



Community Planning Aberdeen Management Group

Meeting on WEDNESDAY, 30 OCTOBER 2024 at 2.00 pm

**** Virtual - Remote Meeting, Aberdeen ****

B U S I N E S S

APOLOGIES

MINUTES

- 1.1 Minute of Previous Meeting of 28 August 2024 - for approval (Pages 3 - 16)
- 1.2 Draft Minute of Meeting of the CPA Board of 25 September 2024 (Pages 17 - 28)

STRATEGIC BUSINESS

- 2.1 Population Health Framework Consultation - to follow
- 2.2 HDRC Population Workshop Report (Pages 29 - 42)
- 2.3 Healthy Weight Event Report (Pages 43 - 62)

CPA IMPROVEMENT PROGRAMME 2024-26

- 3.1 CPA Improvement Programme Quarterly Update and New Charters (Pages 63 - 90)

GENERAL BUSINESS

- 4.1 Aberdeen Health Research Determinants Collaboration (Pages 91 - 102)
- 4.2 Community Planning Budget 2024/2025 – Q2 Budget Monitoring Report (Pages 103 - 104)

FORWARD BUSINESS PLANNER, FUNDING AND AWARD TRACKERS

- 5.1 CPA Management Group Forward Planner (Pages 105 - 106)
- 5.2 Awards Tracker (Pages 107 - 108)
- 5.3 Funding Tracker (Pages 109 - 116)
- 5.4 Date of Next Meeting - 26 February 2025

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COMMUNITY PLANNING ABERDEEN MANAGEMENT GROUP

28 AUGUST 2024

Present:- Angela Scott (Aberdeen City Council) (Chair), Jamie Bell (Scottish Enterprise), Michelle Crombie (Community Empowerment) for item 7, Rab Dickson (Nestrans and Aberdeen Prospers), Jillian Evans (Sustainable City), Nick Fyfe (Robert Gordon University), Robert Laird (NESCOL), Maria Jose Pavez (GREC Co-General Manager), Phil Mackie (NHS Grampian) (Vice Chair), Grace Milne (as a substitute for Alison MacLeod Aberdeen City Health and Social Care Partnership and Resilient, Included and Supported Group), Simon Rayner (Alcohol and Drugs Partnership) as a substitute for Fiona Mitchellhill, Graham Smith (Police Scotland), Eleanor Sheppard (Children's Services Board) for item 7.

Also Present:- Mel Booth, Rachel Harrison and Allison Swanson (Aberdeen City Council) and Gillie Severin and Deborah Smart (Edinburgh City Council)

Apologies:- Allison Carrington (Aberdeen Prospers), Heather Crabb (University of Aberdeen), Nicola Graham (Skills Development Scotland), Maggie Hepburn (ACVO), Alison MacLeod (Aberdeen City Health and Social Care Partnership and Resilient, Included and Supported Group), Gary McArthur (Scottish Fire and Rescue Service), Fiona Mitchelhill (Alcohol and Drugs Partnership), Martin Murchie (Anti-Poverty Group), and Claire Wilson (Community Justice Group).

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Topic	Discussion/Decision	Action By
1. Welcome	The Chair welcomed all to the meeting and highlighted that 3 of the LOIP improvement aims had been shortlisted as finalists for national awards and congratulated the project teams and wished them success at the awards ceremonies.	
2. Minute of Previous Meeting of 5 June 2024	The Management Group had before it the minute of its meeting of 5 June 2024, for approval. The Management Group went through the actions and noted that these were either completed, ongoing or on today's agenda as detailed below. - Item 4, page 4 – Martin Murchie and Maggie Hepburn to give an update on the Anti-Poverty Group – ongoing to next meeting in absence of Martin and Maggie - Item 4, page 4 - charter 13.4 to meeting in August rather than Oct – to be presented in October as per improvement programme - Item 4, page 5 – Charter 10.1 Project Manager - updated to say Steven Stark as PM. - Item 4, page 5 - Charter 9.5 – Approved with system in place for gathering baseline data	Martin Murchie (ACC)/Maggie Hepburn (ACVO) Jillian Evans, NHSG

Agenda Item 1.1

Topic	Discussion/Decision	Action By
Page 4	• Item 4, page 6 - Charter 9.6 – on today's agenda • Item 4, page 7 - Charter 10.8 - on today's agenda • Item 4, page 8 - Charter 15.3 – comments reflected and approved • Item 4, page 9- Community social benefit fund status – on agenda • Item 4, page 9 – Interpreting data - on today's agenda • Item 4, page – Housing Scotland Bill Report - on today's agenda • Item 6, page 11 - Lived experience – to note the Community Empowerment Group was undertaking an exercise to gather different approaches and hoped to be able to present to the Management Group in October. A virtual visit of the Sheffield Approach had been arranged for 16 September. • Item 7, page 13 – UNCRC- Partners to confirm support for Joint Partnership Children's Rights Report – on today's agenda <u>The Management Group resolved:</u> to agree the minute as a correct record and note that all actions were completed, ongoing or would be considered later on today's agenda.	Michelle Crombie, ACC
3. Interpretation of data and data to show impact session	As discussed at the previous meeting of the CPA Management Group, Phill Mackie, NHS Grampian, Vice Chair, provided a presentation on both the use and interpretation of data to both set aims and to evaluate impact to support the Management Group when both reviewing new charters and project end reports, but also when looking towards setting aims for the refresh of the LOIP for 2026. <u>The Management Group resolved:</u> to thank Phil Mackie for the presentation and to agree that Phil email the presentation and a recording of the session with the Management Group and that the video be added to the quality improvement training videos on CPA website.	Phil Mackie, NHSG
4. Collaboration for Health Equity in Scotland	The Management Group had before it a report which provided a briefing on the Collaboration for Health Equity in Scotland (CHES), which aimed to strengthen and accelerate ongoing efforts to improve Scotland's health, promote well-being, and address health inequalities. Public Health Scotland had partnered with the University College London (UCL) Institute of Health Equity (IHE) to deliver the programme and is inviting expressions of interest in becoming one of three places they would work with.	

Topic	Discussion/Decision	Action By
	The report recommended:- that Management Group note the intention to express an interest in becoming one of the three places Public Health Scotland and Institute of Health Equity would work with as part of the Collaboration for Health Equity in Scotland (CHES). <u>The Management Group resolved:</u> (i) to approve the recommendation and agree that the expression of interest focus on Northfield and Torry; (ii) agree that sub group of members listed in the report draft the self-assessment and that this be shared with the Management Group by email for consideration before being submitted by 23 September 2024; and (iii) to connect with Simon Rayner with the Sub Group to ensure drug related death health inequality was fully expressed within the self assessment.	Michelle Crombie, ACC Michelle Crombie, ACC
Page 5 Review of Community Planning Aberdeen's Approach to Improving Outcomes: Terms Reference	of The Management Group had before it a report which presented the terms of reference for a review of Community Planning Aberdeen's approach to improving outcomes. The report recommended:- that Management Group – (a) note the terms of reference for the review of Community Planning; (b) request partner organisations to participate in planned engagement activity; and contribute to the master planning of the Local Outcome Improvement Plan and underpinning partners plans and strategies in 2026; and (c) note that a successful application to become one of the three places Public Health Scotland and Institute of Health Equity work with as part of the Collaboration for Health Equity in Scotland (CHES) (See Report 2.1) might impact on the methodology and timescales of this review. <u>The Management Group resolved:</u> to approve the recommendations and to receive future reports as required.	Michelle Crombie, ACC

Topic	Discussion/Decision	Action By
6. Understanding Population & Population Health and Healthy Weight Event - 30 August Page 6	The Chair reminded members of the invite to the “Understanding Population and Population Health in Aberdeen City” and the Launch of “Healthy Weight Aberdeen”, a Whole Systems Approach (WSA) to obesity event being held on 30 August 2024 and encouraged all to participate. Phil Mackie explained that the event comprised of two parts: 9am-12pm- Understanding Population and Population Health in Aberdeen City - Presented by HDRCA - Speakers: Martin Murchie- Chief Officer- HDRCA; Angela Scott- Chief Executive 12.30-4pm- Whole Systems Approach to Healthy Weight Aberdeen- Presented by Public Health; Education & Families Services - Speakers: Phil Mackie- Prevention Lead, ACHSCP; Eleanor Sheppard- Executive Director, Families & Communities <u>The Management Group resolved:</u> to note the event and to encourage all partners to attend and register via this FORM	All Partners
7. CPA Improvement Programme 2024-2026	The Management Group had before it a report which provided an update on the progress towards the 16 Stretch Outcomes and 97 improvement projects within Local Outcome Improvement Plan (LOIP). The report also presented 11 new charters. The report recommended:- that Management Group – (a) note and consider the overview of progress towards the 16 Stretch Outcomes and 97 improvement projects as contained at Appendix 1, with a focus on those projects with a red ragged status and determine any mitigating actions required prior to submission to the CPA Board; (b) approve the 11 new project charters in Appendix 2 and that they be reported for information to the CPA Board; and (c) approve the proposed rescheduling of the 6 new charters, as detailed at Appendices 1 and 2, which were due for consideration today. The Management Group then discussed the four new charters contained in Appendix 2.	

Topic	Discussion/Decision			Action By
Page 7	Ref	Improvement Aim	CPA Management Group Decision	
	2.1	<u>Support 25 people from ethnic minorities into sustained, good quality employment by 2026.</u>	Approved.	
	2.8	Support 25 individuals to gain employability skills via volunteering opportunities by 2026	Agree to delay submission to the next meeting as resourcing constraints at Culture Aberdeen had held up progress of project. Project team had not yet been identified as initial meeting was put on hold.	
	9.2	Reduce by 90% the number of people released from prison in to Aberdeen City without suitable accommodation by 2026.	Agree to delay submission to the next meeting to enable data on housing allocations (temporary and permanent for both planned and unplanned liberations to be provided to enable changes to the current systems to be identified.	
	9.3	Reduce by 10% the number of people entering police custody with additional support needs by 2026.	Agree to delay submission to the next meeting to enable further scoping of the current system and change ideas to be identified.	
	9.9	Reduce by 10% the number of adult anti social behaviour calls to Police Scotland by 2026.	Agree to delay submission to the next meeting to enable further consideration of the data and for preventative change ideas to be identified.	
	10.3	<u>Increase by 50% the number of people engaged with Stay Well Stay Connected initiatives by 2025.</u>	Approve the charter on the basis that the following information be added (1) clarity on the specific test group/locality for the changes being reflected; and (2) definition of meaningful engagement and shared thereafter.	
	10.5	<u>Increase by 5% the number of people living in identified priority neighbourhoods who</u>	Approve the charter on the basis that the following information be added (1) clarity on the specific test group/locality for the	

Topic	Discussion/Decision			Action By
Page 8		<u>accept the invitation of cancer screening on the basis of informed consent by 2026.</u>	changes being reflected and confirming that the changes would enable screening to be delivered within the community and not requiring people to go to Aberdeen Royal Infirmary; and (2) inclusion of absolute numbers for the baseline data alongside the % provided, and shared thereafter. It was also agreed that Phil Mackie would discuss the change idea regarding the combined screening tool with Elaine McConachie, Chris Smillie, Fraser Hoggan and Simon Rayner and whether this idea should be taken forward a research project.	Alison Macleod, ACHSCP Phil Mackie, NHSG
	10.6	<u>Decrease the number of women who are smoking in pregnancy in the 40% most deprived SIMD by 5% by 2026.</u>	Approve the charter on the basis that the following information be added (1) the evidence base (Dundee and Glasgow) for the change idea regarding incentives and (2) clarity as the specific test group/locality for the changes and shared thereafter. It was also agreed that Phil Mackie and HDRC would report to a future meeting Management Group and Board meeting with a proposed collective partnership approach to incentives as a behavioural change mechanism.	Alison Macleod, ACHSCP Phil Mackie, NHSG
	10.7	Increase by 20% the number of individuals living with Chronic Pain into self-management and other pathways initiatives to support their conditions by 2026.	Agree to delay to next meeting on basis that preliminary project meetings for the Chronic Pain Projects had seen options for a few change ideas, as well as work already underway in some areas. This had come at the same timing as the developments of the Community Appointment programme being	Alison Macleod, ACHSCP

Topic	Discussion/Decision			Action By
Page 9			led by Luan Grugeon at NHS Grampian. They had contacted the LOIP Project to look at Chronic Pain as a key focus for Community Appointments. There was scoping time required to align both initiatives as well as initial pathway mapping work before Charter could be submitted. Community Appointment days planned to take place as early as November and into 2025.	Simon Rayner, ACHSCP
	11.1	Reduce the average age from 14 to 12 at which children are identified as requiring preventative support to mitigate the risk of future harm in relation to drug and alcohol use by 2026.	Charter approved. Project to confirm rationale for chosen schools for testing and consider further schools for testing phase.	
	11.2	Reduce the % of 13-15 year olds reported as using each sub group of drug by 50% and cannabis by 20% by 2026.	Agree to delay to the next meeting as: 1. The project was awaiting to see if any more schools would adopt the Daniel Spargo-Mabbs project going forward and this would affect where tests of change would happen and what would be put in place and this was unlikely to be known until August. 2. The project needed to involve young people to inform the change ideas and there wasn't the capacity to do this before the schools broke up for the holidays. Agree that Simon Rayner evaluate the impact of the Daniel Spargo-Mabbs project and that evaluation to be considered when developing the change ideas for the charter.	

Topic	Discussion/Decision			Action By
Page 10	11.3	<u>Decrease the number of women who are drinking in pregnancy in the 40% most deprived SIMD areas by 5% by 2026.</u>	Charter approved on basis that clarity on the specific community venues/groups for testing be added and shared thereafter. Project Team also to ensure they had a method to evaluate the impact of the changes.	Simon Rayner, ACHSCP
	11.6	<u>80% of people closed from Assertive Outreach as no longer considered at risk by 2026.</u>	Charter approved	Simon Rayner, ACHSCP
	15.2	<u>100 people to be socially prescribed nature by 2026 to support positive outcomes in relation to their health and wellbeing</u>	Charter approved. Project team to share comms regarding funding with schools to go out via parent councils to increase reach.	
	15.5	<u>Increase by 50% the number of community groups delivering local environmental improvements in their neighbourhoods by 2026</u>	Charter approved. In relation to change idea 2, the project team to look at the national communication strategy/toolkit that was available, to consider use of this to avoid duplication.	Jillian Evans, NHSG
	Charters resubmitted following consideration at June 2024 meeting			Jillian Evans, NHSG
	Ref	Improvement Aim	CPA Management Group Decision	
	9.6	<u>80% of multi-agency staff report awareness and understanding of the links between gender equality and gender based violence by 2026.</u>	Locality level data awaited from police Scotland. Charter not approved until locality level data was included and used to identify target locations for testing.	
	10.8	<u>Reduce to 4% the number of 13-18 year olds in regular use of Vaping products by 2026.</u>	Charter approved on basis that the primary school vaping project being led by Jillian Evans be reflected and connection	Claire Wilson, ACHSCP

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Topic	Discussion/Decision			Action By
			made to ensure working together and learning from the evaluation of that project. It was also agreed that SHMU be invited to join the project team.	Alison Macleod, ACHSCP
	<u>The Management Group resolved:</u>			
	(i) approve the recommendation (a);			
	(ii) to approve charters 2.1, 11.1, 11.6, 15.2 and 15.5;			
	(iii) to approve charters 10.3, 10.5, 10.6, 10.8 and 11.3 10.8 on the basis that the comments above be reflected in the charters and reshared; and			
	(iv) to not approve charter 9.6, on the basis that the Locality level data was still not available and to agree that the Project Manager update the charter once the locality data was provided and that the charter be emailed for approval between the meetings;			OIG Chairs
	(v) to agree to reschedule charters 2.8, 9.2, 9.3, 9.9, 10.7, 11.2 to the next meeting of the Management Group for the reasons detailed in Appendices 1 and 2; and			OIG Chairs
	(vi) to agree that Phil Mackie and HDRC report to a future meeting Management Group and Board meeting with a proposed collective partnership approach to incentives as a behavioural change mechanism.			OIG Chairs
				Phil Mackie, NHSG
8. Aberdeen Health Research Determinants Collaboration	The Management Group had before it a report on the activity of the Aberdeen Health Research Determinants Collaboration (AHRDC), along with the second AHDRC newsletter.			
	<u>The Management Group resolved:</u>			
	(i) to note the update and to agree that the AHDRC consider the Management Group and Board forward planner and add future items of business; and			Martin Murchie, ACC/HDRC
	(ii) to encourage all partners to attend the AHDRC Conference on 4 November 2024.			All partners
9. UNCRC (Incorporation) (Scotland) Act	The Management Group had before it a report which provided a summary of the Implications of the UNCRC (Incorporation) (Scotland) Act 2024 (henceforth referred to as 'the Act') on individual Public Bodies and Community Planning Aberdeen as a whole. In particular relating to Part 2 of the Act which outlined the legal duties on Public			

Topic	Discussion/Decision	Action By
2024 Implications Report	Bodies to comply with the Act; and Part 3 which outlined the reporting duties on Public Bodies to evidence compliance with the Act. The report also included a response from partners on the production of a joint partnership Children's Rights report. The report recommended:- that the Management Group (a) note the implications of the UNCRC Act on the CPA Partnership and all its associated Partner Organisations; (b) consider how children and young people could be meaningfully involved in the Governance, Planning, Delivery and Reporting mechanisms throughout the CPA, noting the position of the Children's Services Board detailed at paragraph 7.6; (c) endorse the undertaking a UNCRC Compatibility Review for each key partner agency and key services within them; (d) consider if the CPA should carry out Children's Rights Impact Assessments and under which circumstances; and (e) delegate authority to the Children's Services Board to produce a Joint Partnership Children's Rights Report with partners each contributing and incorporate this into the Children's Services Plan and associated Planning and Reporting Mechanisms. <u>The Management Group resolved:</u> to approve the recommendations.	Eleanor Sheppard, ACC
10. Location of Children's Social Work in Aberdeen Maternity Hospital	The Management Group had before it a report which advised of the location of Children's Social Work in Aberdeen Maternity Hospital and potential impact of this. The report recommended:- that the Management Group request that the Chair of the CPA Management Group and the Chair of the Children's Services Board meet with the Chief Executive of NHSG to agree a way forward and report back at the next meeting. <u>The Management Group resolved:</u> to approve the recommendations.	Angela Scott/Eleanor Sheppard, ACC
11. Community Learning and	The Management Group had before it a report which provided an update on the outcome of the national review of CLD, local CLD progress visit, progress towards	

Topic	Discussion/Decision	Action By
Development: Update Progress Interim Plan on and	delivery of the Community Learning and Development Plan 2021-2024 and share a proposed interim Plan for 2024-25. The report recommended:- that the Management Group (a) approve the Interim CLD Plan 2024/25 included in Appendix 3; and (b) request that the Chair of Children's Service Board submit a report to a future meeting setting out the approach for 2025 and beyond in order to address the findings of the national review. <u>The Management Group resolved:</u> to approve the recommendations.	Eleanor Sheppard/Margaret Steward, ACC
12. Housing (Scotland) Bill Page 13	The Management Group had before it a report which raised awareness of the Housing (Scotland) Bill 2024 currently working through the parliamentary process and the potential implications of the new legislation for Aberdeen City Council and Community Planning Aberdeen The report recommended:- that the Management Group (a) note the contents of this report and the intentions of the Housing (Scotland) Bill; (b) request a further report on the Bill as it progresses through Stage 2 of the parliamentary process; and (c) request a full Implementation Plan when the Bill had progressed through Stage 3 of the parliamentary process which was to be co-produced with partners of CPA. <u>The Management Group resolved:</u> (i) to approve the recommendations; and (ii) to agree that partners take the report into their own single systems for consideration.	Mel Booth/Rachel Harrison, ACC All partners
13. Community Social Benefit Funds	The Management Group had before it a paper advising of the status of the community social benefit fund for the Scot Wind pylons and the SSEN transmission fund, in response to the request of the CPA Management Group on 5 June 2024 <u>The Management Group resolved:</u>	

Topic	Discussion/Decision	Action By
	to welcome the information contained in the note and to agree that partners take the paper into their own single systems for consideration.	All partners
14. Community Planning Budget 2023/2024 – Q4 Budget Monitoring Report	The Management Group had before it a report which provided an update on the 2023/24 Community Planning Budget's financial performance for the period 1 April 2023 to 31 March 2024. The report recommended:- that the Management Group note Community Planning Aberdeen Budget's performance during quarter 4 of 2023/24. <u>The Management Group resolved:</u> to approve the recommendation.	
15. Community Planning Budget 2024/2025 – Q1 Budget Monitoring Report	The Management Group had before it a report which provided an update on the 2024/25 Community Planning Budget's financial performance for the period 1 April 2024 to 30 June 2024. The report recommended:- that the Management Group note Community Planning Aberdeen Budget's performance during quarter 1 of 2024/25. <u>The Management Group resolved:</u> to approve the recommendation.	
16. Meeting dates 2025	The Management Group had before it the proposed CPA meeting dates for 2025. <u>The Management Group resolved:</u> to approve the meeting dates.	
17. CPA Forward Planner	The Management Group had before it the CPA Forward Planner. <u>The Management Group resolved:</u> to note the CPA Forward Planner and that further items approved today be added.	Allison Swanson, ACC
18. CPA Funding Tracker	The Management Group had before it the CPA Funding tracker. <u>The Management Group resolved:</u>	

Topic	Discussion/Decision	Action By
	to note the CPA Funding tracker and agree that Chairs of all Outcome Improvement Groups share and consider this with their Groups on an ongoing basis and report back to each meeting of the Management Group with detail of the number of applications made and the outcome.	All OIG Chairs
19. Award Tracker	The Management Group had before it the CPA Award Tracker which detailed all awards CPA were aware of at this time, as well as some suggested projects for submission of nominations. <u>The Management Group resolved:</u> (i) to note the CPA Awards tracker; and (ii) to agree that Chairs of all Outcome Improvement Groups share and consider this with their Groups on an ongoing basis and report back to each meeting of the Management Group with detail of the number of nominations made and the outcome.	All OIG Chairs
20. Aberdeen City Council Budget Consultation 2025-26	The Chair advised that the Council was using a new platform for the budget consultation and that if any partner wished to use the platform for their engagements to contact the Chair directly. <u>The Management Group resolved:</u> to note the new platform and to agree that partners advise if they wish to utilise the platform for their engagements.	All partners
21. HMP Prison/ Greene King/ ACC partnership	The Chair advised of the Greene King Programme with HMP Grampian and Aberdeen City Council on Creating Employment Opportunities for Prison Leavers. She advised that Aberdeen City Council was now exploring if it could host a similar programme and was raising awareness with all partners to enable them also to consider such a programme. The Chair also raised potential areas of support required in relation to training to sustain the Greene King Programme and advised that she would connect with Robert Laird outwith the meeting on this. <u>The Management Group resolved:</u>	Angela Scott, ACC All partners

Topic	Discussion/Decision	Action By
	(i) to agree that the Chair share the presentation on the Greene King Programme with HMP Grampian on Creating Employment Opportunities for Prison Leavers for partner's consideration as to potential to run a similar programme; and (ii) to agree to receive reports on progress of the potential Aberdeen City Council programme at future meetings.	Angela Scott, ACC
22. Date of Next Meeting	The Management Group noted that its next meeting would be held on 30 October 2024 at 2pm	

COMMUNITY PLANNING BOARD **25 SEPTEMBER 2024**

Present: Councillor Christian Allard (Aberdeen City Council), Chairperson; Susan Webb (NHS Grampian), Vice Chair; Councillor Kate Blake (Aberdeen City Council); Jason Carrigan(Police Scotland, as a substitute for Graeme Mackie); Sarah Chew (ACVO); Councillor John Cooke (Aberdeen City Council and IJB Chair); Pete Edwards (University of Aberdeen); Susan Elston (NESCOL); Councillor Martin Greig (Aberdeen City Council); Matt Lockley (Scottish Enterprise); and Angela Scott (Aberdeen City Council).

Also Present: Mel Booth; Michelle Crombie; Jo-Ann De Sykes; Stella Evans; Rachel Harrison; Jim Johnstone; and Graeme Simpson (All Aberdeen City Council); Jamie Bell (Scottish Enterprise); and Simon Rayner (Aberdeen Health and Social Care Partnership).

Apologies: Duncan Cockburn (Robert Gordon University); Graeme Mackie (Police Scotland); Richard McCallum (Scottish Government); Councillor Miranda Radley (Aberdeen City Council); Anthony Standing (Skills Development Scotland); and Andy Wright (Scottish Fire and Rescue Service)

Page 17	Topic	Discussion/Decision	Action By
	Welcome and Apologies	The Chair welcomed the Board members and introduced Alison Evison – Chair NHS Grampian to her first CPA Board meeting. <u>The Board resolved: -</u> to welcome Alison Evison to her first meeting.	
2	CPA Board Minute of Previous Meeting of 29 April 2024 - for approval	The Board had before it the minute of its previous meeting of 29 April 2024 for approval. <u>The Board resolved: -</u> to approve the minute as a correct record.	
3	Draft CPA Management Group Minutes 5 June 2024 for information	The Board had before it the draft minute of the CPA Management Group meeting of 5 June 2024 for information. <u>The Board resolved: -</u> to note the draft minute.	
4	Draft CPA Management Group Minute 28 August 2024 – for information	The Board had before it the draft minute of the CPA Management Group meeting of 28 August 2024 for information. <u>The Board resolved: -</u> to note the draft minute.	

	Topic	Discussion/Decision	Action By
5	CPA Board Forward Planner	The Board had before it the CPA Board Forward Planner. At this juncture, Angela Scott – Chair – CPA Management Group (Aberdeen City Council) informed the Board that the self-assessment form in relation to the Collaboration for Health Equity in Scotland had been submitted on behalf of the Community Planning Partnership on 23 September 2024 (article 8 of this minute refers). Mrs Scott advised that the outcome would be reported back to the Board and Management Group. <u>The Board resolved: -</u> (i) to agree the Forward Planner; and (ii) to note the information provided.	
6	National Update – Scottish Government	The Board had before it a paper which provided the Scottish Government (SG) National update which contained the following: – (a) The Programme for Government was announced by the First Minister on 4 September 2024 which focused on these four priorities – (i) eradicating child poverty; (ii) growing the economy; (iii) tackling the climate emergency; and (iv) improving public services. It was highlighted that the priorities would be placed against the challenging budget context. It was stated on the paper that the 2025-26 budget would be announced after the UK Government Autumn Statement on 30 October 2024. (b) Programme for Reform – The Scottish Government had published an update on the reform plan to the Finance and Public Administration Committee of the Scottish Parliament and would work with partners on models of funding and accountability to strengthen the reform. Furthermore, the following points were indicated as a means for building the platform for long-term change such as - (i) developing alternative models of person – centred service provision, accountability and funding through pathfinder projects in Glasgow and Dundee; (ii) reviewing and reforming structures that support local governance and community planning and empowerment within the context of the New Deal and Local Governance Review; (iii) reform of public bodies, local service change and major SG led policy reforms, such as The Promise, education reform, the care and wellbeing portfolio, and the National care Service.	

	Topic	Discussion/Decision	Action By
Page 19		(c) Fairer Futures Partnership – It was pointed out that Fairer Futures Partnership had expanded inclusive of Aberdeen City with the aim - (i) to generate evidence and insight on place – based child poverty collaborations to inform commitments in the next Tackling Child Poverty Delivery Plan in 2026; (ii) to support partners in collecting good quality and comparable data to enable assessment of programme outcomes and impact over the longer – term; and (iii) to support the knowledge sharing across the partners in order to address challenges, improve ongoing delivery, and support scaling up/out and the sustainability of initiatives. (d) Community Planning and Public Service Reform – Under this reform, the Scottish Government and COSLA with the help of Verity House Agreement acknowledged Community Planning Partnership for its alignment of resources as it focused on the prevention and early prevention, and also had the shared priorities delivered. It was highlighted that by Autumn 2024, Scottish Government would engage with partners to co - develop a programme of work to fortify the role of Community Planning. (e) The Democracy Matters National Conversation - The Scottish Government and COSLA on 19 September 2024 had published the process findings report at – https://www.gov.scot/publications/local-governance-review-joint-statement-september-2024/ Furthermore, it was mentioned that work would be undertaken with the community sector, equalities groups and wider public sector to have decision making promoted, and as well as having inequalities tackled. <u>The Board resolved: -</u> to note the update provided.	
7	Scottish Enterprise Strategy Presentation	Matt Lockley – Head of Innovation and Jamie Bell – Team leader Innovation and Place - (Scottish Enterprise) delivered a presentation on the Scottish Enterprise New Corporate Plan and Strategy to the Board. Mr Lockley provided more detail in relation to Scottish Enterprise and its energy transition team, the work on the regional innovation plan, and highlighted the key points for economic growth in the face of high energy costs, the cost of living and public spending constraints, namely innovation and investment; embedding net zero; fair work and equalities; and diversity.	

	Topic	Discussion/Decision	Action By
Page 20		Mr Bell highlighted energy transition and the acceleration of technology innovation in Aberdeen and the North East, with the new harbor in the Port of Aberdeen as an example, and noted the use of marine offshore wind, hydrogen innovation and skills development. Mr Bell also referenced the opening of the National Floating Offshore Wind Innovation Centre, the first UK innovation Center that focused mainly on offshore wind technology, and the Bio Hub at Foresterhill. Mr Bell further highlighted the Memorandum of Understanding (MoU) in place with UK Innovate, and investment by Scottish Enterprise in developments such as the largest commercial shore power system Mr Bell stated that the increase in productivity in Scotland had declined compared to the other Organization for Economic Co-operation and Development (OCED) countries, in terms of the quartile capital investment, and suggested that Scotland would need private international equity investors as well as public sector investment. Finally, reference was made to the real living wage in Aberdeen, and the increase in accredited employers since 2019 through the work of CPA, as well as the ongoing work to increase the number of employers further through engaging with private and third sector employers. The Board were advised that it was expected that the regional innovation plan would be in place by the end of the financial year. Following discussion on making Aberdeen a living wage city, it was noted that the real living wage would be promoted amongst the Aberdeen business community through the next Aberdeen Chamber of Commerce business bulletin. <u>The Board resolved: -</u> to thank Matt Lockley and Jamie Bell for the presentation.	
8	Collaboration for Health Equity in Scotland	The Board had before it a report which presented a briefing on the Collaboration for Health Equity in Scotland (CHES), which aimed to strengthen and accelerate ongoing efforts to improve Scotland's health, promote well-being, and address health inequalities. Public Health Scotland had partnered with the University College London (UCL) Institute of Health Equity (IHE) to deliver the programme and was inviting expressions of interest in becoming one of three local areas to work with the Collaboration. <u>The report recommended: -</u> that the Board: - note that an expression of interest in becoming one of the three places Public Health Scotland and Institute of Health Equity would work with as part of the Collaboration for Health Equity in Scotland (CHES) would be made by 23 September.	

