

ADDITIONAL CIRCULATION



# Community Planning Aberdeen Board

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The undernoted items are circulated in connection with the meeting of the **COMMUNITY PLANNING ABERDEEN BOARD** held in the Town House on **WEDNESDAY, 15 SEPTEMBER 2021 at 2.00 pm.**

## **BUSINESS**

### **STRATEGIC BUSINESS**

- 2.1 Review of Community Planning Aberdeen Membership, Leadership and Partner Representation (Pages 3 - 28)

**\*\*This has been updated to reflect further nominations received\*\***

Should you require any further information about this agenda, please contact Emma Robertson, tel. 01224 522499 or email [emmrobertson@aberdeencity.gov.uk](mailto:emmrobertson@aberdeencity.gov.uk)

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# Community Planning Aberdeen

<b>Progress Report</b>	Review of Community Planning Aberdeen Membership, Leadership and Partner Representation
<b>Lead Officer</b>	Gale Beattie, Chair of CPA Management Group and Aberdeen City Council Director of Commissioning
<b>Report Author</b>	Michelle Cochlan, Community Planning Manager
<b>Date of Report</b>	16 September 2021
<b>Governance Group</b>	CPA Board – 15 September 2021

## Purpose of the Report

This report provides information on members of Community Planning Aberdeen and provides an overview of leadership and partner representation on the Outcome Improvement Groups. It also presents the revised Community Planning Aberdeen Constitution.

## Summary of Key Information

### 1 BACKGROUND

- 1.1 The Aberdeen City [Local Outcome Improvement Plan \(LOIP\)](#) 2016-26 was refreshed for the second time on 7 July 2021. Underpinning the City Wide LOIP are three new [Locality Plans](#) for the North, South and Central areas of Aberdeen. Between them, these plans cover all of Aberdeen’s neighbourhoods, including our most disadvantaged. The Locality Plans 2021-2026 supersede the Locality Plans published in 2017 which covered only our most disadvantaged neighbourhoods.
- 1.2 Since April 2017, seven Outcome Improvement Groups (OIGs) have been in operation to deliver the improvement aims within the LOIP. On 7 July 2021 it was agreed that an eighth OIG would be established as part of the [CPA structure](#): The Anti-Poverty Group. The CPA structure also includes six community led groups to help strengthen collaboration between Community Planning partners and communities. These include three new Locality Empowerment Groups established in 2020 for people living in the North, South and Central areas of Aberdeen. Also, three Priority Neighbourhood Partnerships which were established in 2017, specifically to engage people living in our most disadvantaged neighbourhoods within these localities.
- 1.3 Following the refresh of the LOIP, partner organisations have reviewed their representation and leadership roles on these groups. This report provides an update on core and wider partners of Community Planning Aberdeen represented on the Outcome Improvements Groups.

## 2 COMMUNITY PLANNING ABERDEEN PARTNERS

- 2.1 The Community Empowerment Scotland Act 2015 identifies statutory Community Planning Partners. Since 2016, the Chair of Community Planning Aberdeen has extended an invitation to all statutory partners to become a member of the Partnership. Appendix 1 of this report provides a list of all statutory community planning partners and their level of representation on Community Planning Aberdeen. It is noted that the following partners have not responded to previous invitations to become members:
- Historic Environment Scotland
  - Scottish Sports Council
  - Visit Aberdeenshire (although were involved in short life working group for the Socio-Economic Rescue Plan)
- 2.2 It was agreed at the CPA Management Group in August that the Chairs of Aberdeen Prospers, Sustainable City Group and Director of Sport Aberdeen, on behalf of the AAP, would consider how these organisations could contribute specifically to the work of the Outcome Improvement Groups; and that a renewed invitation will be made on that basis.
- 2.3 The Community Justice Scotland Act 2016 also defines statutory community justice partners which are fully represented on the Community Justice Group. There are also a number of non-statutory community planning partners which are critical to the delivery of the Local Outcome Improvement Plan and Locality Plans in Aberdeen. These partners have been invited to be represented on the CPA Board, Management Group and Outcome Improvement Groups and are considered to be 'Core CPA Partners'. See Appendix 1 for details of these partners and note core member Robert Gordon University is now represented on the CPA Board and CPA Management Group, as well as relevant Outcome Improvement Groups.
- 2.4 Over the last five years since the LOIP was first published, we have built relationships with wider partners through our Outcome Improvement Groups. See Appendix 1 for wider partners. Representation of other organisations, groups and communities on our Improvement Project Teams, Locality Empowerment Groups and Priority Neighbourhood Partnerships broadens the membership of the Partnership further still; which is to be continued, welcomed and encouraged.
- 2.5 We also have a growing number of [Aberdeen Responsible Business Partners](#). Although not always members of our Outcome Improvement Groups, these businesses have and continue to be instrumental in supporting us to achieve our shared ambitions for the City.

