

# Introduction Pack to Community Planning Aberdeen



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# Context

Over the past few years, community planning in Scotland has changed. The Scottish Government has been delivering reforms that challenge public services to deliver better service to those who need them the most and to drive improvement activity to reduce inequalities for those most disadvantaged communities.

## Key policy developments

The timeline below illustrates the key policy developments nationally that developed the community planning model used in Scotland since 2011.

June 2011	<b>The Christie Commission Report</b> – A commission to identify the best ways to address the challenges of delivering public services.
Sept 2011	<b>Renewing Scotland's Public Services: Priorities for Reform in Response to the Christie Commission</b> – Scottish Government's response to the Commission
Mar 2012	<b>The Statement of Ambition for Community Planning and Single Outcome Agreements (SOAs)</b> – Published jointly by the Scottish Government and Convention of Scottish Local Authorities (COSLA).
Aug 2012	<b>National Community Planning Group</b> – Established to provide strategic leadership to push the community planning process forward to deliver the Statement of Ambition.
Mar 2013	<b>Publication of initial Community Planning Partners (CPPs) audit reports</b> – Audit Scotland developed a framework to support improved performance and accountability of CPPs. Aberdeen was one of the first CPPs to be audited.
Sept 2013	<b>Statement of Agreement on Joint Working on Community Planning and Resourcing</b> – CPPs to draw upon totality of partner resources with the third and private sectors and local communities to improve outcomes for communities.
July 2014	<b>Letter from Chair of National Community Planning Group</b> outlining a set of key principles on how CPPs can continue to maximise their impact.
Nov 2014	<b>Community Planning: Turning Ambition into Action – Accounts Commission and Auditor General's overview of Community Planning 2014</b> – publication of five new CPP audits.
July 2015	<b>Community Empowerment (Scotland) Act 2015</b> – provides a legal framework promoting and encouraging community empowerment and participation. It also made CPPs statutory with defined role and responsibilities.
Mar 2016	<b>Community Planning: An Update</b> – Accounts Commission and Auditor General's update to the overview of Community Planning report from 2014.

## Community Empowerment (Scotland) Act 2015

The most significant piece of legislation to have changed how community planning works is the [Community Empowerment \(Scotland\) Act 2015](#) (the CEA). It provides a strategic framework which will 'support an increase in the pace and scale of public service reform by cementing the focus on achieving outcomes and improving the process of community planning' ([Community Empowerment \(Scotland\) Bill Policy Memorandum](#)).

The CEA received Royal Assent in July 2015. It provides a legal framework that promotes and encourages community empowerment and participation, by creating new rights for community bodies and placing new duties on public authorities. The measures in the CEA put CPPs on a statutory basis with defined roles and responsibilities, and places new duties on public sector partners to play a full and active role in community planning and the resourcing and delivery of local priority outcomes.

One of the most significant impacts of the CEA is the requirement to prepare and publish a Local Outcome Improvement Plan (LOIP) and Locality Plans and report on them annually. Aberdeen published the [LOIP](#) in August 2016 and refreshed this in 2018, and published the first [Annual Outcome Improvement Report](#) in December 2017; the second [report](#) in December 2018 and third [report](#) in July 2020. The first [Locality Plans](#) were approved in February 2017.

The Community Planning Aberdeen Board on 7 July 2021 approved a refreshed [Local Outcome Improvement Plan \(LOIP\) 2016-26](#). The vision of the LOIP remains the same, 'a place where all people can prosper.'

The LOIP is complemented and underpinned by three Locality Plans for **North, South and Central** areas of the City. These describe the Partnership's asset based approach to working with communities to harness the skills, knowledge, experience and ideas of communities in tackling priority issues.

The Scottish Government has issued statutory guidance on several elements of the CEA, including [community planning](#), [asset transfers](#) and [participation requests](#). These took effect in December 2016, January 2017 and April 2017 respectively.

# What is Community Planning?

Community planning is not a new concept in Scotland, it was first given a statutory basis by the [Local Government in Scotland Act 2003](#). It is important to note that under current legislation a Community Planning Partnership itself is not a statutory body. CPPs can become incorporated bodies, but only if all community planning partners agree to it and Scottish Government approves it. None of the CPPs in Scotland are incorporated, including Community Planning Aberdeen.

The Community Empowerment Act (Scotland) 2015 requires community planning partners to come together in each local authority area to form a community planning partnership. Under the CEA, community planning has a statutory purpose focused on improving outcomes, which is explicitly about how public bodies work together and with the local community to plan for, resource and provide services which improve local outcomes.