	Topic	Discussion/Decision	Action By
		Michelle Crombie – Community Planning Manager – (Aberdeen City Council) advised that the application had been submitted. <u>The Board resolved: -</u> to note the report.	
9	Review of Community Planning Aberdeen's Approach to Improving Outcomes	The Board had before it a report which presented the terms of reference for a review of Community Planning Aberdeen's approach to improving outcomes. <u>The report recommended: -</u> that the Board: - (a) note the terms of reference for the review of Community Planning; (b) request partner organisations to participate in planned engagement activity; and (c) contribute to the master planning of the Local Outcome Improvement Plan and underpinning partners plan and strategies in 2026; and (d) note that a successful application to become one of the three places Public Health Scotland and Institute of Health Equity work with as part of the Collaboration for Health Equity in Scotland (CHES) (see Report 2.2) may impact on the methodology and timescales of this review. Michelle Crombie – Community Planning Manager – (Aberdeen City Council) advised that the purpose of the review was to reflect on what had been achieved over the last 8 years in terms of improving outcomes and to consider how effective the approach was in relation to Community Planning in the city. Mrs Crombie advised that the review started this year with findings to be reported at the beginning of 2025. She highlighted that a number of members were unable to attend the session to be held on National Community Planning Self-Assessment with the Improvement Service and sought agreement from the Board to reschedule the session for November. It was further noted that if a successful application was made in respect of the Collaboration for Health Equity in Scotland, this could potentially impact on the timescales for the review. <u>The Board resolved:-</u> (i) to approve the recommendations; (ii) to agree that Mrs Crombie reschedule the self-assessment session for November.	Michelle Crombie / ACC

	Topic	Discussion/Decision	Action By
10	Population Health Framework Consultation	The Board had before it a report which provided an overview of the development of the Population Health Framework for Scotland. It provided the opportunity to consider and comment on the framework, the areas of action proposed, and the engagement questions contained within the Framework Summary. <u>The report recommended:-</u> that the Board:- (a) consider and comment on the framework, the areas of action proposed, and the engagement questions, particularly question 1 highlighted in the report ; (b) request that the CPA Management Group consider the partners' responses to the framework and submit a response to the engagement process; and (c) note that the CPA Board will receive the final Population Health Plan and consider implications for future areas of improvement. The Board heard from Susan Webb - Director of Public Health - (NHS Grampian), who highlighted there had been engagement with partners to develop a framework to improve Population Health in Scotland. She advised that there was a gap of around 10 years in life expectancy between prosperous and underprivileged communities, with a 21% increase in the burden of disease if actions were not taken. Mrs Webb advised that tackling inequalities would lessen the burden of disease in deprived areas, and the Framework focused on the four drivers of health and wellbeing. During discussion of the report, the event held by Community Planning Partners (CPP) on population and obesity was noted, and it was proposed that information from the event could be circulated. The Board discussed collaboration, cooperation, and additional support they could provide in respect of the work on the Framework. <u>The Board resolved:</u> (i) to approve the recommendations; and (ii) to agree that Mrs Scott circulate the information from the CPP event on population trends and obesity.	Angela Scott / ACC
11	CPA Improvement Programme Quarterly Update and Charters	The Board had before it a report which provided an update on the progress towards the 16 Stretch Outcomes and 97 improvement projects within Local Outcome Improvement Plan (LOIP).	

	Topic	Discussion/Decision	Action By
		The report recommended: - that the Board: - (a) note and consider the overview of progress towards the 16 Stretch Outcomes and 97 Improvement projects as contained at Appendix 1, with a focus on those projects with a red ragged status and determine any mitigating actions required; (b) note the status of the new project charters scheduled for this cycle as considered by the CPA Management Group in Appendix 2; (c) note that 6 new charters due for the August CPA Management Group meeting had been rescheduled to the 30 October meeting of the Management Group as detailed at Appendices 1 and 2; and (d) note that improvement projects 2.5 (Business start-ups), 9.1 (Employment support for People leaving prison) and 11.5 (Reaching out to People at Risk and Removing Barriers to Accessing Drug Support) had been shortlisted as finalists in the Association for Public Service Excellence Awards (APSE) Awards 2024 and Cosla Excellence Awards 2024 as detailed at paragraph 2.8. The Board heard from Michelle Crombie – Community Planning Manager – (Aberdeen City Council) mentioned that the report was an update on the LOIP Improvement programme following the refreshed LOIP in April. It was highlighted there were 97 projects in the LOIP of which 72 were in progress and 25 were still to be commenced. Mrs Crombie advised the Board that at the last CPA Management Group, 9 project charters were approved for project initiation. Mrs Crombie highlighted the 3 improvement projects that were submitted for National Awards, namely - - 2.5 (Business Start Up); - 9.1 (Employment Support for People Leaving Prison); and - 11.5 (Reaching Out to People at Risk and Removing Barriers to Accessing Drug Support) The Board received a presentation from Jim Johnston – Service Manager – City Development - Aberdeen Prospers, on the Business Start Up, which had the aim of supporting economically inactive people into business through self-employment or business set up. This was a shared service with Aberdeenshire and Aberdeen City, with a Community Advisor who focused on the priority areas, and partnership working undertaken with ABZ Works, the Job Centre, NESCOL, Enterprising Aberdeenshire and RGU. Partners asked a number of questions around the challenges, and the target of 100 new businesses by 2026.	

	Topic	Discussion/Decision	Action By
Page 24		The Board then received a presentation from Jo- Ann De Skyes – Senior Project Officer – ABZ Works, on ‘My Way to Employment’ which aimed to support the employability pathway for individuals serving custodial and non-custodial sentences, through partnership working between ABZ Works, Greene King and HMP Grampian. Ms De Sykes advised that 63 people had been supported, with 36 entering a positive destination. Work to support individuals would continue through expanding work experience, employment training and career opportunities. She added that the project had won the “Achieving Better Outcomes For The Most Vulnerable in Partnership” COSLA Excellence Award. Partners noted the importance of providing support through not stigmatising or stereotyping. Finally, the Board received a presentation from Simon Rayner – Project Manager – (Aberdeen Health and Social Care Partnership), on behalf of Lucy Simpson and Fraser Hogg - (Alcohol and Drugs Action), on Reaching Out to People at Risk and Removing Barriers Accessing Drug Support, which identified and increased the access to treatment for those at risk from drug related harm, through initiatives such as Sharp Response, the Community Nursing Outreach Project, naloxone distribution, the Crisis Response Service, and support and advice for those in need, and it was noted there had been an increase in both the uptake of treatment and the distribution of naloxone. <u>The Board resolved: -</u> (i) to approve the recommendations; (ii) to thank the project officers for the presentations; and (iii) to congratulate all for their finalists at the national awards and to the project team for 9.1 (Employment Support for People Leaving Prison) for winning the COSLA award.	
12	Volunteer Charter	The Board had before it a report which introduced the Volunteer Charter, produced by Volunteer Scotland, and recommended that Community Planning Aberdeen became a Charter Champion to recognise the significant role volunteers had in supporting communities of people and place. <u>The report recommended: -</u> that the Board: - (a) agree that Community Planning Aberdeen becomes a Volunteer Charter Champion on the basis of the feedback received from partner organisations; and (b) agree that the Chair of CPA Board pledge support for the Volunteer Charter on behalf of the partnership and make such arrangements as necessary for it to be integrated within appropriate Community Planning structures.	

	Topic	Discussion/Decision	Action By
		Mrs Crombie took the Board through the feedback received from partner organisations in respect of their ability to adhere to the principles of the Charter. <u>The Board resolved: -</u> To approve the recommendations.	
13	Aberdeen Health Research Determinants Collaboration Progress Report	The Board heard from Angela Scott – Chair – CPA Management Group – (Aberdeen City Council), in respect of the self-evaluation undertaken by the HDRC, noting that the National Institute of Health and Care Research (NIHR) had rated Aberdeen HDRC's progress higher in all but one theme. Mrs Scott advised that in terms of the upskilling programme, the NIHR would support the Community Planning Partnership. It was also noted that there was an HDRC conference to be held on 4 November 2024. The Board also heard from Professor Pete Edwards – (University of Aberdeen) who advised that both universities were working in collaboration with the HDRC leadership and that a newsletter would be utilised to circulate information on the HDRC to the community. Mrs Scott provided feedback on the population workshop held in August, which had centred on (a) census data - changing nature of the city's population inclusive of birth rate and immigration; (b) inequality; and (c) obesity. She advised that an HDRC report had been produced a report from the morning session, whilst the results from the afternoon session were still under consideration, but that the reports would be shared with the Board Members and Management Group. She also acknowledged support received from Sport Aberdeen and Aberdeen Sports Village. The Board heard from Susan Webb – Director of Public Health – (NHS Grampian) in respect of the presentation held by public health specialists and community planning managers through the Public Health System Leadership Group. She has advised that there had been some national work with Public Health Scotland, and that a show and tell would be held on 7 October 2024 with Public Health Scotland. The Partners were also invited to attend the forthcoming conference – Learning Together for Better Lives to be held on 4 November 2024 at the Beach Ballroom. <u>The Board resolved: -</u> to note the information.	Angela Scott / ACC All Partners

	Topic	Discussion/Decision	Action By
14	UNCRC (Incorporation) (Scotland) Act 2024 Implications Report	The Board had before it a report which followed on the report to the Management Group in June 2024, and provided a summary of the implications of the UNCRC (Incorporation) (Scotland) Act 2024 (henceforth referred to as “the Act”) on individual Public Bodies and Community Planning Aberdeen as a whole, in particular Part 2 of the Act which outlined the legal duties on Public Bodies to comply with the Act. The report included responses from the partners on the production of a joint partnership Children’s Rights report. The report recommended: - that the Board: - (a) note the implications of the UNCRC Act on the CPA Partnership and all its associated Partner Organisation; (b) consider how children and young people can be meaningfully involved in the Governance, Planning, Delivery and Reporting mechanism throughout the CPA, noting the position of the Children’s Service Board detailed at paragraph 7.6; (c) endorse the undertaking a UNCRC Compatibility Review for each key partner agency and key services within them; (d) delegate authority to the Children’s Services Board to produce a Joint Partnership Children’s Rights Report with partners each contributing and incorporate this into the Children’s Services Plan and associated Planning and Reporting Mechanisms. Graeme Simpson – Children’s Services Board – (Aberdeen City Council), highlighted the considerations for all public agencies in the delivery of services, and the establishment of a shadow Board with children and young people to assess readiness for the incorporation of the UNCRC. Partners asked questions around recruitment to the Board, noting that Education Climate Champions were usually from the same schools, and around the challenges set out in the report. <u>The Board resolved: -</u> to approve the recommendations.	
15	Community Learning and Development (CLD): Update on Progress and Interim Plan	The Board had before it a report which updated the CPA Management Group on the outcome of the national review of CLD, the local CLD progress visit, progress towards delivery of the Community Learning and Development Plan 2021-2024 and shared a proposed interim Plan for 2024-25.	

	Topic	Discussion/Decision	Action By
		The report recommended: - that the Board: - (a) approve the interim CLD Plan 2024/25 included in Appendix 3; and (b) request that the Chair of Children's Service Board submit a report to a future meeting Setting out the approach for 2025 and beyond in order to address the findings of the national review. Graeme Simpson – Children's Services Board – (Aberdeen City Council), spoke on the progress of the Plan noting that a further report would be brought back in a year's time with updated progress with the response from Scottish Government to the Independent Review. <u>The Board resolved: -</u> (i) to approve the recommendations; and (ii) to note that a follow-up report would be submitted in a year's time.	Graeme Simpson / ACC
16 Page 27	Housing (Scotland) Bill	The Board had before it a report that raised awareness of the Housing (Scotland) Bill 2024 currently working through the parliamentary process and the potential implications of the new legislation for Aberdeen City Council and Community Planning Aberdeen. The report recommended: - that the Board: - (a) note the contents of this report and the intentions of the Housing Bill; (b) request a further report on the Bill as it progresses through stage 2 of the parliamentary process; and (c) request a full Implementation Plan when the Bill has progresses through Stage 3 of the parliamentary process which is to be co-produced with partners of CPA. The Board heard from Mel Booth – Senior Housing Strategy Officer – and Rachel Harrison – Locality Inclusion Manager – (Aberdeen City Council), advised that the Bill was at the 1st stage of the parliamentary process with no available implementation details at this time. Mrs Booth advised that, while supportive, Aberdeen City Council had expressed its concerns about the Bill and the “ask and act duty”. She spoke about the lack of clarity which had been raised by the Social Justice and Social Security Committee, noting that it had produced a report with the Scottish Government on how the relevant bodies would not have referred people into homelessness. It was noted that once the Bill had progressed through the Parliamentary process, that the implementation plan would be co-produced with Community Planning Aberdeen, and submitted for a further report to the Board.	

	Topic	Discussion/Decision	Action By
		There was further discussion by the Board in respect of the 'ask and act' duty, and it was noted that the duty was already in place in England, giving some insight into how the duty was discharged. It was noted that Police Scotland were looking at this nationally. The Board also discussed the work being undertaken by the Homewards Programme, and it was noted that as Adam Coldwells, NHS Grampian Chief Executive, was involved in the programme, that Police Scotland and NHS Grampian representatives could discuss the matter further out with the meeting. The Partners discussed the implications of the ask and act duty within health boards like the Integration Joint Board and other related Health Boards as people could only interact with their General Practitioners, and it was suggested that the Duty would be on the practice, rather than on the GP's who were under pressure. <u>The Board resolved: -</u> to approve the recommendations.	Susan Webb / NHS Grampian
17	2025 Meeting Dates	The Board had before it the proposed meeting dates for 2025 CPA Management Group and Board meetings for approval: – Management Group: - 26 February, 21 May, 13 August, and 22 October (all at 2pm) CPA Board: - 27 March (Thursday), 18 June, 24 September, and 19 November (all at 2pm) <u>The Board resolved: -</u> to approve the meeting dates and time for 2025.	
18	Date of Next Meeting – 27 November 2024	The Board noted that its next meeting would take place on 27 November 2024 at 2pm.	
19	Valedictory	The Chair announced to the board that it would be the last CPA Aberdeen Board meeting for Graeme Mackie as he was retiring from the Board and Police Scotland on 7 November 2024. The Chair thanked him for his time and contributions towards CPA Board and asked Jason Carrigan to extend their wishes to Graeme Mackie as he was not in attendance. <u>The Board resolved: -</u> to concur with the Chair and wish Graeme Mackie well on his retirement.	



Progress Report	HDRC Aberdeen – Population Workshop
Lead Officer	Martin Murchie
Report Author	Martin Murchie
Date of Report	09/10/24
Governance Group	CPA Management Group 30 th October 2024

Purpose of the Report

To present the summary and outputs of the “Understanding Population & Population Health” event held on 30th August 2024.

Summary of Key Information

1 BACKGROUND

1.1 The Health Determinants Research Collaboration Aberdeen led a workshop event on 30th August, 2024, which presented a range of data and analysis on population trends, issues and challenges facing the city.

1.2 Presentations were given by:

- Martin Murchie, Director HDRCA
- Gill Strachan, Intervention Hub Manager
- Baldeep McGarry, Equalities Development Officer and Gbemileke Majekodunmi and Myshelle Haywood from GREC
- Professor John Bone, University of Aberdeen

1.3 A full summary of the event is attached as an Appendix to this report. Key themes. Key themes have been identified from the engagement of delegates in response to the questions:

- i. Based on everything you’ve heard, what might this mean for your area of work?

Key Themes

- Data-Driven Approaches and Evidence-Based Policy
- Community Engagement and Safe Spaces
- Coordination, Multi-Agency Collaboration, and Reducing Silos
- Healthcare Accessibility and Equity
- Preparing for Demographic Changes
- Challenging Norms and Encouraging Innovation

	ii. What actions will you take as a result of what you've heard? • Collaboration and Stakeholder Engagement • Inclusion and Amplifying Lived Experiences • Internal Knowledge Sharing and Learning • Challenging Norms and Exploring New Approaches • Data-Driven Planning and Evidence-Based Policy • Addressing Social Isolation and Community Needs • Housing and Support for Asylum Seekers
2	CONCLUSION
2.1	Across all partners and within CPA OIGs a range of activity is already ongoing to support the positive and mitigate the negative impacts of demographic change. Amongst the “take aways” from this event were A) That there was not / is not a common understanding of the anticipated changes and challenges of population change; and B) That there are opportunities, through increased collaboration, to more effectively plan and act to respond to these challenges.
2.2	This report, therefore, invites the CPA Management Group to consider how increased collaboration can be effectively advanced, using existing resources, structures and governance or, otherwise, through revised arrangements.
3	NEXT STEPS
3.1	See recommendations below.

Recommendations for Action	
	It is recommended that members of the CPA Management Group: i) give a view on how greater collaboration can be supported on understanding and responding to population challenges; and ii) instruct each OIG to consider the attached report overview and identify existing actions and whether additional or amended actions are required.

Opportunities and Risks	
The risks associated with population change were described and discussed through the event and are summarized in the attached overview.	

Consultation	
None	

Background Papers	
Event – Report Overview	

Contact details:

Name	Martin Murchie
Title	Director, Health Determinants Research Collaboration Aberdeen
Email Address	mmurchie@aberdeencity.gov.uk

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UNDERSTANDING POPULATION & POPULATION HEALTH EVENT



**30 AUGUST
2024**

@ TOWN & COUNTY HALL

Prepared by

HDRC ABERDEEN



REPORT OVERVIEW

This report summarises key themes and actions identified during a group discussion held at the Understanding Population and Population Health event. The discussion followed a series of insightful presentations on Aberdeen's population trends and their implications for public services and inequalities. The event opened with a welcoming address from Angela Scott, CEO of Aberdeen City Council, followed by a number of presentations summarised in the follow pages.

ABOUT THE EVENT



MARTIN MURCHIE

Co-Director @ HDRC Aberdeen &
Chief Officer Data Insights @
Aberdeen City Council

The presentation began with an overview of population demographics in Aberdeen City, highlighting a downward trend in the city's population, influenced by falling birth rates since 2008 and low levels of net migration.

The challenges of a falling population are exacerbated by the age profile, which projects a fall in those of working age and a rise in the older population, particularly those over 75 years old. The presentation also highlighted the growing number of working age people assessed through Universal Credit Work Capability as having some limitation to work.

The presentation emphasised multiple, potentially negative, economic, social and budgetary impacts of a falling and ageing population and made the case for continuing to focus on the health and wellbeing of citizens and making the city an attractive place for people to settle in.

“Birth rates in the City have been falling since 2008.”



“Significant projected rise in older people, with the largest increase in the >75 year old category.”



ABOUT THE EVENT

Gill presented an overview of resettlement and asylum schemes, projections, and implications from 2015 to 2024. She provided details various of resettlement and asylum schemes, including the Vulnerable Persons Resettlement Scheme, Afghan Bridging Accommodation, and Homes for Ukraine.

The presentation highlighted the pressures and risks associated with resettlement and asylum, highlighting challenges in housing, access to healthcare, school places, communication barriers, and community cohesion. Gill concluded by focusing on the importance of integration for effective migration management and discussed how to maximize opportunities for new communities to settle, integrate, and flourish.



Significant rise in
net displaced
population between
2021 & 2022

This presents challenges for:



ABOUT THE EVENT

These presentations reviewed fairness in the North East and explored concepts of inequality, defined as the lack of, or difference, in social status, wealth, or opportunity between people or groups.

It discussed the nature of immigration in the North East, the availability and suitability of public services, and the experiences of immigrants. In particular the presentation discussed the barriers faced by immigrants to healthcare and the challenges of people classified as having No Recourse to Public Funds. Emphasis was placed on the importance of listening to people's lived experience.

“It is vitally important that we listen to the voices of lived experience.”

- Gbemileke Majekodunmi, GREC



**BALDEEP
McGARRY**

Equalities Development
Officer @ Aberdeen City
Council

**GBEMILEKE
MAJEKODUNMI**

Grampian Health &
Diversity Network
Project Coordinator @
GREC

**MYSHELE
HAYWOOD**

Development Officer @
GREC

ABOUT THE EVENT

Professor Bone concluded the series of presentations by examining the nature of change in Aberdeen and recognising the interdependence of environment, technology, economy, and society. He argued that the significant socio-economic changes impacting Aberdeen demanded substantial adaptation, addressing issues like mental health, substance abuse, and social media influence.

He discussed the impact which change, insecurity and inequality has on environmental stress and health issues, including epigenetic dysregulation, manifest mental and physical ill health and reduced life expectancy.

The presentation concluded by looking to adaptations and mitigations over differing time horizons.

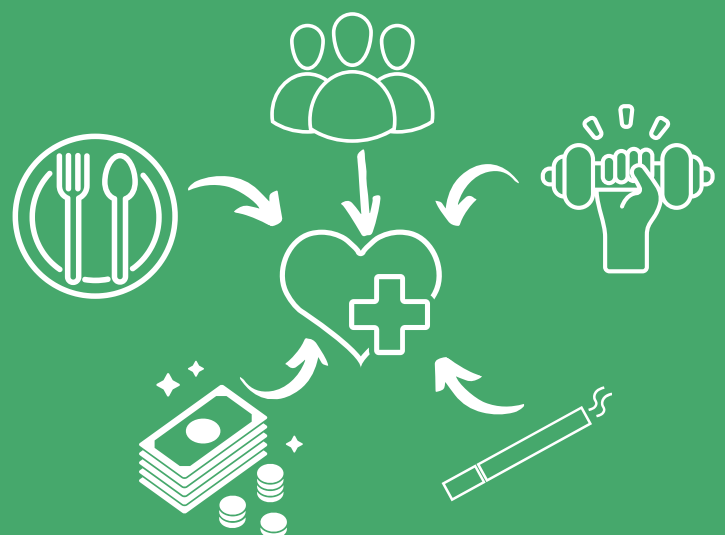


EPIGENETICS

noun | eh·pee·jeh·neh·tik·s

The science of how environmental influences change the expression of genes

Researchers demonstrated that epigenetics helps to explain why identical twins with the same DNA can exhibit differences in health over time.





DISCUSSION

Following the presentations, those in attendance discussed a number of questions. The discussion responses provide insights into how these topics could shape future work and policies.

1 WHAT STRUCK YOU THE MOST FROM THIS MORNING'S PRESENTATIONS?

Participants were struck by the interconnectedness of issues like population change, migration, and inequality. The declining population, falling birth rates, and migration patterns were key concerns, especially regarding their impact on health services and inequality. Many noted the importance of blending lived

experiences with quantitative data to inform decisions, with a focus on the transgenerational effects of current trends like ageing and migration. There was also a strong call for better data sharing, policy coherence across sectors, and collaboration between public bodies to address growing system pressures.

KEY THEMES

- Interconnectedness of Issues and Policy Coherence
- Demographic Transition, Migration, and Inequality
- Lived Experience vs Data
- Service Delivery and System Pressures
- Long-Term Effects and Population Ageing
- Data Sharing and Transparency

2 BASED ON EVERYTHING YOU'VE HEARD THIS MORNING, WHAT MIGHT THIS MEAN FOR YOUR WORK?

Participants recognised the need for a data-driven, evidence-based approach to decision-making and policy. Ensuring equitable access to healthcare, particularly for migrants and asylum seekers, was emphasised, alongside the necessity of addressing gaps in data and services. There was a strong push for multi-agency collaboration and breaking down silos to improve service delivery. Participants highlighted the need to adapt to the city's ageing population and ensure inclusivity in planning and service provision. Community engagement, especially with vulnerable groups, and fostering safe spaces were also prioritised.

KEY THEMES

- Data-Driven Approaches and Evidence-Based Policy
- Healthcare Accessibility and Equity
- Community Engagement and Safe Spaces
- Preparing for Demographic Changes
- Coordination, Multi-Agency Collaboration, and Reducing Silos
- Challenging Norms and Encouraging Innovation



3 WHAT ACTIONS WILL YOU TAKE AS A RESULT OF WHAT YOU'VE HEARD TODAY?

Actions focused on enhancing collaboration, improving data sharing, and integrating lived experiences into service design. Participants committed to using data to drive decisions and filling gaps in services, particularly for asylum seekers and marginalised groups. Tackling social isolation, supporting migrants, and promoting community engagement were key priorities. Internally, organisations pledged to foster continuous learning and rethink norms to adapt to changing demographics. There was also a commitment to addressing housing and healthcare needs for asylum seekers and promoting more inclusive policies.



KEY THEMES

- Collaboration and Stakeholder Engagement
- Data-Driven Planning and Evidence-Based Policy
- Inclusion and Amplifying Lived Experiences
- Addressing Social Isolation and Community Needs
- Internal Knowledge Sharing and Learning
- Housing and Support for Asylum Seekers
- Challenging Norms and Exploring New Approaches

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Progress Report	Health Weight Aberdeen Launch Event
Lead Officer	Eleanor Shepherd
Report Author	Phil Mackie
Date of Report	22/10/24
Governance Group	CPA Management Group 30 th October 2024

Purpose of the Report

To note the launch of the whole system, Health Weight Aberdeen approach and present a summary of the launch event held on 30th August 2024.

Summary of Key Information

1 BACKGROUND

- 1.1 Healthy Weight Aberdeen is a city-wide, multi-agency whole system approach to reducing obesity and maintaining a health weight amongst both children and adult. A launch event for the initiative was held on the 30th August, 2024, which sought to:
 - introduce Healthy Weight Aberdeen and start to develop a shared vision for the whole system approach;
 - understand the local prevalence and impact of obesity;
 - understand the local assets, drivers and facilitators for the approach; and
 - establish senior level and stakeholder support for Healthy Weight Aberdeen.
- 1.2 Presentations were given by:
 - Eleanor Sheppard, Executive Director for Families and Communities, ACC;
 - Emily Ross, Senior Analyst, NHS Grampian;
 - Phil Mackie, Consultant in Public Health / Prevention lead ACHSCP
- 1.3 A full summary of the event is attached as an appendix to this report. Key themes. Key themes have been identified from the engagement of delegates in response to the questions:
 - a. What are the main or biggest barriers in your area in achieving whole systems approach to healthy weight in Aberdeen?
 - b. What are the facilitators or enablers? and
 - c. What are the things your organisation can influence?
- 1.4 In addition, seven key actions for Healthy Weight Aberdeen were identified. These were :
 1. Restrict food marketing;
 2. Utilise planning to improve food environments;
 3. Strengthen public food procurement and provision standards;

4. Work with the out of home sector to reduce calories on menu;
5. Improve uptake of school meals;
6. Promote and support physical activity; and
7. Protect, promote, and support breastfeeding and healthy diets for children.

2 CONCLUSION

2.1 Across all partners and stakeholders there was a keenness to initiate further discussions focusing on the :

- ways in which they can address healthy weight within organisations;
- importance of addressing individual and organisational behaviour change;
- key role of communities in the whole system approach.

2.2 This report, therefore, invites the CPA Management Group to discuss the role which CPA will play in providing governance for Health Weight Aberdeen now and how whole system approaches can inform the LOIP Review currently underway, especially in the context of the relationship between CPA and the Aberdeen City Local Development Planning developments now underway.

3 NEXT STEPS

3.1 See recommendations below.

Recommendations for Action

It is recommended that members of the CPA Management Group:

- i) give a view on the role of the CPA in providing governance for Healthy Weight Aberdeen; and
- ii) ensure that the LOIP review considers the future role of whole system approaches to delivering city-wide outcome improvements.
- iii) note the outline timetable for the further development of the Healthy Weight Aberdeen initiative.

Opportunities and Risks

The risks associated with Healthy Weight Aberdeen were explored and discussed through the launch event and are summarized in the summary attached.

Consultation

Not applicable.

Background Papers

Launch Event Report

Contact details:

Name	Phil Mackie
Title	Consultant in Public Health / Prevention lead ACHSCP

HEALTHY WEIGHT

ABERDEEN CITY



**30 AUGUST
2024**
@ TOWN & COUNTY HALL

Prepared by
**PUBLIC HEALTH,
ABERDEEN CITY
HEALTH & SOCIAL CARE
PARTNERSHIP**

We will commit to Healthy Weight Aberdeen by ...



EXECUTIVE SUMMARY

This report highlights the launch event of Healthy Weight Aberdeen City and raises awareness on the Whole Systems Approach (WSA) to Obesity. It emphasises the importance of range of stakeholders and systems coming together at a platform, discussing the issue collectively and avoiding silo working. The event is a means to plant seeds for potential early intervention and prevention for Aberdeen City and recommendations to future stakeholder engagement.

AIMS & OBJECTIVES

- Introduce and increase understanding on the WSA and start developing a shared vision to WSA to obesity
- Establish senior level and stakeholder support
- To understand the local picture- including obesity prevalence and the local impact,
- To understand the local assets, local drivers and facilitators to the WSA

BACKGROUND

On 30th August a Healthy Weight Aberdeen launch event at Town House was launched. The morning session having a focus on Understanding Population Health and Data in Aberdeen City. The event was attended by 110 people. This involved representation from range of sectors as described below. Of which 62 people completed evaluation. The event was appreciated and considered as thought provoking receiving optimistic feedback, with an average rating of 8.7.



**43 Local Authority
Attendees**



**39 NHS
Grampian**



**24 Education,
University &
Research sector**



**5 Other
organisations**



SPEAKER SUMMARY

“Given the complexity of the problem, we cannot take a simplistic solution”

Introducing Healthy Weight Aberdeen



ELEANOR SHEPPARD

Executive Director for Families & Communities @ Aberdeen City Council

The presentation highlights the beginning of journey for Children’s services. Education and Children Services Committee report agrees to implement a Whole systems approach to addressing obesity. Its involving those who are in the system to generate solutions, focus on relationships, experiment and learn, and have ‘good enough’ plans to refine over time

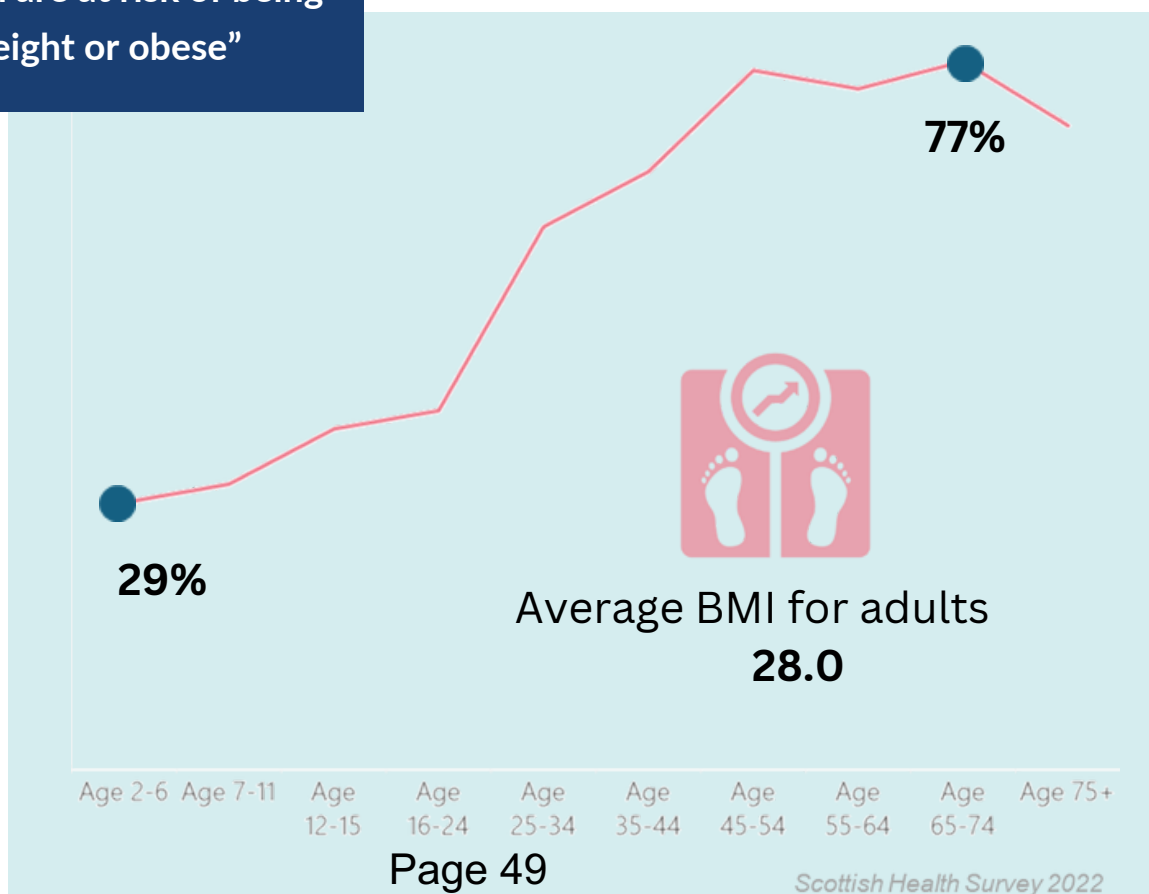
The presentation concludes by emphasizing that the Whole systems Approach is not a money thing! But it’s a collaboration thing! Outcomes in people’s lives aren’t delivered by organisations (or projects or programmes, etc) but created by the hundreds of different factors in the uniquely complex system present in a person’s life.

