



**Community
Planning
Aberdeen**

Community Learning and Development Plan 2025–30

Easy read version

What is this plan about?

This plan shows how Aberdeen will support people and communities to:

- Learn new skills
- Build confidence
- Take part in their communities

It helps people who face challenges like poverty, poor health, or being new to the country



Aberdeen Community Learning and Development



Our Vision

We want Aberdeen to be a place where:

- Everyone can learn and grow
- Communities are strong and welcoming
- People feel included and supported



How we will do this

- Listen to people in our communities
- Work with schools, charities, and other groups
- Use national guidance to make good decisions
- Check our progress every year and make changes if needed



Why this matters

This plan helps make sure:

- Everyone has a fair chance to learn
- Communities are healthier and happier
- Services are easy to find and use

Our Priorities

We will focus on 6 main areas:



1. Adult Learning – Helping adults learn skills for life and work



2. Youth Work – Supporting young people to grow and succeed.



3. Family Learning – Helping families learn together.



4. Community Development – Supporting local groups and activities.



5. CLD Workforce Development – Training staff and volunteers.

6. Working Together – Making sure all partners share ideas and work as a team.



Our priorities and what they mean for people

Aberdeen's Community Learning and Development Plan focuses on six main areas to help people and communities learn, develop and thrive



1. Adult Learning

- Adults will get help to learn new skills for life and work.
- Learning will be easier to access and meet people's needs.

2. Youth Work

- Youth work will help young people feel confident and ready for the future.
- Activities will help them stay safe, healthy, and involved.

3. Family Learning

- Families will be supported to learn together at home and in the community.
- This will help children do better in school and life.

4. Community Development

- Local groups will get support to run activities and make decisions.
- People will feel more connected and able to help each other.

5. CLD Workforce Development

- People who work or volunteer in CLD will get training and support.
- This helps them do their jobs well and support others.

6. Working Together

- Schools, charities, councils, and community groups will share ideas and work as a team.
- This makes sure services are joined up and work better for everyone.

How do we know we are making a difference?

What We Are Measuring in the CLD Plan:

Learning and Progress

- How many people are learning new skills.
- How learners improve in reading, writing, speaking English (ESOL), and confidence.
- What level learners start at and how far they progress.

Inclusion and Access

- How many people from different backgrounds (like those facing poverty or language barriers) are joining CLD programmes.
- How easy it is for people to find and use CLD services.

Quality and Improvement

- Teams check their own work using self-evaluation tools like "How Good Is Our CLD".
- Case studies are collected to show real-life impact.
- Peer evaluations are done to learn from each other.

Health and Wellbeing

- How many adults and young people feel better in their health and wellbeing after joining CLD activities.
- How confident and safe people feel after taking part.

Workforce and Training

- How many CLD staff and volunteers are trained and qualified.
- How many are members of the CLD Standards Council.
- How much money is spent on staff training and development.

Partnership and Planning

- How well CLD teams work with schools, colleges, and community groups.
- How resources (like money and staff) are shared and used wisely.
- How well the plan matches other city-wide goals like health, poverty, and education.



Aberdeen CLD Partners



This plan was made with many people and groups in Aberdeen, and everyone will keep working together to carry it out



Find out more...

To see the full plan or learn more about
Community Learning and Development in
Aberdeen, please use this link:

[Community Planning Aberdeen 2025-30](#)

