

Local Outcome Improvement Plan 2026-36

Public Version



Community
Planning
Aberdeen



Local Outcome Improvement Plan 2026-36 and Children's Services Plan 2026-31 Consultation - You Said / We Are Doing

This Local Outcome Improvement Plan 2026–2036 and Children's Services Plan 2026-31 has been informed by the public consultation findings set out in [the consultation report](#), which gathered feedback on the proposed vision, ten-year outcomes, goals and system changes. Overall, the consultation showed strong support for the strategic direction of the plans. However, feedback consistently highlighted concerns about deliverability, including resourcing, clarity of proposals, and whether the targets and changes can be achieved within current systems.

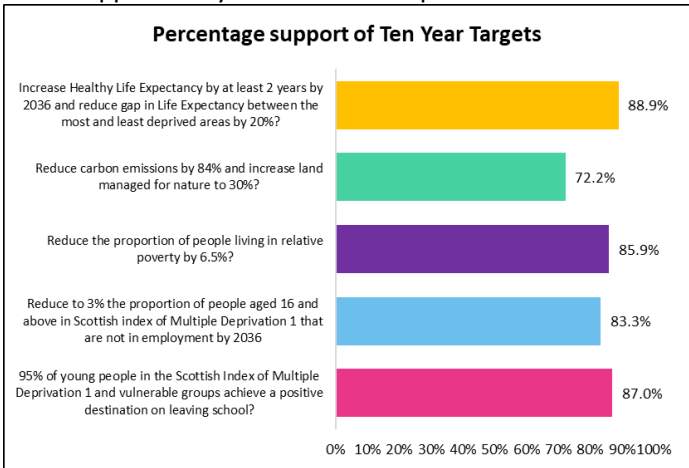
The LOIP has been refined in response to this, strengthening clarity and deliverability. The following sections show how we have considered the feedback on the proposed vision, ten-year outcomes, goals for 2031 and system changes.

You can access the [draft Local Outcome Improvement Plan 2026-36](#) [here](#)

1. Vision – Summary of Overall Feedback

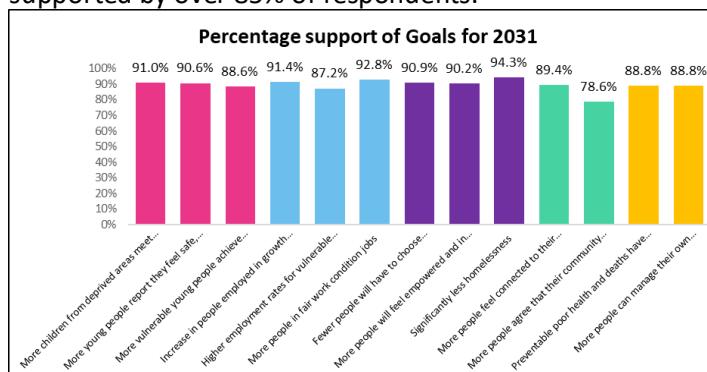
You Said	We Did
Almost 85% of respondents supported the overall Vision “Aberdeen in 2036 “ a city where everyone has equitable access to opportunities, services, and support to live healthy, safe and fulfilling lives, regardless of background or postcode” However, comments raised concerns about the achievability, clarity, and resourcing of the vision, with some describing it as vague or repetitive of previous plans and questioning financial feasibility or the likelihood of delivery.	The vision has been reviewed, streamlined and clarified. The LOIP sets a clear shared vision for 2036: <i>“Aberdeen city a place where all can thrive regardless of background or circumstances,”</i> The LOIP identifies that additional support will be targeted towards those experiencing the greatest inequalities, recognising that not everyone requires the same level of support, addressing concerns on realism and delivery.