Child & Adult Obesity Data & Trends

The presentation addresses the increasing obesity trends in both children and adults in Aberdeen and Scotland. Currently, 1 in 5 primary 1 aged children in Aberdeen are at risk of being overweight or obese, with higher rates in more deprived areas. Among children aged 2-15 in Scotland, one third are at risk of overweight or obesity. For adults, 67% are either overweight or obese, with 29% being classified as obese. Half of the pregnant women in Aberdeen were overweight or obese in 2022, and obesity continues to rise year-on-year.

Deprivation plays a significant role, with those in the most deprived areas nearly twice as likely to be at risk. Trends also show disparities based on gender, age, and ethnicity, with men and boys showing higher obesity rates compared to women and girls. Poor diets, low physical activity, and the severe health and economic consequences of obesity highlight the need for urgent, comprehensive public health interventions. With the financial cost of obesity in Scotland projected to reach £5.9 billion by 2030, it is crucial to address both individual behaviours and broader social causes.

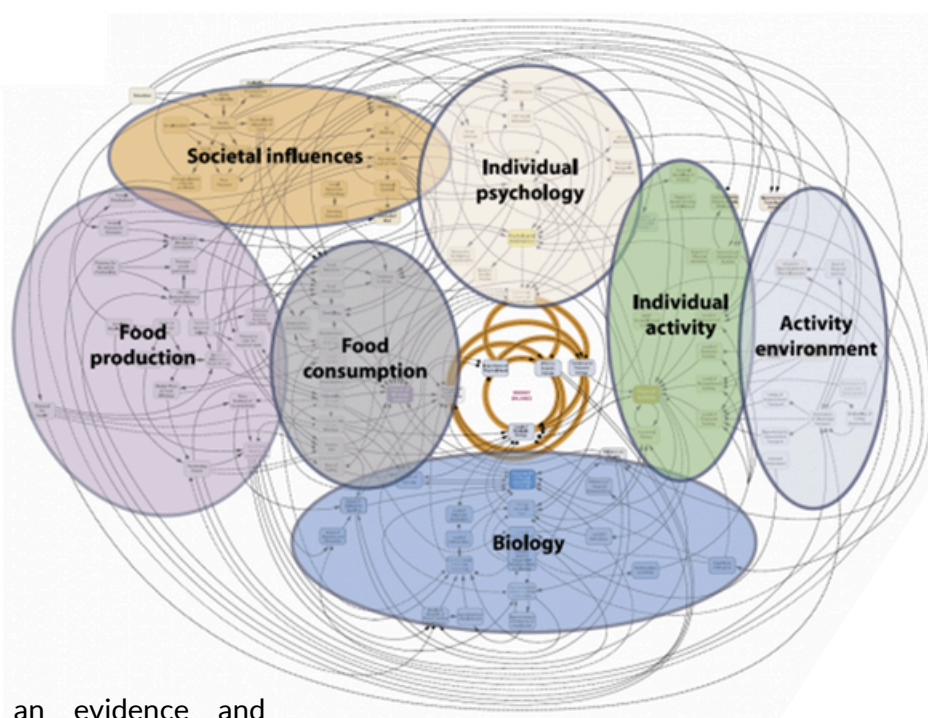
“1 in 5 primary 1 aged children in Aberdeen are at risk of being overweight or obese”



PHIL MACKIE

Consultant in Public
Health, Prevention Lead
ACHSCP

Whole System Approach (WSA) to Obesity



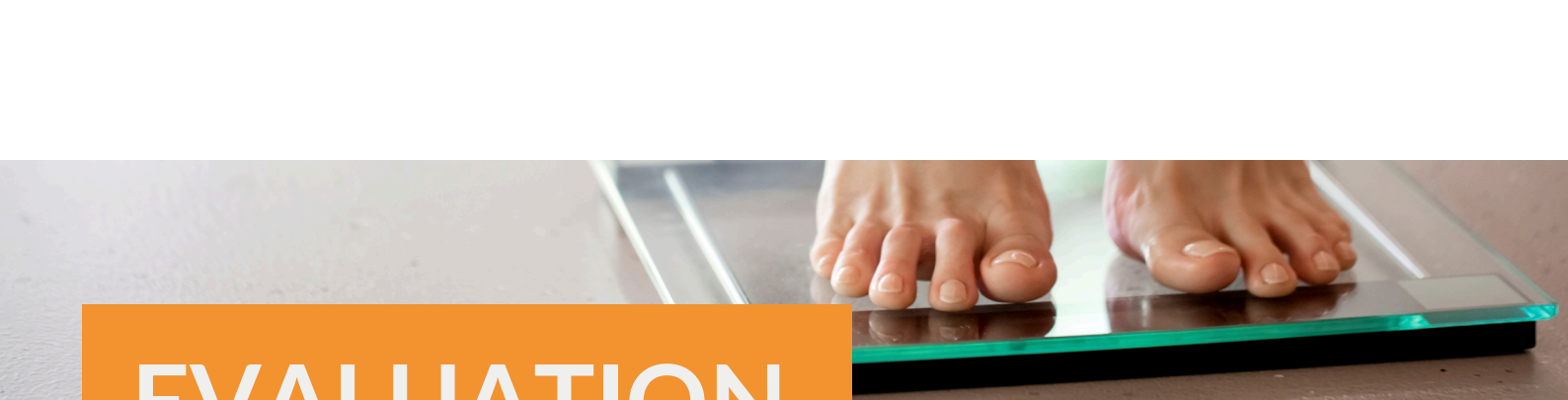
The presentation emphasized an evidence and research based Whole systems approach to obesity and developing this as Healthy Weight Aberdeen drive. Phil explains the energy balance phenomenon, that is what we eat and how active we are is influenced by range of factors in the environment that we live, work, play and grow.

Phil's talk makes everyone think that, it isn't "how can we change the whole system?" but "why aren't we?" In a whole system approach, we are aiming not only to help people manage the energy-balance in their lives better, but also changing the wider interconnected factors supporting to maintain a healthy weight. By working together we can have shared understanding of actions impacting others within the wider system and to ensure we have joined up approach.

**"Whole Systems
approach is not about
doing different things
but doing things
differently in new
ways"**

The presentation concludes by explaining various phases of WSA and Healthy Weight Aberdeen City on stage-2 of Building local picture. Having Children services on board, the way in which Aberdeen City's Community Planning Partnership functions, the approach to City's Health and Social Care Partnership service planning and delivery, we are already ahead with stage 1.

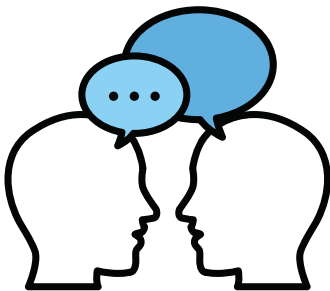




EVALUATION RESULTS

62 people completed the evaluation

51 people would like to be informed and involved in further communications



36 people would like to be a part of the project



8 people would like to lead a piece of work



It was a really interesting day and I learnt a lot. I feel positive about the future of improving the health and wellbeing of children and families across Aberdeen City!

“ It was the first opportunity to meet with colleagues across the system, all of whom have a part to play in addressing the challenges we face around healthy weight “

“ I have struggled with weight and mental health all my life and want to help the future generation of Aberdeen “

It has been refreshing to take time to reflect, discuss and look to the future. There seems to be a real energy here...

INFLUENCES ON A HEALTHY WEIGHT

76 people responded. There were 414 influences highlighted of which most popular influences were mental health, environment, exercise followed by poverty, diet, money, time, trauma, social norms and family.





DISCUSSION

Following the presentations, those in attendance discussed a number of questions. The discussion responses provide insights into how these topics could shape future work and policies.

1 WHAT ARE THE MAIN OR BIGGEST BARRIERS IN YOUR AREA IN ACHIEVING WHOLE SYSTEMS APPROACH TO HEALTHY WEIGHT ABERDEEN CITY?

Education and Awareness

- To share consistent messaging at all levels, increase Universal understanding Aberdeen Citywide (staff and community members) on the topic.
- Wider staff training and food knowledge. update staff training and curriculum as per research. Taking into consideration literacy barrier and numeracy skills
- To build support, education and engagement on range of healthy choices, breastfeeding and peer support, weaning classes.
- Child Education versus family education- influencing family choices and challenging behaviours, Maternal education-regular feeding patterns

- Use older adults, retired workforce knowledge
- To include curriculum on nutrition and human body in schools, early years and increase understanding

Individual behaviours:

Time availability- in complex conditions, people with disabilities, working and lone parents

School Setting

- Healthier School Meals- low percent of pupils accessing meals particularly secondary school age.
- To have kids on site in addressing food cultural differences.
- Healthy snacks
- Community meals- underutilised

Policy & Legislation

- Food packaging and portion sizes
- Marketing and deals of high fat sugar salt food, baby food, infant formula etc and its influence on society.
- Advertising of energy drinks
- Policies to ban high fat sugar and salt products (and its impact on revenue)
- To have local policies that promote healthy eating and active living like food zoning, safe accessible public spaces.
- Implications of radical changes on the economy.

Food & food environment

- Access to supermarket food versus local produce, corporate food companies, pricing of healthy food
- Food banks- often people don't know what to do with it
- Malnourishment & Underweight- looking at other side
- Fast food prevalence in priority areas
- Food outlets near schools- to have parental and community buy-in to reduce
- Manufactured and processed food more cheaper than fresh fruit and veg. Involvement of retailers and producers in the process

Culture

- Family culture having challenging conversation. To develop relationship with priority families.
- Cultural norms are different- lack of access to food from own culture. Different eating/cultural routines don't fit with health guidance
- Culture in Grampian influenced- car is dominant, need shift to active travel. support and access to active travel
- Changing dietary habits & physical activity levels involves addressing deeply ingrained behaviours

- Cultural influence-% taking up free meals is low
- Culture consideration in school meals.
- Intergenerational family culture
- Family cooking skills and family meal times

Health behaviour

- Time and cost of cooking and storing food
- Understanding cooking in bulk- and cost savings
- Parents using school meal vouchers and spending on junk food
- High levels of takeaways.
- Seen individual behaviour issue and to shift society from

Mental health and Trauma

- Trauma and adversity underlying causes of increasing obesity levels
- Increase staff awareness and understanding on the topic
- Domestic abuse, maternal stress. Impact on parenting and maternity stages
- Trauma informed assessments
- Midwives, Health visitor and early years staff addressing parental eating habits to support child's growth.

Physical activity and environment

- To have Place plan, green space- Lack of planning consideration to support
- Resource constraints- Financial constraints resources, need plenty funding, staff training, sustained efforts over time.

Communication

- Maintaining the cross communication- words instead of action.
- Way we share it with others, whether this was a lack of it or not using shared positive language (eg. BMI)
- Social media influences- misinformation and using media positively.

Infrastructure

- ACC Planning & Transport- Town design around active travel. Public transport may not support active commuting. Loosing green spaces in high deprived areas. Location of supermarkets (Northfield).
- To have dedicated school lunch hall spaces rather than sharing a common purpose hall.
- To work around fast food outlets
- Shared community spaces

Evidence and monitoring

The impact of actions and outcomes we achieve. As difficulty in measuring prevention outcomes and impact. Support partners/organisations to evidence projects to support policy change

Cost of living

- Teachers buy school kids lunches. Assume people don't have store cupboard ingredients.
- Cost of healthier food is high
- Inequalities- High deprived areas have less access to affordable healthy foods and safe spaces for physical activity.
- Hidden poverty such as families with one working adult

Collaboration

- Understanding of each others role. Helpful to have a directory
- collaboration between NHS, education, urban planning, food industry, local businesses, community. No silo working
- Planning Decisions need to deal with unhealthy environment

2

WHAT ARE THE FACILITATORS OR ENABLERS IN ACHIEVING WHOLE SYSTEMS APPROACH TO HEALTHY WEIGHT IN ABERDEEN CITY?

Communication

- A usable method of communication for all. Raise more awareness on the ALISS system. It's a platform already existing which could be utilised more.
- Knowledge exchange amongst partners/ systems, more awareness on resources, transparent accessibility. Promoting positive language on physical activity amenities and making it appealing
- Capitalize existing relationships –partners aware of this as an issue and using consistent messaging
- Look for opportunities (meetings/ groups etc) to raise awareness/ highlight the importance of the healthy eating and weight agenda. More time spent to improve communication and relationships, organising events like this.

Community Engagement

- Involve families, communities for peer support, those with lived experience, they are a valuable asset.
- Working with community groups already active in promoting health.
- Considering the health literacy levels of different populations groups.
- Public awareness and education

Food and Food environment

- To have food industry on board in the design of healthier and less processed food. Replanning food outlets near schools and deprived areas
- Resources for people to get to a supermarket rather than corner shop. Review and revise the healthy option foods within dining space. Breastfeeding friendly scheme. Consistent community kitchens. confidence to cook, home science and cooking in schools.

Policy & Legislation

Policies that promote healthy environments eg- active transportation, regulating food environment.

Data

- Using data to identify needs, monitor progress, evaluate outcomes.
- Data on any strategies/practices that have worked in other areas.

Funding & Resources

- Funding enables implementation, sustainability of initiatives.
- Sharing existing facilities or initiatives

Systemic & Sector Discussion:

- University and Academics as an asset in sharing evidence based recommendation & intervention, research and support evaluation
- Having Healthy weight champions in all organisations and sectors.
- Sharing cross sectors assets and complementing each other resources
- Aberdeen City Council as an asset to Public Health as priority.
- Every part of the system needs to be on board. Having clear strategy and clear roles for organisations.
- Business & employers- workplace wellness plan

- Awareness on accessing Child Healthy weight services.
- Sports Village- can facilitate HE classes but wider environment may not support
- Integrate Healthy Weight in Schools and Health policies in workplaces and schools
- Demonstrate cost savings and benefits on having Healthy Weight Aberdeen- Whole systems approach

Health behaviour

- Understanding underlying causes for example - eating as coping mechanisms and awareness on healthy coping mechanisms.
- Sedentary behaviours- and its impact on mental health

Physical activity

- Scalability of resources, building capacity and accessibility. Gym schemes
- National strategies to support.
- Schemes to improve child access to sport, societal environment.
- Affordability and accessibility in accessibility in rural areas
- Skills to interact outside and feeling safe

3 WHAT ARE THE THINGS YOUR ORGANISATION CAN INFLUENCE?

- Design services that are accessible and stigma free
- Everyone (Individuals/organisations) taking responsibility in taking this as Aberdeen City level drive and make changes
- Access to healthier food for early years families 0-5s
- Access to affordable and healthy food across life course
- Eating well and being active in workplaces
- Eating well and being active in schools
- Healthier advertising and marketing
- Supporting local businesses and communities to offer healthier options

SHARED VISION AND ALIGNED ACTIONS



Reference:

LEADERSHIP BUY-IN AND ONGOING RESOURCE



Reference:

KEY THEMES



KEY ACTIONS

1. Restrict food marketing
2. Utilise planning to improve food environments
3. Strengthen public food procurement and provision standards
4. Work with the out of home sector to reduce calories on the menu
5. Improve uptake of school meals
6. Promote and support physical activity
7. Protect, promote, and support breastfeeding and healthy diets for children



CONCLUSION

- Members in attendance will start conversations about whole systems approach to healthy weight Aberdeen and steps they can take in addressing obesity within their own organisations, partners and groups they work with
- Some of the group discussions were around behaviour change, this needs to shape around systemic or organisational changes. Evolving conversations and reflecting on the way a system or sector is inter-linked with other sectors.
- Community at the start and heart of this work
- Aberdeen City Health & Social Care Partnership along with Families and Communities Services and Community Planning Partners will progress and further scope areas and issues addressed through this engagement activity.
- We will further develop relationship with partners who expressed their interest to be involved with the work.
- To follow-up with other key partner who were not able to make this event
- It is everyone's business and everyone has a role to play

NEXT STEPS



Q3
2024

PHASES 1 & 2

Set up and build local picture

Establish Core Working & Operational Group

Local system asset mapping

Good Governance & Reporting



Q4

PHASES 3 & 4

Map the local system and action

Develop Aberdeen City Action Plan 2025-2026

Embed seven local levers for diet and healthy weight in Scotland

Develop shared vision



Q1
2025

PHASE 5

Managing the system network

Develop the structure of the system network

Deliver systematic and local changes as a whole system

Monitor and measure framework



Q2

PHASE 6

Reflect and refresh

Evaluate

Review

Learn and share networking opportunity

GET INVOLVED



CONTACT US

To get involved and to know more about the Healthy Weight Aberdeen work please get in touch with the Public Health, Aberdeen City HSCP

Email: healthimprovement@aberdeencity.gov.uk

Website: <https://www.aberdeencityhscp.scot/our-delivery/communities-new/FH/>

Twitter/X: @HSCAberdeen

Facebook- @AberdeencityHSCP

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Progress Report	CPA Improvement Programme Quarterly Update and Appendices
Lead Officer	Michelle Crombie, Community Planning Manager
Report Author	Allison Swanson, Improvement Programme Manager
Date of Report	10 October 2024
Governance Group	CPA Management Group – 30 October 2024

Purpose of the Report

This report provides an update on the progress towards the 16 Stretch Outcomes and 97 improvement projects within Local Outcome Improvement Plan (LOIP). The report also presents 16 new charters.

Summary of Key Information

BACKGROUND

- 1.1 The refreshed Aberdeen City Local Outcome Improvement Plan (LOIP) was approved by Community Planning Aberdeen Board on 29 April 2024. Within the refresh LOIP there are 16 stretch outcomes which break down the overarching vision for Aberdeen as ‘a place where all people can prosper’ into specific, measurable improvement aims for 2026.
- 1.2 For each stretch outcome, there are a number of shorter term improvement projects which have been identified to deliver the longer terms outcomes. Within the refreshed LOIP there are 97 improvement aims and therefore providing a sharpened focus on areas which require collaboration from partners and application of improvement methodology.
- 1.3 The LOIP is complemented and underpinned by three Locality Plans which describe the Partnership’s asset based approach to working with communities to harness the skills, knowledge, experience and ideas of communities in tackling priority issues. Through the Locality Plans, our communities have said what is important to them and what their priorities for improvement are. In all cases, there is a link between the aspirations of communities to the improvement aims within the LOIP and these connections are detailed in the Improvement Programme, as well as the Locality Plan.

CPA IMPROVEMENT PROGRAMME 2024-26 – OVERVIEW OF PROGRESS TO DATE

- 2.1 Appendix 1 to the report, provides a high level overview of progress across all 16 Stretch Outcomes (SO), as well as a spotlight on each Stretch Outcome, and the underpinning improvement projects.
- 2.2 Of the 97 aims, 72 are continuing/live and 25 are to be initiated.

NEW PROJECT CHARTERS

- 2.3 As per the schedule agreed by the CPA Management Group, a further 24 new project charters were due to this meeting. 14 of the 24 have been received following a QA by the respective Outcome Improvement Groups and are contained at Appendix 2. 10 charters have not been received and the reasons for this detailed in Appendix 2.
- 2.4 The one charter (9.6) considered at the last meeting for which locality data was requested is also presented at Appendix 2 for approval. All charters with comments at the last meeting as detailed within the minute have been updated and changes tracked and linked into the relevant Stretch Outcome overview.

REFINED AIMS

- 2.5 All the aims under Stretch Outcome 12 have been refined to ensure they are SMART aims and take cognisance of the available data and output from the Theory for Change sessions held. The refined aims are detailed within Appendices 1 and 2
- 2.6 In addition, 13.4 “Increase by 20 the number of teams and/or volunteers ready to mobilise in icy weather by 2025.” Is proposed to be amended to “Reduction in falls in intervention areas by 20% by 2025”.

ADDITIONAL IMPROVEMENT AIM

- 2.7 An additional improvement aim “Implement the “Ask and Act” approach across Aberdeen City public bodies, ensuring 100% of frontline staff in key sectors are trained to identify early signs of housing insecurity, ask about housing insecurity and act to provide necessary support, aiming to reduce homelessness by 10% by 2026” is proposed by the Homewards Aberdeen Steering Group under Stretch Outcome 12 and is contained at Appendix 2.

CONTINUING IMPROVEMENT PROJECTS

- 2.8 For those aims which are continuing projects (60), 92% (56) have had refreshed charters approved by their Outcome Improvement Group, 4 charters are still to be approved. Three (1.1, 1.2 and 16.4) of which draft charters have been considered and comments provided with the charter to be considered again at the next Outcome Improvement Group meetings. 1.5 was not received and is now scheduled to go to the next meeting.

IMPROVEMENT PROJECT AIMS ACHIEVED

- 2.9 The table below provides a breakdown of the number of aims to achieved per year and a progress to date towards that.

Year	Number of aims to be achieved	No. of aims achieved
2024	11	2
2025	25	4
2026	52	0
TBC	9	0
Total	97	6

2.10 Once a project has achieved its aim or the date for the aim to be achieved has been reached a project end report is required to be submitted to the CPA Management Group and Board. This is to ensure that the outcomes of the projects are being reviewed in all circumstances and next steps considered. Project end reports for 2024 aims will be considered at the Management Group meeting in February 2024.

CHAIRS

2.11 As agreed by the CPA Management Group by email, Michelle Crombie, Community Planning and Strategy Manager, has been appointed as Chair of the Anti-Poverty Outcome Improvement Group.

2.12 The Homewards Aberdeen Steering Group at its meeting in September 2024 agreed the appointment of Dr Isaac Poobalan, Provost St Andrews Cathedral as Chair of Vice Chair- Campbell Thomson, Independent Chair Public Protection Committee as Vice Chair.

NEXT STEPS

2.13 Projects with aims achieved will continue to report on progress to ensure improvement is sustained and thereafter submit a project end report.

2.14 Project aims with charters approved will move to progress reporting.

Recommendations for Action

It is recommended that the CPA Management Group:

- i) note and consider the overview of progress towards the 16 Stretch Outcomes and 97 improvement projects as contained at Appendix 1, with a focus on those projects with a red ragged status and determine any mitigating actions required prior to submission to the CPA Board;
- ii) approve the 16 new project charters in Appendix 2 and that they be reported for information to the CPA Board with the recommendation that (1) the refined aims as proposed within the charters under Stretch Outcome 12, as well as 13.4 be approved and (2) that the proposed additional improvement aim under Stretch Outcome 12 be approved and that the LOIP be updated accordingly;
- iii) approve the proposed rescheduling of the 10 new charters, as detailed at Appendices 1 and 2, which were due for consideration today;
- iv) note the confirmation of Michelle Crombie, ACC, as Chair of the Anti-Poverty Outcome Improvement Group; and
- v) approve the appointment of Dr Isaac Poobalan, Provost St Andrews Cathedral as Chair of the Homewards Aberdeen Steering Group.

Opportunities and Risks

Successful delivery of the revised LOIP 2016-26 requires a robust programme management approach to the delivery of the 97 improvement aims. The phased approach to the initiation of the projects in the LOIP to help ensure we are channelling our resources to those projects which are most likely to have the biggest impact. The clear governance arrangements for both continuing and new project charters also ensures that we have effective outcome management arrangements in place to deliver upon the aims in the LOIP in the timescale and supports projects to continue at pace.

The process for project leads to connect with communities, provides communities with a number of options for ways to get involved and to be supported where required.

Consultation

Michelle Crombie, Community Planning Manager
CPA Outcome Improvement Groups
CPA Lead Contacts Group
CPA Management Group

Background Papers

[Refreshed LOIP 2016-26](#) and
Refreshed [Central Locality Plan](#), [North Locality Plan](#) and [South Locality Plan](#)

Contact details:

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Title	Improvement Programme Manager
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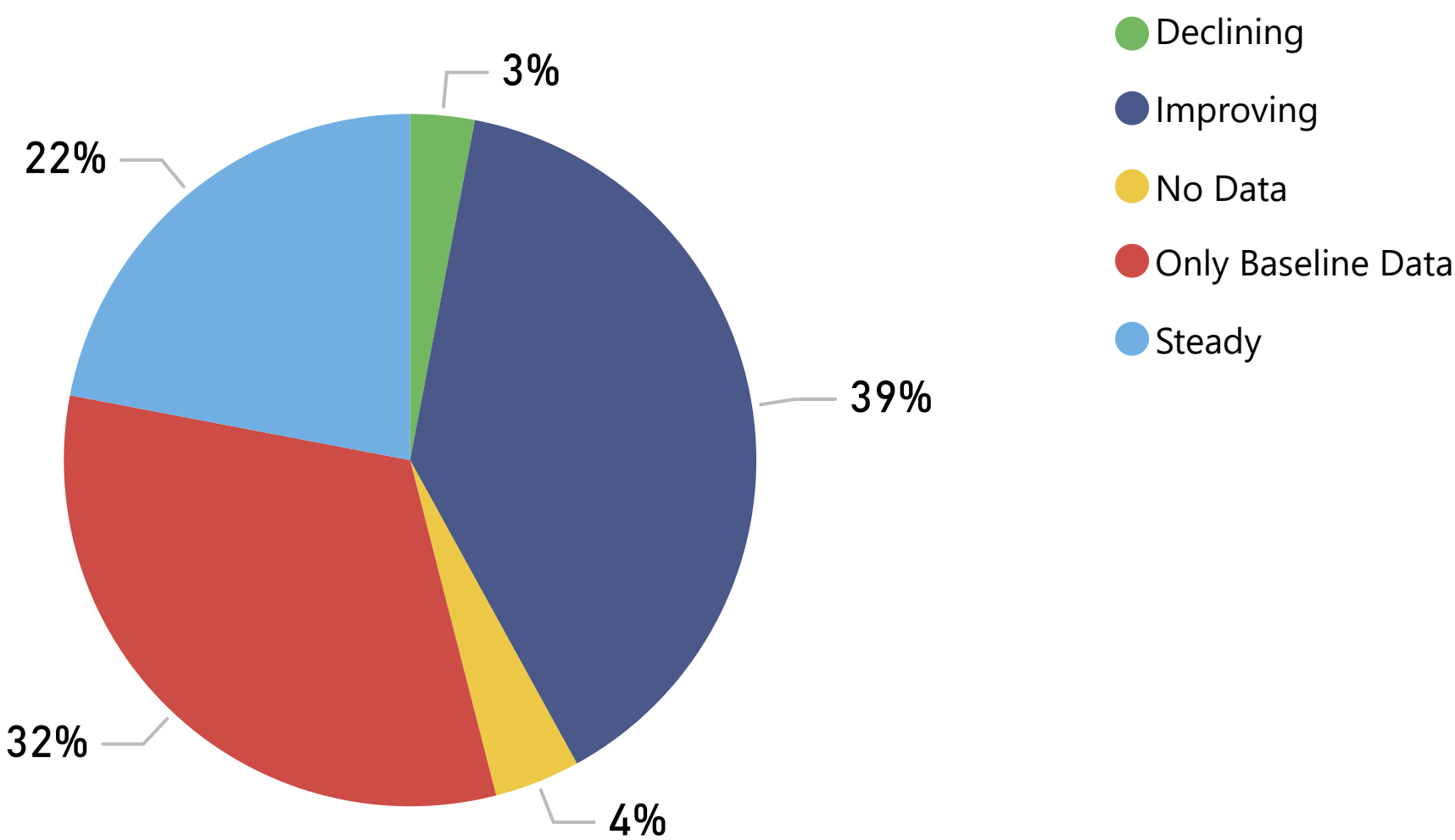
Overview of Progress to Date

No. of Project Aims	No. of Live Project Aims	No. of Aims Achieved	No. of Aims Ended	No. of New Charters Due	No. of New Charters Received	Months Since LOIP Published
97	72	6	0	25	15	6

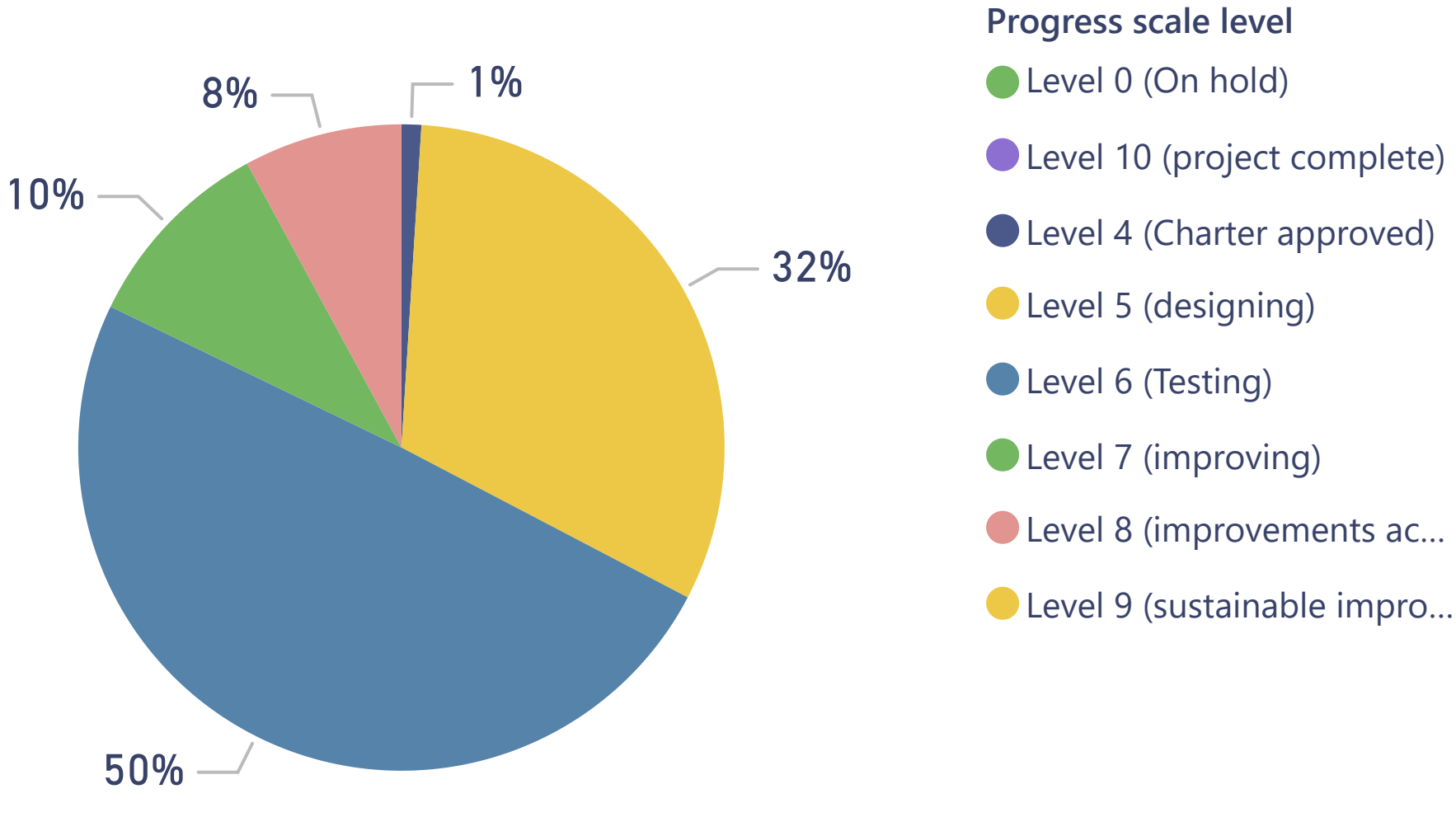
Overview of Progress by Outcome Improvement Group

Index	OIG	No. of Project Aims	No. of Live Project Aims	No. of New Charters Submitted	No. of New Charters still to be submitted	No. of new/revise d charters postponed	No. of Aims Achieved
	Total	97	72	15	10	14	6
1	Anti-Poverty	5	4	0	1	4	0
2	Aberdeen Prospers	8	4	3	1	1	0
3	Children's Services	32	32	0	0	0	6
4	Community Justice	10	4	4	2	2	0
5	Resilient, Included & Supported	8	7	1	0	0	0
6	Alcohol and Drugs Partnership	7	6	1	0	0	0
7	Homewards Aberdeen Coalition	9	0	5	4	4	0
8	Sustainable City	12	9	1	2	2	0
9	Community Empowerment Group	6	6	0	0	1	0

Percentage of Live Projects by Aim Trend



Percentage of Projects by Progress Scale



Stretch Outcomes 1-8: Current Status

Overall Rag Key



On track



Off track



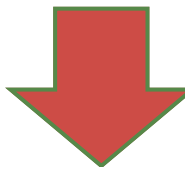
At risk

SO ▲	Stretch Outcome	SO Trend	No of. LOIP Aims	No. of Live Aims	% of New Charters Due Received	% of New/ Continuing Charters Approved	Overall I RAG	Summary and reason for Overall Status
1	20% reduction in the percentage of people who report they have been worried they would not have enough food to eat and/ or not be able to heat their home by 2026.	↓	5	4	N/A	25	●	Of the 5 charters, one of the continuing projects (1.4) has had its charter approved. Draft charters for 1.1 and 1.2 were considered as per schedule. Comments provided with updated charters to be considered at the next meeting. 1.5 was not received and is now scheduled to go to the next meeting.
2	74% employment rate for Aberdeen City by 2026.	↑	8	4	75	50	●	Stretch Outcome achieved with a 74.7% employment rate for 2023. Of the 8 charters, all 3 continuing projects (2.3, 2.4 and 2.5) have had refreshed charters approved and are now designing/continuing to test. 3 of the 4 scheduled new charters (2.2, 2.6, 2.7) are on today's agenda. Submission of 2.8 has been delayed for a further meeting. We are arranging a meeting with Culture Aberdeen to progress.
3	% of eligible children who were assessed at 27-30 months	↓					●	Latest information on the projects still indicates positive improvements. 3.3 and 3.4 to be achieved by 2024.
3	95% of all children will reach their expected developmental milestones by their 27-30 month review by 2026	→	5	5	N/A	100	●	
4	90% of children and young people report they feel listened to all of the time by 2026.	↑	5	5	N/A	100	●	October project updates awaited for 4.4 and 4.5. 4.3 based on financial year and to be achieved by April 2025. 4.1-4.3 progressing as per updates
5	By meeting the health and emotional wellbeing needs of our care experienced children and young people they will have the same levels of attainment in education and positive destinations as their peers by 2026.	→	5	5	N/A	100	●	In 2022/23, 81.3% of looked after school leavers were in a positive destination at follow-up – up from 67.4% in 2021/23 and higher than the rate for Scotland of 71.1%. October project updates awaited for 5.1 and 5.4. 5.3 to be achieved by 2024. 5.1 and 5.3 based on financial year and to be achieved by April 2025.
6	95% of children living in our priority neighbourhoods (Quintiles 1 and 2) will sustain a positive destination upon leaving school by 2026.	↓	6	6	N/A	100	●	Latest data (2022/23) shows positive destinations for children in SIMD1 and SIMD have decreased by 2.1% (85%-82.1%) for SIMD 1 and 5% for SIMD 2 (88.6%-83.6%) since 2021/22. Projects progressing.
7	83.5% fewer young people (under 18) charged with an offence by 2026.	→	5	5	N/A	100	●	Latest data for 2022/23 shows 590 under 18s were accused of an offence up from 546 in 2021/22, an 8% increase. 3 of the 5 projects are making progress and work is now underway to ensure achievement is sustained with project end reports prepared 2024 aims.
8	100% of our children with Additional Support Needs/disabilities will experience a positive destination.	→	6	6	N/A	100	●	The sub group responsible for this Stretch Outcome is still awaiting a confirmed lead. New Project Manager for 8.4 to be confirmed. Otherwise, projects progressing.

