

Meeting on WEDNESDAY, 28 AUGUST 2024 at 2.00 pm

**** Virtual - Remote Meeting, Aberdeen ****

B U S I N E S S

APOLOGIES

MINUTES

- 1.1 Minutes of last meeting and matters arising (Pages 3 - 14)

STRATEGIC BUSINESS

- 2.1 Collaboration for Health Equity in Scotland (Pages 15 - 48)
- 2.2 Review of Community Planning Aberdeen's Approach to Improving Outcomes (Pages 49 - 62)
- 2.3 Understanding Population & Population Health and Healthy Weight Event 30 August

CPA IMPROVEMENT PROGRAMME 2024-26

- 3.1 CPA Improvement Programme Quarterly Update and New Charters (Pages 63 - 88)

GENERAL BUSINESS

- 4.1 Aberdeen Health Research Determinants Collaboration (Pages 89 - 106)
- 4.2 UNCRC implications report (Pages 107 - 114)

- 4.3 Community Learning and Development: Update on Progress and Interim Plan (Pages 115 - 158)
- 4.4 Housing Bill (Pages 159 - 176)
- 4.5 Community Benefit Funding (Pages 177 - 180)
- 4.6 CPA Budget 23/24 Q4 (Pages 181 - 182)
- 4.7 CPA Budget 24/25 Q1 (Pages 183 - 184)
- 4.8 Meeting Dates (Pages 185 - 186)

FORWARD BUSINESS PLANNER, FUNDING AND AWARD TRACKERS

- 5.1 Forward Planner (Pages 187 - 188)
- 5.2 Awards (Pages 189 - 196)
- 5.3 Funding Tracker (Pages 197 - 204)

ANY OTHER BUSINESS

- 6.1 Aberdeen City Council Budget Consultation 2025-26
- 6.2 HMP Prison/GreeneKing/ACC partnership
- 6.3 Date Of Next Meeting - 30 October 2024

Should you require any further information about this agenda, please contact communityplanning@aberdeencity.gov.uk

COMMUNITY PLANNING ABERDEEN MANAGEMENT GROUP

5 JUNE 2024

Present:- Angela Scott (Aberdeen City Council) (Chair), Jamie Bell (Scottish Enterprise), Gary McArthur (Scottish Fire and Rescue Service), Heather Crabb (University of Aberdeen), Michelle Crombie (Community Empowerment), Jillian Evans (Sustainable City), Maggie Hepburn (ACVO), Robert Laird (NESCOL), Ross Mackay (GREC Co-General Manager), Phil Mackie (NHS Grampian) (Vice Chair), Alison MacLeod (Aberdeen City Health and Social Care Partnership and Resilient, Included and Supported Group), Martin Murchie (Anti-Poverty Group), Simon Rayner (Alcohol and Drugs Partnership) as a substitute for Fiona Mitchellhill, Eleanor Sheppard (Children's Services Board), and Claire Wilson (Community Justice Group).

Also Present:- Allison Swanson (Aberdeen City Council)

Apologies:- Allison Carrington (Aberdeen Prospers), Rab Dickson (Nestrans), Nicola Graham (Skills Development Scotland), Fiona Mitchelhill (Alcohol and Drugs Partnership), Graham Smith (Police Scotland) and Alison Watson (Robert Gordon University)

Topic	Discussion/Decision	Action By
1. Welcome	In the absence of the Chair, Michelle Crombie, welcomed all to the meeting, highlighting that it was Gary McArthur first meeting as the new representative from the Scottish Fire and Rescue Service.	
2. Minute of Previous Meeting of 27 March 2024	The Management Group had before it the minute of its meeting of 27 March 2024, for approval. The Management Group went through the actions and noted that these were either completed, ongoing or on today's agenda. <u>The Management Group resolved:</u> to agree the minute as a correct record and note that all actions were completed, ongoing or would be considered later on today's agenda.	
3. Draft Minute of Meeting of the CPA Board of 29 April 2024	The Management Group had before it the draft minute of the CPA Board meeting of 29 April 2024, for information. <u>The Management Group resolved:</u> to note the draft minute.	
4. CPA Improvement Programme 2024-2026	The Management Group had before it a report which presented the Community Planning Aberdeen Improvement Programme 2024-26 following approval of the refreshed LOIP on 29 April 2024. The programme set out the timescales for both initiation of the new aims within the refreshed LOIP, as well as the timescales for the	

Topic	Discussion/Decision	Action By
Page 4	continuing project charters being reviewed, over the next two years up until 2026, at the end of which the LOIP would be reviewed. The report recommended:- that Management Group – (a) approve the CPA Improvement Programme 2024-26 in Appendix 1 for submission to the next meeting of the CPA Board, noting that the scheduling and Project Managers for Stretch Outcome 12 would be circulated as an additional circulation post the Homewards Aberdeen Steering Group meeting on 30 May 2024; and (b) approve the 4 new project charters in Appendix 2 and that they be reported for information to the next meeting of the CPA Board. In relation to Stretch Outcome 1, Martin Murchie provided an update on the Anti-Poverty Group. He highlighted that, with the exception of the one outstanding PM to be confirmed, the programme reflected that the Anti-Poverty Outcome Improvement Group and its respective aims were in progress. However, the Group had uncertainty in its purpose; the contribution and role of the members and how it connected with the Council's Anti-Poverty and Inequalities Committee. A number of steps had been undertaken to support the Group, however queries remained. Members discussed the position, highlighting that the Group was to be additionality of the existing single system work. To determine the additionality, the Group required to consider whether the current landscape was clear and joined up and had the voice of lived experience. It was therefore agreed that Martin, as Chair and Maggie as ACVO member of the Anti Poverty Group have conversations with partners on existing poverty activity; where the Group sits and its purpose and provide a verbal report back to the next meeting. The Management Group then discussed the scheduling of the improvement aims as proposed at Appendix 1 during which the following queries were asked: 1. in relation to aim 13.4 "Increase by 20 the number of teams and/or volunteers ready to mobilise in icy weather by 2025."- it was asked whether October 2024 was too late for charter as icy weather could be experienced in October. Jillian	Martin Murchie, ACC and Maggie Hepburn, ACVO Jillian Evans, NHSG

Page 5

Topic	Discussion/Decision	Action By						
	explained that work was ongoing to evaluate previous approaches to icy weather and that the evaluation would contribute the charter. They would look to see if the charter could be ready for the August meeting, however provided assurance that the changes would be ready to be tested in October should weather require it. 2. 10.1 – query as to why there were two Project Managers – in response Alison confirmed that Steven Stark was the Project Manager. The Management Group then discussed the four new charters contained in Appendix 2. <table><tr><th>Charter</th><th>Comments/Decision</th></tr><tr><td>9.5 80% of individuals in the Justice system that identify to have concerns with their substance use are offered or accessing support by 2026.</td><td> The following areas were raised: • Status of the baseline data; • Whether there would be capacity in services to support 80% without creating waiting lists. In response, Claire Wilson advised that baseline data was being progressed with data being gathered from each touch point and that there would be capacity to support. Clarity on definition of the aim to be added to the charter e.g. how people were being identified, was it services or self identification. Eleanor Sheppard suggested connecting in with Andrea McGill who could share lessons learned from a similar youth justice project and Phil Mackie offered to support. The Management Group agreed: to delegate authority for Claire Wilson, Chair of the Community Justice Group, to approve the updated charter subject to the points above having been considered. </td></tr><tr><td>9.6 80% of multi-agency staff report awareness</td><td>The following comments were raised:</td></tr></table>	Charter	Comments/Decision	9.5 80% of individuals in the Justice system that identify to have concerns with their substance use are offered or accessing support by 2026.	The following areas were raised: • Status of the baseline data; • Whether there would be capacity in services to support 80% without creating waiting lists. In response, Claire Wilson advised that baseline data was being progressed with data being gathered from each touch point and that there would be capacity to support. Clarity on definition of the aim to be added to the charter e.g. how people were being identified, was it services or self identification. Eleanor Sheppard suggested connecting in with Andrea McGill who could share lessons learned from a similar youth justice project and Phil Mackie offered to support. The Management Group agreed: to delegate authority for Claire Wilson, Chair of the Community Justice Group, to approve the updated charter subject to the points above having been considered.	9.6 80% of multi-agency staff report awareness	The following comments were raised:	Alison MacLeod, ACHSCP Claire Wilson, ACHSCP
Charter	Comments/Decision							
9.5 80% of individuals in the Justice system that identify to have concerns with their substance use are offered or accessing support by 2026.	The following areas were raised: • Status of the baseline data; • Whether there would be capacity in services to support 80% without creating waiting lists. In response, Claire Wilson advised that baseline data was being progressed with data being gathered from each touch point and that there would be capacity to support. Clarity on definition of the aim to be added to the charter e.g. how people were being identified, was it services or self identification. Eleanor Sheppard suggested connecting in with Andrea McGill who could share lessons learned from a similar youth justice project and Phil Mackie offered to support. The Management Group agreed: to delegate authority for Claire Wilson, Chair of the Community Justice Group, to approve the updated charter subject to the points above having been considered.							
9.6 80% of multi-agency staff report awareness	The following comments were raised:							

Topic	Discussion/Decision		Action By
Page 6	and understanding of the links between gender equality and gender based violence by 2026.	• Clarity as to what the charter was trying to achieve and how the changes linked into established practice. • How does staffing target correlate with reported incidents • Alignment of the changes with (1) existing public protection reporting processes; and (2) the national expectations of schools. The Management Group agreed: (i) to not approve the charter and to agree that the charter and the aim, if required, be updated to ensure the points raised above were reflected; (ii) to agree that the charter be presented to the next meeting, or by email, for approval between the meetings to enable the project to proceed; and (iii) to agree that discussion be held with Shona Milne, Chief Education Officer.	Claire Wilson, ACHSCP
	10.8 Reduce to 4% the number of 13-18 year olds in regular use of Vaping products by 2026.	The following comments were raised: • noted that Jillian Evans was supporting a behavioural science project focused on vaping with a younger age group and that the Project Manager connect with Jillian so that the learning could be considered • sensitivity in the data set to evidence the target reduction given the numbers and Alison Macleod and Project Manager to connect with Phil Mackie to discuss • noted that data and aim was from the physical health and wellbeing survey undertaken by schools • Aim/Change ideas: a. Changes to be clarified to confirm focus e.g. early intervention/prevention/response and	

Topic	Discussion/Decision		Action By
Page 7		ensure measures were in place to evidence effectiveness; b. Feeling that a phased approach to achieving the aim was required, with the first phase of testing and measures to focus on the tests to change attitudes/behaviour to prevent children and young people vaping in the first instance with appropriate measures to show impact of the changes on behaviour/attitude; c. consider if aim should focus on changing attitude/behaviour towards rather than reduction given phased approach suggested; d. number of changes were ambitious, covering both parents and children, and prioritisation of changes to be done to ensure logical; manageable and consider focusing on children and young people in first instance; • role of trading standards and ability to access vapes and current action being taken be emailed to the Management Group. The Management Group agreed: (i) to not approve the charter and to agree that the charter and the aim, if required, be updated to ensure the points raised above were reflected; and (ii) to agree that the charter be presented to the next meeting, or by email, for approval between the meetings to enable the project to proceed.	Alison MacLeod, ACHSCP
	15.3 25% of people report that they understand the importance of nature on	The following comments were raised: • positive charter focused on responding to gap raised in the LOIP refresh engagement;	

Topic	Discussion/Decision	Action By
Page 8	both their neighbourhood and individual wellbeing by 2026 - noting no baseline was available, however this was being gathered through City Voice, however method to gain the view of children and young people to be considered; - method of engaging with children and young people - reconsider use of survey and the 3 schools proposed to be focused on. Look at options, such as focus group, to enable children and young people to participate and co-produce. Updated proposal to be shared with Eleanor for comment; - segment approach depending on group/locality - basis for the 25% target, noting that city voice would provide the baseline; - look at use of other mechanisms, such as place standard, to explore relationship between nature and place; - ensure building in ways for changes to be co-produced with localities and need to be prepared for taking forward actions people ask for; and - connect with Steven Shaw to identify the plans in place for maintaining green spaces so that aware of resource and plan. The Group agreed to approve the charter subject to the above comments being considered and reflected in the charter.	Jillian Evans, NHSG
	<u>The Management Group resolved:</u> (i) approve the CPA Improvement Programme 2024-26 in Appendix 1 for submission to the next meeting of the CPA Board subject to updating the project manager for 10.1 as detailed above; (ii) to agree that Martin Murchie, as Chair and Maggie Hepburn as ACVO member of the Anti Poverty Group have conversations with partners in relation to the current	Allison Swanson, ACC Martin Murchie, ACC/Maggie Hepburn, ACVO

Topic	Discussion/Decision	Action By
Page 9	landscape and activity in relation to poverty and the Anti-Poverty Group's purpose and provide a verbal report back to the next meeting; (iii) to request Jillian Evans to look into bringing forward the submission of charter 13.4 to ensure all in place in advance of icy weather; (iv) to request Jamie Bell to follow up and confirm the status of the community social benefit fund for the Scot Wind pylons and the SSEN transmission fund; (v) in relation to charter 9.5, to delegate authority for Claire Wilson, Chair of the Community Justice Group to approve the updated charter subject to the points above having being included. (vi) in relation to 9.6, to not approve the charter and that the Project Manager update the charter to ensure the points raised above were reflected and that the charter be presented to the next meeting, or by email, for approval between the meetings; (vii) in relation to charter 10.8, to not approve the charter and that the Project Manager update the charter to ensure the points raised above were reflected and that the charter be presented to the next meeting, or by email, for approval between the meetings; (viii) to approve charter 15.3 subject to the above comments being considered and the charter updated and emailed out to the Management Group; (ix) to agree that Jillian Evans and Phil Mackie discuss with Community Planning Team the defining of aims when uncertainty on the baseline data; and (x) to request update reports on the Housing (Scotland) Bill to ensure the Group was sighted.	Jillian Evans, NHSG Jamie Bell, SE Claire Wilson, ACHSCP Claire Wilson, ACHSCP Alison MacLeod, ACHSCP Jillian Evans, MHSG Jillian Evans/Phil Mackie, NHSG Rachel Harrison, ACC
5. Review of Community Planning Aberdeen Membership, Leadership and Partner Representation	The Management Group had before it a report which presented information on members of Community Planning Aberdeen and provided an overview of leadership and partner representation on the Outcome Improvement Groups. The report recommended:- that Management Group (a) agree the current core and wider membership of Community Planning Aberdeen summarised at Appendix 1; (b) request partners to confirm if they wished to be represented on any further groups; (c) determine whether a further invite to join community planning be sent to the statutory community planning partners listed at paragraph 2.1; and	

Topic	Discussion/Decision	Action By
	(d) agree the leadership and partner representation on the Outcome Improvement Groups summarised at Appendix 2 and detailed in Appendix 3, noting that a permanent Chair of Homewards Aberdeen Steering Group and Vice Chair of Homewards Aberdeen Steering Group and Vice Chair of the Anti-Poverty Group were to be confirmed. The Management Group resolved: (i) to approve the recommendations; and (ii) to note that discussions were ongoing with NHSG regarding the Vice Chair of the Children's Services Board and that the membership of the Anti Poverty Group would be reviewed as part of the discussion with partners as detailed at article 4 above.	Allison Swanson, ACC Martin Murchie, ACC Eleanor Sheppard, ACC
Page 10 Aberdeen Health Research Determinants Collaboration	The Management Group heard from Martin Murchie who provided an update on the activity of the Aberdeen Health Research Determinants Collaboration. In particular, Martin advised of the current representation/engagement with the Outcome Improvement Groups with the HDRC represented on 6 of the Groups and actively working with 2 others. Aberdeen Prospers was the only outlier. The HDRC had agreed that post LOIP refresh they would have a two way engagement with the Groups, with the HDRC being consistent and clear in offer and embedding the social determinants of health in each group. In addition to representation/engagement with the Groups, the HDRC would be identifying knowledge gaps to be filled and how the HDRC could add value and build evaluation into change. In response, it was agreed that it would be helpful if each Group could be given clarity on what expertise/support the HDRC could provide and its capacity. Lived experience The Chair explained that Homewards had shared the lived experience approach implemented by Sheffield, and highlighted that a range of approaches were already in place and/or being piloted across the partnership and within single systems. Partners shared some of the existing approaches that were in place such as, lived experience	Martin Murchie, ACC

Topic	Discussion/Decision	Action By
Page 11	representation on committees, Aberdeen in Recovery where a number of people had been trained to do social research and could service as a vehicle to support gaining voice of lived experience, GREC's active citizen project, HDRC pilot with community justice and place based study, the role of advocacy in supporting people to share their voice and participate. The importance of the voice of lived experience being embedded into decision making was emphasised. The Group discussed whether the Partnership could work together on collectively gathering and demonstrating voice. Noting the multiple approaches, the Group discussed whether there was a collective approach, such as that adopted in Sheffield, that could be adopted by the Partnership. <u>The Management Group resolved:</u> (i) to agree that the Community Empowerment Group develop an understanding of the different approaches being adopted at present by partners, as well as the identification of other approaches such as Sheffield, and that this be presented to a future meeting for consideration as to whether a collective approach could be adopted; and (ii) to arrange a virtual visit to Sheffield and that the Management Group be invited to attend.	Michelle Crombie, ACC Michelle Crombie, ACC
7. UNCRC (Incorporation) (Scotland) Act 2024 Implications Report	The Management Group had before it a report which provided a summary of the Implications of the UNCRC (Incorporation) (Scotland) Act 2024 (henceforth referred to as 'the Act') on individual Public Bodies and Community Planning Aberdeen as a whole. In particular relating to Part 2 of the Act which outlined the legal duties on Public Bodies to comply with the Act; and Part 3 which outlined the reporting duties on Public Bodies to evidence compliance with the Act. The report recommended:- that the Management Group (a) note the implications of the UNCRC Act on the CPA Partnership and all its associated Partner Organisations (b) consider how children and young people could be meaningfully involved the Governance, Planning, Delivery and Reporting mechanisms throughout the CPA (c) endorse the undertaking of a UNCRC Compatibility Review for each key partner agency and key services within them	

Topic	Discussion/Decision	Action By
Page 12	(d) consider if the CPA should carry out Children's Rights Impact Assessments and under which circumstances; and (e) delegate authority to the Children's Services Board to produce a Joint Partnership Children's rights Report and incorporate this into the Children's Services Plan and associated Planning and Reporting Mechanisms. The Management Group heard from Eleanor Sheppard who provided an overview of the implications for partners on the UNCRC Act, in particular highlighting that the Act stipulated that Public Bodies would have a legal duty to ensure that children's rights in Scotland were protected to the fullest extent possible and that Public Bodies did not act in any way that was incompatible with the UNCRC. Responsibility for compliance with the Act falls to each individual public body and legal challenge could be brought to any individual public body by a child or young person who believed that the service had acted or was intending to act in a way that was incompatible with the UNCRC. Though responsibility for compliance with UNCRC falls to each individual organisation, Part 3 Statutory Guidance references the importance of collective strategic planning delivery and reporting of the Act. The guidance suggesting that Community Planning Partnerships consider a joint approach to ensuring compliance. In relation to compliance and recommendation (e) it was noted that the production of a joint report would require the input and agreement from all partners single systems before a decision could be made. Eleanor then highlighted the 52 Articles, in particular: • the right of the child to be heard and have their opinion considered (Article 12) • freedom from violence, abuse, and neglect (Article 19) • the right to housing, food, and clothing (Article 27) • access to primary and secondary education (Article 28) • the right to play and to rest (Article 31) The Chair highlighted the evidence provided by Rosemary Agnew, Ombudsman, to on the SPSO Child Friendly Complaints Handling Principles, as well as the pilot SPSO programme, which ACC was participating in. She explained that the pilot aimed to	

Topic	Discussion/Decision	Action By
Page 13	introduce a nationwide Child Friendly Complaints process and asked for Partners to consider and confirm whether they could share single system reports and /or contribute to a joint children's services report so that an aggregated picture of children's experience in Aberdeen of public bodies could be included.	
	<u>The Management Group resolved:</u> (i) to agree that partners take the UNCRC implications report, along with the presentation, into their own single systems and confirm by 12 August whether their organisation could commit and contribute to a joint Partnership Children's Rights Report that would be incorporated into the Children's Services Plan and associated Planning and Reporting Mechanisms; and	All Partners
	(ii) to agree that partners consider the SPSO Child Friendly Complaints Handling Principles: evidence from— Rosemary Agnew, Ombudsman, along with information on the pilot SPSO programme, which ACC was participating in and confirm by 12 August whether an integrated standard approach to complaints across all partners could be adopted with single system information shared to enable an aggregated picture of children's experience in Aberdeen of public bodies to be gathered and reported;	All Partners
	(iii) to approve recommendation (a); and (iv) to consider recommendations (b), (c) and (d) at the next meeting.	Eleanor Sheppard, ACC
8. CPA Forward Planner	The Management Group had before it the CPA Forward Planner. <u>The Management Group resolved:</u> to note the CPA Forward Planner	
9. CPA Funding Tracker	The Management Group had before it the CPA Funding tracker. <u>The Management Group resolved:</u> to note the CPA Funding tracker	
10. Award Tracker	The Management Group had before it the CPA Award Tracker which detailed all awards CPA were aware of at this time, as well as some suggested projects for submission of nominations.	

Topic	Discussion/Decision	Action By
	<u>The Management Group resolved:</u> (i) to note the CPA Awards tracker; and (ii) to agree that Chairs of all Outcome Improvement Groups share and consider this with their Groups on an ongoing basis and report back to each meeting of the Management Group with detail of the number of nominations made and the outcome.	All OIG Chairs
11. Date of Next Meeting	The Management Group noted that its next meeting would be held on 28 August 2024 at 2pm	



Progress Report	Collaboration for Health Equity in Scotland
Lead Officer	Angela Scott, Chair of CPA Management Group and Chief Executive Aberdeen City Council
Report Author	Michelle Crombie, Community Planning Manager
Date of Report	19 August 2024
Governance Group	CPA Management Group – 28 August 2024

Purpose of the Report

This report provides a briefing on the Collaboration for Health Equity in Scotland (CHES), which aims to strengthen and accelerate ongoing efforts to improve Scotland's health, promote well-being, and address health inequalities. Public Health Scotland has partnered with the University College London (UCL) Institute of Health Equity (IHE) to deliver the programme and is inviting expressions of interest in becoming one of three places they will work with.

Summary of Key Information

1 BACKGROUND

- 1.1 In June 2024, Public Health Scotland brought together senior leaders from across Scotland to learn from the Institute for Health Equity's work – led by Sir Michael Marmot - on advancing health equity. The session considered learning from local geographies in England and Wales and explored actionable steps for improving health inequities in Scotland.
- 1.2 Public Health Scotland (PHS) and the Institute of Health Equity (IHE) have now commenced a formal partnership: the Collaboration for Health Equity in Scotland (CHES). They will work together over the next 2 years to strengthen and accelerate the action underway to improve Scotland's health, increase wellbeing and reduce health inequity.
- 1.3 Local authorities and health boards are being invited to consider whether they would wish to be one of the three local areas that will work with PHS and IHE as part of the new collaboration. The specification document at Appendix 1 provides a fuller description of CHES, the criteria for becoming one of the local areas and the self-assessment process. Appendix 2 includes the self-assessment form to be completed to express an interest. It requires sign off from the local authority chief executive and NHS board chief executive.
- 1.4 The completed self-assessment form should be submitted by 10am on Monday 23 September. Shortlisted participants will be invited to meet with CHES between Monday 14 October and Friday 25 October. The 3 places identified as most meeting the criteria will be notified by Monday 4 November.

2 BENEFITS OF BEING INVOLVED FOR ABERDEEN

2.1 Health inequity (also referred to as health inequality) arises when there are unfair and avoidable differences among groups of people, whether those groups are defined socially, economically, demographically or geographically, or by other dimensions (e.g. sex, gender, ethnicity, disability, or sexual orientation).

2.2 Sir Michael Marmot and the Institute of Health Equity have highlighted that reducing health inequality requires action on eight key objectives (referred to as 'the Marmot 8').

1. Give every child the best start in life.
2. Enable all children, young people and adults to maximise their capabilities and control their lives.
3. Create fair employment and good work for all.
4. Pursue environmental sustainability and health equity together.
5. Ensure a healthy standard of living for all.
6. Strengthen the role and impact of ill-health prevention.
7. Tackle discrimination, racism and their outcomes.
8. Create and develop healthy and sustainable places and communities.

2.3 Community Planning Aberdeen is already working together with public, private and third sector partners to tackle the health inequalities which are known to exist across the City. There is clear alignment between the Marmot 8 and the 16 Stretch Outcomes (SO) set out within the Aberdeen City Local Outcome Improvement Plan and underpinning Locality Plans.

SO1 Poverty	SO5 Care Experienced	SO9 Community Justice	SO13 Climate Change
SO2 Employment	SO6 Positive Destinations	SO10 Healthy Life Expectancy	SO14 Sustainable Travel
SO3 Best Start	SO7 Youth Justice	SO11 Alcohol and Drugs	SO15 Natural and Built Environment
SO4 Child Mental Health	SO8 ASN/ Disabilities	SO12 Homelessness	SO16 Community Empowerment

2.4 The Aberdeen Health Determinants Research Collaboration formed in 2022 has further enhanced Partnership working across the City by supporting a more research-active culture and increasing understanding of the social determinants of health and their impact on improving outcomes.

2.5 However, it is proposed that the CHES could add value to work already happening in the City by building on the strong foundations which exist to improve outcomes and tackle inequality at an accelerated pace, city wide and at locality level. It would also strengthen collaborative working at a national level.

- 2.6 This aligns with the ambitions of the Community Planning Partnership to review how we do community planning in the City to ensure we are effective and impactful. See the terms of reference for the review of Community Planning Aberdeen's approach to improving outcomes at item 2.2.

3 NEXT STEPS

- 3.1 To express an interest in the programme, the following representatives from Community Planning Aberdeen's Management Group will take the lead in completing the initial self-assessment form by 23 September.

Phil Mackie, Vice Chair of CPA Management Group
Martin Murchie, Chair of Anti-Poverty Group and Director of HDRC
Eleanor Shepperd, Chair of Children's Services Board
Alison MacLeod, Chair of Resilient, Included, Supported Group
Michelle Crombie, Chair of Community Empowerment Group

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Note the intention to express an interest in becoming one of the three places Public Health Scotland and Institute of Health Equity will work with as part of the Collaboration for Health Equity in Scotland (CHES).

Opportunities and Risks

Involvement in the Collaboration for Health Equity in Scotland (CHES) programme would add value to existing arrangements for improving health in the City drawing on the knowledge, skills and expertise of the Institute of Health Equity and Public Health Scotland in analysis and knowledge of evidence, development of recommendations for action, convening and advocacy, as well as the support from a dedicated team, including the involvement of Sir Michael Marmot.

Consultation

The following people were consulted in the preparation of this report:
Fiona Mitchelhill, Chief Officer Aberdeen City Health and Social Care Partnership
Susan Webb, Director of Public Health, NHSG
Phil Mackie, Vice Chair of CPA Management Group
Martin Murchie, Chair of Anti-Poverty Group and Director of HDRC
Eleanor Shepperd, Chair of Children's Services Board
Alison MacLeod, Chair of Resilient, Included, Supported Group

Contact details:

Michelle Crombie

Community Planning Manager

Aberdeen City Council

Email: mcrombie@aberdeencity.gov.uk

This page is intentionally left blank

Appendix 1

Collaboration for Health Equity in Scotland (CHES)

Specification Document

Public Health Scotland and the University College London (UCL) Institute of Health Equity (IHE) have partnered in the Collaboration for Health Equity in Scotland (CHES). This document introduces CHES, which aims to strengthen and accelerate ongoing efforts to improve Scotland's health, promote well-being, and address health inequalities.

Contents

Introduction	2
CHES	5
Places	6
1. Analysis of data	6
2. Understanding enablers and barriers to action	6
3. Development of recommendations for action and prioritised implementation plan	7
4. Work with other places and the national system in Scotland	7
Key Programme Outputs and indicative dates	8
Criteria for participation	9
Expression of interest process	11
Benefits of working with CHES	11
Analysis and knowledge of evidence	11
Development of recommendations for action	12
Convening and advocacy	12
The team	13
Collaboration partners	14
Public Health Scotland	14
UCL Institute of Health Equity	15
About us	15
The team	15

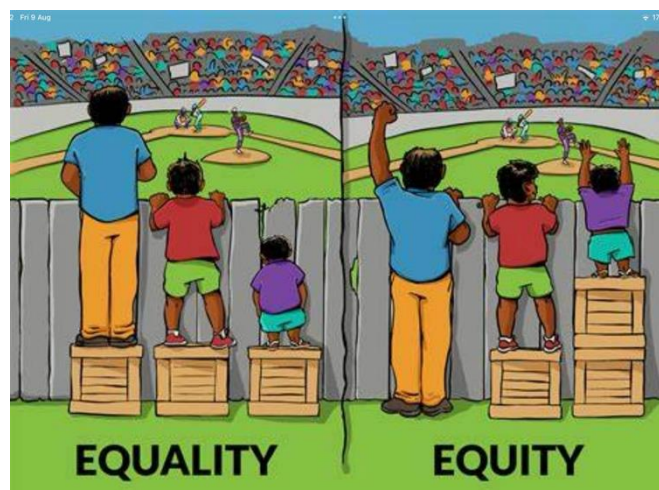
Introduction

People in Scotland die younger than any other country in Western Europe and those in our poorest areas die a decade before their neighbours in the wealthiest areas. Both life expectancy and health inequities are getting worse. **Scotland needs collective action to change course.**

Public Health Scotland (PHS) and the University College London Institute of Health Equity (IHE) directed by Professor Sir Michael Marmot have partnered in the Collaboration for Health Equity in Scotland (CHES) to **strengthen and accelerate the action underway** to improve Scotland's health, increase wellbeing and reduce health inequities.

Health inequity (also referred to as health inequality) arises when there are unfair and avoidable differences among groups of people, whether those groups are defined socially, economically, demographically or geographically, or by other dimensions (e.g. sex, gender, ethnicity, disability, or sexual orientation).

This picture illustrates the difference between equality and equity.



Sir Michael Marmot and the IHE have highlighted that reducing health inequity requires action on eight key objectives (referred to as 'the Marmot 8'):

- Give every child the best start in life.
- Enable all children, young people and adults to maximise their capabilities and control their lives.

- Create fair employment and good work for all.
- Pursue environmental sustainability and health equity together.
- Ensure a healthy standard of living for all.
- Strengthen the role and impact of ill-health prevention.
- Tackle discrimination, racism and their outcomes.
- Create and develop healthy and sustainable places and communities.

This document refers to the 'health equity system'. This is a broad term that encompasses all of the various sectors, organisations and groups that either directly or indirectly shape health and influence health equity through these eight key objectives. The health equity system comprises national government and national organisations, local governments, the third sector, public services and business. In Scotland, many of these organisations already come together locally as Community Planning Partnerships to tackle issues of inequity.

A key focus of public service reform is strengthening the partnership working between public bodies and their local communities to make the biggest difference in the outcomes for which they are responsible. This includes tackling issues of inequity and ensuring a stronger focus on actions which promote health and wellbeing.

This partnership between Public Health Scotland and IHE is in support of this vision of public service reform. There are two key interdependent strands to this work:

- Work at a national level to provide new insights into the most effective ways to secure progress with health equity in Scotland through the lens of the Marmot 8.
- Work with three places in Scotland to collaborate on developing and implementing interventions and policies to enhance health equity. The focus includes embedding health equity approaches in local systems and adopting a long-term, holistic strategy for improving health equity.

In designing this programme, we are building on excellent work that already exists across Scotland to tackle poverty and inequity, and to improve public services. One of the issues we will be paying attention to in identifying the three places is whether

this initiative can add value to existing work already in happening. Areas which are already part of national initiatives such as the child poverty pathfinders are welcome to apply if they can see how participation in this programme will enhance and complement their existing work.

We recognise the risk that areas which might get the most value from an initiative like this may feel the least able to apply due to lack of resources and capacity.

Please note that we have designed the selection process with this in mind; and we are happy to talk through any questions or concerns you may have about the process. You can contact us at PHS.CHES@phs.scot.

This document provides local leaders with information about expressing an interest in becoming one of the three places and should be considered alongside the self- assessment form which requires sign-off from the local authority chief executive and NHS board chief executive.

CHES

The aim of CHES is to answer two fundamental questions:

1. What are the most impactful areas for intervention in Scotland to make meaningful progress in closing inequities in healthy life expectancy?
2. How can national and local organisations work more effectively to close the gap between policy intent and impact in these areas?

In order to answer these questions, CHES will:

1. Develop analyses which will provide new insights into the most effective ways to take action in Scotland through the Marmot 8 framework.
2. Show, through practical work with three places in Scotland, how local areas and partnership actions can strengthen action on health equity and improve wellbeing.
3. Develop recommendations for national and local organisations and sectors to strengthen delivery to reduce inequities in health and wellbeing.
4. Provide a catalyst for enhanced action in Scotland and renewed and strengthened partnerships for health equity.

Throughout, CHES will partner with three places in Scotland. Alongside, there will be collaborations with healthcare systems, other public services, businesses, the third sector including community groups and voluntary and faith sector, communities and academia.

Places

The place-based work has four main components. IHE and PHS will work with the three places to provide expert advice and practical support to enable progress in each of these areas.

1. Analysis of data

- Support will be provided by IHE and PHS to use national and local data to produce data packs identifying inequities in health and the social determinants of health with a focus on particular groups and the Marmot 8 principles. This will build on and enhance local work already in place.
- Production of data which are relevant for a range of sectors and help make the case for health equity across the system, including local government and community planning partnerships, healthcare, social care and public services, business, the third sector including the community and voluntary sector and communities.
- Prioritisation of specific issues, places and population groups.

2. Understanding enablers and barriers to action

- Working with stakeholders across the 'health equity' system within the place to assess opportunities and barriers to action. This will include consideration of where the will for change exists locally ensuring that actions are informed by a combination of the data about need (qualitative and quantitative), the evidence about what works, and key stakeholder willingness to act.
- Workshops with various stakeholders on specific areas, identified as priorities. There will be a focus on commissioning and resource allocation, seeking where possible to support an increased focus on preventative measures. We often find that commissioners require data or outcome measures which many sectors cannot produce and that commissioning for social value is rare. We expect that there will be a focus on strengthening commissioning for social and equity impacts – and ensuring/shifting resource allocations to prevent harm and tackle inequities.

- Where needed, we will also provide support to develop systems leadership capacity and capability.
- Identifying where barriers require national action and ensuring this information influences the priorities of national leaders.
- Working with the health equity system to identify ways forward for a long-lasting improvement in equity.

3. Development of recommendations for action and prioritised implementation plan

- Based on stages one and two, IHE and PHS will collaborate with key stakeholders to refine and build on existing plans and develop recommendations to support better health and wellbeing.
- Following development of recommendations, an implementation plan will be co-designed.

4. Work with other places and the national system in Scotland

- We will set up a national learning system that will be open to all local areas across Scotland and will include:
 - A focus on collating and synthesising key learning from the work of the three places into **accessible formats to share with other places** and to **inform/influence national policy**. We will support places to do this with briefings and relevant analyses.
 - Relevant **networks where those leading change locally can come together to share learning about what is and is not working**. This will be open to all local areas and the sharing of learning will include from other connected initiatives such as the Health Determinants Research Council work in Aberdeen.
- The three places will benefit from connecting with each other on a Place Board supported by IHE and PHS. This will be a forum to share knowledge, learning and challenges and broaden their advocacy on health equity.

- The three places will also have access to the existing UK-wide Marmot Places network to enable shared learning with other places working within a similar framework.

Key Programme Outputs and indicative dates

Phase 1 Output:

- Major report covering data analysis and analysis of the health equity system in Scotland. (March 2025)

Phase 2 Output:

- A report for each of the three sites including analyses and recommendations, workshops meetings and any events as advised. (January 2026)

Phase 3 Output:

- A set of recommendations for national and local organisations and implementation plans for the short and medium term. (March 2026)

Phase 4 Outputs:

- A range of training and capacity-building and advocacy products and events and meetings. (Ongoing through 2024–2026)
- An in-depth report, summary report, slide deck and other products from the main report as advised. (June 2026)

Criteria for participation

There are three main criteria for the places who will be included in the programme:

1. Leadership and stakeholders' willingness to prioritise action on health, wellbeing and reducing health inequity over the next two years and in the longer term as evidenced by:

- Agreement among leaders, key stakeholders/communities that health equity is a priority for the place.
- Capacity to work with IHE and PHS on these issues.
- Willingness and capacity to embed implementation within the place beyond the two-year period.

2. Evidence that participation in this programme will enhance existing work already being progressed locally through the CPP or other local leadership forum as evidenced by:

- Any aspects of existing recent analyses about inequities in health and the social determinants of health that need further development.
- Clarity as to existing barriers to progress.
- Other strategic initiatives/programmes the area is participating in (e.g. Child Poverty Pathfinders) and whether this will enhance progress towards existing commitments.
- An openness to learning and adapting current work programmes to respond to learning through participation in this programme.

3. Inclusion of the place complements the contexts of the other two places and as such will help generate learning useful more broadly across Scotland.

While work will be tailored locally, it is important that the work also has relevance to other places in Scotland. This includes specific issues in health and the social determinants of health; for example, rural/coastal poverty, housing affordability, worklessness and low levels of skills or particular population groups; disabled

people, ethnic minority groups, children and young people who are care experienced. Further, across the three places we are looking for an appropriate spread of different contexts including organisational, infrastructure and existing actions on health inequities and their relevance for the national contexts. Therefore, selection of places is not just about the individual area, but the extent to which any given place adds to the contexts covered across all three.

Key issues we will consider under these criteria are:

- Contextual issues such as mix of urban and rural areas; levels of deprivation and inequity; and profile of population.
- Particular challenges and specific groups identified as priorities that are also relevant in other places within Scotland and/or of national relevance.
- Capacity and willingness to share learning and engage with learning networks including the UK-wide Marmot network.

Please note that this is not a competitive process or a judgement on site maturity. We are looking for places which would benefit from being part of this approach and which will complement the other two areas. It is possible an area is not successful in becoming a place because we consider the local work on health equity is already progressing well and we assess that other areas would get greater value from participating. It is also possible that a place is not chosen as it is too similar to one of the other two.

We are not fixed on what we mean by 'place'. We expect that most applications may come from whole council or CPP areas. However, we do not exclude a sub-set of a local authority area if local partners believe that would be optimal and still meet the criteria set out above.

As part of this work, we will be setting up a national learning system that will include relevant network/s that will be open to all local areas to participate in. More information about this will follow later in the year.

Expression of interest process

You are welcome to contact us if you wish to discuss your participation further before making a decision. Contact us at PHS.CHES@phs.scot

Completed self assessment forms should be submitted by 10 am on Monday 23 September 2024.

Process for identification of three places and key dates

We will do an initial review of an area's fit with programme aims and notify all who have submitted if they have been shortlisted based on the criteria identified above by **Friday 3 October**.

Shortlisted participants will be invited to meet with us between **Monday 14 October and Friday 25 October**.

We will decide the three places identified as most meeting the criteria, notifying them by **Monday 4 November**. A memorandum of Understanding will be issued to the three places confirming their role as a place.

Benefits of working with CHES

Between the Institute of Health Equity and Public Health Scotland we bring the following:

Analysis and knowledge of evidence

- Ambition to work with places to identify inequities and develop plans to mitigate them.
- Extensive knowledge of the evidence base about the key drivers of health and health equity, with significant contributions to that evidence base over many years.
- Significant knowledge regarding policies and actions that have and have not worked in places and at a regional and national level to improve the social determinants of health.

- Significant experience in drawing together research evidence and developing policy recommendations.
- Bringing knowledge and building awareness from the [Health Equity Network](#).
- Extensive knowledge and understanding of how systems, policies and processes work in Scotland and how these need to be tailored/contextualised for local areas.

Development of recommendations for action

- Experience of working with statistical, epidemiological, behavioural science and economic data while balancing this with the realities of lived experience on the ground to identify palatable, cost-effective solutions to entrenched issues.
- Deep experience of co-producing effective interventions with a wide range of stakeholders and running prioritisation exercises based on an understanding of making the best use of resources that local systems already have.
- Expertise in collaborating with stakeholders with differing and sometimes competing priorities to reach consensus on recommendations.
- Extensive knowledge of the national policy and delivery landscape in Scotland.
- Well-established and trusted relationships already in place with key national, regional and local partners in Scotland.

Convening and advocacy

- Experience of effectively convening different organisations and sectors to coalesce on an agenda of improving the social determinants of health.
- Support for leaders in those local systems to prioritise health equity and to mobilise best efforts from local partners to do so. This will include support from Sir Michael Marmot.
- An active network of UK-wide partners through the Health Equity Network to provide a support network to those involved in improving the SDH at a local level.
- Leadership and coordination of relevant Scottish networks that enable learning and good practice to be shared.
- Strong connections with Scottish Government including key policy leads.

- High-level advocacy to support prioritisation of health equity within Scotland and in bringing the learning from the programme to an international audience.

The team

- A dedicated team of committed and experienced professionals with a history of providing impactful research, policy and statistical advice to the highest levels of local, national and international governments and wider stakeholders.
- An expert communications team to keep health inequities on the news agenda.
- Professor Sir Michael Marmot's involvement helps to ensure these issues have focus and attention.

Collaboration partners

Public Health Scotland

Public Health Scotland is Scotland's national public health body. Our purpose is to prevent disease, promote health, and improve wellbeing across the country. We work very closely with Directors of Public Health and their local public health teams. We envisage that the Director of Public Health will be a key asset in CHES work in any local area.

Our strategy '**A Scotland where everybody thrives**', outlines our vision for Scotland, aiming to create a healthier, fairer nation. Our work has the following key components:

1. Prevent disease:

- Public Health Scotland leads Scotland's vaccination programme, especially targeting communities with higher vulnerability.
- We implement an infectious disease intelligence strategy to reduce harm from hepatitis C, HIV and tuberculosis.
- Learning from the COVID-19 pandemic, we prepare for future pandemics.

2. Prolong healthy life:

- As stewards of Scotland's healthcare data, we provide insights into health and social care services' performance.
- By modelling today's data, we anticipate future needs and allocate resources accordingly.
- Our goals include preventing avoidable early death from factors such as drug, alcohol, and tobacco use and improving the early detection and treatment of disease.

3. Promote health and wellbeing:

- Beyond hospitals, we collaborate with local and national partners to address public health concerns.

- Our focus includes reducing child poverty, supporting good work, building a healthy and flourishing economy, and improving mental wellbeing.

UCL Institute of Health Equity

About us

The [UCL Institute of Health Equity \(IHE\)](#) led by Professor Sir Michael Marmot is the leading global health equity institute. IHE provides evidence and advice for implementation of practical approaches to reduce health inequalities through action on the social determinants of health. IHE is involved in global endeavours to reduce health inequalities including with WHO, other UN agencies, global regions, national governments and cities and places. In the UK, the IHE has worked with more than 45 local authorities, businesses, the NHS and the community and voluntary sector. And now, through IHE's UK [Health Equity Network](#), it is building a social movement for health equity with more than 1,600 participants in a highly active network which is developing as the knowledge and practice hub for the UK.

The team

Professor Sir Michael Marmot CH, MBBS, MPH, PhD, FRCP, FFPHM, FMedSci, FBA

Professor Sir Michael Marmot is Professor of Epidemiology at University College London, Director of the UCL Institute of Health Equity, and Past President of the World Medical Association.

He is the author of [The health gap: the challenge of an unequal world](#) (Bloomsbury: 2015) and [Status syndrome: how your place on the social gradient directly affects your health](#) (Bloomsbury: 2004). Professor Marmot held the Harvard Lown Professorship for 2014–2017 and was the recipient of the Prince Mahidol Award for Public Health 2015. He has been awarded honorary doctorates from 20 universities. In 2021 Professor Marmot received [BMJ's Outstanding Contribution to Health award](#).

Professor Marmot has led research groups on health inequalities for over 40 years. He chaired:

- the Regional Commission on the Social Determinants of Health, established in November 2019 to review health inequities in WHO's Eastern Mediterranean Region and issue recommendations to address these inequities. In March 2021 the commission published both an [Executive summary](#) and [Executive brief](#) under the title: Build back fairer: Achieving health equity in the Eastern Mediterranean region
- the [Commission on Equity and Health Inequalities in the Americas](#), set up in 2015 by the World Health Organization's Pan-American Health Organization (PAHO/ WHO)
- the Commission on Social Determinants of Health (CSDH), which was set up by the World Health Organization in 2005, and produced the report entitled: '[Closing the gap in a generation](#)' in August 2008.

At the request of the UK Government, he conducted the Strategic Review of Health Inequalities in England, which published its report '[Fair society, healthy lives](#)' in February 2010. This was followed by the '[European review of social determinants of health and the health divide](#)', for WHO Euro in 2014.

In February 2020, Professor Marmot launched the '[Marmot review 10 years on](#)', which serves as an update to the '[Fair society, healthy lives](#)' review. In December 2020 he published '[Build back fairer: The COVID-19 Marmot review](#)', a three-fold report that aimed to:

1. Examine inequalities in COVID-19 mortality.
2. Show the effects that the pandemic, and the societal response to contain the pandemic, have had on social and economic inequalities, their effects on mental and physical health, and their likely effects on health inequalities in the future.
3. Make recommendations on what needs to be done.

Professor Marmot also chaired the Breast Screening Review for the NHS National Cancer Action Team and was a member of [The Lancet–University of Oslo Commission on Global Governance for Health](#). He set up and led a number of

longitudinal cohort studies on the social gradient in health in the UCL Department of Epidemiology and Public Health (where he was head of department for 25 years): [the Whitehall II studies of British civil servants](#), investigating explanations for the striking inverse social gradient in morbidity and mortality; [the English Longitudinal Study of Ageing \(ELSA\)](#), and several international research efforts on the social determinants of health.

Professor Marmot served as President of the British Medical Association (BMA) in 2010–2011 and is President of the British Lung Foundation. He is an Honorary Fellow of the American College of Epidemiology; a Fellow of the Academy of Medical Sciences; an Honorary Fellow of the British Academy; and an Honorary Fellow of the Faculty of Public Health of the Royal College of Physicians. He is also a trustee of the Food Foundation, was a member of the Royal Commission on Environmental Pollution for six years, and in 2000 was knighted by Her Majesty the Queen, for services to epidemiology and the understanding of health inequalities. He was appointed a Companion of Honour for services to public health in the 2023 New Year Honours. Professor Marmot is a Member of the National Academy of Medicine.

Dr Jessica Allen, Deputy Director, UCL Institute of Health Equity

Dr Allen's main activities are in working to embed a social determinants approach to health inequalities in England and globally. She led work on the WHO Eastern Mediterranean Region Commission on the Social Determinants of Health (published March 2021), the Pan American Health Organization (PAHO) Commission on Equity and Health Inequalities in the Americas and the Review of Social Determinants of Health and the Health Divide in the WHO European Region. She was previously Project Director of the Strategic Review of Health Inequalities in England post-2010 (the Marmot Review), in February 2020 she co-authored [the Marmot review 10 years on](#) report, and in December 2020 she led work on Build back fairer: the COVID-19 Marmot review.

Dr Allen has worked closely with international organisations, national and local governments, third sector organisations and the NHS and published widely on social determinants of health. She is a member of several advisory groups in England and internationally. Prior to her work at UCL she was head of Health and Social Care at

IPPR, Research Fellow in Public Health at the Kings Fund, and worked at UNICEF and LSE. She has published and broadcast widely on issues relating to health and social care policy. She holds a doctorate from the University of London.

Professor Peter Goldblatt, Senior Advisor, UCL Institute of Health Equity

As well as his role in the Institute of Health Equity, Professor Goldblatt is a statistical advisor to the UK Department of Health and Social Care and an expert advisor to WHO European Office. His main activities are in the field of measurement and monitoring and contributing to European and other international projects to review and monitor the social determinants of health.

He was previously the Chief Medical Statistician at the UK Office for National Statistics (ONS). He was seconded from ONS to UCL for the duration of the Strategic Review of Health Inequalities in England post-2010 (the Marmot Review). Following this review, he coordinated reviews of health inequalities in the WHO European Region, for WHO, and a review of health inequalities in Europe, for the European Commission (EC). He has subsequently contributed to several other projects, including European Parliament pilot projects, an EC project on drivers of health inequality, a United Nations Development Programme Project on inequalities in health and its determinants, a review of equity and health inequalities in the Americas, [the Marmot review 10 years on](#), a review of non-communicable diseases in Belgium, reviews of health inequalities in Norway and in local areas in England and several projects on the unequal impact of COVID-19 and its containment measures.

Dr Angela Donkin, Senior Research Associate, UCL Institute of Health Equity

Dr Donkin rejoined IHE after working at the National Foundation for Educational Research (NFER) for five years as their Chief Social Scientist. She has a wealth of experience in managing research, evaluation and analysis projects across a number of social policy areas but has particularly deep knowledge relating to inequities arising from early years, education, and work. Dr Donkin was at IHE prior to NFER for five years and before that led the secretariat for the Graham Allen Review, the Cross departmental health work and wellbeing unit at the Department for Work and Pensions, and also worked on pension policy. She also worked at ONS on inequalities in life expectancy.

This page is intentionally left blank

Appendix 2 Collaboration for Health Equity in Scotland (CHES)

Self-assessment form

Expressions of Interest close at 10 am on
Monday 23 September 2024

Additional information on CHES, including guidance related
to this form, can be found in the specification document

To express an interest in becoming one of the three places PHS & IHE will work with, this self-assessment form should be completed. It is designed to be filled in alongside reference to the companion specification document. Please note this form refers to 'health equity' throughout. Please see the specification document for more information on the use of this term.

