *Core Contacts and Information Sharing Agreement*

Single points of contact were designated from each partner (*Police Scotland, Aberdeen City Council, NHS Grampian, Alcohol and Drug Action, The Foyer*) in order to ensure everyone knew who to turn to should they need support from their organisation. This improved relationships between each of the partners and also provided a consistency in approach as the understanding from all developed. This relationship will be formalised through due governance with an information sharing agreement having been requested to incorporate the respective organisations.

3.3 *Awareness Raising/Referral Route*

Highlighting cuckooing to various support agencies through delivering group inputs dramatically improved on the reporting of these issues within each individual organisation and in turn back to the Police who had overall management of the initiative. This provided a point of contact through the Police who then coordinated with the appropriate support services. This has become standard practise unless a victim expresses a desire for help but object to any Police involvement. In these circumstances the victims details are managed by the receiving organisation and contact made with support services out with the knowledge of the Police. This will not reflect on any stat collation, however gives the best service to the victim.

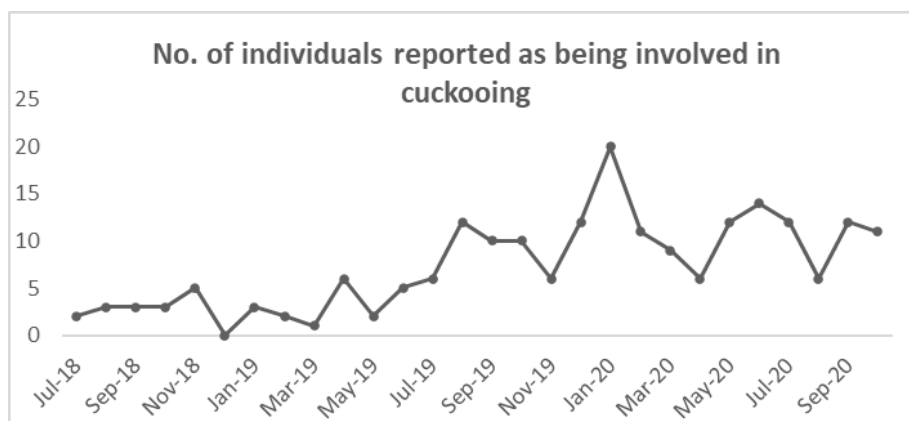
The stats show that the reporting of cuckooing increased on the commencement of this initiative. Awareness raising was hampered by COVID-19 more recently. Awareness raising within the community has also had an impact with many victims being visited in recent months being aware of what cuckooing is, and what we aim to achieve.

3.4 *Joint Partner Visits*

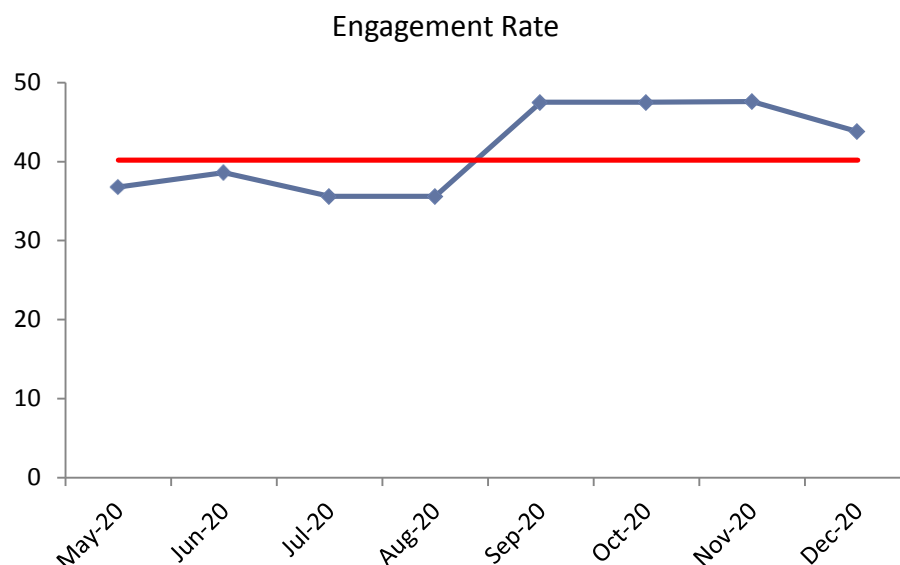
Joint partner visits helped to bring the correct support to victims from the beginning. Visits were predominantly carried out by Police and Local Authority Housing, both of which were able to immediately identify options with supporting the victim's immediate problems in their tenancy or through identifying ways to target the perpetrator at their addresses whilst not compromising the victim. Over 400 visits have been conducted to date which include mainly joint visits but also individual organisation visits as well. Longer term arrangements were thereafter made to target the victim's vulnerability by introducing the right supporting agency.

4 HAVE OUR CHANGES RESULTED IN IMPROVEMENT?

- 4.1 The changes have resulted in improvement overall as it has provided a joint approach to a problem which was previously only considered as enforcement activity by Police Scotland. The change ideas tested to address cuckooing has raised awareness amongst support agencies as well as amongst the victims who now know where to turn for help. Fortunately work to raise awareness prior to the COVID-19 pandemic has not been affected. The raised awareness, amongst the support services locally and within the Police, has resulted in an increase in the number of cuckooing victims reported as shown in table below.



- 4.2 The number of individuals referred to support services has fluctuated throughout as shown in the table below. The numbers fluctuate as it is often the case that support may already be in place so no new referrals are required but contact will still be made to ensure the relevant key workers are aware of the victim's link to cuckooing. Therefore, the 30% aim has been measured on basis of engagement rate, which comes from the percentage of people currently engaging against the number of people confirmed as cuckooing victims. Engagement is classed as any victim who is engaging with services to support them out of being a victim of cuckooing.
- 4.3 Starting an engagement rate of 0, a target rate was set at 30%, which has been exceeded since the early stages of the project. This engagement rate accurately records victims dropping in and out of engagement due to their chaotic lifestyles.



- 4.3 Despite numerous lockdowns hampering the work being completed, the engagement rate has over exceeded expectations throughout the roll out of the cuckooing initiative, by remaining above 30% engagement to more recently at 37.2%, with an engagement rate of 37.5% within the priority localities.

5 HOW WILL WE SUSTAIN THESE IMPROVEMENTS?

- 5.1 To ensure that the engagement rate is sustained, the cuckooing initiative and multi agency approach as detailed at section 2 will be continue as business as usual and remain in place with partners continuing to meet quarterly. We will continue to record and monitor each individual documented as being a potential victim of cuckooing and ensure they offered the opportunity for support. Work will escalate on the return to normality following the COVID-19 pandemic.
- 5.2 Project team members will continue to use and build on the learning from each individual scenario and use the opportunity to deliver a tailored service to meet the needs of the victim.
- 5.3 Should it be agreed that the project is ended, the data recorded will continue to be recorded and reported to the Community Justice Group to ensure that performance continues.

6 OPPORTUNITIES FOR SCALE UP AND SPREAD

- 6.1 The project will look to escalate the number of visits being carried out to ensure engaging victims of cuckooing are visited regularly to ensure continued and meaningful engagement with support services.

On consolidating the work already completed when COVID restrictions ease, the aim will be to bring other services into to support including Registered Social Landlords who have already had inputs about the initiative.

- 6.2 The initiative will continue to seek expert support from the relevant agencies and be mindful of new opportunities where they present themselves.

6.3 Further opportunities around awareness raising are being explored within new areas including through education and community councils. This will increase awareness amongst a further level of supportive organisations.

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Agree to recommend to the CPA Board on 28 April 2021, that testing is concluded and that this Improvement Project is brought to an end on the basis that the project aim has been achieved and that the multi agency change ideas are now business as usual and no opportunities have been identified to make further significant gains and that the Community Justice Group will continue to monitor the data.

Opportunities and Risks

Include a summary of the key opportunities and risks highlighted by this report.