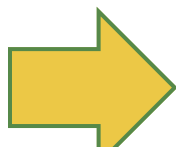
Trend



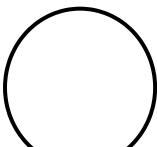
Improving



Declining



Steady



Baseline data only

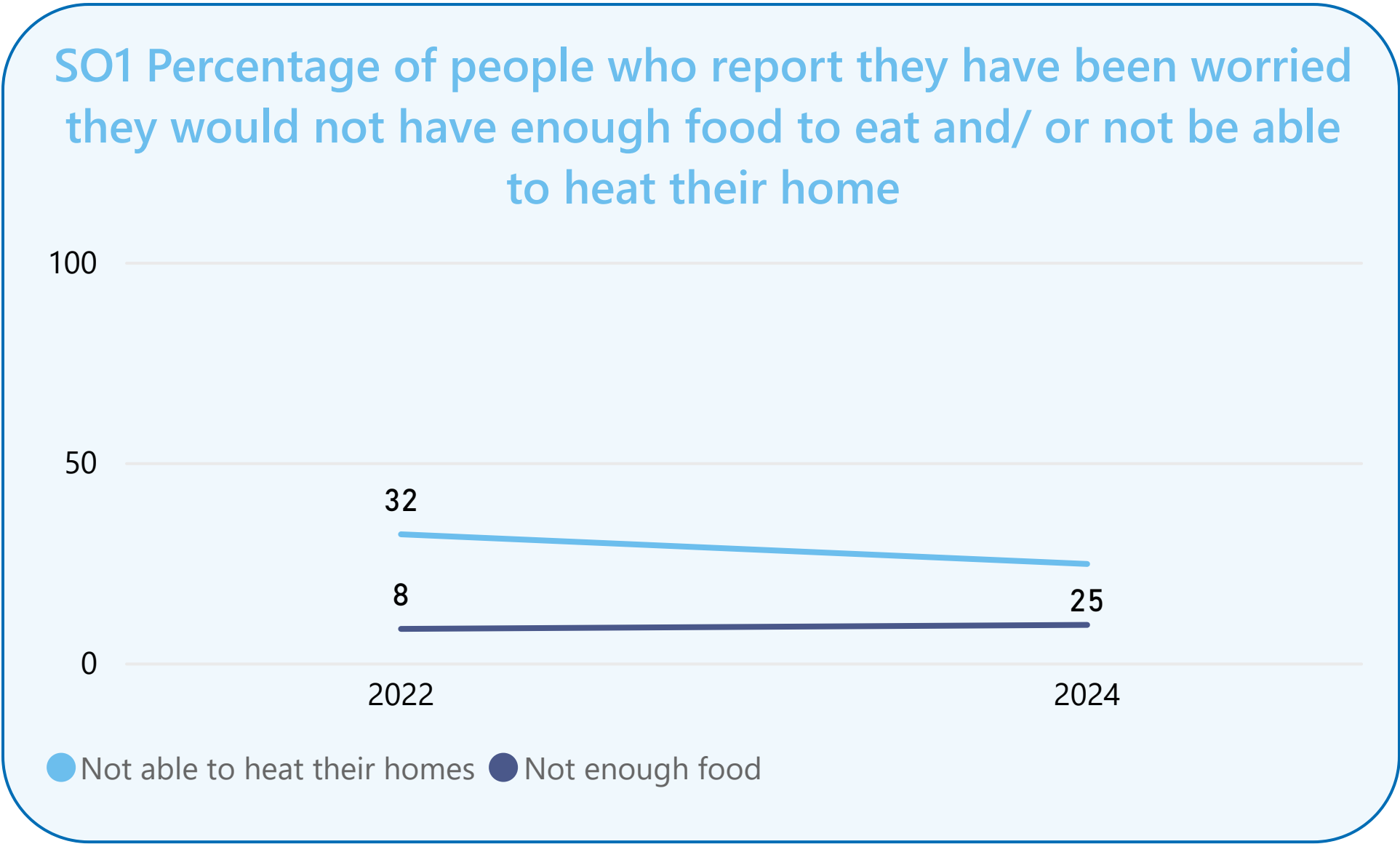


No Baseline Data

Stretch Outcomes 9-16: Current Status							Overall Rag Key		On track	Off track	At risk
SO	Stretch Outcome	SO Trend	No of LOIP Aims	No. of Live Aims	No. of Aims Achieved	% of New/ Continuing Charters Approved	Overall RAG	Summary and reason for Overall Status			
9	10% fewer adults (over 18) charged with more than one offence by 2026	→	10	4	0	50		Of the 10 charters, 2 new charters (9.5) approved. 9.6 has been updated and resubmitted for approval. Charters 9.2, 9.7 and 9.9 submitted for approval. All continuing projects (9.1, 9.8 and 9.10) charters approved. Submission of charters 9.3 and 9.4 requested to be delayed to next meeting. See Appendix for reasons for delay.			
10	Healthy life expectancy (time lived in good health) is five years longer by 2026.	→	8	7	0	88		Of the 8 charters, 4 new charters and the three continuing charters (10.1, 10.2 and 10.4) approved. All progressing. Final charter 10.7 in today's agenda			
11	Reduce the rate of both alcohol related deaths and drug related deaths by 10% by 2026.	→	7	6	0	88		Of the 7 charters, 6 have been approved and progressing. The final charter, 11.2, is on today's agenda.			
12	Reduce homelessness by 10% and youth homelessness by 6% by 2026, ensuring it is rare, brief and non-recurring with a longer term ambition to end homelessness in Aberdeen City.	↓	9	0	0	0		9 charters were due and 5 submitted as per schedule for consideration today. All charters submitted have refined their aims in light of data and output from the Theory for Change sessions. Lead organisations for all aims have been confirmed with all Project Managers confirmed. 1 further improvement aim has been been proposed by the Homewards Aberdeen Steering Group and the charter for 12.10 is on today's agenda.			
13	Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of our changing climate	↑	4	4	0	75		Of the 4 charters, all of the 3 continuing projects (13.1, 13.2 and 13.3) have had refreshed charters approved and are now designing/continuing to test. The 1 new charter (13.4) is on today's agenda for consideration, with a proposed revised aim of "Reduction in falls in intervention areas by 20%".			
14	Increase sustainable travel: 38% of people walking; 5% of people cycling and wheeling as main mode of travel and a 5% reduction in car miles by 2026.	→	3	2	0	75		Of the 3 charters, the 2 continuing projects (14.1 and 14.2) have had refreshed charters approved however is unknown as no update received on progress. The 1 new charter (14.3) due for consideration today has been delayed with the rationale detailed in appendix 2.			
15	26% of Aberdeen's area will be protected and/or managed for nature and 60% of people report they feel that spaces and buildings are well cared for by 2026.	→	5	4	0	80		4 of the 5 charters are live and progressing. The final charter due (15.1) was due today, but has been delayed.			
16	50% of people report they feel able to participate in decisions that help change things for the better by 2026.	↓	6	6	0	83		Of the 6 charters, 5 of the 6 have had refreshed charter approved and are progressing with 16.4 being the exception.			

Stretch Outcome 1: 20% Reduction in the percentage of people who report they have been worried they would not have enough food to eat and/or not be able to heat their home by 2026

Overall Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
1.1	Increase to 92% the number of homes that meet an EPC rating of C or better by 2026	○	ACC, Mark Shaw	3 October 2024 - A-P	●
1.2	10% of people seeking fuel poverty support are no longer in fuel poverty by 2026.	○	SCARF, Dave Sims	3 October 2024 - A-P	●
1.3	Increase the number of people referred from food banks to cash first initiatives by 10% by 2026.	▬	Cash First Partnership, TBC	30 October 2024 - MG	●
1.4	Increase the uptake of unclaimed benefits across Aberdeen City by 10% by 2025.	↑	ACC, Angela Kazmierzak	30 July 2024 - A-P	●
1.5	Ensure 100% of those assessed as homeless are offered a financial assessment to check they are accessing all appropriate benefits by 2025	➔	ACC, Angela Kazmierzak	3 October 2024 - A-P	●

Chair of the Anti Poverty Group - Michelle Crombie, ACC

October 2024 Progress Report

Chair - Michelle Crombie, Community Planning and Strategy Manager, ACC, has been appointed as Chair of the Group.

Stretch Outcome

- Data from the City Voice in June 2024, shows:
- 9.4% of City Voice respondents reported they were worried they would not have enough food to eat – up from 8.4% in December 2022.
 - 24.6% of City Voice respondents reported they were worried they would not be able to heat their home – down from 32.0% in December 2022.

Charters

Of the 5 charters, one of the continuing projects (1.4) has had its charter approved. Draft charters for 1.1 and 1.2 were considered as per schedule. Comments provided with updated charters to be considered at the next meeting.

1.5 was not received and is now scheduled to go to the next meeting.

1.3 Project Manager TBC and Charter Delayed

Charter for 1.3 was due to this meeting, however a PM is still to be confirmed and therefore charter delayed. The Cash First Steering Group have advised that the Cash First Partnership Project will not be able to lead project 1.3. AP discussed this at the last meeting and agreed food poverty needed to remain, but no named PM proposed. New Chair of the APG meeting with partners outwith the meeting to resolve.

1.2 Fuel Poverty

Project team held a Cost of Living 'Empower Aberdeen' event at the Aberdeen Music Hall on 7 October 2024 for communities to raise awareness of the different supports available to people in Aberdeen.

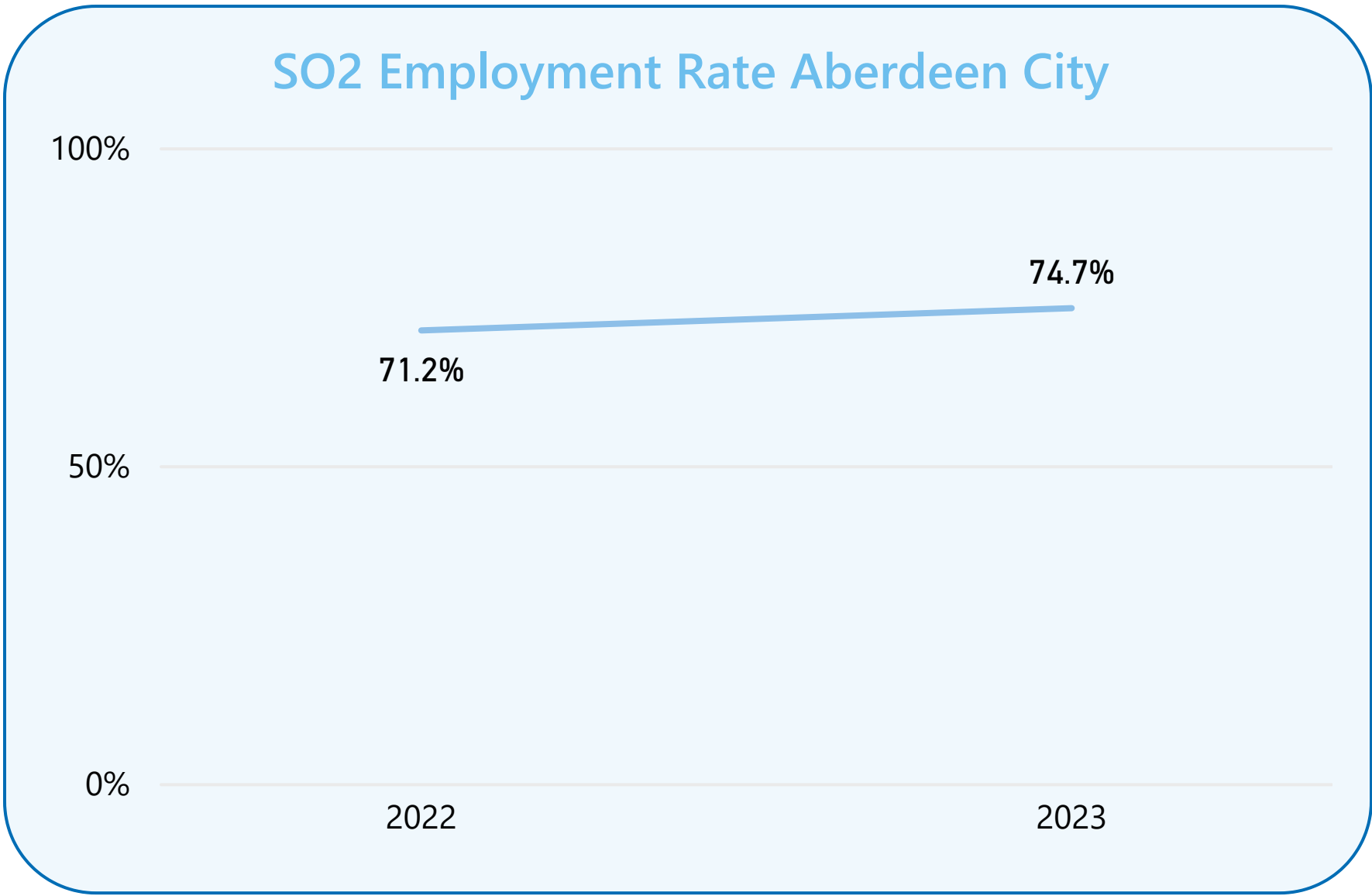
1.2 Benefit Uptake

- The Families booklet was emailed out to all parents on Group call along with a link to the benefit calculator. Comparing the data from the week before (2 July to 9 July) and after (10 July to 16 July) the booklet was promoted showed:
- a 1293% increase (91 to 1268) in calculations started on the online calculator.
 - a 1730% increase in calculations completed (30 to 549).
 - 98.5% of the 549 completed calculations showed an entitlement to benefits.
 - £135,458.20 per week of new benefits, compared to £3673.09

Based on the impact of this approach, the project are looking to target other groups starting with ACC tenants and nurseries.

Stretch Outcome 2: 74% employment rate for Aberdeen City by 2026

Overall Progress



Chair of Aberdeen Prospers - Allison Carrington, SDS
August 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
2.1	Support 25 people from ethnic minorities into sustained, good quality employment by 2026.	○	GREC, Ross Mackay/Maria Jose Pavez	28 Aug 2024 - MG	●
2.2	Support 25 people into good quality jobs within Health and Social Care by 2026.	○	NHSG, Gerry Lawrie	30 October 2024 - MG	●
2.3	Increase employer sign up to the Real Living Wage by 5% year on year to 2026 to achieve Real Living Wage City Status by 2026.	↑	Scottish Enterprise, Martin Barry	20 May 2024 - AP	●
2.4	Support 100 people into sustained, good quality employment by 2026, with a particular focus on those from priority neighbourhoods and people over 50.	↑	Skills Development Scotland, Nicola Graham	20 May 2024 - AP	●
2.5	Supporting 100 people to start a business in Aberdeen who will be coming off the benefits system or significantly reducing their benefits through starting a business by 2026.	↑	Business Gateway, Jamie Hutcheon	20 May 2024 - AP	●
2.6	Support 40 young parents into training and / or employability provision by 2026.	○	ACC, Jo-Ann De-Sykes	30 October 2024 - MG	●
2.7	Upskill 50 individuals who are experiencing digital barriers to apply for employment opportunities by 2026.	○	ACC, Rebecca Craigmile	30 October 2024 - MG	●
2.8	Support 25 individuals to gain employability skills via volunteering opportunities by 2026	○	Culture Aberdeen, Colin Farquhar	28 Aug 2024 - MG 30 Oct 2024 - MG	●

Charters/Stretch Outcome

Stretch Outcome achieved with a 74.7% employment rate for 2023.

Of the 8 charters, all 3 continuing projects (2.3, 2.4 and 2.5) have had refreshed charters approved and are now designing/continuing to test.

3 of the 4 scheduled new charters (2.2, 2.6, 2.7) are on today's agenda. Submission of 2.8 has been delayed for a further meeting. We are arranging a meeting with Culture Aberdeen to progress.

2.3 Real Living Wage

115 employers now accredited in Aberdeen, a 15% increase since the project charter was refreshed. Accreditations during 2024 to date have come from a range of employers including First Bus, Katoni Engineering, Aberdeen Inspired, Trident IES, Aspect Communications, Greymate Care and Simeon Care.

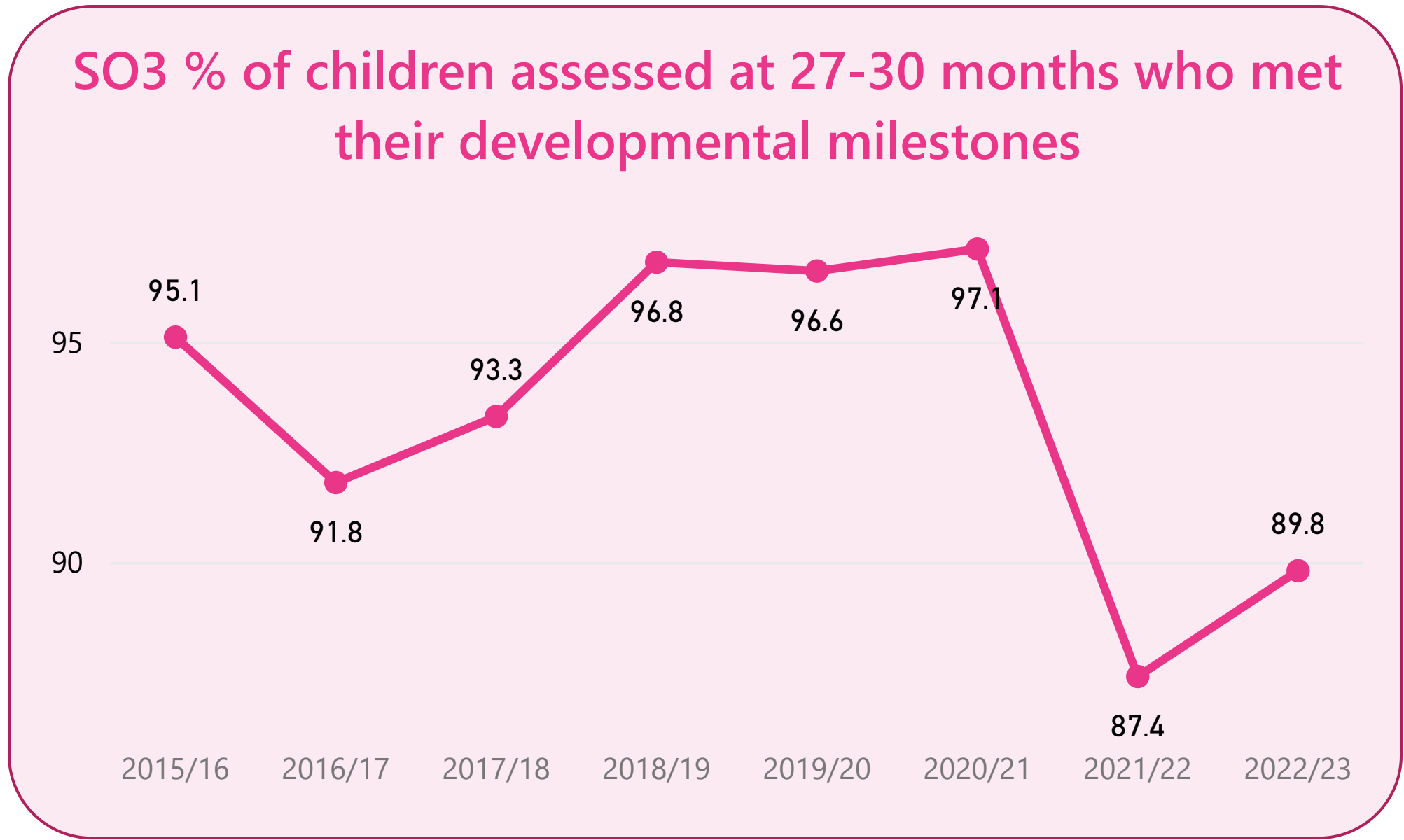
2.4 Over 50s employment

Positive impact with 60 individuals over 50 being supported into employment citywide, 27 of those residing in priority localities. Project team have activity planned in coming months including an Employability and Wellbeing event planned for Thursday 5th September, however project data has not been updated since Jan 2024.

2.5 Business Start Ups

193 referrals of individuals in receipt of universal credits who are investigating starting a business since the start of the programme with 91 individuals starting a business which either takes them off universal credits or significantly reduces their universal credits. Also referred a total of 58 businesses for ACC Seed Funds with ABZ Works so far.

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

October 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
3.1	Reduce by 5% the no. of children aged 0-4 who are referred to Children's Social Work as a result of neglect arising from parental mental health, addiction and domestic abuse 2026.	➡	ACHSCP, Pamela Black	●
3.2	Increase by 40% the number of Peep programmes delivered by multi-agency partners by 2025.	⬆	ACC, Natasha Martens	●
3.3	100% of urgent requests for first stage infant formula and nutritional support for pre-school children are met by 2024.	⬆	NHSG, Emma Williams	●
3.4	Increase by 10% the no. of parents with children under 5 who are completing a full benefits check by 2024.	⬆	NHSG, Emma Williams	●
3.5	Improve dental health at primary 1 to the national average by reducing the levels of dental health decay in areas of deprivation to 50% by 2025.	⬆	NHSG, Pippa Robbie	●

Stretch Outcome/Project Progress

89.8% of children assessed at their 27-30 months met their developmental milestones in 2022/23 up from 87.4% in 2021/22. 67.4% of eligible children assessed in 2022/23, down from 78% in 2021/22

Latest information on the projects still indicates positive improvements. 3.3 and 3.4 to be achieved by 2024.

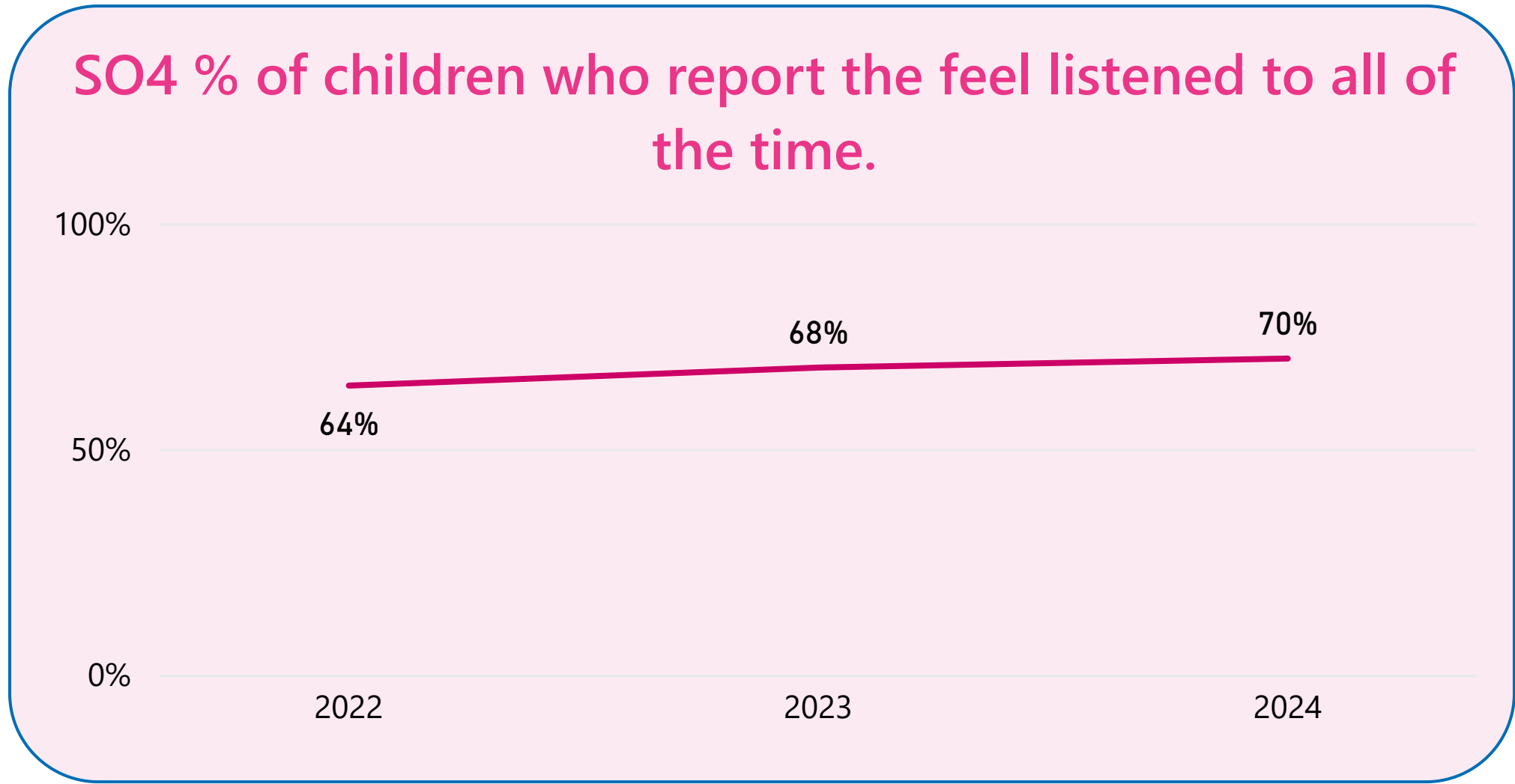
3.2 Peep Programmes

The number of Peep programmes since the previous reporting period has increased from 39 to 48 Peep sessions being offered. Many organisations are now seeking to engage with and support the programme - specifically to promote it or to offer venues to deliver within. However, in order to take advantage of these offers of support, more trained practitioners are required to actually take forward the delivery of Peep.

3.5 Dental Health

The project continues to expand its offer from existing work in Greyhope work this month has been expanding to Balnagask, The Bridge Cafe and CFINE. Latest data shows that the % of Children with no obvious signs of tooth decay in 2021/22 was 70% City Wide; In Torry where the work has been piloted the figures have increased from 35% in 2021/22 to 53% in 2022/23. Figures for 2023/24 should be available for the next update.

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

October 2024 Progress Report

Stretch Outcome/Project Progress

68% of young people report feeling listed to all of the time in 2022/23, up from 64% in 2021/22.

October project updates awaited for 4.4 and 4.5.

4.3 based on financial year and to be achieved by April 2024.

