



# Community Planning Aberdeen

## Minutes of the meeting

### Meeting Name – ABERDEEN PROSPERS OUTCOME IMPROVEMENT GROUP

<b>Date</b>	<b>Monday 12<sup>th</sup> April 2021</b>
<b>Time</b>	<b>10.30 am – 12.00 noon</b>
<b>Location</b>	<b>TEAMS</b>
<b>Present</b>	<b>Allison Carrington, Ishbel Greig, Susan Morrison, Bob Farthing, Angela Taylor, Kirstie McLaughlin, Martin Barry, Roz Taylor, Richard Sweetnam</b>

	<b>Action</b>
<b>1. Welcome and Introductions</b>	
Allison welcomed everyone onto the call.	
<b>Apologies</b>	
Maggie Hepburn, Paul Tytler, David Crawford, Duncan Cockburn, Emma Shanks, Jamie Coventry, Lavina Massie, Lynn Mutch, Mark Bremner, Duncan Abernethy, Karen Robb, Liz Rattray, Lori Manson, Julie Kean, Tanita Addario	
<b>2. Minutes of previous meeting, actions &amp; matters arising</b>	
Passed and approved.	
<b>3. Discussion on Economy Stakeholder Session</b>	
Allison informed the group that as part of the LOIP refresh she would be presenting Aberdeen Prospers proposed new LOIP stretch outcomes and projects at an 'Economy Stakeholder Event' on 21 <sup>st</sup> April 2021. Allison ran through the presentation for the event and asked for comments or questions.	

	<p>Bob Farthing asked if the Locality Empowerment Groups (LEGs) were feeding into our plan to which Ishbel confirmed they were, through the CPA team. They have already identified what their priorities were and that we already had this feedback and that communication was ongoing. Bob agreed to also help bridge the gap between OIGs and LEGs.</p> <p>Richard Sweetnam agreed with the proposed stretch outcomes and commented on the developing unemployment issue in Aberdeen. He commented that although the furlough rate in Aberdeen is high, this reflects the industry, particularly in the city centre – food and drink and hospitality. He added that oil and gas, as a fuel and power are here for a long time to come and that the focus is on energy transition. He also queried if we need another outcome on enterprise for the self-employed etc. Allison responded that there was a project which covered this.</p> <p>Angela Taylor commented that the stretch outcomes were ambitious but achievable and if we exceed then we will continue to try help as many people into jobs as possible.</p> <p>Richard Sweetnam also queried if we should put a number of jobs which will come from the public sector. It was agreed that it would be difficult to promise jobs from public sector so the group will not do so.</p> <p>Martin Barry asked if anyone would be able to provide Aberdeen Prospers and provide support with data now that Gregor has left ACC. Allison will follow up with Jamie Coventry and ask if he will now be able to attend.</p>	<p>Bob</p> <p>Allison</p>
<p><b>4.</b></p>	<p><b>Feedback from Management Group Meeting on LOIP Update</b></p>	
	<p>Discussion then turned to feedback from the management group and each individual project was discussed.</p> <p><b>Business Start-Ups</b>  There was feedback from the peer review on the high level of business deaths, which Allison has provided data for. Roz commented on the ongoing issue with using limited company data does not give the full picture and therefore they would use their own BG bank data. There was a question on if we know the reason for business deaths but Roz replied that this was usually unknown.</p> <p><b>Inward Investment</b>  Richard Sweetnam has asked that this project be removed as it is single system. Most of the inward investment opportunities will be for the Energy Transition Zone (ETZ) and that there are jobs and skills plans around this. Ishbel to speak to Lynn Mutch and agree that this is removed.</p> <p><b>Employment Project</b></p>	<p>Ishbel</p>

<p>There were discussions on the general employment project and concerns raised about it being too wide and that we will be unable to find data for aspects of it. It was agreed that we would remove 'stage 4 employability activity' from the project and Ishbel would reword this project aim.</p>	<p>Ishbel</p>
<p><b>Real Living Wage</b> Aim has been revised to make this 'SMART' based on feedback and this aligns with Living Wage Group targets.</p>	
<p><b>Care Experienced Young People</b> Feedback from management Group was that the removal of homelessness and people with convictions from this project may mean there is now a gap but that other groups are looking at this. Angela to provide specific target number of CEYP for project.</p>	<p>Angela</p>
<p><b>Community Benefits</b> Feedback from the peer review and CPA team has been provided to Tanita on making the project aim clearer but that she has not confirmed new aim yet. Ishbel to set up meeting with Allison and Tanita to get this confirmed and provide any required support.</p>	<p>Ishbel</p>
<p><b>Digital Literacy</b> Feedback from the CPA team and peer review has been provided to Emma who is looking at the revised aim. Comments were received on using the Connecting Scotland initiative for this project and that this can also cause issues because although people have devices they do not always have internet connections and that not everything can be done in public. Ishbel to confirm revised aim with Emma.</p>	<p>Ishbel</p>
<p><b>Digital Skills</b> Allison commented that she wants to change the aim of her project slightly to provide more clarity. Instead of 'qualified in' this will change to 'gaining qualifications in'. Allison will also try to get data for this project.</p>	<p>Allison</p>
<p><b>Apprenticeships</b> Allison commented that in general Graduate Apprenticeships still seem to be going well with healthy numbers but many Modern Apprenticeships have been furloughed due to the nature of the work.</p>	
<p>Allison added that Innes Walker from Aberdeen Inspired (AI) would like to join Aberdeen Prospers and take on a project related the City Centre. Due to the governance of AI this won't be able to be confirmed until at least May and it will likely be too late to add to the LOIP refresh.</p>	
<p>A gap, identified by the Management Group and CPA team, and a need for a general improvement project on training was discussed. It was agreed that a project was not needed as there were various other government programmes which covered this.</p>	

	<p>Social Enterprise, identified by the North LEG was discussed, to see if we needed a specific project on this. It was agreed that this would be covered in the business start-up project and that we could provide the LEG with details on the Community Resource Network if required. A co-operative business development scheme is also currently being worked on by Paul Tytler which would include Social Enterprises.</p>	
<b>5.</b>	<b>AOCB</b>	
	<p>Bob asked if the number of responses to the simulator was a fair representation of the population. Allison replied that as employability and training and Real Living Wage were identified as priorities across all city areas we could use this as accurate information.</p> <p>Kirstie informed the group that she would share information on BG's newly launched webinars and asked the group to share this with their networks.</p> <p>Roz commented on the new time of the meetings and asked if we could find a time which suited all the group. Ishbel will send out a Doodle Poll to the membership.</p>	<p>All</p> <p>Ishbel</p>
<b>6.</b>	<b>Date and time of next meeting</b>	
	<b>Monday 24<sup>th</sup> May 2021, 10.00am – 11.30am via TEAMS</b>	