



# Community Planning Aberdeen

## Minutes of the meeting

### Meeting Name – ABERDEEN PROSPERS OUTCOME IMPROVEMENT GROUP

<b>Date</b>	<b>Monday 2<sup>nd</sup> October 2023</b>
<b>Time</b>	<b>10.30 – 12 noon</b>
<b>Location</b>	<b>TEAMS</b>
<b>Present</b>	<b>Allison Carrington (SDS), Charlotte Saunders (ACC), Claire Shaw (ACVO), Duncan Abernethy (NEScol), Guilherme De Rosso (Elevator), James Whyte (ACC), Karen Robb (DWP), Laura Chalmers (RGU), Liam Connell (DWP), Mike Duncan (FSB), Martin Barry (SE), Roz Taylor (Elevator), Julie Kean (SDS) minute taker</b>

		<b>Action</b>
<b>1.</b>	<b>Welcome and Introductions</b>	Allison C
	Allison welcomed everyone onto the call and asked everyone to introduce themselves.	
	<b>Apologies</b>	
	Bob Farthing (Civic Forum), Angela Taylor (ACC), Tom Power (NHS Grampian), Nicola Graham (SDS), Liz Rattray (UoA), Jamie Coventry (ACC)	
<b>2.</b>	<b>Minutes of previous meeting, actions &amp; matters arising</b>	Allison C
	No actions arising from these Minutes.	Allison C
<b>3.</b>	<b>Follow up from workshop in September</b>	Allison C
	There has been a follow up meeting since this workshop but for those who was not there the LOIP is due for a refresh and currently goes to 2026 and are now extending this to 2036. The projects that	

we are currently delivering will have an end date of 2026 and quite a number of those have now closed as completed and have now been asked to look for new Stretch Outcomes. It was agreed to put forward a suggestion for a new Stretch Outcome around enhancing child care provision for the City. Don't have the exact wording for this at the moment and hopefully this will be the first topic for discussion today, Allison C wanted to discuss with all today that they are happy with this Stretch Outcome to go ahead.



Update of LOIP -  
Projects and SOs to 21

SO3: 500 City residents upskilled by 2026 is now complete and overachieved that target and now happy for it to be closed, and the understanding would be that Childcare would replace this one. There was a lot of general discussion around this topic.

SO2: Support 400 Aberdeen residents into Fair Work by 2026, we have achieved 175 to support to get into employment, Allison asked if we should continue with this Stretch Outcome or should we create a new Stretch Outcome to replace SO2, or do we extend it with a new target number 2026 to 2036.

There was a lot of general discussion regarding the stretch outcome re Childcare provision and was suggested that mini subgroups under this would be advisable.

Allison C asked Charlotte to see if she has looked at the other improvement groups for example Children & Young People to see if they are doing anything with Childcare, Charlotte commented that there are no specific projects within the Childrens Service Plan that are multi agency and that they are more single organisation plans. There is nothing in the LOIP around childcare.

Mike asked if Graeme McAllister had contacted Allison C from the Child Minding Association, Allison C confirmed that someone had been in touch and a meeting has been arranged.

Allison C is more than happy to go back to the Board with this Stretch Outcome for Childcare across the City and 2 or 3 sub stretch outcomes underneath and hopefully the Board will approve once the wording is correct.

Mike added that he has 6 FSB members business owners in the Childcare sector on his database and can approach them for ideas that they could add to this process.

Charlotte asked for the appraisals to be in by 5<sup>th</sup> October 2023 and Allison C can pull together an overview of what has been discussed today, there wont be figures or numbers as we don't how many

	<p>childcare spaces etc are needed, this will be emailed out to all by the 4<sup>th</sup> October and would like everyone to please look over the report and reply with any comments directly to Allison C.</p> <p>Karen commented that they work closely with SOSCN who have some events planned in October in Aberdeen, DWP are working to promote the provision of in work childcare costs and upfront childcare costs. <a href="https://sosc.org/">https://sosc.org/</a></p> <p>Discussion re childcare training and numbers entering /graduating /going into childcare sector.</p> <p>Claire spoke briefly regarding herself whilst working previously in a nursery and commented that staff can leave quite early on as it can be an incredibly stressful environment.</p> <p>Roz mentioned someone going into the nurseries to obtain anonymous surveys from staff to get real feedback, to ascertain why are nurseries not retaining their staff. The majority of staff are female, but could there be an outcome for more men to go into the childcare provision.</p> <p>Mike advised that Moray Council has done a survey on Childcare and can ask to see it and see what questions was asked.</p> <p>Allison C will create a very draft report from todays meeting and will get this emailed across by tomorrow, can you all please look over this draft report and email back any comments with your editing in an assorted colour would be appreciated.</p>	
<b>4.</b>	<b>Support for Community Engagement Workshops in October (see email 11/09/23)</b>	Allison C
	<p>Allison Swanson and her team have set up some Community Engagement Workshops being held in October and would like one person from each outcome group to come along to any of these workshops which are held on Saturday's and is purely voluntary and to please let Allison C know by the end of today.</p> <p>Claire Shaw has put herself down to attend one of these workshops.</p>	
<b>5.</b>	<b>AOB</b>	All
	Allison C suggested another meeting in 3 to 4 weeks and will follow this up.	
<b>6.</b>	Date and time of next meeting Monday 13 <sup>th</sup> November 2023, 10.30-12pm via Teams	