Opportunities

- Continue to build on co-operation and collaboration between the initiative's partners to ensure victims of cuckooing are given the appropriate support prior to finding themselves liable to prosecution and in order to divert them away from Serious and Organised Crime.
- Escalate work into looking at opportunities to target perpetrators of cuckooing in order to restrict their ability to exploit vulnerable people for their own benefit.

Risks

- Due to the excellent awareness effort, increasing numbers of victims are being identified. Resources may become an issue, whilst trying to provide support to engaging victims whilst trying to support new victims. There will be extra demand on the return to normality following the COVID-19 pandemic as efforts to visit victims have been hampered during lockdown periods.

Consultation

Project Team
Community Justice Group
Community Planning Team

Background Papers

The following papers were used in the preparation of this report.

Aberdeen City Council Local Outcome Improvement Plan
Improvement Project Charter – Multi-Agency Cuckooing Response

Contact details:

Graeme Skene, Detective Sergeant, Police Scotland, Queen Street, Aberdeen, AB10 1ZA
Phone: 01224 306488, Email: graeme.skene@scotland.pnn.police.uk

This page is intentionally left blank



Community Planning Aberdeen

Progress Report	Community Resilience
Lead Officer	Derek McGowan
Report Authors	Neil Carnegie, ACC Jane Russell, ACVO Colin Wright, ACC Mike Melvin, ACVO
Date of Report	15 March 2021
Governance Group	Management Group – 24 March 2021

Purpose of the Report

This report provides an update on actions agreed at the Board on 22 February 2021 to further develop community resilience to prepare, respond and recover from emergencies.

Summary of Key Information

Introduction

Community resilience is defined by the Scottish Government as: *"Communities and individuals harnessing resources and expertise to help themselves prepare for, respond to and recover from emergencies, in a way that complements the work of the emergency responders."*

At its meeting on 22 February 2021, the Community Planning Aberdeen Board reviewed a report which set out the exceptional efforts by volunteers through the COVID crisis and proposed actions to increase community resilience. The report set out following next steps:

- Engage groups to confirm willingness to strengthen collaboration.
- Engage these groups to identify how they most effectively support the process – e.g. roles in an emergency, and training, development and support needs.
- On-going engagement that recognises these groups as contributors and part of the communication channel in a crisis.

The aim was to complete initial engagement and delivery of the training and development programme by 31 March 2021.

The Board agreed the following recommendations:

- i) Supports the approach to increasing community resilience in Aberdeen;
- ii) Agrees that the current Improvement Charters under the Resilient, Included and Supported and Sustainable Cities Outcome Improvement Groups be reviewed to ensure a single coherent approach to developing community resilience in Aberdeen,
- iii) Agree to receive a further update on this work at the next Management Group meeting on the 24th March 2021 and Board meeting on 28 April 2021.

Update

ACVO was able to identify quite early on in the crisis those organisations that were prepared to respond to emerging needs quickly, which helped to create a core list of organisations that would be willing to engage with ACC in training and building capacity for future emergencies within the city.

This core list emanated from the Anchor Fund recipients (which ensured a £93k investment in the sector from April – September 2020). Many groups and organisations have built on the original funding to further develop their organisational capabilities and so there is close alignment with the plans already agreed.

Also to strengthen the list, ACVO's involvement in the dissemination of Phase 1 of the Wellbeing Fund in partnership with Corra (50x £1000), a targeted fund for grass-roots ethnic minority organisations (5x £1000) and with Foundation Scotland (RRR Fund 13 – total £10,000) and the grant portfolio of The National Lottery Community Fund has ensured the local picture was considered and active organisations could be identified.

These have included Chest Heart and Stroke Scotland, NERVs (North East Riders Volunteers Service) for emergency deliveries of medicine and PPE, Aberdeen FC Community Trust, and also AC2U developed by a partnership of the Aberdeen Cyrenians, Aberdeen Foyer and CFINE. The Red Cross, and RVS, as well as the city's Community and Learning Centres.

These, amongst others, have all demonstrated agile responses and an ability to increase capacity either by working jointly with others or by linking into the established methods and practice around increasing volunteer numbers quickly and effectively.

These organisations have all been invited to an initial engagement meeting to 'recruit' them as emergency response organisations in accordance with the actions previously agreed.

Relevant officers from this workstream and those involved with related improvement charters are engaged to support delivery of a single cohesive approach to community resilience.

Recommendations for Action
It is recommended that the Management Group:
i) Note the update.

Opportunities and Risks
There is an opportunity to maximise community preparedness for emergency response during this unprecedented willingness from individuals and community groups.

Consultation
The following people were consulted in the preparation of this report:
Jane Russell, ACVO
Colin Wright, ACC
Mike Melvin, ACVO

Background Papers

Contact details:

Neil Carnegie

Communities and Housing Area Manager

07793 365906

ncarnegie@aberdeencity.gov.uk

This page is intentionally left blank



Community Planning Aberdeen

Progress Report	Aberdeen City Local Fire Plan 2020
Lead Officer	Area Commander Bruce Farquharson, Local Senior Officer, Aberdeen City, Scottish Fire and Rescue Service
Report Author	Group Commander Scott Symon
Date of Report	28 February 2021
Governance Group	Community Planning Aberdeen Management Group

Purpose of the Report

This Report covers the presentation of the Aberdeen City Local Fire Plan 2021 to the CPA Board by Area Commander Bruce Farquharson for information and noting by Members.

Summary of Key Information

1 BACKGROUND

- 1.1 The Local Fire Plan 2020 for Aberdeen City is a three year plan for the period 2020-2023. The Plan was presented to the Public Protection Committee (Scrutiny Board) on 2 December 2020.
- 1.2 This Plan sets out the priorities for the Scottish Fire and Rescue Service (SFRS) Local Authority Area of Aberdeen City for 2020-2023, a statutory requirement of the Police and Fire Reform (Scotland) Act 2012 and takes account of the priorities in the SFRS Strategic Plan 2019-2022 as well as the stretch outcomes of Community Planning Aberdeen's Local Outcome Improvement Plan 2016-2026
- 1.3 The Plan priorities have been developed to reflect feedback received during a public consultation process as well as incident data analysis and include 14 performance measures against which progress will be assessed.

2 PARTNERSHIP FOCUS

- 2.1 The Plan acknowledges that partnership working is essential in improving community safety. To achieve improvement against the priorities will require further strengthening of the links the SFRS have with key partners.

3 PRIORITIES

- 3.1 The Local Fire Plan details the five identified priorities and associated performance measures. The five priorities are;

- Improving Fire Safety in the Home
- Reducing Deliberate Fires
- Improving Fire Safety in the Business Community
- Reducing Unwanted Fire Alarm Signals
- Effective Risk Management and Operational Preparedness

Recommendations for Action

It is recommended that members of the Board:

- Note the Aberdeen City Local Fire Plan 2020, at Appendix 1

Opportunities and Risks

The SFRS recognises that positive progress against the priorities of The Plan will not be achieved by working in isolation. Collaborative partnership working is essential to overall community safety and this plan offers opportunities to strengthen the partnerships already in place.

Consultation

Contact details:

Scott Symon
 Group Commander, Prevention and Protection , Aberdeen City
 Scottish Fire and Rescue Service
 Tel: 01224 268221
 Email: scott.symon@firescotland.gov.uk

APPENDIX 1: Aberdeen City Local Fire Plan 2020

This page is intentionally left blank

2020



LOCAL FIRE AND RESCUE PLAN

Aberdeen City



Community Planning
Aberdeen

Contents

Introduction	1
National Context	2
Local Context	3
Local Priorities	8
Review	13
Contact Us	13

Introduction

Welcome to the Scottish Fire and Rescue Service (SFRS) Local Fire and Rescue Plan for Aberdeen City. This plan has been developed to promote and improve community safety across Aberdeen City in conjunction with the national priorities contained within the SFRS Strategic Plan 2019-2022 and the vision of Community Planning Aberdeen's Local Outcome Improvement Plan 2016-2026 (LOIP); "Aberdeen, a place where people can prosper".

This plan sets out 5 local priorities, from 2020, onwards providing context underpinning each priority along with proposed actions, intended outcomes and performance indicators against which progress will be measured and reviewed.