Please email your completed self-assessment form to PHS.CHES@phs.scot by 10 am on **Monday 23 September 2024**.

If you have any questions, or if you would like to discuss your expression of interest, please get in touch by contacting PHS.CHES@phs.scot. We are particularly conscious that the areas that may benefit from this type of support the most may be the least well positioned to complete processes such as this. We would emphasise that we are not looking for areas that have everything sorted. Indeed it is possible that we do not progress with an area because the local work on health equity is already progressing well and we assess that other areas would get greater value from participating. The aim of this process is to help us understand your current state of play and hence the value added from participating in this programme. We welcome informal discussions, particularly with areas that may not have sufficient capacity to complete the application process at present.

We are looking for three places to work with that will be complementary in terms of their different contextual factors and populations, and that are facing issues which are relevant more broadly across Scotland. The questions in this form are designed to help us better understand your key contextual issues, what you already have in place and your future plans. This then enables us to assess your fit with this programme.

We will do an initial desktop review of an area's fit with the programme aims and you will be notified whether we are progressing you to the next stage by 5 pm on **Friday 3 October**.

Areas which align with the requirements of the overall work programme will be invited to meet with us between Monday 14 October and Friday 25 October. This will provide an opportunity for a two-way conversation and, at the end of this discussion, you will be asked to confirm if you wish to remain in consideration.

Areas will be informed if they are to be one of the three places by **Monday 3 November**. A Memorandum of Understanding will be issued to the three places confirming their place as a site.

Section 1: Contact details

Contact 1: Please provide the key contact details for this application. We will communicate with this person for any additional information or clarifications and will inform them of the selection process outcome.

Information requested	Details provided
Organisation	
Name	
Job title	
Email	
Telephone number	
Please advise of a maximum of two additional email addresses you want correspondence copied to.	

Section 2: Participation evidence

2.1 Please provide a brief statement outlining why your organisation is applying to be part of this programme and what you want to get out of it.

Please share your motivations for applying and explain how participation will contribute to achieving outcomes in your local area.

Max word count: 500

2.2 Please provide a brief description of the area's largest inequity and related challenges and how you hope being part of this programme could help address those.

Answer should include:

- Are you already clear on what your priority inequity issues are or are you looking for this programme to support you in developing your understanding. If so, in what way?
- What are your biggest challenges locally to implementing changes that will reduce inequity? How do you hope being part of this programme will help you?

Max Word Count: 500

2.3 Please provide an outline of current infrastructure, partnerships and work already underway to deliver health equity (feel free to attach diagrams and existing documents, as long as the relevant information is clearly highlighted).

Answers should include:

- How well developed is your existing partnership working with third and wider civic society and your aspiration to further develop?
- How well developed is your existing partnership working with local business and your level of aspiration to further develop?
- Specific issues related to partnership infrastructures that you hope this programme could help with.

Please note – we are not looking for areas that have this all sorted but rather for evidence that you understand your current state of play and have a commitment and ability to develop joint working in these areas.

Max Word Count: 500

2.4 What other national or regional pathfinder/demonstrator/prototyping work are you involved in (i.e. child poverty pathfinder, GIRFE pathfinder etc) and how do you see this programme adding value in that context?

Max word count: 500

Section 3: Local resource

3.1 What resource and capacity is there to work with IHE and PHS?

Answer should include:

- The existing roles that would be aligned with this programme with an indication on how this work aligns with their existing priorities?
- Whether you intend to allocate any additional resource?

Max Word Count: 500

Section 4: Learning and development

4.1 This work will require areas to be open to learning and adapting current work programmes to respond to that learning. What are your current strengths and development issues around embedding a culture of learning and continuous improvement locally?

Answer should include:

- What key work have you already done around this?
- What are your current barriers to embedding a culture of learning and continuous improvement?
- What level of openness is there to testing new and radical approaches?
- Your commitment to collect and share learning, including things that go wrong or do not work?

Max Word Count: 500

4.2 Shifting population health and wellbeing outcomes and addressing issues of inequity will require an ongoing long-term focus. What is the willingness and capacity to embed implementation within the place beyond the two-year period?

Max Word Count 500

Section 5: Executive sponsorship and commitment

5.1 What agreement is there among leaders, key stakeholders/communities and the Community Planning Partnership Board to participating in work associated to this programme?

Answer should include:

- Do you have agreement from the leader of the council to participate in this programme?
- What level of commitment do you have from key CPP and IJB partners to participate in this programme?
- Have you discussed your submission with the third sector?
- Are you committed to working with the business sector?
- What level of commitment exists to deliver impactful action across all eight Marmot principles?

Local authority chief executive sign-off

Information requested	Details provided
Name:	
Signature: Digital signatures accepted	
Date:	

NHS board chief executive sign off

Information requested	Details provided
Name:	
Signature: Digital signatures accepted	
Date:	

This page is intentionally left blank



Progress Report	Review of Community Planning Aberdeen's Approach to Improving Outcomes: Terms of Reference
Lead Officer	Michelle Crombie, Community Planning Manager
Report Author	Michelle Crombie, Community Planning Manager
Date of Report	19 August 2024
Governance Group	CPA Management Group – 28 August 2024

Purpose of the Report

This report presents the terms of reference for a review of Community Planning Aberdeen's approach to improving outcomes.

Summary of Key Information

1 BACKGROUND

- 1.1 The Christie Commission was an independent commission on the future delivery of public services in Scotland, established in 2010 and chaired by Dr Campbell Christie. The commission published its report in 2011, which set out four key principles for public service reform: prevention, integration, empowerment and performance. The report argued that public services should focus on preventing problems rather than dealing with them after they arise, integrate resources and services around the needs of people and communities, empower individuals and communities to design and deliver their own solutions, and improve transparency and accountability of public service performance. The report also highlighted the need for a radical change in culture and leadership across the public sector, and called for greater collaboration and innovation among public service providers.
- 1.2 The [Community Empowerment \(Scotland\) Act 2015](#) was introduced to formalise the requirement for Community Planning Partnerships to exist and to demonstrate that they are making a significant impact in the achievement of outcomes and reducing inequalities as a result of working together. The Act requires Community Planning Partnerships to develop and deliver a Local Outcome Improvement Plan (LOIP) and Locality Plans which statutory community planning partners are jointly responsible for. Partners are also individually responsible for how they act to help ensure that these commitments are fulfilled. This includes deploying resources in support of agreed outcomes in a way which promotes prevention. In addition to the Act, [statutory guidance](#) sets out principles for effective community planning. See Appendix 1 for summary of expectations.

- 1.3 In April 2024, Community Planning Aberdeen approved a refreshed [Local Outcome Improvement Plan](#) and [Locality Plans](#). This was the last time the plans would be refreshed before 2026 which marks the end of the current plans' 10 year timeframe of 2016-2026. A new Local Outcome Improvement Plan and Locality Plans will be need to be developed for 2026-2036 in order to continue to meet the requirements of the Community Empowerment (Scotland) Act 2015.
- 1.4 It is proposed that, in advance of commencing the process of developing the Local Outcome Improvement Plan 2026-2036, Community Planning Aberdeen undertakes a review of its effectiveness in meeting the requirements of the Community Empowerment (Scotland) Act 2015.

CPA Outcome Management and Improvement Framework



- 1.5 Central to Community Planning Aberdeen's outcome management and improvement framework is the Local Outcome Improvement Plan. To date this has focussed on the added value of the Community Planning Partnership working together to achieve better outcomes overall, rather than monitor the contributions of individual partner organisations. This has taken place primarily through defined quality improvement projects which break down longer term outcomes into short to medium term improvement aims. These projects are designed to test and refine change ideas to ensure they are effective in achieving lasting improvement before they are implemented permanently.
- 1.6 All improvement projects start by understanding the current system and identifying change ideas which can address identified issues. There is no limit to what an improvement project might test, but to date most projects have focussed on making changes within the current paradigm and change ideas have tended to relate to process improvements, targeted interventions and workforce development. This review will critically evaluate the scale of improvement achieved through the LOIP improvement projects and explore how Community Planning Aberdeen might achieve greater impact through more significant redesign/ integration of services across organisational boundaries. This will draw on the experience of the Children's Services Board in and work emerging in terms of a family support model.

- 1.7 Other areas to be examined are governance and accountability, partner resourcing of improvement, our focus on early intervention and prevention, community engagement and taking a rights based approach and Population Needs Assessment. Aberdeen Health Determinants Research Collaboration will convene partner organisations to expand and enhance our current approach to Population Needs Assessment, linking into Public Health's wider Pan Grampian Joint Strategic Assessment. The intention is to provide a single, consolidated evidence base and assessment of need that underpins the Local Outcome Improvement Plan and individual partner strategy frameworks. For example, Aberdeen Local Development Plan, ACHSCP Strategic Plan and Aberdeen Children's Services Plan which are due to be renewed by 2026. We will also work with HDRC to explore different approaches to engaging with lived experience to inform ongoing needs assessment and support a human rights based approach to improving outcomes.
- 1.8 The findings of the Scottish Parliament's Inquiry into Community Planning has mobilised the Scottish Government and other national organisations to consider their role in supporting Community Planning Partnerships. Therefore, the review will also take into account planned improvements at a national level and take advantage of support being offered by organisations such as the Improvement Service and Public Health Scotland.
- 1.9 The findings and recommendations of the review will inform the design of the development process for the Local Outcome Improvement Locality Plans, and other underpinning plans due to begin in 2026.
- 2. SCOPE**
- 2.1 The review will consider the overarching system of community planning in Aberdeen and its effectiveness to meet the requirements of the Community Empowerment Act and deliver improved outcomes across the City.
- 2.2 The review will not consider the systems that individual partners have put in place to ensure their compliance with the Community Empowerment Act, although alignment of partners strategic priorities with the LOIP will be considered and good practice will be highlighted as appropriate.
- 3. AIM & OBJECTIVES**
- 3.1 The aim of the review is to consider the effectiveness of Community Planning Aberdeen's current system for improving outcomes and what improvements could be made in preparation for the advent of the next ten year period starting in 2026.

3.2 Objectives:

- Assess what progress Community Planning Aberdeen has achieved in realising its vision over the last eight year period since the Local Outcome Improvement Plan and Locality Plans were first published in 2016
- Evaluate the effectiveness of Community Planning Aberdeen's current outcome management and improvement framework against the Christie Commission Principles
- Examine, in particular, Community Planning Aberdeen's approach to governance and accountability, quality improvement, partner resourcing of improvement, early intervention and prevention, community engagement and taking a rights based approach, population needs assessment and any other areas identified for investigation during the review
- Identify good practice in community planning and multi-agency collaboration on improving outcomes from elsewhere
- Make recommendations for improvement to community planning and our approach to improving outcomes in advance of the LOIP and Locality Plan development process starting in 2025
- Produce outline plan for the development of Local Outcome Improvement Plan, Locality Plans, and other underpinning plans due to begin in 2026. (See working draft at Appendix 3).

4. KEY DELIVERABLES AND TIMESCALES

4.1 This review will take place during June to November 2023. The key deliverables are as follows:

- | | |
|--|--------------------|
| • Initial scoping meeting | May 24 |
| • Draft Terms of Reference | June 24 |
| • Project team established | June 24 |
| • Evidence gathering as per methodology | July – October 24 |
| • Self-evaluation process (PSIF) | Aug – September 24 |
| • CPA Board Meeting | 25 September 24 |
| • Self-evaluation session with CPA Board | 26 September 24 |
| • Draft findings and recommendations | October 24 |
| • Final report to CPA Management Group | Jan 25 |
| • Final report to CPA Board | Feb 25 |

See Appendix 2 for full project plan.

5. PROJECT TEAM

5.1

Project Sponsor	Angela Scott, Chair of CPA Management Group
Project Board	CPA Management Group
Project Manager	Michelle Crombie, Community Planning Manager
Project Team	<u>Core</u> Phil Mackie – HDRC/ NHSG Public Health Allison Swanson – ACC Community Planning Val Vertigans – ACHSCP Public Protection Alison Macleod – ACHSCP Strategy and Transformation Graham Smith – Police Scotland Martin Murchie – HDRC/ ACC Data & Insights David Dunne – Strategic Place Planning Claire McArthur – Strategic Place Planning
Key Stakeholders/ Consultees	Community Planning Aberdeen Board Community Planning Aberdeen Management Group Outcome Improvement Groups Priority Neighbourhood Partnerships Locality Empowerment Groups Aberdeen Health Determinants Research Collaboration Chief Officers Group Community Planning Partners Community Representatives Arlene Reynolds, Public Health Grampian
External Advisers	Public Health Scotland – John Howie Improvement Service – Thomas Boyle Scottish Government – Joanne Streeter Institute of Health Equity (TBC)

6. METHODOLOGY

6.1 The research methodology will include:

- Improvement Service Community Planning National Self Assessment
- Public Health Scotland support with provision and analysis of data, guidance and specialist advice, evidence reviews and modelling tools.
- Local Public Health advice and support to ensure local implementation
- LIST to support provision of locality level data
- Engagement with of CPA Board, Outcome Improvement Groups and Locality Empowerment Groups/ Priority Neighbourhood Partnerships
- Gathering of evidence of best practice elsewhere (including outwith Scotland) with support from national partners such as the Improvement Service/ Public Health Scotland
- Consultation on findings with key stakeholders/ consultees
- Mapping of different organisations understanding of prevention
- Human Learning Systems

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Note the terms of reference for the review of Community Planning;
- ii) Request partner organisations to participate in planned engagement activity; and
- iii) Contribute to the master planning of the Local Outcome Improvement Plan and underpinning partners plans and strategies in 2026.
- iv) Note that a successful application to become one of the three places Public Health Scotland and Institute of Health Equity work with as part of the Collaboration for Health Equity in Scotland (CHES) (See Report 2.1) may impact on the methodology and timescales of this review.

Opportunities and Risks

Having an effective outcome management and improvement framework ensures that Community Planning Aberdeen can assess whether the Partnership is delivering on the priorities within the Local Outcome Improvement Plan 2016-26 and Locality Plans. It provides assurance to the Partnership and the public that Community Planning Aberdeen it is contributing towards better outcomes with and for local communities.

Consultation

The following people were consulted in the preparation of this report:
Angela Scott, Chair of CPA Management Group
Members of the Project Team and External Advisers

Contact details:

Michelle Crombie
Community Planning Manager
Aberdeen City Council
Email: mcrombie@aberdeencity.gov.uk

Appendix 1 Community Empowerment Act

[Community Empowerment \(Scotland\) Act 2015, Part 2 Community Planning Guidance](#)

Summary of Expectations

Community participation

- The CPP and community planning partners work with community bodies to ensure that all bodies which can contribute to community planning are able to do so in an effective way and to the extent that they wish to do so.
- The CPP and community planning partners have a clear understanding of distinctive needs and aspirations of communities of place and interest within its area, as a result of effective participation with community bodies.
- Effective community participation informs decisions about the CPP's priorities, how services are shaped and resources deployed; this includes working with community bodies on co-production where these bodies wish to do so.
- Effective community participation informs how the CPP manages and scrutinises performance and progress, and how it revises its actions to meet its ambitions as a result of its performance management.
- The CPP embraces the principles of effective co-production which is aimed at combining the mutual strengths and capacities of all partners (including community bodies) to achieve positive change.

Tackling inequalities

- The CPP has a strong understanding of which households and communities in its area experience inequalities of outcome which impact on their quality of life.
- The CPP focuses its collective energy on where its partners' efforts can add most value for its communities, with particular emphasis on reducing inequalities, so that the aspirations of people and communities .
- The CPP develops locality and thematic approaches as appropriate to address these, with participation from community bodies representing the interests of persons experiencing inequalities.
- The CPP should build the capacity of communities, particularly those experiencing inequality, to enable those communities, both geographic and of interest, to identify their own needs and opportunities; and support their efforts to participate effectively in community planning, including in the co-production of services.

Shared leadership

- Partners demonstrate collective ownership, leadership and strategic direction of community planning.
- Partners use their shared leadership role to ensure the CPP sets an ambitious vision for local communities; the CPP involves all partners and resources that can contribute towards delivering on that vision; and that partners deliver on it
- The CPP is clear about how they work with public service reform programmes (including health and social care integration and community justice reforms).

Governance and accountability

- The CPP understands what effective community planning requires, and the improvement needs for it and its partners.
 - The CPP and its partners apply effective challenge and scrutiny in community planning, built on mutual trust, a shared and ambitious commitment to continuous improvement, and a culture that promotes and accepts challenge among partners.
 - The CPP organises itself in an effective way, which provides platforms for strong strategic decision-making and action, and effective scrutiny and challenge.
 - The CPPs and partners can demonstrate how they are working effectively in partnership to improve outcomes as part of how they are held to account.

Understanding of local communities' needs, circumstances and opportunities

- The CPP has a strong understanding of its local areas, including differing needs, circumstances and opportunities for communities (geographical and communities of interest) within its area.
- This understanding is built on appropriate data and evidence from partners and community perspectives flowing from effective community engagement.

Focus on key priorities

- The CPP uses its understanding of local needs, circumstances and opportunities to establish a clear and ambitious vision for its area and identify local priorities for improvement.
- The CPP is clear about the improvement it wishes to make locally in terms of better outcomes for specific communities, reducing the gap in outcomes between the most and least deprived groups and moderating future demand for crisis services.
- The LOIP places a clear emphasis on identifying local priorities which focus on how the CPP will add most value as a partnership to improve outcomes and tackle inequalities, and the CPP targets activities around these priorities. Focus on prevention
- The CPP and partners recognise prevention and early intervention approaches as core activities which help people and communities to thrive and contribute to addressing poor outcomes and moderating future demand for services.
- The CPP places strong emphasis on preventative measures to achieve ambitious improvement goals on the local outcomes it prioritises.
- CPP partners provide resources required to support preventative measures to the scale required to fulfil these ambitions.
- The CPP utilise the local community understanding of local needs, circumstances and opportunities to design services and focus resources to where it has greatest preventative benefit.

Focus on prevention

- The CPP and partners plan prevention and early intervention approaches as core activities which help people and communities to thrive and contribute to addressing poor outcomes and supporting long term sustainability of public service provision.
- The CPP places strong emphasis on preventative measures to achieve ambitious long term improvement goals on the local outcomes it prioritises.
- CPP partners provide resources required to support preventative measures to the scale required to fulfil these ambitions.
- The CPP works with local communities and uses a close understanding of local needs, circumstances and opportunities to design services and focus resources to where it has greatest preventative benefit.

Resourcing improvement

- The CPP and its partners understand how their collective resources are supporting shared local priorities, and whether together these are sufficient and the right resources to enable the CPP to meet its improvement targets.
- The CPP and its partners understand how their collective resources are supporting shared local priorities, and whether together these are sufficient and the right resources to enable the CPP to meet its improvement targets.
- Partners demonstrate strong shared leadership by working with other bodies to use collective resources in more effective and efficient ways to improve outcomes and reduce inequalities.
- Partners deploy sufficient resource to meet agreed ambitions for the CPP's local priorities.
- Partners align their collective resources in ways which support its local priorities effectively and efficiently.
- The CPP and its partners keep under review whether partners' deployment of resources remains appropriate for meeting its ambitions, and take corrective action where necessary.

Effective performance management

- The CPP has a deep-rooted commitment to continuous improvement.
- The CPP has effective processes and skills to understand and scrutinise performance.
- The CPP acts wherever appropriate to improve performance in light of this understanding and scrutiny.

Appendix 2 Project Plan

Milestone	Lead	May		Jun				Jul					Aug				Sep					Oct				Nov				Dec	
		20	27	3	10	17	24	1	8	15	22	29	5	12	19	26	2	9	16	23	30	7	14	21	28	4	11	18	25	2	9
Stage 1 - Project Initiation																															
First Team meeting	MC																														
Project Team established	MC																														
Initial views captured	MC																														
Terms of Reference	MC																														
Action Log and initial tasks	MC																														
Outline project plan developed	MC																														
Stage 2 - Baseline Assessment																															
Detailed project planning to include external support																															
Public Health/ HDRC/ LIST Support TBC	MM/PM																														
Assessment of impact in improving outcomes	AS																														
Review of other CPP LOIPs and Locality Plans	AS																														
Gathering of best practice from Partner national forums	ALL																														
Identify best practice from Parliamentary Inquiry into CP	MC																														
Mapping of different organisations understanding of prevention	PM																														
Review against Christie's Four Pillars	ALL																														
Understanding of Human Learning Systems and role in community planning	ALL																														
Human Learnings Session with HSCP SLT	ALL																														
UNCRC Implementation Programme and Implications for the review	TBC																														
Complete baseline assessment	ALL																														

Milestone	Lead	May		Jun			Jul					Aug				Sep					Oct				Nov				Dec			
		20	27	3	10	17	24	1	8	15	22	29	5	12	19	26	2	9	16	23	30	7	14	21	28	4	11	18	25	2	9	
Stage 3 – Evidence Gathering																																
Examine the strategic role of ACVO in engaging third sector	AS/AM																															
Following up on best practice examples from other areas	ALL																															
Improvement Service supported Self Evaluation	AS																															
Engagement with LOIP project managers	TBC																															
Engagement with PNPs, LEGs and Strategic Planning Group	MC/AM																															
Examine effectiveness of CPA Governance/ Accountability	MC/AS																															
Examine effectiveness of CPA use of PNA	MM/PM																															
Examine effectiveness of CPA approach to improvement	MC/AS																															
Examine partner resourcing of improvement	ALL																															
Examine effectiveness of CPA prevention/ early intervention	ALL																															
Examine effectiveness of CPA rights based community engagement	TBC																															
CPA Board Meeting	MC/AS																			25												
Self-Evaluation Session with CPA Board	AS																				26											
Stage 4 – Consultation																																
Draft Findings and Recommendations	MC/AS																															
Consultation with key stakeholders	ALL																															
Stage 5 – Final Report and Recommendations																																
Finalise recommendations	ALL																															
Final Report to Strategy Board	MC/AS																															
Final Report to CPA Management Group/ Board	MC/AS																															

Appendix 3 Working Draft 2026 Master Planner

To provide oversight of key milestones in the production of the LOIP, Locality Plans and underpinning strategic plans E.g. Local Development Plan, ACHSCP Strategic Plan, Children's Services Plan, Community Learning & Development Plan, Local Policing Plan etc.

Stage 1				
Aug 24	Sep 24	Oct 24	Nov 24	Dec 24
• HSCP APR IJB Insight session/ link with Data and Evaluation • LDP Evidence Report starts • LDP evidence report early consultation • Scottish Womens Budget Group Steering Group recruitment • Begin preparation of Revised Draft LTS	• HSCP September IJB – Year 2 Annual Performance Report • Scottish Womens Budget Group Steering Group session • Interim Community Learning & Development Plan	• Scottish Womens Budget Group data gathering (community groups and survey)	• 19 November Draft HSCP Strategic Plan to IJB • CSB Evaluation of Plan 21-24	• December – February 2025 HSCP Public Consultation • Local Development Plan evidence report early consultation ends
Stage 2				
Jan 25	Feb 25	Mar 25	Apr 25	May 25
• February 2025 IJB Insights session 2 • Scottish Womens Budget Group data analysis • LDP Evidence Report consultation on final draft starts	• Scottish Womens Budget Group Community Session	• 18 March 2025 – Final HSCP Strategic Plan to IJB • Scottish Womens Budget Group findings • LDP Evidence Report consultation on final draft ends • Review of year 2 of the Children's Services Plan	• HSCP Strategic Plan Launch April 2025 • Development of annual outcome report and locality plan annual reports	• Annual outcome report and locality plan annual reports to CPA MG

Stage 3				
Jun 25	July 25	Aug 25	Sep 25	Oct 25
• LDP Evidence Report finalised • Report Revised Draft LTS to NZET (Date TBC)	• LDP Gate Check – evidence report submitted/published • LDP Call for Ideas Starts •	• LOIP/LP City Wide event to start development • LOIP/LP Community Engagement starts	• Scottish Womens Budget Group response from Council • Workshop/meetings held by OIGs to continue development of LOIP • LDP Call for Ideas ends • Start Public Consultation on Revised Draft LTS (Date TBC)	• Outcome of LOIP/LP Engagement reported • Initial recommendations for LOIP/LPs – considered by MG • Director of Public Health assessment • Preparation of Proposed LDP starts
Stage 4				
Nov 25	Dec 25	Jan 26	Feb/Mar 26	Apr 26
Scottish Women's Budget Group evaluation report	• Further recommendations for LOIP/LPs • End Public Consultation on Revised Draft LTS (Date TBC)	• LOIP/Locality Plans Stakeholder consultation sessions	• Draft refreshed LOIP/Locality Plans out for consultation • Feedback to public on results of consultation and draft LOIP • Final draft LOIP/ Locality Plans to CPA Management Group	• Final LOIP/ Locality Plans to CPA Board • Final Locality Plans to IJB • Communication Plan

This page is intentionally left blank



Progress Report	CPA Improvement Programme Quarterly Update and Appendices
Lead Officer	Michelle Crombie, Community Planning Manager
Report Author	Allison Swanson, Improvement Programme Manager
Date of Report	15 August 2024
Governance Group	CPA Management Group – 28 August 2024

Purpose of the Report

This report provides an update on the progress towards the 16 Stretch Outcomes and 97 improvement projects within Local Outcome Improvement Plan (LOIP). The report also presents 11 new charters.

Summary of Key Information

BACKGROUND

- 1.1 The refreshed Aberdeen City Local Outcome Improvement Plan (LOIP) was approved by Community Planning Aberdeen Board on 29 April 2024. Within the refresh LOIP there are 16 stretch outcomes which break down the overarching vision for Aberdeen as ‘a place where all people can prosper’ into specific, measurable improvement aims for 2026.
- 1.2 For each stretch outcome, there are a number of shorter term improvement projects which have been identified to deliver the longer terms outcomes. Within the refreshed LOIP there are 97 improvement aims and therefore providing a sharpened focus on areas which require collaboration from partners and application of improvement methodology.
- 1.3 The LOIP is complemented and underpinned by three Locality Plans which describe the Partnership’s asset based approach to working with communities to harness the skills, knowledge, experience and ideas of communities in tackling priority issues. Through the Locality Plans, our communities have said what is important to them and what their priorities for improvement are. In all cases, there is a link between the aspirations of communities to the improvement aims within the LOIP and these connections are detailed in the Improvement Programme, as well as the Locality Plan.

CPA IMPROVEMENT PROGRAMME 2024-26 – OVERVIEW OF PROGRESS TO DATE

- 2.1 Appendix 1 to the report, provides a high level overview of progress across all 16 Stretch Outcomes (SO), as well as a spotlight on each Stretch Outcome, and the underpinning improvement projects.
- 2.2 Of the 97 aims, 62 are continuing/live and 35 are to be initiated.

NEW PROJECT CHARTERS

- 2.3 As per the schedule agreed by the CPA Management Group, a further 15 new project charters were due to this meeting. 9 of the 15 have been received following a QA by the respective Outcome Improvement Groups and are contained at Appendix 2. 6 charters have not been received and the reasons for this detailed in Appendices 1 and 2.
- 2.4 The two charters considered at the last meeting for which further information was requested are also presented at Appendix 2 for approval.

CONTINUING IMPROVEMENT PROJECTS

2.5 For those aims which are continuing projects (60), 92% (55) have had refreshed charters approved by their Outcome Improvement Group, 3 of which are subject to amendment being completed by end of August 2024. The 2 postponed charters (13.2 and 16.4) will be considered again in August by their respective Groups and the 3 remaining charters will be considered in October 2024 as per schedule.

IMPROVEMENT PROJECT AIMS ACHIEVED

2.6 The table below provides a breakdown of the number of aims to achieved per year and a progress to date towards that.

Year	Number of aims to be achieved	No. of aims achieved
2024	11	2
2025	25	4
2026	52	0
TBC	9	0
Total	97	6

2.7 Once a project has achieved its aim or the date for the aim to be achieved has been reached a project end report is required to be submitted to the CPA Management Group and Board. This is to ensure that the outcomes of the projects are being reviewed in all circumstances and next steps considered.

NEXT STEPS

2.8 Projects with aims achieved will continue to report on progress to ensure improvement is sustained and thereafter submit a project end report.

2.9 Project aims with charters approved will move to progress reporting.

Recommendations for Action

It is recommended that the CPA Management Group:

- note and consider the overview of progress towards the 16 Stretch Outcomes and 97 improvement projects as contained at Appendix 1, with a focus on those projects with a red ragged status and determine any mitigating actions required prior to submission to the CPA Board;
- approve the 11 new project charters in Appendix 2 and that they be reported for information to the CPA Board; and
- approve the proposed rescheduling of the 6 new charters, as detailed at Appendices 1 and 2, which were due for consideration today.

Opportunities and Risks

Successful delivery of the revised LOIP 2016-26 requires a robust programme management approach to the delivery of the 97 improvement aims. The phased approach to the initiation of the projects in the LOIP to help ensure we are channelling our resources to those projects which are most likely to have the biggest impact. The clear governance arrangements for both continuing and new project charters also ensures that we have effective outcome management arrangements in place to deliver upon the aims in the LOIP in the timescale and supports projects to continue at pace. The process for project leads to connect with communities, provides communities with a number of options for ways to get involved and to be supported where required.

Consultation

Michelle Crombie, Community Planning Manager
CPA Outcome Improvement Groups
CPA Lead Contacts Group
CPA Management Group

Background Papers

[Refreshed LOIP 2016-26](#) and
Refreshed [Central Locality Plan](#), [North Locality Plan](#) and [South Locality Plan](#)

Contact details:

Name	Allison Swanson
Title	Improvement Programme Manager
Email Address	aswanson@aberdeencity.gov.uk

This page is intentionally left blank

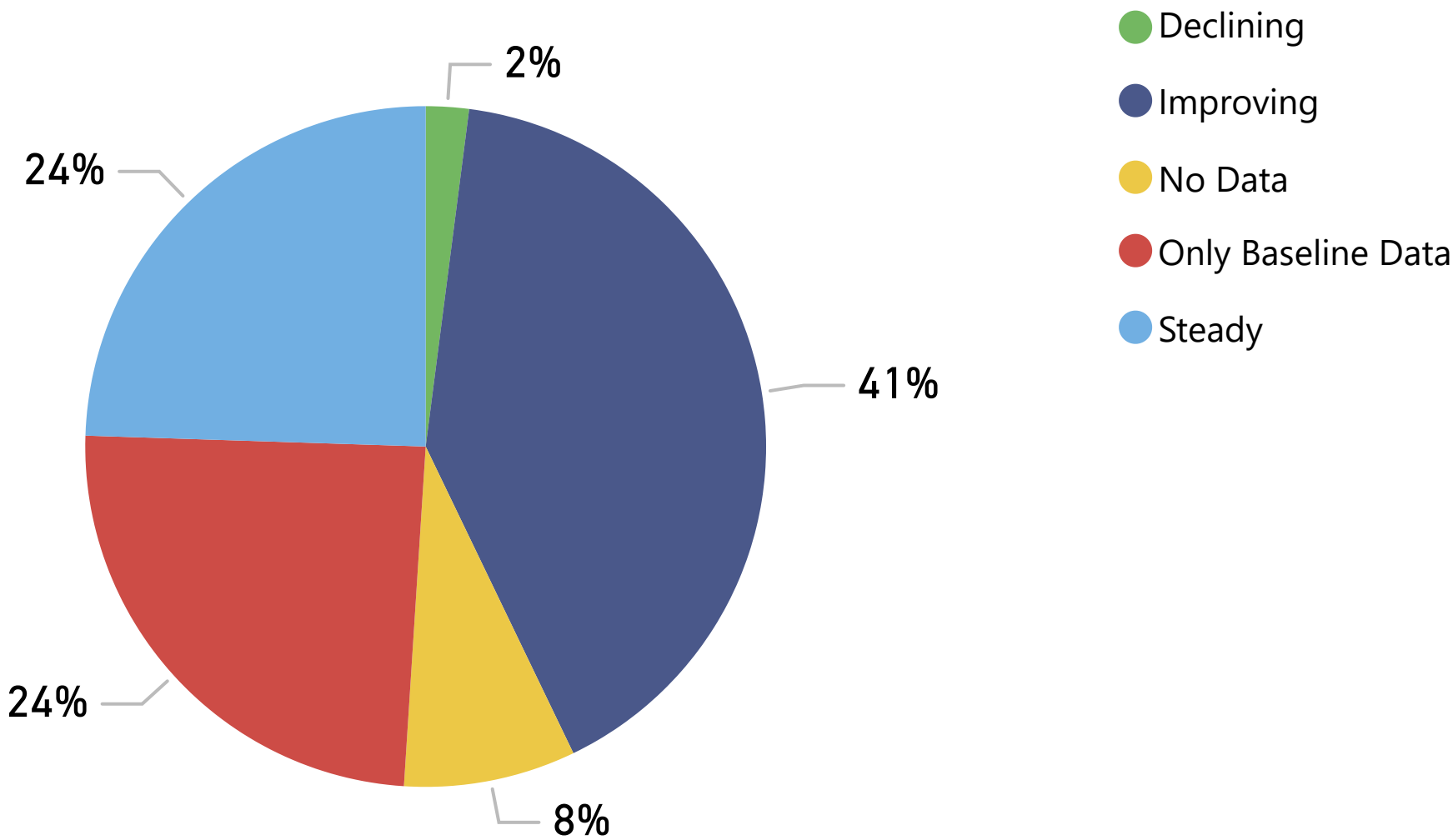
Overview of Progress to Date

No. of Project Aims	No. of Live Project Aims	No. of Aims Achieved	No. of Aims Ended	No. of New Charters Due	No. of New Charters Received	Months Since LOIP Published
97	62	6	0	17	11	4

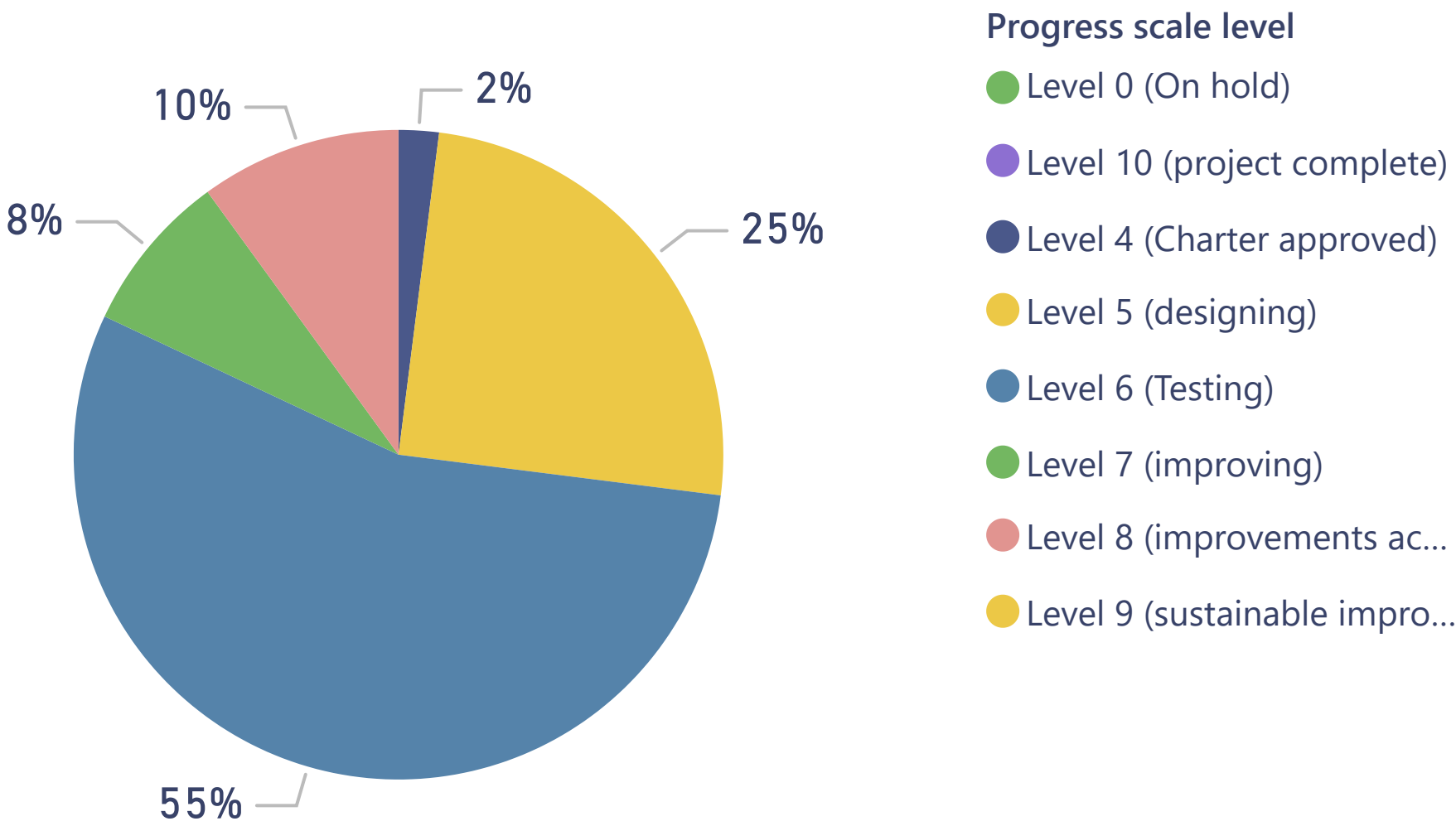
Overview of Progress by Outcome Improvement Group

Index	OIG	No. of Project Aims	No. of Live Project Aims	No. of New Charters Submitted	No. of New Charters still to be submitted	No. of new/revise d charters postponed	No. of Aims Achieved
	Total	97	62	11	24	8	6
1	Anti-Poverty	5	4	0	1	0	0
2	Aberdeen Prospers	8	3	1	4	1	0
3	Children's Services	32	32	0	0	0	6
4	Community Justice	10	4	1	5	3	0
5	Resilient, Included & Supported	8	3	4	1	1	0
6	Alcohol and Drugs Partnership	7	3	3	1	1	0
7	Homewards Aberdeen Coalition	9	0	0	9	0	0
8	Sustainable City	12	7	2	3	1	0
9	Community Empowerment Group	6	6	0	0	1	0

Percentage of Live Projects by Aim Trend



Percentage of Projects by Progress Scale



Stretch Outcomes 1-8: Current Status

Overall Rag Key



On track



Off track



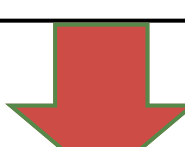
At risk

SO ▲	Stretch Outcome	SO Trend	No of. LOIP Aims	No. of Live Aims	%. of New Charters Due Received	% of New/ Continuing Charters Approved	Overall I RAG	Summary and reason for Overall Status
1	20% reduction in the percentage of people who report they have been worried they would not have enough food to eat and/ or not be able to heat their home by 2026.	↓	5	4	N/A	25	●	With the exception of the one outstanding PM to be confirmed, the projects were in progress in terms of refreshing charters with 1 refreshed charter approved.
2	74% employment rate for Aberdeen City by 2026.	↑	8	3	50	38	●	Stretch Outcome achieved with a 74.7% employment rate for 2023. Of the 8 charters, all 3 continuing projects (2.3, 2.4 and 2.5) have had refreshed charters approved and are now designing/continuing to test. 1 of the 2 scheduled new charters (2.1) is submitted for the CPA MG consideration as per schedule. 2.8 Aberdeen Prospers are requesting delay in submission to the next meeting.
3	% of eligible children who were assessed at 27-30 months	↓					●	As below
3	95% of all children will reach their expected developmental milestones by their 27-30 month review by 2026	→	5	5	N/A	100	●	89.8% of children assessed at their 27-30 months met their developmental milestones in 2022/23 up from 87.4% n 2021/22. 67.4% of eligible children assessed in 2022/23, down from 78% in 2021/22. All 5 of the projects are progressing positively. Indications are that the projects are heading towards the targets of their respective aims.
4	90% of children and young people report they feel listened to all of the time by 2026.	↑	5	5	N/A	100	●	Overall all projects are now to progressing. Projects 4.1 and 4.2 are designing a pilot for testing in Bucksburn School, with the school holidays this has not been able to start testing yet. Positive results from the Health and Wellbeing Survey have shown positive improvements in confidence and feeling safe as a result of the respective projects interventions. Baseline data only outstanding for 4.3 and multi-agency workshop held to explore the current health assessment pathway and onward referral.
5	By meeting the health and emotional wellbeing needs of our care experienced children and young people they will have the same levels of attainment in education and positive destinations as their peers by 2026.	→	5	5	N/A	100	●	All project are progressing. Baseline data only outstanding for 5.2 and multi-agency workshop held to explore the current health assessment pathway and onward referral.
6	95% of children living in our priority neighbourhoods (Quintiles 1) will sustain a positive destination upon leaving school by 2026.	↓	6	6	N/A	100	●	Latest data (2022/23) shows positive destinations for children in SIMD1 and SIMD have decreased by 2.1% (85%-82.1%) for SIMD 1 and 5% for SIMD 2 (88.6%-83.6%) since 2021/22. All projects continuing to make progress towards their aim, with 6.3 having achieved its aim.
7	83.5% fewer young people (under 18) charged with an offence by 2026.	→	5	5	N/A	100	●	Latest data for the Stretch Outcome awaited. 3 of the 5 projects are making progress both projects 7.2 and 7.4 have achieved their aims, work is now underway to ensure achievement is sustained with project end reports prepared thereafter.
8	100% of our children with Additional Support Needs/disabilities will experience a positive destination.	○	6	6	N/A	100	●	Four of the projects are progressing positively project. Updates on the status of the other projects (8.4 and 8.6) are required. The sub group responsible for this Stretch Outcome is still awaiting a confirmed lead, this is impacting the management and delivery of the related projects.

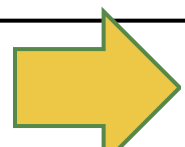
Trend



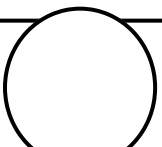
Improving



Declining



Steady



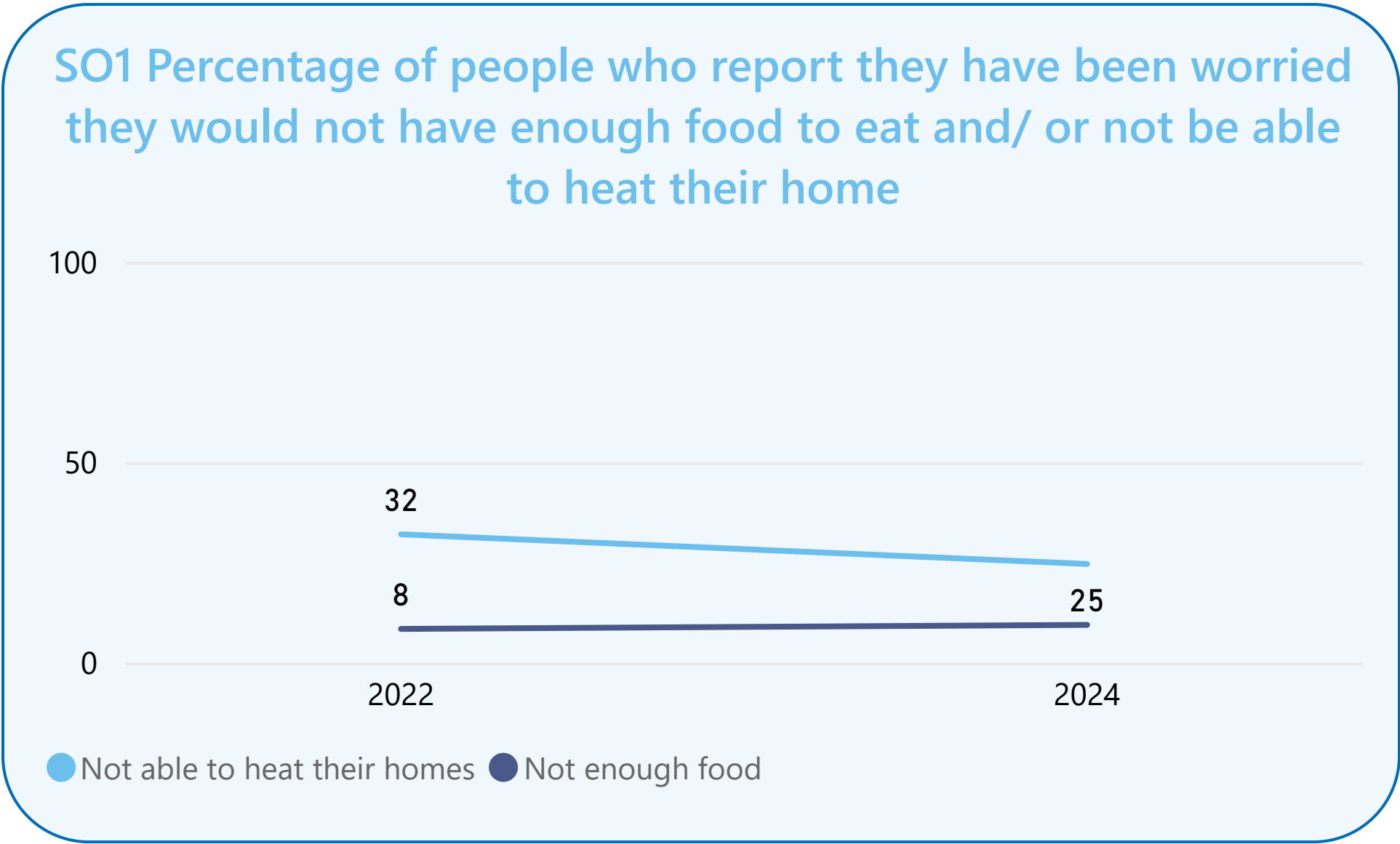
Baseline data only



No Baseline Data

Stretch Outcome 1: 20% Reduction in the percentage of people who report they have been worried they would not have enough food to eat and/or not be able to heat their home by 2026

Overall Progress



Chair of the Anti Poverty Group - Martin Murchie, ACC

August 2024 Progress Report

Charters/Stretch Outcome

- Data from the City Voice in June 2024, shows:
- 9.4% of City Voice respondents reported they were worried they would not have enough food to eat – up from 8.4% in December 2022.
 - 24.6% of City Voice respondents reported they were worried they would not be able to heat their home – down from 32.0% in December 2022.

Of the 5 charters, one of the continuing projects (1.4) has had its refreshed charter approved and are now designing/continuing to test. The further 3 refreshed charters (1.1, 1.2 and 1.5) are due to to be considered in October as per schedule.

A PM is still to be confirmed for 1.3. The Cash First Steering Group have advised that the Cash First Partnership Project will not be able to lead project 1.3.

1.2 Fuel Poverty

Project team have secured sponsorship of upcoming Cost of Living event at the Aberdeen Music Hall for communities to raise awareness of the different supports available to people in Aberdeen. Vital Energi, a member of the CPA 'Responsible Business Network' will sponsor the event in full.