### 3 LEADERSHIP AND PARTNER REPRESENTATION ON OIGS

3.1 The table below provides details of the current Chairs and Vice Chairs of the Outcome Improvement Groups. See also Appendix 2 for information on Lead Contact and partner representation on each group.

<b>Outcome Improvement Group</b>	<b>Chair</b>	<b>Vice Chair</b>
Anti-Poverty Group	Derek McGowan, Chief Officer Early Intervention & Community Empowerment, ACC	Lawrence Johnston, Business Development Manager, SCARF
Aberdeen Prospers	Allison Carrington, Skills Planning Lead (NE), SDS	Duncan Abernethy, Director of Business Development, NESCOL
Children's Services	Graeme Simpson, Chief Officer, Integrated Children's and Family Services, ACC	Tracy Davis, Child Health Commissioner, NHSG
Resilient, Included and Supported	Sandra McLeod, Chief Officer of Aberdeen Health and Social Care Partnership	Bryan Nelson, Station Commander, SFRS
Alcohol and Drugs Partnership	Gale Beattie, Director of Commissioning, ACC	Dermot Craig, Recovery Communications & Development Officer, Aberdeen in Recovery
Community Justice Group	Derek McGowan, Chief Officer Early Intervention & Community Empowerment, ACC	Ian McKinnon, Chief Inspector, Partnerships and Events, PS
Sustainable City	Jillian Evans, Head of Health Intelligence, NHSG	David Dunne, Interim Chief Officer Strategic Place Planning, ACC
Community Empowerment Group	Michelle Cochlan, Community Planning Manager, ACC	Maggie Hepburn, CEO, ACVO & Jonathan Smith, Chair of Civic Forum

3.2 See Appendix 3 for the full list of current members for each Outcome Improvement Group.

3.3 See Appendix 4 for the revised CPA Constitution following refresh of the LOIP and revised CPA Structure.

#### **4 NEXT STEPS**

4.1 Subject to the agreement of the CPA Board, the information in this report will be used to update the CPA Induction Pack and an induction will be arranged for all new members.

#### **Recommendations for Action**

It is recommended that members of the CPA Board:

- i) Agree to appoint the Director of Commissioning, ACC as the chair of the CPA Management Group
- ii) Note the current core and wider membership of Community Planning Aberdeen summarised at Appendix 1;
- iii) Note that statutory community planning partners listed at paragraph 2.1 will be invited to join specific Outcome Improvement Groups, if relevant;
- iv) Note leadership and partner representation on the Outcome Improvement Groups summarised at Appendix 2 and detailed in Appendix 3; and
- v) Approve the revised CPA Constitution in Appendix 4.

#### **Opportunities and Risks**

Successful delivery of the Local Outcome Improvement Plan 2016-26 is reliant on strong partnership governance arrangements. The CPA structure ensures that CPA is effectively organised to deliver the Aberdeen City Local Outcome Improvement Plan (LOIP) 2016-26 and meet its various statutory duties. The structure and membership of the various groups will be evaluated on an ongoing and systematic basis to ensure that the governance and accountability arrangements of CPA continue to be relevant and effective.

#### **Consultation**

The following people were consulted in the preparation of this report:

Partner Organisations  
CPA Management Group  
Outcome Improvement Groups  
Allison Swanson, Improvement Programme Manager

#### **Background Papers**

The following papers were used in the preparation of this report.