The priorities that have been identified are;

- Improving Fire Safety in the Home
- Reducing Deliberate Fires
- Improving Fire Safety in the Business Community
- Reducing Unwanted Fire Alarm Signals
- Effective Risk Management and Operational Preparedness

Making progress against these priorities is not something the SFRS can achieve in isolation and, locally, we will continue to be an active partner across all community planning activity supporting partners and communities to tackle stubborn inequalities and improve outcomes for all of our communities across Aberdeen City.

Ensuring we have a highly skilled workforce allows us to respond safely, effectively and efficiently to the vast range of emergency incidents we encounter across Aberdeen and beyond, however, providing greater focus to our prevention work will reduce operational demand and allow us to explore opportunities to expand our work into new areas that reflect the changing risks across all of our communities.

Early in 2020 we faced an unprecedented challenge in the form of a global pandemic. In response to the COVID-19 outbreak, we dramatically changed how we worked so that we could continue to deliver an emergency service whilst keeping our staff and the public safe.

The pandemic is expected to have a lasting effect on society and this will change the way in which we deliver services in the long-term. The full implications are not yet known and this makes it difficult to make any far-reaching plans with certainty. As such we will keep the priorities of this Plan under regular review to ensure it remains relevant and appropriate.

Bruce Farquharson
Local Senior Officer

National Context

Scottish Ministers set out their specific expectations for the Scottish Fire and Rescue Service in the Fire and Rescue Framework for Scotland 2016. This provides the outline we should follow to ensure our resources and activities are aligned with the Scottish Government's Purpose and national outcomes.

Our [Strategic Plan 2019-22](#) has been designed to meet these national expectations. Set against a complex and evolving backdrop our Strategic Plan encapsulates our mission, values and our strategic outcomes and objectives.



To ensure we can prevent the worst from happening and to be fully prepared to respond should we called, we need to be aware of any new changing risks which threaten the safety of communities or the workforce. When developing our most recent plan, cognisance was given to: our changing population and the forecasted rise in over 75s; doing what we can to balance social and economic inequality; climate change and the devastating impact the inclement weather can have on peoples' lives and livelihoods; and the threat of terrorism.

Our Strategic Plan is supported by a three-year Strategic Plan Programme which provides details on all the activities we intend to carry out to successfully achieve our ambitions. The Programme informs our Annual Operating Plan, which provides specific detail on the actions we carry out each year, and from which our performance is scrutinised.

This Plan is a statutory Local Fire and Rescue Plan. It sets local direction to meet the strategic outcomes and objectives outlined above. It also demonstrates how we will contribute to Community Planning Partnerships (CPPs).

Local Context

Aberdeen City covers an area of 185.7km² and consists of 13 multi-member council wards. The City has a population of 228,000, 4.2% of Scotland's population, which is predicted to rise to 230,000 by 2026 according to projections by National Records of Scotland (NRS).

69% of the population are of working age, 15% are under 16 and 16% are of pensionable age. NRS estimates that the number of Aberdeen City residents of pensionable age will rise by 30% by 2028.

Aberdeen City also has a very diverse population with an estimated 24% of its residents born outside the UK.

Aberdeen City Council Ward Map



While the overall population is projected to remain relatively static over the next 8 years, the increasing ageing population will present its own challenges across a number of services and will see an increased demand for community facilities and support.

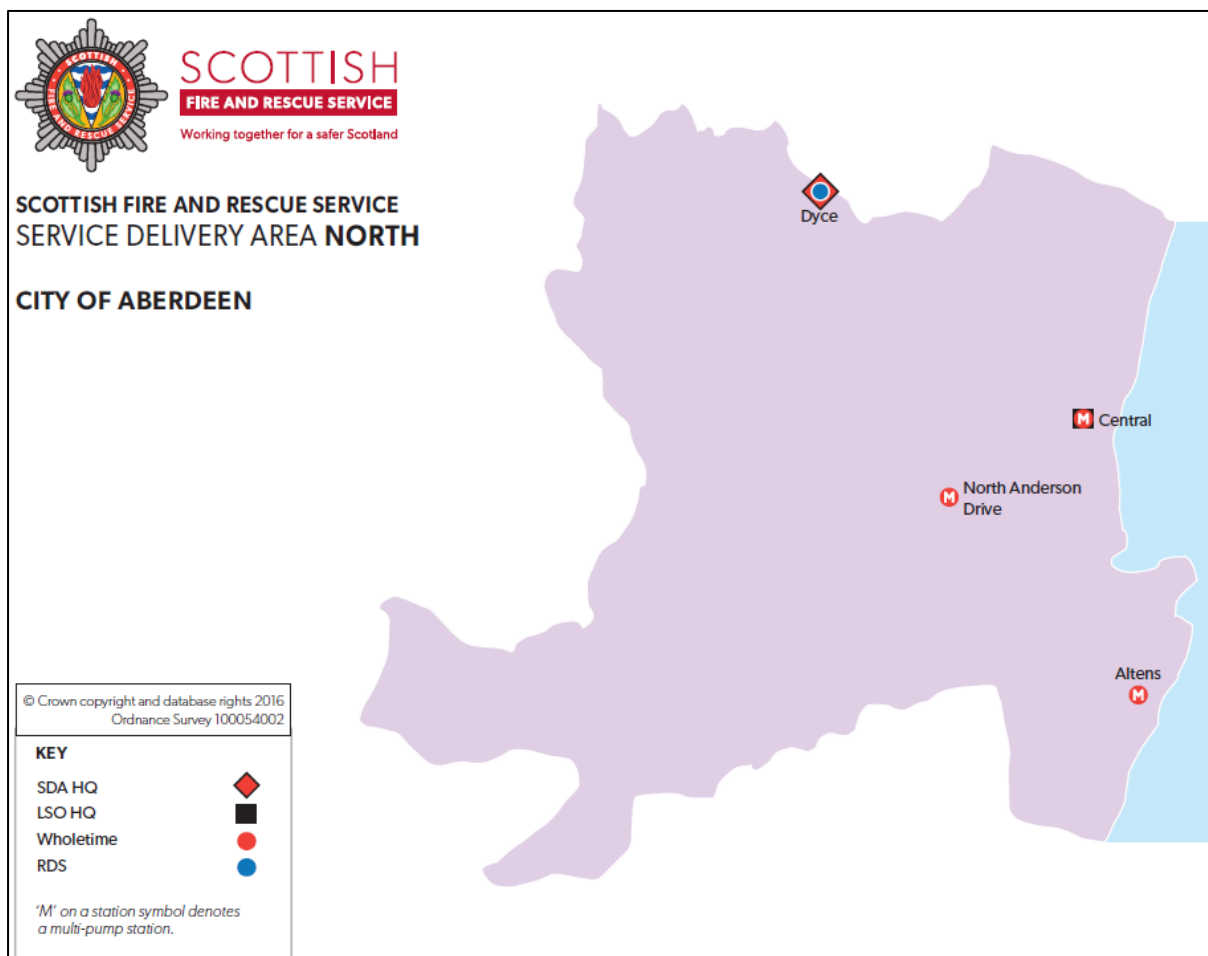
A priority for the SFRS is to protect those most vulnerable from harm in their own home, a number which will inevitably increase as the ageing population increases. It is, therefore, of paramount importance that we target our resources and activity in such a way that reduces

demand in other areas, allowing us to focus more resources at supporting the most vulnerable and at-risk people in our communities.

Aberdeen City remains a frontrunner across the energy sector which is a significant economic contributor, however the city is also economically vibrant across many business sectors including electronics, research and development, agriculture and further education.

Overall, Aberdeen remains a relatively wealthy area with 40% of Aberdeen's SIMD data zones in the 20% least deprived areas of Scotland. However, the City also has areas of deprivation with 8% of Aberdeen's data zones falling into the 20% most deprived areas of Scotland.

About the SFRS in Aberdeen City



The SFRS has four community fire stations located across Aberdeen City, three Wholetime stations (Altens, North Anderson Drive and Central) and one Retained station (Dyce). These stations provide prevention, protection and response services tailored to local needs. These stations also contribute to national resilience providing a range of specialist skills including water rescue, rope rescue, mass decontamination, hazardous material and urban search and rescue.