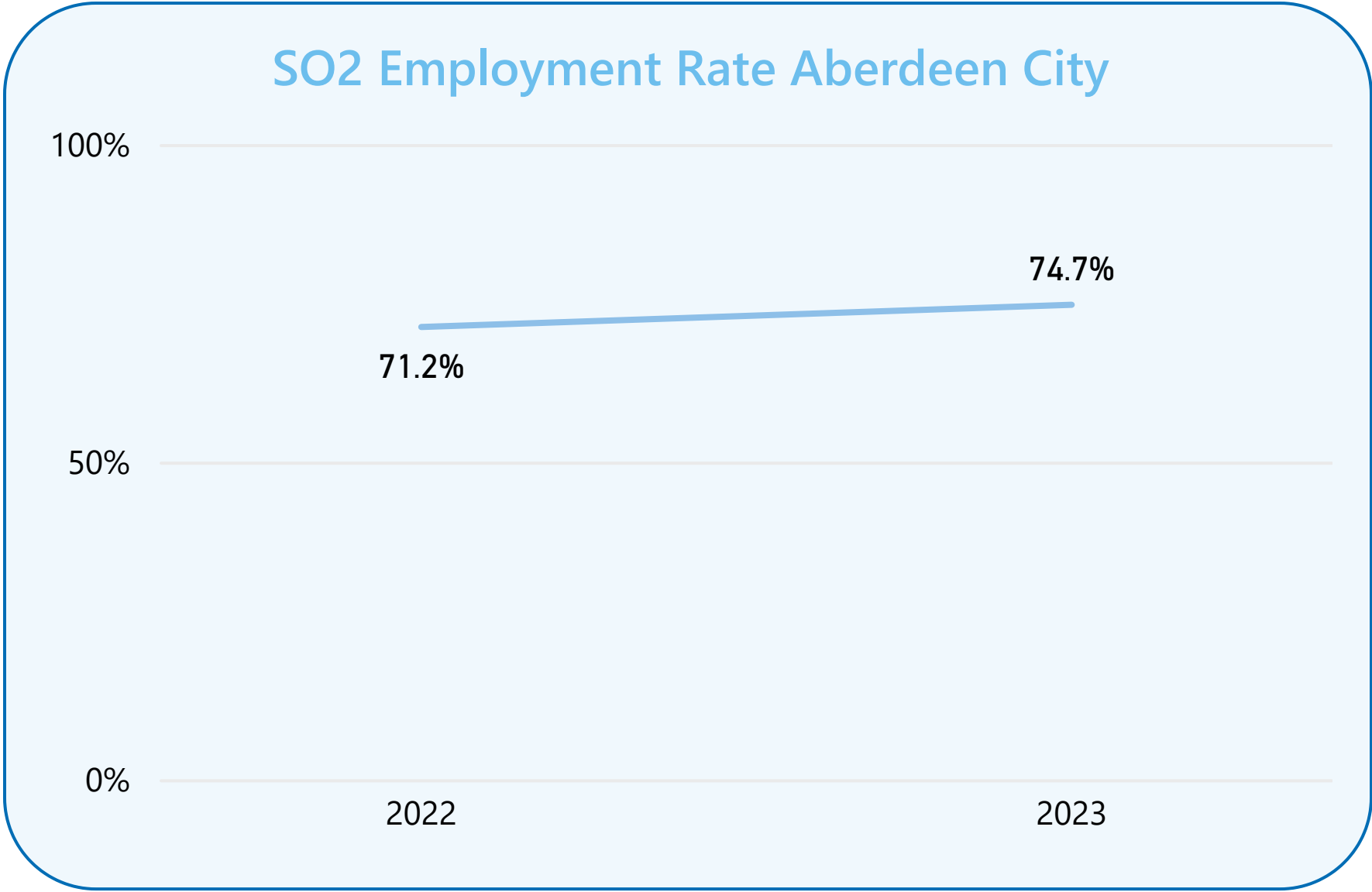
1.4 Unclaimed Benefits

In 2023/24, 5568 people have completed the benefit calculator, from which, people had unclaimed benefits identified based on the information entered, to a value of £576,726 per week)

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
1.1	Increase to 92% the number of homes that meet an EPC rating of C or better by 2026	○	ACC, Mark Shaw	3 October 2024 - A-P	●
1.2	10% of people seeking fuel poverty support are no longer in fuel poverty by 2026.	○	SCARF, Dave Sims	3 October 2024 - A-P	●
1.3	Increase the number of people referred from food banks to cash first initiatives by 10% by 2026.	▬	Cash First Partnership, TBC	30 October 2024 - MG	●
1.4	<u>Increase the uptake of unclaimed benefits across Aberdeen City by 10% by 2025.</u>	↑	ACC, Angela Kazmierzak	30 July 2024 - A-P	●
1.5	Ensure 100% of those assessed as homeless are offered a financial assessment to check they are accessing all appropriate benefits by 2025	➔	ACC, Angela Kazmierzak	3 October 2024 - A-P	●

Stretch Outcome 2: 74% employment rate for Aberdeen City by 2026

Overall Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
2.1	Support 25 people from ethnic minorities into sustained, good quality employment by 2026.	○	GREC, Ross Mackay/Maria Jose Pavez	28 Aug 2024 - MG	●
2.2	Support 25 people into good quality jobs within Health and Social Care by 2026.	○	NHSG, Tom Powers	30 October 2024 - MG	●
2.3	Increase employer sign up to the Real Living Wage by 5% year on year to 2026 to achieve Real Living Wage City Status by 2026.	↑	Scottish Enterprise, Martin Barry	20 May 2024 - AP	●
2.4	Support 100 people into sustained, good quality employment by 2026, with a particular focus on those from priority neighbourhoods and people over 50.	↑	Skills Development Scotland, Nicola Graham	20 May 2024 - AP	●
2.5	Supporting 100 people to start a business in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2026.	↑	Business Gateway, Jamie Hutcheon	20 May 2024 - AP	●
2.6	Support 40 young parents into training and / or employability provision by 2026.	○	ACC, Jo-Ann De-Sykes	30 October 2024 - MG	●
2.7	Upskill 50 individuals who are experiencing digital barriers to apply for employment opportunities by 2026.	○	ACC, Rebecca Craigmile	30 October 2024 - MG	●
2.8	Support 25 individuals to gain employability skills via volunteering opportunities by 2026	○	Culture Aberdeen, Colin Farquhar	28 Aug 2024 - MG 30 Oct 2024 - MG	●

Chair of Aberdeen Prospers - Allison Carrington, SDS
August 2024 Progress Report

Charters/Stretch Outcome

Stretch Outcome achieved with a 74.7% employment rate for 2023.

Of the 8 charters, all 3 continuing projects (2.3, 2.4 and 2.5) have had refreshed charters approved and are now designing/continuing to test.

1 of the 2 scheduled new charters (2.1) is submitted for the CPA MG consideration as per schedule. **2.8** Aberdeen Prospers are requesting delay in submission to the next meeting as resourcing constraints at Culture Aberdeen have held up progress of project. Project team has not yet been identified as initial meeting was put on hold.

2.3 Real Living Wage

115 employers now accredited in Aberdeen, a 15% increase since the project charter was refreshed. These accreditations have led to over 1,900 employees receiving a pay rise to the RLW rate to date.

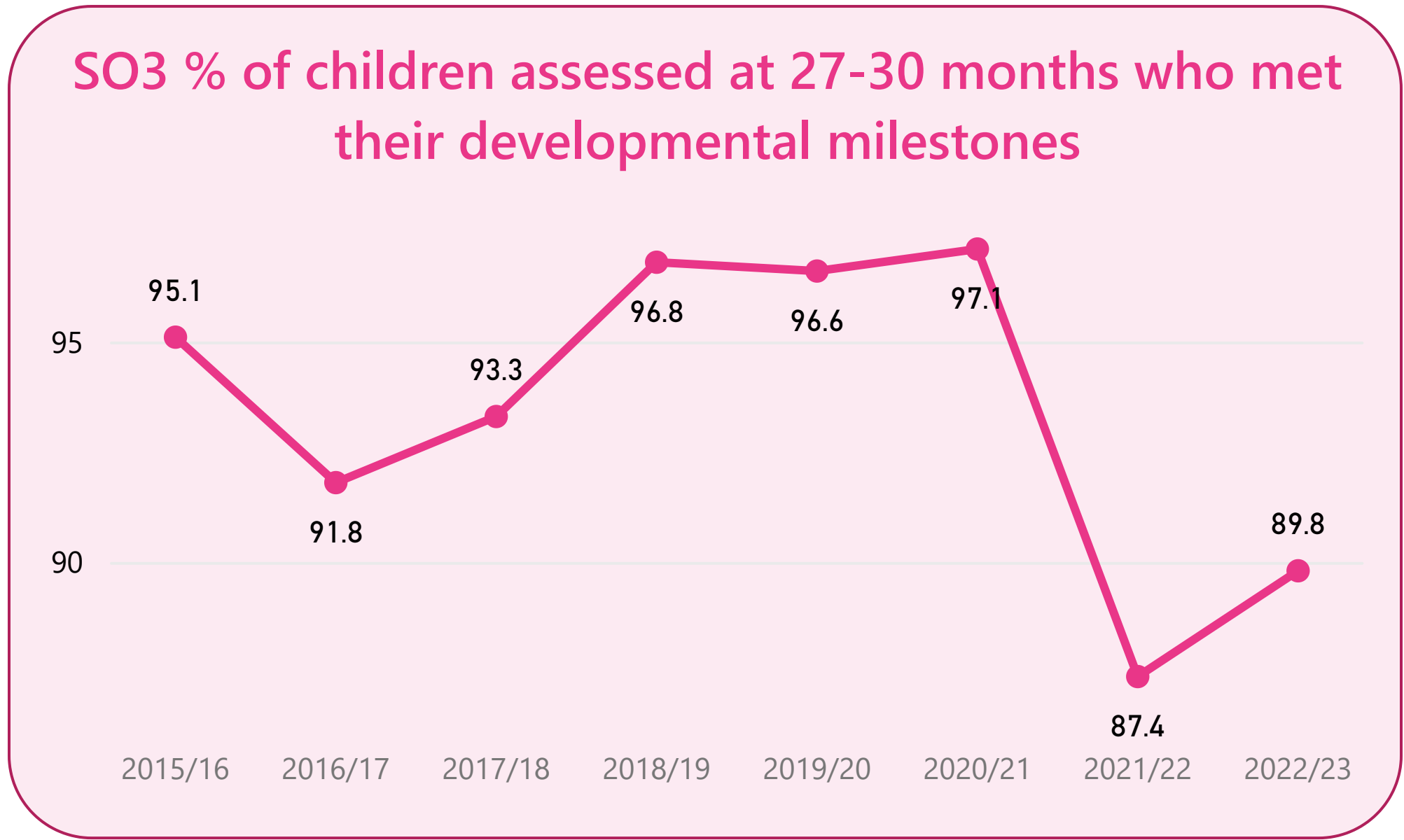
2.4 Over 50s employment

Positive impact with 60 individuals over 50 being supported into employment citywide, 27 of those residing in priority localities. Project team have activity planned in coming months including an Employability and Wellbeing event planned for Thursday 5th September, however project data has not been updated since Jan 2024.

2.5 Business Start Ups

193 referrals of individuals in receipt of universal credits who are investigating starting a business since the start of the programme with 91 individuals starting a business which either takes them off universal credits or significantly reduces their universal credits. Also referred a total of 58 businesses for ACC Seed Funds with ABZ Works so far. Project recently shortlisted for APSE award. More info [here](#)

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

August 2024 Progress Report

Stretch Outcome/Project Progress

89.8% of children assessed at their 27-30 months met their developmental milestones in 2022/23 up from 87.4% n 2021/22. 67.4% of eligible children assessed in 2022/23, down from 78% in 2021/22

All 5 of the projects are progressing positively. Indications are that the projects are heading towards the targets of their respective aims.

3.1 Early intervention for parenting and family support

There has been an 87% reduction in the number of 0-4s coming onto the child register identified as having signs of neglect from 39 – 5 in 2023. Over the same period there has been 29% increase in referrals through the health visiting team (22-31) indicating that the interventions are supporting earlier identification and provision of support to families before issues escalate to Social Work.

Through the a new referral system to Homestart’s antenatal PEEP group and Perinatal mental health group, 12 mothers/ families attending regularly and they now have a waiting list. There has been positive feedback received from the families accessing this support. 6 families have participated in the first block of infant massage group sessions. the sessions focus on families with with babies aged 3-9 months, targeted specifically where there is domestic abuse, alcohol/ substance use or family mental health issues.

3.5 Dental Health

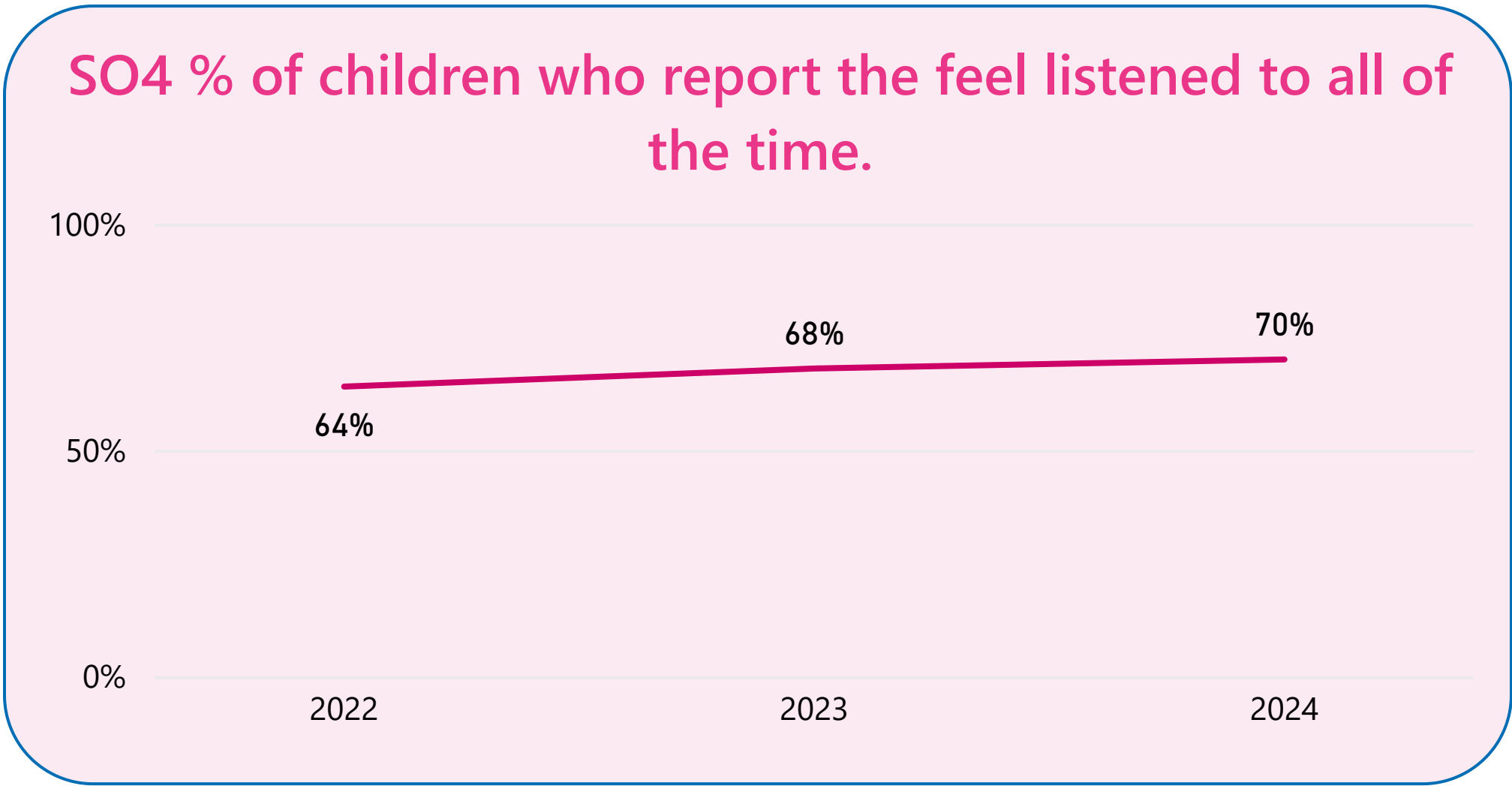
19% increase in the % of Primary 1s in Torry (the area of focus for the project) identified as having good dental health from 35% in 2021/22 to 54% in 2022/23. Significant engagement work is underway in the community with the project running and linking with many more community activities and health professionals to promote good dental health to children and parents. For example, providing oral health talks and toothbrushing resources to:

- St Fitticks ‘messy play’ event – 58 children, 40 adults
- St Fitticks mother & toddler group – circa 18 families.

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
3.1	Reduce by 5% the no. of children aged 0-4 who are referred to Children’s Social Work as a result of neglect arising from parental mental health, addiction and domestic abuse 2026.	↑	ACHSCP, Pamela Black	●
3.2	Increase by 40% the number of Peep programmes delivered by multi-agency partners by 2025.	↑	ACC, Natasha Martens	●
3.3	100% of urgent requests for first stage infant formula and nutritional support for pre-school children are met by 2024.	↑	NHSG, Emma Williams	●
3.4	Increase by 10% the no. of parents with children under 5 who are completing a full benefits check by 2024.	↑	NHSG, Emma Williams	●
3.5	Improve dental health at primary 1 to the national average by reducing the levels of dental health decay in areas of deprivation to 50% by 2025.	↑	NHSG, Pippa Robbie	●

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

August 2024 Progress Report

Stretch Outcome/Project Progress

68% of young people report feeling listed to all of the time in 2022/23, up from 64% in 2021/22.

Overall all projects are now to progressing. Projects 4.1 and 4.2 are designing a pilot for testing in Bucksburn School, with the school holidays this has not been able to start testing yet. Positive results from the Health and Wellbeing Survey have shown positive improvements in confidence and feeling safe as a result of the respective projects interventions.

4.3 (and 5.2) Health Assessments for Care Experienced Young People

A workshop was attended by multi-agency stakeholders in July to explore the current health assessment pathway. The workshop explored problems with current process for care leaver health assessment and onward referral. A participation plan to engage care leavers in the project is being developed. Further workshops will be required to develop the change ideas more fully.

4.4 Feeling Safe

16.8% increase in the % of S1-S6 Pupils citywide reporting that they often or always feel safe from 80.7% in 2021.22 – 97.5 % in 2023/24. The increase in Secondary schools based in areas of deprivation were lower: Northfield: 6.1%, St Machar: 2.4% and a reduction in of Lochside of 1.7%

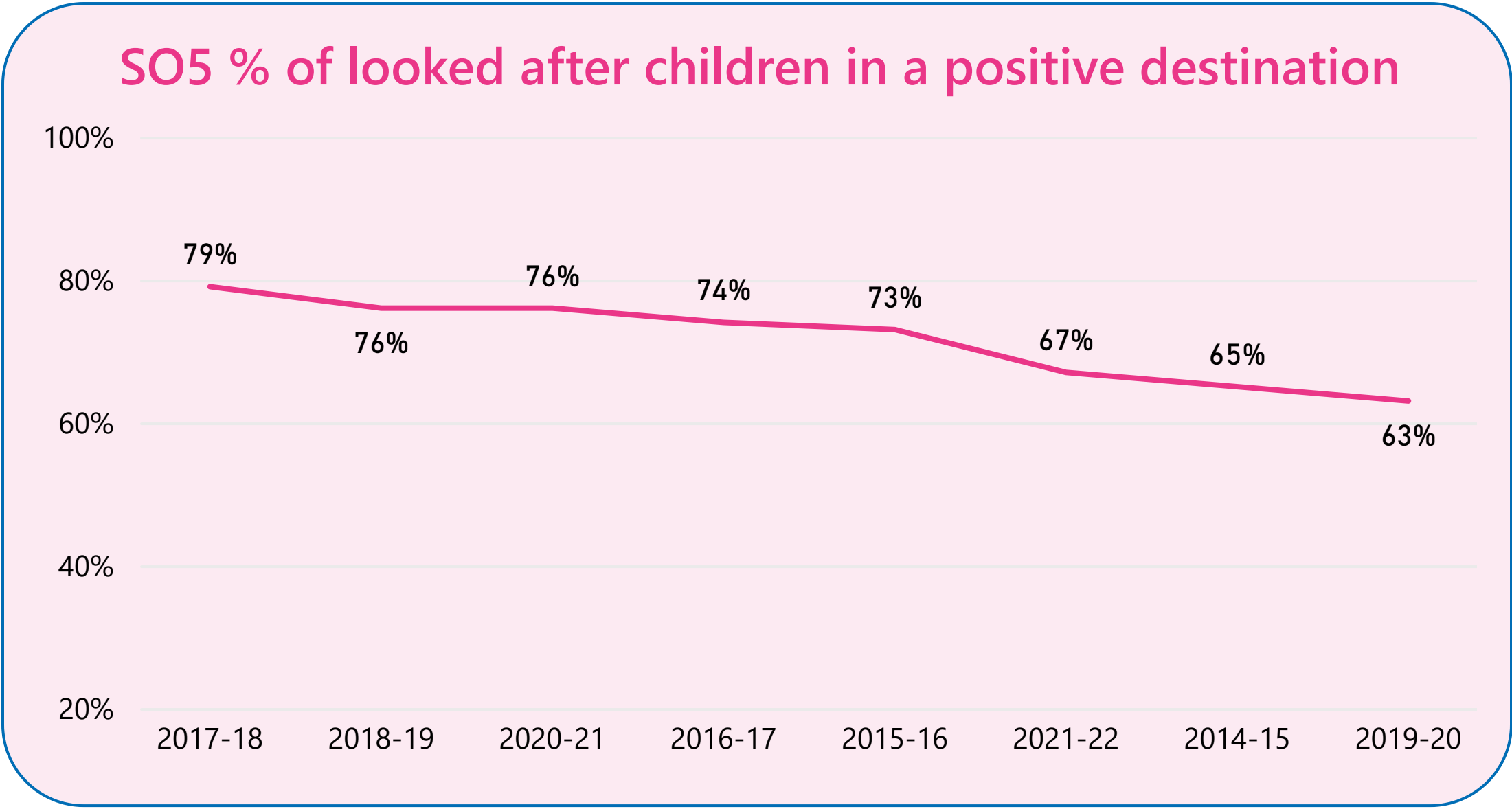
Intervention work had been planned to commence led by 2 Youth Workers based in Lochside Academy however this work was been paused for a time due to absence. Alternative mechanisms are now being planned to address intervention in the locality.

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
4.1	Reduce demand on Tier 3 services by 5% by 2026.	○	NHSG, CAMHS, Siobhan Cowie/Joanne Aitken	●
4.2	Reduce waiting time for interventions starting, by each tier 2/3 service by 5% by 2026.	○	NHSG, CAMHS, Siobhan Cowie/Joanne Aitken	●
4.3	100% of children leaving care are referred to services that can meet assessed mental health needs within 4 weeks of the health assessment being completed by 2024.	—	NHSG, Pete Matthews	●
4.4	Increase by 5% the number of S1-S6 pupils who report that they feel confident by 2025.	↑	ACC, Emma Powell	●
4.5	Increase by 10% the % of children living in areas of deprivation who feel safe in their communities by 2025.	↑	ACC, Craig Singer	●

Stretch Outcome 5: By meeting the health and emotional wellbeing needs of our care experienced children and young people they will have the same levels of attainment in education and positive destinations as their peers by 2026

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

August 2024 Progress Report

Stretch Outcome/Project Progress

67% of looked after children in a positive destination (follow up) in 2021/22, down from 76% in 2021/20.

All project are progressing. Baseline data only outstanding for 5.2 and multi-agency workshop held to identify a pilot health assessment approach. Project has confirmed that Looked After Children are given a yearly health assessment, as well as support being offered to care leavers.

5.4 Supporting Care Experienced Young Parents

The Family Nurse Partnership Programme is working closely with Social Work and maternity services to identify eligible Care Experienced parents to take part in the programme. Of the initial cohort of CEYP identified at 16 weeks pregnant half now feel more prepared for parenthood (at the 36 week follow up questionnaire).

5.5 Corporate Parenting Training

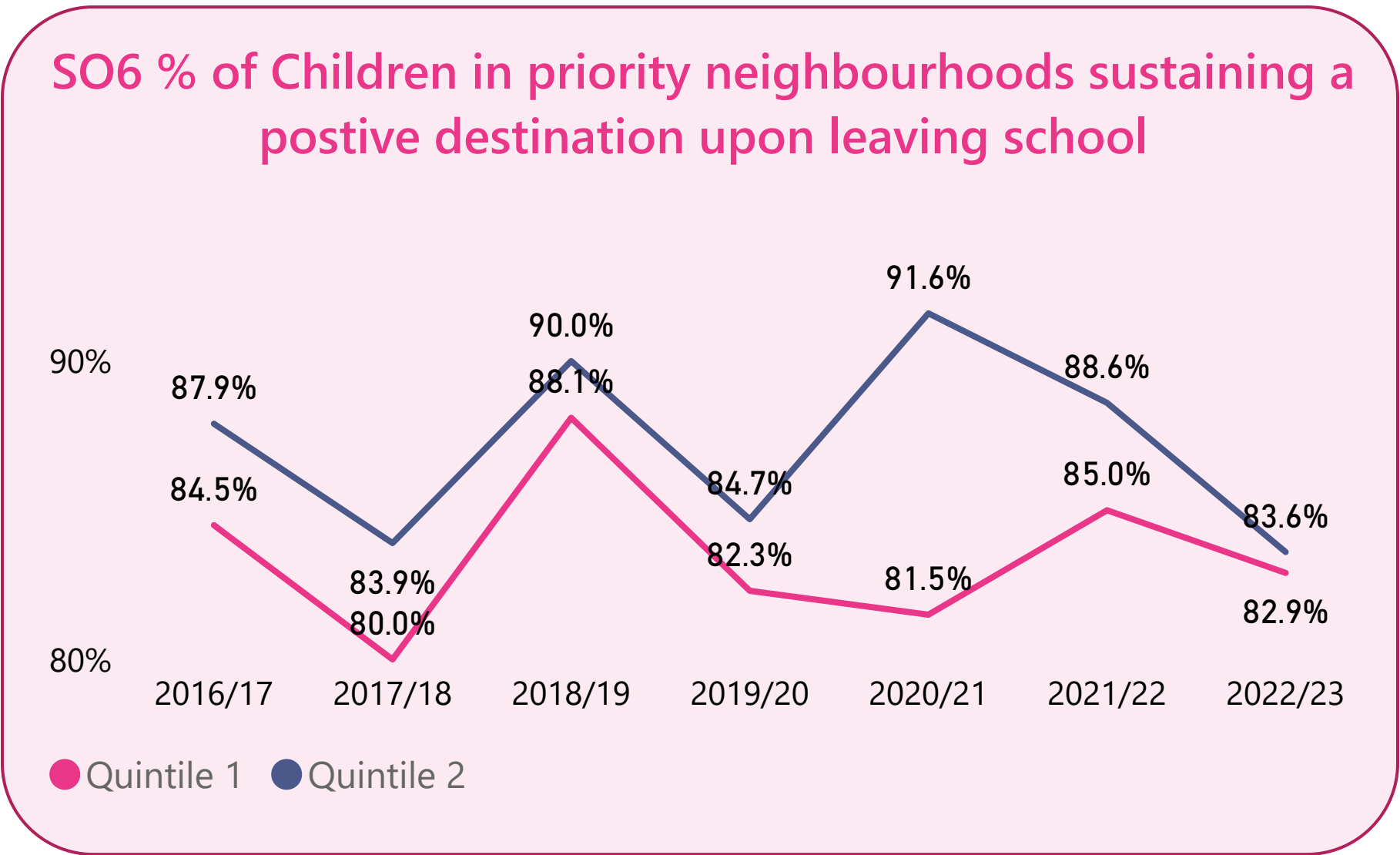
A Corporate Parenting Training Module was launched in May, piloted in Aberdeen City Council has now seen 39% of the workforce training in Corporate Parenting. The module has received positive feedback from those have undertaken it. The project is now intending to widen access to the module to other multi-agency partners.

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
5.1	Reduce by 5% the number of children entering the care system by 2024.	➡	ACC, Tam Walker	●
5.2	100% of children and young people leaving care are offered a health assessment to identify gaps in their health provision and needs by 2024.	—	NHSG, Pete Matthews	●
5.3	Increase the number of care experienced young people by 10% receiving multiagency throughcare/aftercare support by 2024.	⬆	ACC, Isabel McDonnell	●
5.4	80% of care experienced parents will report that they believed they were sufficiently prepared for parenthood by 2026.	⬆	NHSG, Bethany Murdoch	●
5.5	80% of the identified multi-agency workforce successfully complete Corporate Parenting training aligned to the Promise by 2025.	○	ACC, Khrisopher O'Mahoney	●

Stretch Outcome 6: 95% of all our children, including those living in our priority neighbourhoods (Quintiles 1 & 2), will sustain a positive destination upon leaving school by 2026

Overall Progress



Project Aim Status

Project Ref. ▲	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
6.1	75% of identified multi-agency staff reporting confidence in identifying and taking action on harm by 2026.	○	ACC, Lisa Williams	●
6.2	Increase to 3 the delivery of co-located and delivered services by health and education by 2024.	➡	ACC, Alison Horne	●
6.3	Increase by 10% the rate of completion of NPA/FA/HNC courses available to young people across the city by 2024.	↑	ACC, Mark Jones	●
6.4	Increase the % of learners entering a positive and sustained destination to be ahead of the Virtual Comparator for all groups by 2025.	↑	ACC, Mark Jones	●
6.5	Increase by 20% the number of young people completing courses aligned to support the digital and tech sector by 2026.	↑	ACC, Charlie Love	●
6.6	Increase to 50 the no. of people completing more integrated health and care courses by 2025.	↑	NESCOL, Alesia Du Plessis	●

Chair or the Children's Services Board -
Eleanor Sheppard, ACC

August 2024 Progress Report

Stretch Outcome/Project Progress

Latest data (2022/23) shows positive destinations for children in SIMD1 and SIMD have decreased by 2.1% (85%-82.1%) for SIMD 1 and 5% for SIMD 2 (88.6%-83.6%) since 2021/22.

All projects continuing to make progress towards their aim, with 6.3 having achieved its aim.

6.2 Co-location

Northfield pilot continuing and an updated programme of change ideas will be presented to the Children’s Services Board for consideration in due course.

6.3/6.4 Course completions and Positive Destinations – ABZ Campus

Both of these aims are tied to the work underway to expand the city wide curriculum and provide equitable access to it via ABZ Campus. This has seen project 6.3 reach its aim, whilst work remains to improve overall positive destinations. To this end the project has established a Pathways Advocates Programme in schools to provide additional career development support to those at risk of disengaging from school.

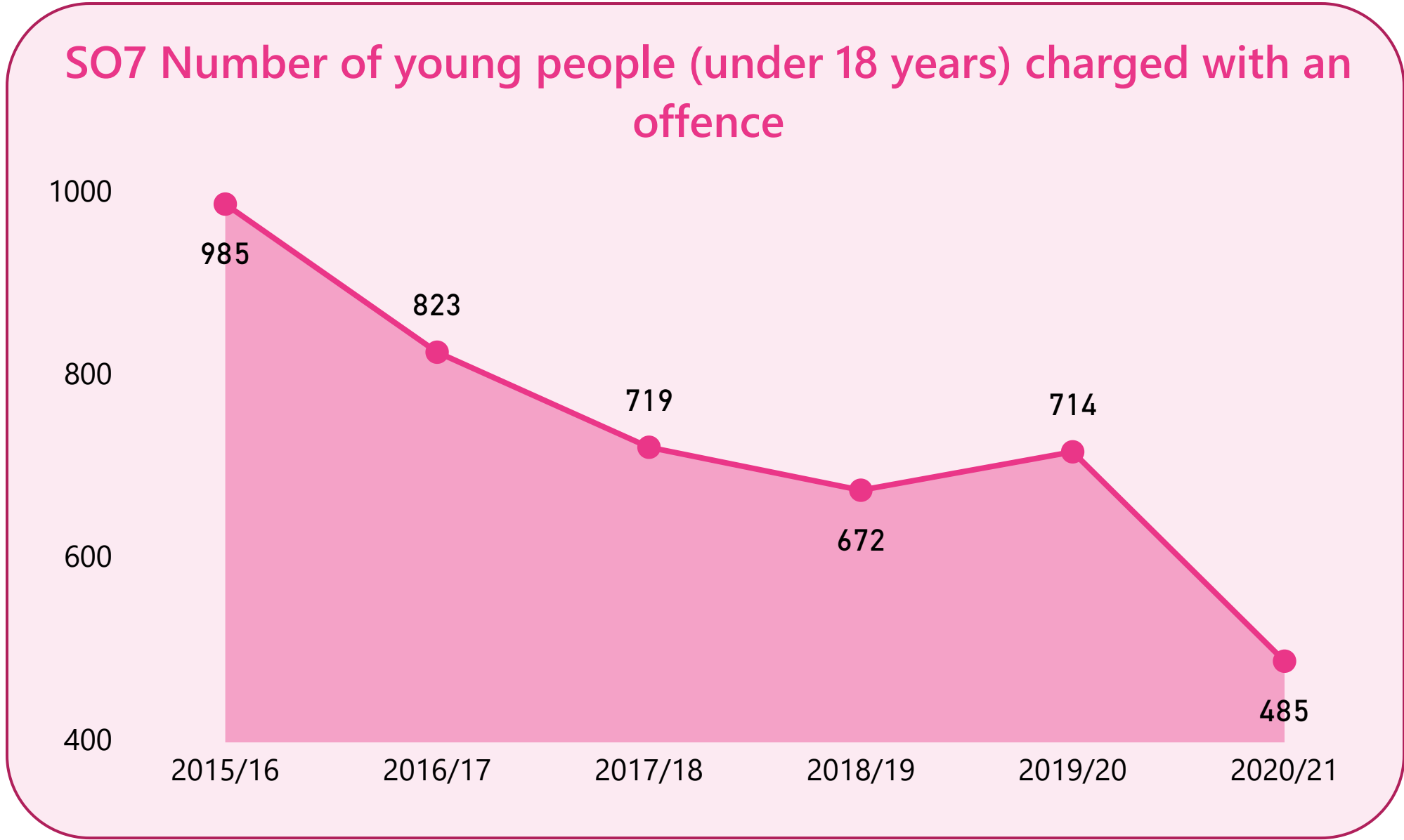
6.5 Digital Courses

The project is showing positive progress, this year seeing a 13% increase in the number of young people completing digital and tech based courses. Further to this there have been positive pass rates among pupils with 100% of those undertaking the Esports NPA achieving a pass and 100% of those at level 6 in Games Design NPA achieving a pass.

6.6 Health and Care Courses

Aim achieved. From 2022/23 to 2023/24 there has been a 164% increase from 45 – 119 individuals participating in a H&SC course (to date). Enrolments for the next academic year ongoing

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

August 2024 Progress Report

Stretch Outcome/Project Progress
Latest data for Stretch Outcome awaited.

3 of the 5 projects are making progress both projects 7.2 and 7.4 have achieved their aims, work is now underway to ensure achievement is sustained with project end reports prepared thereafter.

7.1 Care Experience Young People Cautioned and Charged

This project has been impacted due to a number of changes to project manager. The new Project Manager and Team are reviewing the charter and will report to the next CSB.

7.2 Children Missing from Children's Homes

A very small number of children from children's homes reported missing and effective procedures in place to ensure they can be found and supported. Consideration is underway as to expanding focus beyond Children's Homes.

7.4 16/17 Year Olds Diverted from Prosecution

With new processes in place there has been a 26% increase in number of 16-17 year olds being diverted from prosecution. The impact of the changes will be reviewed by the CSB to confirm if the project is in a position to develop an End Report.

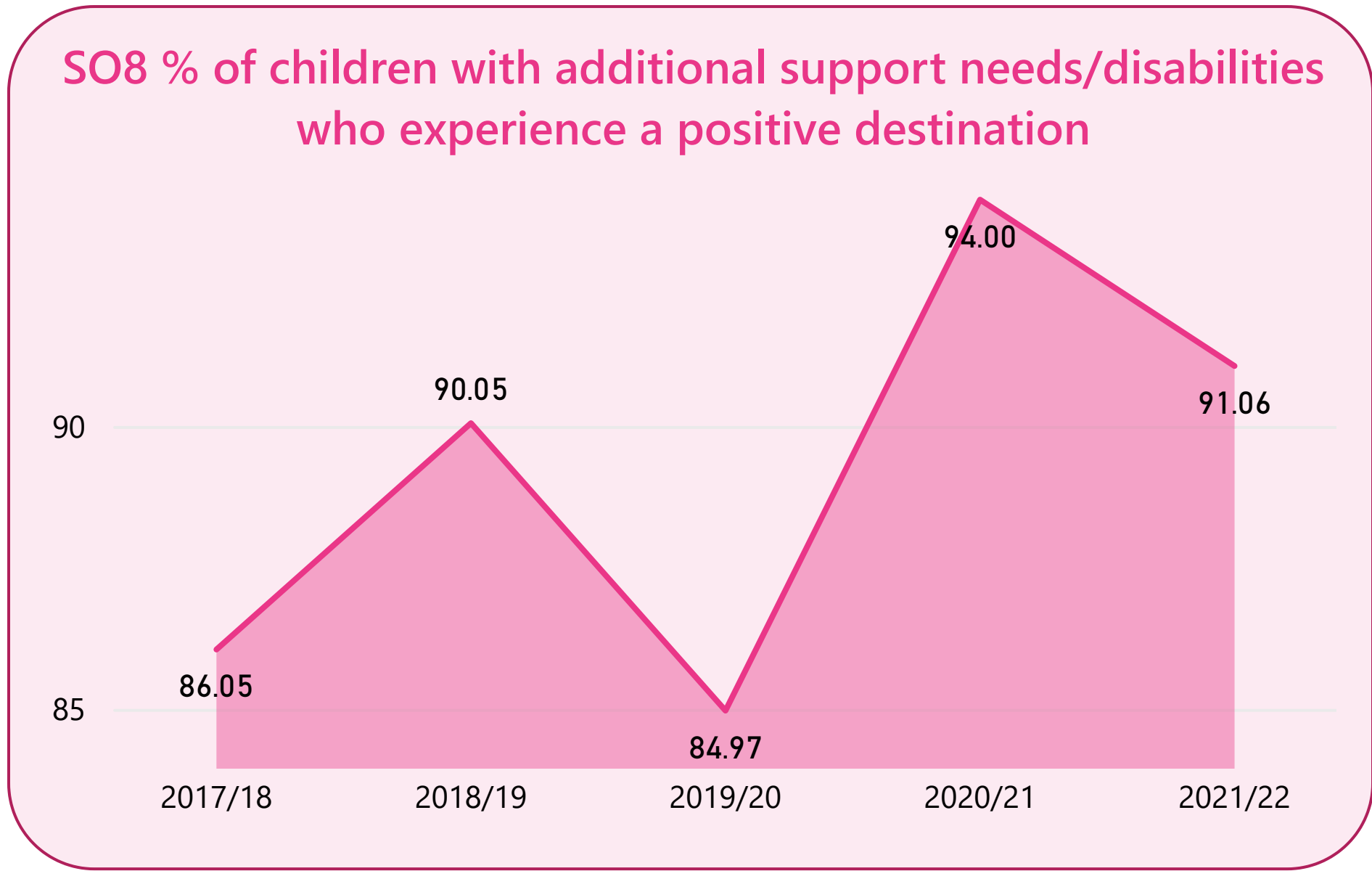
7.5 Youth Anti-Social Behaviour

Our latest Citywide data shows that the total Anti-Social Behaviour calls in Quarter 1 of 2024 were 23% lower than this time last year. 635 from Jan to March this year compared to 831 in 2023. Work to engage young people in the city centre continues.

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
7.1	Reduce by 20% the number of care experienced young people charged with an offence by 2025.	○	Police Scotland, Callum Spence	●
7.2	Reduce by 15% the number of care experienced young people reported missing from Children's homes to Police Scotland by 2024.	↑	Police Scotland, Claire Smith	●
7.3	90% of 16/17 year olds appearing at Sherriff Court in relation to Lord Advocate's guidance will have had an assessment of their community support needs by 2025.	○	ACC, Andrea McGill/Julia Milne	●
7.4	Increase by 5% the no. of 16/17 year olds who are diverted from prosecution by 2025.	↑	ACC, Andrea McGill/Julia Milne	●
7.5	Reduce by 15% the number of instances of youth anti-social behaviour calls to Police Scotland by 2025.	↑	Police Scotland, Jordan Walker	●

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

August 2024 Progress Report

Stretch Outcome/Project Progress

Latest data for Stretch Outcome awaited.

Four of the projects are progressing positively project. Updates on the status of the other projects are required. The sub group responsible for this Stretch Outcome is still awaiting a confirmed lead, this is impacting the management and delivery of the related projects.

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
8.1	Increase by 10%, the percentage of children and young people with additional support needs (ASN) and/or a disability accessing full time education by 2026.	➔	ACC, Mhairi Shewan	●
8.2	Increase by 5%, the percentage of young people with additional support needs/disability entering a positive destination by 2025.	⬆	ACC, Mhairi Shewan	●
8.3	Increase by 20% the number of registered young carers accessing support from the Young Carers service by 2025.	⬆	Barnardos, Nicola Williams	●
8.4	By 2025, 90% of families with children with an additional support need or disability will indicate that they have access to peer and community support that meets their needs.	▬	NHSG, Anne Brockman	●
8.5	90% of identified multi-agency staff working with children and young people with disabilities will report confidence in identifying and taking action on how harm presents in children with additional support needs/disabilities by 2026.	●	ACC, Lisa Williams	●
8.6	Increase by 20% the number of families of children with autism or awaiting diagnosis accessing support prior to diagnosis and reduce the interval between referral and diagnosis by 2024.	▬	NHSG, Wilma Paxton-Docherty	●

8.1 Full Time Education

Circle Framework and Up and Away has been disseminated to schools and ELC settings in partnership with Speech and Language Therapy and Education. Figures have shown an increase in the percentage attendance for children and young people with an ASN/ disability in the Dee locality, with the three secondary schools all reporting increased attendance for learners with a disability, all above the national average for all pupils at 90.2%.

8.2 Positive Destinations

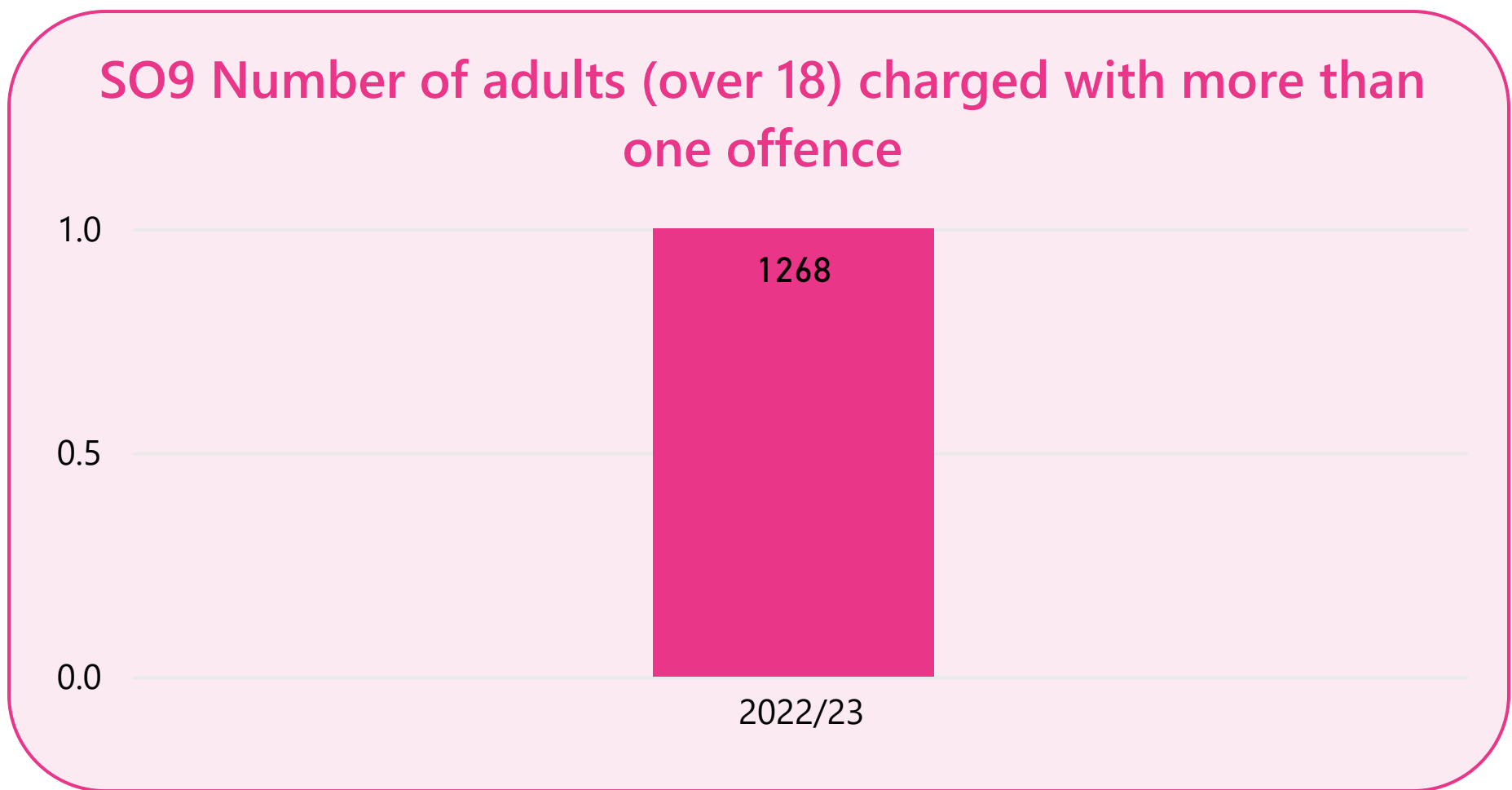
Project testing both universal and targeted support to improve the transition for young people. This has seen individualised learner profile created. This uses the CIRCLE framework to support the process of identifying strengths, motivators, supports and environmental considerations. These will be populated by schools with learners and shared with partners as a succinct way to share understanding and for providers to consider supports and adjustments required for each learner. Impact will be gathered and reported in future.

8.3 Young Carers

The project has achieved its aim and is preparing a project end report. The Young Carers have produced a video reflecting on their experiences in partnership with SHMU the link can be found here: [Young Warriors](#)

Stretch Outcome 9: 10% fewer adults (over 18) charged with more than one offence by 2026

Overall Progress to Stretch Outcome



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
9.1	Increase by 15% the reports of domestic abuse to Police Scotland by 2026.	➔	ACC/VAWP, Lucy Simpson	25 June 2024 - CJG	●
9.1	Increase by 50% number of work able people on orders and leaving prison engaging with employability support by 2026.	➔	Aberdeen City Council / Scottish Prison Service - Angela Taylor/ Leanne Duncan	25 June 2024 14 Aug 2024 - CJG	●
9.2	Reduce by 90% the number of people released from prison in to Aberdeen City without suitable accommodation by 2026.	○	ACC (Housing), Chris Quinn	28 Aug 2024 - MG 30 Oct 2024 - MG	●
9.3	Reduce by 10% the number of people entering police custody with additional support needs by 2026.	○	Police Scotland, Scott McKay	28 Aug 2024 - MG 30 Oct 2024 - MG	●
9.4	Increase to 80% the number of community justice clients completing exit questionnaires with 90% of those showing an improvement by 2026.	○	ACHSCP, Justice Social Work, Carrie Trew	30 Oct 2024 - MG	●
9.5	80% of individuals in the Justice system that identify to have concerns with their substance use are offered or accessing support by 2026.	○	ACHSCP, Justice Social Work, Fiona Wright	5 June 2024 - MG	●
9.6	80% of multi-agency staff report awareness and understanding of the links between gender equality and gender based violence by 2026.	○	ACC/VAWP, Lucy Simpson	5 June 2024 28 Aug 2024 - MG	●
9.7	85% of people report they have confidence in Community Justice by 2025.	○	ACVO, Susan Morrison	30 Oct 2024 - MG	●
9.8	Increase by 10% community confidence to report hate crimes by 2026.	➔	GREC, Ross Mackay	25 June 2024 14 Aug 2024 - CJG	●
9.9	Reduce by 10% the number of adult anti social behaviour calls to Police Scotland by 2026.	⬆	Police Scotland, Jordan Walker	28 Aug 2024 - MG 30 Oct 2024 - MG	●

Chair or the Community Justice Group -
Claire Wilson, ACH&SCP

August 2024 Progress Report

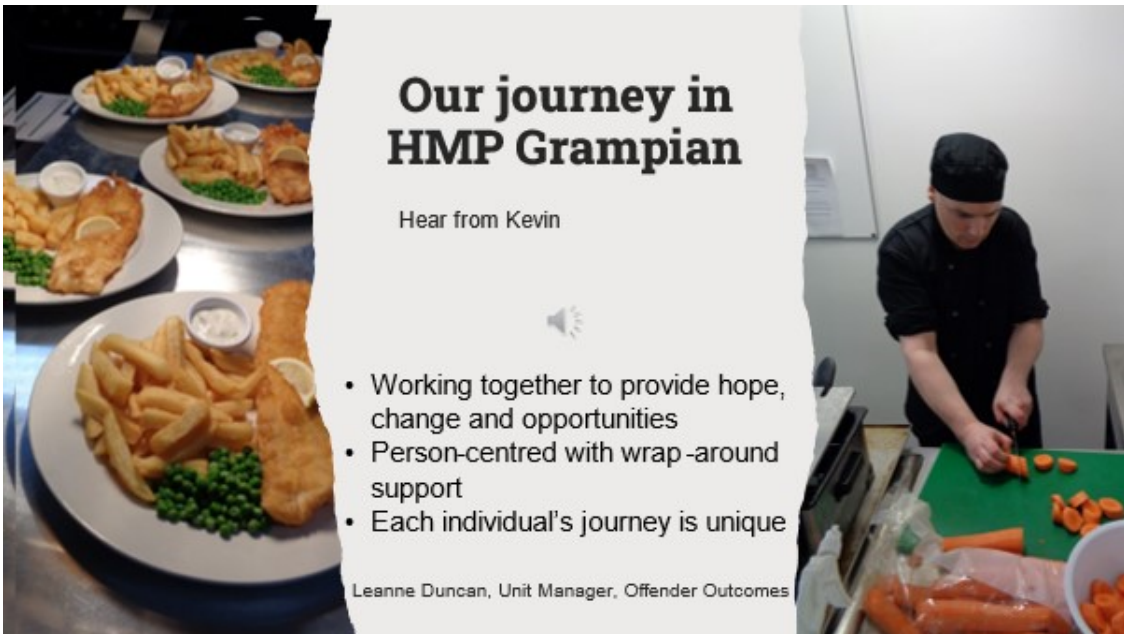
Stretch Outcome/Charters

Of the 10 charters, 2 (9.5 and 9.6 were considered by CPA MG in June). Following which (9.6) has been updated and resubmitted for approval. 9.5 has been updated to reflect CPA MG comments and approved with system now in place for baseline data. All continuing projects (9.1, 9.8 and 9.10) charters approved.

Requesting delay of charters (9.2, 9.3 and 9.9) to next meeting. All are progressing however need further time to enable greater exploration of the current systems, data to be provided and preventative and innovative change ideas to be identified.

9.1 Employability

13 people have completed the Greene King Training Academy in HMP Grampian; 8 have secured employment with 12 receiving post-release employability support from ABZ Works. Read about the project's outcomes so far and hear from Kevin on his journey in this short [presentation](#) The project has been shortlisted as a finalised at the Cosla Excellence awards for under the "Achieving better outcomes for the most vulnerable in partnership " category. More info [here](#).



9.5 Substance Support

There has been a 285% increase in the number (181 from 47) of people screened in terms of alcohol and drugs by court social work from 47 (Jan-Mar24) to 181 Apr-June 24). Of the 181 individuals, 77% required no support, 19% had support already place and 4% were referred/signposted to community based support.