[Update on Leadership of Outcome Improvement Groups – CPA Board, 26 February 2019](#)

[Community Planning Aberdeen Nominations Summary – CPA Board, 18 May 2018](#)

[Partner Representation and Involvement in Improvement – CPA Board, 25 April 2018](#)

[Final Report on the Review of Community Planning Aberdeen Infrastructure – CPA Board, 12 December 2016](#)

Contact details:

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Aberdeen City Council  
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**APPENDIX 1**

**MEMBERS OF COMMUNITY PLANNING ABERDEEN**

<b>Organisation</b>	<b>Partner Status</b>	<b>Level of representation</b>
<b>Core CPA Partners</b>		
Aberdeen City Council	Statutory	CPA Board, Management Group and 8 Outcome Improvement Groups
ACVO	Non-Statutory	CPA Board, Management Group and 7 Outcome Improvement Groups
AAP	Non-Statutory	CPA Board, Management Group and 2 Outcome Improvement Groups
Civic Forum	Non-Statutory	CPA Board, Management Group and 6 Outcome Improvement Groups
Health and Social Care Integration Joint Board	Statutory	CPA Board, Management Group and 6 Outcome Improvement Groups
Historic Environment Scotland	Statutory	<b><u>Invited but no response</u></b>
NHS Grampian	Statutory	CPA Board, Management Group and 6 Outcome Improvement Groups
NESTRANS	Statutory	CPA Board, Management Group, and 2 Outcome Improvement Groups
North East Scotland College	Statutory	CPA Board, Management Group, and 4 Outcome Improvement Groups
Police Scotland	Statutory	CPA Board, Management Group and 6 Outcome Improvement Groups
<b>New:</b> Robert Gordon University	Non-Statutory	CPA Board, Management Group and 3 Outcome Improvement Group
Scottish Enterprise	Statutory	Management Group and 1 Outcome Improvement Group
Scottish Fire and Rescue Service	Statutory	CPA Board, Management Group and 6 Outcome Improvement Groups
Skills Development Scotland	Statutory	CPA Board, Management Group and 4 Outcome Improvement Group
Scottish Environment Protection Agency	Statutory	Sustainable City Group
Scottish Natural Heritage	Statutory	Sustainable City Group
Scottish Sports Council	Statutory	<b><u>Invited but no response</u></b>
University of Aberdeen	Non-Statutory	CPA Board, Management Group and 8 Outcome Improvement Groups
Visit Aberdeenshire	Statutory	<b><u>Invited but no response</u></b>
<b>Wider Partners</b>		
Alcohol & Drugs Action	Non-Statutory	Alcohol & Drugs Partnership
Aberdeen Foyer	Non-Statutory	Children's Services Board



Aberdeen in Recovery	Non-Statutory	Alcohol & Drugs Partnership
CFine	Non-Statutory	Anti-Poverty Group
Crown Office & Procurator Fiscal Service	Statutory Community Justice Partner	Community Justice Group
Culture Aberdeen	Non-Statutory	Aberdeen Prospers
Department for Work and Pensions	Non-Statutory	Anti-Poverty Group and Aberdeen Prospers
Elevator UK	Non-Statutory	Aberdeen Prospers
<b>New:</b> Federation of Small Businesses	Non-Statutory	Aberdeen Prospers
Grampian Regional Equality Council	Non-Statutory	Management Group and 2 Outcome Improvement Groups
Home Energy Scotland	Non-Statutory	Sustainable City Group
Home Start	Non-Statutory	Children's Services Board
SCARF	Non-Statutory	Anti-Poverty Group
Scottish Ambulance Service	Non-Statutory	Alcohol & Drugs Partnership
Scottish Courts & Tribunals Service	Statutory Community Justice Partner	Community Justice Group
Scottish Children's Reporter Administration	Non-Statutory	Children's Services Board
Scottish Prison Service	Statutory Community Justice Partner	Community Justice Group and Alcohol and Drugs Partnership