Our Wholetime stations are crewed by 5 teams (watches) of full-time firefighters who provide a 24/7 operational response availability to respond to emergencies. In contrast, our Retained station is crewed by part-time firefighters who have alternative primary employment and respond by pager to emergency incidents.

While operational personnel are the most visible SFRS resource they are supported by a management team and non-operational personnel. Our valued prevention activity is delivered by legislative fire safety enforcement officers and a Community Action Team who work alongside CPA partners to deliver initiatives that improve the safety and wellbeing of our communities.

The North Service Delivery Area (NSDA) HQ is connected to Dyce Community Fire Station and is the main office for the Deputy Assistant Chief Officer who has responsibility for service delivery across the NSDA. A number of national support colleagues are also based in this building.

Community Planning Aberdeen (CPA)

The Community Empowerment (Scotland) Act 2015 requires planning partners to come together and work in partnership to improve local outcomes.

The “Golden Pyramid” below illustrates the determination to ensure that CPA work in partnership to enable and empower local people and communities to be the drivers of their own improved outcomes.



The Local Outcome Improvement Plan (LOIP), developed by CPA, provides a focus on Economy, People and Place and identifies 15 stretch outcomes that, within them, contain 120 improvement projects that aim in combination to achieve each of these 15 outcomes.

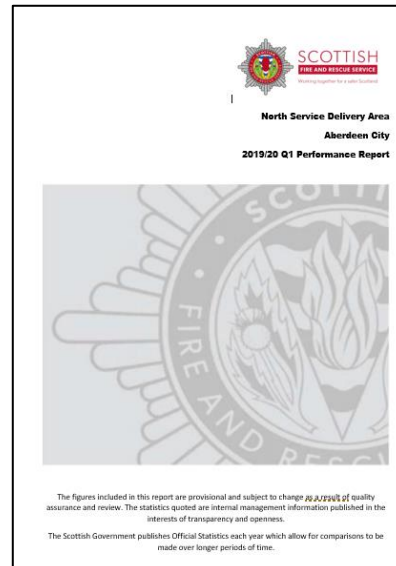
The SFRS is a statutory and active member of CPA's Outcome Improvement Groups and is committed to CPA's vision; "Aberdeen, a place where all people can prosper".

ECONOMY	PEOPLE (Children & young people)	PEOPLE (Adults)	PLACE
<p>1. 10% increase in employment across priority and volume growth sectors by 2026.</p> <p>2. 90% of working people in Living Wage employment by 2026.</p>	<p>3. 95% of children (0-5years) will reach their expected developmental milestones by the time of their child health reviews by 2026.</p> <p>4. 90% of children and young people will report that they feel mentally well by 2026.</p> <p>5. 95% of care experienced children and young people will have the same levels of attainment in education, emotional wellbeing, and positive destinations as their peers by 2026.</p> <p>6. 95% of children living in our priority localities will sustain a positive destination upon leaving school by 2026.</p> <p>7. Child Friendly City which supports all children to prosper and engage actively with their communities by 2026.</p> <p>8. 25% fewer young people (under 18) charged with an offence by 2026.</p>	<p>9. 25% fewer people receiving a first ever Court conviction each year by 2026.</p> <p>10. 2% fewer people reconvicted within one year of receiving a community or custodial sentence by 2026.</p> <p>11. Healthy life expectancy (time lived in good health) is five years longer by 2026.</p> <p>12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026.</p>	<p>13. No one in Aberdeen will go without food due to poverty by 2026.</p> <p>14. Addressing climate change by reducing Aberdeen's carbon emissions by 42.5% by 2026 by 2026 and adapting to the impacts of our changing climate.</p> <p>15. 38% of people walking and 5% of people cycling as main mode of travel by 2026.</p>

Performance Scrutiny

As part of the process of scrutinising local fire and rescue service delivery, we are required to submit quarterly performance reports to the Aberdeen City Council Public Protection Committee. The purpose of these reports is to present information on the performance of the SFRS against the priorities contained within the Local Fire and Rescue Plan for Dundee.

A review of our performance against the previous Local Fire and Rescue Plan, which included an opportunity for stakeholders to contribute via an online survey, was undertaken during the first quarter of 2020. The outcomes of the review, along with an assessment of the challenges we face and opportunities for change have been incorporated into the priorities identified within this plan.



Local Priorities

1. Improving Fire Safety in the Home

Background:

Over the past 5 years accidental dwelling fires (ADF) account for 7% of operational demand across Aberdeen City. Whilst a relatively low figure, it is the incident type in which individuals are most likely to die or be injured. Improving fire safety in the home, therefore, continues to be a priority for us.

There are over 116,000 homes in Aberdeen and on average, we attend 271 fires in these each year, however, the high prevalence of low severity ADF's is a reflection of the focus on prevention and protection work that has taken place across the city. Over the past 5 years 12,849 HFSV's have been conducted with 3814 detectors installed, providing an essential early warning of fire.

Evidence indicates the most vulnerable individuals in our communities, and those living in certain geographical areas, are at higher risk from fire in the home. The elderly account for approximately 30% of all ADF's with additional contributory factors such as lone occupancy, smoking, mobility, alcohol dependency and use of medical oxygen increasing that risk.

Many of these higher risk individuals are known to other agencies which highlights the absolute need to review and strengthen referral pathways to ensure knowledge, data and information is shared across these agencies.

We will achieve it by:

- *Target Home Safety Visits, fire safety education and fire safety advice at those identified as being most vulnerable and at risk from fire.*
- *Review and strengthen existing referral pathways and identify opportunities to extend these pathways to other partners.*
- *Analysing data and information to identify individuals, households, communities and geographical areas most at risk from fire.*
- *Working with CPA partners to support LOIP outcomes that protect people from all harm in the home.*

Performance Indicators:

- *Accidental Dwelling Fires.*
- *Fire casualties and fatalities resulting from Accidental Dwelling Fires.*
- *Number of high risk Home Safety Visits completed as a percentage of all visits.*
- *Number of Home Safety Visit referrals received from partners.*

Expected Outcomes:

- *Improved community safety and wellbeing.*
- *Reduction in number of Accidental Dwelling Fires.*
- *Reduction in number of casualties and fatalities resulting from Accidental Dwelling Fires.*

2. Reducing Deliberate Fires

Background:

Protecting the communities of Aberdeen isn't just about preventing accidental fires, we also work hard to tackle the problem of deliberate fire-setting.

Over the past 5 years deliberate fire-setting has accounted for almost 10% of all incident activity across Aberdeen City placing Aberdeen 20th out of all 32 local authority areas and well below the Scottish average. Despite this, we still need to provide a focus on reducing deliberate fires as these incidents divert firefighters from attending more serious incidents, contribute to avoidable financial costs and linked to wider anti-social behaviour that can make people feel unsafe in their communities.

Across Aberdeen, secondary fires (grass, bushes, wheelie bins, refuse etc) make up around 74% of all deliberately set fires with the more deprived areas suffering the highest incidences of these incidents.

Collaborative working with CPA partners and youth engagement programmes are where SFRS can contribute resources to the reduction of deliberate fire-setting and help improve local outcomes.

We will achieve it by:

- *Reviewing, analysing and sharing data to identify trends in deliberate fire-setting activity.*
- *Target education and prevention activities in areas identified as suffering higher incidences of deliberate fire-setting.*
- *Increase the number of SFRS personnel trained as counsellors through the Firesetters Intervention and Re-education Scheme to then engage directly with offenders and ex-offenders involved in deliberate fire-setting.*
- *Work with partners to develop innovative risk-reduction strategies to minimise the impact of deliberate fires and associated anti-social behaviour.*

Performance Indicators:

- *All deliberate secondary fires (and their locations).*
- *All deliberate primary fires (and their locations).*

Expected Outcomes:

- *Reduce the number of wilful fires by 20% (LOIP Key Driver 9.2).*
- *Improved community safety and wellbeing.*
- *Improved data analysis to ensure resources are directed to maximise community outcomes.*
- *Protect Aberdeen's natural and built environment.*

3. Improving Fire Safety in the Business Community

Background:

Fires in businesses and workplaces have the potential to have a significant impact on critical infrastructure, local heritage and the economy. Ensuring businesses are better protected, and more resilient to fire is a key priority for us during these challenging economic times.