9.8 Hate Crime

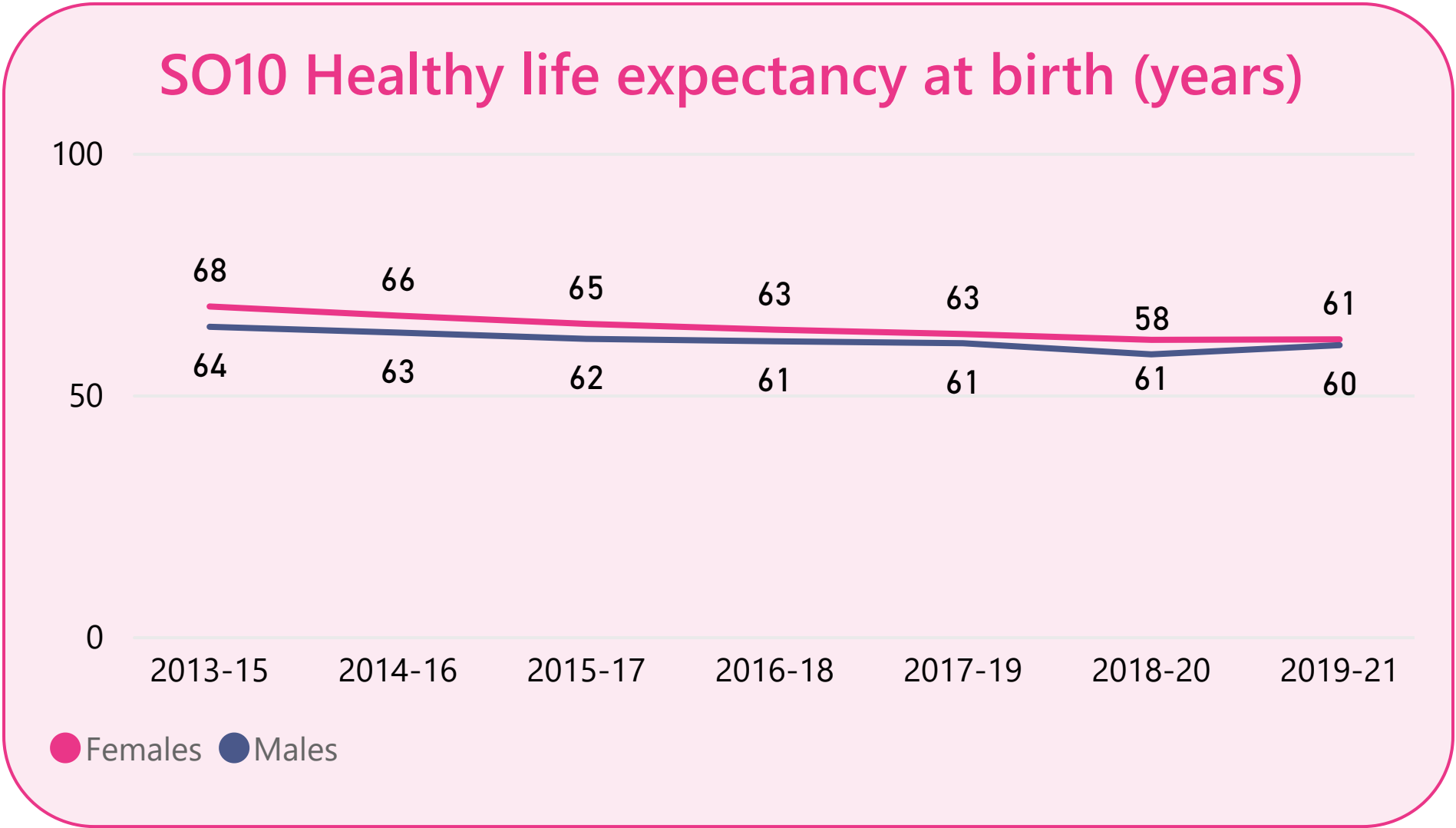
In 2022-23 there were 291 Hate Crime Reports, down from 361 in 2021-22. A number of events are planned for National Hate Crime Awareness Week between 12th to 19th October to encourage partners, and communities affected by hate crime to work together to tackle local hate crime.

Lived Experience

A lived experience pilot with the Health Research Determinants Collaboration has been developed and Justice Social Work staff being trained before interviews begin with individuals engaged with Justice Social Work.

Stretch Outcome 10: Healthy life expectancy (time lived in good health) is five years longer by 2026

Overall Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
10.1	Reduce the 5 year rolling average number of suicides in Aberdeen by at least 5% by 2026.	➔	ACHSCP, Steven Stark	3 July 2024 14 Aug 2024 - RIS	🟡
10.2	Increase the number of carers identified by 20% by 2025.	◯	Quarriers, Ingrid Penny	3 July 2024 14 Aug 2024 - RIS	🟡
10.3	Increase by 50% the number of people engaged with Stay Well Stay Connected initiatives by 2025.	◯	ACHSCP, Iain Robertson	28 Aug 2024 - MG	🟢
10.4	To support 50 low-income families in priority neighbourhoods to improve healthy eating behaviours and adopt good life choices to support healthy weight by 2026.	◯	ACHSCP, Viba Gaikwad	3 July 2024 14 Aug 2024 - RIS	🟢
10.5	Increase by 5% the number of people living in identified priority neighbourhoods who accept the invitation of cancer screening on the basis of informed consent by 2026.	◯	NHSG, Elaine McConnachie	28 Aug 2024 - MG	🟢
10.6	Decrease the number of women who are smoking in pregnancy in the 40% most deprived SIMD by 5% by 2026.	◯	ACHSCP, Chris Smillie	28 Aug 2024 - MG	🟢
10.7	Increase by 20% the number of individuals living with Chronic Pain into self-management and other pathways initiatives to support their conditions by 2026.	▬	Sport Aberdeen, Andrinne Craig	28 August 2024 - MG 30 October 2024 - MG	🟡
10.8	Reduce to 4% the number of 13-18 year olds in regular use of Vaping products by 2026.	◯	ACC (Education), Niki Paterson	5 June 2024 28 Aug 2024 - MG	🟢

Chair or the Resilient, Included, Supported Group - Alison Macleod, ACH&SCP
August 2024 Progress Report

Stretch Outcome/Charters -

Latest data for Stretch Outcome awaited. Of the 8 charters, 1 (10.8) was considered by CPA MG in June. Following which it has been updated and resubmitted for approval. 3 of the 4 scheduled new charters (10.3, 10.5 and 10.6) are submitted for the CPA MG consideration as per schedule. The three continuing charters (10.1, 10.2 and 10.4) approved 10.1 and 10.2 subject to amendments being completed and submitted by the end of August 2024.

10.7 Requesting delay of charter to next meeting. Preliminary Project meetings have identified options for a few test of change ideas and at the same time NHSG have contacted the Project to look at Chronic Pain as a key focus for new Community Appointment Days. There is scoping time required to align both initiatives as well as initial pathway mapping work before Charter can be submitted. Community Appointment days to take place as early as November and into 2025.

10.2 Carers Since the beginning of April 24, 177 carers have been identified who are now either being supported, signposted to the relevant organisations or aware that there is an option for support. Quarriers now supports 1612 carers.

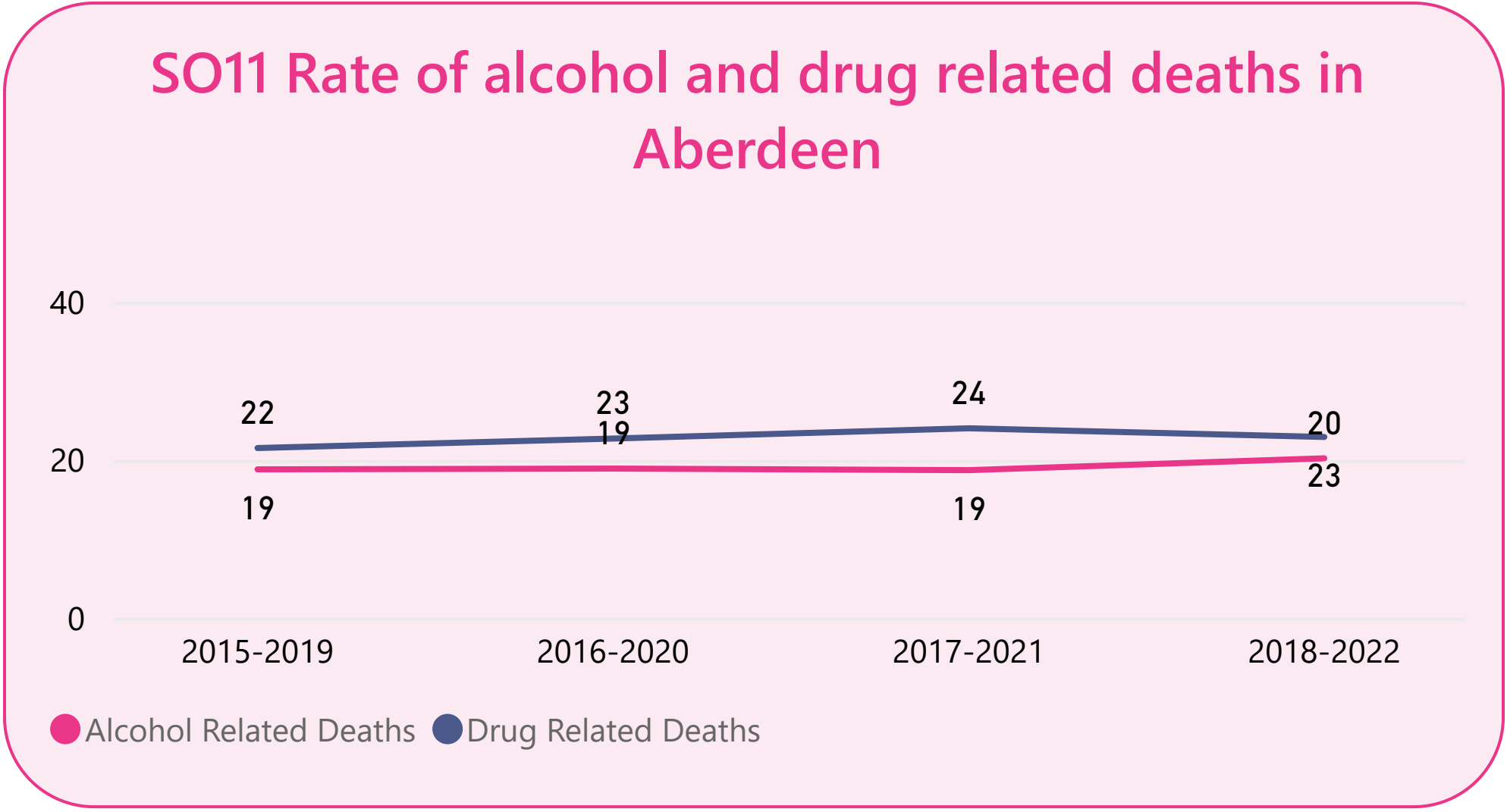
10.3 Stay Well Stay Connected South Locality Plan Change idea ‘Torry 10K’ is being tested with the Torry Partnership. This project has interest from 3 Community Representatives (including the Torry Dancers), Sport Aberdeen and Jog Scotland. Looking at a meeting for everyone interested in August, where they will look at the next steps and assign tasks to the group to further plans.

Grampian Gathering The Gathering is being held on 12 October (10.30am-4pm). It is for people over 50 years old who are on the approach or thinking of retirement. It aims to promote discussion and subsequent planning of a good retirement and help people be more aware of the community based activities, initiatives, groups and organisations across the region and encourage people to join groups to stay well and connected to their communities. **Sign up [here](#)**

10.4 Healthy Weight Aberdeen”, a Whole Systems Approach (WSA) to obesity event. Event being held on 30 Aug 2024 to increase understanding on Whole Systems Approach (WSA) across the life course (children, young people and adults). Adopting a WSA can have multiple positive impacts including upon employability, productivity of local population and potential reduction in demand for health and social care services. **To register for the event please [Book here](#)**

Stretch Outcome 11: Reduce the rate of both alcohol related deaths and drug related deaths by 10% by 2026

Overall Stretch Outcome Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
11.1	Reduce the average age from 14 to 12 at which children are identified as requiring preventative support to mitigate the risk of future harm in relation to drug and alcohol use by 2026.	○	ACC (Social Work), Steve McConnachie	28 Aug 2024 - MG	●
11.2	Reduce the % of 13-15 year olds reported as using each sub group of drug by 50% and cannabis by 20% by 2026.	○	ACC (Education), Niki Paterson	28 August 2024 - MG 30 October 2024 - MG	●
11.3	Decrease the number of women who are drinking in pregnancy in the 40% most deprived SIMD areas by 5% by 2026.	○	ACHSCP, Chris Smillie	28 Aug 2024 - MG	●
11.4	Increase by 10% the number of individuals who are screened for alcohol consumption and by 10%, year on year, the number of individuals in our priority neighbourhoods receiving alcohol support by 2026.	➡	ADA, Fraser Hoggan	28 June 2024 – ADP	●
11.5	Reduce by 20% the number of drug related deaths in our priority neighbourhoods by increasing the distribution of naloxone by 25% year on year by 2026.	➡	ACHSCP, Simon Rayner	28 June 2024 – ADP	●
11.6	80% of people closed from Assertive Outreach as no longer considered at risk by 2026.	○	ACHSCP, Simon Rayner	28 Aug 2024 - MG	●
11.7	Increase by 10% the number of people in active recovery from drug and alcohol by 2025.	➡	ACHSCP, Simon Rayner	31 May 2024 – ADP	●

Chair or the Alcohol and Drugs Partnership
- Fiona Mitchellhill, ACH&SCP

August 2024 Progress Report

Stretch Outcome/Charters - Latest data for Stretch Outcome awaited. Of the 7 charters, all 3 continuing projects (11.4, 11.5, 11.7) have refreshed charters approved. 3 of the 4 scheduled new charters (11.1, 11.3 and 11.6) are submitted as per schedule.

11.2 the ADP are requesting delay to the next meeting as project awaiting to see if any more schools would adopt the DSM project and this would affect where tests of change will happen/what is tested. Also needed to involve young people and there wasn't capacity to do this before the school holidays.

11.4 Alcohol Awareness

As part of Alcohol Awareness Week targeted campaign held which saw 65 completed the ADA alcohol quiz, which is 69% of the total number completed between week 4 in May and Week 1 in August, showing the effectiveness of the campaign. Of the 94, 48% (45 individuals) scored hazardous drinking of which 62% (28) were female and 38% (17) were male.

Try Dry App

There were **196** new sign-ups during July 23 – March 24 year. 52.5% of active users showed an improvement in their AUDIT-C score. See [infographic](#) for more detail

11.5 Drugs

From 2022/23 to 2023/24 there has been a 45% increase in suspected drug related deaths. Drug related deaths and related harm event took place on 20th June in Torry. The event was for anyone in Torry interested in helping reduce drug related harm, discuss opportunities for improvement work and interested in working in collaboration with the public, people at risk and services. Further sessions are now being arranged.

New Naloxone App has been approved by Apple and Android and will be formally launched on the 30th Aug tying in with International Overdose Awareness Day.

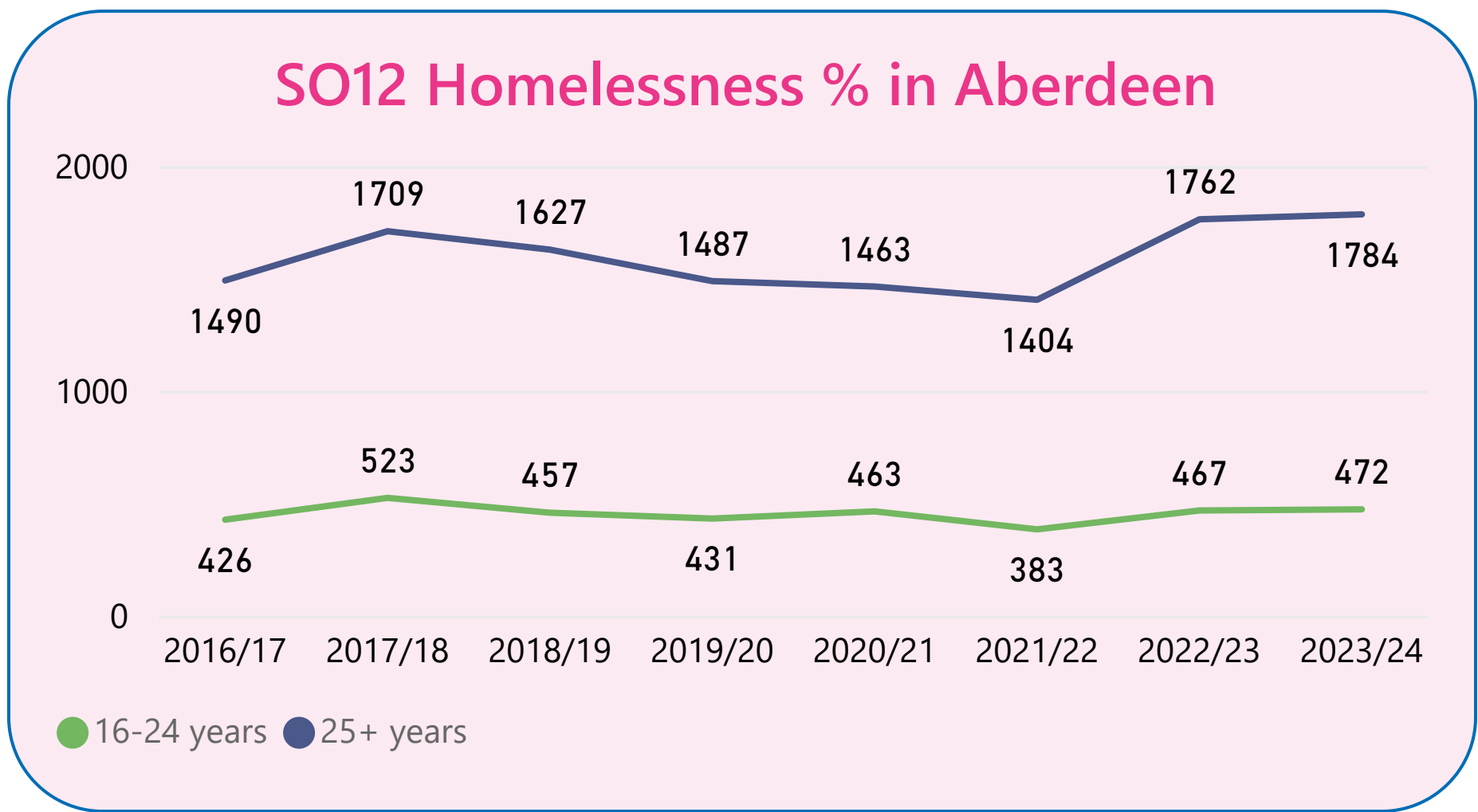
All schools have secondary schools have staff members trained to administer naloxone. From session 24/25 all S4 pupils will be trained in administering naloxone, in addition to the Level 6 first aid course. This will both provide them with a qualification as well as the ability to save someone's life.

The improvements and collaborative work to reach out to people at risk and remove barriers to accessing drug support and increasing the supply of naloxone has been shortlisted as a finalist at the Cosla Excellence Awards. More info [here](#).

11.7 Recovery

Employability pilot programme to support people in recovery from addiction into employment commenced. Weekly employability drop ins at Waterloo Quay started and have resulted in first sign ups to the pilot.

Overall Progress



Interim Chair of Homewards Aberdeen Coalition

August 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
12.1	Increase % of people who feel more informed about preventing homelessness and % of people who feel able to 'ask and act'.	Data - TBC	SHMU, Murray Dawson	30 October 2024 - MG	
12.2	Improve the effectiveness of an increased number of public, private, third and faith sector organisations contributing to preventing homelessness in Aberdeen.	Data - TBC	NHSG, Name TBC and Burgesses, TBC	30 October 2024 - MG	
12.3	Increase % of decisions which impact on preventing homelessness are informed by and co-produced by people with lived experience.	Data - TBC	GREC, Ross McKay	30 October 2024 - MG	
12.4	Integrate housing, employment, employability and mental health support pathways for young people to support prevention of homelessness.	Data - TBC	Aberdeen Foyer, Leona McDermid	30 October 2024 - MG	
12.5	Increase % of housing option assessments undertaken using an integrated, multi-agency, person centred approach.	Data - TBC	Salvation Army, Andrea Stewart	30 October 2024 - MG	
12.6	Reduce the no. of evictions and increase % of people supported to sustain their tenancy across private and social landlords.	Data - TBC	Citizens Advice Bureau, Kristi Kelly and BEAM, Habibat Alabi	30 October 2024 - MG	
12.7	Increase no. of families accessing mediation support.	Data - TBC	Police Scotland, Name TBC	30 October 2024 - MG	
12.8	Increase education and skills relating to tenancy management and housing rights for young people.	Data - TBC	Shelter Scotland, Iona Rennie	30 October 2024 - MG	
12.9	Increase accessibility to a wider range of housing options to people at risk of homelessness.	Data - TBC	ACC, Mel Booth	30 October 2024 - MG	

Stretch Outcomes/Charters

Latest data for Stretch Outcome awaited.

The Steering Group met in April and July.

The outputs from the Theory of Change session, as well as the initial meetings of the 3 Working Groups are being used by Project Managers to support development of their project charters. 7 of the 9 charters are in development and scheduled for submission to the CPA Management Group in October. As part of this process baseline data being gathered and aims are being be refined.

Lead organisations for all aims have been confirmed with 7 named Project Managers confirmed, however named PMs for two aims (12.2 and 12.7) are still to be provided. All names PMs have signed up to, or completed the Model for Improvement bootcamp.

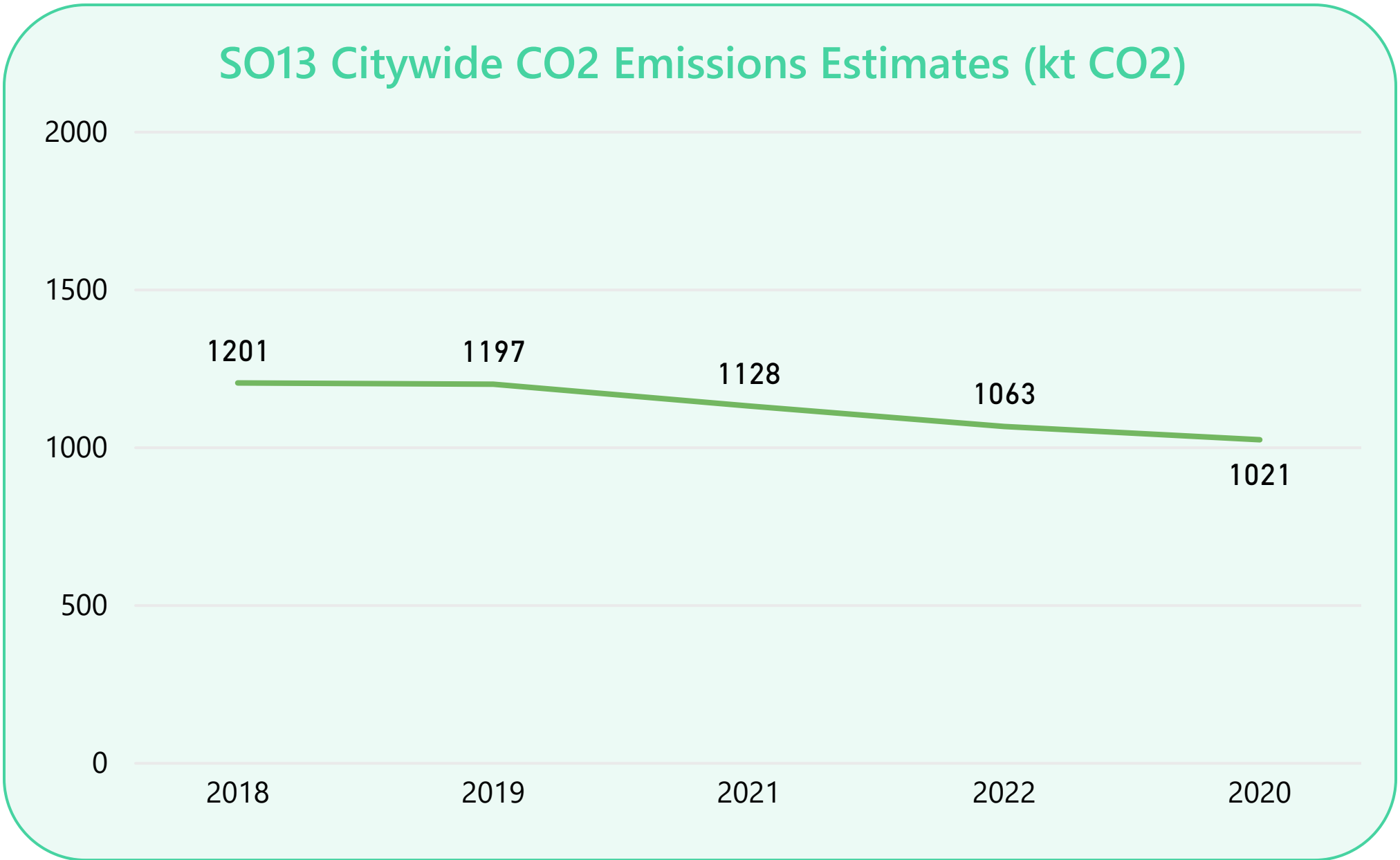
To support delivery of the improvements the project teams will be able to apply to the Homewards Aberdeen Fund (initial seed fund of £500,000) launched in March 2024. Access to the fund is limited to participation in the working groups to ensure funding is focused on outcomes. The fund has 4 cycles per year for the 5-year programme.

Homelessness: reframed

On Wednesday 7th august, homewards, eleven eleven foundation and saatchi gallery launched homelessness: reframed, an exhibition designed to utilise the power of art to help improve the nation’s understanding of homelessness and inspire optimism that it can be ended.

Stretch Outcome 13: Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of climate change

Overall Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
13.1	Reduce public sector carbon emissions by at least 7% by 2026.	↑	ACC, Alison Leslie	6 June 2024 - SCG	●
13.2	Reduce the generation of waste in Aberdeen by 8% by 2026.	→	NHSG, Phil Mackie	16 July 2024 - SCG 29 Aug 2024 - SCG	●
13.3	To have Community led resilience plans in place for the most vulnerable areas (6) in the City by 2025 and increase by 10% the % of people who know where to find information and resources to help prepare for severe weather events by 2025.	→	ACC, Fiona Mann	6 June 2024 - SCG 16 July 2024 - SCG	●
13.4	Increase by 20 the number of teams and/or volunteers ready to mobilise in icy weather by 2025.	→	NHSG, Danny Ruta	30 Oct 2024 - MG	●

Chair of the Sustainable City Group - Jillian Evans, NHS Grampian

August 2024 Progress Report

Stretch Outcome/Charters

Between 2005 and 2022, CO2 emissions have reduced by 44.2%.

Of the 4 charters, 2 of the 3 continuing projects (13.1 and 13.3) have had refreshed charters approved and are now designing/continuing to test. Revised charter for 13.2 was discussed by the SCG on 16 July 2024. 2 workshops held and broad areas of focus for the change identified, however further scoping of existing systems to define specific changes is now to be undertaken. Therefore the revised charter, with those specific changes, will now to be considered by the Sustainable City Group on 29 August.

The 1 new charter (13.4) will come in October as per schedule and work underway to ensure testing can commence should icy weather appear prior to charter submission.

13.3 Community Led Resilience

Free annual community resilience conference open to anyone in the city interested in starting or already in a community resilience group being held on 3 October 2024

13.1 Public Sector Emissions

Public Sector CO2 emissions within the scope of Local Authorities (2022) were estimate at 81 ktCO2e – down from 85 in 2021.Through the Aberdeen Responsible Business Network, a range of energy saving lightbulbs are being distributed to Community Centres across Aberdeen. Light and Energy Distribution have been working closely with ACVO to identify demand and distribute accordingly.

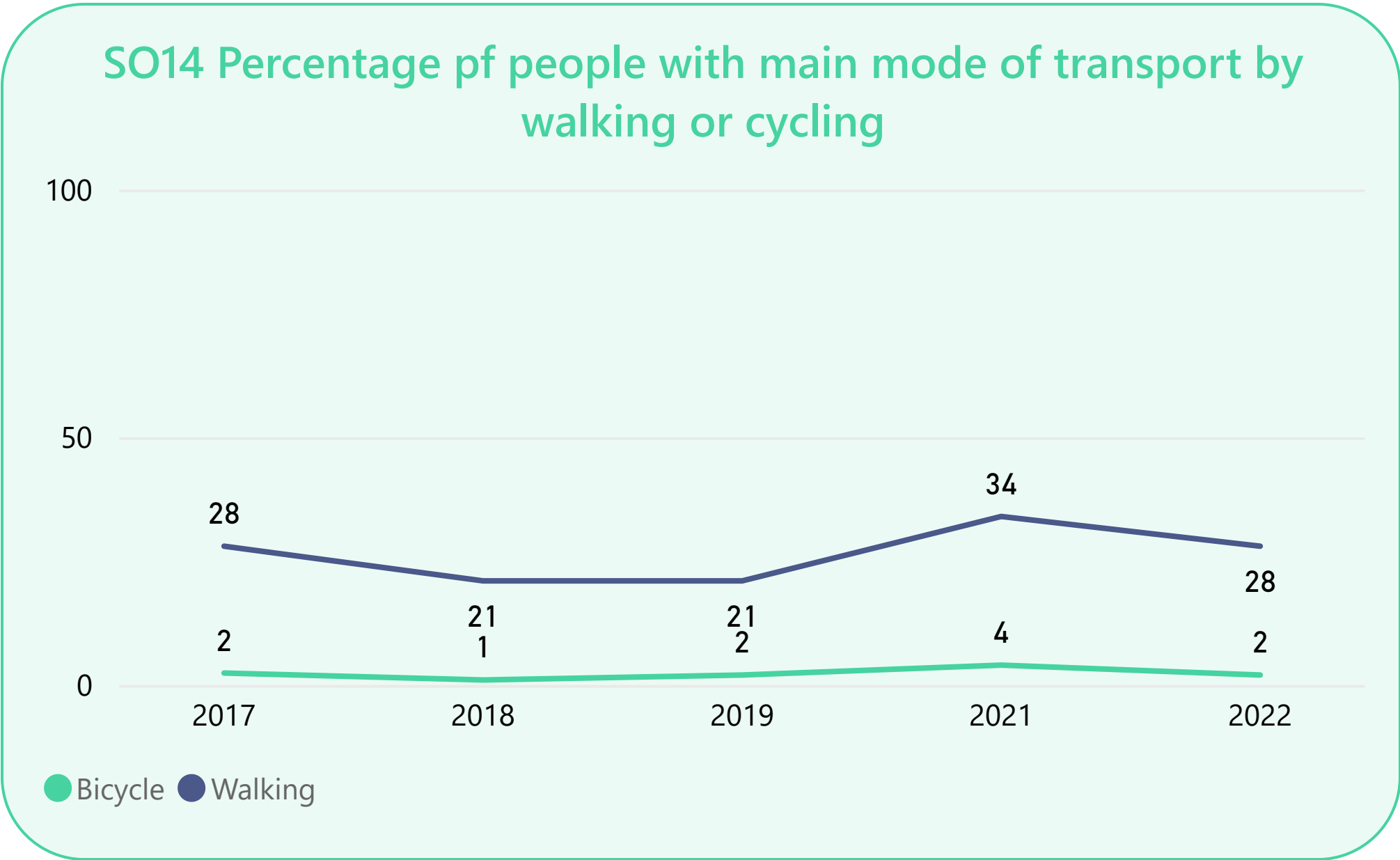
90 Green Champions now signed up across CPA partners. Litter pick at the beach organised by green champions, with 11 people participating, including 2 young people. 14 bags of rubbish collected, with 314.09kgCO2e emissions collected, saved 24040.87kg CO2e if used for Energy from Waste compared to landfill.

7 green champions engaged and feedback was Green Champions could have shared and advertised more to help promote event.



Stretch Outcome 14: Increase sustainable travel: 38% of people walking; 5% of people cycling and wheeling as a main mode of travel and a 5% reduction in car miles by 2026

Overall Progress



Chair of the Sustainable City Group - Jillian Evans, NHS Grampian

August 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
14.2	Increase % of people who cycle and wheel as one mode of travel by 2% by 2026.	➡	NESTRANS, Jon Barron	6 June 2024 - SCG 16 July 2024 - SCG	●
14.1	Increase % of people who walk as one mode of travel by 5% by 2026.	➡	NHSG, Joanne Riach	6 June 2024 - SCG 16 July 2024 - SCG	●
14.3	Reduce car kms by 5% by 2026	○	NESTRANS, Paul Finch	30 October 2024 - MG	●

Stretch Outcome/Charters

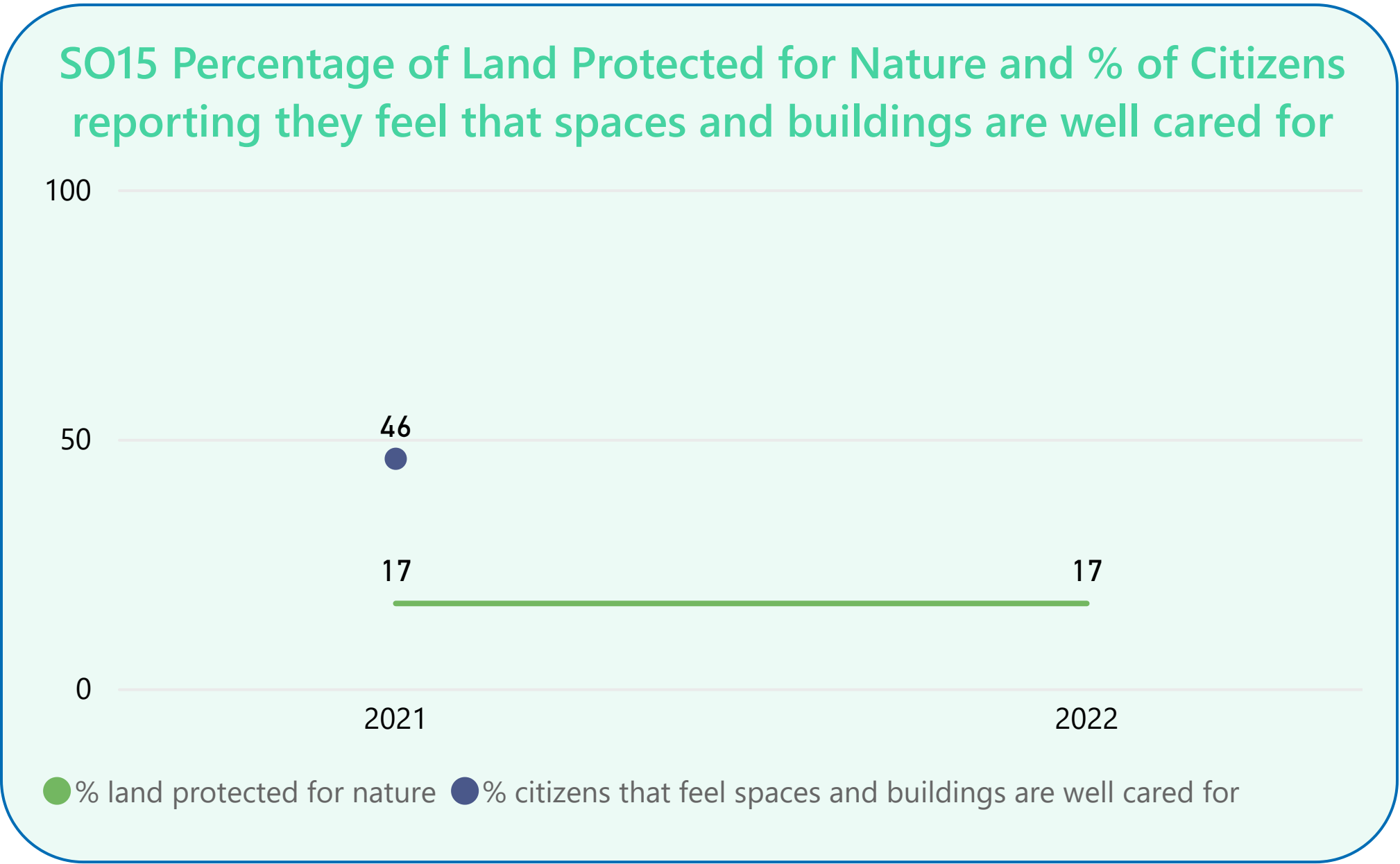
28% of people walked as their main mode of travel and 2% cycled in 2022 – down from 34% and 4% respectively in 2021.

Of the 3 charters, both continuing projects (14.1 and 14.2) have had refreshed charters approved by and are now designing/continuing to test.

The 1 new charter (14.3) is on schedule to come to Management Group in October as per schedule.

Stretch Outcome 15: 26% of Aberdeen's area will be protected for nature and 60% of citizens report they feel that spaces and buildings are well cared for by 2026

Overall Progress



Chair of the Sustainable City Group - Jillian Evans, NHS Grampian

August 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
15.1	Increase to 65% the proportion of people who feel they can regularly experience good quality natural space by 2026	○	ACC, Steven Shaw	30 October 2024 - MG	●
15.2	100 people to be socially prescribed nature by 2026 to support positive outcomes in relation to their health and wellbeing	○	NHSG, Alison Hannan	28 Aug 2024 - MG	●
15.3	25% of people report that they understand the importance of nature on both their neighbourhood and individual wellbeing by 2026	▬	ACC, Richard Brough	5 June 2024 - MG	●
15.4	At least 23 organisations across all sectors in Aberdeen pledging to manage at least 10% of their land for nature by 2024 and at least 26% by 2026	➔	ACC, Sinclair Laing	16 July 2024 - SCG	●
15.5	Increase by 50% the number of community groups delivering local environmental improvements in their neighbourhoods by 2026	○	NESCAN, Alison Stuart	28 Aug 2024 - MG	●

Stretch Outcome/Charters

Latest data for Stretch Outcome awaited.

Of the 5 charters, the single continuing project (15.4) has had its refreshed charters approved and is now designing/continuing to test.

The 2 new charters (15.2 and 15.5) due are submitted for consideration by the Management Group.

15.3 Nature Awareness

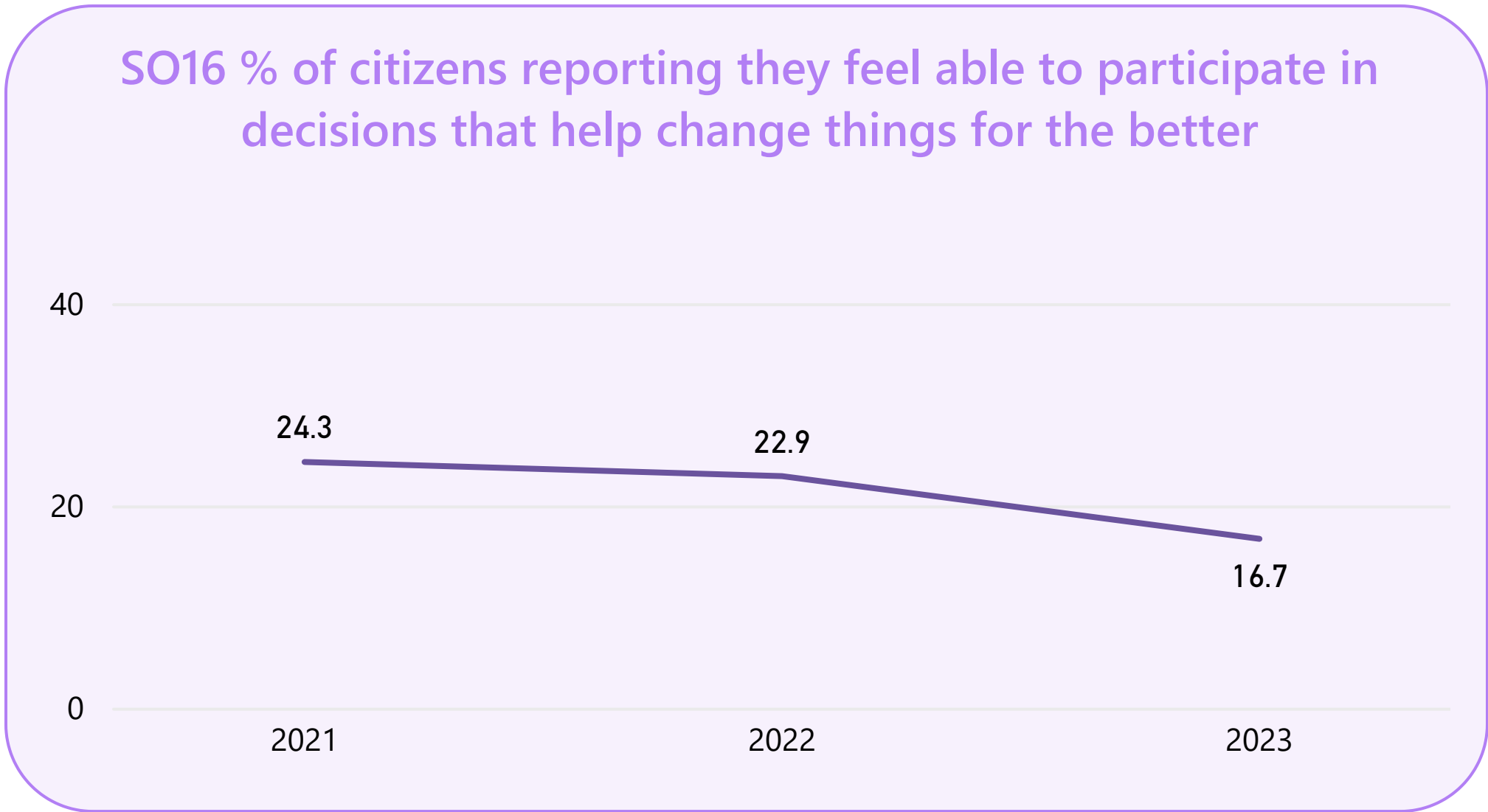
Project developing awareness activities with individuals/CY&P for the following events:

- Printfield Gala Aug 25th Sunday
- MELA 1st September Sunday
- Climate Action Network CAN Day 14th September (vaccination centre)
- SHMU event 22nd September
- Envirolution 28th September 1-6pm Seaton Park

A C&YP version of the questionnaire going out to schools and Youth Groups after summer break. Young People are designing poster/comms to promote questionnaire and engagement.

Stretch Outcome 16: 50% of citizens report they feel able to participate in decisions that help change things for the better by 2025

Overall Progress



Chair of the Community Empowerment Group -
Michelle Crombie, ACC

August 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
16.1	100% of decisions which impact on children and young people are informed by them by 2026.	⬆️	ACC, Margaret Stewart	25 April 25 July - CEG	🟢
16.2	Increase the number of community ideas identified within locality plans being tested by CPA and partners where communities are involved in the design process to at least 50% by 2026.	➡️	ACC, Allison Swanson	25 April 2024 - CEG	🟢
16.3	Increase the number and diversity of community members participating in community planning at a meaningful level (Rung 5 and above) by 100% by 2025.	⬆️	ACC/ACHSCP, Jade Leyden/Iain Robertson	25 April 2024 - CEG	🟢
16.4	10% increase in amount of funding distributed by local funders across Aberdeen City using non-traditional methods by 2026.	⬆️	ACVO, Maggie Hepburn	30 May, 27 June, 25 July 29 Aug 24 - CEG	🔴
16.5	Increase the number of community led projects promoted and celebrated across the City, and increase by 20% the proportion of policy and decision makers who feel they have a good awareness of community-led initiatives in the City by 2025.	⬆️	SHMU, Dave Black	30 May 2024 - CEG	🟢
16.6	Increase the number of people (staff and communities) who state that they have the skills, tools and support they need to work together to make improvements in the community to 50% by 2025.	⬆️	NHSG, Elaine McConnachie	30 May, 27 June 25 July 2024 - CEG	🟡

Stretch Outcome/Charters

Latest data for Stretch Outcome awaited.
Of the 6 charters, all are continuing and 5 of the 6 have had refreshed charter approved, with 16.4 being the exception

16.1

Data showing signs of improvement with 100% of CPA Board decisions which impact on children and young people informed by them. Young ambassadors' group developing and delivering peer to peer co-design sessions with SHMU youth media group, Touch of Love youth conference and ACC youth work, Northfield Music Group.

Work carried out on youth voice by Aberdeen Youth Movement (AYM) recognised nationally at **TPAS Scotland**: AYM won the Best Practice in Involving Young People award.

16.2 Community Ideas

22% of community ideas (19) in the Locality Plans are being tested by LOIP projects. New how to get involved section on CPA website and being promoted by social media and by email. 14 interests received between 3 and 16 July. 11 of the requests received following the email from Community Planning. Process for connecting with people expressing interest to be reviewed and outcome of connection made then reported.

16.3 Community Participation

5 community members on the project team, 3 actively participating –in the development of a community consultation and engagement plan.

16.4 - Celebrating Community Led projects

Project progressing with a number of changes being tested. Impact of the changes to be provided to future update. Project circulated a survey to councillors and senior officers in public bodies, to ascertain proportion of policy and decision makers who report having a good or very good awareness of community led activity in the City. From a sample size of 32 people, 66% felt they has a good or very good awareness.

16.6 - Empowering Staff and Communities

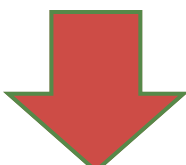
Community engagement toolkit being developed with professionals and community members and then to be available on the CPA website.

Improvement Project Key

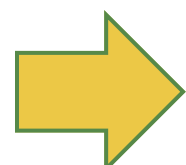
Aim
Trend



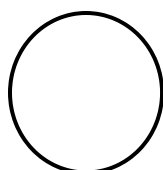
Improving



Declining



Steady



Baseline data only



No Baseline Data

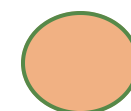
Overall Rag Key



On track



Off track



At risk

Appendix 2 Improvement Project Charters

Click on the links to access the charters

[Contents](#)

Charters submitted as per CPA Improvement Programme 2024-26

Ref	Improvement Aim	Project Manager	Status
2.1	Support 25 people from ethnic minorities into sustained, good quality employment by 2026.	GREC, Ross Mackay/Maria	Charter ready
2.8	Support 25 individuals to gain employability skills via volunteering opportunities by 2026	Culture Aberdeen, Colin Farquhar	Delayed. Aberdeen Prospers requesting delay in submission to next meeting as resourcing constraints at culture Aberdeen have held up progress of project. Project team has not yet been identified as initial meeting was put on hold.
9.2	Reduce by 90% the number of people released from prison in to Aberdeen City without suitable accommodation by 2026.	ACC (Housing), Chris Quinn	Delayed: Community Justice Group requesting a delay to enable data on housing allocations (temporary and permanent for both planned and unplanned liberations to be provided to enable changes to the current systems to be identified.
9.3	Reduce by 10% the number of people entering police custody with additional support needs by 2026.	Police Scotland, Scott McKay	Delayed: Community Justice Group requesting a delay to enable further scoping of the current system and change ideas to be identified.
9.9	Reduce by 10% the number of adult anti social behaviour calls to Police Scotland by 2026.	Police Scotland, Jordan Walker	Delayed: Community Justice Group requesting a delay to enable further consideration of the data and for preventative change ideas to be identified.
10.3	Increase by 50% the number of people engaged with Stay Well Stay Connected initiatives by 2025.	ACHSCP, Iain Robertson	Charter ready
10.5	Increase by 5% the number of people living in identified priority neighbourhoods who accept the invitation of cancer screening on the basis of informed consent by 2026.	NHSG, Elaine McConnachie	Charter ready
10.6	Decrease the number of women who are smoking in pregnancy in the 40% most deprived SIMD by 5% by 2026.	ACHSCP, Chris Smillie	Charter ready
10.7	Increase by 20% the number of individuals living with Chronic Pain into self-management and other pathways initiatives to support their conditions by 2026.	Sport Aberdeen, Andrinne Craig	Delayed: RIS requesting a delay of charter to next meeting. Preliminary Project meetings for the Chronic Pain Projects has seen options for a few change ideas, as well as work already underway in some areas. This has come in the same timing as the developments of the Community Appointment programme being led by

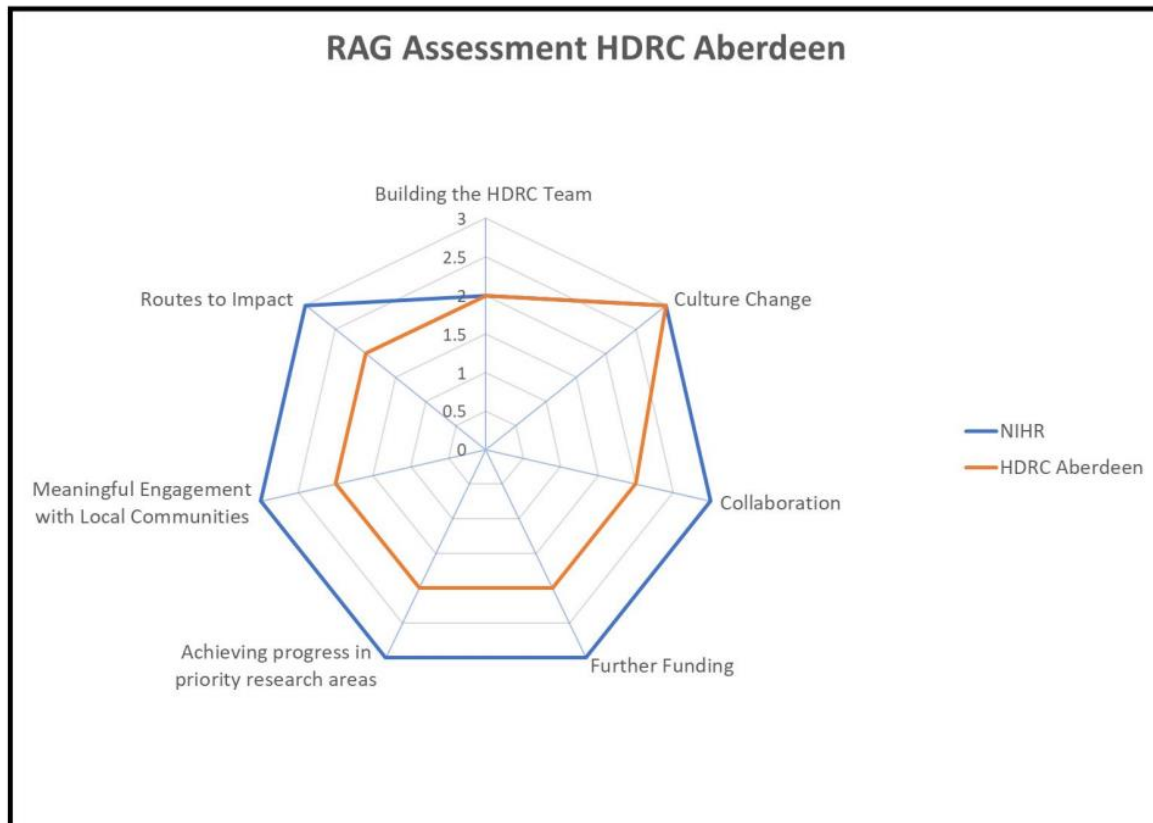
			Luan Grugeon at NHS Grampian. They have contacted the LOIP Project to look at Chronic Pain as a key focus for Community Appointments. There is scoping time required to align both initiatives as well as initial pathway mapping work before Charter can be submitted. Community Appointment days planned to take place as early as November and into 2025.
11.1	Reduce the average age from 14 to 12 at which children are identified as requiring preventative support to mitigate the risk of future harm in relation to drug and alcohol use by 2026.	ACC (Social Work), Steve McConnachie	Charter ready
11.2	Reduce the % of 13-15 year olds reported as using each sub group of drug by 50% and cannabis by 20% by 2026.	ACC (Education), Niki Paterson	Delayed. ADP requesting delay in submission to next meeting as: 1. The project was awaiting to see if any more schools would adopt the Daniel Spargo-Mabbs project going forward and this would affect where tests of change will happen and what will be put in place and this was unlikely to be known until August. 2. The project needs to involve young people to inform the change ideas and there wasn't the capacity to do this before the schools break up for the holidays.
11.3	Decrease the number of women who are drinking in pregnancy in the 40% most deprived SIMD areas by 5% by 2026.	ACHSCP, Chris Smillie	Charter ready
11.6	80% of people closed from Assertive Outreach as no longer considered at risk by 2026.	ACHSCP, Simon Rayner	Charter ready
15.2	100 people to be socially prescribed nature by 2026 to support positive outcomes in relation to their health and wellbeing	NHSG, Alison Hannan	Charter ready
15.5	Increase by 50% the number of community groups delivering local environmental improvements in their neighbourhoods by 2026	NESCAN, Alison Stuart	Charter ready

Charters resubmitted following consideration at June 2024 meeting

Ref	Improvement Aim	Project Manager	
9.6	80% of multi-agency staff report awareness and understanding of the links between gender equality and gender based violence by 2026.	ACC/VAWP, Lucy Simpson	Locality level data awaited, expected to be available for the final deadline.
10.8	Reduce to 4% the number of 13-18 year olds in regular use of Vaping products by 2026.	ACC (Education), Niki Paterson	Charter ready

HDRC Aberdeen – Progress Report Highlights

HDRC Aberdeen is required to report on a regular basis to the NIHR on its progress, outcomes and outputs. HDRC Aberdeen had a pre-progress reporting meeting with NIHR in June 2024. This meeting was formative in advance of the annual progress reporting cycle. Each HDRC was asked to self-assess progress against seven themes. NIHR provided their own assessment of HDRC Aberdeen's progress at the meeting, and these two assessments (below) formed the basis for discussion.