**APPENDIX 2**

**LEADERSHIP OF OUTCOME IMPROVEMENT GROUPS**

<b>Leadership Role</b>	<b>Anti-Poverty Group</b>	<b>Aberdeen Prospers</b>	<b>Children's Services Board</b>	<b>Resilient, Included and Supported</b>	<b>Alcohol and Drugs Partnership</b>	<b>Community Justice</b>	<b>Sustainable City</b>	<b>Community Empowerment Group</b>
<b>Chair</b>	Derek McGowan, ACC	Allison Carrington, SDS	Graeme Simpson, ACC	Sandra McLeod, ACHSCP	Gale Beattie, ACC	Derek McGowan, ACC	Jillian Evans, NHS Grampian	Michelle Cochlan, ACC
<b>Vice Chair</b>	Lawrence Johnston, SCARF	Duncan Abernethy, NESCOL	Tracy Davis, Child Health Commissioner NHSG	Bryan Nelson, Station Commander, SFRS	Dermot Craig, Aberdeen in Recovery	Ian McKinnon, Police Scotland	David Dunne, ACC	Jonathan Smith, Civic Forum/ Maggie Hepburn, ACVO
<b>Lead Contact</b>	Susan Thoms, ACC	Ishbel Greig, ACC	TBC, ACC	Anna Gale, AHSCP	Simon Rayner, AHSCP	Chris Parker, ACC	Jacqui Bell, NHS Grampian	N/A
<b>Core Members Represented</b>	ACC ACVO Civic Forum HSCP NHSG NESCOL SDS UoA	ACC ACVO Civic Forum NESTRANS NESCOL RGU SE SDS UoA	ACC ACVO AAP Civic Forum HSCP NHSG NESCOL PS SFRS SDS RGU UoA	ACC ACVO AAP HSCP PS RGU SFRS UoA	ACC ACVO Civic Forum HSCP NHSG NESCOL PS SFRS UoA	ACC ACVO Civic Forum HSCP NHSG PS SFRS SDS UoA	ACC AAP Civic Forum NHSG NESTRANS PS SFRS SEPA SNH UoA	ACC ACVO Civic Forum HSCP NHSG PS SFRS UoA

**APPENDIX 3          GROUP MEMBERSHIP**

**CPA Board**

<b>Member Organisation</b>	<b>Name of Representative</b>	<b>Role/ Designation</b>
Aberdeen City Council	Jenny Laing	<b><u>Chair of CPA Board</u></b> and Council Leader
	John Wheeler	Elected member
	Alex Nicoll	Elected member
	Martin Greig	Elected member
	Angela Scott	Chief Executive
	Gale Beattie	Chair of CPA Management Group and Director of Commissioning
	Martin Murchie	Chief Officer, Data and Insights
	Michelle Cochlan	<b><u>Lead Contact</u></b> Community Planning Manager
	Allison Swanson	Improvement Programme Manager
ACVO	Paul O’Conner	Chair of ACVO
Active Aberdeen Partnership	Alistair Robertson	Managing Director of Sport Aberdeen
Civic Forum	Jonathan Smith	Chair of Civic Forum
Health and Social Care Integration Joint Board	Luan Grugeon	Chair of IJB
NHS Grampian	Caroline Hiscox	Chief Executive
	Susan Webb	Director of Public Health
NESTRANS	N/A	
North East Scotland College	Ken Milroy	Regional Chair
Police Scotland	George MacDonald	<b><u>Vice Chair of CPA Board</u></b> and Chief Superintendent
<b>New Member:</b> Robert Gordon University	Duncan Cockburn	Director of Planning and Policy

Member Organisation	Name of Representative	Role/ Designation
Scottish Enterprise	N/A	
Scottish Fire and Rescue Service	Bruce Farquharson	Local Senior Officer and Area Commander
Skills Development Scotland	Gordon MacDougall	Head of Operations, North East Region
University of Aberdeen	Pete Edwards	Vice-Principal for Regional Engagement and Regional Recovery