## CPP Statutory Duties

The CEA places specific statutory duties on CPPs to improve local priority outcomes and acting with a view to tackling inequalities of outcome across communities within their area. In particular, CPPs are required to:

- Prepare and publish a LOIP, involving communities, community bodies and others. To develop and agree what local needs are and set out the local outcomes the CPP will prioritise for improvement and developing an effective, shared approach for achieving those outcomes.
- Ensure each local outcome is consistent with one or more of the national outcomes determined by Scottish Ministers under Part 1 of the Act.
- Identify who will do what, by when, and with what resources.
- Identify which geographical areas have communities that experience the poorest outcomes, and prepare and publish locality plans to improve outcomes on agreed priorities for these communities.
- Review and report publicly on progress towards their LOIP and locality plans, and keep the continued suitability of these plans under review.
- Take all reasonable steps to secure the involvement in community planning of any community body which it considers is likely to be able to contribute to it.

## Statutory Community Planning Partners

The statutory community planning partners defined by the CEA are:

- The local authority
- The Health Board
- Scottish Enterprise/Highlands and Islands Enterprise
- Police Scotland
- The Scottish Fire and Rescue Service
- The Regional Transport Partnership
- Skills Development Scotland
- The Integration Joint Board
- The board of management of a regional college
- Scottish Natural Heritage
- Scottish Environment Protection Agency (SEPA)
- Historic Environment Scotland
- A National Park Authority
- Scottish Sports Council (i.e. Sportscotland)
- VisitScotland
- A regional strategic body in Further and Higher Education (Scotland) Act 2015

The CEA also places specific duties on these statutory partners, linked to improving outcomes. The aim of these duties is to ensure that the public service organisations help the CPP deliver its core duties and that they are considered as important as other statutory functions and responsibilities that they hold. These duties include:

- Working collaboratively with other partners in carrying out community planning
- Taking account of the LOIP in carrying out its own functions.
- Contributing such funds, staff and other resources as the CPP considers appropriate to improve local outcomes in the LOIP.
- Securing the participation of community bodies in community planning.

Running the CPP and making sure it works effectively is now a shared enterprise. Previously, under the Local Government in Scotland Act 2003, it was local authority's duty to facilitate and maintain the community planning process. The CEA introduces duties to support shared leadership and collective governance of the CPP for all partners.

Although these provisions underpin community planning, CPPs and partners still need to apply principles of effective community planning. The principles are outlined in the CEA:

- Shared leadership
- Governance and accountability
- Community participation and co-production
- Understanding local communities
- Focus on key priorities
- Focus on prevention
- Tackling inequalities
- Resourcing improvement
- Effective performance management

# Community Planning Aberdeen

Community Planning Aberdeen (CPA) is the name of Aberdeen City's community planning partnership. It comprises of 13 groups established to ensure that the Partnership is effectively organised to deliver on the LOIP and locality planning.

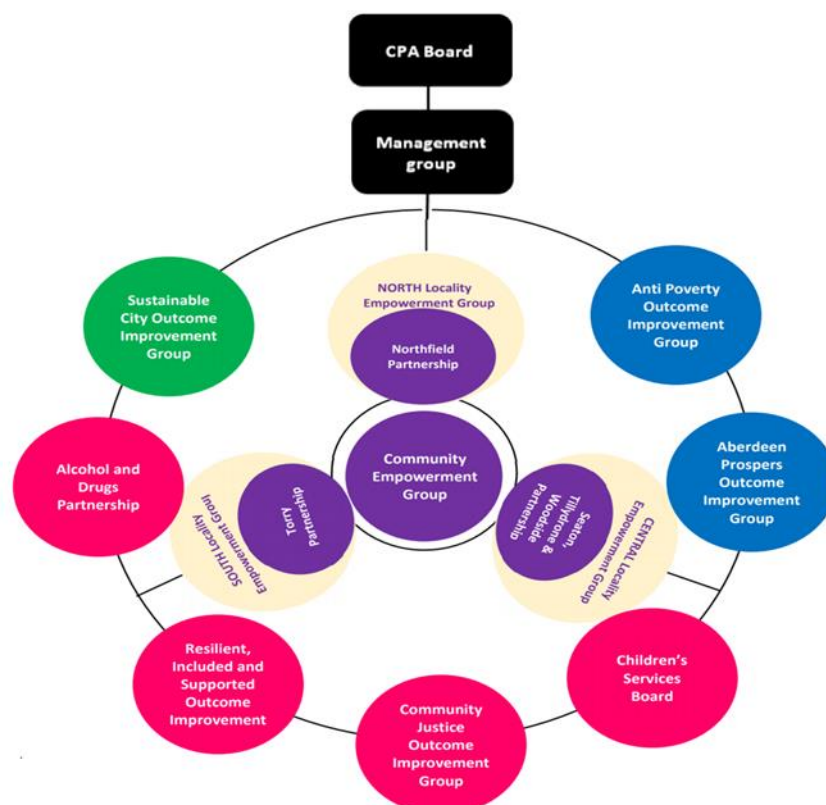
## Our partners

The membership of Community Planning Aberdeen consists of:

- Aberdeen City Council
- Aberdeen Civic Forum
- Aberdeen City Health and Social Care Partnership
- Active Aberdeen Partnership
- ACVO
- NHS Grampian
- North East Scotland College
- NESTRANS
- Police Scotland
- Robert Gordon University
- Scottish Enterprise
- Scottish Fire and Rescue Service
- Skills Development Scotland
- The Scottish Government
- University of Aberdeen
- Our communities

## Structure

Following the publication of the refreshed Local Outcome Improvement Plan 2016-26 the structure was revised to reflect it. It is set out and set out recommendations to ensure the Partnership is effectively organised to deliver the outcomes within the LOIP and underpinning Locality Plans. The current structure is shown below:



## The Board

The CPA Board provides strategic leadership and direction for Community Planning across Aberdeen. This includes scrutinising the overall delivery of progress against the LOIP and the Locality Plans.

The membership of the CPA Board consists of:

- Aberdeen City Council Leader (Chair)
- Senior Police Scotland representative – Chief Superintendent (Vice Chair)
- 3 Aberdeen City Council Councillors
- Chair of the Aberdeen Health and Social Care Partnership
- Chair of ACVO
- Chair of Aberdeen Civic Forum
- Regional Chair of North East College
- Chief Executive of ACC
- Chief Executive of NHS Grampian
- Director of Public Health – NHS Grampian
- Robert Gordon University senior representative
- Senior Scottish Fire and Rescue Service representative – Local Senior Officer
- Senior Skills Development Scotland representative
- University of Aberdeen senior representative
- Chair of Active Aberdeen Partnership
- Scottish Government Location Director (non-voting)

## The Management Group

The Community Planning Aberdeen Management Group facilitates effective joint working across the CPA partners, to ensure delivery of the LOIP and Locality Plans remains on track and to advise the CPA Board of any additional action required to overcome barriers. It is accountable to the CPA Board and oversees the progress delivery by the seven Outcome Improvement Groups; Community Empowerment Group; and also the Locality Empowerment Groups and Priority Neighbourhood Partnerships.

The membership of the CPA Management Group consists of:

- Senior Executive of Aberdeen City Council
- Chief Executive of ACVO
- Senior representative from Active Aberdeen Partnership
- Chief Officer of Aberdeen Health and Social Care Partnership
- Senior executive from NHS Grampian
- Senior executive from NESTRANS
- Senior executive from North East College
- Senior local representative from Police Scotland
- Senior local representative Scottish Enterprise
- Senior local representative from Scottish Fire and Rescue Service
- Senior Executive from Robert Gordon University
- Senior local representative from Skills Development Scotland
- Vice Chair of the Civic Forum



- Representative from Grampian Racial Equalities Council
- Senior Executive from University of Aberdeen
- Chairs of Outcome Improvement Groups (non-voting)

## Outcome Improvement Groups

There are seven Outcome Improvement Groups (OIGs), each is responsible for actions which support delivery of the Local Outcome Improvement Plan and underpinning locality plans. They are responsible for ensuring progress against the primary and secondary drivers and improvement aims set for the priority area they lead on. Representatives from partner organisations across the city sit on all the groups.

- The **Anti-Poverty Group** is working together to ensure that no one in Aberdeen will suffer due to poverty. It is focused on mitigating the causes of immediate and acute poverty through projects which will ensure all people across the City have access to food, fuel, shelter and finance.
- **Aberdeen Prospers** is working together to support people into Fair Work and to provide opportunities for upskilling/reskilling to enable people to move into, within and between economic opportunities. It is responsible for delivering two of the economy stretch outcomes.
- The **Children's Services** OIG delivers the stretch outcomes in the People (Children and Young People) theme of the LOIP.
- The **Community Justice Group** brings partners and stakeholders together to oversee community justice in Aberdeen. It is driving forward the stretch outcome focussed on preventing offending and reoffending.
- The **Resilient, Included and Supported Group** is working to ensure that people in Aberdeen are living longer and healthier lives.
- The **Alcohol and Drugs Partnership** is working together to reduce alcohol consumption and reduce drug related deaths in Aberdeen.
- The **Sustainable City Group** is responsible for delivering the stretch outcomes in the place section of the LOIP.

## Community Empowerment Groups

There are seven community groups, which seek to engage and empower communities to get involved in the work of the partnership and improving outcome for their local area.