The feedback from NIHR was positive in terms of the progress made by HDRC Aberdeen, as shown, NIHR rating HDRC Aberdeen's progress higher in each theme than HDRC Aberdeen's own self-assessment, with the exception of culture change, where the assessments were the same.

NIHR re-iterated their expectation that the grant award is providing support to establish foundations in research culture within local authorities through collaboration, and that there is an understanding on NIHR's part that there will be challenges and learning throughout this process and not everything that HDRC's try will work.

They also re-iterated that the award is not to be used to provide a research capacity for local authorities, but rather provide the financial support to grow the collaboration, infrastructure and foundational activity necessary to develop a research and evidence active culture. They emphasized the importance of ensuring that there is community engagement in all research related activity undertaken by HDRCs.

The next progress report to NIHR is due in October 2024.

NIHR Assessment Themes
1. Building the HDRC Team
HDRC Aberdeen has experienced challenges in recruiting to posts. In addition, as the collaboration has developed we have identified resourcing gaps so have created two new fixed term posts to support with knowledge transfer, training and culture. We will be advertising for these posts shortly, and will re-advertise for vacant posts at the same time. The posts that have been filled have attracted strong candidates with a great mix of backgrounds, experience and expertise. We've invested in the development of this new team, to ensure they have the skills and knowledge they need to operate effectively within the complex council environment, as well as to help upskill staff in areas like health economics where we haven't been able to recruit so far. Our academic Co-Applicants have been involved in helping to supervise, guide and develop the new team in their areas of specialism, and this is working well. The HDRC has now more established and effective relationships with each other, a more settled and streamlined cadence of meetings, and has reviewed the way it is organised to deliver on its objectives. There is still work to do to give operational effect to these changes across the next period. HDRC Plan • Restructuring delivery into two key themes (data and evidence; people and culture), and increasing CPA and Council representation in HDRC planning and progress monitoring processes. • Being more deliberate about the HDRC's consultancy role and approach (as set out in the HDRC Governance Framework) • Reviewing relevant HDRC job roles to clarify decision making authority and responsibility • Fresh recruitment drive with increased investment in advertising • Development for the HDRC Team on effective facilitation and consultancy
2. Culture Change
Progress has been made in beginning to influence the local authority's culture in both the awareness of its role in the social determinants of health and how evidence can and should be used to advance this. Highlights include the organisational restructuring of the Council to show the social determinants of health and HDRCA at its core; the subsequent refocusing of the Council's strategy framework around the social determinants; the adoption of an HDRCA developed approach to evaluation; training of the leadership team on public health and evaluation and improvement. We have also offered an introductory session on qualitative research, have developed a complimentary session on quantitative research, which will be launched soon, and have offered supporting sessions to LOIP project teams. The HDRC is continuing to build its profile within the Council, and now has a planned schedule of regular internal communications about what's going on in HDRC Aberdeen, development opportunities and other chances and ways to get involved in HDRC or research related work. We have made connections to existing networks in NHS Grampian who offer research and evaluation support to avoid duplication in the HDRC offering.

The HDRC has received requests for help and support with a wide range of research-related issues from Council staff, including design and recruitment of research related posts, evaluation design, qualitative data analysis and presentation, research ethics, information sharing for strategic planning and the social determinants of health.

Whilst there has been a range of training activity and additional activity which will lead to further training and development outputs, we continue to build a coordinated development programme for ACC staff.

The HDRC has existing representation on CPA Outcome Improvement Groups and at the Council's Extended Management Team. In response to feedback from the CPA and in order to be more deliberate about the HDRC's role in supporting both OIGs and ECMT (throughout the evidence lifecycle, from the identification of need, through to the interpretation and translation of the existing knowledge and evidence base), the HDRC will provide a dedicated representative for each group to provide research and evidence related consultancy. Where more targeted support is required, this representative will make referrals and connections to the HDRC Team.

The HDRC plans to re-engage with each group, providing a session on public health approaches to early intervention and prevention, the social determinants of health, the role of the HDRC Representative and what support is available through the HDRC.

HDRC Plan

- Establishment of a research support forum targeted at ACC with a dedicated teams channel
- Establish a dedicated HDRC Co-Applicant representative to provide consultancy to ECMT and to CPA OIGs, with refreshed engagement around this approach.

3. Collaboration

HDRC has been working together with both UoA and RGU to offer short courses to Council staff, however up take has been limited to date and, as a result, we are exploring different options with both universities to target offerings.

With RGU we are hoping to be able to use the credit commitment to offer a smaller group of ACC Officers the chance to undertake a professional doctorate. This is an offering unique to RGU and enables practitioners to undertake a doctoral research project based in their work setting.

With the University of Aberdeen we are exploring options offer micro-credentialling of short course to see if this could increase uptake, as the current required commitment of 15 hours a week study for a short course is potentially unrealistic for staff in fulltime employment in terms of work life balance.

HDRC Aberdeen is steadily growing its network of academic collaborators. Most recently we are bringing together a research group around place involving new collaborators from UoA's Health Services Research Unit and Geography School, together with officers from the Council's Strategic Place Planning function to explore options for collaboration and funding opportunities. We're also working with the University of Aberdeen's geography school to build comparative geographic analysis of population needs.

HDRC Plan

- Develop targeted offering to draw in wider pool of academic collaborators
- Establish the most effective ways of broadening our network of academic collaborators with UoA and RGU
- Continue to actively seek out academic collaborators for priorities and projects
- Increase collaboration, in co-ordination with our partners, with relevant national organisations

4. Further Funding

NIHR puts high emphasis on bidding for further funding and HDRCA has participated in a number of these to date. These include:

Title	Funder	Status / Outcome	HDRCA Role and Next Steps
Warm Homes Prescribing	Energy Catapult (BP)	Successful and delivered.	HDRCA co-applicants co-ordinated bid and processed data matching via DaSH. Winter 2024 bid being prepared.
Project Vivid	UKRI	Successful and being delivered.	Co-developed bid with SSEN
Accelerator Fund Bid - AI & Mental Health	UKRI	Unsuccessful	Co-developed bid with UoA. Future funding opportunities being considered.
PHOENIX for Severe and Multiple Disadvantage: a randomised controlled trial	UKRI	Successful and delivery being planned	Bid was submitted by University of Edinburgh, with HDRCA named as co-applicant. HDRCA involved with AH&SCP in ensuring Aberdeen is a test site and is supporting on governance and data.
Child Poverty Accelerator Fund - Data	SG	Successful and being delivered	HDRCA co-authored bid with ACC colleagues. Implementation and evaluation.
Child Poverty Accelerator Fund – Cash First	SG	Successful and being delivered.	Reviewed and provided advice to ACVO. Represented on delivery group.
Child Poverty Accelerator Fund (2) - Debt	SG	Bid being considered.	HDRCA provided evidence synthesis and advice on options. HDRCA will support if bid is submitted.

Bairnshoose	SG	Successful and being delivered.	Support and advice on bid and liaising with University of Edinburgh on evaluation.
Climate Change and Health	NIHR	Bid being prepared	Bringing together a research group, mapping existing council strategic interventions to inform most appropriate bid area.
AHRC Doctoral Focal Scheme on arts and humanities for healthy planet, people and places	UKRI	Not submitted	Bid led by HDRCA co-applicant, but felt the bid was not ready for deadline. The idea is being more fully developed with a view to a funding call in the autumn.
Maternal Health	NIHR	Submitted awaiting decision	HDRCA named as key lead on bid and is connecting ACC colleagues.
Drug Deaths (ACC, AH&SCP and UoA)	NIHR	Not submitted	Reviewed and provided advice on draft funding bid. Insufficient time to bring bid together. Work is continuing in readiness for future opportunity.
Workforce and Health (ACC)	NIHR	Not submitted	HDRCA promoted this opportunity and met with colleagues following initial interest, but no bid was made.
Responsible AI UK: skills programme (ACC and UoA)	UKRI	Submitted awaiting decision	HDRCA only aware and involved post bid.

HDRC Plan

We have learned from having gone through this process and taken on different roles in these bids. This includes:-

- continuing to be aware, share and promote research funding opportunities as early as possible.
- proactively identifying opportunities which meet local priorities and targeting LA, NHS and academic collaborators
- being adaptable in terms of the role HDRCA plays, which can range from a letter of support through to co-development of the bid

- being realistic in costing what is required. NIHR have raised this with all HDRC's.
- Facilitating the development of more practitioner and academic groups around research themes so relationships and areas of shared interest are well-established in advance of funding opportunities being published
- Facilitating a more targeted focus within these groups on existing council interventions or documented knowledge gaps

5. Progress in Research Areas

As part of the bidding process, we identified a number of potential priority areas for research drawn from a review of the City's Population Needs Assessment and Local Outcome Improvement Plan. Following the award, we carried out further extensive engagement with stakeholders which generated many other possible areas to explore. A number of the "projects" on which we've become involved to date have been on the basis of opportunism ie. projects which were "in flight" or funding calls which could be made to fit with priorities. Whilst an element of strategic opportunism can be a positive thing, it became apparent that a consistent "anchor" would help provide focus to the HDRCA team and colleagues we are working with. This is coincided with a move to place the social determinants of health at the core of the Council's organisational structure and strategic framework. Bringing these things together, we are now considering our work programme through the lens of the same 5 themes of the social determinants of health which are driving the Council's strategies. These are listed below, with a description of activity in each area.

With the proliferation of HDRCA activity it has also become essential that we understand and clearly communicate what the role of the HDRCA is. We have been messaging this since the beginning of the Collaboration, but we believe it was necessary to formalise robust criteria and processes to prioritise within these areas, and ensure that the right channels and processes are in place to respond to Council and CPA emerging or changing priorities, and that sufficient capacity is left within HDRCA planned activity to do so.

The HDRCA therefore, uses the following criteria (from our Governance Framework) to ensure that its proposed programme of activity and support aligns to the HDRCA's purpose. The activity we support must meet the following criteria:

- must link to a city priority in the Local Outcome Improvement Plan
- must explicitly align to the overall aims and objectives of the HDRC Aberdeen
- must link to at least one of the social determinants of health
- must be a priority for the public
- must be in an area which is within Aberdeen City Council's scope of influence
- must be in an area where ACC Officers have the willingness and capacity to work with the HDRCA

In all of its activity, the role of HDRCA as a catalyst for sustained change in the use of evidence should be clearly articulated. That is, bringing elements of the existing system together and, through the joint delivery of tasks, leave those elements of the system positively changed and able to sustain this without the direct support of the HDRCA.

These criteria and this approach reflect feedback received from the NIHR and other HDRCs across the UK.

5.1 Economic Stability

Food insecurity

The AHDRC research team have conducted research into the causes of infant food insecurity. A review of research findings has been completed in order to gather a fuller understanding of the issue and to help to identify potential ways of tackling infant food insecurity in the local context of Aberdeen. The team is in the process of creating an interactive map of foodbank locations to make it easier for anyone in need to locate the nearest suitable food bank. Additionally, they are finishing an analysis of the Scottish Government's policy landscape on food insecurity and poverty, which will identify opportunities for improvement. This work will be presented in a poster at the Annual Scientific Meeting for the Society for Social Medicine and Population Health in September 2024. HDRCA has been working with Food Poverty Action Aberdeen and with Community Planning Aberdeen's Anti-Poverty Outcome Improvement Group on this work.

Financial Exclusion

We anticipate that the Child Poverty Accelerator Fund project will begin to provide new intelligence during Summer 2024. This has followed the significant development of agreement with the DWP for reuse of data and the procurement of an analytics tool. Once this new intelligence is available this can underpin numerous single and multi-agency interventions e.g. debt alleviation, warm homes, food insecurity, employability support, etc.

Population

A paper has been submitted to CPA and ACC governance groups on the City's population data, showing low birth rate, low net migration, growing numbers of people unfit to work and discussing the potential impacts of this. Further work is ongoing as the 2022 Census results are released to update this and planning is underway for a Population workshop event at the end of August (including population health issues).

5.2 Children, Families & Lifelong Learning

Early Learning & Childcare

We are working with the Council to help design a longer term study to understand Aberdeen families' experiences of the expansion of Early Learning and Childcare and whether it has made a difference to their household wellbeing and parents' ability to return to work, study, or training.

Adult Literacy

Whilst at an early stage, HDRCA has begun work with Council colleagues to support an evidence-based review of adult literacy in the context of the city's libraries provision.

Child Mental Health and "At Risk"

HDRCA supported the creation of a new data set matching ACC child protection and NHSG CAMHS records. We also contributed to and reviewed the analysis which this allowed. The resultant paper has been accepted for academic publication.

Family Support Model

HDRCA are involved in discussions with colleagues on the development of more integrated family support. SG funding has been secured by the Council to test a new model and this potentially includes investment in temporary posts either within, or adjacent to, HDRCA. The scope of this is currently being prepared.

5.3 Neighbourhood & Environment

Place

HDRCA are central to bringing together a multi-agency research group, which is currently mapping existing council strategic interventions which relate to climate change and health. This work is tying into the ongoing focus of the North East Place and Wellbeing Network, which is being led by an HDRCA co-applicant. Other members of the HDRCA team are attending and providing support, including most recently, our Social Prescribing PhD student and academic supervisor. As well as working with the Council's Strategic Place Planning cluster on the public consultation for the Local Transport Strategy, the HDRC has also delivered a cluster training session on the social determinants of health

Relational Place Lived Experience

Engagement and scoping work is underway to deliver a place based lived experience project in the city. The project is being led by HDRCA supported by academic collaborators. Whilst we believe this will be a valuable project for the area chosen, our underlying aim is to advance learning and skills in lived experience engagement and the translation of that into evidence for decision making.

Food Sustainability

A review is underway as part of an MSc with the UoA to identify, describe, and compare interventions of UK 'Sustainable Food Places' to promote food choices that increase the uptake of sustainable diets in response to the climate emergency, using a behavioural framework and compare to interventions proposed or conducted by Aberdeen City Council.

5.4 Communities & Housing

Warm Home Prescribing

HDRCA co-applicants, including both Co-Directors, led the successful bid and implementation of the Energy Catapult funded project to "prescribe" energy support to patients suffering from COPD in Winter 2022/23. Work is now underway to repeat this for winter 2024/25 for up to 1,000 residents (across Grampian Region). The evaluation of the first year of this was led by Sheffield Hallam University. No decision has been made yet for 2024/25.

NDL Housing & Health

The HDRCA team have worked closely with NHS colleagues funded through the Network Data Lab (NDL). The 3rd phase of the NDL has been agreed as "Housing and Health". HDRCA are currently in discussions around the scoping and planning of this work.

Community Justice

A lived experience project centred on community justice is currently underway. More information about this project is included below.

5.5 Health & Social Care

Asylum Seekers

Informed by discussions with ACC Officers from Education, Housing and Childrens Social Work, research on the health needs of Asylum Seekers update Research Fellow, Leo Ho, and others have completed an overview review on asylum seekers' care experiences in high-income countries, which has now been submitted for publication. The findings will be shared publicly and with ACC officers working with asylum seekers and the NHS Grampian Public Health Asylum Seekers Working Group once the research is approved by peer review.

Social Prescribing

Our University of Aberdeen HDRC focussed PhD student working on social prescribing has started; her work will look to build the evidence base around longer term impacts of social prescribing on those using the Link Workers service in Aberdeen city; combining both qualitative and quantitative methods, this PHD is being supervised by a mixed team of academics and practitioners, with representation from ACC, AHSCP and SAMH, supported by the HDRC. Our student is carrying out a review of existing studies to establish the background and context for her study now and we will support her to share her preliminary findings as widely as possible towards the end of the year. This project will also involve data matching across partner datasets and the HDRC are providing support with successfully navigating multi-agency data governance processes.

Obesity

Through the Population Needs Assessment and Children's Services Plan, amongst other strategic documents, the issue of obesity (including childhood obesity) has been identified as a priority issue. Scoping work is underway on how the HDRCA can support research / evidence in this area. Obesity will be one of the themes of our planned Population workshop in August 2024.

Hip Fractures

We have recently appointed an RGU PhD student who will be researching cause, prevention and mitigation of hip fractures. This project will be co-supervised by academics from Robert Gordon University and Officers from ACC/ AHSCP to ensure a sustained focus throughout two way knowledge sharing and organisational priorities.

Severe and Multiple Disadvantage

HDRCA is an investigator in a randomised control trial led by the University of Edinburgh, testing approaches to outreach for people who are experiencing severe and multiple disadvantage. Testing is due to start early 2025. HDRCA are linking this with local work to develop a Family Support Model.

NDL Intermediate Care

The HDRCA team are liaising with NHS colleagues funded through the Network Data Lab (NDL). The 2nd Phase of the NDL is bringing together data on intermediate care. HDRCA's current input is around data linkage.

HDRC Plan

- Assist the refocusing of the Council's strategy suite on the social determinants of health, through various activities which support the better use of evidence in strategic planning and decision making, whilst maintaining an element of flexibility and strategic opportunism in our activities, where these opportunities align with overall objectives.

6. Meaningful Engagement

Initially the HDRC outlined in the bid plans to recruit a Public Advisory Group of 8 people to inform its research agenda. This is a model which is well established in health research where specific projects will recruit members of public experience of a particular health condition to help shape the research and make sure that lived experience is in the mix. Given the HDRC's broader capacity building brief, and the well-established Public Core Group that the HDRC already has in place, we have re-considered this approach to avoid creating unnecessary additional forums, and will instead focus on building on existing processes and forums for public involvement in CPA and the Council. The HDRC will work with Community Empowerment Group to map engagement and involvement activity across the city, and to test new approaches to involving and engaging people which target identified gaps in voices not normally heard from.

The HDRC have taken opportunities to support the CPA and the Council with the analysis and presentation of existing public feedback; through work supporting officers with qualitative feedback received as part of the LOIP refresh and the public consultation on the Council's Transport Strategy. This has resulted in a framework for analysing and presenting qualitative data which was then used in analysis of the Council's budget consultation. As well as capacity building and the development of tools, this work has also been really valuable in terms of building the HDRC Team's knowledge of community planning and council processes and functions. The longer term aim of this stream of work is to provide tools, frameworks and capacity building to support the CPA and the Council be able to evidence a robust methodological approach across public feedback which is integrated and streamlined wherever possible.

With the input and support of Community Planning Aberdeen's Community Justice Outcome Improvement Group, the HDRC are supporting the Council's Justice Social Work service to capture stories from people on their experience of a range of council services. This is being supported by Qualitative Research experts from the University of Aberdeen. The HDRC are also shaping up a proposal to test a relational place based approach to capturing lived experience, which will be co-designed with the community. This is being supported by academic experts in cultural policy, inclusion and place making. Both projects are in partnership with Community Planning Aberdeen and will involve training staff, creating processes for managing and sharing stories, and recognizing public participation in research.

The HDRC's first Conference which will take place in November 2024; the event is explicitly focussed on collaboration and drawing in a mixed audience of academics, practitioners and members of the public around the social determinants of health.

HDRC Plans

- Strengthen links with CPA by ensuring Co-Applicant level representation on the Community Empowerment Group

- Continue to work in partnership with CPA through the CEG on lived experience projects and city wide mapping

7. Routes to Impact

HDRC Aberdeen is redesigning its external web presence in partnership with CPA to integrate its content with the CPA's new website and ensure that research, evidence, training and other resources are available across the community planning partners and to members of the public. The HDRC has also developed an internal web presence on the ACC intranet to act as the home page for council staff to seek support; this will signpost and link to the externally facing content.

The HDRC will use existing the Council's existing ACC Learn system (online learning portal) which is being developed to facilitate external access, to host its training content to ensure that we can track and monitor who accesses HDRC content. We have created a new post to support the curation of content, so we can be more proactive and deliberate about bringing together relevant evidence for a CPA and ACC audience.

The HDRC has systems in place to capture and track all activity, outcomes, outputs and learning to ensure against our objectives; as well as processes to ensure that all projects are aligned to HDRC objectives and have agreed measures for evaluation.

HDRC Plans

- Recruit and induct Knowledge Management Officer
- Collaborate with CPA to build HDRC curated evidence and tools on CPA website
- Launch HDRC content in ACC Learn and publicise online offerings

This page is intentionally left blank

At a glance

Welcome

- Alan Johnstone, Public Partner
- Dr. Leo Ho, Research Fellow
- Dr. Sarah McGarrol, Senior Research Fellow

How we work

Learning Together 4 Better Lives Conference programme

Understanding Population & Population Health and Healthy Weight Aberdeen Event

Events and Outings

- National HDRC meet up in Newcastle
- Homewards Aberdeen Stakeholder Event
- Torry Lived Experience Walkabout
- North East Place & Wellbeing Network

HDRC PhDs

- HDRC PhD Projects
- Leila Neshat Mokadem
- Georgie Rendall



Welcome

Welcome to the 2nd Health Determinants Research Collaboration (HDRC) Aberdeen Newsletter. In this edition, we'll be introducing some of our researchers and collaborators, as well as spotlighting the work of 2 fantastic PhD students and highlighting some exciting upcoming events.

We had a few requests for more information on the way we work and this has been included on page 3. If there is anything you would like to see included or talked more about in our next newsletter, please don't hesitate to ask.

Contact email: hdrc@aberdeencity.gov.uk



Alan Johnstone, Public Partner

In my retirement, I volunteer with several organisations to help deliver a reminiscence therapy programme, which supports members of our Aberdeen communities, and I also volunteer in a public involvement and engagement role on health research projects both locally and nationally.

I was therefore pleased to be given the opportunity to join the Aberdeen Health Determinants Research Collaboration as a co-applicant, which has enabled me to consider how my volunteering activities can complement those of the Collaboration in the ongoing challenge to improve the health and wellbeing of our citizens.

Working for the Collaboration has enabled me to interact with many professionals and members of the public across the city and I enjoy being a part of the process which enables representatives of large organisations to come together in partnership to research issues which affect all of us, some much more than others. I have learned a lot about Aberdeen's Local Outcome Improvement Plans and have heard first-hand from members of the public about the realities of their situations rather than the often differing views offered through media outlets. Aberdeen, like every other city and town throughout the country, faces growing health and wellbeing challenges under ever-tighter financial restrictions and being able to play a small role in helping to meet these challenges gives me a great sense of personal fulfilment.

My next task is to develop a reminiscence project involving the Collaboration and partners from various sectors to the point of applying for funding and, if successful, implementation by the end of this year. There will be the chance for members of the public to contribute to a project which will support those in care homes, hospitals, community groups and other environments as well as individual families. The idea was born in discussion with Collaboration colleagues and is a good example of how it enables people to come together, share thoughts and suggestions and transfer these into actions which may not otherwise have happened.





Dr. Leo Ho, Research Fellow

Originally from Hong Kong, I was trained to be a Clinical Epidemiologist who researched the characteristics and management of functional dyspepsia (stomach discomfort without obvious causes). I also have ample experience in methodological and health policy research.

Currently, as a Research Fellow of the HDRC Aberdeen, I have been synthesising evidence on asylum seekers' needs, Early Learning and Childcare expansion, and debt cancellation. I am also involved in developing research training materials for Council officers. That said, I consider myself a full-time researcher and more-than-full-time cat servant.

Here are two truths and one lie about Leo. Can you guess which one is the lie?

1. He was a clinician.
2. He can speak Japanese.
3. He runs 70 kilometres a week and his knees are still okay.

Answer on page 4

Dr. Sarah McGarrol, Senior Research Fellow

I'm Dr Sarah McGarrol, Senior Research Fellow at the HDRC Aberdeen. I bring over two decades of research experience to my role gained through a variety of inter-disciplinary, policy relevant, applied social and public health research projects in academia and the public sector.

Since joining the HDRC Aberdeen, it has been a real learning curve. My role is challenging but also provides an array of work and a lot of opportunity to get involved in different projects, and to meet many different people. I've met a wide variety of ACC colleagues and partner colleagues from organisations across the City, and worked on an extensive range of topics both individually and collaboratively, including work associated with public consultations, lived experience and place-based projects, amongst others.

I provide research support and expertise and project management to other researchers in the HDRC Aberdeen. I have attended training events and seminars and given presentations to colleagues about the work that we do as a HDRC. The role is definitely varied and often no two days are the same.

Here are two truths and one lie about Sarah. Can you guess which one is the lie?

1. She sings in a community choir
2. She loves mushrooms
3. She enjoys travelling and sightseeing.

Answer on page 4



We are lucky to have a wide team of contributors and collaborators. We have featured our some of our fantastic Public Partners and Research Fellows this time but will introduce more of our team in future issues

Our Directors

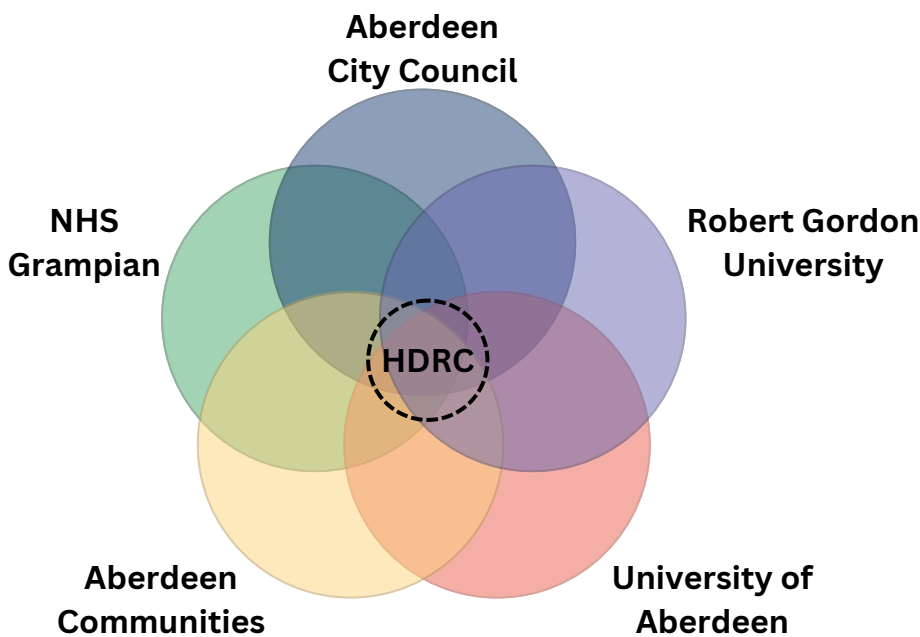


Martin Murchie
Director
Aberdeen City Council



Prof. Shantini Paranjothy
Co-Director
NHS Grampian

How we work



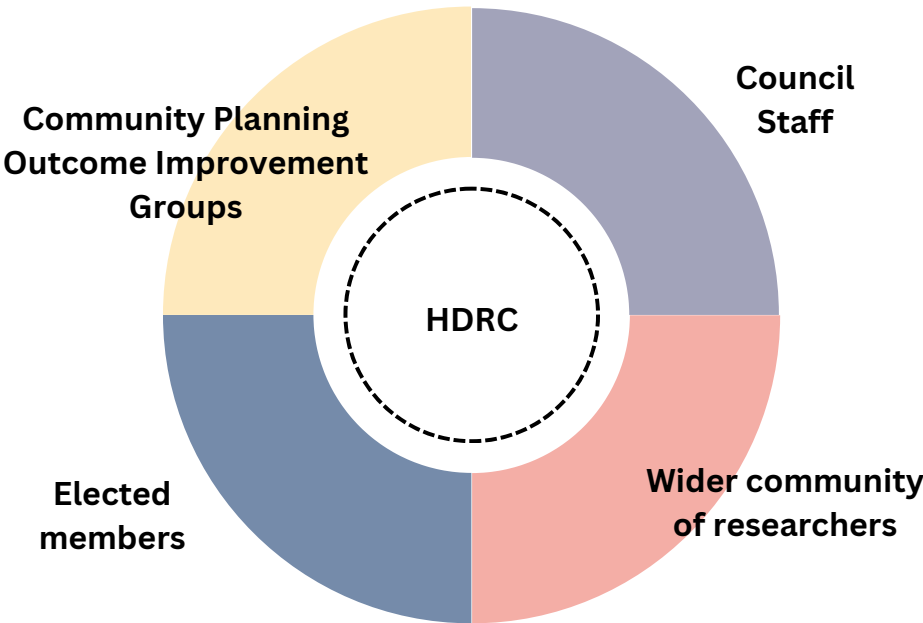
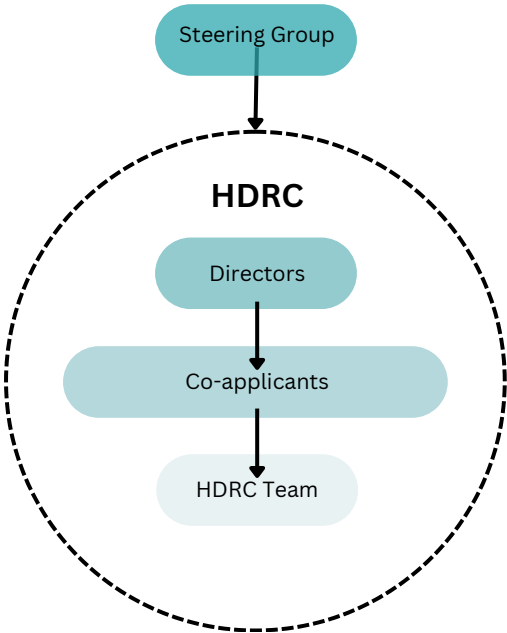
While being led at a strategic level by the HDRC Steering Group, the HDRC has 2 directors: Martin Murchie from Aberdeen City Council and Professor Shantini Paranjothy from NHS Grampian.

Our co-applicants from our partner organisations and community members shaped our funding bid. They have oversight of all HDRC activities and play a key role in informing and shaping the work that the HDRC does.

At the moment, we have a small team of people who are directly employed by the HDRC with expertise in research, data, public involvement, communications and publication. This team works to support research-related activity, drive communications, engage stakeholders, report back to funders and more.

By bringing together expertise from our local communities, research professionals, and public health professionals, we are aiming to develop a more research-active culture in the Council. This is because Local Authorities have a key role to play in shaping the conditions in which people live, grow, work, and age.

These factors are sometimes called the social (or wider) determinants of health. These determinants have a bigger impact on people's health outcomes than anything else, even healthcare services.



To support a collaborative research-active culture, we engage with a wider community of researchers to involve them in cross-organisation research projects.

We work closely with Community Planning Aberdeen's Outcome Improvement Groups (OIGs). Our research priorities are driven by the Local Outcome Improvement Plan (LOIP), which OIGs work towards achieving.

Our package of research support is aimed primarily at Council staff and Elected Members to ensure that evidence is gathered and used in the best way.

Learning Together 4 Better Lives Conference Programme

09:00	Doors open, tea and coffee, posters
09:30	Welcome & Housekeeping
09:35	Angela Scott welcome address
10:00	Prof. Katherine Smith Keynote + Q&A
10:30	Break
10:45	Parallel workshops and posters
11:40	Parallel workshops and posters
12:25	Lunch, posters, lunchtime concert
13:30	Welcome back from lunch
13:45	Prof Eugenio Proto Keynote + Q&A
14:15	Parallel workshops and posters
15:00	Break
15:15	Closing panel
16:15	Event close and final networking

In our last newsletter, we announced the date for our conference, Learning Together 4 Better Lives.

It's a full day event that will be held at the Beach Ballroom on Monday 4th November.

Doors open for the event at 9am with refreshments and informal networking. We'll make a prompt start at 9:30am with the welcome address given by Aberdeen City Council's CEO, Angela Scott, before handing over to our first keynote speaker of the day, Prof. Katherine Smith from the Strathclyde University. The second keynote speaker is Prof. Eugenio Proto from the University of Glasgow.

There will be 3 slots of parallel workshop sessions over the course of the day and in these time slots, attendees will also have the option of networking with the staff from Aberdeen City Council who have prepared posters about their services. This is an excellent opportunity to meet people with similar or complementary areas of expertise and discuss the latest evidence and good practice. The intention is to create connections that can be used to strengthen work happening in our city for years to come.

Lunch will be provided and there will be plenty of opportunities for networking throughout the day.

Make sure to sign up so that we have enough food for everyone!

We look forward to seeing you there.



**Sign up
QR code**



Understanding Population & Population Health and Healthy Weight Aberdeen Event

On 30th August, there will be an HDRC and Public Health event about "Understanding Population and Population Health in Aberdeen City" and the launch of "Healthy Weight Aberdeen," a Whole Systems Approach (WSA) to obesity.

The event will be opened by the Council's Chief Executive (Angela Scott). Martin Murchie (HDRC) will talk about recent trends and population challenges including low birth rates, net migration and a changing demographic profile in Aberdeen. There will also be time for group discussion on the impact of these trends on the city, our communities and public services.

Next will be Phil Mackie (Public Health) and Eleanor Sheppard (Aberdeen City Council) discussing whole systems approaches to healthy weight in Aberdeen. Discussions will be centred on how attendees can promote healthier choices, and the economic impact of obesity.

Answers for 2 truths and a lie:

Leo: number 2 was the lie
Sarah: number 3 was the lie

EVENTS AND OUTINGS:

National HDRC meet up in Newcastle

HDRC Aberdeen is part of a wider network of collaborations, some of these, like Aberdeen, were part of the first wave of HDRC's to be funded, with more funded in 2023.

We're all working towards building research capacity in our host local authorities, and because we're all small and trying something new, it's important that we learn from each other and share where we can. We have online groups and meet every year in person for an all-day HDRC Leads event.

This year's was hosted by HDRC South Tees at Newcastle University's campus, and we heard from Professor Brian Ferguson from NIHR who gave a national update and Professor Ashley Adamson who spoke about the first nine months of the NIHR RSS Specialist Centre for Public Health. The keynote was delivered by Professor Jim McManus, the National Director of Health and Wellbeing at Public Health Wales, who shared really practical insights based on his significant experience of culture change in local authorities.

The day included workshop sessions themed around community involvement, making research happen and culture change, which delved into practical conversations with other HDRCs about what we're all doing, how things are going and what's working.

There was also lots of time for networking and some really good cake.



Out and about!

A big part of our work is forming and fostering collaboration, so the HDRC Aberdeen team has been busy joining in with local and national conversations about how to reduce unfair and avoidable differences in health.

Homewards Aberdeen stakeholder event

Homewards Aberdeen is a transformative five-year, locally led programme that will aim to demonstrate that together it's possible to end homelessness.

The event brought together a range of local organisations to share ideas on how homeless in Aberdeen can be made rare, brief and unrepeatable.

From architects, to housing developers, to charities, to the HDRC, it was interesting to hear all the different perspectives on this key issue and how we can each play our part in this cause.



Torry lived experience walk

As part of the HDRC's project on hearing the voices of lived experience in Torry (see previous newsletter for more info), the team went for a walk to familiarise themselves with the area.

Alan, featured on page 1, knew a lot about the history of Torry, as did **Isaac** (Public Partner and Community Co-applicant) who, coincidentally, had been the minister of the Church - now the Salem International Christian Centre - in Torry for a number of years.

North East Place & Wellbeing Network

Professor Paul McNamee from the Health Economics Research Unit (HERU), University of Aberdeen, along with PhD student **Georgie Rendall** provided a presentation to the North East Place & Wellbeing Network on the research that the HDRC Aberdeen are leading on around the Aberdeen City Link Worker Programme.

The presentation was well-received and covered a range of issues relating to the implementation, design, and evaluation of social prescribing schemes throughout NHS Grampian.



HDRC PhDs:

HDRC PhD Projects

As part of the support pledged to the Health Determinants Research Collaboration from its academic partners, the University of Aberdeen and RGU funded four PhD opportunities.

As of writing, two of the four students have started their studies and we couldn't be more thrilled to be working with them.

These PhDs will help to advance knowledge in key areas related to the work of the HDRC, namely more equitable inclusion of global ethnic majority women in research and the benefits of social prescribing



Leila Neshat-Mokadem

An exciting new public involvement in research project funded by RGU, in collaboration with the HDRC Aberdeen, University of Aberdeen, and NHS Grampian will be undertaken by Leila, previous RGU equality champion and global citizenship educator, to explore 'The Missing Voices in Health Research: An ethnographic exploration of inclusive public involvement in research, with and for, global ethnic majority women'.

Why? Health inequalities have persisted for minoritised ethnic people in the UK for decades. One way of addressing these is public involvement and co-production in health research. Despite recent drives for equitable representation, global ethnic majority women remain under-represented across all stages of research.

What? To explore and address policy to practice gaps for inclusive public involvement in research.

How? An ethnographic study exploring research stakeholder challenges and community led facilitators. A public advisory group of ethnic women will guide the project from design to dissemination. The output will be a framework for inclusive research practice for use across Aberdeen.

How can you get involved? Please reach out to Leila via lneshat-mokadem1@rgu.ac.uk who'd be delighted to hear from you.

Thank you to Aberdeen NEBEM charity who've already pledged support!

Georgie Rendall

Enhancing health & well-being: what are the gains from social prescribing?

Social prescribing (SP) is a means of enabling GPs, nurses and other primary care professionals to refer people to a range of non-clinical services, e.g. financial and housing advice, social and community activities, and befriending services. Within Aberdeen City Council, a "links-worker" social prescribing service has been in place for several years, with a previous evaluation showing that the service was associated with improvements in health and well-being. However, evidence gaps remain, and accordingly, to inform future decision-making, a 4 year PhD project is being conducted as part of the Health Determinants Research Collaboration (HDRC) Aberdeen. This is addressing the following research questions:

- What are the longer-term health and well-being outcomes for service users following referral to social prescribing?
- What are the impacts on use of future primary care resources (e.g. general practitioner visits and visits to other members of the primary care team?)
- What factors are associated with positive changes in health and well-being outcomes and changes in primary care resource use?

Using a mixed-methods design, the project is being undertaken by Georgie Rendall, with supervisory support from Prof. Paul McNamee, Prof. Louise Locock and Dr. Zoë Skea (all University of Aberdeen).





Progress Report	UNCRC (Incorporation) (Scotland) Act 2024 Implications Report
Lead Officer	Eleanor Sheppard, Executive Director, Families and Communities
Report Author	James Simpson, Performance and Strategy Development Officer
Date of Report	12 August 2024
Governance Group	Community Planning Management Group – 28 August 2024

Purpose of the Report
This report follows on from the report to the Management Group in June 2024 and provides a summary of the Implications of the UNCRC (Incorporation) (Scotland) Act 2024 (henceforth referred to as 'the Act') on individual Public Bodies and Community Planning Aberdeen as a whole. In particular relating to Part 2 of the Act which outlines the legal duties on Public Bodies to comply with the Act; and Part 3 which outlines the reporting duties on Public Bodies to evidence compliance with the Act. The report also includes response from partners on the production of a joint partnership Children's Rights report.

Summary of Key Information
1. BACKGROUND 1.1 The UNCRC (Incorporation) (Scotland) Act 2024 received royal assent on the 16th of January 2024 and will come into effect on the 16th of July 2024. The Act stipulates that Public Bodies will have a legal duty to ensure that children's rights in Scotland are protected to the fullest extent possible and that Public Bodies do not act in any way that is incompatible with the UNCRC. 1.2 Responsibility for compliance with the Act falls to each individual public body. Legal challenge can be brought to any individual public body by a child or young person who believes that the service has acted or is intending to act in a way that is incompatible with the UNCRC. 1.3 Though responsibility for compliance with UNCRC falls to each individual organisation, Part 3 Statutory Guidance references the importance of collective strategic planning delivery and reporting of the Act. The guidance suggesting that Community Planning Partnerships consider a joint approach to ensuring compliance. 1.4 The following report details a summary of the expectations of the Act and contextualises planning, delivery and reporting expectations as applied to Community Planning Aberdeen. 2. REQUIREMENTS OF THE ACT 2.1 The UNCRC consists of 54 articles. Articles 1 to 42 contain the substantive rights and obligations which states parties must uphold and give effect to and cover the child's civil, political, economic, social, and cultural rights. These include:

- the right of the child to be heard and have their opinion considered (Article 12)
- freedom from violence, abuse, and neglect (Article 19)
- the right to housing, food, and clothing (Article 27)
- access to primary and secondary education (Article 28)
- the right to play and to rest (Article 31)

2.2 Four articles in the UNCRC known as the “General Principles” assist in interpreting all the other articles, playing a fundamental role in realising all the rights in the UNCRC for all children. These are also useful when considering how to give practical effect to taking a rights-based approach. They are:

- non-discrimination (Article 2)
- best interest of the child (Article 3)
- right to life, survival, and development (Article 6)
- right to be heard (Article 12)

2.3 Part 1 of the Act specifies the specific rights and legal obligations that public bodies must comply with, including what elements sit within the legislative competence of the Scottish Government and what is reserved for UK or International Law in relation to UNCRC.

3. COMPLYING WITH THE ACT

3.1 Individual CPA Partner organisations, their services and legal teams will wish to review the Part 1 schedule in detail. But for the purposes of this report this responsibility can be summarised as the public body having a legal duty to demonstrably comply with the 42 ‘substantive rights’ of the Act. Part 2 suggesting that each service within an organisation consider the 4 General Principles noted above to identify how they will enact and evidence compliance with UNCRC.

3.2 Each CPA Partner should be able to evidence that they: do not discriminate against children; that every action they take is done with the best interests of the child in mind; and that the partner organisation makes every effort to ensure children are involved in processes that affect them at every stage.

3.3 An organisation is also expected to account for Children’s ‘Evolving Capacities’ when involving them, i.e. considering their developmental life stages, and making allowances to involve them to the fullest possible extent.

4. LEGAL CHALLENGE

4.1 The Act enables children who believe that public authorities have acted or intend to act incompatibly with the UNCRC requirements, to seek legal redress through the courts.

4.2 A claimant can bring proceedings for a breach under the UNCRC at any point during their childhood or for the period of one year after they have turned 18, however this could be longer when a case is subject to Judicial Review or if the courts decide otherwise.

4.3 The lack of a time-bar means that proceedings could be brought against public authorities a considerable period of time after an alleged breach took place.

4.4 Public authorities must be aware of this possibility and may wish to consider any implications for their record and information management systems. It would be advisable to maintain a robust audit trail in relation to decision-making and service delivery.

- 4.5 It should be stressed that although the Act is most likely to impact those services that work immediately with children and young people, it is also made clear that it applies to any public body that works with, for, or may come into contact with children and young people, no matter how peripherally involved they may be. As such they also must consider how they evidence compliance with the Act. As the duty also applies to them. Furthermore, this will also extend to Private and Third Sector organisations that provide services and support to children and young people.
- 4.6 If there are any concerns about the compatibility of any measure with the UNCRC requirements, it is necessary to assess the nature of these concerns and take appropriate action:
- *Lack of clarity*: there may be instances where it is unclear if a proposed or existing action/inaction is compatible with the UNCRC requirements. This may be due to a lack of sufficient information or evidence, and it may be necessary to seek this out to assess whether this allays the concerns. If this does not clarify the issues deemed to be potentially incompatible with the Act, further legal advice may be required.
 - *Choice of options*: there may be situations where public authorities could discharge their duties to provide various services or functions in a number of ways. Whilst public authorities have discretion on which option to choose, it may be helpful to consider the available options with the outcome of the review in mind, as well as which options are likely to have a positive impact on children.
 - *Some negative impact on children's outcomes*: there may be situations where an analysis of the impact on children reveals that some groups of children may be negatively impacted by the measure. You will need to consider whether compensatory measures are needed to mitigate any negative impacts of the proposal on children's rights. The proposed measure or policy may need to be amended before it can go ahead, and targeted mitigation measures and plans may need to be outlined.
 - *Risk of incompatibility*: if an action/inaction is found to be at risk of being incompatible with the UNCRC requirements, action must be taken to set in motion arrangements to comply with the Act.
- 4.7 Annex C (page 35) of Part 2 Guidance provides a Compatibility Review Framework and Template for Self-Evaluation that organisations/services should consider undergoing.

5. BUDGETING FOR CHILDREN'S RIGHTS

- 5.1 Budgeting for children's rights raises considerations such as:
- How an overall budget is formulated and ensuring there are enough resources to deliver services and programmes essential to upholding children's rights.
 - Whether (and how) allocations within the budget prioritise closing the gap in the enjoyment of rights between different groups of children. How the processes adopted at differing stages of the budget cycle align with human rights principles such as meaningful participation, non-discrimination, and accountability.
 - How the processes adopted at differing stages of the budget cycle align with human rights principles such as meaningful participation, non-discrimination, and accountability.
 - The extent to which available resources are applied on the basis of 'best value' principles such as reducing waste and ensuring best value duties are implemented throughout the expenditure of the budget.
 - Whether (and how) children's rights outcomes are being measured, linked to, and achieved by allocation of financial resources.
 - How children are meaningfully involved in the budgetary decision-making processes.

5.2 When planning their budget, public bodies may wish to include an assessment of the current state and where priorities can be identified to ensure the budget is used effectively for respecting, protecting, and fulfilling children's rights. This is best captured at the very beginning of the new budget cycle within strategic planning for the coming years. Particular attention may be given to assessing children in vulnerable situations with plans designed to ensure the budget adequately resources services and programmes essential to fulfilling their rights. To achieve this, international guidance on children's rights budgeting sets out key considerations relevant to public authorities within the assessment phase as:

- Ensuring that information on the situation of children is disaggregated in a way that allows the consideration of different groups of children and give effect to the principle of non-discrimination.
- Make user-friendly information and data on the situation of children in the public authority area available in a timely manner to public officials, civil society, and children.
- Where possible, investigate past and potential impacts of budgetary decisions on children and young people through conducting internal audits, evaluations, and studies of the impact on children of past resource generation, allocation, and expenditure.
- The assessment phase should consider the views of children and young people as well as those who are working with or caring for them.

5.3 Best practice indicates that locally elected officials and decision makers should have a clear understanding and consideration of how budget proposals within the public authority aim to advance children's rights and improve children's wellbeing and how the views of children are reflected in these decisions. Public authorities, at the approval stage of the budget, may wish to consider:

- The extent to which there is adequate access to information about the situation of children within the public authority area that is easy to understand.
- Sufficient time within the budget process to receive budget proposals, include children in the review and debate of the proposals, and adopt amendments where necessary.
- The extent to which principles of process have been in place through formulating the budget, e.g., in regard to participation of relevant stakeholders, including civic society organisations, child advocates, and children themselves.