The SFRS has a statutory duty under Part 3 of the Fire (Scotland) Act 2005 to provide advice and enforce compliance with fire safety regulations. The duty holders in all premises considered as “relevant” under the Act are required to meet certain responsibilities in relation to maintaining safe environments.

The SFRS operate a risk-based fire safety audit programme, prioritising premises that are considered as presenting the highest risk, having the potential for loss of life or serious injury. These premises form a list of framework premises that are audit annually, however, Local Fire Safety Enforcement Officers also undertake a programme of thematic audits, out with the framework list e.g. in response to incident trends, at other high-risk premises, premises critical to local infrastructure etc.

We will achieve it by:

- *Prioritising our legislative fire safety audits towards protecting relevant premises presenting the highest life risk.*
- *Support all businesses affected by fire by undertaking a post-fire audit, assisting in their recovery as efficiently as possible.*
- *Identify fire trends in particular property types to inform our thematic audit programme.*
- *Respond promptly to complaints over fire safety compliance in relevant premises.*

Performance Indicators:

- *All fires in relevant premises as defined under Part 3 of the Fire (Scotland) Act 2005.*
- *Number of framework fire safety audits completed.*
- *Number of non-framework, thematic audits completed.*

Expected Outcomes:

- *Through a risk-based audit programme, we will protect Aberdeen’s built environment and natural heritage, at the same time supporting economic growth.*
- *Enhanced understanding of fire safety legislation and responsibilities across the business sector.*

4. Reducing Unwanted Fire Alarm Signals

Background:

Unwanted Fire Alarm Signals (UFAS) is defined as 'a fire alarm activation resulting from a cause other than fire'. Over the past 5 years false alarms have accounted for 62% of all operational activity in Aberdeen City. Within that category, Unwanted Fire Alarm Signals (UFAS) make up 57% of all false alarms (35% of all emergency calls we have responded to).

The SFRS encourage the use of automatic fire detection as they help save lives and protect buildings. However false alarms, such as those caused by system faults, are an unnecessary drain on our resources, cause disruption to businesses and present undue road-risk for the public and firefighters responding to these calls under blue light conditions.

We will achieve it by:

- *Investigating the cause of every UFAS event engaging with the premises owner/occupier, providing advice to prevent reoccurrence.*
- *Identify individual premises and generic premises types that have high actuation levels and work with the owners/occupiers to develop UFAS reduction plans.*
- *Enforce formal action on owner/occupiers of premises that are generating unacceptably high levels of UFAS and have inadequate fire safety management procedures in place.*

Performance Indicators:

- *Number of UFAS incidents.*

Expected Outcomes:

- *Reduced impact on businesses, communities and the SFRS, creating capacity to deliver against other local and national priorities.*
- *Reduce SFRS' carbon footprint through less vehicle movements.*
- *Reduction in unnecessary demand on retained firefighters and their primary employers.*
- *Reduced road risk for SFRS operational personnel and the general public.*

5. Effective Risk Management and Operational Preparedness

Background:

The Fire (Scotland) Act 2005 and the Fire (Additional Function (Scotland) Order 2005 sets out the statutory duties and responsibilities for the SFRS in relation to responding to emergencies. It is essential our firefighters possess the skills, knowledge and expertise to respond to incidents which, by their nature, can be varied in type and complexity.

The risks we face in Aberdeen vary depending on where people live and work. Commercial risks include industrial sites, large shopping centres, hospitals and universities. The residents of Aberdeen City include an extensive student population and live in a broad range of housing types including houses, tenement flats, high rise properties and dedicated halls of residence.

Understanding these local risks and pre-planning for any incidents these risks may encounter assists us to promote the joint aims of community safety and firefighter safety.

Additionally, as a Category 1 responder, we work alongside other emergency responders in the Local and Regional Resilience Partnerships to prepare for, and deal with, large scale incidents and major emergencies such as adverse weather events, natural disasters, major transport incidents etc. where a co-ordinated approach is required to achieve successful outcomes.

We will achieve it by:

- *Identify and assess the risk to our communities through the process of Operational Intelligence (OI) gathering and active involvement in the Local Resilience Partnership (LRP) and Regional Resilience Partnership (RRP).*
- *Undertake planned training events to support the acquisition and maintenance of skills to provide the capability to respond to emergency incidents.*
- *Strengthen community resilience by engaging with them to build their capabilities for managing the effects of emergencies.*
- *Work with partner organisations and agencies to ensure appropriate emergency response plans for identified local risks are developed, tested and reviewed.*
- *Participation in major event debriefs to continually improve the planning process.*

Performance Indicators:

- *Number of OI visits undertaken.*
- *Number of Multi-Storey Operational Assurance Visits undertaken.*
- *Staff Competence.*
- *Availability of appliances and specialist resources.*

Expected Outcomes:

- *Support the wellbeing and safety of the public, SFRS personnel and other emergency responders*
- *Improved community resilience.*
- *A Fire and Rescue Service that can respond effectively and efficiently across Aberdeen, and beyond.*

Review

To ensure this Local Fire and Rescue Plan remains flexible to emerging local or national priorities a review may be carried out at any time but will be reviewed at least once every three years. A review may also be carried out if the Scottish Minister directs it or if a new Strategic Plan is approved. Following a review, the Local Senior Officer may revise this Plan.

Contact Us

Scottish Fire and Rescue Service

Central Community Fire Station

2 Mounthooly Way

ABERDEEN

AB24 3ER

Phone: 01224 728600

Website: www.firescotland.gov.uk

Follow us on Twitter; @fire-scot

Like us on Facebook; @ScottishFireAndRescueService





Community Planning Aberdeen

Progress Report	Draft Community Planning Budget 2021/22
Lead Officer	Angela Scott, Chair of CPA Management Group and Chief Executive of Aberdeen City Council
Report Author	Michelle Cochlan, Community Planning Manager
Date of Report	1 March 2021
Governance Group	CPA Management Group, 24 March 2021

Purpose of the Report

This report sets out the proposed contributions from Community Planning Aberdeen Partners to the Community Planning Budget 2021/22 and details proposals for how this money will be spent.

Summary of Key Information

1 BACKGROUND

- 1.1 On 1 July 2020, Community Planning Aberdeen Board agreed the Community Planning Budget for 2020/21 was £1,752,343. This included £3,974 carried forward from 2018/19 for the Civic Forum and £8,805 from the Police Scotland Local partnership and Initiative Fund. Contributions to the 2020/21 budget were made by Aberdeen City Council, NHS Grampian, Police Scotland and Nestrans.
- 1.2 On 16 September 2020, the Board noted the award of £6,750 from the Local Policing Divisional Commander's Local Partnership and Initiative Fund to Community Planning Aberdeen to be divided equally between Aberdeen's three priority neighbourhoods. The 2020/21 budget, including the subsequent award from the Local Partnership and Initiative Fund therefore totalled £1,759,093.

2 COMMUNITY PLANNING BUDGET 2021/22

- 2.1 Proposed contributions to the 2021/22 Community Planning Budget are below.

	2021/22 Budget £
Aberdeen City Council	1,711,532
NHS Grampian	18,032
Police Scotland	5,000
NESTRANS	5,000
Sub Total	1,739,564
Civic Forum carried forward	3,890
Police Scotland Local Partnership and Initiative Fund carried forward	5,185
Total	1,748,639

2.2 Contributions from Partner organisations are the same as 2020/21.

2.3 Remaining funds allocated to the Civic Forum in 2018/19; and funds allocated to the Northfield priority neighbourhood (£5,185) by Police Scotland have been carried forward into 2021/22.