- The **Community Empowerment Group** brings together stakeholders from across the partnership who are involved in community engagement. It links the strategic perspective of the CPA Board and the priorities and perspectives of communities across Aberdeen and oversees the integrated locality planning arrangements to ensure they operate effectively in Aberdeen. The group also maintains an overview of the delivery of the Partnership's Engagement, Participation and Empowerment Strategy and participation requests. It will advise and support the CPA Board, Management Group and Outcome Improvement Groups on effective approaches to engage and involve communities in the delivery of the Local Outcome Improvement Plan (LOIP) and Locality Plans. It will be an important link between the strategic perspective of the CPA Board and the priorities and perspectives of communities across Aberdeen.
- Locality Empowerment Groups** have been established in each of the three localities (North, South and Central (as set out in the table below)) and they will support the development and delivery of the Locality Plans in each of the three localities (North, South and Central (as set out in the table below)). These plans underpin the city wide Local Outcome Improvement Plan and individual partner strategies (e.g. ACHSCP Strategic Plan).

North	South	Central
1 Dyce	1 Culter	1 <b><u>Tillydrone</u></b>
2 Danestone	2 Cults, Bieldside & Milltimber	2 Old Aberdeen
3 Oldmachar	3 Hazlehead	3 <b><u>Seaton</u></b>
4 Denmore	4 Braeside, Mannofield, Broomhill & Seafield	4 <b><u>Woodside</u></b>
5 Balgownie & Donmouth	5 Garthdee	5 Hilton
6 Bucksburn	6 Ferryhill	6 <b><u>Stockethill</u></b>
7 <b><u>Heathryfold</u></b>	7 <b><u>Kincorth</u></b> , Leggart & Nigg	7 <b><u>Ashgrove</u></b>
8 <b><u>Middlefield</u></b>	8 <b><u>Torry</u></b>	8 <b><u>George Street</u></b>
9 Kingswells	9 Cove	9 Froghall, Powis & Sunnybank
10 <b><u>Northfield</u></b>		10 Midstocket
11 <b><u>Cummings Park</u></b>		11 Rosemount
12 Sheddocksley		12 City Centre
13 <b><u>Mastrick</u></b>		13 Hanover
14 Summerhill		14 West End

The areas above that are underlined and in bold are our approved priority neighbourhoods.

- Priority Neighbourhood Partnerships** will ensure that North, South and Central Locality Plans include a specific and targeted plan for Aberdeen's current priority neighbourhoods. They will complement the Locality Empowerment Groups by taking a lead on tackling the issues unique to their neighbourhood which contributes to improvement across the wider Locality. There are three Priority Neighbourhood partnerships as below:

<b>Locality</b>	<b>Priority Neighbourhood</b>
North	Northfield, Mastrick, Middlefield, Heathryfold, Cummings Park
South	Torry
Central	Seaton, Woodside, Tillydrone

The remit of Priority Neighbourhood Partnerships contributes to and complements the work of the Locality Empowerment Groups for the priority neighbourhood area.

Further details on each group, including membership and minutes can be found at the Community Planning Aberdeen website:  
<https://communityplanningaberdeen.org.uk/>

## Local Outcome Improvement Plan

The Local Outcome Improvement Plan (LOIP) was first published in August 2016. Community Planning Aberdeen has agreed to the bi-annual review of the LOIP to ensure it remains relevant and focussed on priority outcomes. The second [refreshed Local Outcome Improvement Plan \(LOIP\) 2016-26](#) was approved by the CPA Board on 7 July 2021.

The process for undertaking the current refresh started in November 2020 with the update of the Aberdeen City Population Needs Assessment (PNA). The PNA reflects the significant challenges posed by the Covid-19 pandemic and the social, environmental and economic impacts which are to be long lasting. Public spending, which could help mitigate this impact, is likely to be under sustained pressure. The crisis highlights the importance of the role of Community Planning Aberdeen in pulling together partners, resources and community assets to work together towards the longer term recovery of the City.

This refreshed LOIP reflects a refocus of the Partnership on these priority issues which have been identified from the triangulation of data available from the Population Needs Assessment, feedback from the online public simulator which ran throughout March, stakeholder sessions held in April and a final public consultation on the plan during the first two weeks of June Partnership performance data, [City Voice](#) and data from improvement work.

There remains 15 stretch outcomes under three themes:

### OUR 15 STRETCH OUTCOMES

ECONOMY	PEOPLE (Children & young people)	PEOPLE (Adults)	PLACE
1. No one will suffer due to poverty by 2026.  2. 400 unemployed Aberdeen City residents supported into <a href="#">Fair Work</a> by 2026.  3. 500 Aberdeen City residents upskilled/ reskilled to enable them to move into, within and between economic opportunities as they arise by 2026.	4. 95% of all children will reach their expected developmental milestones by their <a href="#">27-30 month</a> review by 2026  5. 90% of children and young people report they feel listened to all of the time by 2026.  6. By meeting the health and emotional wellbeing needs of our care experienced children and young people they will have the same levels of attainment in education and positive destinations as their peers by 2026.  7. 95% of children living in our priority neighbourhoods (Quintiles 1 & 2) will sustain a positive destination upon leaving school by 2026.  8. 83.5% fewer young people (under 18) charged with an offence by 2026.  9. 100% of our children with Additional Support Needs/disabilities will experience a positive destination.	10. 25% fewer people receiving a first ever Court conviction and 2% fewer people reconvicted within one year by 2026.  11. Healthy life expectancy (time lived in good health) is five years longer by 2026.  12. Rate of harmful levels of alcohol consumption reduced by 4% and drug related deaths lower than Scotland by 2026.	13. Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate  14. Increase sustainable travel: 38% of people walking and 5% of people cycling as main mode of travel by 2026  15. Addressing the <a href="#">nature crisis</a> by protecting/ managing 26% of Aberdeen's area for nature by 2026.

These aims reflect the ambition of Community Planning Aberdeen and against them a number of improvement projects have been identified which will be taken forward using quality improvement methodology to test new ways of working.

Approved improvement projects and latest project updates can be viewed at <https://communityplanningaberdeen.org.uk/improvement-projects/>

An annual outcome improvement progress report is produced each year and can be viewed at: <https://communityplanningaberdeen.org.uk/data/>

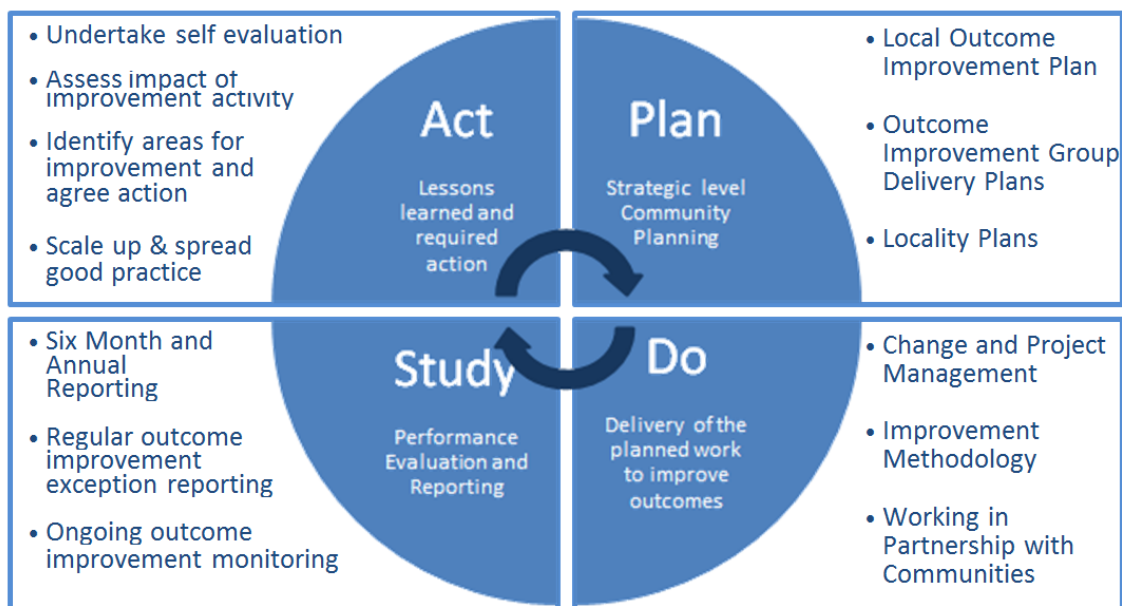
## Locality Planning

The LOIP is complemented and underpinned by three Locality Plans for [North](#), [South](#) and [Central](#) areas of the City. The plans identify community priorities and community ideas to be tested as part of the LOIP improvement projects. The plans take an asset based approach by working with communities to harness the skills, knowledge, experience and ideas of communities in tackling priority issues.'

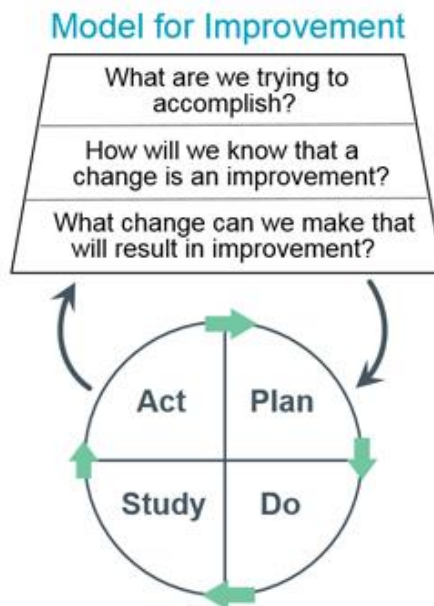
## Improvement within Community Planning Aberdeen

To ensure effective, systematic and collaborative scrutiny of the delivery of the improvement aims within the LOIP, an Outcome Management and Improvement Framework was approved by the CPA Board in 2017.