2. Ten-Year Outcomes – Summary of Overall Feedback

You Said	We Did												
80% (4 of the 5) of the proposed ten year outcomes have been supported by over 80% of respondents.  <table border="1"> <caption>Percentage support of Ten Year Targets</caption> <thead> <tr> <th>Target</th> <th>Support Percentage</th> </tr> </thead> <tbody> <tr> <td>Increase Healthy Life Expectancy by at least 2 years by 2036 and reduce gap in Life Expectancy between the most and least deprived areas by 20%?</td> <td>88.9%</td> </tr> <tr> <td>Reduce carbon emissions by 84% and increase land managed for nature to 30%?</td> <td>72.2%</td> </tr> <tr> <td>Reduce the proportion of people living in relative poverty by 6.5%?</td> <td>85.9%</td> </tr> <tr> <td>Reduce to 3% the proportion of people aged 16 and above in Scottish index of Multiple Deprivation 1 that are not in employment by 2036</td> <td>83.3%</td> </tr> <tr> <td>95% of young people in the Scottish Index of Multiple Deprivation 1 and vulnerable groups achieve a positive destination on leaving school?</td> <td>87.0%</td> </tr> </tbody> </table> However across all ten-year targets, there was consistent feedback highlighting concerns about whether targets are realistic and deliverable with current resources, the need for clearer plans, evidence and measures, and calls for fair, inclusive support that reflects differing needs, avoids unintended inequalities, and addresses underlying structural issues such as poverty, access to services, and system capacity.	Target	Support Percentage	Increase Healthy Life Expectancy by at least 2 years by 2036 and reduce gap in Life Expectancy between the most and least deprived areas by 20%?	88.9%	Reduce carbon emissions by 84% and increase land managed for nature to 30%?	72.2%	Reduce the proportion of people living in relative poverty by 6.5%?	85.9%	Reduce to 3% the proportion of people aged 16 and above in Scottish index of Multiple Deprivation 1 that are not in employment by 2036	83.3%	95% of young people in the Scottish Index of Multiple Deprivation 1 and vulnerable groups achieve a positive destination on leaving school?	87.0%	The LOIP sets out five clearly defined long-term outcome areas (Childhood experiences; Working lives and access to work; Communities and housing; Neighbourhood and environment; Healthy life expectancy), providing a clear and focused structure. Each is linked to key areas of inequality and life chances. Each outcome includes defined measures and both 5-year and 10-year targets, providing clarity on delivery, measurement and success. The plan is based on data, lived experience and engagement, ensuring outcomes reflect real conditions and priorities. The LOIP focuses on prevention, tackling inequalities and improving quality of life for those most impacted, reflecting feedback on fairness, inclusion and structural issues.
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3. Goals for 2031

92% (12 of the 13), of the proposed goals have been supported by over 85% of respondents.



Feedback consistently showed strong support for the direction of travel, however comments focused on how goals will translate into real change:

- **Resourcing and capacity** – Need for sufficient funding, workforce and infrastructure.
- **Different needs and circumstances** – Goals should reflect the diverse needs of individuals and communities.
- **Fairness and targeting** – Mixed views on prioritising specific groups versus universal approaches.
- **Clarity and measurability** – Desire for clearer, more specific and measurable goals.
- **Ambition vs realism** – Balance needed between being ambitious and deliverable.
- **Role of communities and wider system** – Importance of families, communities and employers in achieving outcomes.

The LOIP sets specific measurable targets for each outcome, ensuring clarity on what partners are aiming to achieve.

The plan provides a clear theory of change with logic models, showing how system changes link to outputs and outcomes. Underpinning the logic models are theory of change documents proving further detail.

The LOIP adopts a proportionate universalism approach, improving outcomes for all while targeting those with greatest need.

The plan requires collective action across partners and communities, recognising that outcomes cannot be delivered by single services alone.

4. System Changes – Summary of Overall Feedback

You Said	We Did
All of the 15 proposed system changes have been supported by over 80% of respondents. Feedback focused on delivery and practical implementation: • Deliverability and resourcing – Need for clear funding, staffing and long-term capacity. • Clarity of implementation – Requests for more detail on what changes will involve and how they will be delivered. • Joined-up, local support – Strong support for integrated, community-based and preventative approaches.	The LOIP confirms five system changes focused on improving support, reducing inequalities and targeting those facing the greatest challenges. Following consultation, the system changes were reviewed and refined from 15 to 5 taking onboard the feedback from the consultation. In refining system changes, groups endured clarity on: • Focus of the system change • Deliverability • People/communities receiving the proportionate more help to reduce inequalities

• Building on what exists – Importance of strengthening existing services and community capacity rather than duplicating. • Fairness and accessibility – Need to ensure services are inclusive and accessible to all communities. • Workforce roles and capacity – Concerns about expecting services to deliver beyond their expertise. • Mixed views on specific approaches – Including challenges with sustaining case worker continuity, potential duplication of initiatives, and limitations of incentive-based approaches.	The plan sets a whole-system approach to delivery, requiring coordinated action across partners and services and understanding what is happening at present. System changes are supported by clear enablers including leadership, data, workforce, integration and resource alignment. The LOIP prioritises joined-up, preventative and place-based approaches, ensuring support is coordinated and focused on those facing the greatest challenges. The plan details the people who will receive proportionate more help whilst universal services continue. All aspects of the system changes will be evaluated and impact reviewed.
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5. You said we missed some important issues

The most common themes were:

You said	We are doing
Arts, Play and Culture: Importance of arts, play and cultural activity for wellbeing.	This is aligned to System Change 2: Inclusive routes to Emerging and Growing Sectors. This is also aligned to community-led approaches in system changes 4 and 5, as well as the Locality Plans including increasing access to community spaces and activities as part of wider place-based delivery and wellbeing outcomes.
Healthy and Affordable Food: Need for better access to healthy, affordable food and related education such as cooking in schools.	This is aligned to System Change 3 that ensures individuals being able to access all of the help they need, from financial, housing and food, to health and employability and family support at the same time. Vulnerable families receive support from the same person and preventable harms such as mental wellbeing, domestic violence and substance use have reduced.
Climate and Environmental Resilience: Interest in sustainable and affordable travel, community led climate action, green infrastructure and preparation for environmental risks.	System Change 4 is aligned to the following comments by making it easier for people to shape their community and natural environment. This means giving more people, especially those facing the greatest challenges, a real role in designing, deciding and delivering the services in their community. It also means helping people, services and businesses work together to improve the natural environment, with more gardens, parks and green spaces for all, and local energy and transport solutions that reduce costs and environmental impact
Social Inclusion and Equality: Concerns about unequal access to green space, decision making and resources; need to include older people, disabled people, neurodivergent people and marginalised groups.	

Public Transport: Desire for more reliable, frequent and affordable bus services.	This is aligned to the Local Transport Strategy. System Change 4 (A Community-led System for Sustainable Neighbourhoods) sets out to help people, services and businesses work together to improve the natural environment, with more gardens, parks and green spaces for all, and local energy and transport solutions that reduce costs and environmental impact.
Youth Support and Safe Spaces: Need for community centres, youth spaces, trades training and activities addressing boredom and antisocial behaviour.	This is aligned to System Change 1: (Safe, co-designed spaces offering onsite support, person centred activities and individual progression pathways for young people at risk) This means young people telling us where the spaces need to be. It also means them telling us and receiving the personalised support they need to prevent harm from substance use, criminal exploitation and dropping out of school.
Housing, Cost of Living and Poverty: Issues around high rent, council tax, homelessness, empty properties, energy costs and wider drivers of poverty.	This is aligned to System Change 3: Communities and Families Support Model providing a single co-ordinated experience of access to financial empowerment, housing support and pathways to safe and affordable homes, food sharing, health, employability and family support this will provide joined-up support across financial, housing, food and services to reduce poverty. This system change aims to ensure people receive the right support at the right time, and seeks to reduce health inequalities and the risk of poverty and homelessness, while preventing avoidable harms such as poor mental wellbeing, domestic abuse and substance use.
Governance and Decision Making: Concerns about transparency, influence of private interests, lack of concrete proposals and the need for community involvement in decisions.	System Change 1 (Safe, co-designed spaces offering onsite support, person centred activities and individual progression pathways for young people at risk) This means young people telling us where the spaces need to be. System Change 4 (A Community-led System for Sustainable Neighbourhoods) sets out to make it easier for people to shape their community and natural environment. This means giving more people, especially those facing the greatest challenges, a real role in designing, deciding and delivering the services in their community.
Health and Support Services: Need for improved mental health, addiction, social care, bereavement support and support for autistic and neurodivergent people.	This is aligned to System Change 1 ((Safe, co-designed spaces offering onsite support, person centred activities and individual progression pathways for young people at risk) where young people tell us and receive personalised support they need to prevent harm from substance use, criminal exploitation and dropping out of school. This is also aligned to System Change 5: (New recovery approaches for people with existing and emerging complex need). This means providing the support that meets their individual needs and this being co-ordinated for them to avoid people having to repeat their stories and to support them to stay engaged. This change aims to reduce harm and offending.
Education and Skills: Desire for stronger funding for education, skills development and practical training for young people.	This is aligned to System Change 1 (Safe, co-designed spaces offering onsite support, person centred activities and individual progression pathways for young people at risk). It is also covered in System Change 2 (Inclusive routes to Emerging and Growing Sectors) by providing more skills development opportunities in areas of current and new high demand areas. This will be supported by a commitment to fair work.
City Regeneration and Infrastructure: Interest in revitalising the city centre,	This is aligned to wider city strategies (e.g. City Centre Masterplan and infrastructure programmes)

maintaining infrastructure, improving public spaces and ensuring investment benefits the public.	This is also aligned to System Change 4 (A Community-led System for Sustainable Neighbourhoods) Helping people, services and businesses work together to improve the natural environment, with more gardens, parks and green spaces for all, and local energy and transport solutions that reduce costs and environmental impact.
Community Capacity and Resilience: Need for long term community capacity building, digital inclusion, fair commissioning and support for third sector organisations.	The LOIP includes community empowerment, partnership working and capacity building as core enablers, supported through Locality Plans and system change delivery. This is supported through system changes which give communities a role in designing, deciding and delivering services, alongside Locality Plans and partnership delivery.

You can access the [draft Local Outcome Improvement Plan 2026-36 here](#)

Further Information If you have any questions about this report or Community Planning Aberdeen please contact: CommunityPlanning@aberdeencity.gov.uk