### CPA Management Group

Member Organisation	Name of Representative	Role/ Designation
Aberdeen City Council	Gale Beattie	<b><u>Chair of CPA Management Group</u></b> and Chair of ADP
	Allison Carrington	Chair of Aberdeen Prospers Group and Skills Planning Lead (NE)
	Graeme Simpson	Chair of Integrated Children's Services Board
	Derek McGowan	Chair of Anti-Poverty Group and Community Justice Group
	Martin Murchie	Chief Officer, Data and Insights
	Michelle Cochlan	<b><u>Lead Contact</u></b> Community Planning Manager
	Allison Swanson	Improvement Programme Manager
ACVO	Maggie Hepburn	Chief Executive of ACVO
Active Aberdeen Partnership	Jill Franks	Director of Customer & Commissioning, Sport Aberdeen
Civic Forum	Lavina Massie	Vice-Chair of Civic Forum
Grampian Regional Equality Council	Dave Black	General Manager
Health and Social Care Integration Joint Board	Sandra McLeod	Chair of Resilient, Included and Supported Group and Chief

<b>Member Organisation</b>	<b>Name of Representative</b>	<b>Role/ Designation</b>
		Officer of Aberdeen Health and Social Care Partnership
NHS Grampian	Jillian Evans	Chair of Sustainable City Group and Head of Health Intelligence
NESTRANS	Rab Dickson	Director
North East Scotland College	Robert Laird	Head of Planning and Academic Partnerships
Police Scotland	Murray Main	<b><u>Vice Chair CPA Management Group</u></b> and Superintendent
<b>New Member:</b> Robert Gordon University	Alison Watson	Planning Manager
Scottish Enterprise	Jamie Bell	Team Leader - Place
Scottish Fire and Rescue Service	Scott Symon Chay Ewing (Deputy)	Group Commander Group Commander
Skills Development Scotland	Nicola Graham	Area Manager
University of Aberdeen	Heather Crabb	Executive Assistant & Project Officer, Senior Vice-Principal's Office

## Anti-Poverty Group

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	Derek McGowan	<a href="#"><u>Chair of Anti-Poverty Group</u></a> and Chief Officer for Early Intervention and Community Empowerment
	Neil Carnegie	Communities and Housing Area Manager
	Susan Thoms	<a href="#"><u>Lead Contact</u></a> and Programme Coordinator
	Paul Tytler	Locality Inclusion Manager
	Graeme Simpson	Chief Officer, Integrated Children's and Family Services
	Eleanor Sheppard	Chief Education Officer
	Caroline Johnston	Quality Improvement Manager
	Jenny Cheyne	Quality Improvement Officer
ACVO	Susan Morrison	Development Officer
Active Aberdeen Partnership	N/A	
Civic Forum	Andy McLeod	Community Representative
Health and Social Care Integration Joint Board	Sandra McLeod	Chief Officer of Aberdeen Health and Social Care Partnership
	Rachel Thomson	Health Improvement Officer
NHS Grampian	Tracy Davis	Child Health Commissioner
	Katie Cunningham	Public Health Practitioner Advanced
NESTRANS	N/A	
North East Scotland College	Alesia du Plessis	Associate Vice Principal
Police Scotland	N/A	
<b>New Member:</b> Robert Gordon University	N/A	
Scottish Enterprise	N/A	

Member Organisation	Name of Representative	Role/ Designation
Scottish Fire and Rescue Service	By exception	Station Commander
Skills Development Scotland	Willie Kenyon	Team Leader
University of Aberdeen	John Bone	Senior Lecturer in Sociology, School of Social Science
<b>Wider Partners</b>		
CFine	Graeme Robbie Fiona Rae	CFine CFine
Department for Work and Pensions	Paul Walsh	DWP
Grampian Regional Equality Council	Dave Black	General Manager
SCARF	Lawrence Johnston	<a href="#"><u>Vice Chair of Anti-Poverty Group</u></a>