The framework includes a commitment to produce an Annual Outcome Improvement Report against the LOIP. This is in line with the Community Empowerment Act 2015 which requires Community Planning Aberdeen to report progress against the LOIP and Locality Plans annually for the period 1 April to 31 March. Reporting must focus on improvement in the achievement of outcomes and how Community Planning Aberdeen has participated with community groups during the reporting year. The framework is shown in the diagram below:



CPA has adopted the Model for Improvement to drive improvement activity across the Partnership. It is a structured approach to improvement which can be used for any area of business and is designed to break down change into manageable chunks. Each small part is then tested to make sure that the things we are aiming to improve are actually improving. Designed by the Institute of Health Improvement (IHI), it has been widely used by the Scottish Government and NHS to deliver improvements and is currently being rolled out across local government; specifically in the area of Early Years. There are a number of improvement projects being undertaken by the OIGs and Locality Partnerships. The methodology is shown on the page below:







In order to support the Framework and build capacity at all levels within CPA to use the Model for Improvement, we have Quality Improvement resources available at <https://communityplanningaberdeen.org.uk/innovate-and-improve/resources/>

All partners have signed up to use the methodology and its use has been promoted throughout the Partnership OIGs and other methods, sessions can be booked through [Eventbrite](#). Staff from across the partnership have been encouraged to attend the various training opportunities on offer which are run by Community Planning staff.




# Who's who in Community Planning Aberdeen

**CPA Board and Management Group** Provides strategic leadership and direction.




<b>Chair CPA Board</b>  Councillor Allard, ACC	<b>Vice-Chair of CPA Board</b>  Graeme Mackie, Police Scotland	<b>Partners involved</b> <ul style="list-style-type: none"> <li>• Aberdeen City Council</li> <li>• NHS Grampian</li> <li>• Aberdeen City Health and Social Care Partnership</li> <li>• Police Scotland</li> <li>• Robert Gordon University</li> <li>• SFRS</li> <li>• University of Aberdeen</li> <li>• Skills Development Scotland</li> <li>• North East Scotland College</li> <li>• Nestrans</li> <li>• Active Aberdeen Partnership</li> <li>• Scottish Enterprise</li> <li>• Civic Forum</li> <li>• ACVO</li> </ul>
<b>Chair Management Group</b>  Gale Beattie, ACC	<b>Vice-Chair of Management Group</b>  David Howieson, Police Scotland	

## Outcome Improvement Groups

**Anti-Poverty Group** Preventing suffering due to poverty.

<b>Chair</b>  Martin Murchie, ACC	<b>Vice Chair</b>  Lawrence Johnston, SCARF	<b>Lead Contact</b>  Susan Thoms, ACC	<b>Partners involved</b> <ul style="list-style-type: none"> <li>• Aberdeen City Council</li> <li>• Aberdeen Health and Social Care Partnership</li> <li>• ACVO</li> <li>• CFine</li> <li>• Civic Forum</li> <li>• DWP</li> <li>• GREC</li> <li>• NHS Grampian</li> <li>• North East College Scotland</li> <li>• SCARF</li> <li>• University of Aberdeen</li> </ul>
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**Aberdeen Prospers** Responsible for improving our economy.


<b>Chair</b>  Allison Carrington, SDS	<b>Vice Chair</b>  Duncan Abernethy, NESCOL	<b>Lead Contact</b>  Charlotte Saunders, ACC	<b>Partners involved</b> <ul style="list-style-type: none"> <li>• Aberdeen City Council</li> <li>• Skills Development Scotland</li> <li>• North East Scotland College</li> <li>• Nestrans</li> <li>• Robert Gordon University</li> <li>• Scottish Enterprise</li> <li>• Civic Forum</li> <li>• ACVO</li> <li>• DWP</li> </ul>
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## Children's Services Board Ensuring children are the future.

Chair	Vice Chair	Lead Contact	Partners involved
 <p>Eleanor Sheppard ACC</p>	 <p>Tracy Davis, NHS Grampian</p>	<p>Vacant, ACC</p>	<ul style="list-style-type: none"> <li>• Aberdeen City Council</li> <li>• ACVO</li> <li>• Children's Hearings Scotland</li> <li>• NHS Grampian</li> <li>• Police Scotland</li> <li>• Scottish Children's Reporters Association</li> <li>• Scottish Fire and Rescue</li> <li>• ACHSCP</li> <li>• Active Aberdeen Partnership</li> <li>• Skills Development Scotland</li> </ul>