3 BUDGET COMMITMENTS 2021/22

3.1 Proposed budget commitments for 2021/22 are detailed below.

	2021/22 Commitments £
Fairer Aberdeen Fund	1,640,243
ACVO Third Sector Interface/ engagement: Community Planning	62,321
City Voice	37,000
Civic Forum	3,890
Police Scotland Local Partnership and Initiative Fund	5,185
Total	1,748,639

3.2 The Fairer Aberdeen Fund is allocated to the Community Planning Partnership by Aberdeen City Council to help tackle poverty and deprivation across the City. The fund supports partners to work together to tackle area- based and individual poverty; and to help more people access and sustain employment opportunities. Funding supports initiatives and services for the most disadvantaged communities and vulnerable people across the City. An application process is in place to ensure funding is allocated to appropriate programmes and projects which demonstrate a link to the LOIP. Organisations funded are required to meet specific terms and conditions and comply with “Following the Public Pound” financial guidance.

3.3 As the third sector interface in Aberdeen, ACVO has a critical role in building the third sector relationship with Community Planning Aberdeen. ACVO also plays a critical development role with regards to the Third Sector and volunteering locally in Aberdeen. These roles together put ACVO at the heart of building the bridge between sectors in Aberdeen to support a growing range of local ‘assets’ that can contribute to the delivery of better outcomes for the City. ACVO will provide a number of services to help build this capacity across the third sector so it has confidence to participate and contribute to improvement activity. The Council has agreed a funding package with ACVO in exchange for the provision of these services to strengthen the link between the third sector and Community Planning Aberdeen.

3.4 Aberdeen City Voice is a panel of Aberdeen City residents who give their views on a range of issues affecting their community through completion of regular questionnaires. It is funded by the Community Planning Partnership to inform the development and delivery of the Local Outcome Improvement Plan and Locality Plans.

3.5 The Civic Forum funding is currently allocated to the continuing delivery of the Civic Forum development plan. These funds are currently held by ACVO on CPA’s behalf. Development and maintenance of the Civic Forum’s

website, equipment, meeting, administration and events are all undertaken by Civic Forum volunteers.

- 3.6 In December 2019 and September 2020, Police Scotland, North East Division Command Team awarded £8,805 and £6,750 from the Local Policing Divisional Commander's Local Partnership and Initiative Fund to Community Planning Aberdeen to be divided equally between the three priority neighbourhoods to support collaborative working. The £5,185 allocated to the Northfield Priority neighbourhood has been carried forward into 2021/22 with a commitment that the money will be allocated as soon as possible. The funding allocated to Tillydrone, Woodside and Seaton and Torry have been fully allocated through participatory budgeting processes.

4 GRANT FUNDING 2021/22

- 4.1 The Partnership also receives income from a number of external funding sources. To date, the CPA has been awarded a total of £50,000 funding for 2021/22.

	Funding (secured to date) 2021/22
Community Justice Transition Fund	£50,000
Underspend from previous years	£12,000
Total	£62,000

- 4.2 The Scottish Government has confirmed that Community Justice Transition funding of £50k will be made available for 2021/22 and it is proposed that this will fund the continuation of the Community Justice Officer post for another year.

5 NEXT STEPS

- 5.1 CPA Management Group receives quarterly reports on the community planning budget to monitor current and projected expenditure to ensure early identification of possible shortfalls.

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Agree to submit the proposed Community Planning Budget 2021/22 to the Board on 28 April 2021 for approval;
- iii) Agree to submit the proposed spend on budget commitments 2021/22 to the Board on 28 April 2021 for approval;
- iv) Note the grant funding secured for 2021/22 to date; and
- v) Agree to propose to the CPA Board on 28 April 2021 that the Community Justice Transition Fund is used to fund the continuation of the fixed term Community Justice Officer post for 2021/22.

The following people were consulted in the preparation of this report:

Super Intendent George McDonald, Police Scotland
Susan Thom, Fairer Aberdeen Fund Co-ordinator, ACC
Derek McGowan, Chief Officer, Early Intervention and Community Empowerment, ACC

Opportunities and Risks

The Community Empowerment Scotland Act requires Community Planning Partners collectively to provide sufficient resource to meet agreed ambitious improvement targets for the themes they prioritise for improvement. It also requires partners in the CPP to target collective resources effectively and efficiently towards these priorities, including by eliminating gaps and duplications in service provision. This is particularly true for helping those communities experiencing deep-rooted and multi-faceted inequalities of outcomes, towards whom numerous public sector bodies direct significant resource.

Background Papers

The following papers were used in the preparation of this report.

[2020/21 Community Planning Budget Proposal to CPA Board on 1 July 2020](#)

Contact details:

Michelle Cochlan
Community Planning Manager
Aberdeen City Council
Tel: 01224 522791
Email: mcochlan@aberdeencity.gov.uk

APPENDIX 1 Community Planning Aberdeen Funding Tracker

The tracker below includes key funding opportunities available to the Partnership linked to the themes within the LOIP and Locality Plans.

Title	Description	Amount	Deadline for applications	Relevant CPA Group
Economy				
On-Street Residential Chargepoint Scheme - Department for Transport On-street Residential Chargepoint Scheme guidance for local authorities - GOV.UK (www.gov.uk)	<p>The objective of the scheme is to increase the availability of on-street charging points in residential streets where off-street parking is not available, thereby ensuring that off-street parking is not a pre-requisite for realising the benefits of owning a plug-in electric vehicle.</p> <p>The funding available is for 75% of the capital costs of procuring and installing the chargepoint and an associated dedicated parking bay (where applicable), in line with OZEV technical specifications.</p> <p>Capital funding will be provided for the installation of the chargepoints. The capital items that are eligible for claim are limited to:</p> <ul style="list-style-type: none"> • The purchase cost of charging unit • The purchase cost of electrical components related to the chargepoint • The cost of civil engineering works related to the installation • Labour costs of the installation • Hardware costs of the installation. 	Up to £100,000	None specified	<p>Local authorities.</p> <p>The applicant authority must have the explicit support of the relevant highways authority that has responsibility for maintenance of the highway on the residential streets where chargepoints are to be located. This support must be obtained before any application is submitted.</p>
Workplace Charging Scheme (WCS) - Office for Zero Emission Vehicles (OZEV)	WCS is a voucher-based scheme that provides support towards the up-front costs of the purchase and installation of electric vehicle chargepoints. Applicants must maintain the chargepoint for a minimum of three years and ensure measures are	£350 voucher	Applications may be submitted at any time.	Public sector organisation

https://www.gov.uk/government/publications/workplace-charging-scheme-guidance-for-applicants-installers-and-manufacturers	in place to provide usage data to OZEV to guide future policy development.			
Community and Third Sector Recovery Programme - Adapt and Thrive Programme – Scottish Government https://scvo.scot/support/coronavirus/funding/scottish-government/community-recovery/	<p>The programme aims to support organisations to implement a recovery plan that will allow them to face the challenges presented by COVID-19, so that they can continue to have a positive impact in their community. Examples of the types of costs that can be funded include:</p> <ul style="list-style-type: none"> • Costs associated with adapting premises for re-opening (eg, PPE, perspex, glass). • Staff salaries (eg, bringing back staff who have been furloughed so they can support the implementation of the recovery plan). • Consultancy or short-term contracted staff (eg, bringing in a consultant if the organisation does not have the skills/expertise in house). • Contributions towards capital expenditure (eg, adjustments to toilets or washing facilities, or purchasing digital equipment if there is a shift to online delivery). • Stock or materials required to support the implementation of the recovery plan (eg, marketing materials such as customer signage). • Changes to services if these changes directly support the recovery plan. 	<p>Grants of between £5,000 and £75,000 to support the changes an organisation needs to make to operate sustainably.</p> <p>Flexible, interest free loans from £25,000 to £250,000. All loans recommendations will be based on an assessment of the organisation's ability to service debt.</p> <p>Blended approach of both grant and loans. The minimum loan portion that can be offered is £25,000. Alongside with funding, successful applicants will receive tailored, specialist advice to make the necessary changes to adapt and thrive in the new environment.</p>	31 March 2021.	Third sector organisation - charities, community groups, social enterprises, and voluntary organisations.
Transport Scotland Bus Partnership Fund – https://www.transport.gov.scot/public-	Funding available to bus partnerships in Scotland to develop bus priority infrastructure projects. The Fund will focus on the evidence of how bus services will be improved by addressing congestion, but the partnership approach is also	Discretionary.	16/04/2021	Partnerships formed of a lead local authority with partners