## Aberdeen Prospers Group

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	Ishbel Greig	<a href="#"><u>Lead Contact</u></a>
	Jamie Coventry	Economic Advisor, Economic Development
	Paul Tytler	Locality Inclusion Manager
	Mark Bremner	Cultural Policy and Partnership Officer
	Angela Taylor	Senior Project Officer
	Lori Manson	Opportunity For All Manager
ACVO	Claire Shaw	Development Officer (Funding)
Active Aberdeen Partnership	N/A	
Civic Forum	Lavina Massie	Vice-Chair of Civic Forum
	Bob Farthing	Civic Forum
Health and Social Care Integration Joint Board	N/A	
NHS Grampian	Tom Power	Director of People & Culture
NESTRANS	Rab Dickson	Director of NESTRANS
North East Scotland College	Duncan Abernethy	<a href="#"><u>Vice Chair of Aberdeen Prospers</u></a> and Director of Business Development
Police Scotland	N/A	
<b>New Member:</b> Robert Gordon University	Ruth Milne	Commercial Manager
Scottish Enterprise	Martin Barry	Engagement Partner - Place
Scottish Fire and Rescue Service	By exception	Station Commander
Skills Development Scotland	Allison Carrington	<a href="#"><u>Chair of Aberdeen Prospers</u></a> and Skills Planning Lead (NE)
	Julie Kean	SDS
University of Aberdeen	Liz Rattray	Research and Innovation Director
<b>Wider Partners</b>		
Department for Work and Pensions	David Crawford	Partnership Manager



Member Organisation	Name of Representative	Role/ Designation
Elevator UK	Roz Taylor Kirstie McLaughlin	Operations Director Operations Manager
Culture Aberdeen	Margaret Stewart	Creative Partnerships Manager
<b>New Member</b> – Federation of Small Businesses	David Groundwater	Development Manager

## Children's Services

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	Graeme Simpson	<b><u>Chair of Children's Services Board</u></b> Chair of Corporate Parenting Performance and Improvement Subgroup Chief Social Work Officer
	Andrea McGill	Children's Social Work Service Manager – Chair of Youth Justice Subgroup
	Derek McGowan	Chief Officer, Early Intervention and Community Empowerment
	Eleanor Sheppard	Chief Education Officer – Chair of Attainment and Transitions Subgroup
	Kymme Fraser	Service Manager
	Allison Horne	Quality Improvement Officer, Co-Chair of GIRFEC Group
	TBC (Vacant post)	<b><u>Lead Contact</u></b> Strategic Performance Development Officer
ACVO	Maggie Hepburn	Chief Executive of ACVO
Active Aberdeen Partnership	Graeme Dale	Head of Sport and Active Communities, Sport Aberdeen
Civic Forum	Julie-Anne Butchart	Community Representative
Health and Social Care Integration Joint Board	Fiona Mitchelhill	Lead Nurse (School Nursing) - Chair of Best Start in Life Subgroup
	Nicola Anderson	Nursing Service Manager / Lead Health Visitor
	Simon Rayner	ADP Team Leader
	Alex Pirrie	CAMHS Manager -Grampian – Children's Mental Health Subgroup

Member Organisation	Name of Representative	Role/ Designation
	Lisa Lawrie	Quality Improvement Officer, Co-Chair of GIRFEC Group
NHS Grampian	Tracy Davis	<b><u>Vice Chair of Children's Services Board</u></b> , Child Health Commissioner -Chair of Children's Mental Health Subgroup
NESTRANS	N/A	
North East Scotland College	Robin McGregor	Vice-Principal Curriculum and Quality
Police Scotland	Murray Main	Superintendent
<b>New Member:</b> Robert Gordon University	David Humphrey	Senior Lecturer
Scottish Enterprise	N/A	
Scottish Fire and Rescue Service	Scott Symon	Group Commander
Skills Development Scotland	Nicola Graham	Area Manager – Attainment and Transitions Subgroup
University of Aberdeen	David Smith	Head of School Education
<b>Wider Partners</b>		
Scottish Children's Reporter Administration	Roma Bruce Davies	Locality Reporter Manager