6. INVOLVING CHILDREN AND YOUNG PEOPLE

6.1 As noted above children are expected to be involved to the fullest extent possible in all aspects of planning delivery, implementation and reporting on compliance with the Act.

6.2 As such the CPA as a partnership and as individual partner organisations, should consider how children are represented throughout their governance, having demonstrable influence on decisions that affect them, even where these services do not explicitly serve children and young people.

6.3 Part 3 of the Act suggest that organisations consider undertaking a Children's Rights and Wellbeing Impact Assessment under particular circumstances as part of their child's rights-based practice. Though the guidance is clear that this s not a requirement.

7. REPORTING ON COMPLIANCE

- 7.1 Part 3 of the Act requires that Public Bodies produce a Children's Rights Report on actions they have taken and intended to take for the purposes of ensuring compliance with the Act. The first such report should be provided to the Scottish Government along with a Children and Young People Friendly Version as soon as practicable after the 16th of July. This should cover the period of 16th of July 2024 to 31st of March 2026. Thereafter this will be a 3-year reporting cycle with the next running from 1st of April 2026 to 31st March 2029 and so on.
- 7.2 Part 3 makes the explicit suggestion that organisations should consider developing a Joint Partnership Children's Right Report. Noting that this report could be aligned to or included with a Local Outcome Improvement Plan or Children's Services Plan, which has directly aligned reporting timescales.
- 7.3 The guidance requires that Children and Young People are meaningfully involved in the development, consultation, and production of this report.
- 7.4 Detailed criteria for the content/format of these report can be found in Chapter 4 of Part 3 Statutory Guidance.
- 7.5 Partners have considered as per the Management Group meeting on 5 June 2024 whether they could contribute to a joint Partnership Children's Rights Report so that an aggregated picture of children's experience in Aberdeen of public bodies can be presented.

Partner	Response
ACVO	No response to date
Aberdeen City Council	Commit and contribute to a joint Children's Rights Report.
Aberdeen City Health and Social Care Partnership	Commit and contribute to a joint Partnership Children's Rights Report. In terms of complaints, ACHSCP utilise the processes of both ACC and NHSG and therefore would leave them to comment whether an integrated standard approach could be adopted. Should this be the case ACHSCP would utilise this accordingly.
Skills Development Scotland	Happy to contribute to a joint Partnership Children's Rights Report.
NHS Grampian	Committed to providing a joint partnership response to be incorporated into the Children's Services Plan. Will share single system complaints report so that an aggregated picture of children's experience in Aberdeen of public bodies could be included in the Partnership Children's Rights report.
North East Scotland College	Happy to contribute to a joint Partnership Children's Rights Report that would be incorporated into the Children's Services Plan and associated planning and reporting mechanisms.

	Will share end of year single system complaints status so that an aggregated picture of children's experience in Aberdeen of public bodies could be included in the Partnership Children's Rights Report. Robert Laird will co-ordinate this on behalf of the College The Scottish Funding Council (SFC) and colleges are not mentioned in the legislation. If the legislation was updated to include the SFC and colleges, and a single system report was required (eg as part of our funding arrangements with the SFC), then this approach would have to be reviewed.
NESTRANS	Not named specifically as a listed authority, therefore don't need to produce anything individually for SG at this stage but do support a joint partnership children's rights report being produced by CPA.
Police Scotland	Happy to contribute to an Aberdeen City report where appropriate. Will share end of year single system complaints status so that an aggregated picture of children's experience in Aberdeen of public bodies could be included in the Partnership Children's Rights Report.
Robert Gordon University	The impact of this legislation on RGU is not likely to be significant. Firstly, following the UK Supreme Court judgement, the Act is now limited to only apply where a public body in Scotland is exercising powers conferred on them by an Act of the Scottish Parliament. Any Westminster legislation is excluded, even where the Westminster legislation applies in Scotland. The effect overall is that the scope of the new Act is very limited. RGU are also not a 'listed public body' in terms of this Legislation so we are not bound by the same new reporting duties that Local Authorities etc are. Furthermore, the vast majority of our services are aimed at and our interactions are with those over 18 years old. Of course there will be exceptions to this but in general levels are low. We will of course keep this Legislation in mind regarding on going policy reviews, in particular safeguarding and children on campus. We will not be participating in the joint complaints at this time. We would be happy to contribute to a joint report.
Scottish Fire and Rescue Service	No response to date
Scottish Enterprise	With no obligations for SE under the legislation, SE is not doing anything more in response to

	the legislation at this time. SE legal have briefed as follows: The key points, noted: • The Act imposes compatibility and reporting duties on relevant public authorities. • Based on our analysis of the statutory basis of SE's functions, the compatibility duty does not apply to SE at this time. • SE is not listed as one of the public authorities subject to the reporting duties. SE could become subject to the compatibility duty were it to deliver devolved functions within the duty's scope. It seems unlikely, but will keep the possibility in mind for any future change. Given the above a joint partnership report is not something SE would contribute to at this point in time.
University of Aberdeen	This is an area which we highlight within our courses and Catriona Macdonald would be happy to engage with colleagues across the CPA network on any discussions around this. Clearly, if we have any students under 18 at point of enrolment (not many and a diminishing number as term progresses) we would need to be cognisant of the implications of the Act so this is something we are keen to engage with. Happy to contribute to an Aberdeen City report where appropriate. Will share single system complaints report.

Children's Services Board

7.6 The Children's Services Board have agreed:

- To establish a shadow children and young people Children's Services Board to flag up areas of concern
- That children and young people should be actively engaged in the development of next year's CSP annual report: e.g consultation; case studies; CYP workshop
- That Children and Young People need to be participating in all appropriate LOIP Improvement Projects (all Sub Group Leads to ensure this is in place)
- A need to link this work to the Youth Engagement Charter (16.2)

7.7 All Sub Group leads to progress ensuring voice in Children's Services Board Improvement Charters in advance of the next meeting where the shadow board and plans for the participation in planning will be discussed more fully.

Recommendations for Action

It is recommended that the Management Group:

- Note the implications of the UNCRC Act on the CPA Partnership and all its associated Partner Organisations.

ii)	Consider how children and young people can be meaningfully involved in the Governance, Planning, Delivery and Reporting mechanisms throughout the CPA, noting the position of the Children's Services Board detailed at paragraph 7.6.
iii)	Endorse the undertaking a UNCRC Compatibility Review for each key partner agency and key services within them.
iv)	Consider if the CPA should carry out Children's Rights Impact Assessments and under which circumstances.
v)	Delegate authority to the Children's Services Board to produce a Joint Partnership Children's Rights Report with partners each contributing and incorporate this into the Children's Services Plan and associated Planning and Reporting Mechanisms.

Opportunities and Risks

Incorporation of the Act offers a number of opportunities to build on the significant existing work that has already been undertaken across the partnership in the last few years. Improving reporting and the involvement of children and young people in the work of Community Planning Aberdeen.

This will also link directly with work already proposed to from a Community Engagement perspective enabling further and detailed links to the wider programme of community engagement across the partnership.

Noncompliance with the Act will have significant implications for organisations within CPA as well as the Partnership as a whole, with partners and the partnership potentially facing a number of legal challenges within a number of sectors. As such it will be necessary to ensure that CPA considers programmed work to ensure compliance in each area.

Consultation

The following people were consulted in the preparation of this report:
Children's Services Board Service Leads; Community Planning Team

Background Papers

[Schedule of UNCRC Requirements – UNCRC Incorporation \(Scotland\) Act 2024](#)
[Statutory Guidance Part 2: UNCRC Incorporation \(Scotland\) Act 2024](#)
[Statutory Guidance Part 3: UNCRC Incorporation \(Scotland\) Act 2024](#)
[Guidance on taking a human rights-based approach](#)

Contact details:

James Simpson

Performance and Strategy Development Officer, Community Planning
Aberdeen City Council

Email: JamesSimpson@aberdeencity.gov.uk

Progress Report	Community Learning and Development: Update on Progress and Interim Plan
Lead Officer	Eleanor Sheppard, Chair of Children's Services Board
Report Author	Margaret Stewart, Service Manager - Libraries & Community Learning
Date of Report	19 August 2024
Governance Group	CPA Management Group – 28 August 2024

Purpose of the Report

The purpose of this report is update the CPA Management Group on the outcome of the national review of CLD, local CLD progress visit, progress towards delivery of the Community Learning and Development Plan 2021-2024 and share a proposed interim Plan for 2024-25.

Summary of Key Information

1 BACKGROUND

- 1.1 The Scottish Government Strategic Guidance for Community Planning Partnerships, Community Learning and Development, places a number of obligations on Community Planning Partnerships and Local Authorities in respect of Community Learning and Development (CLD) including the establishment of 3 yearly Community Learning and Development Plans.
- 1.2 The responsibility for meeting the requirements of the CLD Regulations rests with the Local Authority as a whole. Within Aberdeen City Council, CLD Services comprise Community Development, Youth Work, Adult Learning and Family Learning and now sits within the Education and Lifelong Learning Cluster.
- 1.3 Local authorities cannot meet the requirements of the CLD Regulations without engaging with other partners, learners and community groups and organisations. Such engagement is carried out in accordance with [CLD values and principles](#). [As a result, work to develop and evaluate progress is undertaken in partnership with a range of others.](#)
- 1.4 As part of wider education reform work, the Minister for Higher and Further Education; and Minister for Veterans announced on 5 December 2023 an independent review of CLD provision across Scotland. The independent [Review](#) of Community Learning and Development (CLD) was published in July 2024. Given the need to ensure that national guidance is taken to account in statutory CLD Plans, and that we await information on how Scottish Government will respond to the recommendations, there was a need to consider interim arrangements for CLD statutory planning. Review findings are organised around 4 key themes Visibility and Awareness, Accessibility and Availability, Support and Learning and Pathways and progression.

- 1.5 Visibility and Awareness: The national Review found the visibility of CLD is limited due to the term not being understood and often fragmented delivery provision. Some CLD staff are being integrated into services across a local authority and losing the identity. The Review found that the landscape in Scotland is confused and there is a need for an overarching narrative which sets out the Scottish Governments vision for education framing it as a Lifelong Learning Journey.
- 1.6 Availability and Accessibility: The review found there is divergence in approach across all local authorities. The review found the main barriers to accessing CLD were location of services and public transport links. CLD learners want services that are local and no or low cost in welcoming and safe community spaces. Funding for CLD across Scotland is reducing and the evidence gathered suggests the need for a review of funding across all learning in general.
- 1.7 There is evidence in some areas where Scottish Attainment Challenge and Pupil Equity Funding has been used successfully to fund Youth work in school with positive impact on learners.
- 1.8 ESOL provision was highlighted as a concern due to the variability of the offer, versus the number of citizens who require the support.
- 1.9 Learning and Support: The standard of CLD learning opportunities being delivered by dedicated CLD staff and volunteers were found to be generally very good. The review found the HMIE framework to be helpful in supporting managers to self-assess, evaluate and report on quality and improvement priorities. There is a call for a more risk based approach to inspections to free time up for more strategic inspections on issues impacting all providers.
- 1.10 Pathways and Progression: The review highlights the need to be clearer on what it is CLD is setting out to deliver and sharing the successes. In order to do this, CLD services would benefit from a national shared measurement framework. Learners receive awards through work with CLD and there is a need to consider how these could be aligned to the Scottish Credit and Qualifications Framework.
- 1.11 The review makes a number of recommendations and details the outcomes the Independent reviewer believes are required by 2026. These outcomes are that:
- There is a clearly discernible strategic direction being set for CLD, covering all its elements, at both the national and sub national levels;
 - Learners and potential learners are aware of the opportunities presented by CLD, and can access those that they wish to undertake in a way that meets their needs;
 - The design and delivery of CLD strategies and plans is informed by input sought from learners and potential learners;
 - CLD enjoys good recognition amongst learners, potential learners, decision-makers and budget-holders as an approach to tackling a wide range of (sometimes interrelated) social and educational challenges, which spans three core elements – Youth Work, Adult Learning (including ESOL and family learning), and Community Development/Empowerment;
 - Those involved in CLD are fully aware of the outcomes they are setting out to deliver;

- There is a consistent approach to gathering data and reporting on outcomes which allows for an overall national picture to become clear;
- That learner progress and awards can be better mapped to the Scottish Credit & Qualifications Framework;
- That decision-makers, budget-holders and planners have a comprehensive picture of the need for CLD, and are regularly horizon scanning to be well-placed to adapt should that become necessary; Roles and responsibilities, including accountability, are clearly established and transparently set out, with the legislative underpinning for CLD supporting this as required;
- CLD workers and volunteers are widely recognised as effectively qualified, experienced and trained, with qualified CLD staff enjoying parity of esteem with similarly qualified counterparts, such as teachers and social workers; and
- That there is a recognised career pathway – mapped to qualifications – for those working in CLD, including the opportunity to move into senior education management roles within Local Authorities. And also, for volunteers who wish to move into CLD as a career.

1.12 The Review then outlines the outcomes to be achieved by the end of the next Scottish Parliament

- There is a steady pipeline of people entering the CLD workforce, both as staff and volunteers, which reflects an increasingly diverse Scottish population;
- There is a more systematic approach to improving learners' and potential learners' awareness of and accessibility to CLD learning opportunities;
- There is a greater consistency across CLD providers in terms of delivery and workforce planning, with regular opportunities for sharing and learning from good practice across the country;
- Project and programme delivery plans for CLD activities have the stability and predictability of funding to allow them to be sure that the medium to longer-term interventions often required in CLD can be delivered; and
- That CLD's role within Scotland's overall Lifelong Learning system of education is fully recognised and is reflected in terms of the balance of government spending.

1.13 The timing of the publication of the Review limited the extent to which it could inform statutory CLD Plans. As a result, education authorities were encouraged to consider setting an interim one year plan for 2024/25, and publish a 2 year Plan in September 2025. It was proposed that Education Authorities carry forward any outstanding actions from existing plans and reflect significant changes or learning within their interim one year Plan.

2 CURRENT SITUATION ACROSS ABERDEEN CITY

2.1 The current Aberdeen City Council Community Learning and Development Plan 2021-2024 was developed in line with national expectations and approved by the Council's former Operational Delivery Committee on 16 September 2021, and Community Planning Aberdeen's Children's Services Board and Community Empowerment Group in October 2021. CLD have reported progress annually to these groups and to the Education and Children's Services Committee in September 2023.

- 2.2 Since establishment of the Plan, CLD and partners have worked hard to deliver against the Plan, whilst taking account of the rapidly changing context. The service is delighted that the quality of their work was recognised in the recent Education Scotland Inspection Report, but also note that, 'The strategic leadership and governance of CLD requires improvement. There is insufficient collective ownership by partners of the governance and planning for CLD. As a result, senior leaders do not have clear strategic oversight. Staff and partners do not see the 2021-24 CLD plan as being a principal focus of their work. Shared self-evaluation across partners is not yet embedded. Taking a more joined-up approach could support more efficient use of resources and avoid any duplication of effort. It may also help to develop a fuller understanding of the impact of CLD'. HMIE. HMIE Inspectors would be keen to see partners take collective ownership and responsibility for all aspects of CLD planning and evaluation. Inspectors noted that partners engage well to secure funding but do not consistently engage as a group of CLD Providers to determine the collective impact on their work in order to maximise their use of resource. See Appendix 1. Proposed next steps from the recent Inspection have been built into the Interim Plan.
- 2.3 HMIE noted that the CLD Plan is closely aligned to the Local Outcome Improvement Plan, and that CLD Practitioners playing a critical role in helping communities shape highly relevant Locality Plans published in April 2024. The content of the refreshed Locality Plans has been considered in developing the Interim Plan for 2024-25.
- 2.4 The CLD team have undertaken an evaluation of progress against the full CLD Plan 2021-24 in order to identify areas for further action over the lifetime of the Interim Plan for 2024/25. The full evaluation is available in Appendix 2 with key successes including:
- Establishing a kinship worker who has worked with individual families to bridge the gap between the kinship team and supports available across the city.
 - 96% of learners have shared that their confidence has increased following engagement with family learning
 - Most learners on the 2 ESOL for care courses run in partnership with Bon Accord Care secured paid placements.
 - Working in partnership with Shmu, 62 adults facing personal challenges were supported with 23 going on to secure positive destinations in education or employment.
 - The healthy minds team has successfully supported learners who face social isolation through activities within the community and within Cornhill Hospital with almost all reporting increased confidence.
 - Support for ESOL has expanded to meet demand with over 200 learners currently being supported. Learners are being supported to set up learner managed support groups to improve mental health and reduce social isolation.
 - Funded Projects supported 686 volunteers who contributed 103,711 hours of volunteering time
 - We now have 3 community resilience groups across the city in Cults, Culter and Bridge of Don these groups will support the community in the face of weather and other civil contingency events.

2.5	The evaluation has helped to identify areas for continued focus and inclusion in the Interim Plan including: • Continue to improve data sharing and joint planning between youth work and employability providers. • Further develop multi agency response to The Promise, including Edge of Care pilots as we develop our model of Family Support • Further develop city wide CLD partners contribution to the Family Support Model and explore how commissioned services contribute to the Family Support Model • Further develop opportunities for Learner's Voice, the voice and experiences of learners, to shape future provision and priorities and use this to influence service delivery, and the development of a sense of agency • Ensure community learning providers are encouraged and supported to contribute to the future libraries model and the development and delivery of a City adult literacies strategy • Continue to tackle health inequalities through effective adult and family learning • Develop actions to more effectively measure and demonstrate the impact of CLD interventions on communities. • Develop and embed shared self-evaluation across partners and consistent sharing of data to develop a fuller understanding of the impact of CLD, which could better inform the use of resources • Further progress improvements to strategic governance and decision making in CLD by senior leaders and CLD partners, this should include CLD partners setting and jointly monitoring shared measures of success and ensuring that one strategic group has strategic oversight of all aspects of CLD across the whole plan • Ensure there is sufficient input or influence from community representatives, young people and adult learners in CLD strategic planning
2.6	The Interim Plan, contained in Appendix 3, outlines the intended focus of the CLD service over 2024/25.
2.7	The CLD Service will present an evaluation of delivery of their Interim Plan, alongside a proposed 2 year Plan for approval in September 2025.
2.8	Note that the full revised CLD Plan will be developed in parallel with the Local Outcome Improvement Plan being produced for 2026-2036 to ensure the City's CLD offer continues to support the improvement of priority outcomes.

Recommendations for Action	
It is recommended that members of the CPA Management Group:	
i)	Approve the Interim CLD Plan 2024/25 included in Appendix 3; and
ii)	Request that the Chair of Children's Service Board submit a report to a future meeting setting out the approach for 2025 and beyond in order to address the findings of the national review.

Opportunities and Risks

The Aberdeen City Local Outcome Improvement Plan and underpinning North, South and Central Locality Plans set out a vision for Aberdeen as 'a place where all people can prosper'. The Community Learning and Development (CLD) plan supports the delivery of this vision and delivery of the plans by providing a framework for greater collaborative working amongst organisations directly and indirectly delivering CLD services in Aberdeen. The plan is intended to be dynamic and flexible, responding and adapting to emerging needs and priorities.

Consultation

Children's Service Board
Community Empowerment Group

Background Papers

[Community Learning and Development Plan 2021-2024](#)

Contact details:

Name	Margaret Stewart	Colin Wright
Title	Service Manager - Libraries & Community Learning	Community Learning and Development Manager
Email Address	mstewart@aberdeencity.gov.uk	cwright@aberdeencity.gov.uk

Community Learning and Development Progress Visit Report

Aberdeen City Council

9 July 2024

1. Context

HM Inspectors visited Aberdeen City Council to undertake a community learning and development (CLD) progress visit during May 2024. During the visit, we talked to learners and community representatives, CLD leaders, managers, staff, and volunteers, and other key stakeholders. HM Inspectors evaluated the effectiveness of local authority CLD partnerships' approach to self-evaluation and planning for improvement, and considered progress made against identified priorities in their CLD plans.

2. Findings from the progress visit

How effective is the leadership of the local authority and their CLD partners in improving outcomes?

Areas of positive progress

Senior leaders understand well the value of CLD. Distributed leadership within the CLD service and many CLD partner organisations is positive and staff feel empowered. CLD is reported regularly to the Community Empowerment Group and Children's Services Board. The alignment of priorities across the Local Outcome Improvement Plan (LOIP), Health and Social Care Partnership and Children's Services Board, is helping to demonstrate CLD's effective contribution to key priorities in Aberdeen. Thematic and project partnership work is well-developed and based on increasing understanding of each other's roles and expertise. The Associated School Group partnership forums, provide a useful route to share practice and coordinate actions. This is helping staff to better meet the needs of those who require additional support. Successful engagement of community representatives is starting to ensure that their views are included in locality planning and the refresh of the LOIP.

Regular evaluation and continued engagement with learners, by CLD staff and partners is ensuring a clear focus on improving learning programmes. For example, individual learning plans and one to one meetings are supporting adult learners attending the creative writing group to set and manage their goals. This is helping them to progress and be more confident to try new things. CLD service staff are supported well to reflect on and improve their practice. Managers are proactive in seeking out training opportunities that will support staff to meet new and emerging needs. Partners regularly share training opportunities with other organisations and services. This is helping staff to develop skills to meet changing needs. The Community Development Team works effectively with partners to identify and deliver training opportunities to support volunteer development. A few staff are being supported to complete professional development qualifications. CLD staff provide training that supports the knowledge and professional development of staff in other organisations. For example, the Family Learning Team delivers sessions on their work to other organisations across the north of Scotland.

Areas for development

The strategic leadership and governance of CLD requires improvement. There is insufficient collective ownership by partners of the governance and planning for CLD. As a result, senior leaders do not have clear strategic oversight. Staff and partners do not see the 2021-24 CLD plan as being a principal focus of their work. There is not yet sufficient input or influence from community representatives or young people and adult learners in CLD strategic planning. Shared self-evaluation across partners is not yet embedded. Taking a more joined-up approach

could support more efficient use of resources and avoid any duplication of effort. It may also help to develop a fuller understanding of the impact of CLD.

How well does the performance of the local authority and their CLD partners demonstrate positive impact?

Areas of positive progress

CLD partners have a clear understanding of the needs of learners and communities across Aberdeen. Partners share data and local intelligence well to help identify changing needs. Reporting of CLD is underpinned by consistent gathering of data and case studies. Data for 2023-24 shows that the number of activities, participants, learner hours and learner enrolments all exceed the pre-pandemic 2019-20 figures. Robust data gathering is also helping to evidence the impact of third sector partners funded to deliver CLD. For example, almost all children and young people receiving services, funded by the Community Mental Health and Wellbeing Supports and Services grant, report receiving a good service. As a result, participants feel listened to and helped with issues that are important to them.

Those facing additional challenges in their lives such as illness, disability, bereavement and the effects of poverty are supported well by CLD providers. Staff and volunteers offering a wide range of adult learning opportunities are skilled in encouraging local people to participate. This is reducing social isolation and loneliness for many. Adults undertaking community payback orders are supported well by staff to improve their life skills. This is helping many of these learners to be more optimistic about their futures and consider how they can progress in their lives. The partnership with Harlaw Academy is helping learners at Healthy Minds creative writing group to access qualifications. All learners report an increase in their confidence and most have improved their knowledge and skills. Well-supported volunteers are helping displaced Ukrainian refugees to socialise and to maintain important aspects of their culture and language. The Family Learning Team and their partners work well together to provide families facing challenges with the support they need when they need it. The 'Fit Like?' programme is providing early intervention and effective, bespoke whole-family support. This is helping to prevent children from becoming looked after by the local authority. Aberdeen Youth Movement is now approached regularly by the council to represent the views of young people, for example contributing to the Beach Masterplan.

There is a clear focus on alleviating the impacts of poverty through training and employability programmes and money and benefits advice across a range of partners. Across CLD providers, staff support learners effectively to become volunteers and to share their knowledge and experience with others. Enthusiastic and committed community representatives receive valued and effective support from community development staff and partners. Volunteers work well with CLD workers to deliver the Granitehill Gang older peoples group. For many, including those who became isolated during the pandemic, this is renewing their enjoyment in life. English for speakers of other languages learners are successfully using the communication skills they are gaining in other contexts including speaking to school staff, using transport and seeking medical services. Learners of all ages at Station House Media Unit are gaining skills in communication, presenting, planning and working with others. Targeted support to young people on flexible learning pathways by youth workers, delivered in schools and community settings, is highly valued by young people, parents and teachers. Young people are achieving positive health outcomes and achieving accreditation through Dynamic Youth Awards.

Areas for development

Whilst a broad range of learner data is captured and reported, this is not yet analysed in context or against targets. There is a need to set clear, shared measures of success across all CLD partners. Consistent sharing of data from the full range of partners involved in delivering CLD would help to demonstrate further its impact.

3. Main points for action

The following main points for action are required.

- Senior leaders and CLD partners need to work together to improve the strategic governance and decision making in CLD. This should include CLD partners setting and jointly monitoring shared measures of success.

4. Practice worth sharing more widely

During the inspection, we identified an aspect of highly effective practice which we would like to explore further.

- The Communities Team has worked successfully with partners and volunteers to establish a Ukrainian Hub based at Rosemount Learning Centre. This is an example of highly effective community development and support to volunteers. The Communities Team helped volunteers to establish the Ukrainian Association and to achieve charitable status. They now offer a wide range of social, cultural and educational activities. This is supporting displaced Ukrainian refugees to connect with their new community whilst maintaining important aspects of their culture and language. The association now has sole responsibility for the centre on Sundays where they provide a variety of activities for children.

5. What happens next?

We recognise that the local authority and their CLD partners are making some progress in a number of areas of their CLD plan, however improvement is required. We will require a report on progress on the agreed areas for improvement within agreed timescales. Taking account of the progress report, we will then decide what further engagement with the local authority and their CLD partners is required.

Andrea McMillan
HM Inspector
2 July 2024

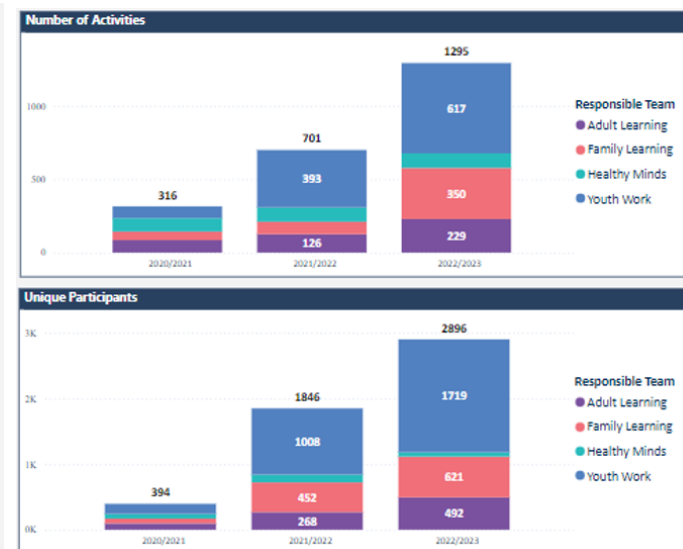
Learning changes lives for the better – Progress against the CLD Plan 2021-2024

This report aims to capture the progress made in Aberdeen in delivering against the ‘outcomes’ of the Community Learning and Development 2021 – 2024 CLD Plan by updating on the information provided in the [CLD Plan Report 2023](#).

Targeted CLD provision across the city is focused on addressing poverty and disadvantage for individuals and groups in local communities, and improving life chances through building community capacity and delivering a learning offer for young people and adults

CLD PARTNERS HAVE A CLEAR UNDERSTANDING OF THE NEEDS OF LEARNERS AND COMMUNITIES ACROSS ABERDEEN. PARTNERS SHARE DATA AND LOCAL INTELLIGENCE WELL TO HELP IDENTIFY CHANGING NEEDS

HIS MAJESTY'S INSPECTORS OF EDUCATION, MAY 2024



CLD Plan 21-24	The impact of what we have done together	RAG	Next steps
Priority 1 - Youth Work			
Improving Outcomes for Young People The key purpose of community learning & development is empowering people, in this case young people, individually or collectively, to make positive changes in their lives and in their communities through learning. By working in partnership with young people we know we are creating a learning process which contributes to improving their life chances			
Support young people to gain the employability skills required for the world of work. This will increase the number of young people leaving school into a positive destination, especially those from priority areas.	Youth Work providers across Aberdeen City Council, commissioned services and third sector organisations continue to contribute well to the development of employability skills of young people. The ShmuTRAIN Positive Progressions programme targets and engages young people who have been identified as being unlikely to secure a positive destination, in 2021-24, 108 young people (16-25 years) participated. Over half (60%) of participants subsequently moved on into positive destinations (8 into work, 11 into education and 36 into training). Most (91%) participants report an increase in their health and wellbeing, aspirations and job search skills and reported positive job search skills rose from 73% in 2021/22 to 100% in 22/23 and in 23/24. Shmu Training Academy Summer Programme has supported 63 young people from 2021-24. The majority (65%) of participants secured a positive next step (16 re-engaged with education, 5 moved onto further training and 15 progressed on to college). 93 young people took part in Foyer Reach in 2021-24. A few (20%) of participants secured a positive next step (14 moved into further education or training and 4 into work). This programme is targeted at young people furthest from the job market and some will have moved into volunteering, or progressed to other Foyer (or Partner) self-development/employability courses 57 young people took part in the Prince's Trust programme. Less than half (32%) of participants secured a positive next step (29 moved into positive destinations, including 8 into employment). 385 young people have participated in Fairer Aberdeen employability support programmes during 2021-24, with the majority 84% (323) securing an immediate positive outcome and now in education, training or employment. Outcome summary: This work is well targeted and flexible ensuring that those young people most vulnerable and furthest away from the job market are encouraged to develop new skills and supported to progress aspects of wellbeing, integration and any barriers they experience in reaching their potential. However, not all programmes achieve anticipated outcomes and this could be improved through the better sharing of data and joint planning. This area will be maintained as the service considers how their offer can be fully aligned with our emerging model of Family Support.		Improve data sharing and joint planning between youth work and employability providers.

Work with school leavers to develop their employability skills. Page 127	Award Schemes: Youth workers offer young people opportunities to improve confidence levels, build resilience, learn new skills and feel more optimistic for the future by gaining recognition for their achievements through SCQF accredited Youth Scotland Awards. The number of young people gaining a youth award has increased year on year. During 2023/24 337 children and young people achieved a youth award, up from 118 in 2022-23. Of those who achieved a Dynamic Youth Award: • Most (82%) (44% in 22/23) said they have a more positive view of themselves • Most (81%) (49% in 22/23) said they were better at solving problems and making decisions • Most (78%) (60% in 22/23) said they were better at working with others to achieve a task • Most (80%) (47% in 22/23) said they were better at listening and talking to others • The majority (62%) said they were better at friendship, trust and accepting others • Most (78%) (42% in 22/23) said they felt more valued as members of their community The majority of pupils who took part in the Hi5 award said that they had improved their ability to join in activities; work better with others, gained more skills, discovered new things and generally felt better about themselves. Of those who achieved a Hi5: • Most (80%) said they joined in more activities • Most (81%) said they were better at working with others • Most (81%) said they had gained more skills • Most (83%) said they had discovered new things • The majority (78%) said they felt better about themselves The Awards are now being used by partners with wider appreciation of how the Awards can support delivery of flexible learning pathways. However, across youth work programmes not all children and young people taking part in youth work activities are given the opportunity to gain national awards. There is a need to extend the knowledge of youth workers around what awards could suit the groups they are working with and consider how they could be introduced. Our data tells us that those young people in SIMD 1 and 2 are least likely to take up these opportunities and there is a need to ensure equity in the use of awards. Outcome summary: Some young people are developing skills, confidence and accreditation through award schemes but not all children and young people taking part in youth work activities are given the opportunity to gain national awards. Young people's skills and achievements, gained both within and out with school, are not consistently recognised, captured and celebrated. There is a need to consider how CLD providers can best work with secondary schools to support the tracking of these achievements and increase use of the awards by youth workers.	There is a need to consider how CLD providers can best work with secondary schools to track uptake. Extend the knowledge of youth workers around what awards could suit the groups they are working with and consider how they could be introduced (with a particular focus on SIMD 1&2).
--	---	---

Support young people's mental and physical wellbeing and increase the number of young people who report that they feel mentally well	Developing life skills and resilience: The CLD Youth Team has worked with schools and other partners to identify those pupils at risk of, or already impacted by, poor mental health and provide those young people with the support they require. As a result, transition programmes for Primary 6 and 7's are being delivered in almost all ASGs and these include Transition after-school clubs in partnership with Active Schools and school staff to support a smooth transition to secondary school. The youth team continue to provide 1-1 support, award and small group work, drop-in sessions at lunchtime/breakfast clubs to allow young people to socialise in a safe environment with trusted adults. Data and evaluations strongly support the provision of youth work in schools. Strong partnership between school, youth workers and other partners is enriching the learning offer for young people. Work will continue to align this provision with the Family Support Model over session 2024/25. Outcome Summary: CLD Youth Work is now embedded within most primary and secondary schools and children and young people are benefitting from the opportunities provided by youth workers to gain skills, develop confidence and improve wellbeing. Our recent evaluation of the offer confirms it is relevant and meeting the needs of young people. SHINE survey results evidence that on the whole, the mental health of our young people is improving. Education Recovery and Scottish Equity Funded project report.		
Work with partners from the Family Wellbeing Hubs to provide early intervention support to children, young people and families.	Collaboration with Fit Like!: CLD Family Learning's approach and provision supports families through intensive 1-1 support, group work provision and mental health counselling as well as offering guidance and support to access other services. As of June 2024, The Family Learning team are currently working with 30 Fit Like families, (up from 24 in 2023) with a further 18 Fit Like families on our waiting list. The team continues to be guided by CLD principles and the high standard of practice Family Learning is known for, benefiting from the additional advantage of referring back to, or working in partnership with other agencies aligned to Fit Like to tailor the 'best fit' for families. Case Study – Family Learning – Fit Like! (Appendix C page 2) Outcome Summary The 'Fit Like?' programme is aligning resources and providing effective bespoke whole family support, at an early stage, to prevent children and families from requiring higher levels of support		

. **Youth Participation:** CLD youth workers have successfully continued to support and develop youth participation through Aberdeen Youth Movement (AYM). AYM, a youth led group, encourages active engagement of young people aged 12-25 across the city. Key achievements include:

- One member of AYM was the key speaker at the Scottish Public Service Ombudsman report launch in Edinburgh.
- The AYM Steering Group meets quarterly with ACC Leaders
- Three AYM members represent young people on the local Disability Equity Partnership and are exploring how to create a youth-friendly deaf arm.
- AYM collaborates with six local Scottish Youth Parliament (SYP) members and promoted the SYP elections, where 1224 young people voted. They deliver roadshows and events in city academies on youth participation and Scottish youth politics.
- AYM runs the Youth Action Grants group, distributing £50,000 across youth projects, benefiting 1407 young people.
- AYM works with the Community Development team to involve young people in the Priority Neighbourhood Partnership (PNP) process and attend PNP meetings.
- AYM also attends the Community Council Forum (CCF) to update on AYM and engage more young people in CCF.
- Two AYM members are part of the Fairer Aberdeen Fund, Participatory Budgeting steering group.
- Five AYM members are on the Health Improvement Fund Screening panel for 2024.

AYM have identified and successfully progressed 3 key campaigns this year leading to improved relationships between uniformed organisations and young people, the development of a community centre toolkit for re-engagement with young people and a guide on social media.

Case study – Aberdeen Youth Movement, Social Media (please see Appendix C page 3)

Scottish Youth Parliament: For the first time in 14 years the Scottish Youth Parliament held a Sitting in Aberdeen in October 2023 with 82 young people from across Scotland participating. Most (88.5%) of the young people attending rated the event as ‘very good’ or ‘good’.

Outcome Summary:

Effective youth participation forums are now influencing strategic priorities in Aberdeen including the cost of living, approach to budget consultation, city and beach master planning. The Council is committed to continuing to take account of the needs and wants of our children and young people.

Promote and deliver diversionary activities for young people with an enhanced focus on the priority areas. Page 130	Developing diversionary opportunities for young people: CLD Funded Community Projects (Aberdeen Lads Club, Fersands Community Project, Middlefield Community Project, and shmu) provide a range of diversionary activities for young people across priority areas. Over 2021-24 these projects supported 2,841 children and young people with 1,080 young people participating in diversionary activities and 1,549 reporting that their confidence and resilience had increased. The CLD youth work team have delivered a programme of activities for young people over the summer and community projects have offered a wide range of diversionary activities in priority neighbourhoods. The CLD youth work team have sustained regular StreetWork sessions with young people most at risk of engaging in negative behaviours. CLD youth work and community development workers have established a network of more than 30 providers of potential activities for young people in the city centre and are in the early stages of developing an offer. Work is ongoing to maintain and develop existing community based youth clubs and, working with community volunteers, to start new ones in several areas. The Youth Connections group (ACC Youth Work, Police Scotland and the Community Safety Team) plan a coordinated approach to diverting young people away from risk taking behaviours in the city centre. Shmu: In the period 2023-24, 297 young people participated in media related activities. 6 young people identified as Young Carers participated in a short-term project and achieved an SCQF Level 2 Award (Hi5 Awards). Through shmu BFI Youth project, 20 young people have completed a Level 5 National Progression Award in Film and Media. Young people who participate in shmu Youth Media Project are regular community radio volunteers. This volunteering commitment is recognised through young people being registered for Saltire Awards. Three participants have secured their 500 hour certificate, with many others having secured different levels. Developing the Youth Work Providers Network: The CLD Youth Work team worked with partners to establish a Youth Work Providers' Network in 2022 where information about diversionary activities is shared and gaps identified. There are 31 organisations on the Youth Network mailing list. The purpose of the Network is to improve communication between services, have a better understanding of what partners can offer and what they are doing, share examples of good practice and funding and training opportunities. <i>The youth work providers network is effectively sharing information to better support the young people they work with. The network is also helping members to collaborate on new projects. As a result, youth providers are better informed about each other's work and are finding ways to improve the offer for young people.</i> His Majesty's Inspectors of Education, May 2024 Outcome Summary: Children and young people are taking part in a range of social, recreational and educational activities that diverts them away from antisocial behaviour in their communities. There is a higher level of provision in priority areas and there is a need to increase the number of diversionary activities and safe spaces for young people in other		Consider how to spread the provision of youth groups more fully across the city.
---	--	--	---

	neighbourhoods, including in the city centre.		
Work in partnership with primary and secondary schools, with a focus on priority areas, to support improvements relating to the National Improvement Framework priorities Page 131	Youth work in schools: Youth Work is embedded in primary and secondary schools. A refined learning offer and improved referral process have been developed. The offer includes one to one support, enhanced support for transition from P7 to S1, SQA-approved youth awards such as Hi5 and Dynamic Youth, break-time drop-ins, the Leadership programme and Confidence to Cook (C2C) classes. <i>'Targeted support to young people on flexible learning pathways by youth workers, delivered in schools and community settings, is highly valued by young people, parents and teachers. Young people are engaging with staff and achieving positive health outcomes and achieving accreditation through Dynamic Youth Awards. Most of the young people participating in the Confidence to Cook programme have improved their confidence and their ability to work with others'.</i> His Majesty's Inspectors of Education, May 2024 <i>'The Bridge of Don Academy drop-in youth service is effectively supporting young people, at risk of social isolation, to build their confidence, communication and team working skills. A few members are gaining Saltire Awards. The drop-in service is offered each year to S1 young people identified as needing support. As a result, young people are more settled in school and are able to engage better in learning/.</i> His Majesty's Inspectors of Education, May 2024 Outcome Summary: Resources are being effectively used to provide timely interventions to children and young people. Referral processes have been developed that allow partners to refer quickly and easily. Partnerships between schools and CLD have improved, and the former are recognising the contribution youth work and family learning can make to support children and young people. The increase in the number of youth workers in primary and secondary schools is improving equity of opportunity. Children and young people are being supported by youth workers to develop skills and capacities that are improving their wellbeing. Edge of Care pilots as a response to The Promise: Youth Workers in schools are an integral part of our emerging model of Family Support aligned to The Promise. The Youth Work and Family Learning Teams have committed 6 staff (4 youth workers and 2 Family Learning staff) to the multi-agency Edge of Care pilots. The learning and feedback from young people and families indicates that the 'pilots' offer valuable support to young people and families who have an escalating need and risk profile. Education Scotland and the ACC Youth Work team worked on an adapted version of the national Promise Award to make it more suitable for youth work providers across Scotland. The award was delivered in 2023 to 21 members of the youth work team; everyone who took part passed. <i>'Youth Work staff delivering the pilot Promise Project are building trusted relationships with young people resulting in improvements in behaviour and self-esteem'.</i> His Majesty's Inspectors of Education, May 2024		

Case study: The Promise Project (Appendix C page 4)

Outcome Summary

The continued increase in the number of youth workers in primary and secondary schools is improving equity of opportunity. Children and young people are being supported by youth workers to develop skills and capacities that are improving their wellbeing. Children and young people on the edge of care from Lochside and Northfield ASG's are receiving an enhanced offer of support from a range of partners.

Priority 2 - Adult learning				
Improving Outcomes for Adults Adult Learning offers a range of learning opportunities which supports learners to become more resilient and able to cope with changes within their lives. Learning opportunities which are well designed and based on the needs of the individual or group, with clear progression routes for learners. Adult Learning drives the development of an improved personal skills base, increases the focus on achieving better outcomes for communities and improved life chances.				
Families are supported to raise attainment and build their capacity and resilience LOIP 4.1 Ensuring Families receive the parenting and family support the need	Early intervention work with families: CLD Family Learning is a citywide provision that promotes family learning, personal and socio-economic resilience, and challenges educational disadvantage to improve overall wellbeing. In 2023-24, to date (June 24), Family Learning have delivered 277 activities across the city to 464 participants. This equates to 8355 Learner Hours (registered) and 14325 Total Learner Hours including children. Kinship: In September 2023, the Family Learning Kinship Development Officer post was created to strengthen the partnership between Family Learning and Kinship Social Work. Since then, an 'I'm a Kinship Parent' course, a Kinship Drop-In session, and a summer holiday program for kinship families have been developed. The Development Officer has supported over 10 kinship families with specific needs and bridged the gap between the kinship team and wider Tier 1/Tier 2 supports that are in place, predominantly via the Fit Like Family Wellbeing Team. A Summer Activity Program for kinship families was rolled out in 2024 including input from Creative Learning's Geronimo, shmu and Adventure Aberdeen. ASN Support: Family Learning has increased support for ASN families, creating peer support groups in Northfield, St Machar, and Bridge of Don, with plans to expand to Lochside. Groups are open to any parent/carer supporting a child with ASN, regardless of a diagnosis. Parents/carers attending these groups can be hesitant to engage with new services as they are anxious about being judged and can feel overwhelmed by the support options available to them. These groups allow parents/carers to discuss challenges, receive support, and connect with partner organisations. Bringing services to the group helps break down barriers and facilitate access to wider support.			

Northfield Partnership Forum Funding: In late 2023 the Northfield Partnership Forum commissioned Family Learning to provide a range of supports for families with additional support needs in the area, these included:

- Staff training and Family Chill Out sessions in partnership with SensationALL
- A residential trip to Cromdale Outdoor Centre with Adventure Aberdeen
- Provide fuel, food support through Iceland, Asda and Aldi vouchers
- Provide basic necessities such as clothing and homeware
- Essential childcare provision via the Scottish Childminder Association
- Deep cleaning and support for the maintenance of homes
- Family Learning activities including Supper & Science in partnership with Aberdeen Science Centre
- Hosting three community events alongside multiple partners, where families were able to try a variety of new cultural activities, reduce social isolation and receive free food.

Supper and Science Expansion: Supper and Science is a successful program run in partnership with Aberdeen Science Centre and Northfield Academy. It combines cooking and science activities for families. Due to its success, it has been replicated in St Machar Academy as a transition activity for P7 students. Plans are underway to expand it further.

Self-Care in the Outdoors: Self-Care in the Outdoors is a program created in partnership between a Family Learning Development Worker and a Healthy Minds Community Learning Worker. It uses craft and the outdoor environment to promote mental health and well-being. Digital recordings of Progressive Muscle Relaxation and Loving Kindness relaxation techniques are shared with the group and regular daily use encouraged to promote the value of self-care. A 6-week pilot with parents/carers from Manor Park School was evaluated highly by learners and school SMT and now being rolled out across the city.

Teens and Tweens Work: Since 2021, Family Learning has expanded its provision to include children up to Primary 7 age. Staff have developed their knowledge of older children and appropriate parenting strategies and have adapted the courses on offer to parents/carers. Courses include a sleep course for tweens and one to build stronger relationships with tween aged children.

Dons Families Together In 2024, Family Learning partnered with Aberdeen Football Club Community Trust for the Dons Families Together program. The program engaged vulnerable families with activities, provided hot meals, and linked them with support organisations. A Family Learning Development Worker supported the group, creating a strong link between the two organisations. Family Learning families have since accessed games and activities provided by Pittodrie.

Outdoor First Aid and Fire Pit Training During the Covid pandemic, Family Learning adapted to include outdoor learning as a core element of their delivery. In 2024, staff completed Outdoor First Aid and Fire Pit

training to expand their outdoor learning program.

CLD Funded Community Projects provide valuable support for families, young people, and children in priority areas. Supports include Early Learning, After School Clubs, Family Support, Adult Learning, Youth Work, Community Capacity building and access to free food. Funded Projects also provide direct support to help families facing issues such as fuel poverty, welfare reform, and social exclusion. Over 3,600 families (and 3,676 children and young people) have been supported over 21/24. 686 volunteers have contributed 103,711 volunteer hours. These projects enhance Community Learning and Development provision in priority neighbourhoods.

Fairer Aberdeen support for families: The Fairer Aberdeen Programme funds a range of organisations providing support to families, including Middlefield Youth Hub, HomeStart, ACIS Youth Counselling, Befriend A Child, Choices, ACC Creative Learning Geronimo, CFINE, Pathways, CAB, and community flats in Tillydrone, Seaton and Cummings Park. 1,074 parents and families with more complex needs were supported in this way over 21/24. Key successes include:

- 1,125 adults and 689 young people accessed counselling services through Fairer Aberdeen funded organisations.
- A total of 2,404 people took part in employability programmes through community groups and 736 less than half (31%) of those people moved into work.
13,156 people received money and income maximisation advice, with 3,847 of them receiving a total financial gain of £10,572,737 the equivalent of a gain of £2,748 per person.

Close collaboration with education: Since 2021, the CLD Family Learning team have recruited a Family Learning Development Officer and between 8-10 Development Workers, initially via Education Recovery Funding and now through Strategic Equity Funding. Almost all (96% 2023/24 data) registered learners report increased confidence and new knowledge and skills. There is clear evidence that the targeted and inclusive programmes delivered by Family Learning improve life chances and effectively enable parents to develop their parenting skills, helping to enable families to give their child the best start in life. The team and colleagues plan to align family learning and youth work approaches with the model of Family Support in keeping with The Promise and develop Education Scotland's Promise Award.

Responding to emerging need: The increased cost of living continues to have a direct impact on many of the families supported by the CLD Family Learning team. The team helps families overcome the most basic barriers of food, fuel and financial poverty as well as support for the mental health complexities they face. The team continues to be agile in approach and guided by families, ensuring that their basic needs are met before engaging in further learning programmes.

'ACC CLD Family Learning staff provide targeted one to one and group support to parents facing challenges in their lives. Parents value the compassionate and constructive support they receive, resulting in improvements in their confidence, self-esteem and general mental health'.

	His Majesty's Inspectors of Education, May 2024 Outcome Summary In many instances families have required support to meet their basic needs before being able to progress to other areas of learning. Partnership working, and how that sustains whole family support, has been a strength in meeting families' needs and building resilience. Recognising that families have the biggest impact on their child's development and learning, this work contributes to increasing attainment across the city, by addressing barriers that families face and building their confidence in their involvement in their child's learning.		Align family learning and youth work approaches with the model of Family Support and increase use of The Promise Award
Develop and deliver targeted learning package for those whose employment opportunities have been hardest hit by Covid-19	Targeted employability programmes across partners: Adult Learning in partnership with Bon Accord care have delivered 2 ESOL for the Care Sector courses 2023/24 which resulted in either employment or paid placements for most learners. Individual learning plans and one to one meetings are supporting adult learners in the creative writing group to set and manage their goals. This is helping learners to progress and be more confident to try new things. Reducing re-offending through skills development: The CLD Adult Learning team work in partnership with Community Payback Order team and the Social Work Criminal Justice team, to offer a learning programme as part of the client's payback order. The focus is to expand opportunities and alternative coping strategies with the aim of reducing re-offending and custodial sentences. 54 learners have accessed skills development at Spring Garden sites which include: • Mixed group and a women's group– literacy, ICT, health and wellbeing, life skills, confidence building, core skills SVQ • Problem solving courts – mixed learning, tailored to meet the individual needs of the learners Adults undertaking community payback orders are supported well by adult learning workers to improve their life skills. This includes literacy and numeracy skills but also exploring aspects such as building positive relationships with others. This is helping many of these learners to be more optimistic about their futures. All learners are offered accredited learning, at the end of their Community Payback Order they have also have the opportunity to attend classes within the community. <i>'Adults undertaking community payback orders are supported well by adult learning workers to improve their life skills. This includes literacy and numeracy skills but also exploring aspects such as building positive relationships with others. This is helping many of these learners to be more optimistic about their futures and consider how they can progress in their lives'.</i>		Adult learning staff to work with their partners to see if data analysis can provide evidence of their positive impact and contribution to helping to reduce re-offending

His Majesty's Inspectors of Education, May 2024

Spring Garden has been developing really positively. Initially building relationships with both the Women's cafe attendees and the staff, using critical thinking exercises and fun activities, such as quizzes and reflective exercises, whilst promoting what adult learning entails and what we can offer to support learners.