transport/buses/bus-partnership-fund/	<p>expected to leverage other bus service improvements to help:</p> <ul style="list-style-type: none"> • Tackle the climate emergency • Reduce private car use • Increase bus patronage. <p>Projects funded by this initiative will be comprehensive and ambitious packages of bus priority measures; including for example:</p> <ul style="list-style-type: none"> • Bus lanes • Bus gates • Guided busways • Traffic light priority. • Partnerships are encouraged to propose other, innovative measures to contribute to the targeted outcomes. 			<p>potentially including neighbouring local authorities, regional transport partnerships, Transport Scotland and bus operators, with the involvement of other stakeholders, such as passenger representative groups.</p>
People				
<p>Delivering Equally Safe Fund – Scottish Government</p> <p>https://www.inspiringscotland.org.uk/what-we-do/our-funds/delivering-equally-safe/</p>	<p>Delivering Equally Safe Fund aims to support frontline services that are working to prevent and reduce all forms of violence against women and girls (VAWG) in Scotland.</p> <p>The grants can be used to cover project costs, core costs (third sector organisations only), or a combination of both.</p> <p>Funded projects could focus on:</p> <ul style="list-style-type: none"> • Primary, secondary, and tertiary prevention of violence. • Early intervention for victim-survivors. • Front-line service support. • Driving attitudinal or behaviour change. • Supporting policy development and practice. • Any combination of the above. 	<p>Up to £13 million will be available each year for the next three years for work delivered from October 2021 to September 2024. There is no set minimum or maximum grants. Organisations should apply for the amount they need. It is anticipated that annual grants will range between £10,000 and over £1 million.</p>	<p>30/04/2021</p>	<p>Third sector organisations, community interest companies and statutory bodies. Partnership applications are encouraged, and these can come from any sector, but the lead partner must be a third sector organisation.</p>

Equality and Human Rights Fund – Scottish Government https://www.inspiringscotland.org.uk/what-we-do/our-funds/equality-and-human-rights/	<p>The objective of the funding programme is to fund, support, develop and learn from civil society organisations and partnerships that:</p> <ul style="list-style-type: none"> • Develop and deliver work that is grounded in the progression, protection and realisation of human rights. • Deliver support to address the needs of people facing structural inequality and develop and deliver work to increase participation and empowerment. • Support delivery of commitments within relevant Scottish Government equality and human right strategies, action plans and documents. • Generate data, learning and insight into the experience of people to support analysis and challenge on equality and human rights issues, across a wide range of policy areas. 	<p>Up to £7 million is available annually for three years from October 2021 to September 2024.</p> <p>There is no maximum or minimum level of funding for which applicants can apply.</p> <p>In previous funding rounds the maximum annual grants have been in the region of £700,000 per annum.</p>	14/05/2021	<p>Civil society organisations: incorporated third sector organisations that are registered with the Scottish Charity Regulator (OSCR), Community Interest Companies, and public sector organisations where the third sector body is the lead partner.</p>
Place				
Awards for Excellence in Recycling and Waste Management https://www.awardsforexcellence.co.uk/	<p>To recognise innovation, dedication and success in recycling and sustainable waste management in the UK. There are 16 awards categories:</p> <ul style="list-style-type: none"> • Waste Management Initiative In The Retail, Commercial And Public Sector • Circular Economy Success • Best Use of Design and Technology In A Waste Management Facility • Metals Recycling Business of the Year • Organics Recycling Business of the Year • Wood Recycling Business of the Year • Plastics Recycling Business of the Year • Paper Recycling Business Of The Year • The Recycling Business of the Year • Waste Transfer and Skip Hire Business of the Year 	Discretionary	30/04/2021	<p>Entries are invited from local authorities, waste management companies, social enterprises, reprocessors and from industry and commerce in the UK</p>

	<ul style="list-style-type: none"> • Collection Crew Of The Year • Household Waste and Recycling Centre or Civic Amenity Site Of The Year • Health and Safety Initiative of the Year • The Best Local Authority Recycling Initiative • Best Project, Partnership, Campaign or Initiative in Response to the Coronavirus Pandemic • Individual or Team Contribution in Response to the Coronavirus Pandemic 			
Sports Facilities Fund – Sport Scotland https://sportscotland.org.uk/funding/sport-facilities-fund/	<p>Grants are available for the provision or upgrading of sports facilities in local communities throughout Scotland.</p> <p>Support is available to projects that demonstrate the greatest impact on:</p> <ul style="list-style-type: none"> •Progression - providing opportunities for people to develop, progress and achieve success at their chosen level of sport. •Participation - providing opportunities for people to get involved and participate in sport and stay involved throughout their life with a particular focus on increasing participation within those groups who are under-represented in sport: young people; women and girls; disabled people or those from deprived communities. 	<p>Up to £100,000</p> <ul style="list-style-type: none"> •Small Projects with a total project value between £20,000 and £250,000 (including VAT). •Larger Projects with a total project value over £250,000 (including VAT). <p>Local authority applicants should meet at least 25% of the total project cost from their capital budget.</p>	01/04/2021	Local authorities, community organisations & registered charities
Peter Harrison Foundation - Opportunities through Sport Programme https://peterharrisonfoundation.org/grant-programmes/grant-programmes	<p>Grants for running sports projects which provide opportunities for people who are disabled or otherwise disadvantaged to fulfil their potential and develop personal and life skills.</p> <p>Grants are usually made for capital projects.</p> <p>Consideration will be given for revenue funding for a new project or if funding is key to the continuing success or survival of an established project.</p> <p>The trustees welcome applications for projects that:</p> <ul style="list-style-type: none"> •Provide a focus for skills development and confidence building through the medium of sport. 	<p>There is no minimum or maximum level of grant available. Each grant request will be reviewed on its own merits.</p>	None specified	Registered charities

	<ul style="list-style-type: none"> •Have a strong training and/or educational theme within the sporting activity. •Provide sporting equipment or facilities for disabled or disadvantaged people. •Have a high degree of community involvement. •Help to engage children or young people at risk of crime, truancy or addiction 			
National Heritage Memorial Fund - Department for Digital, Culture, Media and Sport (DCMS) https://www.nhmf.org.uk/funding	<p>Funding to help with the cost of acquiring historic land, buildings, works of fine and decorative art and other objects of interest which are important to national heritage. The Fund can be used to help organisations buy:</p> <ul style="list-style-type: none"> • Works of fine and decorative art. • Museum collections. • Archives. • Manuscripts. • Items of transport and industrial history. • Historic buildings and land. 	Discretionary	None specified.	Charities, not-for-profit organisations and public bodies
Technology				
Local Full Fibre Networks (LFFN) Challenge Fund - Department for Digital, Culture, Media and Sport (DCMS) https://www.gov.uk/government/publications/local-full-fibre-networks-challenge-fund	<p>Capital grant programme to help deliver the fastest and most reliable digital communications network available. To support projects that create the conditions for successful achievement of the strategic objective to stimulate more commercial investment to deliver more gigabit capable connectivity and both of the Programme's delivery objectives:</p> <ul style="list-style-type: none"> •Directly maximising the availability and benefit of gigabit capable broadband services to public sector, business and residential users. •Improving commercial investment conditions, in local areas e.g. improve the business case for the market to provide more gigabit capable broadband. 	Up to £4,750,000	None specified.	All tiers of local government and other public sector bodies