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
4.1	Reduce demand on Tier 3 services by 5% by 2026.	○	NHSG, CAMHS, Siobhan Cowie/Joanne Aitken	●
4.2	Reduce waiting time for interventions starting, by each tier 2/3 service by 5% by 2026.	○	NHSG, CAMHS, Siobhan Cowie/Joanne Aitken	●
4.3	100% of children leaving care are referred to services that can meet assessed mental health needs within 4 weeks of the health assessment being completed by 2024.	—	NHSG, Pete Matthews	●
4.4	Increase by 5% the number of S1-S6 pupils who report that they feel confident by 2025.	↑	ACC, Emma Powell	●
4.5	Increase by 10% the % of children living in areas of deprivation who feel safe in their communities by 2025.	↑	ACC, Craig Singer	●

4.1 & 4.2 Supporting Children and Families Mental Health in the Community

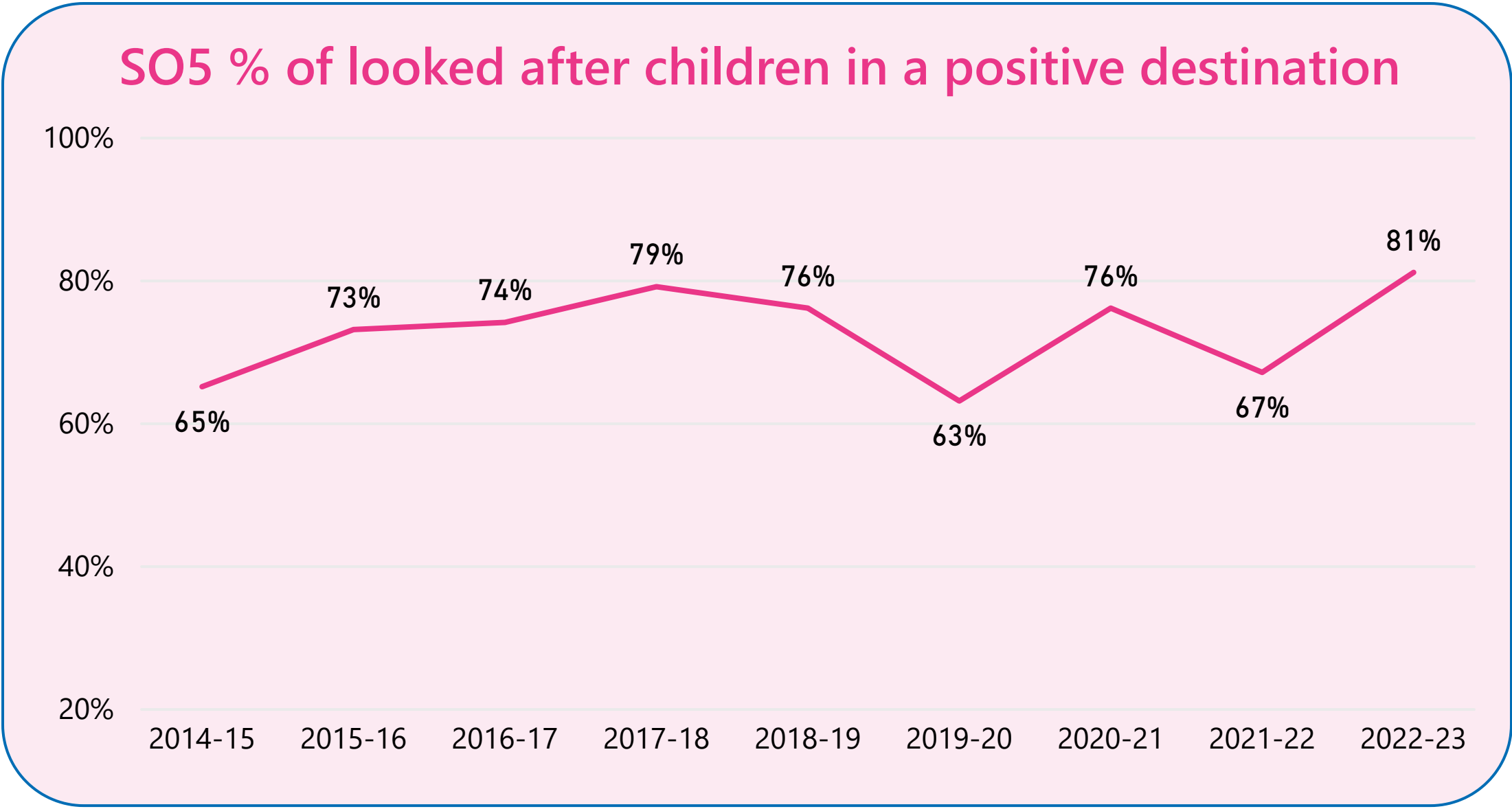
Early indications from the pilot being tested for Projects 4.1 and 4.2 in Bucksburn have been received positively. positive and feedback from young people and teachers. There was also a noted reduction in their self-report of anxiety scoring and general mood. This is linked to the introduction of LIAM in schools and the single request for assistance process. Work continues to map available Tier 2 services

4.3 and 5.2 CEYP Health Assessments

Initial findings indicate that all Looked After Children receive a health assessment every 12 months, work is in development to understand how to better and more consistently monitor and report on this. Specifically, a stakeholder workshop held on 30 July to explore current health check process for CEYP. Now undertaking more in-depth conversations with HSCP and NHSG Child Health Teams and also working to connect into NHSG’s prevention and community led health workstreams. Bright Spots data is also being considered. Proposed changes to be tested in light of this to be reported to CSB in December 2024. Note the aim is based on financial year and to be achieved by April 2025.

Stretch Outcome 5: By meeting the health and emotional wellbeing needs of our care experienced children and young people they will have the same levels of attainment in education and positive destinations as their peers by 2026

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

October 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
5.1	Reduce by 5% the number of children entering the care system by 2024.	➡	ACC, Tam Walker	●
5.2	100% of children and young people leaving care are offered a health assessment to identify gaps in their health provision and needs by 2024.	➡	NHSG, Pete Matthews	●
5.3	Increase the number of care experienced young people by 10% receiving multiagency throughcare/aftercare support by 2024.	⬆	ACC, Isabel McDonnell	●
5.4	80% of care experienced parents will report that they believed they were sufficiently prepared for parenthood by 2026.	⬆	NHSG, Bethany Murdoch	●
5.5	80% of the identified multi-agency workforce successfully complete Corporate Parenting training aligned to the Promise by 2025.	⬆	ACC, Khrisopher O'Mahoney	●

Stretch Outcome/Project Progress

67% of looked after children in a positive destination (follow up) in 2021/22, down from 76% in 2021/20.

October project updates awaited for 5.1 and 5.4.

5.3 to be achieved by 2024. 5.1, 5.2 and 5.3 to be achieved by 2024 (5.2 based on financial year and to be achieved by April 2024)

5.3 Aftercare and Throughcare Support

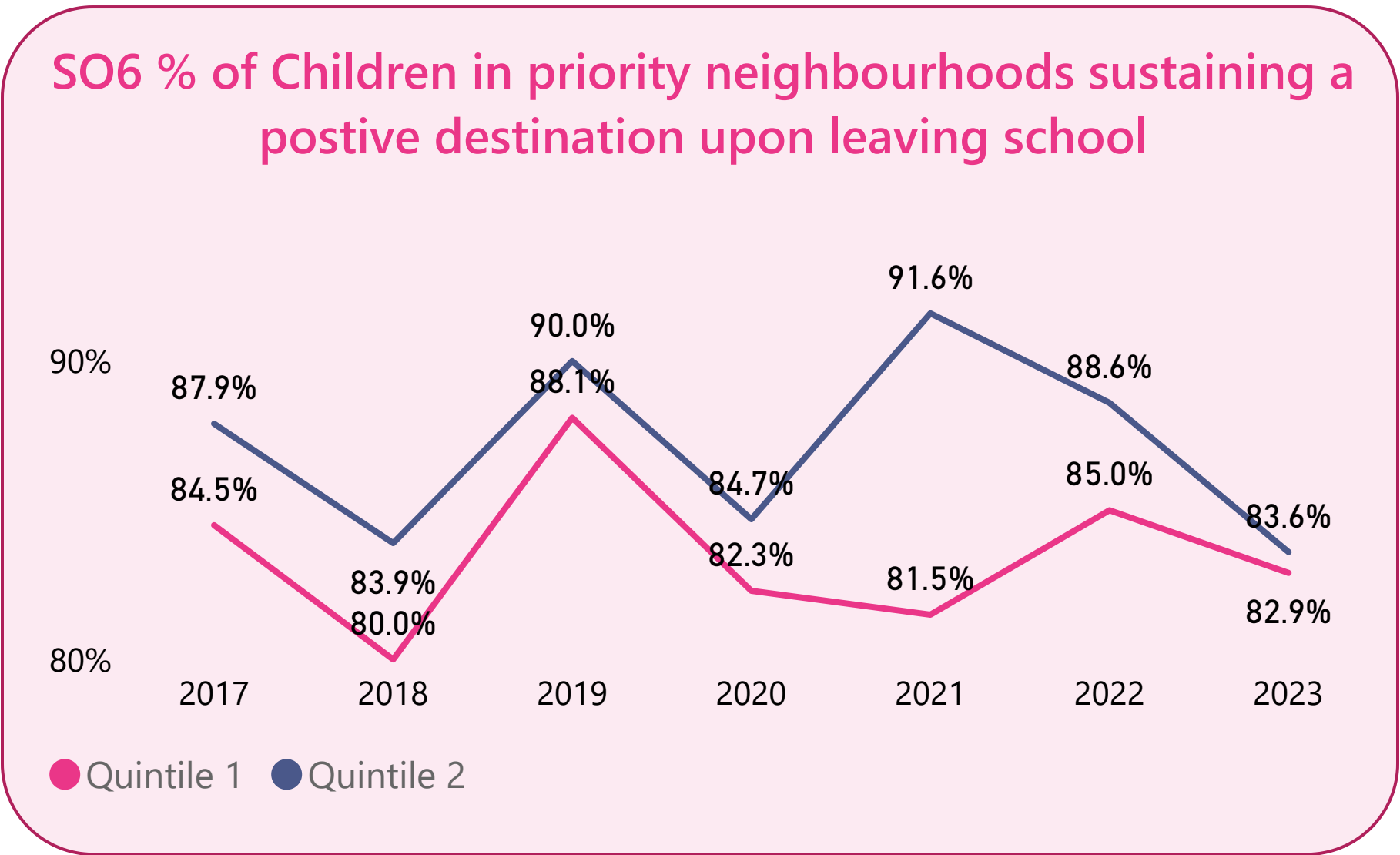
The project are awaiting data to confirm if aim of a 10% increase in those receiving multi agency throughcare/aftercare support has been achieved. Data on impact of the changes to be provided.

5.5 Corporate Parenting Training

Pilot testing Corporate Parent eLearning on ACC learn continues with 7745 ACC staff identified as having a role aligned to support Care Experienced individuals. 47% of required ACC staff completed the module at the time of writing. The project has now identified Multi- Agency Partners (Excl. NHSG) to undertake training through ACC learn.

Stretch Outcome 6: 95% of all our children, including those living in our priority neighbourhoods (Quintiles 1 & 2), will sustain a positive destination upon leaving school by 2026

Overall Progress



Project Aim Status

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Project Ref. ▲	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
6.1	<u>75% of identified multi-agency staff reporting confidence in identifying and taking action on harm by 2026.</u>	○	ACC, Lisa Williams	●
6.2	<u>Increase to 3 the delivery of co-located and delivered services by health and education by 2024.</u>	➡	ACC, Alison Horne	●
6.3	<u>Increase by 10% the rate of completion of NPA/FA/HNC courses available to young people across the city by 2024.</u>	↑	ACC, Mark Jones	●
6.4	<u>Increase the % of learners entering a positive and sustained destination to be ahead of the Virtual Comparator for all groups by 2025.</u>	↑	ACC, Mark Jones	●
6.5	<u>Increase by 20% the number of young people completing courses aligned to support the digital and tech sector by 2026.</u>	↑	ACC, Charlie Love	●
6.6	<u>Increase to 50 the no. of people completing more integrated health and care courses by 2025.</u>	↑	NESCOL, Alesia Du Plessis	●

Chair or the Children's Services Board -
Eleanor Sheppard, ACC

October 2024 Progress Report

Stretch Outcome/Project Progress

Latest data (2022/23) shows positive destinations for children in SIMD1 and SIMD have decreased by 2.1% (85%-82.1%) for SIMD 1 and 5% for SIMD 2 (88.6%-83.6%) since 2021/22.

Projects progressing as below. 6.2 and 6.3 to be achieved by 2024.

6.3 Increase Completion Rate of NPA/FA/HNC

This project has now achieved its aim and will be preparing a Project End Report for the February 2025 CPA Board. The project has far surpassed its aim of 10% since the project baseline of 2021/22 with increases of:

- 53% completion of NPA (1005 - 22645 students)
- 20.5% Increase in completion of Foundation Apprenticeships (127 - 156 students)
- an increase from 0 HNCs in 2021/22 to 12 in 2022/23 and 9 in 2023/24 respectively

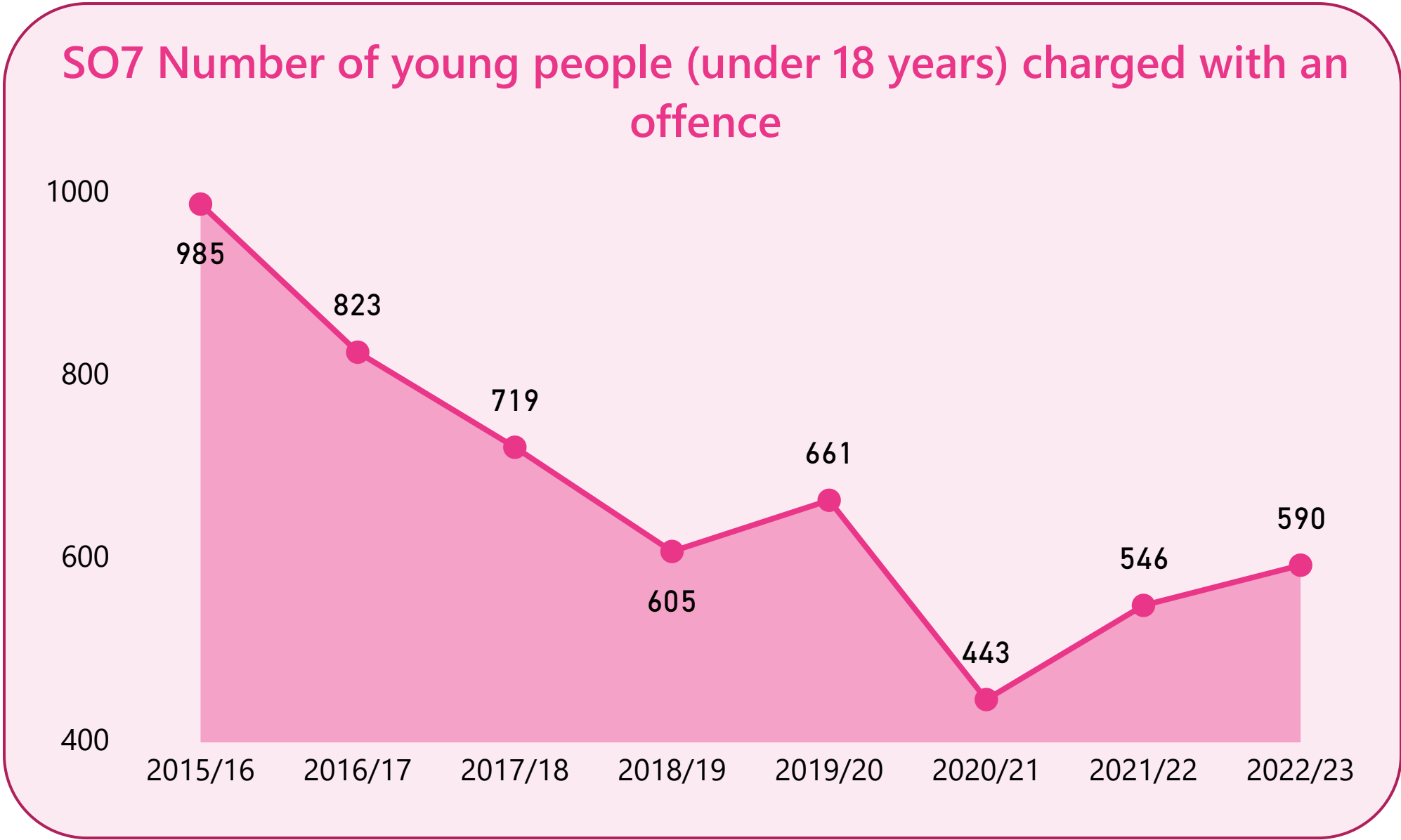
6.1 & 8.5 Confidence in Recognising Sigs of Harm and Neglect

The project continues to see engagement in the use of its online tool with figures now at 626 an increase of 3.8% from the previous reporting period at 602. Further Face to Face training sessions also continue to be held. Further survey data on confidence levels still to be collated.

6.6 Health Care Courses

This project has now achieved its aim and will be preparing a Project End Report for the February 2025 CPA Management Group. The project has far surpassed its aim of 50 people completing H&SC Courses from the project baseline of 46 in 2021/22 to 119 in 2023/24 an increase of 62%.

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

October 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
7.1	Reduce by 20% the number of care experienced young people charged with an offence by 2025.	○	Police Scotland, Callum Spence	●
7.2	Reduce by 15% the number of care experienced young people reported missing from Children's homes to Police Scotland by 2024.	↑	Police Scotland, Callum Spence	●
7.3	90% of 16/17 year olds appearing at Sherriff Court in relation to Lord Advocate's guidance will have had an assessment of their community support needs by 2025.	○	ACC, Andrea McGill/Julia Milne	●
7.4	Increase by 5% the no. of 16/17 year olds who are diverted from prosecution by 2025.	↑	ACC, Andrea McGill/Julia Milne	●
7.5	Reduce by 15% the number of instances of youth anti-social behaviour calls to Police Scotland by 2025.	↑	Police Scotland, Fiona Dunn	●

Stretch Outcome/Project Progress

Latest data for Stretch Outcome for 2022/23 shows 590 under 18s were accused of an offence up from 546 in 2021/22, an 8% increase.

Awaiting October project updates for 7.3 and 7.5.

7.2 to be achieved by 2024.

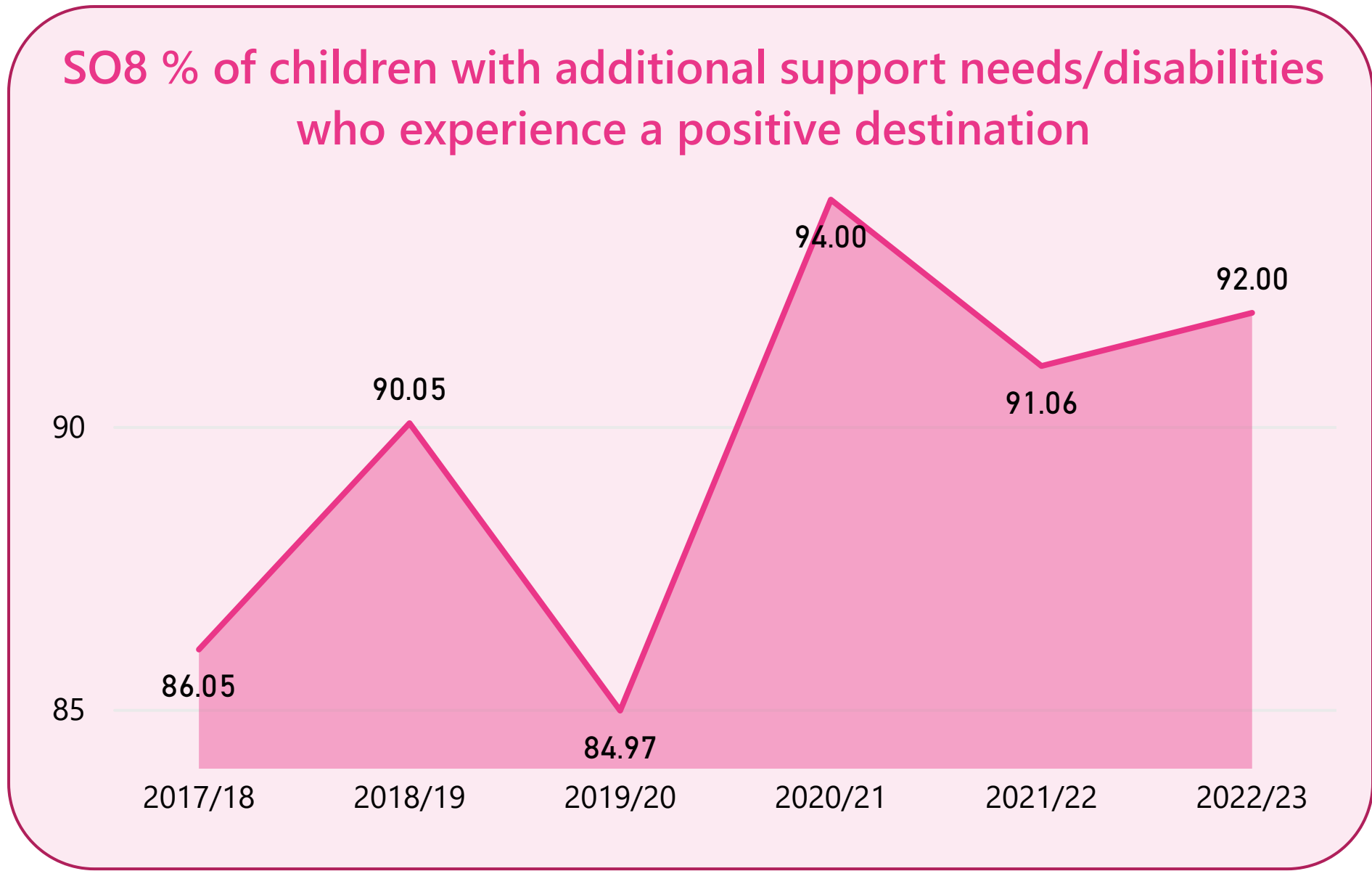
7.1 Care Experienced Young People Cautioned and Charged

Project Progress had stalled due to changes in Project Manager. The revised project charter, target group and data will be considered by the Children's Services Board in October 2024.

7.4 Diversion from Prosecution

This project has now achieved its aim with an increase in the number of LAC going being diverted from prosecution far surpassing the target of 15% (39 in 2022- 5 in 2024) A Project End Report will be considered by the Children's Services Board with a view to being submitted to the February 2025 CPA Management Group.

Overall Progress



Chair or the Children's Services Board -
Eleanor Sheppard, ACC

October 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	Project Progress RAG
8.1	Increase by 10%, the percentage of children and young people with additional support needs (ASN) and/or a disability accessing full time education by 2026.	➔	ACC, Mhairi Shewan	●
8.2	Increase by 5%, the percentage of young people with additional support needs/disability entering a positive destination by 2025.	⬆	ACC, Mhairi Shewan	●
8.3	Increase by 20% the number of registered young carers accessing support from the Young Carers service by 2025.	⬆	Barnardos, Nicola Williams	●
8.4	By 2025, 90% of families with children with an additional support need or disability will indicate that they have access to peer and community support that meets their needs.	▬	TBC	●
8.5	90% of identified multi-agency staff working with children and young people with disabilities will report confidence in identifying and taking action on how harm presents in children with additional support needs/disabilities by 2026.	○	ACC, Lisa Williams	●
8.6	Increase by 20% the number of families of children with autism or awaiting diagnosis accessing support prior to diagnosis and reduce the interval between referral and diagnosis by 2024.	○	NHSG, Wilma Paxton-Docherty	●

Stretch Outcome/Project Progress

Latest data for Stretch Outcome awaited.

The sub group responsible for this Stretch Outcome is still awaiting a confirmed lead. New Project Manager for 8.4 to be confirmed. 8.6 to be achieved by 2024.

8.3 Young Carers

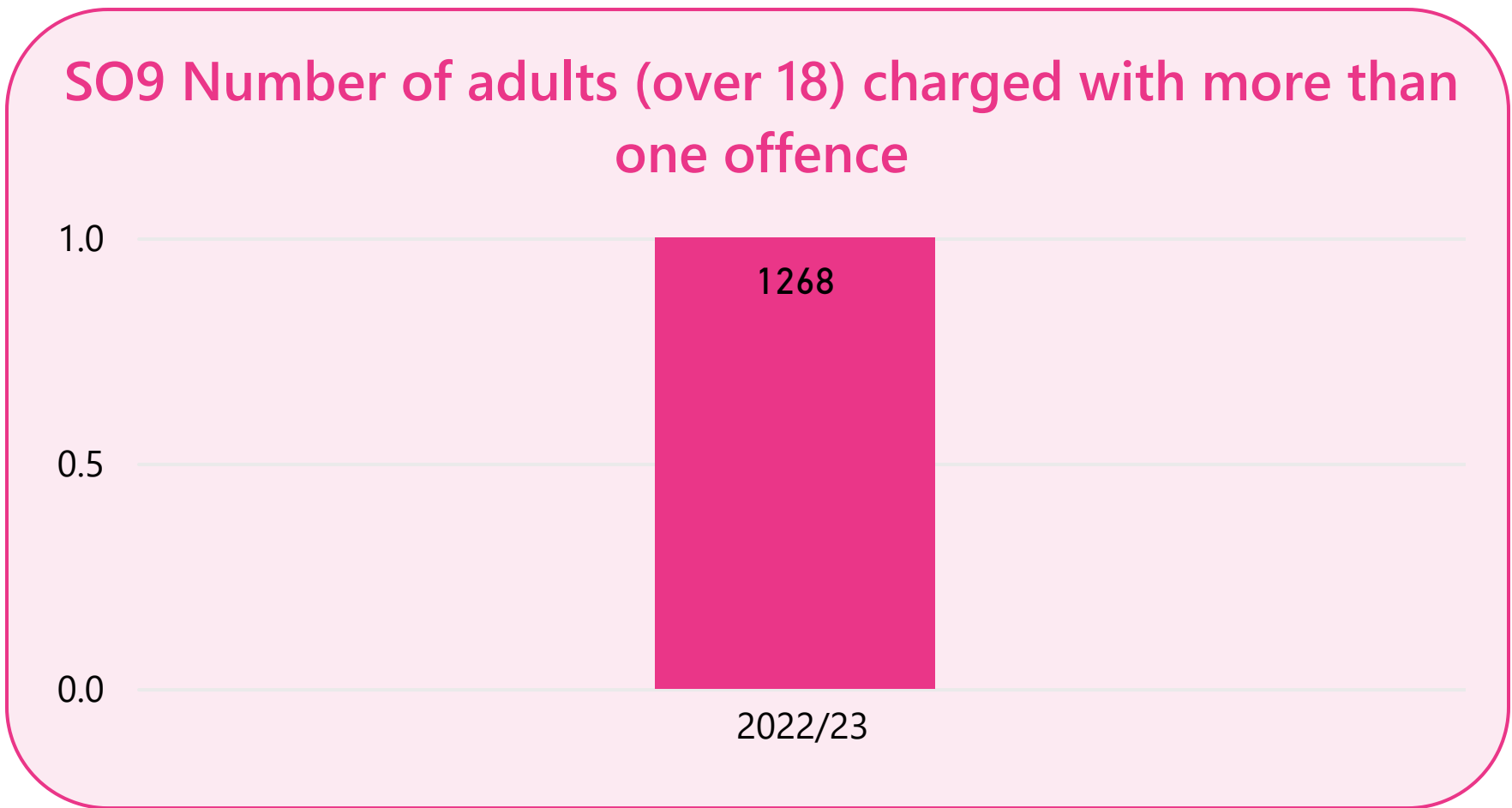
This project has now achieved its aim and is preparing a Project End Report for submission to the next meeting. The project has exceeded its project aim of supporting registered you carers of 20% to 33% (126 in June 2023 - 167 in Sept 2024 as of September 2024) with evidence that number of young carers supported continues to increase

6.1 & 8.5 Confidence in Recognising Signs of Harm and Neglect

The project continues to see engagement in the use of its online tool with figures now at 626 an increase of 3.8% from the previous reporting period at 602. Further Face to Face training sessions also continue to be held. Further survey data on confidence levels still to be collated

Stretch Outcome 9: 10% fewer adults (over 18) charged with more than one offence by 2026

Overall Progress to Stretch Outcome



Project Aim Status

Chair or the Community Justice Group -
Claire Wilson, ACH&SCP

October 2024 Progress Report

Stretch Outcome/Charters

Of the 10 charters, 2 new charters (9.5) approved. 9.6 has been updated and resubmitted for approval. Charters 9.2, 9.7 and 9.9 submitted for approval. All continuing projects (9.1, 9.8 and 9.10) charters approved. Submission of charters 9.3 and 9.4 requested to be delayed to next meeting. See Appendix for reasons for delay.

9.1 Employability

In 2024 to date 31 individuals in/leaving HMP Grampian have engaged with employability support, 33% towards the overall aim. Specifically, 8 individuals have secured employment on release, whilst 31 individuals have completed or are undertaking training/ qualifications. Feedback from one individual was:

"I accepted without hesitation also overjoyed to be again given the opportunity to help others succeed. After completing the 10 weeks with the groups I learned so much more skills. There is a new group to start in Sept where I will continue to mentor. The groups I have been involved with were all keen an eager to learn. There is a sense to change their lives to break the chain of returning to crime and being brought back to custody this includes myself. I have already received a written confirmation of employment with Greene King which is an opportunity for me to succeed on my journey."

9.5 Substance Support

410 individuals have been screened for substance support by court social work between Jan and Sept 2024 using a new single process. Of which, 72% did not require support, whilst 28% required support. Of the 28% where support was required, 85% had support already in place and 15% were referred/signposted to community based support. Therefore 100% of individuals screened and identifying to have concerns with substance use were offered or accessing. During the testing phase the process was tested on specific days. Given the impact of the changes this process will now be undertaken on a M-F basis.

Lived Experience Participation

Various harm reduction information sessions were held in Justice Social Work and at Alcohol and Drugs Action. Project found that the sessions held at Alcohol and Drugs Action, saw greater attendance/participation by Justice Social Work clients. Feedback from staff and clients as to the effectiveness of these sessions gathered, but location key to participation.

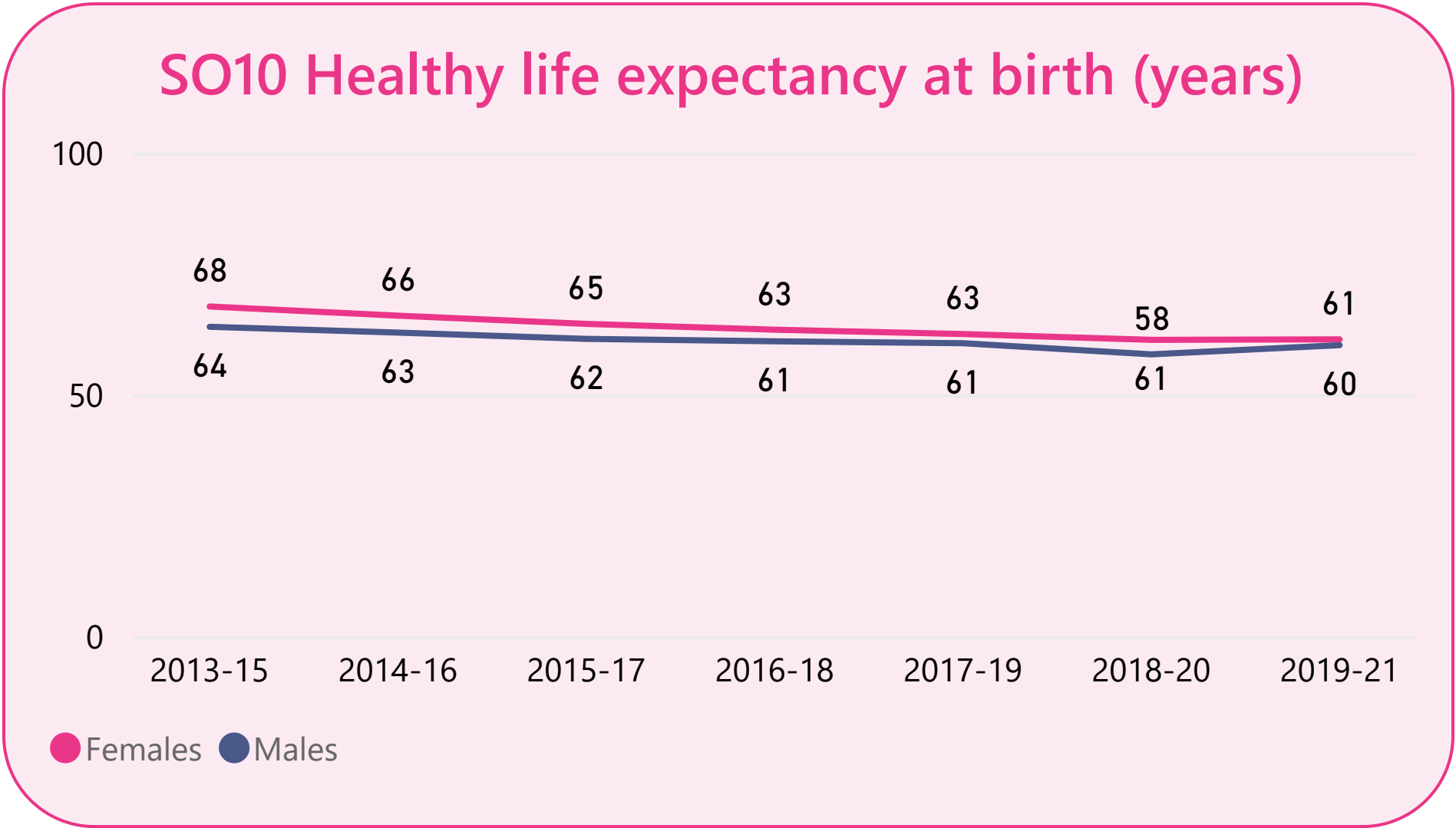
9.8 Hate Crime

A number of events are planned for National Hate Crime Awareness Week between 12-19 Oct to encourage partners, and communities affected by hate crime to work together to tackle local hate crime. A survey of experiences of reporting hate crimes will be rolled out from 12 Oct, and will be open until late December.