Case study: Problem Solving Courts – Bail Supervision (Appendix C page 5)

shmu adult services

shmu programmes support adults facing personal challenges, including shmu adult volunteers, by offering practical and emotional support through structured one-to-one sessions, as well as ad-hoc support and a range of wellbeing and social activities for them to participate in. They provide wellbeing opportunities to community members through shmu weekly Wellbeing Café and shmu regular Wellbeing Walk. They are increasing the groups of people they work with, including more work with the asylum seeking and refugee community, as well as individuals who are neurodivergent or have additional learning and support needs.

Shmu supported 62 individuals in the 2023-24 period. 23 individuals reduced their risk taking and/or offending behaviour as a result of engagement with shmu programmes, and 23 participants secured a positive destination of either employment, education, training or volunteering.

Outcome Summary

These employability interventions have been successful in supporting individuals to increase in confidence and learn new skills. Learning and employability pathways have been central for those taking part in short term projects, this has led to accreditation, volunteering and employment. As work continues through the delivery of the CLD plan there continues to be a need to define and promote clear learning pathways across different providers to ensure that we maximise the impact of available resource.

Improve the Mental Wellbeing of adults in our communities LOIP Stretch Outcome 11. Healthy life expectancy (time lived in good health) is five years longer by 2024	Adult Mental Wellbeing in the community: The CLD Healthy Minds team supported 173 adults with a diagnosed mental illness to access learning opportunities over the last 3 years. All learners received 1-1 support to develop a personal learning plan which is regularly reviewed and evaluated. Learners also took part in various groups (210 learning opportunities over the 3 years) with most reporting an increase in their confidence and skills. Most learners moved onto other opportunities including employment, volunteering, further education and community groups. Over 2023/24, 56 learners (55% new to the service) benefited from 998 learning hours <i>“It has made me more willing and enthusiastic about participating in community based groups and activities. Something I was very reluctant about previously.” – Healthy Minds learner</i> <i>“I liked being around people that speak about interesting things. Seeing animals, being in the fresh air, things that I wouldn't normally do.”</i> <i>“I feel that my confidence is ok at the moment, sometimes I surprise myself by being more confident than I thought.”</i> <i>“I'm not scared to try new things anymore. Much less anxious.” “Taking better care of myself.”</i> <i>“It has made me feel more confident in group settings.”</i> <i>“The tutors took the time to go round everyone and even though I am quiet, I got the right amount of attention.”</i> The Healthy Minds creative writing group at Rosemount Community Centre supports learners who have experienced social isolation and mental health issues. The trusted relationships between the members and the tutors are helping learners to develop and share their work. Regular one to one meetings with staff ensure a continued focus on progress and achieving goals. Harlaw Academy, acting as the Scottish Qualifications Authority centre, is facilitating learners to undertake a qualification, which they would not otherwise have access to. All learners report an increase in their confidence and most (80%) have improved their knowledge and skills. In June 2024, 7 learners have been supported to complete an SQA Level 5 award in Creative Writing in conjunction with Harlaw Academy and 4 are completing an SQA level 3 award - Working Together. In 2023/24, 22 evaluations were returned and showed almost all (94%) believed their confidence had improved and the majority (82%) had improved skills. Tutor provision at the Blair secure forensic unit in Cornhill hospital is effectively supporting a group of vulnerable learners. Funded through the NHS, the CLD Healthy Minds team provide a tutor 12 hours per week. Activities are learner led across a range of interests, including core skills. Sessions help learners to structure their day, to stay motivated and to maintain their mental health and reduce anxiety. Core skills gained through the programme helps a few learners to resettlement in the community where appropriate. 17 patients have been supported since		
--	--	--	--

May 2021 with almost all (96%) reporting improved confidence and almost all (92%) report improved skills. A further 13 patients have been supported by the Healthy Minds team in the community this year equating to 301 learning hours. A few learners continue their learning within the unit while others are regularly attending community opportunities. One learner completed an adult achievement award and an SQA qualification in volunteering. The team have increased accredited learning this year by 50% and plan on increasing this by a further 30% next year.

Case study – Healthy Minds (Appendix C page 6)

Outcome Summary:

Healthy Minds targeted learning offer in the community and in the forensic unit at Cornhill is helping adults with a diagnosed mental illness to aid their own recovery. Most report an increase in confidence and skills and move on to volunteering opportunities, employment, other learning opportunities or groups within their own community. Learners report that they take better care of themselves and are more able to do things on their own.

Equip Adult Learners to meet key challenges and transitions in their lives – to include Digital inclusion, literacy, numeracy, ESOL and financial resilience. LOIP Stretch Outcome 11. Healthy life expectancy (time lived in good health) is five years longer by 2026	ESOL: This year, there has been a rise in ESOL learners, with over 200 enrolled in 24 core classes ranging from pre-literacy to intermediate level and 138 on the waiting list. Given demand, 4 tutors undertook training to become an SQA assessor last year and this has helped increase the numbers of classes offered. The tutors have benefited from in-house CPD and training sessions on topics such as: Dyslexia, using AI to help lesson planning, using Book Creator in the classroom and teaching grammar. They have also completed a digital self-evaluation using the framework developed by Education Scotland as part of Improving Digital Practice within CLD. The results of this self-evaluation will be used to help guide future training and identify ways to further incorporate digital skills and literacy into our classes. <i>‘ESOL learners are gaining a wide range of skills that meet their needs. They enjoy learning English in the classes run by the CLD service. Many have built friendships within the groups and are more confident. Learners are successfully using the communication skills they are gaining in their wider lives. This includes speaking to their children’s schools, using transport and seeking medical services. Many are using the skills and, in some cases, qualifications they are gaining to find work or move onto further learning or volunteering. The pace and challenge set by staff is appropriate and enables the leaners to progress well’</i> His Majesty’s Inspectors of Education, May 2024 Following increased tutor capacity, the short course offering has been expanded to include specialised short courses including two 4-week handwriting support courses and a 6-week communication focused short course. With upcoming courses focusing on: employability; reading and phonics; small talk and communication; reading in context (which sees the learners exploring sites of interest around Aberdeen whilst developing reading skills) as well as two parent and child courses aimed at developing reading and speaking skills for both the parent and child over school holiday periods. Learners have been closely involved in the developing of these short courses, which initially came about following feedback received at a learner focus group in April. This also identified learners who would like to get involved in the running of activities, which will be facilitated by funding received from the Youth Activities Small Grant Fund. There has also been closer collaboration between classes and teachers over the year, with groups combining for visits to the Art Gallery and Duthie Park. The adult learning team have completed an extensive Learners Voice exercise with ESOL learners, using the feedback to improve and extend practise. ESOL learners told us they want more opportunities to practice their English and to develop their understanding of Scottish culture. All learners are encouraged to gain an SQA qualification in literacy Nat 1 or ESOL Nat 2. In response to requests from learners and staff, we are in the process of establishing an SQA in Tenancy, which covers both the tenant and landlord’s rights and responsibilities. Empowering our Gypsy Traveller community: With the upgraded Gypsy Traveller site re opened, the Adult Learning team are engaging with 21 families, a regular food pantry has been established in partnership with CFine, a young parent group has been set up, an under-fives group to support transition from home to nursery.		Find ways to respond positively to the huge increase in the number of Asylum seekers requiring ESOL support. Likely to increase further before end of calendar year.
--	---	--	---

Staff have undertaken training to support health issues within the community. Support to access other services in partnership with Social Security Scotland and the Gypsy Traveller Liaison Officer. Offer of literacies support for adults and teenagers with the option of SQA accreditation,

Increasing digital skills: The Fairer Aberdeen Fund supports Silver City Surfers to provide support to older people to learn how to use computers and the internet safely, and shmu Community Media, including community newsletters which are delivered across the priority areas, and community radio, which includes weekly community shows for each priority area. During 2023-24:

- 300 older people were supported to develop digital skills.
- 352 people were involved in producing community media and
- 400 people participated in training and skills development.

'ESOL partners have established open and collaborative ways of working through and responding to the sudden arrival of people fleeing war in Ukraine. Partners effectively share information and resources and regularly review services. Their collaborative approach is helping to ensure that learners are signposted to the most appropriate support.' - His Majesty's Inspectors of Education, May 2024

ESOL subgroup: ESOL partners have established open and collaborative ways of working through responding to the sudden arrival of people fleeing war in Ukraine. Partners effectively share information and resources and regularly review services. Their collaborative approach is helping to ensure that learners are signposted to the most appropriate support.

The English for Speakers of Other Languages (ESOL) sub group and has been crucial in effectively co-ordinating our response to the significant influx of new learners by coordinating the ESOL response to Afghan and Ukrainian Learners ensuring all who presented were assessed and signposted to the appropriate service for appropriate level learning,

Outcome Summary:

CLD partners provide a wide range of effective opportunities to improve life chances and support learners to thrive, succeed and learn new skills. This is helping to support participants' social, emotional and physical wellbeing. Across learning programmes, most participants are gaining new knowledge and skills. There is a need to further define and promote learner pathways across different providers.

Develop and support outdoor learning initiatives Page 142	Outdoor learning: The Family Learning team promotes outdoor learning and wellbeing. The team provides creative outdoor learning experiences that connect children and families, assessing risk, building resilience, confidence, and skills through activities and play. Outdoor sessions are delivered in each locality through Geronimo, Time to Play, Coastal Project, Wellbeing Walks and RE-Wilding Outdoor Education sessions. In the City holiday provision, Pop-ups in local parks as well as families accessing residentials in Cullen looking at environmental issues and the impact humans have on the climate. The team has supported approximately 563 families to access outdoor learning opportunities. The team also completed training in First Aid in the Outdoors and Fire Pit training. Outdoor Learning at The Grove – Hazlehead: The CLD Healthy Minds team continues to encourage and enable partner agencies to access the Grove site. Volunteering opportunities at the Grove continue to be developed in partnership with other agencies. The resource has enabled successful delivery of a variety of courses including: • 7 (up from 4 last year) Grow and Learn in Nature (GLiN) employability focused courses – outcomes for learners include return to paid employment and volunteer posts. • One Seed Forward (OSF) continue to deliver a programme of courses, one strand focusing on basic gardening skills and the other on community gardening, with ongoing support provided to engage with existing community gardens and to set up new ones. • Healthy Minds delivered a monthly environmental group in partnership with ACC Ranger Service focusing on mental wellbeing and open to mental health agencies across the city • Adult Learning is in the early stages of developing opportunities for Asylum seekers and refugees to access outdoor space at the Grove. Outcome Summary: Opportunities for outdoor learning are maximised across all adult learning groups, recognising the benefits of connecting with the city green spaces for integration, skills development, play and mental health and wellbeing.		
--	--	--	--

Increase focus on accredited qualifications and development of Progression Routes	Learner Accreditation and progression routes: The number of adults completing accredited awards dropped significantly in 2023/24. The Adult Learning team have delivered SQA assessor and verifiers training to the wider CLD team increasing capacity to offer accredited learning again. (16 new assessors and 3 new verifiers) There is a need to extend the knowledge of CLD staff and partners around what awards could suit the groups they are working with and consider how they could be introduced more consistently. Outcome Summary: Recognition of learning through accredited learning opportunities offer clear pathways for progression and give learners confidence in the value and credibility of their learning. There is a need now to build on the increasing number of staff and partners across the city who can assess and verify for SQA to ensure there will be more opportunities available for our learners now and in the future.		To extend SQA training to internal and external partners to extend the accreditation offer and progression routes
---	--	--	--

Community Development			
Building Stronger Communities CLD Partners support communities to take action to respond to disadvantage, to build on community strengths and to have a say in decisions which affect them. Community reps are valued as equal partners at all levels of community & locality planning, all working towards building stronger, more influential, resilient communities.			
Provide capacity building support to communities to create, develop and sustain programmes and activities which address emerging priorities and provide increased opportunities for citizens	Building community capacity: Ambitious community organisations and committed volunteers provide a wide range of services and programmes that support community members very effectively. They are instrumental in taking forward essential, needs-focused provision in many local areas. They support local people well on a wide range of issues. CLD partners are effective in supporting learners, community activists and volunteers to gain skills that match their aims and ambitions. This is helping to improve the life chances of disadvantaged individuals and groups in local communities and across identified groups <i>'The ACC Community Development Team has worked successfully with partners and volunteers to establish a Ukrainian Hub based at Rosemount Learning Centre. This is an example of highly effective community development, and support to volunteers'. His Majesty's Inspectors of Education, May 2024</i> Case Study: Ukrainian Community Hub (Appendix C page 7) CLD Funded projects; Through CLD Funded Projects and the Fairer Aberdeen Fund a range of organisations provide programmes of activities and support in communities. During 2021-24 Funded Projects supported 8,945 people and 686 volunteers contributed 103,711 hours of volunteering time, and the Fairer Aberdeen programme supported 131,473 people and 2,209 volunteers contributed over 398,000 hours of volunteering time with a value of £5.9m.		With partners and communities, co-create a clear, consistent, readily available training offer to help build capacity to deliver opportunities and services to meet the needs of their community

Emerging priorities being not detailed in the original plan: Welcoming New Scots and refugees Cost of Living Crisis Warm Spaces Page 144	<i>'Learners and volunteers at shmu contribute to the wider community of Aberdeen and beyond through delivering radio programmes. Learners are supported effectively by staff to gain the confidence and skills to present regular shows. They cover a wide range of topics from mental health to LGBTQi+ to community challenges. Feedback from listeners show how valued this is. The volunteers themselves appreciate the inclusive and welcoming support they receive from the shmu team. Many of the learners and volunteers face additional challenges in their lives, such as poor health or disability. Their involvement at shmu is raising self-esteem and self-worth. Participants feel valued and for many this is life changing and for a few lifesaving'. His Majesty's Inspectors of Education, May 2024</i> shmu Community Development work aims to engage disadvantaged and marginalised communities through access to cultural and creative media, providing access to platforms that allow people and communities to share their experiences, challenges and successes Their projects and activities encourage community members to develop skills to populate the community media platforms they facilitate, including a radio station, podcasts, magazines, TV & film, and websites. These platforms are used as vehicles for personal and collective change, supporting skills development, active citizenship, community capacity building and development. In the period 2023-24, 147 volunteers were involved in shmu communities' work, contributing over 21,000 hours of volunteer time. Community editorial teams produced 21 different community magazines, across 7 regeneration areas of Aberdeen, delivered to almost 80,000 households. We engaged over 900 participants through shmu communities work and worked with 195 partner groups and organisations in the process. Outcome summary: Capacity building support is enabling and empowering local people to develop the skills and confidence to further develop programmes of activities that are making a difference to their communities. CLD partners now need to consider how they can use the data and other information they each gather to better demonstrate their collective impact and progress over time.		CLD partners now need to consider how they can use the data and other information they each gather to better demonstrate their collective impact and progress over time
Support the creation and development of social enterprise and community wealth building	Enabling community wealth building in our most disadvantaged communities: A multi-agency project led by Business Gateway has successfully helped 53 people transition into self-employment helping them reduce their reliance on financial benefit, such as Universal Credit. Key to this success was the deployment of dedicated community business advisors, targeted collaboration for funding resources, and strategic partnerships with ecosystem partners. The project fosters economic growth, empowers citizens, and provided a replicable model for tackling unemployment through self-employment initiatives. Stakeholders tell us that more support is needed to navigate the asset transfer process and there has been limited progress in developing community social enterprises.		Awareness raising to increase take-up Develop a clear plan and actions to support the development of community

	Outcome summary: Partners are working well together to ensure local people, particularly in our priority communities are aware of and supported to access opportunities		enterprises and community asset transfers
Ensure Community Planning partners work closely with people and communities to improve our collective understanding of strengths, needs and opportunities	Empowering communities through more effective engagement: A few enthusiastic and committed community representatives receive valued and effective support from community development staff and partners. They are improving their networking skills and are ready to make positive impacts in their community through locality planning. Priority Neighbourhood Partnership meetings are now planned in advance and can be attended either in person or online, thereby reducing barriers to participation. Agenda setting meetings ensure that the agenda reflects issues of relevance to the community. Community Learning and Development partners continue to support those active within their communities to develop their skills, knowledge & understanding of the wider needs of the community and build the capacity of the community This is enabling increasing numbers to participate more effectively in groups such as Locality Empowerment Groups (LEGs), Priority Neighbourhood Partnerships (PNPs), Fairer Aberdeen Board and other community bodies to take charge of their outcomes and make a positive impact.. The Fairer Aberdeen Board includes 7 volunteers from priority areas and 2 from the Civic Forum. The community representatives are supported through the Regeneration Matters Group which meets monthly and are involved in monitoring funded initiatives and considering their impact on issues that affect all the priority areas. During 2024 the Fairer Aberdeen Board is working with the Aberdeen Youth Movement to increase the representation of young people on the Board. Funded Community Projects continue to support community involvement in priority areas. Outcome Summary: A few community representatives are benefitting from targeted support to participate in locality planning. There is a need to ensure an increasing emphasis on platforming people with lived experience of inequality.		CLD Partners should broaden the base of community participation & engagement to ensure that community groups include people with lived experience of inequality and disadvantage
Further, develop a clear and coherent framework to support volunteers and volunteering within communities and	Strengthening Volunteer capacity: Local Third Sector Interface ACVO provide and continue to develop a flexible variety of means to access volunteering, support volunteers and match volunteers to opportunities to ensure that our city and communities benefit from the crucial help people provide through volunteering. CLD partners support those active within their communities to develop their skills, knowledge & understanding of the wider needs of the community and work alongside communities to develop programmes of activities/learning opportunities within their community. Community development workers are proactive in working within some communities to create awareness of volunteering opportunities in their local community and supporting local people to take on volunteer roles in community groups and programmes. ACVO facilitate the Aberdeen Volunteer Co-ordinators Network (447 volunteer involving organisation contacts) and over 70,500 people regularly volunteer in Aberdeen, contributing an amazing collective total of over 4.4 million hours of help for people and communities.		

across community groups and organisations Page 146	in July 2024 both Aberdeen City Council and NHS Grampian signed up to the Volunteer Charter and the revamped Volunteer Aberdeen website launched. The site lists hundreds of volunteering opportunities available across Aberdeen. Funded CLD Projects and the Fairer Aberdeen Fund supports a range of organisations that support volunteers. Funded Projects supported 686 volunteers who contributed 103,711 hours of volunteering time. The Fairer Aberdeen programme supported 2,209 volunteers who contributed over 398,000 hours of volunteering time with a value of £5.9m. Effective training programmes are designed and delivered around the needs of the community groups and the personal development needs of volunteers to sustain and enhance provision in almost all settings. Most volunteers report increased confidence and skills and that the training is beneficial and enabling them to move on to other opportunities. Come And Network (CAN) Day: The Community Development Team works effectively with partners to identify and deliver training opportunities to support volunteer development. For example, the Come and Network Event 2023 helped raise awareness of volunteering opportunities, volunteer development needs and development opportunities. Planning for the 2024 event is underway and is being driven by a survey of need which closes at the end of the month. CLD partners are currently testing ways to widen access to volunteering opportunities through approaches such as micro-volunteering. Outcome summary: Across CLD providers, staff support citizens well to become volunteers and share their knowledge and experience with others, to take action to respond to disadvantage and to build on community strengths. These volunteers are more confident and are rightly proud of how they are contributing to their communities.. Volunteers are valued as equal partners, all working towards building stronger, more influential, resilient communities. There is a need to more effectively measure and demonstrate the impact of community volunteering on individuals and our communities and to consider how those with challenging lived experience can be better supported to develop a sense of agency and take more active and influential roles in their communities.		
Develop and implement a training and development programme to ensure best practice is adopted across partners,	Training and Development for staff, partners and communities; Building on the successful programme of training opportunities for staff and community representatives across the community planning partnership which promoted awareness of and effective use of the National Standards of Community Engagement, for citizen facing staff and community organisations a working group of community learning partners and community representatives is co- designing a training for trainers programme to be rolled out later in the year. The Localities Team are also developing training for community groups in using the Model for Improvement (as adapted by Community Planning Aberdeen) Outcome summary:		

informed by the National Standards for Community Engagement	A few staff and community members are benefitting from carefully designed and delivered training which is improving their understanding and practice in engaging with communities, there is scope to consolidate the learning from the successful pilot training programme and extend it to a wider audience across the partnership.		
Support communities to develop and contribute to local projects which tackle poverty (food, fuel, and benefit maximisation) - need to focus projects on those most affected by Covid 19 e.g., young people, minority ethnic communities, disabled people, and how they can be supported	Tackling poverty together: Effective community development is providing communities with the support required to enable them to create and deliver local solutions to poverty related issues. This is enhancing skills which are being effectively applied and bringing about local improvements and building community capacity. Provision developed by community groups such as the Cubby in Cummings Park and Seaton Community Hub is making a real difference in the lives of local people. The Fairer Aberdeen Programme funds community and third sector initiatives tackling poverty – 2,404 people took part in employability programmes and 736 people moved into work. 13,156 people received money and income maximisation advice, with 3,847 of them receiving a total financial gain of £10,572,737 the equivalent of £2,748 per person. 1,740 tonnes of free food was distributed, the equivalent of 5.4M meals. Feedback from organisations funded through the Fairer Aberdeen Fund and CLD consistently show the value they bring to supporting communities to develop projects that tackle poverty and support the most vulnerable people. The Fairer Aberdeen Fund supports CFINE to develop community pantries and community food outlets. There are currently 35 pantries and community food outlets and 255 community organisations receiving FareShare food, and over 7,600 people benefiting from Mobile Cooperative Vehicle services. Outcome summary: Effective capacity building support is enabling and empowering communities to deliver solutions to effects of poverty and many groups are delivering high quality services based on community need		Continue support to established and emerging groups to develop the capacity to meet local needs
Harness the increased levels of community volunteering to build greater resilience - support communities	Community resilience: A third community resilience group has been established with Groups now in Cults, Culter, and Bridge of Don. Presentations have been given to community council groups from Seaton and Rosehill & Stockethill as well as the Fittie community development trust following their expression of interest and commitment to setting up resilience groups. Rosehill & Stockethill have taken part in winter 2023 in a joint venture with NHS Grampian and ACC where salt and pavement gritters have been supplied with the aim to reduce slips trips falls and hospital admissions. Seaton and Fittie were provided with community resilience leaflets and delivered these to residents to help them in preparation for winter. A Community Resilience Conference for the Grampian Area		Continue to work with stakeholders to develop training and resources and share learning, skills and knowledge

to develop resilience plans and groups	was held in October 2023 with approximately 100 attendees. All the established and some new interested groups attended the conference Work is continuing to engage and establish additional resilience groups alongside communities to develop and embed community resilience plans to enable them to be fully resilient in the face of weather events and other civil contingencies incidents Outcome summary: Enthusiastic and capable volunteers in a few communities in Aberdeen are successfully developing the capacity to make a difference in times of emergency through a well-planned programme of development opportunities with the intent of extending this learning to a wider range of local communities. Opportunities have been hampered due to lack of dedicated resource to deliver this aim. However, work has progressed		across organisations
Support community management/ownership of green spaces and the development of food growing spaces and projects	Developing green spaces: Effective development of a green space network of communities and partnerships is empowering communities to establish, take responsibility and run their local green spaces leading to more local engagement and an increase in volunteering and community pride Outcome summary: Across Aberdeen local people are actively engaged in the planning, design and delivery of local environmental and community space projects which are making a difference to the quality of life in their localities		Continue to support groups to develop new initiatives
Neighbourhood planning - develop toolkits and training to strengthen community's capacity to produce their own neighbourhood plans	Through LOIP improvement project 16.7 a working group has now co-designed, with community representatives, a web-based toolkit with a focus on community engagement, this will also include resource from the Child Rights improvement project 16.1. This is still currently in the design stage.		Support taking forward LOIP 16.6

APPENDIX 3`Learning changes lives for the better – CLD Plan 2024-2025

Context

The publication of [Learning: For All. For Life. A report from the Independent Review of Community Learning and Development \(CLD\) - gov.scot \(www.gov.scot\)](#) is likely to impact on future priorities for the Aberdeen CLD Plan. In the interim period, the Scottish Government issued guidance that “education authorities may :-

- carry forward much of the content of their existing plans and only reflect significant changes which have impacted communities and learners;
- once the Independent Review of CLD is published, undertake a more substantial learner and partner consultation and update their 2024-2027 plans accordingly.

As a result, the Plan detailed below covers the period 2024/25. In the first 6 months of 2025 we will undertake a more substantial learner and partner consultation, taking into account outcomes from the Independent Review of CLD process and identified areas for continuous improvement, to inform and create a more detailed Plan for the final two years of the 2024-2027 CLD Plan.

The Interim CLD Plan 2024/25

The priority outcomes from the [CLD Plan 2021-24](#) continue to be relevant. Work on these agreed outcomes will continue with cognisance taken of emerging priorities outlined below. Specific next steps have been concluded following evaluation of our 2021-2024 CLD Plan.

The outcomes from the 2021-2024 which will be continued and maintained pending update are identified below along with a note of any emerging priorities highlighted in colour.

Established Youth Work Outcomes from CLD Plan 21-24

- Support young people to gain the employability skills required for the world of work. This will increase the number of young people leaving school into a positive destination, especially those from priority areas. Work with school leavers to develop their employability skills.
- Support young people’s mental and physical wellbeing and increase the number of young people who report that they feel mentally well.
- Work with partners from the Family Wellbeing Hubs to provide early intervention support to children, young people and families.
- Support Community Planning Aberdeen’s work to promote and protect Children’s Rights.
- Promote and deliver diversionary activities for young people with an enhanced focus on the priority areas (including extending the provision of youth clubs more fully across the city).

- Work in partnership with primary and secondary schools, with a focus on priority areas, to support improvements relating to the National Improvement Framework priorities

Emerging Priorities Youth Work

- Continue to improve data sharing and joint planning between youth work, employability providers and secondary schools.
- Further develop multi agency response to The Promise, including Edge of Care pilots.

Established Adult and Family Learning Outcomes from CLD Plan 21-24

- Families are supported to raise attainment and build their capacity and resilience
- Develop and deliver targeted learning package for those whose employment opportunities have been hardest hit by Covid-19, and:-Emerging priorities not detailed in the plan:
 - -Welcoming New Scots
 - -Cost of Living Crisis
 - -Warm Spaces
- Improve the Mental Wellbeing of adults in our communities
- Equip Adult Learners to meet key challenges and transitions in their lives – to include Digital inclusion, literacy, numeracy, ESOL and financial resilience and health literacy
- Develop and support outdoor learning initiatives
- Increase focus on accredited qualifications and development of Progression Routes including (linkage to ABZ Works/Campus)

Emerging Priorities Adult Learning

- Further develop city wide CLD partners contribution to the Family Support Model and explore how commissioned services contribute to the Family Support Model
- Adult learning staff to work with their partners to see if data analysis can provide evidence of their positive impact and contribution to helping to reduce re-offending
- Further develop opportunities for Learner's Voice, the voice and experiences of learners, to shape future provision and priorities and use this to influence service delivery, and the development of a sense of agency
- Ensure community learning providers are encouraged and supported to contribute to the future libraries model and the development and delivery of an approach to developing literacy
- Tackling health inequalities through effective adult and family learning

Established Community Development Outcomes from CLD Plan 21-24

- Provide capacity building support to communities to create, develop and sustain programmes and activities which address emerging priorities and provide increased opportunities for citizens
- Support the creation and development of social enterprise and community wealth building
- Ensure Community Planning partners work closely with people and communities to improve our collective understanding of strengths, needs and opportunities
- Further, develop a clear and coherent framework to support volunteers and volunteering within communities and across community groups and organisations
- Develop and implement a training and development programme to ensure best practice is adopted across partners, informed by the National Standards for Community Engagement.
- Support communities to develop and contribute to local projects which tackle poverty (food, fuel, and benefit maximisation) - need to focus projects on those most effected by Covid 19 e.g., young people, minority ethnic communities, people with disabilities, and how they can be supported
- Harness the increased levels of community volunteering to build greater resilience - support communities to develop resilience plans and groups
- Support community management/ownership of green spaces and the development of food growing spaces and projects
- Neighbourhood planning - develop toolkits and training to strengthen community's capacity to produce their own neighbourhood plans

Emerging Priorities Community Development

- Develop actions to more effectively measure and demonstrate the impact of CLD interventions on communities.

Areas for development, from HMIE progress visit

We continue to review and are developing improved strategic governance arrangements. These will be further refined and tested with partners, learners and communities during 2025 and included in the 2025-27 CLD Plan Update

- Senior leaders and CLD partners to work together to improve the strategic governance and decision making in CLD - this should include CLD partners setting and jointly monitoring shared measures of success and ensuring that one strategic group has strategic oversight of all aspects of CLD across the whole plan.
- Ensure there is sufficient input or influence from community representatives, young people and adult learners in CLD strategic planning.
- Develop and embed shared self-evaluation across partners and consistent sharing of data to develop a fuller understanding of the impact of CLD, which could better inform the use of resources.

Continued Youth Work Outcomes (from CLD Plan 21-24)

What are we going to do	Lead	From When	Measures
Support young people to gain the employability skills required for the world of work. This will increase the number of young people leaving school into a positive destination, especially those from priority areas. Work with school leavers to develop their employability skills.	shmu ACC	Continuing	Positive destination figures are increased. SDS figures – number of young people not in education, employment or training decreases
Support young people's mental and physical wellbeing and increase the number of young people who report that they feel mentally well.	ACC Community Projects	Continuing	An increased number of young people report that they feel mentally well and/or their mental health is improving.
Work with partners from the Family Wellbeing Hubs to provide early intervention support to children, young people and families.	Fit Like Family Wellbeing Team	Continuing	An increased number of young people report that they feel mentally well and/or their mental health is improving.
Support Community Planning Aberdeen's work to promote and protect Children's Rights.	ACC Youth Work team Aberdeen Youth Network	Continuing	Improved engagement in consultations and decision making from young people.
Promote and deliver diversionary activities for young people with an enhanced focus on the priority areas.	Police Scotland ACC Youth Work team ACC Community Development	Continuing	Increased number of diversionary activities available Increased number of community-run diversionary activities
Work in partnership with primary and secondary schools, with a focus on priority areas, to support improvements relating to the National Improvement Framework priorities	ACC Youth Work team Education	Continuing	Using a range of evaluative methods, young people report that their mental wellbeing is improving Number of young people attaining accreditation

Emerging Priorities Youth Work

Continue to improve data sharing and joint planning between youth work and employability providers and secondary schools.	ACC ABZWorks SDS Schools	Developing	Demonstrating how improved use of data and joint planning creates efficiencies and addresses need
Further develop multi agency response to The Promise, including Edge of Care pilots.	ACC	Developing	Partners report they can better contribute to the Promise and EoCP

Continued Adult and Family Learning Outcomes (from CLD Plan 21-24)

What are we going to do	Lead	From When	Measures
Families are supported to raise attainment and build their capacity and resilience Page 153	Family and Adult Learning Teams PEEP Funded projects Fit Like Family Wellbeing Team	Continuing	Increased confidence and resilience in parents/carers Parents/carer report increased ability to support their own and their children's learning and development
Develop and deliver targeted learning package for those whose employment opportunities have been hardest hit by Covid-19, and:- - Emerging priorities not detailed in the plan: - Welcoming New Scots - Cost of Living Crisis - Warm Spaces	ACC Family Learning ACC Adult Learning Funded Community Projects	Continuing	Monitoring Learners Journeys Number of participants Number of programmes offered Positive outcomes reported
Improve the Mental Wellbeing of adults in our communities	ACC Health Minds Team	Continuing	No. of learners moving on to positive destinations No. of accredited awards achieved No. of Learners No. of volunteers and peer mentors No. of volunteer awards

			achieved No. of learning and volunteer plans No of sessions offered No of Participants 90% of participants report improved wellbeing
Equip Adult Learners to meet key challenges and transitions in their lives – to include Digital inclusion, literacy, numeracy, ESOL and financial resilience and health literacy	ACC Adult Learning ABZWorks Adult Learning Providers Network	Continuing	Positive outcome reported Development of network – meetings/identification of SMART targets Identify CLD KPI's to be addressed by Professional Network
Develop and support outdoor learning initiatives	ACC, Healthy Minds, Adult and Family Learning teams	Continuing	Maintain the number of groups taking place outdoors
Increase focus on accredited qualifications and development of Progression Routes including (linkage to ABZ Works/Campus)	Adult Learning Providers' Network	Continuing	Number of accredited awards being achieved Increase in Adult Learning partners awareness of learner pathways
Emerging Priorities Adult Learning			
Further develop city wide CLD partners contribution to the Family Support Model and explore how commissioned services contribute to the Family Support Model	All ACCCLD teams Social Work Education Funded Community Projects	Continuing	Number of CLD partners contributing to the FSM and its evaluation framework
Adult learning staff to work with their partners to see if data analysis can provide evidence of their positive impact and contribution to helping to reduce re-offending	ACC Adult Learning Social Work	Developing	Mechanisms are established to share data on the re-offending rates of learners
Further develop opportunities for Learner's Voice, the voice and experiences of learners, to shape future provision and priorities and use this to influence service delivery, and the development of a sense of agency	ACC Family Learning and Adult Learning SHMU	Continuing	Number of learner voice opportunities
Ensure community learning providers are encouraged and supported to contribute to the future libraries	ACC Adult learning Library and	Developing	Creation of a city wide literacy plan

model and the development and delivery of a City adult literacies plan	Information Services Education		
Tackling health inequalities through effective adult and family learning	ACC Adult and Family Learning	Developing	Increasing the number of activities focused on tackling health inequalities

Continued Community Development Outcomes (from CLD Plan 21-24)

What are we going to do	Lead	From When	Measures
Provide capacity building support to communities to create, develop and sustain programmes and activities which address emerging priorities and provide increased opportunities for citizens	ACC ACVO	Continuing	Community groups learning programmes are successful and engaging more individuals
Support the creation and development of social enterprise and community wealth building	ACC Community Development Wider CLD partners ACVO ACC City Growth	Continuing	Number of community social enterprises Number of community asset transfers
Ensure Community Planning partners work closely with people and communities to improve our collective understanding of strengths, needs and opportunities	AHSCP; ACC Locality Planning, Community Development & FAF Teams	Continuing	Communities report that they are confident in using different tools to identify ways to enhance their local area and community
Further, develop a clear and coherent framework to support volunteers and volunteering within communities and across community groups and organisations	ACVO ACC	Continuing	Number of volunteers and volunteer hours contributed through Fairer Aberdeen Programme, Funded Community Projects and other CLD providers Increase of registered opportunities and

			uptake of volunteering opportunities.
Develop and implement a training and development programme to ensure best practice is adopted across partners, informed by the National Standards for Community Engagement.	ACC Locality Planning team SCDC AHSCP Community Empowerment Group	Continuing	Number of participants Number reporting positive feedback
Support communities to develop and contribute to local projects which tackle poverty (food, fuel, and benefit maximisation) - need to focus projects on those most affected by increased life pressures such as: Cost of Living, migration; young people, minority ethnic communities, people with disabilities, and how they can be supported	ACC CFINE ACVO	Continuing	Number of distinct projects Reports on positive outcomes
Harness the increased levels of community volunteering to build greater resilience - support communities to develop resilience plans and groups	ACVO ACC Scottish Fire and Rescue Service	Continuing	Number of communities who have a resilience plan. Number of active resilience groups
Support community management/ownership of green spaces and the development of food growing spaces and projects	CFINE ACC	Continuing	Instances of support provided Number of community managed green spaces
Neighbourhood planning - develop toolkits and training to strengthen community's capacity to produce their own neighbourhood plans	AH&SCP	Continuing	Toolkit developed Number of trainings offered Number of individuals successfully upskilled
Emerging Priorities Community Development			
Develop actions to more effectively measure and demonstrate the impact of CLD interventions on communities.	ACC FAF Funded Community Projects	Developing	Agree a set of measures to address this

Areas for development, from HMIE progress visit			
Senior leaders and CLD partners to work together to improve the strategic governance and decision making in CLD - this should include CLD partners setting and jointly monitoring shared measures of success and ensuring that one strategic group has strategic oversight of all aspects of CLD across the whole plan.	ACC CLD partners	Developing	Governance developed and model tested Feedback from HMIE
Ensure there is sufficient input or influence from community representatives, young people and adult learners in CLD strategic planning .	ACC CLD partners	Sept 24	Representation across CLD areas from learners and community members Extend to which community representatives feel they can influence CLD strategic planning Level on ladder of empowerment captured for those involved
Develop and embed shared self-evaluation across partners and consistent sharing of data to develop a fuller understanding of the impact of CLD, which could better inform the use of resources.	ACC CLD partners	Sept 24	Number of CLD partners involved in shared self-evaluation Number of CLD partners sharing data to inform CLD plan and use of resources.

Update plan for 2025 – 2027			
Undertake a more substantial learner and partner consultation and update the 2024-2027 plans accordingly, to reflect the impact of the review outcomes along with the outcomes from the more extensive consultation process	ACC	Jan 25	Updated CLD plan 24-27 Number of CLD partners and learners involved in CLD plan 2024-27 Level on ladder of empowerment captured for those involved

This page is intentionally left blank



Community Planning Aberdeen

Progress Report	Housing (Scotland) Bill
Lead Officer	Jacqui McKenzie, Chief Officer
Report Author	Mel Booth
Date of Report	12 August 2024
Governance Group	CPA Management Group – 28 August 2024

Purpose of the Report

To raise awareness of the Housing (Scotland) Bill 2024 currently working through the parliamentary process and the potential implications of the new legislation for Aberdeen City Council and Community Planning Aberdeen.

Summary of Key Information

1 BACKGROUND

- 1.1 The Scottish Government introduced a consultation on the Housing (Scotland) Bill in March 2024. A response led by Housing, involving key stakeholders was submitted on 17 May 2024.
- 1.2 The Bill is currently at stage 1 of the parliamentary process and deals mainly with rented, particularly private rented accommodation, and homelessness prevention. The Scottish Government states that the package of reforms, "will help ensure people have a safe, secure, and affordable place to live while contributing to the ambition to end homelessness in Scotland." On 24 April 2024, Parliament agreed that consideration of the Housing (Scotland) Bill at stage 1 be completed by 29 November 2024.
- 1.3 The Bill is a significant piece of legislation that will have implications for many Council services and partners. In view of this, it is the intention for the Bill to be considered on a collaborative and integrated basis. Inevitably there will be changes to the Bill as it progresses through the parliamentary process and officers will be tracking these to inform our planning for this legislation.

2 Housing (Scotland) Bill - Overview of the Bill

- 2.1 **Part 1** relates to rent paid by private tenants. It includes:
 - Duties on local authorities to assess rent conditions in their area, at least once every five years.
 - Powers for Scottish Ministers to designate rent control areas. In rent control areas, rent increases would be restricted for existing and new tenancies with some exceptions made for new to market properties.

	• Limits on how often rent can increase during a tenancy both in and outside of rent control areas. • Powers for local authorities to gather information on rents and other information about properties on the private landlord register.
2.2	Part 2 of the Bill deals with evictions. It places a duty on the First-tier Tribunal for Scotland and the courts to consider whether to delay when an eviction can be carried out. It also changes how damages for unlawful eviction are calculated.
2.3	Part 3 introduces new rights: • For private and social housing tenants to request to keep a pet • For private housing tenants to make changes to the property they are renting.
2.4	Part 4 makes changes to other matters affecting tenants, including: • Allowing unclaimed tenancy deposits to be used to provide support to private tenants across Scotland • Changing how a joint private residential tenancy can be ended by allowing a single joint tenant to end a joint tenancy after giving notice to the other tenant(s) • Giving Scottish Ministers the power to convert assured tenancies into private residential tenancies.
2.5	Part 5 of the Bill relates to homelessness prevention. Proposed changes include: • Placing duties on relevant bodies, such as health boards or the police, to ask if an individual is homeless or at risk of homelessness, and requires them to take action if they are - the aim being to make homelessness prevention a shared responsibility across the public sector • Requiring local authorities to act sooner to prevent homelessness by providing support to households threatened with homelessness up to 6 months before homelessness appears imminent rather than the current 2 months • Making social landlords put in place support for tenants if they are overdue on rent due to domestic abuse • Requiring social landlords to have a policy which sets out how they will support tenants who are at risk of homelessness due to domestic abuse.
2.6	Part 6 deals with other housing matters including: • Changing the way mobile home pitch fees are presumed to be calculated so increases follow the Consumer Prices Index (CPI) rather than the Retail Prices Index (RPI) • Changing the reporting and consultation requirements in the Fuel Poverty (Targets, Definition and Strategy) (Scotland) Act 2019 and removing some limits on the operating costs of the Scottish Fuel Poverty Advisory Panel allowing the Scottish Public Services Ombudsman (who investigates, reports on and helps settle complaints) to share information with the New Homes Ombudsman for the UK.

3	What does this mean for Aberdeen City Council and Community Planning Aberdeen?
3.1	Part 1: Rent
3.1.1	The Bill proposes to remove the rent pressure zone provisions from the Private Housing (Tenancies) (Scotland) Act 2016 and replace them with Rent Control Area (RCA) provisions. The Bill sets out how an RCA can be designated. There are roles for local authorities, the Scottish Government and the Scottish Parliament in this process. To summarise this process: • Local authorities would be required to carry out an assessment on rent conditions (rent levels and rent increase) in their area and prepare a report in relation to the assessment. • The first report must be sent to the Scottish Government by 30 November 2026 (this can be changed by regulations) and then every 5 years. • The report must include details of the assessment of rent conditions and state whether or not the Authority recommends that the Scottish Ministers should designate all or part of their area as a Rent Control Area to safeguard the “social and economic” interest of tenants. • The Scottish Government can only designate a Rent Control Area if they are satisfied that it is both “necessary and proportionate for the purpose of protecting the social and economic interests of tenants in the area and is a necessary and proportionate control of landlords’ use of their property in the area.” • The Scottish Government must consult with the local authority and representatives of tenants and landlords in the area affected before designating a Rent Control Area. • If the Scottish Government decides to introduce a Rent Control Area, the decision will need to be approved by the Scottish Parliament in regulations.
3.1.2	Given the timescales set out in the Bill, assuming the first local authority reports are received by the Scottish Government at the end of November 2026, it would appear to be at least mid-2027 before any Rent Control Area could be operational. The Housing Service will need to identify significant resources to complete the assessments, and the Financial Memorandum does not yet appear to take full account of these costs. The exact resources cannot be determined at this time as the Bill does not yet provide sufficient detail on the exact requirements for each local authority.
3.1.3	Section 15 of the Bill proposes to give local authorities powers to request information from landlords and tenants of homes on the private landlord register. This would help local authorities to comply with their duty to assess rent conditions in their area. Section 15 (2) sets out the range of information that local authorities can request, the rent and details of the previous rent increase, the size of the house, the type of house, e.g. whether the property is a semi-detached, flat etc. There will be additional resource implications to manage the administrative burden of accessing this information and making applications to the First-tier Tribunal where a Landlord fails to provide information. By way of illustration, on 16 September 2019 changes were made to the information a landlord must provide as part of the landlord registration process. Between 16

September 2019 and June 2024, 8,559 landlords have been contacted to enable an application to be progressed. This highlights the volume of work that flows from additional information being required from landlords because whilst there is a requirement, not all landlords initially adhere to the request for additional information.

- 3.1.4 Based on the information that is available at this time, this section of the Bill will only impact Aberdeen City Council.

3.2 **Part 2: Evictions**

- 3.2.1 An unlawful eviction is when a landlord does not follow the correct procedures for ending a tenancy. For example, if a private landlord changed the locks when the tenant was out of the house or harassed a tenant into leaving their home without serving the appropriate notices and getting an eviction order from the Tribunal. Section 28 of the Bill would reform the provisions in the Housing (Scotland) Act 1988 on how damages for unlawful eviction would be calculated.
- 3.2.2 The Bill proposes that the court or the Tribunal may award damages of between 3 and 36 months' rent. The award may be less than three months' rent but only if the court or Tribunal considers it appropriate in all the circumstances. The Bill would also place an additional requirement on the Tribunal to inform: i) the relevant local authority and police where a private landlord has been found to have unlawfully evicted a tenant; and ii) the Scottish Housing Regulator, where a social landlord is found to have unlawfully evicted a tenant.
- 3.2.3 This would have limited direct implications for Aberdeen City Council. It may mean that tougher sanctions for landlords would reduce the number of unlawful evictions which should in turn, mean that fewer households present to the Council for housing following an unlawful eviction. This section may also have implications for Police Scotland which will need to be considered.

3.3 **Part 3: New Rights For Tenants**

- 3.3.1 The Bill introduces two new rights for tenants, the first of which is the right to request to keep a pet and for tenants' requests not to be unreasonably refused by the landlord. The Bill extends this right to tenants in both private and social sectors.
- 3.3.2 Currently, private rented tenants with a Private Residential Tenancy (PRT) are only allowed to keep pets with explicit written agreement from the landlord. It is up to the landlord whether they agree to a tenant having a pet. The Bill aims to give tenants greater flexibility to have a pet by introducing a right to request to keep a pet, and for tenants' requests not to be unreasonably refused. Some landlords are concerned about this provision. There is a perception that over-regulation, continuing regulatory change (including changes made by the UK Government to the tax regime for private landlords), and uncertainty are causing private landlords to leave the market with investor confidence in the build to rent market stalling. Aberdeen City Council will closely monitor the situation and will continue to provide support to landlords. Data shows that there are 18.5% fewer Private Rented Sector properties in the city now than in 2019.

- 3.3.3 In the social rented sector, the Model Tenancy Agreements include a clause for keeping pets, but this is discretionary. In practice, each landlord sets their own criteria relating to pets, including whether pets are allowed, the type and number of allowed pets, and any criteria applied to the keeping of pets in a property. Aberdeen City Council has a number of developments which do not allow pets which means this policy will need to be reviewed.
- 3.3.4 Currently, private landlords are usually responsible for the decoration of a let property, and properties can be let furnished or unfurnished. Tenants with a Private Residential Tenancy are free to negotiate their own terms around decoration and personalisation of their home. In practice, some landlords will agree specific terms that allow tenants to make certain changes to the let property or stipulate restrictions, for example tenants may be restricted from putting up pictures that will damage the walls.
- 3.3.5 Measures in the Bill aim to give tenants with a Private Residential Tenancy greater discretion to personalise their home. These measures include allowing tenants to be able to make certain minor modifications without the consent of the landlord (called Category 1 modifications– e.g. putting up pictures and posters.) Tenants would also have the right to request certain other modifications (Category 2 – e.g. painting walls) that a landlord could not unreasonably refuse after they have lived in the let property for 6 months or more. This will not have any direct impact on Aberdeen City Council as tenants in the social sector can already personalise their homes. It is not likely to impact on partners within Community Planning Aberdeen.
- 3.4 **Part 4: Other Matters Affecting Tenants**
- 3.4.1 Part 4 of the Bill relates to changes of other matters and proposes that any tenancy deposits lodged with an approved tenancy deposit scheme which have not been claimed after five years can be repaid to the Scottish Ministers or into another fund so that they can be used to provide support to private tenants across Scotland. It is unclear if and how Aberdeen City Council will benefit from these changes.
- 3.4.2 The Bill proposes to change how a joint private residential tenancy could be ended. It would allow one joint tenant to end a joint tenancy without the agreement of all joint tenants after giving the other joint tenants at least two months' pre-notice that they will be giving the landlord notice. This will be of benefit to those who experience domestic abuse who are currently unable to end their joint tenancy without the agreement of the other party. Aberdeen City Council has a Domestic Abuse Policy in place which will need to be updated in line with any proposed changes.
- 3.4.3 The Bill gives Scottish Ministers powers to convert assured tenancies into PRTs. This will not have any implications for Community Planning Aberdeen or Aberdeen City Council.
- 3.5 **Part 5: Homeless Prevention**
- 3.5.1 Part 5 of the Bill proposes to place a duty on relevant bodies, such as local authorities, health boards and the police, to ask if an individual is homeless or

at risk of homelessness, and to take action if they are referred to as the 'ask and act duty'. The relevant bodies defined in the Bill are:

- Health Boards including special health boards
- Integration Joint Boards
- Local authorities
- Police Scotland
- Registered social landlords
- Scottish Ministers in so far as they have functions relating to prisons and young offenders institutions and the persons detained in them.

3.5.2 If the relevant body, when it is assessing the needs of a person in the exercise of its functions, has reason to believe that the person may be homeless, or threatened with homelessness, the body must ask the person:

- whether the person is homeless or threatened with homelessness
- If the person is aware of any application having being made to a local authority for homelessness assistance
- Whether the person consents to the body making such an application to a local authority if appropriate.

3.5.3 If the relevant body is satisfied that it is appropriate and it has the person's consent, it must make a homelessness application to the appropriate local authority. This duty does not apply if a homelessness application has already been made and the application is under consideration.

3.5.3 If the person is threatened with homelessness the relevant body must take action it considers appropriate to remove that threat within its own existing powers, or, where that is not possible, to minimise it (other than by making a homeless application to the local authority).

3.5.4 If the relevant body is satisfied that it is unable to take action itself to remove the threat, it must also make a homelessness application to the appropriate local authority but only if satisfied that this is appropriate and that it has the person's consent.

3.5.5 The intention is that a referral to the local authority should not be the default action, but that it should be considered alongside other actions that can be taken within the relevant bodies' existing powers.

3.5.6 The primary concern for Aberdeen City Council is that the 'ask' element is likely to create a surge of demand, particularly given the lack of clarity in the Bill on actions expected of other public bodies. The monitoring of data across different systems will be key to determining the impact of this potential change.