## Resilient, Included, Supported Group

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	Neil Carnegie	Area Manager
ACVO	Jane Russell	Partnership Manager
Active Aberdeen Partnership	Jill Franks	Director of Customer & Commissioning, Sport Aberdeen
Civic Forum	William Rae	Community Representative
Health and Social Care Integration Joint Board	Sandra McLeod	<b>Chair of RIS Group</b> and Chief Officer of Aberdeen Health and Social Care Partnership
	Anna Gale	<b>Lead Contact</b> and Public Health Coordinator
	Kevin Dawson	Lead for Community Mental Health, Learning Disabilities and Substance Misuse Services
	Simon Rayner	ADP Team Leader
NHS Grampian	Lisa Allerton	Public Health Manager
NESTRANS	N/A	
North East Scotland College	N/A	
Police Scotland	Darren Bruce	Inspector
<b>New Member:</b> Robert Gordon University	Flora Douglas	Reader
Scottish Enterprise	N/A	
Scottish Fire and Rescue Service	Bryan Nelson	<b>Vice Chair of RIS Group</b> Station Commander
	Richard Findlay	Station Commander
Skills Development Scotland	N/A	
University of Aberdeen	Leone Craig	Teaching Fellow in Applied Health Sciences

## Community Justice Group

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	Derek McGowan	<b><u>Chair of the Community Justice</u></b> Group and Chief Officer Early Intervention and Community Empowerment
	Chris Parker	<b><u>Lead Contact</u></b> and Community Justice Officer
	Neil Carnegie	Communities and Housing Area Manager
	Graeme Simpson	Chief Officer, Integrated Children's and Family Services
ACVO	Susan Morrison	Development Officer
Active Aberdeen Partnership	N/A	
Civic Forum	David Henderson	Community Representative
Health and Social Care Integration Joint Board	Claire Wilson	Lead Social Work Officer
	John Donaghey	Lead Nurse, MH&LD Services
	Jane Fletcher	Head of Hosted Mental Health & Learning Disability Services
	Lesley Simpson	Service Manager Criminal Justice
	Simon Rayner	ADP Team Leader
NHS Grampian	John Mooney	Consultant in Public Health
NESTRANS	N/A	
North East Scotland College	N/A	
Police Scotland	Ian McKinnon	<b><u>Vice-Chair of Community Justice</u></b> Group and Chief Inspector, Partnerships and Events
	Carron McKellar	Det Chief Inspector, VAWP Chair
<b>New Member:</b> Robert Gordon University	N/A	
Scottish Enterprise	N/A	

Member Organisation	Name of Representative	Role/ Designation
Scottish Fire and Rescue Service	Scott Symon	Group Manager
Skills Development Scotland	Nicola Graham	Area Manager
University of Aberdeen	Susan Stokeld	Senior Lecturer, School of Law
<b>Statutory Community Justice Partners</b>		
Scottish Courts & Tribunals Service	Jeff Newman	Sherriff Clerk, Aberdeen
	Sherriff Morag McLaughlin	Sherriff
Crown Office & Procurator Fiscal Service (representing Scottish Ministers)	Eilidh Wright	Assistant Procurator Fiscal, COPFS
Scottish Prison Service	Mike Hebden	Governor, HMP&YOI Grampian
<b>Wider Partners</b>		
Community Justice Scotland	Karyn McCluskey	Chief Executive

### Alcohol and Drugs Partnership

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	Gale Beattie	<u>Chair of the ADP</u>
	Marie Boulton	ACC Councillor
	Tam Walker	Service Manager
	Steve McConnachie	Clinical Practitioner
ACVO	Maggie Hepburn	Chief Executive of ACVO
Active Aberdeen Partnership	N/A	
Civic Forum	Fay Morrison	Community Representative
Health and Social Care Integration Joint Board	Simon Rayner	<u>Lead Contact</u> and ADP Team Leader
	Claire Wilson	
NHS Grampian	John Mooney	Consultant in Public Health
NESTRANS	N/A	