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
9.1	Increase by 15% the reports of domestic abuse to Police Scotland by 2026.	➔	ACC/VAWP, Lucy Simpson	25 June 2024 - CJG	●
9.1	Increase by 50% number of work able people on orders and leaving prison engaging with employability support by 2026.	➔	ACC/ Scottish Prison Service - Jo-Ann De Sykes/ Leanne Duncan	25 June 2024 14 Aug 2024 - CJG	●
9.2	Reduce by 90% the number of people released from prison in to Aberdeen City without suitable accommodation by 2026.	○	ACC (Housing), Chris Quinn	28 Aug 2024 30 Oct 2024 - MG	●
9.3	Reduce by 10% the number of people entering police custody with additional support needs by 2026.	○	Police Scotland, Barry Wallace	28 Aug 2024 30 Oct 2024 26 Feb 2025 - MG	●
9.4	Increase to 80% the number of community justice clients completing exit questionnaires with 90% of those showing an improvement by 2026.	○	ACHSCP, Justice Social Work, Carrie Trew	30 Oct 2024 26 Feb 2025 - MG	●
9.5	80% of individuals in the Justice system that identify to have concerns with their substance use are offered or accessing support by 2026.	⬆	ACHSCP, Justice Social Work, Fiona Wright	5 June 2024 - MG	●
9.6	80% of multi-agency staff report awareness and understanding of the links between gender equality and gender based violence by 2026.	○	ACC/VAWP, Lucy Simpson	5 June 2024 28 Aug 2024 30 Oct 2024 - MG	●
9.7	85% of people report they have confidence in Community Justice by 2025.	○	ACVO, Susan Morrison	30 Oct 2024 - MG	●
9.8	Increase by 10% community confidence to report hate crimes by 2026.	➔	GREC, Ross Mackay	25 June 2024 14 Aug 2024 - CJG	●
9.9	Reduce by 10% the number of adult anti social behaviour calls to Police Scotland by 2026.	⬆	Police Scotland, Fiona Dunn	28 Aug 2024 30 Oct 2024 - MG	●

Stretch Outcome 10: Healthy life expectancy (time lived in good health) is five years longer by 2026

Overall Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
10.1	Reduce the 5 year rolling average number of suicides in Aberdeen by at least 5% by 2026.	➡	ACHSCP, Steven Stark	3 July 2024 14 Aug 2024 - RIS	🟡
10.2	Increase the number of carers identified by 20% by 2025.	⬆	Quarriers, Ingrid Penny	3 July 2024 14 Aug 2024 - RIS	🟢
10.3	Increase by 50% the number of people engaged with Stay Well Stay Connected initiatives by 2025.	◯	ACHSCP, Iain Robertson	28 Aug 2024 - MG	🟢
10.4	To support 50 low-income families in priority neighbourhoods to improve healthy eating behaviours and adopt good life choices to support healthy weight by 2026.	◯	ACHSCP, Viba Gaikwad	3 July 2024 14 Aug 2024 - RIS	🟢
10.5	Increase by 5% the number of people living in identified priority neighbourhoods who accept the invitation of cancer screening on the basis of informed consent by 2026.	◯	NHSG, Elaine McConnachie	28 Aug 2024 - MG	🟢
10.6	Decrease the number of women who are smoking in pregnancy in the 40% most deprived SIMD by 5% by 2026.	◯	ACHSCP, Chris Smillie	28 Aug 2024 - MG	🟢
10.7	Increase by 20% the number of individuals living with Chronic Pain into self-management and other pathways initiatives to support their conditions by 2026.	▬	Sport Aberdeen, Andrinne Craig	28 August 2024 - MG 30 October 2024 - MG	🟢
10.8	Reduce to 4% the number of 13-18 year olds in regular use of Vaping products by 2026.	◯	ACC (Education), Niki Paterson	5 June 2024 28 Aug 2024 - MG	🟢

Chair or the Resilient, Included, Supported Group - Alison Macleod, ACH&SCP
October 2024 Progress Report

Stretch Outcome/Charters -

Latest data for Stretch Outcome awaited. Of the 8 charters, 4 new charters and the three continuing charters (10.1, 10.2 and 10.4) approved. All progressing.

Final charter 10.7 on today's agenda.

10.1 Suicide prevention - Pilot of a new system called QES, Suicide Surveillance System started on 1 Oct 2024. This is a multi-agency collaboration to understand, derive lessons from, and take action to reduce suicides. This will be first in Scotland. The pilot is for age 18 years plus, living in Aberdeen City. Data on impact of the other changes being tested by the project to be provided.

10.2 Carers - From 1 Aug to 30t Sept, 73 unpaid new adult carers identified. Quarriers currently supports 1685 unpaid adult carers in the city. Through the wee blether’s carers are being identified but also social isolation is being reduced and friendships are developing for carers within their communities. This has a positive impact on unpaid carers, and we will strive to continue to grow wee blethers in all 3 localities within the city, throughout this year and beyond.

10.3 Stay Well Stay Connected ACHSCP Wellbeing Team and Aberdeen Football Club Community Trust currently undertaking SFA training programme, with a view to starting the Power of Football programme (new women’s health project focusing on menopause) at Pittodrie Stadium in November.

Wellbeing Wednesdays begun on 4 September in the Health Village. 25 people were signposted to SWSC activities between 4 Sept and 2 Oct 2024. Due to low footfall in Health Village, Wellbeing Wednesdays will switch to Aberdeen Vaccination and Wellbeing Hub from 9 Oct where footfall will be higher amongst target demographic during winter vaccination programme. Data on engagement to date in SWSC activities to be added to update.

Grampian Gathering The Gathering was held on 12 October for people over 50 years old who are on the approach or thinking of retirement. 193 individuals (not including stall holders, volunteers and staff) attended. 162 from Aberdeen City, 58 from North 58, 60 from Central and 44 from South.

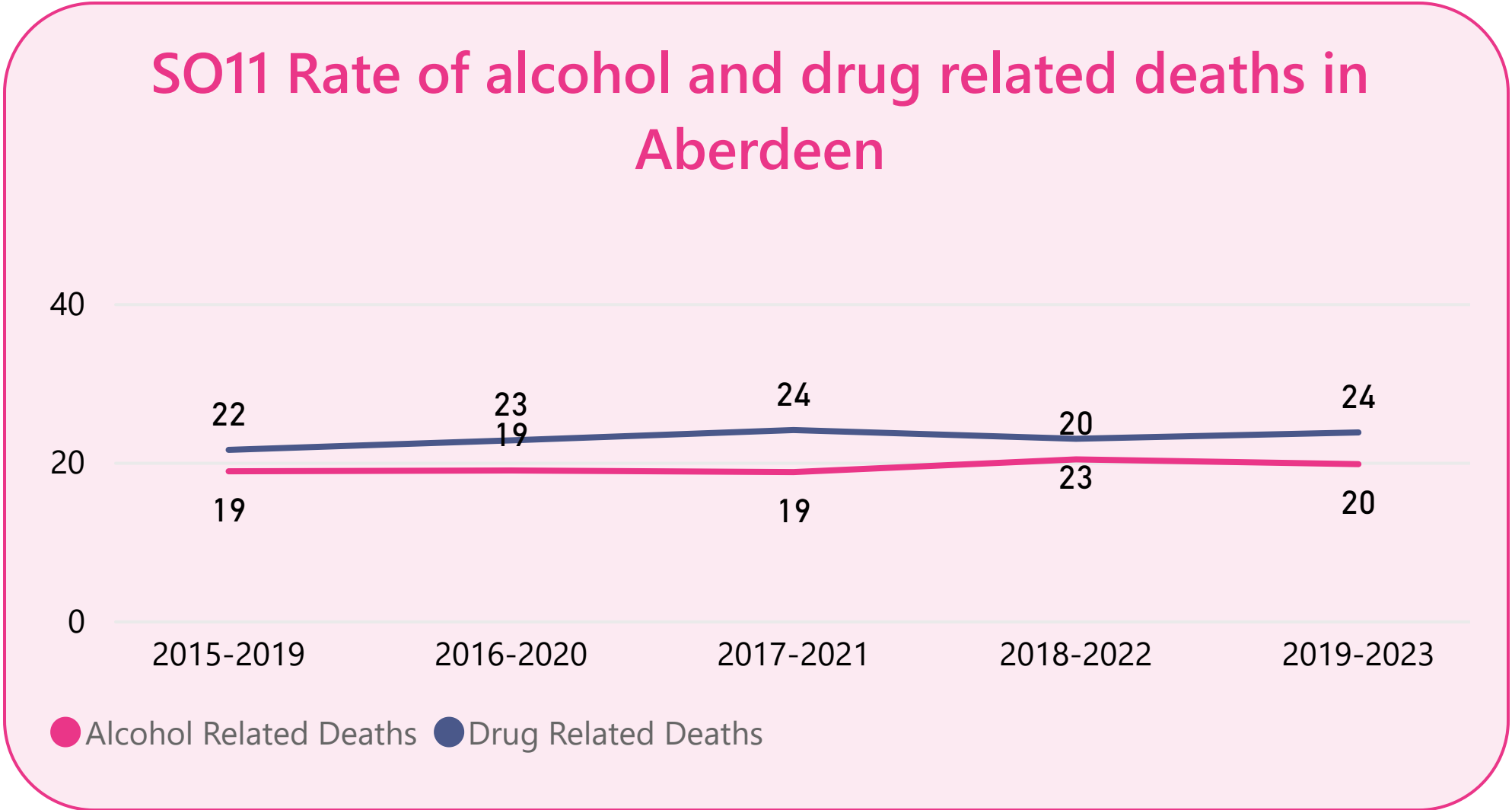
10.4, 10.6 and 10.8 progressing with change ideas being designed.

10.5 Cancer Screening

The project have held 4 focus groups and delivered a 5 week Health Issues in the Community (HliC) sessions to a group of 7 people in Sunnybank/Froghall and Powis. Feedback from both is being used to inform community champion model and communication materials. A report on these sessions will be available by the next update following the end of the course.

Stretch Outcome 11: Reduce the rate of both alcohol related deaths and drug related deaths by 10% by 2026

Overall Stretch Outcome Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
11.1	Reduce the average age from 14 to 12 at which children are identified as requiring preventative support to mitigate the risk of future harm in relation to drug and alcohol use by 2026.	○	ACC (Social Work), Steve McConnachie	28 Aug 2024 - MG	●
11.2	Reduce the % of 13-15 year olds reported as using each sub group of drug by 50% and cannabis by 20% by 2026.	○	ACC (Education), Niki Paterson	28 August 2024 - MG 30 October 2024 - MG	●
11.3	Decrease the number of women who are drinking in pregnancy in the 40% most deprived SIMD areas by 5% by 2026.	○	ACHSCP, Chris Smillie	28 Aug 2024 - MG	●
11.4	Increase by 10% the number of individuals who are screened for alcohol consumption and by 10%, year on year, the number of individuals in our priority neighbourhoods receiving alcohol support by 2026.	➡	ADA, Fraser Hoggan	28 June 2024 – ADP	●
11.5	Reduce by 20% the number of drug related deaths in our priority neighbourhoods by increasing the distribution of naloxone by 25% year on year by 2026.	➡	ACHSCP, Simon Rayner	28 June 2024 – ADP	●
11.6	80% of people closed from Assertive Outreach as no longer considered at risk by 2026.	➡	ACHSCP, Simon Rayner	28 Aug 2024 - MG	●
11.7	Increase by 10% the number of people in active recovery from drug and alcohol by 2025.	➡	ACHSCP, Simon Rayner	31 May 2024 – ADP	●

Chair or the Alcohol and Drugs Partnership
- Fiona Mitchellhill, ACH&SCP

October 2024 Progress Report

Stretch Outcome/Charters - In 2019-2023, the rate of drug related deaths was 23.7 in Aberdeen City – the same as in 2018-2022 and similar to the rate for Scotland of 23.6. In 2019-2023, the rate of alcohol-specific deaths in Aberdeen City was 19.7 per 100,000 population – down from 20.3 in 2018-2022 and lower than the rate for Scotland of 21.5.

Of the 7 charters, 6 have been approved and progressing. The final charter, 11.2, is on today's agenda.

11.3 Drinking in pregnancy

The care pathway for pregnant women has been developed and will start in Nov 24. This will mean pregnant women from SIMD 1 and 2 will be referred to a Health Point member of staff to have discuss health and wellbeing issues including alcohol and smoking (10.6) that they identify needing support with. Data and initial evaluations will be reported in next update.

11.4 Alcohol Support/Awareness

76 new individuals were supported through ADA Alcohol Service between Jan 2024 and Sep 2024. The number starting Alcohol treatment has remained fairly constant over the last 3 quarters, with a slight increase in total numbers starting treatment (8%) over the last 2 quarters. 41% starting treatment in Q2 Jul-Sep 24 were from priority neighbourhoods compared to 37% in Q1.

140 people who completed the Alcohol Quiz between W4 May and W3 September, 47% (66) completed the during Alcohol Awareness week, demonstrating the effectiveness of a campaign of paid advertising.

11.6 Assertive Outreach

79% of closures from Assertive Outreach (AO) in July to September 2024, were considered to be no longer at risk as the individual was engaging with the service, or no longer required support. The % of closures where the individual is deemed still to be at risk has been decreasing over the last 5 quarters. Individuals from priority neighbourhoods have a higher % of closures while the individual is still deemed to be at risk compared to when looking at all closures.

In July - September 2024 55% of referrals to AO were from priority neighbourhood's, this is an increase from 48% in July - September 2023. The project is developing the change ideas with testing to begin in Nov.

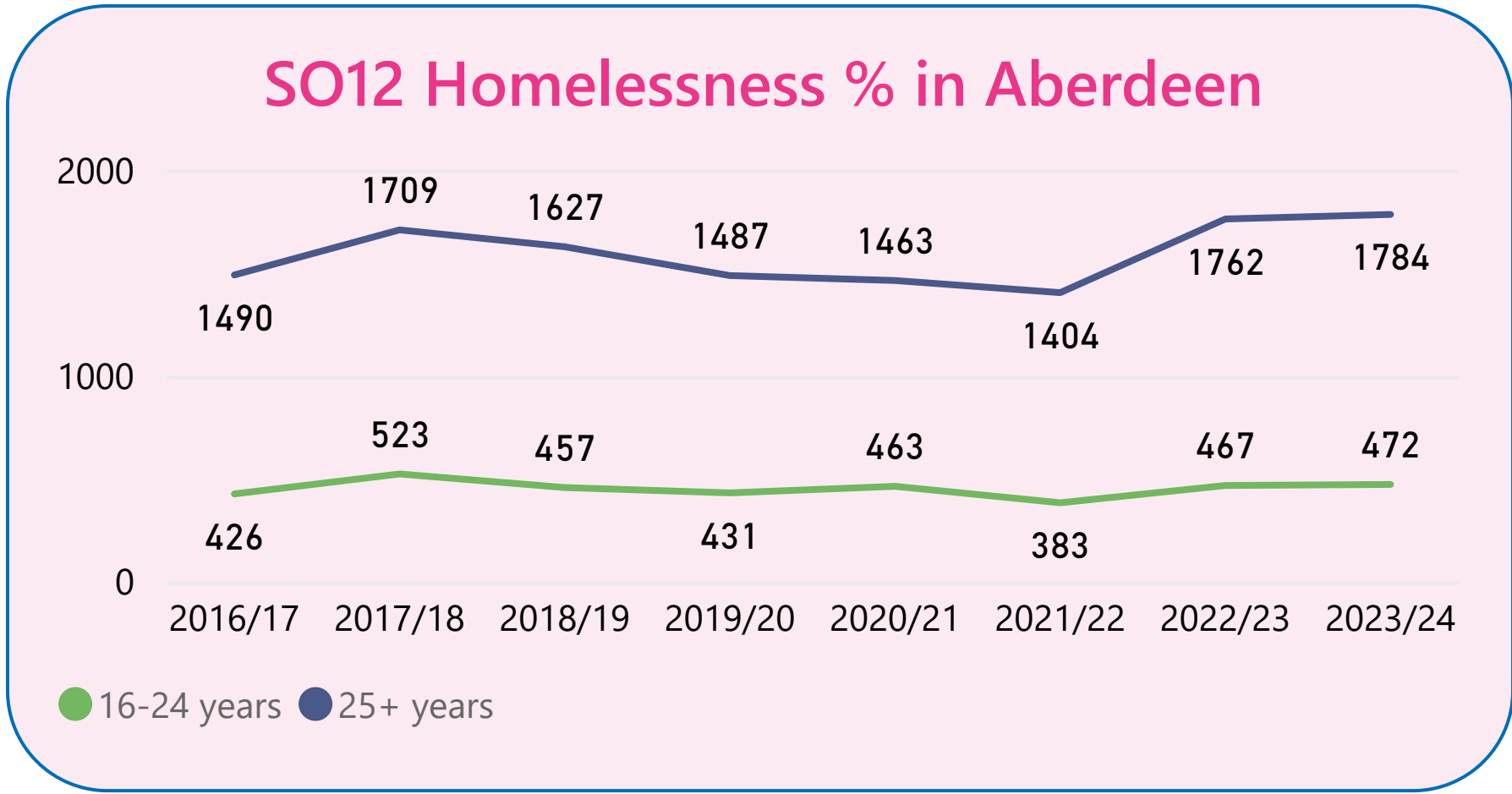
11.7 Recovery

There were 126 members of Aberdeen In Recovery during Q1/2 of 2024/25. Of which 45% were from the Central locality, 19% South and 18% North locality. On average AiR are running 14 different groups per week with the aim of providing a variety of options to meet the individuals interest and needs.

Employability pilot programme to support people in recovery from addiction into employment progressing with 7 individuals signed up. Weekly employability drop ins at Waterloo Quay started and have resulted in first sign ups to the pilot.

Stretch Outcome 12: Reduce overall homeless presentations by 10% and youth homelessness by 6% by 2026

Overall Progress



Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
12.1	Increase by 20% the number of people who feel more informed about the causes of homelessness and feel they have a role to play, and are likely to take action in, making it rare, brief and unrepeated by 2026.	○	SHMU, Murray Dawson	30 Oct 2024 - MG	●
12.2	Increase the number of private sector organisations actively working in partnership to reduce and prevent homelessness to at least 10 by 2026.	○	Burgesses, Shona Baker	30 Oct 2024 - MG	●
12.3	Increase to 50% the number (%) of Community Planning Aberdeen decisions which impact on preventing homelessness that are co-produced with people with lived experience.	○	GREC, Ross McKay	30 Oct 2024 - MG	●
12.4	Integrate housing, employment, employability and mental health support pathways for young people to support prevention of homelessness.	○	Aberdeen Foyer, Leona McDermid	30 Oct 2024 25 Feb 2025 - MG	●
12.5	Increase by 10% number of trauma-informed, single, shared housing assessments undertaken using an integrated, multi-agency, person centred approach.	○	Salvation Army, Fi Grimmond	30 Oct 2024 25 Feb 2025 - MG	●
12.6	Reduce the number of homelessness presentations due to evictions or abandonment by 5% and increase the number of people supported to sustain their tenancy across private and social landlords by 5%.	○	Citizens Advice Bureau, Kristi Kelly	30 Oct 2024 - MG	●
12.7	Increase no. of families accessing mediation support.	○	Aberdeen Cyrenians, Karen Alexander	30 Oct 2024 25 Feb 2025 - MG	●
12.8	90% of young people know where to find information about types of housing, tenancy/ housing rights and skills to sustain their tenancy by 2026.	○	Shelter Scotland, Iona Rennie	30 Oct 2024 - MG	●
12.9	Increase accessibility to a wider range of housing options to people at risk of homelessness.	○	ACC, Mel Booth	30 Oct 2024 25 Feb 2025 - MG	●

Chair of Homewards Aberdeen Coalition - Dr Isaac Poobalan, Provost St Andrews Cathedra

October 2024 Progress Report

Chair

The Homewards Aberdeen Steering Group at its meeting in September 2024 agreed the appointment of Dr Isaac Poobalan, Provost St Andrews Cathedral as Chair and Campbell Thomson, Independent Chair Public Protection Committee as Vice Chair.

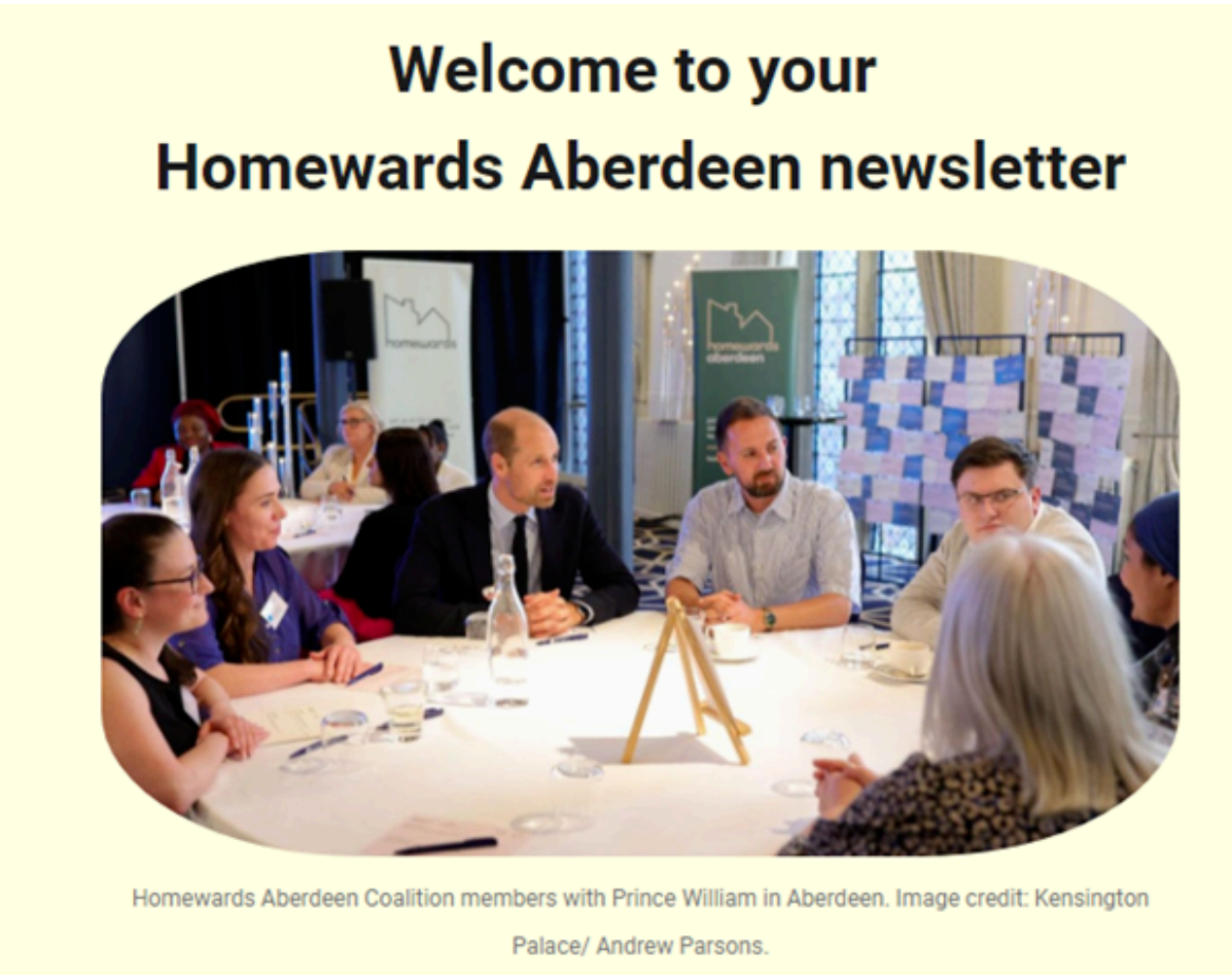
Stretch Outcomes/Charters

9 charters were due and 7 submitted as per schedule for consideration today. All charters submitted have refined their aims in light of data and output from the Theory for Change sessions. Lead organisations for all aims have been confirmed with all Project Managers confirmed.

1 further improvement aim has been proposed by the Homewards Aberdeen Steering Group and the charter for 12.10 is on today's agenda.

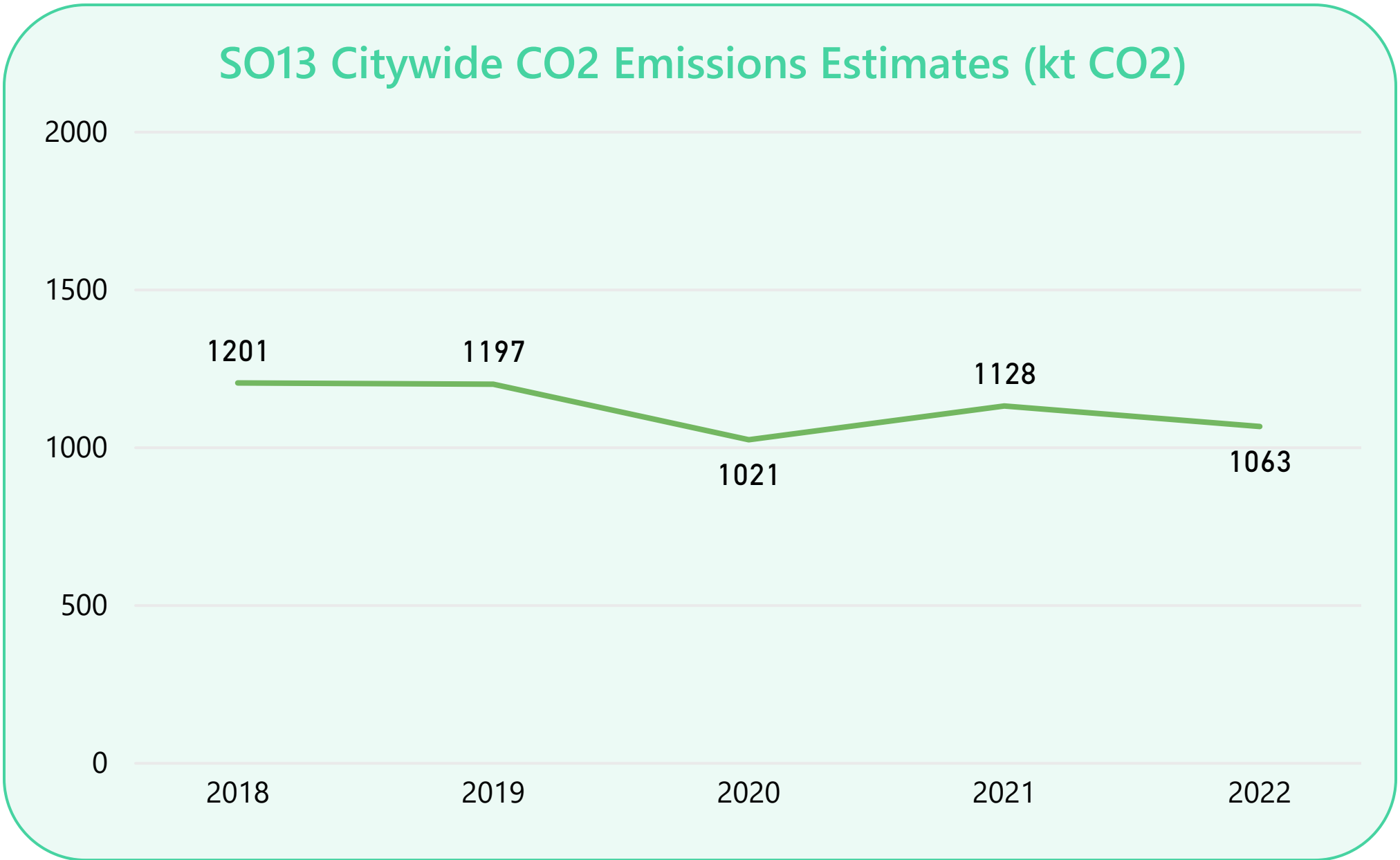
Progress

Access the Homewards Aberdeen latest monthly [newsletter](#) to keep up to date on all of the work ongoing through the Homewards programme in Aberdeen to prevent and end homelessness – making it rare, brief and unrepeated.



Stretch Outcome 13: Addressing climate change by reducing Aberdeen's carbon emissions by at least 61% by 2026 and adapting to the impacts of climate change

Overall Progress



Chair of the Sustainable City Group - Jillian Evans, NHS Grampian

October 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
13.1	Reduce public sector carbon emissions by at least 7% by 2026.	↑	ACC, Alison Leslie	6 June 2024 - SCG	🟡
13.2	Reduce the generation of waste in Aberdeen by 8% by 2026.	➡	NHSG, Phil Mackie	16 July 2024 - SCG 29 Aug 2024 - SCG	🟢
13.3	To have Community led resilience plans in place for the most vulnerable areas (6) in the City by 2025 and increase by 10% the % of people who know where to find information and resources to help prepare for severe weather events by 2025.	➡	ACC, Fiona Mann	6 June 2024 - SCG 16 July 2024 - SCG	🟢
13.4	Increase by 20 the number of teams and/or volunteers ready to mobilise in icy weather by 2025.	➡	NHSG, Danny Ruta	30 Oct 2024 - MG	🟢

Stretch Outcome/Charters

Between 2005 and 2022, CO2 emissions have reduced by 44.2%.

Of the 4 charters, all of the 3 continuing projects (13.1, 13.2 and 13.3) have had refreshed charters approved and are now designing/continuing to test. The 1 new charter (13.4) is on today's agenda for consideration, with a proposed revised aim of "Reduction in falls in intervention areas by 20%".

13.3 Community Led Resilience

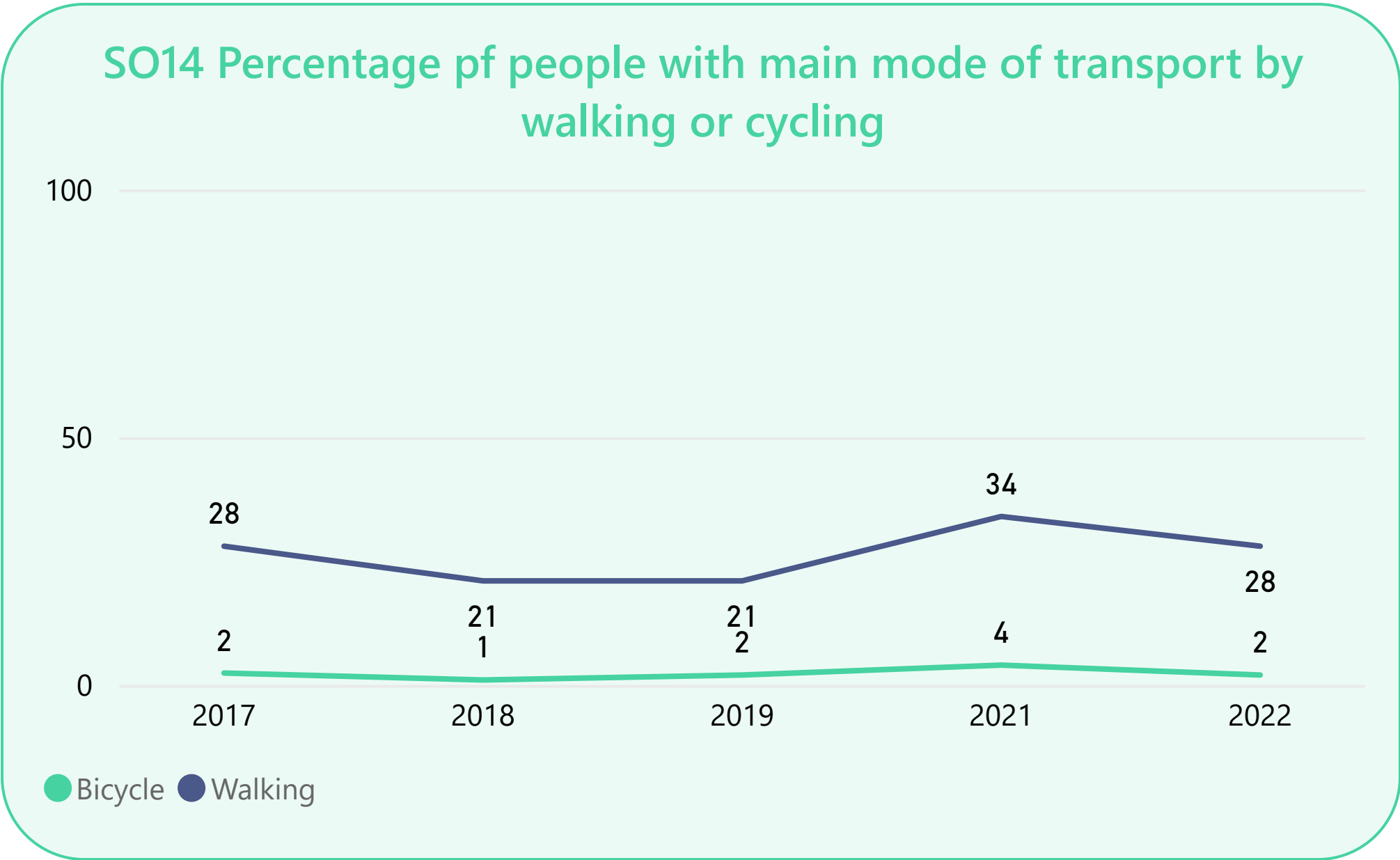
Free annual community resilience conference held on 3 October 2024. There has been a 5% increase in the % of City Voice respondents reporting that the my community would support me if anything were to happen (from 39.3% in CV46 to 44.3% in CV51). However, there has been a 6.1% decline in the % of respondents reposting that they knew where to find information and resources to help prepare for severe weather events (from 51.1% in CV46 to 45% in CV51).