3.5.7 Most local authorities have a variety of different systems/databases already in place for the recording of information. Without a connection across these, there would be a concern that a person at risk of experiencing homelessness is not identified across multiple local authority systems and therefore the prevention activity is not adequately tracked.

- 3.5.8 There could be difficulty regarding the monitoring of prevention activity across various organisations, and a shared understanding that whatever action that has been taken by a relevant body has gone on to prevent homelessness or remove the threat of homelessness to allow partners to take account of learning being gleaned. The data sharing power outlined in the Bill – a relevant body may share information with any other relevant body - appears to limit sharing to a case-by-case operational level and this limitation could hamper our ability to take a whole system preventative approach. This also would bring in to play practical questions about the use of identifiers for data linkage across systems, as outlined above.
- 3.5.9 The Bill proposes to extend the time in which someone is considered threatened with homelessness from two months to six months. This will ensure local authorities act up to 6 months before homelessness occurs and will clarify what ‘reasonable steps’ they are expected to take when supporting households that are threatened with homelessness. The support provided will vary by household and may include actions similar to those adopted through the Housing Options approach in Scotland in recent years e.g., income maximisation, debt advice, family mediation. Local authorities will continue to have the duty to house those assessed as being homeless.
- 3.5.10 Community Planning Aberdeen and Aberdeen City Council will need to ensure that consideration is given around the changes that are required at an operational level to implement and monitor the impact of these duties. There will be resource implications to implement the required changes.
- 3.5.11 Further changes to existing legislation will be made to update the definition of domestic abuse as it applies within a housing context and to require social landlords to develop and implement a domestic abuse policy to support their tenants who are at risk of homelessness as a result of domestic abuse. Aberdeen City Council has a Domestic Abuse Policy in place which will be reviewed as the Bill progresses and further detail emerges.
- 3.5.12 The Bill proposes that a local authority's local housing strategy should include an assessment of the needs of persons and the availability of housing support services, including in relation to homelessness. Aberdeen City Council is currently refreshing the Local Housing Strategy and will ensure that this assessment is included.
- 3.6 Part 6: Other Housing Matters**
- 3.6.1 Part 6 - The Fuel Poverty (Targets, Definition and Strategy) (Scotland) Act 2019 (“the 2019 Act”) set targets relating to the eradication of fuel poverty; reporting provisions; and includes the establishment of the Scottish Fuel Poverty Advisory Panel (“the SFPAP”) amongst other matters. The Bill proposes minor technical amendments to the 2019 Act. The policy objective is to strengthen the fuel poverty governance under the 2019 Act, ensuring that consultation and preparation requirements are streamlined and improved; and that the operating costs for the SFPAP are sufficient to allow its operations and scrutiny function to be carried out effectively. There is no change to the current policy or direction.

This will not have any direct implications for Community Planning Aberdeen or Aberdeen City Council with regards to fuel poverty targets.

3.7 Impact on Social Determinants of Health

3.7.1 Social determinants of health are the collective set of conditions in which people are born, grow up, live and work. These include housing, education, financial security, and the built environment as well as the health system.

3.7.2 It is widely accepted that these social determinants are responsible for significant levels of unfair health inequalities. Scotland has the worst health inequalities in western and central Europe. The gap in life expectancy between the most and least deprived areas in Scotland is roughly 13 years for males and 10 years for females and the gap in healthy life expectancy (the number of years lived in good health) is even greater - roughly 23 years for males and 24 years for females.

3.7.3 The fundamental causes of health inequalities are an unequal distribution of income, power and wealth. Inequalities in income, wealth and power can lead to poverty and marginalisation and also influence the distribution of wider environmental influences on health, such as the availability of work, education, and good quality housing.

3.7.4 The implementation of the Bill may have positive and negative impacts on the social determinants of health. An initial assessment on the links between the Bill and health determinants has been undertaken and are described in Appendix 1, these will be further considered as the Bill progresses through the parliamentary process.

4 Preparing for the New Legislation and our Partnership Response

4.1 In June 2023, a new initiative, Homewards, was launched by the Royal Foundation of the Prince and Princess of Wales. Homewards aims to demonstrate that it is possible to end homelessness by working in collaboration with others. After submitting an expression of interest, Aberdeen was announced as one of six UK locations selected to participate in the 5-year programme. The expert panel established by The Royal Foundation found that there are strong relationships and high levels of trust in Aberdeen across both statutory agencies and the voluntary sector, from senior leaders down to frontline staff and that data sharing processes and co-location was already in place. The ability of The Royal Foundation to bring further partners into the coalition was highlighted as a key opportunity.

4.2 The ambition of Homewards Aberdeen to make homelessness rare, brief and unrepeatable is reflected in the Aberdeen City Local Outcome Improvement Plan that was refreshed in April 2024. Stretch Outcome 12 was introduced to reduce homelessness and ensure a multiagency response to the new Housing Bill.

Stretch Outcome 12: Reduce Homelessness by 10% and youth homelessness by 6% by 2026, ensuring it is rare, brief and non-recurring with a longer-term ambition to end homelessness in Aberdeen City.

4.3 Stretch Outcome 12 Key Drivers:

- **Focusing on reframing perceptions of homelessness** – recognising that there are many diverse types of homelessness, beyond street homelessness, including hidden homelessness, progressing towards developing a shared language and understanding.
- **Universal prevention of homelessness and addressing root causes** – reaching people at an earlier stage, prior to a crisis, increasing learning and understanding about the causal factors and touch points for intervention.
- **Ensuring adequate supply of housing across all tenures and homes are the right size, type, and location** – recognising the importance of a safe settled home and the value of choice.

4.4 The Homewards Aberdeen Steering Group was established as an Outcome Improvement Group to oversee progress against Stretch Outcome 12. This is reported to the CPA Board via the CPA Management Group through the CPA Improvement Programme.

Recommendations for Action

It is recommended that members of the CPA Management Group:

- i) Notes the contents of this report and the intentions of the Housing (Scotland) Bill;
- ii) Request a further report on the Bill as it progresses through Stage 2 of the parliamentary process; and
- iii) Request a full Implementation Plan when the Bill has progressed through Stage 3 of the parliamentary process which is to be co-produced with partners of CPA.

Opportunities and Risks

It is clear that the Bill provides many opportunities to improve housing for those in both private and social sector, but there will be financial implications from the implementation of the Bill which are currently unclear. Section 5 of the bill will have significant implications for CPA. More detail on the implications for Aberdeen City Council can be found in Appendix 1.

Consultation

There was consultation on the Housing Bill with internal partners and stakeholders of Aberdeen City Council which included Housing Access & Support team, Private Sector Housing Unit, Legal Services and Finance.

Background Papers

Scottish Parliament - <https://www.parliament.scot/bills-and-laws/bills/housing-scotland-bill-session-6/introduced>

Contact details:

Name	Mel Booth
Title	Senior Housing Strategy Officer
Email Address	mebooth@aberdeencity.gov.uk

This page is intentionally left blank

The Housing (Scotland) Bill was introduced on 26 March 2024 and requires Crown consent. It is expected that consent will be given at Stage 3.

Housing (Scotland) Bill 2024	Relevant Summary/Extract	What does this mean for Aberdeen City Council?	Next Steps?	Links with Social Determinants of Health
Part 1 – Rent	Duties on local authorities to assess rent conditions in their area, at least once every five years	The Bill provides a framework for rent control. There is still detail to be provided in secondary legislation, such as the method by which rent increases would be restricted, exemptions and circumstances in which rents could increase above any limits. Resources will be required to assess rent conditions. It is widely accepted that the Financial Memorandum associated with the Bill underestimates the required resources for local authorities.	Consideration to be given around the changes that need to be implemented at an operational level to implement and monitor the impact of these duties. Local authorities would be required to assess and report on rent conditions (rent levels and rent increase) in their area. The first assessment of rents must be sent to the Scottish Government by November 2026 (this can be changed by regulations) and then every 5 years. Monitor the Bill as it passes through the various stages of Parliament.	Rent controls may positively impact on the affordability of homes for tenants but so far this has had unintended consequences in that Private Rented Sector rents have increased significantly in both Aberdeen and across Scotland since rent controls were introduced. Affordability of housing as a social determinant of health is well established.
	Powers for Scottish Ministers to designate rent control areas. In rent control areas, rent increases would be	As above.	Monitor the Bill as it passes through the various stages of Parliament.	As above.

	restricted for existing and new tenancies with some exceptions made for new to market properties.			
	Limits on how often rent can increase during a tenancy both in and outside of rent control areas.	No direct impact but may affect the number of landlords who remain in the sector. Data shows there has been an 18.5% reduction in the number of PRS properties since 2019.	Monitor the Bill as it passes through the various stages of Parliament. Continue to provide support to private landlords through the Private Sector Housing Unit and Private Landlord Support Officer	As above.
	Powers for local authorities to gather information on rents and other information about properties on the private landlord register.	As above – this will have resource implications for Private Sector Housing Unit if the data is to be gathered through Landlord Registration	Monitor the Bill as it passes through the various stages of Parliament.	As above.
Part 2 – Evictions	Places a duty on the First-tier Tribunal for Scotland and the courts to consider whether to delay when an eviction can be carried out. It also changes how damages for unlawful eviction are calculated.	No direct impact but may affect the number of landlords who remain in the sector. Data shows there has been an 18.5% reduction in the number of Private Rented Sector properties registered in Aberdeen since 2019.	Monitor the Bill as it passes through the various stages of Parliament.	Reduction in supply can lead to an increase in rents in the Private Rented Sector which can impact on affordability.
Part 3 – New Rights for Tenants	For private and social housing tenants to request to keep a pet	Private - No direct impact but may affect the number of landlords who remain in the sector. Data shows there has been an 18.5% reduction in the number of Private Rented Sector	Amend Pet Policy in line with the changes.	Pets can reduce stress, anxiety and depression, and can also reduce feelings of loneliness and isolation and encourage exercise.

		properties since 2019. Many landlords do not want to manage the risk that pet ownership brings. Reduction in Private Rented Sector properties can increase rents as part of the economics surrounding supply and demand. Social – ACC have a pet ownership guide and do have some developments that have historically been classified as 'pet ban' This list should be reviewed, and our approach considered. Pet ownership Aberdeen City Council	Monitor the Bill as it passes through the various stages of Parliament.	
	For private housing tenants to make changes to the property they are renting.	No direct impact but may affect the number of landlords who remain in the sector. Data shows there has been an 18.5% reduction in the number of Private Rented Sector properties since 2019. Some landlords are concerned about an 'anti-landlord' attitude in the government and there is a perception that over-regulation, continuing regulatory change (including changes made by the UK	Monitor the Bill as it passes through the various stages of Parliament.	The ability to create and personalise a home can have positive impacts on mental health, security and well-being.

		Government to the tax regime for private landlords), and uncertainty are causing private landlords to leave the market with investor confidence in the build to rent market stalling.		
Part 4 – Changes to other matters	Allowing unclaimed tenancy deposits to be used to provide support to private tenants across Scotland	No known direct impact for Aberdeen City Council. The Bill proposes that the fund can be used for the provision of: • advice, information or assistance to private tenants in relation to their rights as tenants • other services or facilities that promote or support the interests of such tenants • preventing private tenants from becoming homeless • reasonable administrative costs.	Monitor the Bill as it passes through the various stages of Parliament.	Not known at this stage but likely to have positive impacts for those who benefit from the fund.
	Changing how a joint private residential tenancy can be ended by allowing a single joint tenant to end a joint tenancy after giving notice to the other tenant(s)	No direct impact but will be of benefit to those experiencing domestic abuse.	Amend Domestic Abuse Policy in line with the changes. Monitor the Bill as it passes through the various stages of Parliament.	Positive impact on mental health, anxiety and well-being as the proposal will allow those fleeing domestic abuse to be able to end a joint tenancy without

				agreement of the other tenant.
	Giving Scottish Ministers the power to convert assured tenancies into private residential tenancies.	No direct impact.	Monitor the Bill as it passes through the various stages of Parliament.	Not known at this stage.
Part 5 – Homeless Prevention	Placing duties on relevant bodies, such as health boards or the police, to ask if an individual is homeless or at risk of homelessness and requires them to take action if they are - the aim being to make homelessness prevention a shared responsibility across the public sector.	There is a challenge in articulating the impact at this time. It may also change overtime as public bodies awareness of this duty increases. The impact across different services within ACC will also be different. There will be a need for staff training/development. The potential initially is for an increased resource within the Housing Options Team to manage what may be an increased surge in referrals from public bodies, as the act may be interpreted as a duty to refer. Lack of clarity that will have to be explored relating to how a person's journey and interaction with a variety of	Consideration to be given around the changes that need to be implemented at an operational level to implement and monitor the impact of these duties • practical/process changes • data gathering • system recording across each different public body These will need to be implemented and consideration given to where oversight of these changes will sit – it could route through the established Ending Homelessness Steering Group/OIG given the partners present – but still needs to be discussed and formalised.	Experiencing homelessness has a negative impact on a person's health; people who experience homelessness often also experience difficulties with their mental health and/or substance use. If certain actions detailed in the 2018 Ending Homelessness Together action plan (such as personal housing plans) were developed and progressed as part of the implementation of this Bill these would have a positive impact on the overall health and wellbeing of people experiencing homelessness. The ambition that sits behind this bill for a cohesive and multi-agency approach

		public bodies will be tracked/captured, and therefore a true understanding of the impact of the introduction of this duty and its application by all bodies.	Monitor the Bill as it passes through the various stages of Parliament.	towards the prevention of homelessness will also promote further development of a holistic person/family first approach to situation, with a focus on addressing the cause of homelessness.
	Requiring local authorities act sooner to prevent homelessness by providing support to households threatened with homelessness up to 6 months before homelessness appears imminent rather than the current 2 months	There will be a need for an increased resource within the housing options team to ensure this additional period allows for a proactive approach to prevent homelessness. Resource will also be required around the development of approach, consideration of introduction of personal housing plans/wellbeing assessments – system changes required for recording.	Monitor the Bill as it passes through the various stages of Parliament.	As above.
	Making social landlords put in place support for tenants if they are overdue on rent due to domestic abuse	Access to support is in place, and a case conference approach already operational if arrears increase which is used to identify any underlying factors that may be contributing to the situation and allow for appropriate support to be considered.	Monitor the Bill as it passes through the various stages of Parliament.	The provision of housing support for tenants experiencing domestic abuse and having difficulties paying their rent, will have a positive impact on the social determinants of health.

	Requiring social landlords to have a policy which sets out how they will support tenants who are at risk of homelessness due to domestic abuse	Domestic Abuse Policy is in place and was recently reviewed - Domestic Abuse Council Housing Policy Aberdeen City Council . Policy to be reviewed as the Bill progresses.	Monitor the Bill as it passes through the various stages of Parliament.	The provision and implementation of a domestic abuse policy has a positive impact on the social determinants of health.
Part 6 – Other housing matters	Changing the way mobile home pitch fees are presumed to be calculated so increases follow the Consumer Prices Index (CPI) rather than the Retail Prices Index (RPI)	Not applicable – no mobile pitches provided.	Not applicable.	Not applicable.
	Changing the reporting and consultation requirements in the Fuel Poverty (Targets, Definition and Strategy) (Scotland) Act 2019 and removing some limits on the operating costs of the Scottish Fuel Poverty Advisory Panel allowing the Scottish Public Services Ombudsman (who investigates, reports on and helps settle complaints) to share information with the New Homes Ombudsman for the UK.	No direct impact	Monitor the Bill as it passes through the various stages of Parliament	The impact of cold damp homes are well documented. Living in a home that you can afford to heat has a positive impact on the social determinants of health.

This page is intentionally left blank



Agenda Item 4.5

Community Planning Aberdeen

CPA Management Group – 5 June Action Follow Up

In response to the request of the CPA Management Group on 5 June 2024 that Jamie Bell follow up and confirm the status of the community social benefit fund for the Scot Wind pylons and the SSEN transmission fund, information below for the Management Group's consideration.

SSEN

SSEN Transmission provides funding support to community initiatives in areas where they operate and have recently announced the launch of an initial £2m Community Benefit Fund on the 1st September (see attached leaflet), with the aim of delivering over £100m funding in the future. Some of this funding is associated with their Pathway to 2030 projects, for which planning applications are being submitted later this year.

- General information: [Community Benefit Fund - SSEN Transmission \(ssen-transmission.co.uk\)](https://ssen-transmission.co.uk)
- Recent PR about the initial launch on the 1st September: [SSEN Transmission gears up to launch community benefit funding for the north of Scotland with the promise of more to come - SSEN Transmission \(ssen-transmission.co.uk\)](https://ssen-transmission.co.uk)

The scope of these funds are region-wide (they cover their full operating area) but there may be limitations in terms of application to Aberdeen City as the Pathway to 2030 projects don't impact the city community. However, SSE has some existing assets in Aberdeen City, so it could be an area for further exploration.

In addition, SSE Thermal (they operate Peterhead Power Station and are developing the Peterhead Carbon Capture Power Station project, as well as various other assets around the UK and Ireland), have also recently introduced their Community Investment Fund (details here: [Communities | SSE Thermal](#)). Obviously that particular site lies outwith the City, but may be of interest to some colleagues.

There are a couple of contacts that I could supply should there be further interest and potential follow-up by colleagues in CPA.

Crown Estate Scotland (CES) – offshore developments and community funding

Community benefit for offshore wind developments is primarily looked at through the planning process so not specifically included as part of leasing rounds, however there may be some references to community benefit in offshore wind projects' Supply Chain Development Statements under the Scotwind leasing process – this falls within Scottish Government.

There is good practice guidance available from SG, but it is from some time ago and I'm aware that they are looking at refreshing it. <https://www.gov.scot/publications/consultation-scottish-government-good-practice-principles-community-benefits-offshore-renewable-energy-developments/>

On direct CES funding routes:

- **Sustainable Communities Fund** <https://www.crownestatescotland.com/our-projects/sustainable-communities-fund>.
- **CES net revenues profits** generated by assets within 12 nautical miles are currently distributed to coastal local authorities by SG. SG have a formula to distribute these funds to local authorities with LAs then managing and distributing these funds.

This link provides detail of the values recently allocated

<https://www.gov.scot/publications/scottish-crown-estate-revenue-allocations/>

It may be that the Council can provide further detail on the disbursement of the funds.

On the sustainable communities fund above I am awaiting information from CES on any potential future funding rounds and timescales and can share once I receive.

I hope this helps meantime, but any queries just let me know.

Thanks,
Jamie

Community Benefits



The Opportunity

We are investing £20bn into the transmission network by 2030 to unlock cleaner, more secure energy for homes and businesses for generations to come. Our investment will support an expected 50% increase in electricity demand by 2035 and contribute to the decarbonisation of the electricity network, helping meet UK net zero targets. Our network in the north of Scotland will play a leading role in the clean energy transition, connecting and transporting renewable electricity from wind, hydro and marine generation.

We understand that this work can have an impact on our host communities. So we're committed to minimising our impacts and maximising all the long term benefits that our developments can bring to your area.

Economic Impact

One of the biggest investment programmes in the north of Scotland for over a century will lead to thousands of jobs across the region. Placing multi-million-pound contracts with the local supply chain will create huge economic value for Scotland. In 2024, we are recruiting another 400 new employees across the north of Scotland. We are working with Local Authorities to create local accommodation solutions and we have committed to develop 200 properties, which upon completion of the transmission infrastructure projects, will provide accommodation for local people, delivering a lasting legacy for our Pathway to 2030 programme.

Our Suppliers

The contractors we work with on our projects will deliver benefits to communities and we will ensure a coordinated, positive impact is achieved. Examples of benefits our contractors can deliver include providing expert staff and materials to help local projects, employing local people, delivering educational programmes and working with schools, creating apprenticeships, creating housing, sponsoring locally important events, and using the services of local businesses.

Our Community Benefit Fund

Following an extensive stakeholder consultation exercise in 2023, we will launch our first Community Benefit Fund in 2024 to fund a range of community projects across the north of Scotland.

Our Community Benefit Fund plans involve a local and a wider regional element:

Regional

The regional element will consider applications from projects anywhere in the north of Scotland region which is covered by SSEN Transmission. We anticipate that the regional projects will be of higher value and have a greater transformational impact.

Local

The local funds will be solely for communities who are situated close to new infrastructure. We're working on a strategy for delivery of this fund, and more information on how we plan to administer this will be published once determined.

Local communities will be able to apply for both elements of the fund.

Our consultation last Summer showed over 70% of respondents were supportive of the initiative. The six-week long consultation invited stakeholders from across the north of Scotland to share their views on our initial plans for the fund. The consultation received around 140 responses from local authorities, community members and other interested parties.

As a stakeholder led business, we will take learning from our consultation, and guidance from UK Government and the Energy Regulator as we work up the detail of the fund. Based on our ambitious investment plans and indications from Government on the anticipated scale of community benefit funding, we expect the value of the community benefit fund to be over £100m. We will work with communities and partners to maximise the impact that this can have for local communities.



More information on our community benefit fund can be found at our webpage: ssen-transmission.co.uk/Community-Benefit-Fund/

Enquiries can be made to: community.benefit@sse.com



Progress Report	Community Planning Budget 2023/2024 – Q4 Budget Monitoring Report
Lead Officer	Michelle Crombie, Community Planning Manager
Report Author	Allison Swanson, Improvement Programme Manager
Date of Report	10 July 2024
Governance Group	CPA Management Group – 28 August 2024

Purpose of the Report
The purpose of this report is to provide an update on the 2023/24 Community Planning Budget's financial performance for the period 1 April 2023 to 31 March 2024.

Summary of Key Information

1 BACKGROUND

1.1

The community planning budget agreed for 2023/24 on 19 April 2023 was £1,743,355. This included contributions from Aberdeen City Council, Police Scotland, NHS Grampian and NESTRANS.

	2023/24 Budget £
Aberdeen City Council	1,711,532
NHS Grampian	18,032
Police Scotland	5,000
NESTRANS	5,000
Sub Total	1,739,564
Civic Forum carried forward	3,791*
Total	1,743,355

1.2

In January 2024 the Alcohol and Drugs Partnership contributed £12,000 to the Community Planning Budget to support the development of a new CPA website, including new web pages for the Alcohol and Drugs Partnership. The overall CPA Budget of £1,743,355 reported in previous quarters and as approved on 19 April 2023 has increased to £1,755,355 to reflect the ADP Contribution.

2 COMMUNITY PLANNING BUDGET 2023/24

2.1

This budget monitoring report shows current and projected expenditure for 2023/24 as at the end of quarter 4.

	2023/24 Budget £	Year to date spend £	Full year forecast £	Variance £ (Difference between forecast and budget)
Fairer Aberdeen Fund	1,640,243	1,640,243	1,640,243	0
ACVO Third Sector Interface/ engagement: Community Planning	62,321	62,321	62,321	0
City Voice	37,000	37,000	37,000	0
Civic Forum	3,791	0	1,000	(2,791)
Alcohol and Drugs Partnership: CPA Website	12,000	12,000	12,000	0
Total	1,755,355	1,751,564	1,752,564	(2,791)

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Note Community Planning Aberdeen Budget's performance during quarter 4 of 2023/24.

Opportunities and Risks

Regular reporting on the current year's budget gives Community Planning Aberdeen the opportunity to determine whether value for money is being achieved and allows early identification of possible shortfalls.

Consultation

The following people were consulted in the preparation of this report:

Maggie Hepburn, CEO, ACVO
Jonathan Smith, Chair of Civic Forum
Aileen Duncan, Finance Development Officer, ACC
Susan Thom, Fairer Aberdeen Fund Co-ordinator, ACC
Simon Rayner, ACHSCP, Alcohol and Drugs Partnership Lead

Background Papers

The following papers were used in the preparation of this report.
Community Planning Budget 2023/24

Contact details:

Allison Swanson

Aberdeen City Council

Email: aswanson@aberdeencity.gov.uk



Progress Report	Community Planning Budget 2024/2025 – Q1 Budget Monitoring Report
Lead Officer	Michelle Crombie, Community Planning Manager
Report Author	Allison Swanson, Improvement Programme Manager
Date of Report	10 July 2024
Governance Group	CPA Management Group – 28 August 2024

Purpose of the Report

The purpose of this report is to provide an update on the 2024/25 Community Planning Budget's financial performance for the period 1 April 2024 to 30 June 2024.

Summary of Key Information

1 BACKGROUND

- 1.1 The community planning budget agreed for 2024/25 on 29 April 2024 was £1,638,519. This included contributions from Aberdeen City Council, Police Scotland, NHS Grampian and NESTRANS.

	2024/25 Budget £
Aberdeen City Council	1,605,725
NHS Grampian	18,032
Police Scotland	5,000
NESTRANS	5,000
Sub Total	1,633,757
Civic Forum carried forward	4,762*
Total	1,638,519

* Carried forward funds allocated to the Civic Forum in 2018/19.

2 COMMUNITY PLANNING BUDGET 2024/25

- 2.1 This budget monitoring report shows current and projected expenditure for 2024/25 as at the end of quarter 1.

	2024/25 Budget £	Year to date spend £	Full year forecast £	Variance £ (Difference between forecast and budget)
Fairer Aberdeen Fund	1,534,436	401,898	1,534,436	0
ACVO Third Sector Interface/ engagement: Community Planning	62,321	0	62,321	0
City Voice	37,000	37,000	37,000	0
Community Toolkit	4,762	0	4,762	0
Total	1,638,519	438,898	1,638,519	0

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Note Community Planning Aberdeen Budget's performance during quarter 1 of 2024/25.

Opportunities and Risks

Regular reporting on the current year's budget gives Community Planning Aberdeen the opportunity to determine whether value for money is being achieved and allows early identification of possible shortfalls.

Consultation

The following people were consulted in the preparation of this report:

Maggie Hepburn, CEO, ACVO
Aileen Duncan, Finance Development Officer, ACC
Susan Thom, Fairer Aberdeen Fund Co-ordinator, ACC

Background Papers

The following papers were used in the preparation of this report.

Community Planning Budget 2024/25

Contact details:
Michelle Crombie
Community Planning Manager
Aberdeen City Council
Email: mcrombie@aberdeencity.gov.uk

CPA MG/BOARD LEAD MEETING DATES/DEADLINES 2025

	March Board	June Board	Sept Board	Nov Board
Management Group Meeting (all at 2pm – teams meeting)	26 Feb	21 May	13 Aug	22 Oct
CPA Board Meeting (all at 2pm in Committee room 2/3)	27 March (Thurs)	18 June	10 Sept	19 Nov

This page is intentionally left blank



FORWARD PLANNER

The reports scheduled within this document are accurate at this time but are subject to change.

Title of report	Contact Officer
CPA Management Group: 28 August 2024/Board: 25 Sept 2024	
CPA Improvement Programme Quarterly Update and New Charters	Allison Swanson (ACC)
Review of Community Planning Aberdeen's Approach to Improving Outcomes Terms of Reference	Michelle Crombie (ACC)
CPA Quarterly Budget Monitoring Reports (Management Group only)	Michelle Crombie (ACC)
Health Research Determinants Collaboration Update	Martin Murchie (ACC)
Location of Children's Social Work in Aberdeen Maternity Hospital (Management Group only)	Graeme Simpson (ACC)
Community Benefit Funding (Management Group only)	Jamie Bell (SE)
UNCRC Implications Report	Eleanor Sheppard (ACC)
CLD Review and Interim Plan	Eleanor Sheppard (ACC)
Collaboration for Health Equity in Scotland	Angela Scott (ACC)
Scottish Enterprise Strategy (Board Only)	Jamie Bell (Scottish Enterprise)
Volunteer Charter (Board Only)	Michelle Crombie (ACC)
Housing (Scotland) Bill Update	Rachel Harrison (ACC)
10 Year Plan for Population Health (Provisional/TBC)	Susan Webb (NHSG)
CPA Management Group: 30 Oct 2024/Board: 27 Nov 2024	
CPA Improvement Programme Quarterly Update and new charters	Allison Swanson (ACC)
CPA Quarterly Budget Monitoring Report (Management Group only)	Michelle Crombie (ACC)
Lived Experience Approaches	Michelle Crombie (ACC)
Population/Workforce Report	Angela Scott/Martin Murchie (ACC)
Health Research Determinants Collaboration Update	Martin Murchie (ACC)
TBC	
New Tobacco Strategy	Susan Webb (Public Health)
UoA/CPA Synergies Presentation (<i>Board only</i>)	Pete Edwards (UoA)

Acronyms:

ACC	Aberdeen City Council
ACVO	Aberdeen Council of Voluntary Organisations
CPA	Community Planning Aberdeen
HSCP	Health and Social Care Partnership
NHSG	National Health Service Grampian
PS	Police Scotland
SDS	Skills Development Scotland

SE
UoA

Scottish Enterprise
University of Aberdeen

This page is intentionally left blank



Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
	15/12/2023	LGC Awards	LGC Awards 2024 - Enter (lgcplus.com)	5		1 shortlisted Food Growing/Green Spaces – meadow containers
March 2024	Notifications due in by Friday 29 March 2024 Submissions due in by Friday 12 April 2024 Confirmation of entry sent out no later than Wednesday 31 May 2024 We aim to let successful applicants know if they have been shortlisted as finalists by <u>Wednesday 31 July 2024</u> March 2024	APSE – Annual Service Award	APSE is pleased to announce our Annual Service Awards 2024! - apse	5	<u>Best Health & Well-being initiative</u> 1.6 support for unpaid carers 11.8 COPD - PR physical activity delivered in community settings 12.7 Blood Borne Viruses testing and accessing treatment. 12.6 and 12.8 Sharp Response and Crisis Response services and naloxone <u>Best Collaborative Working initiative</u> 7.1 ABZ Campus 11.1 Employment support for people leaving prison 2.2 Supporting people to start a business - Best Community & Neighbourhood initiative 15.1/15.2 - Community run green spaces/food growing <u>Best Climate Action or Decarbonisation initiative</u> 13.1 public sector emissions	Shortlisted for 2.2 Supporting people to start a business

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
April 2024	3 June 2024	COSLA Excellence Awards	Excellence Awards COSLA	5	<u>Achieving Better Outcomes for the Most Vulnerable in Partnership</u> 6.1/6.3 ABZ Campus 11.1 Employability on liberation 2.2 Supporting people to start a business <u>Tackling Inequalities and Improving Health and Wellbeing</u> 11.1 support for vulnerable young people at risk of substance use 12.7 Blood Borne Viruses testing and accessing treatment. 12.6 and 12.8 Sharp Response and Crisis Response services and naloxone 4.1 cash first approach to urgent requests for first stage infant formula <u>Strengthening Communities and Local Democracy</u> - Integrated Locality Planning Team and Plans - Community Empowerment Strategy and Group <u>Just Transition to a Net Zero Economy</u> 13.1 public sector emissions	2 nominations selected as finalists Category 2: Achieving better outcomes for the most vulnerable in partnership - My Way To Employment (MWtE) – improving outcomes for people engaged in the justice system through the development of community and prison employability pathways and support. Category 3: Tackling inequalities and improving health and wellbeing - Reaching Out to People at Risk and Removing Barriers to Accessing Drug Support – made significant strides in increasing engagement with drug services through innovative developments focusing on individual needs and also increased the supply of naloxone

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
						through non Drug and Alcohol services, resulting in a focus across the Partnership and in our communities to reduce harm and save lives. As finalists, the projects will be invited to attend one of two judging days, as well as the awards ceremony in September.
March 2024	14 June 2024 – extended to 19 July	Smarter Working Live	https://www.smarterworkinglive.com	3	<u>Building Collaborative Communities</u> • Integrated Locality Planning Team and Plans • Community Empowerment Strategy and Group <u>Automation, Artificial Intelligence and Machine Learning</u> • 1.6 Increasing the uptake of unclaimed benefits • User Experience • • 12.6 and 12.8 Sharp Response and Crisis Response services and naloxone • 4.1 cash first approach to urgent requests for first stage infant formula <u>Harnessing the Value of Data</u>	Outcome awaited

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
					- Outcomes Framework, PNA <u>Putting People First</u> 2.2 Supporting people to start a business <u>Digital Inclusion</u> 3.2 Access to and use of digital - Championing Continuous Improvement - Community Planning Team <u>Small-scale, Big Impact</u> 10.6 Drug related deaths occurring within 6 months of liberation from custody 15.1/15.2 - Community run green spaces/food growing <u>Future Focused and Sustainable Property</u> 13.1 public sector emissions	
June 2024	14 June 2024 – extended to 28 June 2024	ACC Star Awards	https://aberdeencitycouncil365.sharepoint.com/SitePages/Chief-Exec-Blog--The-Star-Awards-are-back-for-2024.aspx	2	<u>Health and Wellbeing</u> 11.1 support for vulnerable young people at risk of substance use <u>Collaboration</u> 4.5/7.2 YP feeling safe/anti social behaviour 7.1 CEYP Missing 6.1 and 6.3 ABZ Campus <u>Climate and Environment / Green Workplace</u> 13.1 public sector emissions	Outcome awaited

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
					<u>Diversity and Inclusion award</u> 7.3/7.4 and 8.5 <u>Team of the Year</u> - CP and LP Team	
	18 August 2024	Scotland's Health Awards	https://www.nationalworldevents.com/sha-2024/		<u>Categories:</u> Outstanding Contribution to the NHS - Reader's Choice Award Top Team Award Support Worker Award Innovation Award Volunteers Award Midwife Award Allied Health Professional Award Global Citizenship Award Young Achiever Award Unsung Hero Award Care for Mental Health Award Integrated Care Award Tackling Health Inequalities Award Leader of the Year Award Nurse Award Doctor Award	
September 2024	2 September	SURF Awards	https://surf.scot/surf-awards/surf-awards-2024/		<u>Categories:</u> Community Led Regeneration Creative Regeneration Improving Scotland's Places Removing Barriers to Employability Housing and Regeneration	

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
August 2024	TBC	No2H8 Crime Awards	No2H8 Crime Awards		<i>Categories yet to be announced – focus on submissions from Youth Justice and Community Justice Stretch Outcomes</i>	
October 2024	TBC	Future of Government	https://futureofgovernment.com/en#key-dates		<i>Categories yet to be announced</i>	
November 2024	TBC	I Network	I network Involve, Influence, Inspire (i-network.org.uk)		<i>Categories yet to be announced</i>	
TBC (Dec 2024)	Awards event 5 December 2024 – nomination deadline TBC	The Scottish Green Energy Awards	The Scottish Green Energy Awards 2024 (scottishrenewables.com)		<i>Categories yet to be announced</i>	
July 2024	TBC	PRCA	PRCA-PoliMonitor Public Affairs Awards 2024 (prcapublicaffairsawards.com)		<i>Categories yet to be announced – focus on campaigns</i>	
TBC (Jan 2025)	TBC	MJ Awards	Enter The MJ Awards: Recognise Excellence in Your Authority - The MJ Achievement Awards 2024		<i>Categories yet to be announced</i>	
TBC (Jan 2025)	TBC	IESE Public Sector Transformation Awards	Public Sector Transformation Awards 2024 IESE Public Sector Transformation Partner		<i>Categories yet to be announced</i>	

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
TBC (Jan 2025)	TBC	Disability Smart Awards	About Disability Smart Awards 2024 - Business Disability Forum		<i>Categories yet to be announced</i>	

This page is intentionally left blank

APPENDIX 1 Community Planning Aberdeen Funding Tracker

The tracker below includes key funding opportunities available to the Partnership linked to the themes within the LOIP and Locality Plans.

Title	Description	Amount	Deadline applications for	Relevant CPA Group
Economy				
Aberdeen City Council/UK Shared Prosperity Fund – Business Start-up Grant Scheme https://www.aberdeencity.gov.uk/services/services-business/business-start-grant-scheme	A grant scheme to support start-up businesses in Aberdeen by offering funding of: £1,000, where there is no business premise £3,000, where the start-up is taking on a rateable business premise Business applicants must be engaged with the Business Gateway service and have an allocated adviser prior to applying.	£1000 or £3000	Applications will be accepted until 28 February 2025 or until funding has been fully allocated.	Sole traders, Partnerships or Limited Companies who have set up within Aberdeen City Council boundary since 1 January 2024 can apply
Scottish Enterprise - Workplace Transformation Support Fund https://www.scottish-enterprise.com/support-for-businesses/funding-and-grants/business-grants-and-funding-calls/workplace-transformation-support	Grants are available to enterprises in Scotland engaged in key sectors to support the delivery of projects focused on transforming practices, skills and leadership capabilities within the workplace. The funding is intended to deliver support to companies to foster business growth by creating change in key strategic areas. It will support projects that transform workplace practices, skills and leadership capabilities, aiming to increase and accelerate capital investment and maximise returns. The fund's focus is on key industries of the future, including: - Clean energy. - Professional, scientific and technical services. - Information and communications. - Manufacturing.	Grants of between £15,000 and £100,000 are available, to fund up to 50% of eligible project costs. To qualify for support, the project must: Be linked to capital investment of at least £200,000. This must have taken place in the past 12 months or is being considered for the next 12 months. Support the transformation of the workplace through the adoption of new practices, skills or training	Applications may be made at any time to support the delivery of projects by 31 March 2025.	To be eligible, applicants must: Operate within the area served by Scottish Enterprise; Operate in a key industry, such as: manufacturing; professional, scientific and technical; information and communications; or clean energy. Have more than 10 employees

		and link directly to the capital investment.		
Scottish Government - Fairer Workplaces Fund https://www.gov.scot/publications/fairer-workplaces-fund-form-and-guidance/	Grants to help adopt fair work practices and implement changes, such as the delivery of workplace training and processes that support flexible working, helping to create and sustain a more diverse workforce. Funding must be used for new activity or show additional benefits to any previously funded activity relating to Fair Work in the workplace. Expanding existing projects may be considered where prior learning has resulted in a new approach being developed. Applicants can use the funding to deliver activities such as, training, awareness raising/ campaigns, pilot projects, projects that will improve the existing equalities evidence base, and development and delivery of new processes or practices. However, applicants are not limited to this.	Up to £50,000	1 st September 2024	Applications are open to organisations working with private and third sector employers in Scotland. This is mainly, but not restricted to, small and medium-sized employers and charities. Public sector involvement is permitted only as part of a collaborative approach and not with a public sector body as the primary beneficiary.
Flavours of Scotland: Scotland Food & Drink - Regional Food Fund (RFF) https://foodanddrink.scot/helping-business/services/grow-th/grow-regionally/regional-food-fund/	Businesses and community groups in the food and drink sector can access funding for projects that will boost local food and drink across the regions of Scotland. Applications could include, for example: - Promoting or developing regional groups and their initiatives to showcase regional food and drink - Innovative projects that develop food tourism at a regional level. - Businesses collaborating to promote Scottish provenance and sales at a regional level. - Virtual events promoting and selling local/Scottish produce.	Up to £5000	30th August 2024	Businesses and community groups in the food and drink sector

Scotland - Low Emission Zone Support Fund for Businesses Low emission zone support fund for businesses - Energy Saving Trust	Grants are available to micro businesses and sole traders in Scotland's four largest cities to support them in taking older, more polluting vehicles off the road and move towards cleaner transport options.	Grants of £2,000 are available. If the applicant has applied for the Low Emission Zone Support Fund for the disposal of an older vehicle, Energy Saving Trust can only provide funding for a maximum of three vehicles across both Low Emission Zone Support Fund and Low Emission Zone Retrofit Fund.	Support may be accessed at any time while funding remains available.	Applications will be accepted from micro businesses and sole traders operating within 20km of a low emission zone in the cities of Glasgow, Edinburgh, Aberdeen or Dundee.
People				
Promise Partnership - Youth Led Grant Programme – Scottish Government https://www.corra.scot/promise-partnership-youth-led-grant-programme/	The Fund aims to enable children and young people with care experience to have a voice in what matters to them and access to funds to help make change in their communities. Eligible projects may include: Improving community/statutory spaces and facilities. Enhancing services and resources for care-experienced young people. Fostering inclusion and participation in community activities. Designing and delivering events to raise awareness and challenge stigma.	Up to 10 one-off grants of £75,000 are available. Grants will be split in the following way: £50,000 to enable children and young people to use their ideas. £25,000 to support delivery costs eg, staffing and resources. All funding must be spent by March 2025.	26th August 2024	Third sector organisations and local authorities in Scotland can apply.
The Scottish Government - Entrepreneurial Education Pathways Fund https://www.gov.scot/publications/entrepreneurial-education-	Grants to deliver new and innovative courses and projects to under-18s. The aim is to encourage more young people, from a wide range of backgrounds, to choose business ownership as a career path. The Fund is part of Scottish Government work to establish a world-class entrepreneurial nation and deliver on the recommendations of the independent Pathways review that highlighted the	The fund will provide grants ranging from £30,000 to £250,000. However, projects above this may be considered on an exceptional basis. Projects will be expected to start from September 2024 onwards and funding must be claimed by March 2025.	9 th September 2024	Businesses and public bodies already working in the entrepreneurial education space, and those who currently do not, may apply.

pathways-fund-form-and-guidance/	importance of education to widening participation in entrepreneurship to all. This includes, but is not limited to: Promoting the best available project-based entrepreneurial learning across the school curricula. Delivery of experiential entrepreneurial learning to school age young people. Building new partnership between business and our education system. Offering a network of relationships with high-quality start-ups and entrepreneurs providing inspirational role models and mentors. Programmes do not need to take place in a school setting but should be aimed at young people aged 18 and younger.			
The Scottish Government - Victim Surcharge Fund https://www.gov.scot/news/victim-surcharge-fund-reopens/	This fund aims to enable victim support organisations (VSOs) to provide practical support for victims of crime, as well as prescribed relatives, across Scotland. Funding should be used to complement practical and emotional support VSOs already offered to victims. It should supplement and enhance support services, mitigating the negative experience of being a victim of crime and be beneficial for the victim or their family.	A total of more than £940,000 is available for the fifth round of funding. Applications should be for at least £5,000. There is no set maximum value	12 th September 2024	VSOs working in Scotland are eligible to apply.
Communities and Coast Fund https://acvo.org.uk/ccfund/	Funding is intended to support community projects in the Torry and Cove areas of Aberdeen that align with 6 pillars: biodiversity, jobs & skills, net zero, wellbeing & play, young people, and heritage & place. Priority for pilot year is projects representing children, youth, families, and older people. Funding can be used for capital projects and some operational costs.	£100,000 available in total	Applications to open in September	Third sector organisations and community groups

Just Transition Participatory Budgeting Fund https://www.jtpbfund.scot/	The Fund aims to empower the residents of Aberdeenshire, Aberdeen and Moray by giving them a crucial role in shaping our just transition to a net zero future in the North East of Scotland. The Fund is an opportunity for communities to put forward projects that match local needs and priorities and will enable them to create a greener region.	£1million has been made available (£333,333 for each region)	Applications open on 19th August 2024	Third sector organisations and community groups
Place				
Neat Streets Grant Fund https://neatstreets.org.uk/neat-streets-grant-fund	The funding is intended to support local authorities to reduce litter and boost recycling. Projects should be based on the replicable campaigns on the Neat Streets website: • Tidy Roadsides - targeted at drivers and roadside litter. • (Name of city)'s Binning (eg Bristol's Binning) - targeted towards young adults and aimed at urban environments. • Love Your Forest - targeted towards visitors to forests and other areas of natural beauty. • Neat Streets - targeted at tourists to the beach. • In The Loop - targeted to tackling recycling on-the-go in towns and cities. Grants can be used to support the purchase of new bins and signage, events and the development of a campaign. Approximately 70% of the funding must be spent on purchasing or upgrading infrastructure with the rest going towards communication materials, event budgets and litter picking equipment, and overheads. Projects are expected to be ready to launch within three months of receiving the grant.	Five projects will receive £10,000 each of grant funding. Applicants must provide £5,000 from their own resources or from other sources.	There are two application rounds: Round one - applications must be submitted by 13 September 2024 (5pm). Round two - applications will open in October 2024.	Local authorities; Business Improvement Districts; Major property owners or those who manage public space; Transport hubs eg airports, train stations; Companies limited by shares or guarantee; Charities; Social enterprises

Sustrans – ArtRoots Fund https://www.sustrans.org.uk/our-blog/projects/2019/scotland/artroots-funding-for-the-national-cycle-network-in-scotland/	This fund aims to enable communities in Scotland to make artistic or aesthetic improvements to traffic-free paths on the National Cycle Network, and ultimately encourage more active travel on the network by walking or cycling. Funding will encourage communities to participate in shaping their local environment and increase levels of physical activity, whilst showcasing talent, intergenerational cooperation, expression, and creating a platform for young people to be heard through their art. Examples include but are not limited to: Sculptures, murals, and mosaics; Benches and seating; Decorative signage; Planters and plant pots; Interpretation boards; Interactive objects and play equipment; Transient art, such as temporary installations or live performances; Lighting; Paint; Tools; Repairs and improvements to existing artwork and interpretation; Designer and artist fees; Contractors and machinery hire; Local press advertisement; Planning and event permission; Insurance; Project Management Fees	Grants of £2,500 are available. Grants of £6,000 may be considered if applicants can demonstrate that the higher funding award would significantly impact the outcome and achieve a greater increase in new active travel journeys.	15th October 2024	Constituted community groups based in Scotland can apply. Applications from individuals and other community-based groups or organisations, including non-constituted groups, may be considered at the discretion of Sustrans Scotland.
National Events Programme (Scotland) https://www.visitscotland.org/events/funding/national-events	Support is available towards cultural and sporting events, designed to showcase specific towns and regions across Scotland, outside of the key metropolitan areas of Glasgow and Edinburgh. The following activity is considered eligible for funding: Innovations to develop, enhance or grow the event. Strategic marketing & PR activity to increase audiences / profile. Hired equipment to improve the visitor experience. Hired equipment to increase capacity. Initiatives or developments aimed at enhancing the event's environmental sustainability credentials and contribution towards responsible tourism in Scotland.	Awards of between £5,000 and £25,000 are available to events which can demonstrate alignment with key impact areas identified in the national events strategy, Scotland the Perfect Stage. These events will have delivery budgets in excess of £20,000 and attract more than 1,000 in-person attendees, whilst showcasing Scotland's key event and tourism assets.	4th September 2024	Open to new and existing public facing live sporting and cultural events taking place across Scotland. Applications must be made by legally constituted organisations.

	Specific new activity or event related projects which provide opportunities to inspire or engage the local community with the event or festival. Initiatives or developments which improve accessibility and inclusion at the event or festival.			
Tree Council - Branching Out Fund https://treecouncil.org.uk/grants-and-guidance/our-grants/	The funding is for tree and hedge planting projects taking place during the 2024/25 winter planting season.	Up to £2500	1 st December 2025	Schools; constituted community groups; small registered charities; community councils.
Sustrans – Love Your Network Grant https://www.sustrans.org.uk/our-blog/projects/2019/scotland/love-your-network-support-for-community-groups-on-the-national-cycle-network-in-scotland/	Grants are available for community groups and organisations for small, community-led projects that benefit people or wildlife on traffic-free sections of the National Cycle Network routes in Scotland. Awards take the form of equipment and training bundles rather than money. These include: Litter picking bundles. Hand tool bundles. Applications for other equipment, such as power tools, or hi-vis vests, will also be considered.	Up to £1000	5 th February 2025	Constituted community groups, registered charities and social enterprises can apply, as well as informal groups.
Costco and United Way UK - Give Local 2024/25 https://www.unitedway.org.uk/about-us	As part of its strategy, United Way UK will support organisations that provide programmes and services that align with its strategic priorities. These priorities are long-term solutions addressing one of the following needs: Education – including but not limited to early childhood development, school readiness and success, out of school learning opportunities, soft skills development. Income stability – including but not limited to job training, access to employment, support to obtain employment, advancing financial literacy.	Up to £1500 All funds should be used and reported on by 19 January 2025	31st August 2024	Community based, local organisations with an average annual income of £300,000 or less can apply.

	Health – including but not limited to mental health support, hunger prevention, access to housing. The funding can be used for core costs, to start a new programme, or for the expansion of an existing programme.			
Technology				
Innovate UK Smart Grants https://apply-for-innovation-funding.service.gov.uk/competition/1982/overview/e5d935d6-0690-4f1d-b442-4fb868be8384	Funding is available for UK registered organisations to support business-focused, commercially viable R&D innovation that can significantly impact the UK economy. Applications can come from any area of technology and be applied to any part of the economy such as, but not exclusively, net zero, the arts, design and media. Smart Grants fund a cross-sector portfolio of the best game-changing, and world leading projects. The programme offers funding where other opportunities are not available or appropriate, and where timing is key to ensure swift and successful commercialisation post-project completion.	Projects of 6 to 18 months must have total eligible project costs between £100,000 and £500,000 and can be single or collaborative. Projects of 19 to 24 months must have total eligible project costs between £100,000 and £1 million and be collaborative.	23 rd October 2024	This competition is open to single applicants and collaborations. Collaborators can be UK based businesses, academic organisations, charities, public sector organisations or RTOs.
SMART: Scotland – Scottish Enterprise https://www.scottish-enterprise.com/support-for-businesses/funding-and-grants/business-grants-and-funding-calls/smart-scotland-grant	The research and development (R&D) grant that aims to support high-risk, highly ambitious projects. It provides support to conduct feasibility studies and activities that have a commercial endpoint. The SMART grant aims to support our priority areas for economic transformation. These are: Creating an internationally competitive energy transition industry in Scotland Scaling the impact of Scotland's innovation strengths into high-growth industries of the future Driving capital investment to deliver a step-change in Scotland's productivity	Support up to 70% of the eligible costs for a small enterprise and up to 60% of the eligible costs for a medium enterprise. Studies must last between 6 and 18 months, and the maximum grant is £100,000.	Not specified	Small and medium enterprises based in Scotland