Member Organisation	Name of Representative	Role/ Designation
North East Scotland College	Lianne Marriot	Inclusiveness & Study Skills Co-ordinator at North East Scotland College
Police Scotland	Neil McDonald	Superintendent
	Ian McKinnon	Chief Inspector
	Darren Bruce	Inspector
<b>New Member:</b> Robert Gordon University	N/A	
Scottish Enterprise	N/A	
Scottish Fire and Rescue Service	Alex Purdie	Station Commander
Skills Development Scotland	N/A	
University of Aberdeen	Moira Cruickshank	Research Fellow, Health Services Research Unit
<b>Wider Partners</b>		
Scottish Prison Service	Paul Smith	
Aberdeen in Recovery	Dermot Craig	<b>Vice Chair</b> Recovery Communications & Development Officer
Alcohol & Drugs Action	Fraser Hoggan	CEO
Scottish Ambulance Service	Mary Munro	Clinical Effectiveness Lead Drug Harm Reduction

## Sustainable City Group

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	David Dunne	<u>Vice Chair Sustainable City Group</u> and Interim Chief Officer – Strategic Place Planning
	Sinclair Laing	Team Leader - Environmental Policy
	Steven Shaw	Environment Manager
	Neil Carnegie	Communities and Housing Area Manager
	Joanna Murray	Team Leader TS&P
	Kris Hultman	Waste Strategy Manager
	Pam Walker	Waste and Recycling Manager
	Fiona Mann	Emergency Plan, Resilience & Civic Lead
ACVO	Maggie Hepburn	Chief Executive of ACVO
Active Aberdeen Partnership	David Selkirk	Director of Community Leisure Operations, Sport Aberdeen
Civic Forum	Ann Wakefield	Community Representative
	Lavina Massie	Community Representative
Health and Social Care Integration Joint Board	N/A	
NHS Grampian	Jillian Evans	<u>Chair of Sustainable City Group</u> and Head of Health Intelligence
	Jacqui Bell	<u>Lead Contact</u> and Public Health Researcher
	Joanne Riach	Public Health Practitioner Advanced
NESTRANS	Kelly Wiltshire	Transport Executive Travel Plan and Delivery
North East Scotland College	N/A	
Police Scotland	David Paterson	Chief Inspector



Member Organisation	Name of Representative	Role/ Designation
<b>New Member:</b> Robert Gordon University	N/A	
Scottish Enterprise	N/A	
Scottish Fire and Rescue Service	Bryan Nelson	Station Commander
SEPA	Emma Christie Karin Bloodworth	
Scottish Natural Heritage	Sue Lawrence	
Skills Development Scotland	N/A	
University of Aberdeen	Daria Shapovalova	Lecturer, School of Law
<b>Wider Partners</b>		
Home Energy Scotland	David Mackay	

## Community Empowerment Group

Member Organisation	Name of Representative	Role/ Designation
<b>Core CPA Partners</b>		
Aberdeen City Council	Michelle Cochlan	<u>Chair of Community Empowerment Group</u> and Community Planning Manager
	Fiona Clark	Service Manager, Libraries & Community Learning
	Colin Wright	Community Learning and Development Manager
	Martin Wyllie	Transformation and Improvement Advisor
	Susan Thoms	Programme Coordinator
	Anne McAteer	Research Officer
	Rachel Harrison	Senior Housing Officer
ACVO	Maggie Hepburn	<u>Vice Chair</u> and Chief Executive of ACVO
Active Aberdeen Partnership	N/A	
Civic Forum	Jonathan Smith	<u>Vice-Chair</u> of Community Engagement Group and Chair of Civic Forum
Health and Social Care Integration Joint Board	Gordon Edgar	Development Officer (Service User and Carer Involvement)
NHS Grampian	Louise Ballantyne	Patient Services Manager
NESTRANS	N/A	
North East Scotland College	N/A	
Police Scotland	Darren Bruce	Inspector
Scottish Enterprise	N/A	
Scottish Fire and Rescue Service	Bryan Nelson	Station Commander
Skills Development Scotland	N/A	
University of Aberdeen	Elaine Sinclair	Community & Regional Engagement Adviser, External Relations

Member Organisation	Name of Representative	Role/ Designation
<b>New Member:</b> Robert Gordon University	N/A	
<b>Wider Partners</b>		
Grampian Regional Equality Council	Dave Black	General Manager
Scottish Care	Wendy Henderson	Independent Sector Lead, Aberdeen City and Scottish Borders

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