13.1 Public Sector Emissions

no changes being tested at present

Stretch Outcome 14: Increase sustainable travel: 38% of people walking; 5% of people cycling and wheeling as a main mode of travel and a 5% reduction in car miles by 2026

Overall Progress



Chair of the Sustainable City Group - Jillian Evans, NHS Grampian
October 2024 Progress Report

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
14.2	Increase % of people who cycle and wheel as one mode of travel by 2% by 2026.	➡	NESTRANS, Jon Barron	6 June 2024 - SCG 16 July 2024 - SCG	●
14.1	Increase % of people who walk as one mode of travel by 5% by 2026.	➡	NHSG, Joanne Riach	6 June 2024 - SCG 16 July 2024 - SCG	●
14.3	Reduce car kms by 5% by 2026	○	NESTRANS, Caroline Hood	30 October 2024 - MG 26 Feb 2025 - MG	●

Stretch Outcome/Charters

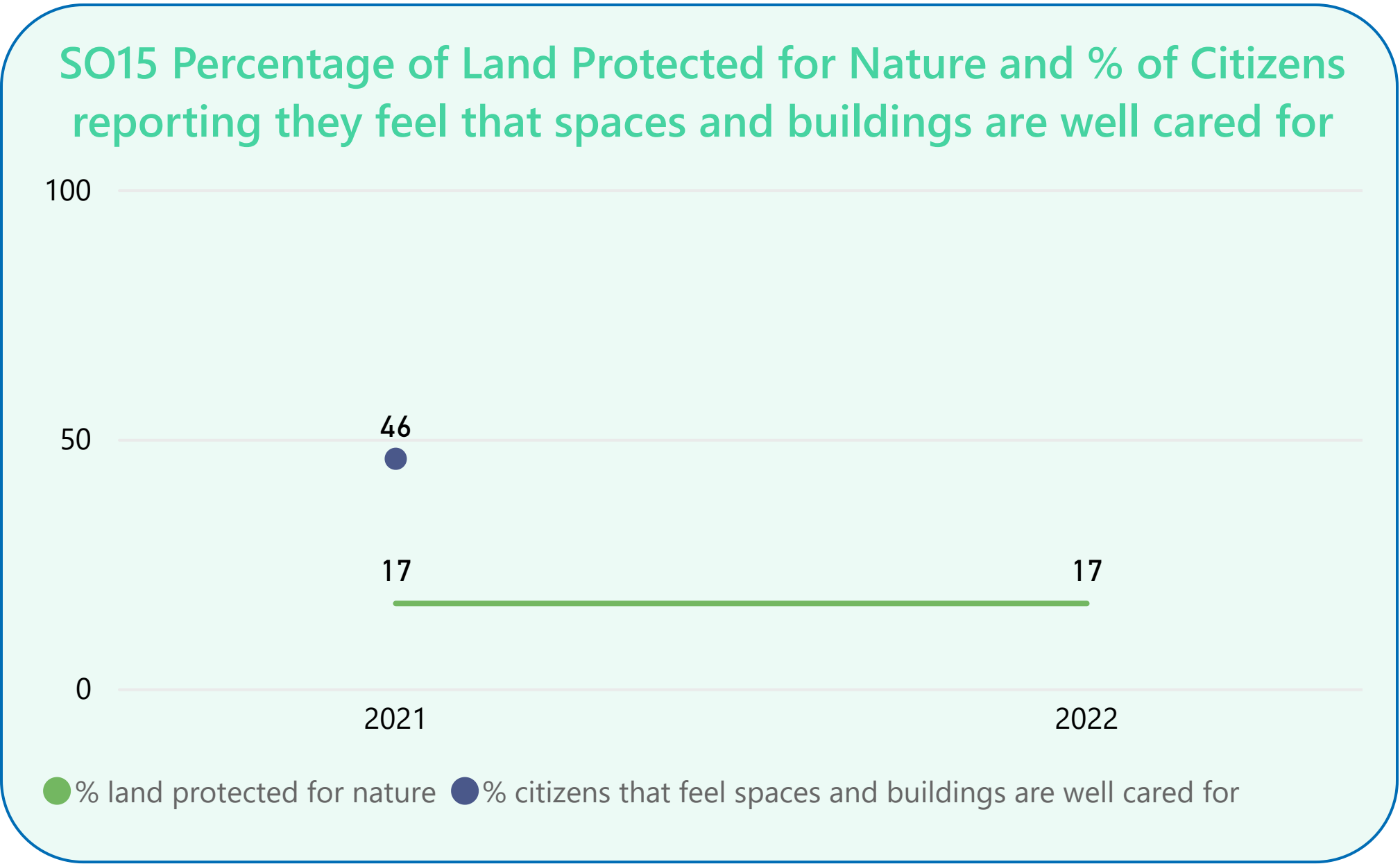
28% of people walked as their main mode of travel and 2% cycled in 2022 – down from 34% and 4% respectively in 2021.

Of the 3 charters, (14.1 and 14.2) have had refreshed charters approved. However no project updates have been provided and therefore status unknown.

The final new charter (14.3) was due to today but has been delayed as the PM is new in post and has to complete bootcamp. A project team is in place and are working on the development of the charter, however they require a further meeting to agree the charter, which hasn't been possible due to holidays.

Stretch Outcome 15: 26% of Aberdeen's area will be protected for nature and 60% of citizens report they feel that spaces and buildings are well cared for by 2026

Overall Progress



Chair of the Sustainable City Group - Jillian Evans, NHS Grampian

October 2024 Progress Report

Stretch Outcome/Charters

Latest data for Stretch Outcome awaited.

4 of the 5 charters are live and progressing. The final charter due (15.1) was due today, but has been delayed as change ideas are dependent on community engagement from the City Voice and that will take place as part of comms/ awareness charter. The CV responses have now been received, however the wider engagement has been delayed.

15.2 Social Prescribing

RSPB Nature Prescriptions progressing with agreements developed between RSPB and four GP City Practices.

15.4 Understanding Importance of Nature

91.9% of City Voice participants strongly agreed or tended to agree with the statement “It is important for people to have access to nature in their neighbourhoods”. 91.1% also strongly agreed or tended to agree that spending time in nature was important to their own personal wellbeing.

15.4 Land for Nature

7 organisations (30% towards aims) have now signed the The ‘Land for Nature’ pledge. At present organisations must sign up to the wider ‘Aberdeen Climate and Nature Pledge’ before being able to select the ‘Land for Nature’ sub-pledge. Targeted contact will be made with organisations who have signed the wider pledge but not the ‘Land for Nature’ sub-pledge, however the existing system does not allow for pledges to change/add to their sub-pledge selection. Project are currently seeking a solution to this prior to contacting existing pledges to ensure those who want to change/or add additional sub-pledges are able to do so.

15.5 Local Environmental Improvements

Local Environmental Action Fund (LEAF)- So far during this financial year, five grants have been paid from LEAF to community groups to support them to deliver local environmental improvements. Six grants are pending payment. Two more grants have been awarded and awaiting details for payment.

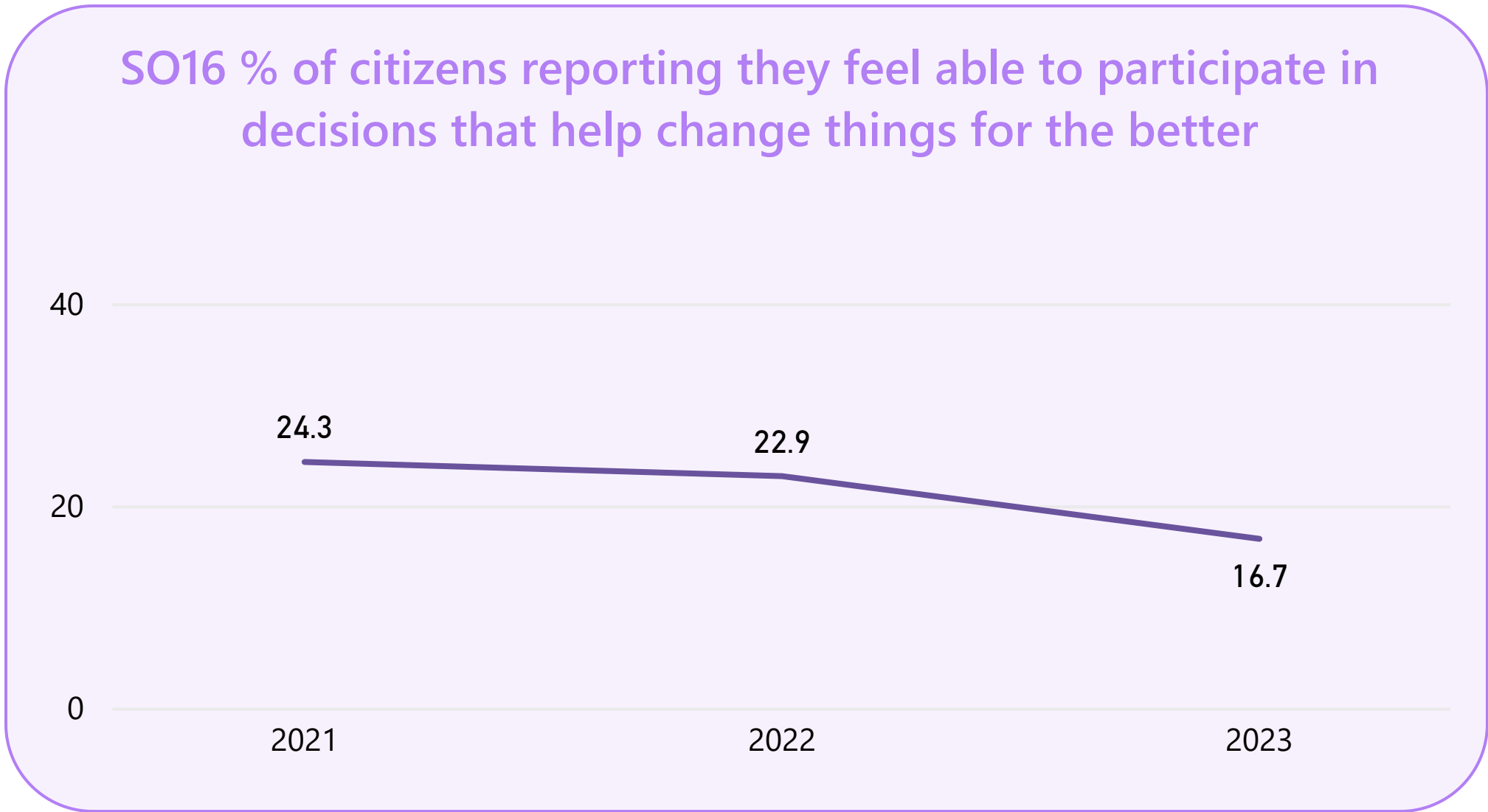
Just Transition Participatory Budgeting Fund PARTICIPATORY - Pending the public vote, this year there are 11 applications to support local environmental improvements for green spaces and a further 8 to support built-environment improvements such as energy efficiency upgrades for community buildings.

Project Aim Status

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
15.1	Increase to 65% the proportion of people who feel they can regularly experience good quality natural space by 2026	○	ACC, Steven Shaw	30 October 2024 - MG 26 Feb 2025 - MG	●
15.2	100 people to be socially prescribed nature by 2026 to support positive outcomes in relation to their health and wellbeing	○	NHSG, Alison Hannan	28 Aug 2024 - MG	●
15.3	25% of people report that they understand the importance of nature on both their neighbourhood and individual wellbeing by 2026	○	ACC, Richard Brough	5 June 2024 - MG	●
15.4	At least 23 organisations across all sectors in Aberdeen pledging to manage at least 10% of their land for nature by 2024 and at least 26% by 2026	➔	ACC, Sinclair Laing	16 July 2024 - SCG	●
15.5	Increase by 50% the number of community groups delivering local environmental improvements in their neighbourhoods by 2026	➔	NESCAN, Alison Stuart	28 Aug 2024 - MG	●

Stretch Outcome 16: 50% of citizens report they feel able to participate in decisions that help change things for the better by 2025

Overall Progress



Chair of the Community Empowerment Group -
Michelle Crombie, ACC

October 2024 Progress Report

Project Aim Status

Page 85

Project Ref.	Project Aim	Project Aim Trend	Project Manager	New/Revised Charter Due	Project Progress RAG
16.1	100% of decisions which impact on children and young people are informed by them by 2026.	↑	ACC, Margaret Stewart	25 April 25 July - CEG	●
16.2	Increase the number of community ideas identified within locality plans being tested by CPA and partners where communities are involved in the design process to at least 50% by 2026.	↑	ACC, Allison Swanson	25 April 2024 - CEG	●
16.3	Increase the number and diversity of community members participating in community planning at a meaningful level (Rung 5 and above) by 100% by 2025.	↑	ACC/ACHSCP, Jade Leyden/Iain Robertson	25 April 2024 - CEG	●
16.4	10% increase in amount of funding distributed by local funders across Aberdeen City using non-traditional methods by 2026.	○	ACVO, Maggie Hepburn	30 May, 27 June, 25 July 29 Aug 24 - CEG	●
16.5	Increase the number of community led projects promoted and celebrated across the City, and increase by 20% the proportion of policy and decision makers who feel they have a good awareness of community-led initiatives in the City by 2025.	○	SHMU, Dave Black	30 May 2024 - CEG	●
16.6	Increase the number of people (staff and communities) who state that they have the skills, tools and support they need to work together to make improvements in the community to 50% by 2025.	○	NHSG, Elaine McConnachie	30 May, 27 June 25 July 2024 - CEG	●

Stretch Outcome/Charters

Latest data for Stretch Outcome awaited. Of the 6 charters, all are continuing and 5 of the 6 have had refreshed charter approved, with 16.4 being the exception.

16.2 Community Ideas

As at Oct 2024, 57% of community ideas (34) in the Locality Plans are being tested/designed by 23 LOIP projects.

16.3 Community Participation

Communication and Engagement Plan led by a community member and co-designed with another three community members has been agreed and will be tested during planning for citywide Locality Planning event in November 2024. Feedback has been positive from community members and from the wider project group.

As at May-June 2024, 34 people were participating in LEGs, an increase of 61.9% from 21 people attending LEGs during April-June 2023 when LEG meetings recommenced following the pandemic. As at June-July 2024, 15 community members were participating at PNP meetings, an increase of 15.4% from 13 community members attending PNPs during January 2024.

16.4 - Celebrating Community Led projects

Project progressing with a number of changes being tested. Impact of the changes to be provided to future update. The team are developing an easy access guide for policy and decision makers on where they can access news about communities easily. Community-led work was showcased during CAN day/week, and Challenge Poverty Week.

16.6 - Empowering Staff and Communities

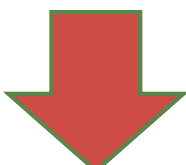
Community engagement toolkit being developed with professionals and community members and then to be available on the CPA website.

Improvement Project Key

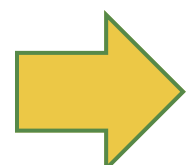
Aim
Trend



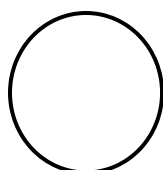
Improving



Declining



Steady



Baseline data only



No Baseline Data

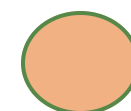
Overall Rag Key



On track



Off track



At risk

Appendix 2

New Improvement Project Charters submitted as per [CPA Improvement Programme 2024-26](#) and to be considered by the CPA Management Group on 30 October 2024

Click on the links to access the charters

Contents

Ref	Improvement Aim	Project Manager	Charter Status
1.2	Increase the number of people referred from food banks to cash first initiatives by 10% by 2026.	Cash First Partnership, TBC	Delayed to next meeting: Project manager still to be confirmed.
2.2	Support 25 people into good quality jobs within Health and Social Care by 2026.	NHSG, Tom Powers	Ready
2.6	Support 40 young parents into training and / or employability provision by 2026.	ACC, Jo-Ann De-Sykes	Ready
2.7	Upskill 50 individuals who are experiencing digital barriers to apply for employment opportunities by 2026.	ACC, Rebecca Craigmile	Ready
2.8	Support 25 individuals to gain employability skills via volunteering opportunities by 2026	Culture Aberdeen, Colin Farquhar	Delayed to next meeting: The charter has been delayed for a further meeting. We are arranging a meeting with Culture Aberdeen to progress.
9.2	Reduce by 90% the number of people released from prison in to Aberdeen City without suitable accommodation by 2026.	ACC (Housing), Chris Quinn	Ready
9.3	Reduce by 10% the number of people entering police custody with additional support needs by 2026.	Police Scotland, Barry Wallace	Delayed to next meeting: A new Project Manager has been identified to lead this project. The new PM has formed a project team and reviewing the data to determine area of focus and thereafter identification of transformative change ideas and ensuring alignment with national process for arrest referrals. The charter will be presented to the Community Justice Group in Nov and thereafter the MG's next meeting in Feb 2025.

9.4	Increase to 80% the number of community justice clients completing exit questionnaires with 90% of those showing an improvement by 2026.	ACHSCP, Justice Social Work, Carrie Trew	Delayed to next meeting: project team are awaiting full data sets to provide complete picture of the current system and the number of individuals who successfully completed order and questionnaire. This information is needed to identify improvements.
9.7	85% of people report they have confidence in Community Justice by 2025.	ACVO, Susan Morrison	Ready
9.9	Reduce by 10% the number of adult anti social behaviour calls to Police Scotland by 2026.	Police Scotland, Fiona Dunn	Ready
10.7	Increase by 20% the number of individuals living with Chronic Pain into self-management and other pathways initiatives to support their conditions by 2026.	Sport Aberdeen, Andrinne Craig	Ready
11.2	Reduce the % of 13-15 year olds reported as using each sub group of drug by 50% and cannabis by 20% by 2026.	ACC (Education), Niki Paterson	Ready
12.1	Refined to: Increase by 20% the number of people who feel more informed about the causes of homelessness and feel they have a role to play, and are likely to take action in, making it rare, brief and unrepeated by 2026.	SHMU, Murray Dawson	Ready
12.2	Improve the effectiveness of an increased number of public, private, third and faith sector organisations contributing to preventing homelessness in Aberdeen. Refined to: Increase the number of private sector organisations actively working in partnership to reduce and prevent homelessness to at least 10 by 2026.	Burgesses, Shona Baker	Ready
12.3	Increase % of decisions which impact on preventing homelessness are informed by and co-produced by people with lived experience. Refined to: Increase to 50% the number (%) of Community Planning Aberdeen decisions which impact on preventing homelessness that are co-produced with people with lived experience.	GREC, Ross McKay	Ready

12.4	Integrate housing, employment, employability and mental health support pathways for young people to support prevention of homelessness.	Aberdeen Foyer, Leona McDermid	Delayed , draft charter received and feedback now being considered.
12.5	Increase % of housing option assessments undertaken using an integrated, multi-agency, person centred approach.	Salvation Army, Fi Grimmond	Delayed , draft charter received and feedback now being considered.
12.6	Reduce the no. of evictions and increase % of people supported to sustain their tenancy across private and social landlords. Refined to: Reduce the number of homelessness presentations due to evictions or abandonment by 5% and increase the number of people supported to sustain their tenancy across private and social landlords by 5%.	Citizens Advice Bureau, Kristi Kelly	Ready
12.7	Increase no. of families accessing mediation support.	Aberdeen Cyrenians, Karen Alexander	Delayed to next meeting: PM newly confirmed and requires time to complete bootcamp and identify project team, change ideas and draft charter.
12.8	Increase education and skills relating to tenancy management and housing rights for young people. Refined to: 90% of young people know where to find information about types of housing, tenancy/ housing rights and skills to sustain their tenancy by 2026.	Shelter Scotland, Iona Rennie	Ready
12.9	Increase accessibility to a wider range of housing options to people at risk of homelessness.	ACC, Mel Booth	Delayed to next meeting.
12.10	Additional Improvement Aim Proposed: Implement the "Ask and Act" approach across Aberdeen City public bodies, ensuring 100% of frontline staff in key sectors are trained to identify early signs of housing insecurity, ask about housing insecurity and act to provide necessary support, aiming to reduce homelessness by 10% by 2026.	ACC, Rachel Harrison	Ready

13.4	Increase by 20 the number of teams and/or volunteers ready to mobilise in icy weather by 2025. Refined to Reduction in falls in intervention areas by 20% by 2025	NHSG, Danny Ruta	Ready
14.3	Reduce car kms by 5% by 2026	NESTRANS, Caroline Hood	Delayed: the PM is new in post and to complete bootcamp. A project team is in place and are working on the development of the charter, however they require a further meeting to agree the charter, which hasn't been possible due to holidays.
15.1	Increase to 65% the proportion of people who feel they can regularly experience good quality natural space by 2026	ACC, Steven Shaw	Delayed: change ideas are dependent on community engagement from the City Voice and that will take place as part of comms/awareness charter. The CV responses have now been received, however the wider engagement has been delayed due to personal circumstances.

Charters resubmitted following consideration at June 2024 meeting

Ref	Improvement Aim	Project Manager	
9.6	80% of multi-agency staff report awareness and understanding of the links between gender equality and gender based violence by 2026.	ACC/AWP, Lucy Simpson	Ready; locality level data now included.



Progress Report	HDRC Aberdeen – Progress Report
Lead Officer	Martin Murchie
Report Author	Martin Murchie
Date of Report	09/10/24
Governance Group	CPA Management Group 30 th October 2024

Purpose of the Report
To present the most current progress report of the Health Determinants Research Collaboration Aberdeen (HDRCA).

Summary of Key Information
1 BACKGROUND 1.1 The HDRCA has ongoing engagement with the infrastructure of Community Planning Aberdeen. The attached Appendix updates the Management Group on the most recent activity of the HDRCA. 2 CONCLUSION 2.1 There are numerous opportunities for further developing joint working between CPA and the HDRCA. This report provides further information on completed, current and planned activity. CPA Management Group are invited to comment and encouraged to identify further value adding collaboration. 3 NEXT STEPS 3.1 See recommendations below.

Recommendations for Action
It is recommended that members of the CPA Management Group note the progress report and consider what further collaboration might be prioritised between CPA and the HDRCA.

Opportunities and Risks
There are significant opportunities for further collaboration between CPA and the HDRCA including: • improved evidence for planning improvement and evaluating impact • further funding opportunities through research calls and collaborative working with academics

The main risks include:

- overstretched available resources without sufficient prioritisation;
- not satisfying the funding body's requirements of the grant award; and
- insufficient joint planning leading to duplication of effort with limited resource.

Consultation

This report has been submitted to the HDRCA Steering Group

Background Papers

None.

Contact details:

Name	Martin Murchie
Title	Director, Health Determinants Research Collaboration Aberdeen
Email Address	mmurchie@aberdeencity.gov.uk

Reporting Phase	NIHR Theme
Building the HDRC Team	
The posts that have been filled have attracted strong candidates with a good mix of backgrounds, experience and expertise. A recently appointed Researcher has started work with the HDRC since our last update. In addition, we have made good progress in redesigning posts in the team and are currently recruiting for re-designed posts to help support and drive faster progress across all areas of our work. We are continuing to develop the team with the skills, knowledge and connections they need. This has included: 1-2-1 supervision / mentoring on project work from HDRC Co-Applicants, bespoke training session from HDRC Co-Applicants for the team, up-skilling team members in areas where we have not been able thus far to recruit (e.g. health economics) and regular peer to peer learning and reflection & review sessions. The HDRC's governance and internal reporting arrangements are well established now and working well. These have been further strengthened by the Council's Chief Executive taking on the chairship of the Steering Board and plans to invite additional members to bring in relevant colleagues from Public Health Scotland. Ongoing lessons learned and capture of feedback has influenced some changes to our internal systems for identifying and agreeing priorities, and for monitoring progress which are working well to strengthen our work programme planning and monitoring, these have been formalised into a Governance Framework, Work Planning and Prioritization Approach and a Communications and Engagement Framework.	
Culture Change	
Progress has been made influencing the local authority's culture in both the awareness of its role in the wider determinants of health and how evidence can and should be used to advance this. The HDRC is continuing to build its profile within the Council, and has a schedule of regular internal communications about what's going on in HDRC Aberdeen, knowledge sharing, development opportunities and other chances and ways to get involved in HDRC or research related work. The HDRC can evidence a steadily increasing number of requests for help and support over the last year with a wide range of research-related issues from Council staff, including design and recruitment of research related posts; evaluation design; research ethics; information sharing for strategic planning and the social determinants of health; public involvement; sourcing and using evidence (including for impact assessments of budget options and strategy development; evaluation of services; business cases for commissioned services); and analysis and presentation of qualitative data. Two examples of this are: 1. The HDRC's support for the Council's Extended Corporate Management Team with the redevelopment the Council's strategy framework, with the overall aims of ensuring i) the wider determinants of health are comprehensively and consistently considered across the Council's strategy landscape; ii) strategy development is evidence based and that this evidence includes public involvement and engagement outputs; and iii) strategy monitoring and evaluation is well considered and robust. 2. A request from Community Planning Aberdeen for HDRC academic input to each of its Outcome Improvement Groups. The HDRC Aberdeen has designed and is testing an embedded researcher role to provide research and evidence related consultancy to each group to support them to grow their capacity and culture around evidence and research. Support provided by the	

HDRC so far has also lead to the development of frameworks, resources and training materials to reach and support a wider Council audience to derive maximum value and wherever possible extend the HDRC's knowledge and capacity building impact. This approach has also strengthened relationships between the HDRC Team and key colleagues across Aberdeen City Council and CPA and we are using these relationships as the foundation for the HDRC's Research Support Network which will be a key forum for Council Officers to support and feed into the development of tools and resources, and provide early feedback to help shape council development outputs. Over time this forum will be developed to provide a sustainable Council peer-to peer research and evidence related support network which will further embed a research and evidence active culture.

The HDRC is hosting its first annual conference on 4th November 2024 with up to 300 delegates expected. Amongst the aims of the conference is to further foster cultural change by creating opportunities for Council staff to make connections with local academics and research professionals from across the region. So far, sign ups have included Council staff from a range of services, academics from both local universities, public health staff, Aberdeen City Health and Social Care Partnership staff, 3rd sector staff, community members and staff from other public sector organisations operating locally and regionally. There will be 10 workshops - one on each of our main areas of research support - as well as posters presented by council staff from a range of services on matters relating to evaluation, inclusion of underrepresented groups, assessing financial impact of services and more. For each workshop and poster, HDRC will support presenters to identify and carry out next steps collaboratively to ensure that the conference has a lasting impact to the research ecosystem of the city and the research-related work of council officers.

Collaboration

Since the last reporting period HDRC has reinforced its engagement at a senior level with both University of Aberdeen (UoA) and Robert Gordon University (RGU). HDRC Co-directors have undertaken, and are continuing, a series of meetings with Vice-Principals, Heads of Schools and others to broaden, deepen and mainstream the involvement of academia with HDRC and the local authority. Our belief is that the increasing significance of the impact of academic research (i.e. in the REF), and HDRC's support of a research culture in the Council will lead to ever closer collaboration.

In general, all HDRC activity involves collaboration between partners and sectors and community involvement. Academic partners have supported development and seminar events for ACC staff, with a full series of seminars presented by academics and experts by experience being planned for 2025 to tie in with the HDRC's wider planned development programme for Council Officers. HDRC aligned PhD studentships, funded by University of Aberdeen and Robert Gordon University, are in place and establishing great connections across the partner organisations, with plans in place to share learning from their projects and support culture change over the course of their studentships.

We have offered short courses from HDRC partners UoA and RGU to Council Officers in qualitative research, research design, health inequalities, public health in action and economic evaluation. We are working with RGU to design a professional doctorate offering for council staff to provide a longer term development opportunity which will also deliver practice based and locally relevant research evidence. We have developed and delivered sessions on the wider determinants of health, and qualitative research. We will be launching a session on quantitative research. HDRC work planning processes have been designed to ensure that all HDRC activity can evidence council capacity building and development. Through our Council intranet presence and other networks we are sharing and promoting external webinars and seminars relevant to the wider determinants of health which wouldn't normally reach a Council audience.

HDRC Aberdeen is steadily growing its network of academic collaborators. One example includes bringing together a research group around place involving new collaborators from UoA's Health

Services Research Unit and Geography School, together with officers from the Council's Strategic Place Planning function to explore options for collaboration and funding opportunities.

We're also working with the University of Aberdeen's geography school to build comparative geographic analysis of population needs, and growing new groups around different research priority areas with greater potential to bring in council officers to more co-designed bids in future, for example, asylum seekers and public involvement and engagement.

We are also creating connections beyond the city. For the HDRC Aberdeen Conference 2024 we have invited speakers from Strathclyde University and University of Glasgow. We are also working with two other HDRC's in England to support a bid to the Arts & Humanities Research Council for funding for a number of PhD studentships around cultural place making; if successful, the HDRC will facilitate relevant Council officers becoming involved in co-designing and supervising these studentships to ensure alignment to Council and CPA priorities.

Further Funding

HDRC Aberdeen has successfully supported a number of collaborative bids for funding. We have made significant progress in bringing together groups around specific funding opportunities, for example the recent NIHR funding call around Climate and Health.

Given the significant resource and capacity constraints within the Council we are targeting the Council's Extended Corporate Management (ECMT) Team to ensure proactive identification and refinement of high value areas and building this activity into our planned programme of ECMT workshops. Please see list of activity below:

Title	Funder	Status / Outcomes	HDRC Role / Next Steps
Warm Homes Prescribing	Energy Catapult (BP)	Successful and delivered.	HDRCA co-applicants co-ordinated bid and processed data matching via DaSH. Winter 2024 bid being prepared.
Project Vivid	UKRI	Successful and being delivered.	Co-developed bid with SSEN
Accelerator Fund Bid - AI & Mental Health	UKRI	Unsuccessful	Co-developed bid with UoA. Future funding opportunities being considered.
PHOENIX for Severe and Multiple Disadvantage: a randomised controlled trial	UKRI	Successful and delivery being planned	Bid was submitted by University of Edinburgh, with HDRCA named as co-applicant. HDRCA involved with AH&SCP in ensuring Aberdeen is a test site and is supporting on governance and data.
Child Poverty Accelerator Fund - Data	SG	Successful and being delivered	HDRCA co-authored bid with ACC colleagues. Implementation and evaluation ongoing.
Child Poverty Accelerator Fund – Cash First	SG	Successful and being delivered.	Reviewed and provided advice to 3 rd Sector Interface. Represented on delivery group.