Digital Xtra Fund https://www.digitalxtrafund.scot/	<p>Fund aims to increase the number of young people entering highly-skilled digital careers; fostering the next generation of digital makers who will go on to help bridge the skills gap in Scotland's digital economy. The fund will help to prepare young people for a digital future whilst inspiring them to consider a digital tech career.</p> <p>Funded projects will tangibly demonstrate exciting, stimulating ways of engaging young people with digital skills such as computational thinking, coding, digital making and data science. The Digital Xtra Fund is particularly keen to support projects which appeal to:</p> <ul style="list-style-type: none"> • audiences currently unengaged in digital technologies; • audiences from areas often excluded from digital tech activities through lack of local facilities or geography (ie areas of high deprivation and/or rural isolation); • groups underrepresented in the digital technologies sector (ie girls and young women and/or minority groups). 	<p>Up to £5000</p>	<p>22/04/2021</p>	<p>Registered company, school, college or university which is actively involved in providing computing and digital technologies related activities.</p> <p>Partnerships are encouraged with other organisations such as industry, local or national government bodies, charities, schools</p>
The Microgeneration Certification Scheme (MCS) - MCS Charitable Foundation https://www.mcscharitablefoundation.org/funding	<p>The aim of the Foundation is to increase public confidence, awareness and access to renewable energy and low carbon solutions across the UK. The Foundation supports education and engagement programmes, funds research and facilitates innovative solutions to drive widespread adoption.</p> <p>To be eligible, projects should fall into one of the following themes:</p> <ul style="list-style-type: none"> • Education, skills and CPD. • Public awareness/information and consumer confidence. • Zero carbon planning. 	<p>Up to £50,000</p> <p>In exceptional cases higher amounts of up to £100,000 will be considered.</p>	<p>19/07/2021</p>	<p>Public and not-for-profit organisations</p>

	<ul style="list-style-type: none"> Local zero carbon delivery initiatives. <p>Eligible projects should also meet at least one of the following criteria:</p> <ul style="list-style-type: none"> Seed funding for innovative initiatives. Support delivery of a proof of concept. Research to support innovation or capacity building in one of the themed areas. Sharing good practice. 			
--	--	--	--	--



Community Planning Aberdeen

FORWARD PLANNER

The reports scheduled within this document are accurate at this time but are subject to change.

Title of report	Contact Officer
CPA Management Group: 24 March 21/ CPA Board 28 April 21	
Local Outcome Improvement Plan 2016-2026 Refresh: Draft Stretch Outcomes and Improvement Project Aims	Michelle Cochlan (ACC)
CPA Improvement Programme Dashboard, Quarterly Update and Appendices	Michelle Cochlan (ACC)
Project End Report: Increase the number of Distress Brief Interventions opportunities for people presenting to frontline services in distress by 10% by 2021	Sandra MacLeod (HSCP)/Derek McGowan (ACC)
Project End Report: 10.3 Increase to 30% the number of individuals who are involved in cuckooing incidents who undertake effective interventions or who are referred to relevant support services (as a % of all those identified as being involved in cuckooing incidents) in priority localities by 2021.	Derek McGowan (ACC)
Community Resilience	Derek McGowan (ACC)
Community Planning Budget 2021/22	Michelle Cochlan (ACC)
Local Fire and Rescue Plan 2020	Scott Symon (SFRS)
Economy Project Charters	
N/A	
N/A	
People (Vulnerable Adults) Project Charters	
Reduce the number of wilful fires by 20% by 2021.	Derek McGowan (ACC)
Increase by 10% the percentage of adults in Aberdeen City who are non-drinkers or drink alcohol in a low risk way by 2021.	Richard Craig (ADP)
Place Project Charters	
N/A	
CPA Management Group: 2 June 21/ CPA Board 7 July 21	
CPA Quarterly Budget Monitoring Report (Management Group only)	Michelle Cochlan (ACC)
CPA Improvement Programme Dashboard, Quarterly Update and Appendices	Michelle Cochlan (ACC)
Final Draft LOIP/Locality Plans	Michelle Cochlan
Partnership's approach to data, evaluation and research	Martin Murchie (ACC)
Review of current partnership approaches and structures for child poverty	Derek McGowan (ACC)
Progress against the Locality Recovery Plans	Neil Carnegie (ACC)
Final SERP report	Richard Sweetnam (ACC)
CPA Management Group: 11 August 21/ CPA Board 15 September 21	
Revised CPA Improvement Programme	Michelle Cochlan (ACC)

Title of report	Contact Officer
CPA Improvement Programme Dashboard, Quarterly Update and Appendices	Michelle Cochlan (ACC)
Locality Plan Quarterly Update	Neil Carnegie (ACC)
CPA Quarterly Budget Monitoring Report (Management Group only)	Michelle Cochlan (ACC)
Half Yearly and Annual Child Poverty Action report for 2020/21	Derek McGowan (ACC)
North East College Regional Outcome Agreement	Pauline May (NES College)
CPA Management Group: 19 October 21/ CPA Board 30 November 21	
CPA Improvement Programme Dashboard, Quarterly Update and Appendices	Michelle Cochlan (ACC)
CPA Quarterly Budget Monitoring Report (Management Group only)	Michelle Cochlan (ACC)
Locality Plan Quarterly Update	Neil Carnegie (ACC)
TBC/Post Refresh of LOIP	
Economy Project Charters	
Increase the number of people from priority localities employed by public sector partners and in major capital projects by 2022.	Allison Carrington (SDS)
Support 2 investments per year in priority growth sectors through Invest Aberdeen by 2022.	Allison Carrington (SDS)
Increase the number of people employed in growth sectors by 5% by 2021.	Allison Carrington (SDS)
Increase no. of people over 50 in employment in Aberdeen by 10% by 2022	Allison Carrington (SDS)
90% of employers reporting that they have appropriately skilled people in their workforce by 2026.	Allison Carrington (SDS)
Increase the number of people entering employment from Stage 4 employability activity to 80% by 2022.	Allison Carrington (SDS)
80% of young people will successfully complete their Modern Apprenticeship programme by 2022	Allison Carrington (SDS)
People (Children & Young People) Project Charters	
Increase the number of care experienced young people receiving appropriate multiagency throughcare by 2021.	Graeme Simpson (ACC)
Reduce the number of children and young people who are exhibiting self-harming behaviours	Graeme Simpson (ACC)
Reduce number of requests for specialist support from children's social work in partnership forums by 5% by 2020	Graeme Simpson (ACC)
Reduce the length of time that care experienced children and young people wait for an initial Child and Adolescent Mental Health Service (CAMHS) appointment to less than 4 weeks by 2021.	Graeme Simpson (ACC)
Increase the number of young people who leave school with a minimum of SVQ 3 in literacy and numeracy and 4 other qualifications to 98% 2021.	Graeme Simpson (ACC)
Increase the number of curricular offerings shaped by school communities by 20%, by 2021.	Graeme Simpson (ACC)
People (Vulnerable Adults) Project Charters	
Increase in number of calls by Criminal Justice professionals for advice/support to an expert helpline; and Increase number referred for appropriate assessment/ support/ treatment/ services in relation to mental health issues: - in Police custody - on a community disposal - in HMP Grampian by 2021	Derek McGowan (ACC)
Increase the uptake and retention of people in the Justice System with a diagnosed mental illness in specialist services by 2021.	Derek McGowan (ACC)
Increase number of people engaged in a person-centred multi-agency problem solving approach as part of a community sentence	Derek McGowan (ACC)

Title of report	Contact Officer
Reduce no. of repeat convictions of 16 and 17 year olds, and 18+ year olds, as a result of targeted focus on specific offending behaviour, and use of appropriate and effective interventions, by 2021.	Derek McGowan (ACC)
Increase number of people undertaking recovery from drug and alcohol issues who are being supported to maintain drug / alcohol free lives in their community by 2021	Richard Craig (ADP)
Increase the number of unpaid carers participating in support programme reflecting healthy life choices by 25% by 2021.	Sandra MacLeod (HSCP)
Place Project Charters	
Increase the completeness of data within the 'at risk database' to identify those people most vulnerable.	Jillian Evans (NHSG)

Acronyms:

ACC	Aberdeen City Council
ACVO	Aberdeen Council of Voluntary Organisations
CPA	Community Planning Aberdeen
HSCP	Health and Social Care Partnership
NHSG	National Health Service Grampian
PS	Police Scotland
SDS	Skills Development Scotland

This page is intentionally left blank