## Resilient, Included & Supported Group Helping people live independently.

Chair	Vice Chair	Lead Contact	Partners involved
 <p>Alison MacLeod, ACH&amp;SCP</p>	<p>Andy Hislop, SFRS</p>	<p>Vacant ACHSCP</p>	<ul style="list-style-type: none"> <li>• Aberdeen City Health and Social Care Partnership</li> <li>• Aberdeen City Council</li> <li>• ACVO</li> <li>• NHS Grampian</li> <li>• Scottish Fire and Rescue Service</li> <li>• Police Scotland</li> <li>• Alcohol and Drugs Partnership</li> <li>• Active Aberdeen Partnership</li> </ul>




## Community Justice Group Improving outcomes for people involved in the justice system.

Chair	Vice Chair	Lead Contact	Partners involved
<p>Vacant</p>	 <p>Darren Bruce, Police Scotland</p>	 <p>Chris Parker ACC</p>	<ul style="list-style-type: none"> <li>• Aberdeen City Council</li> <li>• Health and Social Care Partnership</li> <li>• Crown Office &amp; Procurator Fiscal</li> <li>• NHS Grampian</li> <li>• Police Scotland</li> <li>• Scottish Courts and Tribunals</li> <li>• Scottish Fire and Rescue</li> <li>• Scottish Prison Service</li> <li>• Skills Development Scotland</li> <li>• ACVO</li> <li>• Alcohol and Drugs Partnership</li> <li>• Civic Forum</li> <li>• Active Aberdeen Partnership</li> <li>• Community Justice Scotland</li> </ul>

## Alcohol and Drugs Partnership Tackling issues arising from substance misuse.

Chair	Vice Chair	Lead Contact	Partners involved
 <p>Gale Beattie, ACC</p>	 <p>Dermot Craig, TBC</p>	 <p>Simon Rayner, ADP</p>	<ul style="list-style-type: none"> <li>• Police Scotland</li> <li>• Aberdeen City Health and Social Care Partnership</li> <li>• Aberdeen City Council</li> <li>• NHS Grampian</li> <li>• ACVO</li> <li>• Scottish Fire and Rescue Service</li> <li>• Scottish Prison Service</li> <li>• Active Aberdeen Partnership</li> <li>• Alcohol and Drugs Partnership</li> <li>• Aberdeen in Recovery</li> <li>• Civic Forum</li> <li>• Aberdeen in Recovery</li> </ul>






## Sustainable City Group Creating a safe, attractive, welcoming environment.

Chair	Vice Chair	Lead Contact	Partners involved
 <p>Jillian Evans, Public Health, NHS Grampian</p>	 <p>David Dunne, ACC</p>	 <p>Jacqui Bell, NHS Grampian</p>	<ul style="list-style-type: none"> <li>• Aberdeen City Council</li> <li>• Active Aberdeen Partnership</li> <li>• ACVO</li> <li>• Civic Forum</li> <li>• NHS Grampian</li> <li>• Police Scotland</li> <li>• Scottish Fire and Rescue Service</li> <li>• Sport Aberdeen</li> <li>• Nestrans</li> <li>• SEPA</li> <li>• Scottish Natural Heritage</li> </ul>




## Community Empowerment Group Ensuring community perspective.

Chair	Vice Chair	Vice Chair	Partners involved
 <p>Michelle Cochlan, ACC</p>	 <p>Maggie Hepburn, ACVO</p>	 <p>Jonathan Smith, Civic Forum</p>	<ul style="list-style-type: none"> <li>• Aberdeen City Council</li> <li>• ACVO</li> <li>• Aberdeen Health and Social Care Partnership</li> <li>• Civic Forum</li> <li>• Grampian Regional Equality Council (GREC)</li> <li>• Police Scotland</li> <li>• Scottish Fire &amp; Rescue Service</li> <li>• NHS Grampian</li> <li>• University of Aberdeen</li> </ul>

## Community Planning Team Provides strategic support to Partnership colleagues.

 <p>Michelle Cochlan, Community Planning Manager, ACC</p>	 <p>Allison Swanson, Improvement Programme Manager, ACC</p>	 <p>Charlotte Saunders, Improvement Programme Officer, ACC</p>
 <p>Anne McAteer, Research Officer, ACC</p>	 <p>Martin Wyllie, Transformation and Improvement Advisor, ACC</p>	<p>Vacant, Performance and Strategy Development Officer, ACC</p>

## Integrated Locality Planning Team Responsible for delivering our three Locality Plans.

<p><b>South</b></p>  <p>Lauren Mackie, Public Health Coordinator, ACHSCP</p>	<p><b>Central</b></p>  <p>Chris Smillie, Public Health Coordinator, ACHSCP</p>	<p><b>North</b></p> <p>Katie Cunningham, Public Health Coordinator, ACHSCP</p>
<p><b>Torry</b></p> <p>Teresa Dufficy, Community Development Officer, ACC</p>	<p><b>Tillydrone, Seaton, Woodside</b></p>  <p>Graham Donald, Community Development Officer, ACC</p>	<p><b>Northfield, Mastrick, Middlefield Heathryfold, Cummings Park</b></p> <p>Kev Donald, Community Development Officer, ACC</p>