Bairnshoose	SG	Successful and being delivered.	Support and advice on bid and liaising with University of Edinburgh on evaluation.
Climate Change and Health	NIHR	Not submitted	Bringing together a research group, mapping existing council strategic interventions to inform most appropriate bid area.
AHRC Doctoral Focal Scheme on arts and humanities for healthy planet, people and places	UKRI	Not submitted	Bid led by HDRCA co-applicant, but felt the bid was not ready for deadline. The idea is being more fully developed with a view to a funding call in the autumn.
Maternal Health	NIHR	Initial Award Successful	HDRCA named as key lead on bid and is connecting ACC colleagues.
Drug Deaths (ACC, AH&SCP and UoA)	NIHR	Not submitted	Reviewed and provided advice on draft funding bid. Insufficient time to bring bid together. Work is continuing in readiness for future opportunity.
Workforce and Health (ACC)	NIHR	Not submitted	HDRCA promoted this opportunity and met with colleagues following initial interest, but no bid was made.
Responsible AI UK: skills programme (ACC and UoA)	UKRI	Submitted awaiting decision	HDRCA only aware and involved post bid.
Technologies to enable independence for people living with dementia	UKRI	Submitted awaiting decision	HDRCA and Aberdeen Health & Social Care Partnership names as public practice partners.
Food for Families – dietary health inequalities in families with food insecurity	UKRI	Submitted awaiting decision	HDRCA named as partner.
PHIRST	NIHR	Not submitted	Facilitated engagement with officers around potential of submitted a bid re. evaluation of Aberdeen Low Emission Zone.

			Council Officer capacity insufficient to progress	
Creating Opportunities Trial Accelerator Fund	UKRI	Submitted awaiting decision	Supported colleagues from Aberdeen Health & Social Care Partnership's involvement in University of Glasgow bid. If successful Aberdeen will become a test site for intervention	
RECOUP (Recommendation guidelines for Remuneration of Community Organisations involved in UK health research Partnerships).	UKRI	Submitted awaiting decision	HDRCA support as stakeholder in project, if funding successful. HDRC Aberdeen will be involved in stakeholder workshops and other activities to develop guidelines for community involvement and remuneration in research with community organisations.	
Collaboration for Healthy Equity in Scotland (CHES)	Public Health Scotland and UCL	Submitted and shortlisted.Awaiting decision	Co-ordinated and authored bid signed by Chief Executives of Council and NHS.	

Achieving progress in priority research areas

We are undertaking collaborative research activity in a number of priority areas with council officers, third sector partners and members of the public, including food insecurity, financial exclusion, early learning and childcare, adult literacy, children's mental health, warm home prescribing, housing and health, social prescribing, asylum seekers, and public involvement and engagement.

Each project is at different stages but has collectively lead to a range of outputs (policy briefings, systematic reviews, posters at conferences, evaluations, videos aimed at the public) and has been shared in a range of settings to inform and influence policy. A non-exhaustive list of examples is:

- The HDRC's work on asylum seekers, which was shaped with Council Officers, was joined with complimentary work being undertaken by NHS Grampian, and has been shared through the Grampian region multi-agency asylum seekers working group, through the HDRC hosted Aberdeen Population seminar (informing the Council's Refugee and Resettlement Managers presentation at the event) in August. The HDRC has developed a video short to support us to share this work with the public, and will collaborate on developing policy briefing materials which bring HDRC led work together with that of colleagues from the multi-agency asylum seekers working group. Our overview review on asylum seekers' care experiences in high-income countries has been submitted for publication.
- Work with Council Officers to help design a longer term study to understand Aberdeen families' experiences of the expansion of Early Learning and Childcare in Scotland and whether it has made a difference to their household wellbeing and parents' ability to return to work, study, or training. This work has two main parts – supporting Council Officers to strengthen their existing statutory bi-annual consultation with parents and carers, and

working with them to design a separate longitudinal research study and to appropriately resource this by exploring appropriate funding opportunities.

- We have undertaken a scoping review to bring together evidence around debt cancellation to support Community Planning Aberdeen's Anti-Poverty Outcome Improvement Group, who are at the early stages of considering a business case for a pilot in this area. We have supported Council Officers to understand what this evidence means and facilitated meetings between the Council and a debt cancellation project in the Netherlands to learn from their experience of building an evidence base for this type of intervention in a political environment.
- We have progressed our work around food insecurity, advising and supporting with Food Poverty Action Aberdeen (an alliance of emergency food providers) to support them with their action plan on data to strengthen the local evidence base after our work on the local context identified evidence gaps. This year we have submitted a scoping review to Public Health Nutrition and presented on our work at the International Festival for Public Health and the Society of Social Medicine Conference. We also contributed to a Third Sector event on community food in August. We have produced policy briefing materials which bring together all our work in this area to date and will be sharing our learning at our HDRC Conference in November.
- Through engagement with the Council's Housing Board we are facilitating the co-design of a research project funded by Network Data Lab on Housing & Health. This aligns to and compliments work we are doing to support officers in finding, assessing and using the evidence base around the wider determinants of health as part of the development of the Council's Local Housing Strategy.
- HDRCA are central to bringing together a multi-agency research group, which is currently mapping existing council strategic interventions which relate to climate change to prepare for future funding opportunities. This work aligns to and compliments HDRC support to the Council's Strategic Place Planning cluster on the improving the analysis and presentation of public consultation evidence for the Local Transport Strategy, the outcome of which was presented to the Council's Net Zero, Environment and Transport Committee in September 2024 as part of the evidence base. We have also provided training and development to the Council's strategic place planning cluster on the wider determinants of health, and will be providing further capacity building support to ensure a robust approach to assessing the evidence base for the Local Development Plan.
- Our University of Aberdeen funded HDRC focussed PhD student working on social prescribing has started; her work will look to build the evidence base around longer term impacts of social prescribing on those using the Link Workers service in Aberdeen city; combining both qualitative and quantitative methods, this PHD is being supervised by a mixed team of academics and practitioners, with representation from ACC, AHSCP and SAMH, supported by the HDRC. Our student is carrying out a review of existing studies to establish the background and context for her study now and will be sharing her preliminary findings with the Council and CPA towards the end of the 2024. This project will also involve data matching across partner datasets and the HDRC are providing support with successfully navigating multi-agency data governance processes.
- Our RGU funded HDRC focussed PhD student working on addressing the underrepresentation of Global Ethnic Majority (GEM) women in health research through an ethnographic exploration of inclusive public involvement. It focuses on identifying both the challenges faced by stakeholders in implementing inclusive practices and the successful cultural frameworks that facilitate engagement with marginalised groups. A Public Advisory Group, representing all major ethnic communities in Aberdeen, alongside a Reference Group of local policymakers and third-sector professionals, has been

established and will guide the research to ensure both community and professional involvement at every stage from initial scoping review through to dissemination of findings. The expected impact includes enhanced representation of GEM women in research, informed policy recommendations, and strengthened public involvement practices, contributing to systemic change in health determinants research inclusion.

- We have recently appointed an RGU funded HDRC focussed PhD student who will be researching cause, prevention and mitigation of hip fractures. This project will be co-supervised by academics from Robert Gordon University and Officers from ACC/ AHSCP to ensure a sustained focus throughout two way knowledge sharing and organisational priorities.

We have a regular HDRC Aberdeen Newsletter which is shared with the Council and all of our stakeholders where we share progress in our work and this is working to bring in wider interested collaborators into our work areas. All HDRC work to date will be further shared at the HDRC Conference in November, through a series of workshop sessions which will bring together a mixed audience of academics, practitioners, decision makers and members of the public.

The HDRC has made good progress in building sustainable data governance foundations, and has worked with the Council and other relevant partners to develop an Information Sharing Protocol to support data sharing for research, strategic planning and improvement work related to the wider determinants of health and improving health outcomes. This has been deliberately developed to provide a sustainable and streamlined approach to sharing across the wider system which can be used across partners with as little as possible legal or specialist Data Protection support, and has the potential to be extended to cover the wider Grampian region.

HDRC is seeking to take a central role in supporting shared data cataloguing across the Council and NHS in order to facilitate awareness and access to data for research. Discussions and planning is ongoing with both partners. There is a shared will and vision, but barriers to a cross agency catalogue remain.

A prototype Health Inequality Atlas for the North East of Scotland has been built using the 2022 Census data as a base. This presents health determinants data at the lowest geographical level, where available, split by demographic characteristics. This has been presented to partners' senior management and will continue to be developed.

Meaningful Engagement with Local Communities

Through Community Planning Aberdeen's Community Empowerment Group the HDRC has supported a baselining of lived experience approaches and groups already established across Aberdeen's public and third sectors. At the same time, the HDRC Aberdeen has co-designed and is co-delivering two lived experience projects to test new approaches to lived experience capture and to develop tools, governance structures and deliver the associated development activity required to support these.

The projects are being delivered in partnership with Community Planning, local community groups and Aberdeen City Council, and will feed back learning and the above outputs through all these channels. For the first, with the input and support of Community Planning Aberdeen's Community Justice Outcome Improvement Group, the HDRC are supporting the Council's Justice Social Work service to capture stories from people on their experience of a range of council services. This is being supported by Qualitative Research experts from the University of Aberdeen. For the second, the HDRC are also shaping up a proposal to test a relational place based approach to capturing lived experience, which is being co-designed with the community. This is being supported by academic experts in cultural policy, inclusion and place making.

Both projects are in partnership with Community Planning Aberdeen and will involve training staff, creating processes for managing and sharing stories, and recognising public participation in

research. The Council and Community Planning Aberdeen already undertakes significant amount of engagement with the public; with a view to sustainability of our activities in relation to meaningful engagement, the HDRC has focused on understanding and strengthening this.

We have taken opportunities to support CPA and Council Officers with the analysis and presentation of existing public feedback; through work supporting officers with qualitative feedback received as part of the LOIP refresh and the public consultation on the Council's Transport Strategy. From this work the HDRC has co-developed a framework for analysing and presenting qualitative data which was then used in analysis of the Council's budget consultation, and will be made more widely available.

As well as capacity building and the development of tools, this work has also been really valuable in terms of building the HDRC Team's knowledge of community planning and council processes and functions. The longer term aim of this stream of work is to provide tools, frameworks and capacity building to support the CPA and the Council be able to evidence a robust and inclusive approach across public engagement which is integrated and streamlined wherever possible.

The HDRCA's first Conference which will take place in November 2024; the event, which has been planned with public partners, is explicitly focused on learning together and drawing in a mixed audience of academics, practitioners and members of the public around the wider determinants of health.

As above, HDRC research work will be shared and discussed at this event. Public partners, together with an HDRC aligned UoA PhD student will also deliver a workshop on public involvement and engagement that focuses on inclusive engagement of minority ethnic groups.

The HDRC work in research priority areas has undertaken public involvement and engagement work in different ways depending on the project; for example, we have produced a short video to share our work on work on asylum seekers and are connecting with local groups; for our work on Early Learning & Childcare, existing Council parent and carer groups feed into the study design. In general, HDRC Public partners feed into all HDRC activities and projects through the attending and contributing to meetings to manage the HDRC work programme; please see the public partner update for some highlights.

Routes to Impact

As outlined under Culture Change, the HDRC is taking a central role in supporting a shift in how the council develops strategy, policy and resourcing, aimed at orienting both Council and partners around the wider determinants of health and ensuring an evidence based approach throughout the lifecycle. Key ongoing elements of this include:

- participation in regular Council senior management governance and strategy planning meetings, leading to, amongst other things
- involvement in the design a whole system logic model for "Healthy weight", and ongoing alignment of data and evidence to each aspect of the model. This was the subject of a large scale launch event supported by HDRCA in August.
- development of strategic data reporting into senior management through a "Strategy Dashboard" structured on the themes of wider determinants of health
- design of processes to align the council's annual Delivery Plan and commissioning intentions with the wider determinants of health
- Supporting council evaluations of policy and practice interventions
- Leading on the submission of an expression of interest for Aberdeen City partners to work with Public Health Scotland and UCL on the "Collaboration for Health Equity in Scotland" (CHES) initiative (decision anticipated 4th November)
- Supporting Council colleagues in planning and implementation of Scottish Government funded "Fairer Futures Partnership"
- Supporting colleagues in the delivery of the Royal Foundation funded "Homeward" initiative designed to demonstrate that homelessness can be eradicated.

The HDRC has an embedded approach to evaluation to capture the impact of its activity where each significant piece of work captures the difference it has made; the HDRC's approach to work planning ensures that an appropriate plan to capture feedback and evaluate impact is considered at the beginning of a new activity. We're currently pulling this together into a more comprehensive overall approach to evaluating our impact; all HDRC Co-Applicants participated in a workshop to design the HDRC's approach to evaluation protocol and this is currently being collated and developed into an evaluation protocol.

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Progress Report	Community Planning Budget 2024/2025 – Q2 Budget Monitoring Report
Lead Officer	Michelle Crombie, Community Planning Manager
Report Author	Allison Swanson, Improvement Programme Manager
Date of Report	10 October 2024
Governance Group	CPA Management Group – 30 October 2024

Purpose of the Report

The purpose of this report is to provide an update on the 2024/25 Community Planning Budget's financial performance for the period 1 July to 30 September 2024.

Summary of Key Information

1 BACKGROUND

- 1.1 The community planning budget agreed for 2024/25 on 29 April 2024 was £1,638,519. This included contributions from Aberdeen City Council, Police Scotland, NHS Grampian and NESTRANS.

	2024/25 Budget £
Aberdeen City Council	1,605,725
NHS Grampian	18,032
Police Scotland	5,000
NESTRANS	5,000
Sub Total	1,633,757
Civic Forum carried forward	4,762*
Total	1,638,519

* Carried forward funds allocated to the Civic Forum in 2018/19.

2 COMMUNITY PLANNING BUDGET 2024/25

- 2.1 This budget monitoring report shows current and projected expenditure for 2024/25 as at the end of quarter 2.

	2024/25 Budget £	Year to date spend £	Full year forecast £	Variance £ (Difference between forecast and budget)
Fairer Aberdeen Fund	1,534,436	765,438	1,534,436	0
ACVO Third Sector Interface/ engagement: Community Planning	62,321	0	62,321	0
City Voice	37,000	37,000	37,000	0
Community Toolkit	4,762	0	4,762	0
Total	1,638,519	802,438	1,638,519	0

Recommendations for Action

It is recommended that the CPA Management Group:

- i) Note Community Planning Aberdeen Budget's performance during quarter 2 of 2024/25.

Opportunities and Risks

Regular reporting on the current year's budget gives Community Planning Aberdeen the opportunity to determine whether value for money is being achieved and allows early identification of possible shortfalls.

Consultation

The following people were consulted in the preparation of this report:

Maggie Hepburn, CEO, ACVO
Aileen Duncan, Finance Development Officer, ACC
Susan Thom, Fairer Aberdeen Fund Co-ordinator, ACC

Background Papers

The following papers were used in the preparation of this report.

Community Planning Budget 2024/25

Contact details:
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Community Planning Manager
Aberdeen City Council
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FORWARD PLANNER

The reports scheduled within this document are accurate at this time but are subject to change.

Title of report	Contact Officer
CPA Management Group: 30 Oct 2024/Board: 27 Nov 2024	
CPA Improvement Programme Quarterly Update and new charters	Allison Swanson (ACC)
CPA Quarterly Budget Monitoring Report (Management Group only)	Michelle Crombie (ACC)
Population Health Framework Consultation	Phil Mackie (NHSG)
Population Workshop report	Martin Murchie (ACC)
Healthy Weight Event Report	Eleanor Sheppard (ACC) / Phil Mackie (NHSG)
Health Research Determinants Collaboration Update	Martin Murchie (ACC)
CPA Management Group: 26 Feb 2025/Board: 27 Mar 2025	
CPA Improvement Programme Quarterly Update	Allison Swanson (ACC)
CPA 2025/26 Budget Setting Report	Michelle Crombie (ACC)
CPA Quarterly Budget Monitoring Reports (Management Group only)	Michelle Crombie (ACC)
Lived Experience Approaches	Michelle Crombie (ACC)
Review of Community Planning Aberdeen's Approach to Improving Outcomes	Michelle Crombie (ACC)
Health Research Determinants Collaboration Update	Martin Murchie (ACC)
Community Learning and Development Approach	Eleanor Sheppard (ACC)
2024 improvement aim project end reports (11)	Eleanor Sheppard (ACC)
CPA Management Group: 21 May 2025/Board: 18 June 2025	
CPA Improvement Programme Quarterly Update	Allison Swanson (ACC)
CPA Annual Outcome Improvement Report	Michelle Crombie (ACC)
Locality Plan Annual Outcome Improvement Report	Michelle Crombie (ACC)/Alison Macleod (ACHSCP)
Health Research Determinants Collaboration Update	Martin Murchie (ACC)
CPA Management Group: 13 Aug 2025/Board: 24 Sept 2025	
CPA Improvement Programme Quarterly Update	Allison Swanson (ACC)
CPA Quarterly Budget Monitoring Report (Management Group only)	Michelle Crombie (ACC)
Health Research Determinants Collaboration Update	Martin Murchie (ACC)
CPA Management Group 22 Oct 2025/Board 19 Nov 2025	
CPA Improvement Programme Quarterly Update	Allison Swanson (ACC)
Health Research Determinants Collaboration Update	Martin Murchie (ACC)
CPA Quarterly Budget Monitoring Report (Management Group only)	Michelle Crombie (ACC)

Title of report	Contact Officer
TBC	
New Tobacco Strategy	Susan Webb (Public Health)
Proposed collective partnership approach to incentives as a behavioural change mechanism	Phil Mackie (Public Health)
Location of Children's Social Work in Aberdeen Maternity Hospital (Management Group only)	Eleanor Sheppard (ACC)
HMP Prison/ Greene King/ ACC Partnership Update	Angela Scott (ACC)
UoACPA Synergies Presentation (<i>Board only</i>)	Pete Edwards (UoA)

Acronyms:

ACC	Aberdeen City Council
ACVO	Aberdeen Council of Voluntary Organisations
CPA	Community Planning Aberdeen
HSCP	Health and Social Care Partnership
NHSG	National Health Service Grampian
PS	Police Scotland
SDS	Skills Development Scotland
SE	Scottish Enterprise
UoA	University of Aberdeen



Community Planning Aberdeen

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
October 2024	4 October	Scottish Public Service Awards	Scottish Public Service Awards	1	<u>Categories</u> <u>The Campbell Christie Public Service Reform Award</u> <u>The Campaign of the Year Award</u> <u>The Project and Programme Management Award</u> <u>The Commercial Partnerships Award</u> <u>The Leadership Award</u> <u>The Digital Public Services Award</u> <u>The Community Engagement Award</u> <u>The Championing Diversity and Inclusion Award</u> <u>The Voluntary Sector Partnership Award</u> <u>The Sustainability Award</u> <u>The Policy into Practice Award</u> <u>The Lifetime Achievement Award</u>	Outcome awaited
November 2024	13 December 2024	I Network	Innovation Awards 2024 I network (i-network.org.uk)		Awards Categories 2024 I network (i-network.org.uk)	
TBC	TBC	No2H8 Crime Awards	No2H8 Crime Awards		<i>Categories yet to be announced – focus on submissions from Youth Justice and Community Justice Stretch Outcomes</i>	
TBC	TBC	Future of Government	https://futureofgovernment.com/en#key-dates		<i>Categories yet to be announced</i>	

Date awards are announced	Date award nomination closes	Award name	Website	No. of nominations submitted	Suggested projects for submission	Outcome
TBC (Dec 2024)	Awards event 5 December 2024 – nomination deadline TBC	The Scottish Green Energy Awards	The Scottish Green Energy Awards 2024 (scottishrenewables.com)		<i>Categories yet to be announced</i>	
TBC (Jan 2025)	TBC	MJ Awards	Enter The MJ Awards: Recognise Excellence in Your Authority - The MJ Achievement Awards 2024		<i>Categories yet to be announced</i>	
TBC (Jan 2025)	TBC	IESE Public Sector Transformation Awards	Public Sector Transformation Awards 2024 IESE Public Sector Transformation Partner		<i>Categories yet to be announced</i>	
TBC (Jan 2025)	TBC	Disability Smart Awards	About Disability Smart Awards 2024 - Business Disability Forum		<i>Categories yet to be announced</i>	

APPENDIX 1 Community Planning Aberdeen Funding Tracker

The tracker below includes key funding opportunities available to the Partnership linked to the themes within the LOIP and Locality Plans.

Title	Description	Amount	Deadline for applications	Relevant CPA Group
Economy				
Aberdeen City Council/UK Shared Prosperity Fund – Business Start-up Grant Scheme https://www.aberdeencity.gov.uk/services/services-business/business-start-grant-scheme	A grant scheme to support start-up businesses in Aberdeen by offering funding of: £1,000, where there is no business premise £3,000, where the start-up is taking on a rateable business premise Business applicants must be engaged with the Business Gateway service and have an allocated adviser prior to applying.	£1000 or £3000	Applications will be accepted until 28 February 2025 or until funding has been fully allocated.	Sole traders, Partnerships or Limited Companies who have set up within Aberdeen City boundary since 1 January 2024 can apply
Scottish Enterprise - Workplace Transformation Support Fund https://www.scottish-enterprise.com/support-for-businesses/funding-and-grants/business-grants-and-funding-calls/workplace-transformation-support	The funding is intended to deliver support to companies to foster business growth by creating change in key strategic areas. It will support projects that transform workplace practices, skills and leadership capabilities, aiming to increase and accelerate capital investment and maximise returns. The fund's focus is on key industries of the future, including: - Clean energy. - Professional, scientific and technical services. - Information and communications. - Manufacturing.	Grants of between £15,000 and £100,000 are available, to fund up to 50% of eligible project costs. To qualify for support, the project must: Be linked to capital investment of at least £200,000. This must have taken place in the past 12 months or is being considered for the next 12 months. Support the transformation of the workplace through the adoption of new practices, skills or training and link directly to the capital investment.	Applications may be made at any time to support the delivery of projects by 31 March 2025.	Applicants must operate within the area served by Scottish Enterprise; in a key industry, like manufacturing; professional, scientific and technical; information and communication

				ns; or clean energy.
Scotland - Low Emission Zone Support Fund for Businesses Low emission zone support fund for businesses - Energy Saving Trust	Grants are available to micro businesses and sole traders in Scotland's four largest cities to support them in taking older, more polluting vehicles off the road and move towards cleaner transport options.	Grants of £2,000 are available. If the applicant has applied for the Low Emission Zone Support Fund for the disposal of an older vehicle, Energy Saving Trust can only provide funding for a maximum of three vehicles across both Low Emission Zone Support Fund and Low Emission Zone Retrofit Fund.	Support may be accessed at any time while funding remains available.	Applications will be accepted from micro businesses and sole traders operating within 20km of a low emission zone in Aberdeen.
Aberdeen - UK Shared Prosperity Fund: Learning Journey Support for SMEs Learning Journey Support for SMEs Aberdeen City Council	The funding is intended to help small and medium-sized enterprises operating in relevant sectors overcome financial barriers related to attending trade shows. It aims to support their business resilience, growth and export readiness by facilitating participation in relevant trade fairs, exhibitions or conferences.	The following levels of funding are available: • Grants of £500 for businesses seeking to attend UK-based events. • Grants of £1,000 for businesses seeking to attend events overseas.	28/02/2025	Small and medium-sized enterprises in Aberdeen operating in the Digital Tech, Tourism and Food and Drink sectors
People				
Aberdeen City Communities Mental Health and Wellbeing Fund Communities Mental Health & Wellbeing Fund Year 4 - ACVO TSI	This fund aims to support adult community-based initiatives across Aberdeen City that seek to improve the mental health and wellbeing of local people, develop a culture of mental health prevention and strengthen the resilience of communities across Aberdeen City.	There is a total fund of £565,039 for projects in Aberdeen City in Year Four. There are two funding levels available: • Level One (including unconstituted groups) ○ Grants of up to £3,000. • Level Two (constituted groups only) ○ Grants of between £3,001 and £15,000.	07/11/2024	Community groups, charities, and other third sector organisations

		Organisations can submit one or two applications to Round One of the Fund. The maximum overall grant is: £6,000 for unconstituted groups. £18,000 for constituted groups.		
Asda Foundation Grants Our Grants Asda Foundation	Four grants: Investing in Spaces and Places Grant Supporting grassroots community groups to transform spaces at the heart of their local community. Under 18 Better Starts Grant Empowering grassroots community groups to give young people in their community the best start in life. Empowering Local Communities Grant Enabling grassroots community groups to improve the lives of people in their local community. Cost of Living Grant Local community groups in the UK who are affected by the increase in the cost of living. Volunteer-related costs, rent/utilities expenses and food/essentials are supported by the grant.	Up to £2,000	08/11/2024	Community groups
Cash4Clubs Home - Cash4Clubs (cash-4-clubs.com)	Unrestricted grants are available for community and voluntary sports groups, delivering activities for a social purpose to under-represented communities.	Up to £2,000	12/11/2024	Community and voluntary sports groups
Torry and Cove - Community and Coast Fund Community & Coast Fund - ACVO TSI	Grants are available to third sector organisations in the Torry and Cove areas of Aberdeen for projects focused on community development, supporting children, young people, families, and older people, and addressing goals such as biodiversity, net zero, and local heritage.	Up to £10,000	04/11/2024	Third sector organisations in the Torry and Cove areas of Aberdeen
Money Saving Expert (MSE) Charity Home (msecharity.com)	A limited number of grants are available to deliver activities which make a lasting impact on how people think, behave and manage their money.	Up to £10,000	31/01/2025	Medium-sized UK not-for-profit organisations

B&Q Foundation Grants Apply For a Grant B&Q Foundation bqfoundation.org.uk	One-off grants are available to UK registered charities for projects that improve homes and communities spaces for those who are experiencing homelessness, in financial hardship, impacted by health, disability or other disadvantage or distress.	Up to £10,000	15/11/2024	UK registered charities based, community groups and various organisations
Place				
Neat Streets Grant Fund https://neatstreets.org.uk/neat-streets-grant-fund	The funding is intended to support local authorities to reduce litter and boost recycling. Projects should be based on the replicable campaigns on the Neat Streets website: • Tidy Roadsides - targeted at drivers and roadside litter. • (Name of city)'s Binning (eg Bristol's Binning) - targeted towards young adults and aimed at urban environments. • Love Your Forest - targeted towards visitors to forests and other areas of natural beauty. • Neat Streets - targeted at tourists to the beach. • In The Loop - targeted to tackling recycling on-the-go in towns and cities. Grants can be used to support the purchase of new bins and signage, events and the development of a campaign. Approximately 70% of the funding must be spent on purchasing or upgrading infrastructure with the rest going towards communication materials, event budgets and litter picking equipment, and overheads. Projects are expected to be ready to launch within three months of receiving the grant.	Five projects will receive £10,000 each of grant funding. Applicants must provide £5,000 from their own resources or from other sources.	Round two - applications will open in October 2024. (Date TBC)	Local authorities; Business Improvement Districts; Major property owners or those who manage public space; Transport hubs eg airports, train stations; Companies limited by shares or guarantee; Charities; Social enterprises
Tree Council - Branching Out Fund	The funding is for tree and hedge planting projects taking place during the 2024/25 winter planting season.	Up to £2500	01/12/2024	Schools; constituted community groups; small

https://treecouncil.org.uk/grants-and-guidance/our-grants/				registered charities; community councils.
Sustrans – Love Your Network Grant https://www.sustrans.org.uk/our-blog/projects/2019/scotland/love-your-network-support-for-community-groups-on-the-national-cycle-network-in-scotland/	Grants are available for community groups and organisations for small, community-led projects that benefit people or wildlife on traffic-free sections of the National Cycle Network routes in Scotland. Awards take the form of equipment and training bundles rather than money. These include: Litter picking bundles. Hand tool bundles. Applications for other equipment, such as power tools, or hi-vis vests, will also be considered.	Up to £1000	05/02/2025	Constituted community groups, registered charities and social enterprises can apply, as well as informal groups.
Learning through Landscapes – Local School Nature Grants LTL Nature Grant	The aim of this fund is to promote outdoor learning among young children by providing schools and early years providers with outdoor resources and training. Successful applicants will include children in their decision making, whilst incorporating local communities.	Up to £500	08/11/2024	Schools and early years providers.
FCC Scottish Action Fund FCC Community Action Fund / FCC (fcccommunitiesfoundation.org.uk)	Grants are available to not-for-profit organisations for environmental and community-based projects that are within 10 miles of any landfill site or transfer station in Scotland and are for the benefit of the general public.	Up to £40,000	20/11/2024	Charities, community councils, church or community organisations, voluntary groups, and local authorities
SUEZ Communities Fund Scotland	Grants are available to non-profit making organisations in Scotland for projects under the categories of Land Reclamation (Object A), Community Recycling (Object	Up to £25,000	20/11/2024	Community groups, parish councils,

SUEZ Communities Fund - Scotland - Grantscape Grantscape	B), Public Amenities (Object C), Biodiversity (Object D) and Historic Buildings (Object E).			charities, community interest companies, social enterprises, sports clubs, community associations, local authorities and voluntary organisations
SSEN Transmission Regional Community Benefit Fund Our Regional Community Fund - SSEN Transmission (ssen-transmission.co.uk)	Grants are available to not-for-profit organisations across the SSEN Transmission area in the North of Scotland for strategic projects focused on employability, community, culture and fuel poverty.	Up to £500,000	22/11/2024	Legally constituted community groups, not-for-profit organisations and registered charities operating in the SSEN Transmission network area
Future Woodlands Scotland - Urban Forestry Challenge Fund Apply now for our Urban Forestry Challenge Fund and help transform Scotland's neighbourhoods - Future Woodlands Scotland	Grants are available to community groups, local authorities, not-for-profit organisations, charities and schools in Scotland for planting, forestry management and educational projects that will address the need for more trees and green spaces in Scotland's urban areas.	• Small Grants of between £2,000 and £20,000. • Large Grants of between £20,000 and £100,000	15/11/2024	Community groups, local authorities, not-for-profit organisations, charities and schools

NESTRANS Sustainable Travel Grant Scheme Apply for Funding Nestrans	Funding is designed to assist organisations in investing in measures that encourage sustainable travel, such as developing travel plans, enhancing pedestrian access, and installing facilities for cyclists. This can include secure cycle parking, shower/changing facilities, and conducting travel surveys to better understand and improve commuting habits.	Up to £10,000	Not specified	Any organisation based in Aberdeen.
Technology				
SMART: Scotland – Scottish Enterprise https://www.scottish-enterprise.com/support-for-businesses/funding-and-grants/business-grants-and-funding-calls/smart-scotland-grant	The research and development (R&D) grant that aims to support high-risk, highly ambitious projects. It provides support to conduct feasibility studies and activities that have a commercial endpoint. The SMART grant aims to support priority areas for economic transformation. These are: Creating an internationally competitive energy transition industry in Scotland Scaling the impact of Scotland's innovation strengths into high-growth industries of the future Driving capital investment to deliver a step-change in Scotland's productivity	Support up to 70% of the eligible costs for a small enterprise and up to 60% of the eligible costs for a medium enterprise. Studies must last between 6 and 18 months, and the maximum grant is £100,000.	Not specified	Small and medium enterprises based in Scotland
UK Shared Prosperity Fund: Energy Pilot Grant Scheme Scarf	The scheme aims to help local businesses reduce their energy bills, lower their carbon footprint, and improve their overall sustainability, all while supporting their progress toward net zero goals.	Up to £10,000 to eligible SMEs. These grants will cover up to 50% of the total project cost	15/12/2024	Small and Medium Enterprises (SMEs) and sole traders across Aberdeen
Scottish Hydro Electric Community Trust The Scottish Hydro Electric Community Trust - Funding Scotland	Grants are available to support charities and community projects with the cost of electricity supply connections.	Not specified	19/12/2024	Charities and community groups in Scotland

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