## Board and Management Group Membership

First Name	Last Name	Organisation	Designation
<b>CPA Board</b>			
Christian	Allard	Aberdeen City Council	Chair of Community Planning Aberdeen and Co-Leader of Aberdeen City Council
Graeme	Mackie	Police Scotland	Chief Superintendent
Barney	Crockett	Aberdeen City Council	Elected member, Aberdeen Labour
Miranda	Radley	Aberdeen City Council	Elected member, Scottish National Party
Martin	Greig	Aberdeen City Council	Elected member, Liberal Democrats
Angela	Scott	Aberdeen City Council	Chief Executive of Aberdeen City Council
Susan	Elston	North East College	Regional Chair
Caroline	Hiscox	NHS Grampian	Chief Executive
Susan	Webb	NHS Grampian	Director of Public Health
John	Cooke	Health and Social Care Integration Joint Board	Chair of IJB and elected member, SNP
Duncan	Cockburn	Robert Gordon University	Director of Planning and Policy
Chay	Ewing	Scottish Fire and Rescue Service	Local Senior Officer & Area Commander
Evoyne	Boyd	Skills Development Scotland	Head of Operations, North East Region
Pete	Edwards	University of Aberdeen	Vice-Principal (Regional Engagement & Recovery)
Paul	O'Connor	ACVO	Chair of ACVO
Jonathan	Smith	Civic Forum	Chair of Civic Forum
Alistair	Robertson	Active Aberdeen Partnership	Managing Director, Sport Aberdeen
<b>Management Group</b>			
Gale	Beattie	Aberdeen City Council	Chair of Community Planning Aberdeen Management Group and Chair of ADP
David	Howieson	Police Scotland	Vice Chair of CPA Management Group and Superintendent
Martin	Murchie	Aberdeen City Council	Chair of Anti-Poverty Group
Alison	Carrington	Skills Development Scotland	Chair of Aberdeen Prospers Group and Skills Planning Lead, Skills Development Scotland
Eleanor	Sheppard	Aberdeen City Council	Chair of Children's Services Board and Interim Director of Children and Family Services, ACC
Darren	Bruce	Police Scotland	Vice Chair of Community Justice Group

First Name	Last Name	Organisation	Designation
Alison	MacLeod	Aberdeen City Health and Social Care Partnership	Chair of Resilient, Included and Supported Group and Lead Strategy and Performance Manager Health and Social Care IJB
Simon	Rayner	Aberdeen City Health and Social Care Partnership	Lead for the Alcohol and Drugs Partnership
Robert	Laird	North East Scotland College	Head of Planning and Academic Partnerships
Andy	Buchan	Scottish Fire and Rescue Service	Senior Officer – Group Commander
Jillian	Evans	NHS Grampian	Chair of Sustainable City Group and Head of Health Intelligence
Jamie	Bell	Scottish Enterprise	Team Leader - Place
Maggie	Hepburn	ACVO	Chief Executive of ACVO
Lavina	Massie	Civic Forum	Vice-Chair of Civic Forum
Vacant		Active Aberdeen Partnership	Director of Customer and Commissioning, Sport Aberdeen
Alison	Watson	Robert Gordon University	Planning Manager
Nicola	Graham	SDS	Area Manager
Heather	Crabb	University of Aberdeen	Head of School
Rab	Dickson	NESTRANS	Director
Dave	Black	GREC	General Manager

## Our partners



## Further Resources

<a href="#"><u>Community Planning Aberdeen website</u></a>	The papers from previous Board and Management Group meetings can be found here. Our email address is <a href="mailto:communityplanning@aberdeencity.gov.uk"><u>communityplanning@aberdeencity.gov.uk</u></a> .
<a href="#"><u>Our Localities</u></a>	Further information on the Locality Empowerment Groups and Priority Neighbourhood Partnerships.
<a href="#"><u>Constitution</u></a>	This defines the roles and responsibilities for all the various groups in the CPA, including the Management Group and the Board.
<a href="#"><u>Final Update on the Improvement Plan following the 2013 Community Planning Audit</u></a>	This report provides a final update on progress made by Community Planning Aberdeen (CPA) in addressing the key areas of improvement identified by Audit Scotland as part of the Community Planning Audit in 2013.

For more information on the contents of the pack, contact the Community Planning Team at [communityplanning@aberdeencity.gov.uk](mailto:communityplanning@aberdeencity.gov.uk).